Agenda of Regular Board Meeting

The Board of Trustees
Del Valle Independent School District

A Regular Board Meeting of the Board of Trustees of Del Valle Independent School District will be held Tuesday, January 23, 2024, beginning at 6:15 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. **Public Hearing - Texas Academic Performance Reports (TAPR)** **3**
Report
Ana Rush

II. **Call to Order** **4**

III. **Pledge of Allegiance**
Del Valle Elementary

IV. **Public Comment**
Individuals who wish to participate during the public comment shall sign up before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Except as permitted by Board Policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting.

V. **Recognition Items:**

A. School Board Recognition Month 5
Christopher Weddle

B. Counselors Reinforcing Excellence for Students in Texas (CREST) 6
Award of Excellence
Jonathan Harris

VI. **Information Items:**

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Christopher Weddle

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Jonathan Harris

C. Monthly Financial Reports 9
Ludivina Cansino

1. Investment Report for December 2023

2. Tax Office Report for December 2023
3. Budget Report for December 2023
4. Budget Report by Object for December 2023
5. Fund Balance Report for December 2023

D. Update on the Status of the Community Engagement Survey

E. Governance Update From TASB Consultant

VII. **Consent Agenda:**

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2. Monthly Financial Reports Minutes Presentation 26

B. Minutes for January 8, 2024 - Special Board Meeting 36

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Jonathan Harris

VIII. **Action Items:**

A. Consider and Act on Tesla Donation 68
Ludivina Cansino

IX. **Closed Session**

A. TGC §551.071 Consultation with Board Attorney

B. TGC § 551.071 Consultation with Board Attorney Regarding SMD2 Board Vacancy

C. TGC §551.074 Discussion of Personnel

D. TGC §551.074 Review and Approve Employment, Resignations, and Terminations of Professional Staff

E. TGC §551.074 Governance Team Goal Setting

F. TGC §551.076 Safety and Security Protocols

X. **Approve Action Items Discussed in Closed Session**

XI. **New Business/Future Board Agenda Items**

XII. **Adjourn**

AT THE END OF THE MEETING, THE BOARD WILL DECIDE WHETHER TO ADJOURN OR RECESS TO CONTINUE DISCUSSION AT ANOTHER DESIGNATED TIME.

Del Valle Independent School District
Board of Trustee Meeting

DV

Agenda Item: Texas Academic Performance Reports	
Date:	**January 23, 2024**
Category:	**Public Hearing**

Background Information:
Texas Education Code Chapter 39 requires each district's Board of Trustees to publish an annual report that includes the Texas Academic Performance Report (TAPR); campus performance objectives; district accreditation status and any distinction designations awarded; district current special education compliance; a report of violent or criminal incidents; and, information received under Texas Education Code §51.403(e) from the Texas Higher Education Coordinating Board. The Board of Trustees shall hold a hearing for public discussion of the report, and they shall widely disseminate the report within the district.

Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount: N/A** **Funding Source:** N/A
Submitted by:	Dr. Ana Rush, Executive Director of Academics and Accountability
Approved by:	Dr. Annette Tielle, Superintendent

Administration Recommendation:
No Action Needed

CALL TO ORDER

By Board President

I call this meeting to order. Let the record show that a quorum is present and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act.

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item:	**School Board Recognition Month**
Date:	**January 23, 2024**
Category:	**Recognition**

Background Information:
The Governor proclaims January as School Board Recognition Month each year. The goal of this month is to build awareness and understanding of the crucial function an elected Board of Trustees plays in our community and schools. The 2024 theme is Locally Elected, Community Connected, recognizing the work the Board leads in the community to do what is best for students.

This year, each campus submitted video clips that were assembled into a single video to express their appreciation for our Board members.

Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Christopher Weddle, Executive Director of Communications
Approved by:	Dr. Annette Tielle, Superintendent

Administration Recommendation:
No action needed

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000

Agenda Item: Counselors Reinforcing Excellence for Students in Texas (CREST) Award of Excellence	
Date:	**January 23, 2024**
Category:	**Recognition**

We are pleased to announce that the Texas School Counselors Association (TSCA) recognized the Del Valle Opportunity Center and Del Valle Middle School's counseling programs with the Counselors Reinforcing Excellence for Students in Texas (CREST) Award of Excellence.

Schools receiving CREST awards demonstrated a commitment using the Texas Model to improve the lives and achievement of students in academic, career, and personal social domains.

CREST is a continuous improvement document that gives a school counseling program an opportunity to demonstrate effective communication and a commitment to obtaining results. CREST helps counselors to evaluate their counseling programs, promote their programs to the stakeholders in their districts, demonstrate the effectiveness of their guidance and counseling programs through empirical means, and to implement the Texas and National models for school counseling programs.

CREST looks at the counseling program in five categories:

- Introduction to the School and the Role of the Professional School Counselor
- Program Implementation Cycle
- Foundational Components
- Four Service Delivery Components
- Program Curriculum

Congratulations to Del Valle Opportunity Center and Del Valle Middle School!

Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** n/a **Funding Source:** n/a
Submitted by:	Jonathan Harris, Chief Compliance, Governmental and Community Relations Officer
Approved by:	Dr. Annette Tielle, Superintendent

Administration Recommendation:
No Action Needed

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000

Del Valle Independent School District
Board of Trustee Meeting

DV

Agenda Item: District Happenings	
Date:	**January 23, 2024**
Category:	**Information**
Background Information: As a monthly occurrence, District staff will be showcasing District events at the Board meetings.	
Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Christopher Weddle, Executive Director of Communications
Approved by:	Dr. Annette Tielle, Superintendent
Administration Recommendation: Information Item Only.	

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: DVISD Recruitment and Retention Initiatives	
Date:	**January 23, 2024**
Category:	**Information**
Background Information: The Human Resources Department has implemented multiple strategies to address the recruitment and retention efforts of the district. Recruitment efforts include student teachers, teacher residents, principal residents, and job fairs. Retention efforts include the New Teachers Thrive program, targeted professional learning for school leaders, and updates to the Exit Survey format. Data is collected and reviewed by the Human Resources Department to continually improve and adjust action plans accordingly.	
Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Jonathan Harris, Chief Compliance, Governmental and Community Relations Officer
Approved by:	Dr. Annette Tielle, Superintendent
Administration Recommendation: Information Only	

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: Monthly Financial Reports	
Date:	**January 23, 2024**
Category:	**Information**

Background Information: Del Valle ISD is committed to transparency and strives to provide stakeholders with clear and relevant financial information. The Business Office prepares monthly financial reports available each month in the Board Regular Meeting packet.

The monthly financial reports include:

- Investment Report
- Tax Office Report
- Budget Report
- Budget by Report by Object
- Fund Balance Report

Fiscal Implications:	**Is there a cost?** ❑Yes ☒No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Ludivina Cansino, Chief Financial & Operations Officer
Approved by:	Dr. Annette Tielle, Superintendent

Administration Recommendation:
This report is for information only and does not require board action.

Minutes of Regular Board Meeting

The Board of Trustees
Del Valle ISD

A Regular Board Meeting of the Board of Trustees of Del Valle ISD was held Tuesday, December 12, 2023, beginning at 6:15 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

I. **Call to Order**
Board President Rebecca Birch called the meeting to order at 6:16 p.m. and noted a quorum was present. Elvia Guadian, Ann Heuberger, Darla Wegner, Rebecca Birch, and Shaira Ramzanali were present.

Susanna Ledesma Woody arrived at 6:20 p.m.

Richard Rendon arrived at 6:30 p.m.

Matt Worthington arrived at 6:58 p.m.

II. **Pledge of Allegiance**
Students of Hornsby-Dunlap Elementary School dressed in their holiday's best to bring cheer to this month's Board meeting. They recited the Pledges of Allegiance to the American and Texas flags and then proceeded to 'wow' their audience with a confident performance of "Blitzen Boogie" which they are preparing for their December 14th Winter Musical. Coupled with hand, arm, and body choreography, these 2nd Grade students projected to the back of the room on this catchy tune, leaving all our toes tapping.

III. **Public Comment**
Individuals who wish to participate during the public comment shall sign up before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Except as permitted by Board Policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting.

Brianna Solis – DVPD Safety Issues and Concerns
Steven Alves – Del Valle Student Focus
Cristela Rocha – Texas Workforce Housing Foundation Agreement

IV. **Recognition Items:**

A. Recognition of DVHS Student - and Smith ES Teacher for their Testimony at the State Capitol
Christopher Weddle
Del Valle High School freshman Elena Hidalgo and her mother, Smith Elementary School teacher Jeanette Rangel testified in support of public schools in front of the

Educational Opportunity & Enrichment Select Committee at the Texas State Capitol on November 9. The committee heard from panels and the public on HB 1, which included the proposed voucher program, and public school funding. In her testimony, Elena called out lawmakers for intertwining school funding and raises with vouchers, which would ultimately take funding away from the public. She shared that her own experience about how public schools have readily supported her dyslexia and helped her succeed as she is now in AP courses. She also pleaded with lawmakers to prevent turning education into a business by introducing vouchers saying "In my eyes, by giving vouchers, you are saying education is a business, and schools have to compete against each other to attract parents and students. We are not a business, we are the future." Ms. Rangel referred to her experience in DVISD as a dual language teacher and witnessing the growth young students in her class experienced throughout their time in elementary, thanks to the innovative program. She also highlighted Smith Elementary's A rating from the Texas Education Agency, to demonstrate what has been shared about public schools is not accurate. We are proud to say that on November 17, the Texas House of Representatives voted to remove the voucher proposal from HB1. Tonight, we recognize Elena Hidalgo and Jeanette Rangel for their courage in speaking out in support of public education in front of a committee of lawmakers and for sharing the positive Del Valle ISD story to a state-wide audience.

B. Recognition of Texas Art Education Association District of Distinction
Dr. Laura Carlin-Gonzalez
For the fourth year in a row, Del Valle ISD has been recognized as a District of Distinction by the Texas Art Education Association. This prestigious award recognizes Visual Art programs for excellence across rigorous 14-point rubric in areas such as participation in contests and exhibits to community engagement through field experiences and community service to collaboration with content areas outside of the Visual Arts. Out of 1,200 eligible districts in the state of Texas, only 68 districts received this honor. This places Del Valle ISD Visual Arts programs in the top 6% in the state for Visual Arts achievement. We thank our Superintendent, Board of Trustees, district administration, campus leadership, and community partners for their support in providing outstanding Visual Arts experiences and opportunities for our students. Congratulations to our visual arts students and teachers on their hard work and dedication to the pursuit of excellence through art.

V. **Election of Board Officers**

Del Valle ISD Board Policy BDAA(LOCAL) states that the Board shall elect a President, a Vice President, and a Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by majority vote of the members present and voting. Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board. President In addition to the duties required by law, the President of the Board shall: 1. Preside at all Board meetings unless unable to attend. 2. Have the right to discuss, make motions and resolutions, and vote on all matters coming before the Board. Vice President The Vice President of the Board shall: 1. Act in the capacity and perform the duties of the President of the Board in the event of the

absence or incapacity of the President. 2. Become President only upon being elected to the position. Secretary The Secretary of the Board shall: 1. Ensure that an accurate record is kept of the proceedings of each Board meeting. 2. Ensure that notices of Board meetings are posted and sent as required by law. 3. In the absence of the President and Vice President, call the meeting to order and act as presiding officer. 4. Sign or countersign documents as directed by action of the Board.

Board moved into Closed Session at 7:47 p.m. and back into Open Session at 8:11 p.m.

Ann Heuberger made a motion to postpone Election of Board Officers until the January 2024 meeting. Elvia Guadian seconded the motion. The motion carried 8:0.

VI. **Information Items:**

A. District Happenings

Christopher Weddle

As a monthly occurrence, District staff will be showcasing District events at the Board meetings.

B. Strategic Plan

Jonathan Harris

In 2021, the School Board and District Leadership team collaborated to identify strengths and areas of improvement for the development of the Strategic Plan. The priorities were aligned to the following four areas: Academic Foundation, Future Ready Education, Creating Equitable Facilities/Resources to Support Learning and Connecting with Community and Parents. Subsequently, four goals were developed to be the foundation of the District's Strategic Plan. Goal One: increase student academic performance through inclusivity, fidelity, consistency, equity, and opportunity; Goal Two: develop a system to maximize opportunities based on student driven goals in order to adapt and connect to a changing world by increasing college and career readiness; Goal Three: develop and maintain equitable facilities, staffing, and instructional resources that meet the diverse needs of all DVISD students; and Goal Four: create culturally responsive communication to engage our students, parents, staff, and community to build the district's brand through multimedia platforms with strategic storytelling and messaging. Tonight, District Administration will present updates to the progress of the Strategic Plan.

C. Local Policy Update 122 and Policy Updates

Jonathan Harris

Periodically, TASB will propose changes to the District's local policies. Attached are all of the recommendations. Below is a selection of the proposed changes. These policy changes are scheduled to be acted on at the January Board meeting.

CQB(LOCAL)	**TECHNOLOGY RESOURCES: CYBERSECURITY**	Based on the new notification requirements imposed by SB 271, the security breach notification provisions have been revised to include security incidents.
CSA(LOCAL)	**FACILITY STANDARDS: SAFETY AND SECURITY**	This new local policy on facility safety and security includes recommended provisions addressing audits of building access control to comply with the commissioner's new school safety rules for facilities, effective May 31, 2023.
DC(LOCAL)	**EMPLOYMENT PRACTICES**	HB 1789 creates a nepotism exception for hiring bus drivers, regardless of county population, if the *board* approves employment. TASB recommends adding a note referring to DBE(LEGAL) (concerning nepotism) to this policy that delegates hiring authority for noncontractual employees to the superintendent as a reminder of the special requirements related to this nepotism exception for bus drivers.
EHB(LOCAL)	**CURRICULUM DESIGN: SPECIAL PROGRAMS**	New provisions are recommended to comply with HB 3928, which requires the board to adopt and implement a policy requiring the district to comply with all rules and standards adopted by the SBOE and guidance published by the commissioner to implement the program to test students for dyslexia and related disorders.

EHBC(LOCAL)	**SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE** **PROGRAMS**	This local policy containing provisions on accelerated instruction has been moved to EHBCA(LOCAL)(see below) to align with the legal policy created at that code in Update 121.
EHBCA(LOCAL)	**COMPENSATORY SERVICES AND INTENSIVE PROGRAMS:** **ACCELERATED INSTRUCTION**	HB 1416 made several changes to the requirements for accelerated instruction. Recommended changes to this local policy reflect that a parent's ability to request a particular teacher after a student fails to perform satisfactorily on a state assessment is no longer limited to students in grades 3, 5, and 8. Other changes delete references to the accelerated learning committee, which has been eliminated. A district now must develop an accelerated learning plan for certain students, and parents still may file a complaint about the plan in accordance with FNG.

FEA(LOCAL)	**ATTENDANCE: COMPULSORY ATTENDANCE**	SB 68 allows a district to excuse a student from attending school for career investigation days to visit aprofessional's workplace during the student's junior and senior years to determine the student's interest in a career in the professional's field. Districts that choose to excuse students for absences to visit a professional's workplace to explore a career in that professional's field must adopt a policy to determine when an absence will be excused for this purpose and a procedure to verify the visit. A new provision offered for the board's consideration at Career Investigation permits such absences for the maximum amount allowed in law — up to two days during a student's junior year and up to two days during the student's senior year.
FFAC(LOCAL)	**WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT**	Recommended revisions to this policy are based on SB 629, which requires a district to adopt a policy regarding maintenance, administration, and disposal of opioid antagonists at each campus that serves students in grades 6 through 12. The enclosed policy reflects the grade levels to which this new provision will apply based on information recently received from the district.

FFB(LOCAL)	**STUDENT WELFARE: CRISIS INTERVENTION**	Recommended revisions to this local policy on crisis intervention include the following: • In accordance with HB 3, provisions have been added at Student Reports to require each campus to establish a clear procedure for students to report concerning behavior by another student. • Revisions at Employee Confidentiality are based on SB 1720 and allow employees who report a potential threat to elect to keep their identities confidential.
FL(LOCAL)	**STUDENT RECORDS**	HB 1416 repeals provisions related to accelerated learning committees. The references to the accelerated learning committee have been replaced with references to the accelerated education plan that now must be created for certain students who fail to perform satisfactorily on state assessments.
DEC(LOCAL)	**COMPENSATION AND BENEFITS LEAVES AND ABSENCES**	HB 471 requires a district to provide paid leave to police officers and emergency medical services (EMS) personnel who experience an illness or injury related to their line of duty.
CV (LOCAL)	**FACILITIES CONSTRUCTION**	The revision allows the superintendent or designee to approve payment for construction projects upon completion and acceptance of work.

D. Monthly Financial Reports

Ludivina Cansino

1. Investment Report for November 2023
2. Tax Office Report for November 2023
3. Budget Report for November 2023
4. Budget Report by Object for November 2023
5. Fund Balance Report for November 2023

VII. **Discussion Items:**

A. Consideration of Board/Staff Communication Protocols

This is an ongoing conversation about Board governance work and work being done by Board members with a consultant, regarding how to communicate with other Board members and district staff. David Koempel, TASB.

VIII. **Consent Agenda:**

A. Minutes for November 30, 2023 - Special Board meeting
B. Minutes for November 14, 2023 - Regular Board meeting
C. Minutes for October 17, 2023 - Regular Board meeting

Ann Heuberger made a motion to approve items A-C. Richard Rendon seconded. Motion carried 8:0

Shaira Ramzanali requested the following item be removed from the Consent Agenda.

D. 2024-2025 Innovative Course Offerings
Dr. Laura Carlin-Gonzalez

Susanna Ledesma-Woody requested the following items be removed from the Consent Agenda.

E. Contract Services with Integral Care for McKinney Vento Truancy Prevention Program
Jonathan Harris
F. Purchase over $50,000 - District Technology Upgrades
Srikanth Bandaru & Steven Alves
G. Budget Amendment #3
Ludivina Cansino

Shaira Ramzanali made the motion to approve agenda Item D as presented. Motion was seconded by Darla Wegner. Motion carried 8:0.

Susanna Ledesma Woody made the motion to approve agenda Item E as presented. Matt Worthington seconded. Motion carried 8:0.

Ann Heuberger made the motion to approve agenda Item F as presented. Susanna Ledesma Woody seconded the motion. The motion carried 8:0.

A request was made to move agenda Item G into Closed Session.

IX. **Action Items:**

A. Consider and Act on Contract with Ray & Wood Law Firm for a Local Tax Roll Audit

Ludivina Cansino

Background Information: The Ray & Wood Law Firm has extensive experience in auditing the property records used in State school funding formulas. They find areas that can be beneficial to a district, and an appeal is filed with the Comptroller of Public Accounts. If it is determined that no benefit is available to the district, no appeal is filed. The purpose of the audit is to lower the value certified by the Comptroller for use in calculating the State funding for the 2021 tax year. For Del Valle ISD, this means a gain in additional State aid. The proposed fee arrangement would be a contingent fee.
The audit process will have no effect on the individual value of any property owner or the amount of any tax due from any property owner. This process only involves values used by the Comptroller of Public Accounts in the computation of school funding.

Ann Heuberger made a motion to approve the contract with Ray & Wood Law Firm for a Local Tax Roll Audit as presented. Elvia Guadian seconded the motion. The motion carried 8:0.

B. Consider and Act on Contract Over $50,000 - District Engagement Survey Board Subcommittee

At the July 25, 2023 Board Meeting, the Board approved allocating up to $200,000 for a District Engagement Survey. On August 18, 2023 an RFQ was issued that closed on October 13, 2023. In response to the RFQ, 8 vendors submitted an application. The Board subcommittee reviewed all applications and invited select companies for in person presentations. As a result, the subcommittee is recommending Gibson Consulting Group Inc. to conduct the District Engagement Survey.

The Board of Trustees approved Gibson Consulting Group Inc to do an engagement with the community and related services as a vendor and to direct staff and the subcommittee to engage in the next steps and finalize a contract not to exceed $200,000.

Matt Worthington made the motion to approve Gibson Consulting Group as the vendor but not to approve the motion as written. Darla Wegner seconded the motion. The motion carried 8:0.

C. Consider and Act on Selection of Representative Member for Board of Directors of the Travis Central Appraisal District

Rebecca Birch

The Travis Central Appraisal District Chief Appraiser Mayra Crigler mailed a ballot to the Del Valle ISD School Board to select a nominee as a representative member of the Travis Central Appraisal District Board of Directors for Eastern Travis County. Three nominations were received: • Maria Amezcua, City of Manor • Elizabeth Montoya, City of Pflugerville • Cory Vessa, Round Rock ISD On or before December 15, 2023, the

Board should vote for one candidate, if they choose, and return the ballot to Mayra Crigler, Chief Appraiser for TCAD. The term for the prospective member's service will be on January 1, 2024. The ballot is attached for your review.

Ann Heuberger made the motion to approve Cory Vesa of Round Rock ISD. Richard Rendon seconded the motion. The motion carried 4:0. Matt Worthington, Darla Wegner, Susanna Ledesma Woody and Shaira Ramzanali abstained.

X. **Closed Session**

A. TGC §551.071 Consultation with Board Attorney
B. TGC §551.074 Consideration of Board/staff communication protocols
C. TGC §551.074 Review and Approve Employment, Resignations, and Terminations of Professional Staff
D. TGC § 551.074 Discussion of Personnel
E. TGC §551.076 Review Report Regarding Security Audits

Board moved into Closed Session at 9:05 p.m. and moved back into Open Session at 12:07 a.m.
Board Member Richard Rendon left the meeting at 10:47 p.m.

XI. **Approve Action Items Discussed in Closed Session**

Elvia Guadian made a motion to approve Consent Agenda item G., Budget Amendment #3. Darla Wegner seconded the motion. The motion carried 7:0.

Elvia Guadian made a motion to approve Item C, the employment, resignations and terminations of professional staff as presented. Shaira Ramzanali seconded the motion. The motion carried 8:0.

XII. **New Business/Future Board Agenda Items**

XIII. **Adjourn**

The meeting adjourned at 12:10 a.m.

Del Valle ISD Strategic Plan

Executive Summary

Vision:

To create a bi-literate, culturally responsive enhanced academic foundation by providing a future-ready education with real-world opportunities.

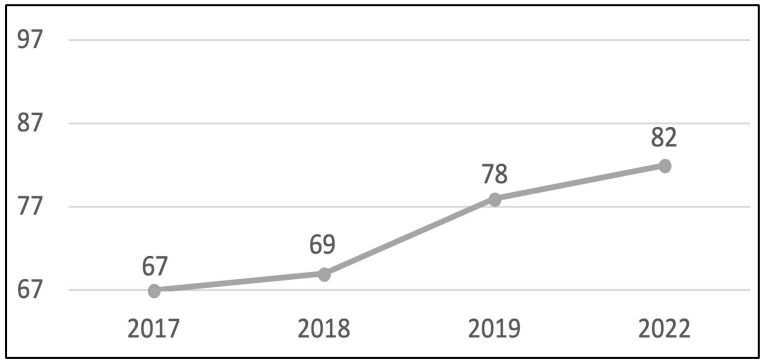
Mission:

To empower our students to be critical thinkers and innovative world-class visionaries.

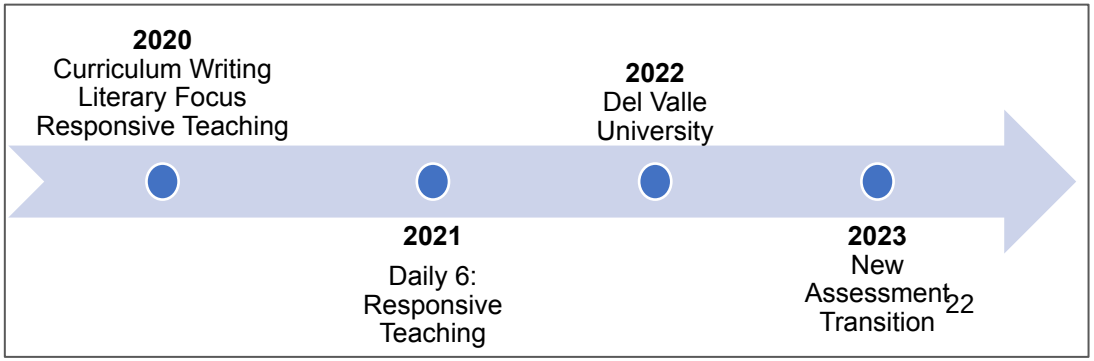


Goal 1: Increase student academic performance through inclusivity, fidelity, consistency, equity, and opportunity.

OVERALL RATING



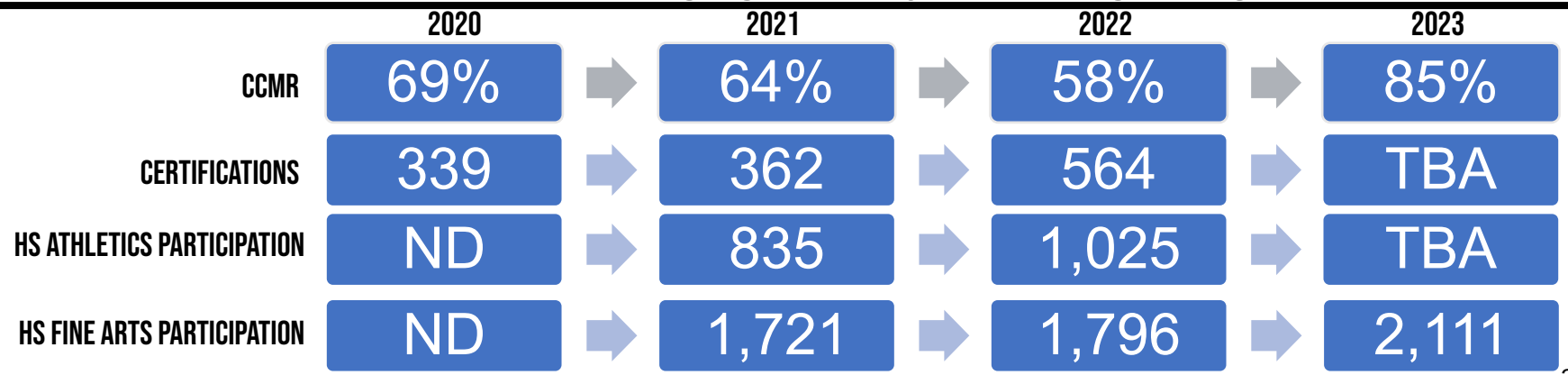
CURRICULUM PROGRAM INITIATIVES



GOAL 1 KEY ACCOMPLISHMENTS

- **(1.1a)** Redesigned the curriculum documents for all content areas, in response to DVISD student performance data.
- **(1.1a)** Collaborated with UT Dana Center, expanding Literacy First work in DVISD, and becoming a model for Central Texas, resulting in increased literacy scores by 11 percent in English and 32 percent in Spanish.
- **(1.3a)** Scaled dual language program from Pre-K in 2017 to 7th grade in 2023.
- **(1.4a)** Expanded and diversified library collections using approximately $289,000 from a variety of grants since 2021.

Goal 2: Develop a system to maximize opportunities based on student driven goals in order to adapt and connect to a changing world by increasing college and career readiness.



GOAL 2 KEY ACCOMPLISHMENTS

- **(2.1a)** Expanded social emotional learning support to address all grade levels by implementing Second Step Curriculum, adding a social worker to every campus, and drug and alcohol counselors at the high schools in the 2022-23 and 2023-24 school year.
- **(2.2a)** Increased technology department student internships from 11 in 2021 to 30 in 2023.
- **(2.3a)** Increased therapeutic partnerships from 3 outside organizations to 7 outside organizations to support diverse student needs (ex. Project Males, Con Mi Madre, TCHATT, Integral Care, CARY, Seedling, and Gear Up).
- **(2.5a)** Aligned athletic skills in elementary/middle school LEAD sports to high school athletics.
- **(2.5a)** Piloting orchestra program at elementary in January 2024 and are developing orchestra courses for middle school orchestra classes for 2024-25 school year.

Goal 3: Develop and maintain equitable facilities, staffing, and instructional resources that meet the diverse needs of all DVISD students.

	2020	2021	2022	2023
EQUITABLE FACILITIES	Implemented "Maintenance Dept. Equitable Facility Protocols"	• Initiated 9 new facilities' planning phase • Executed equitability upgrades to 4 existing buildings buildings	• Opened 2 new elementaries • Purchased 149 acres to support 3 new future campuses	• Opened DV Middle School • Opened 3 new CDCs • Broke ground on ECHS/PTECH • Broke ground High School #2
STUDENT TEACHERS	No Data	14 student teachers	52 student teachers	7 student teachers (Fall semester)
NEW TEACHER SALARY	$49,000	$50,970	$54,000	$58,000
TEACHER VACANCIES	No Data	53 (6%)	56 (7%)	34 (3%)
INCREASED TECHNOLOGY FOR STUDENTS AND TEACHERS	Implemented 1-to-1 devices for K-12 students	• Upgraded all teacher computers • Completed transition from non-hard drive cavity computers to all-in-one hard drive computers	• Replaced all Promethian smart boards at all campuses • Refreshed 5500 student Chromebooks and 1000 MacBooks	• Implemented safety and security network upgrades

GOAL 3 KEY ACCOMPLISHMENTS

- **(3.1a)** Implemented Del Valle University with differentiated pathways for all positions.
- **(3.5a)** Passed 2019 Bond with 75% support and 2022 Bond with 65% support. Hosted Bond Informational Meetings at all campuses and virtually for 2019 and 2022 Bonds. Convened Growth Advisory Committees for both 2019 and 2022 Bonds.
- **(3.7a)** Worked with an Investment Management firm to diversify the District's investment portfolio and earned $19 million in interest to support student success.
- **(3.7a)** Provided a 6% pay increase to all staff while increasing the fund balance by $5 million.

Goal 4: Create culturally responsive communication to engage our students, parents, staff, and community to build the district's brand through multimedia platforms with strategic storytelling and messaging.

	2020	2021	2022	2023
Responsive Communications	• Coordinated with firm for planning and marketing launch • Developed Social Media Platforms	• Developed Del Valle ISD marketing billboards • Implemented social media advertising	• Sent 42,000 marketing mailers • Implemented Parent Square two-way communication	• 387,979 views on enrollment campaign • 100% of campus Facebook pages increased views and amount of posts

Engage & Inform	• Engaged community with 6 Superintendent informational Zoom meetings to share Covid information and updates	• Engaged community with 6 Superintendent informational Zoom meetings to share Covid updates
		• Convened District Growth Advisory committee Bond
			• Led 14 campus Superintendent Family/Community Bond Meetings
			• 1 Virtual Community Bond meeting
				• Engaged Community:
				  • 9 Community Ambassador Meetings
				  • 7 Student Ambassador Meetings
				• Superintendent appeared in 20 televised and news media interviews

Engagement & Branding	• Implemented *student* ambassador monthly meetings • Launched virtual meeting campaign during COVID • Invited regularly by multiple media to discuss DV's positive response to COVID	• Hosted parent meetings at every campus • Hosted staff meetings at every campus • Continued video campaign • Initiated Social Media Advertising	• Implemented *community* ambassador monthly meetings • Hosted parent meetings at all campuses • Hosted staff meetings at all campuses	• Hosted parent meetings at all campuses • Hosted staff meetings at all campuses • Developed Superintendent Newsletter branding with 8,000 views per week • Developed Discover Del Valle Innovation with 1,200 attendees
Workforce Experiences	52 HS internships/ work-based learning	58 HS internships/ work-based learning	106 HS internships/ work-based learning	207 HS internships/ work-based learning

Monthly Financial Reports

November 2023

December 12, 2023

Monthly Financial Reporting

- Investment Report
- Tax Office Report
- Budget Report
- Budget Report by Object
- Fund Balance Report

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Investment Report- November 2023

Your Portfolio

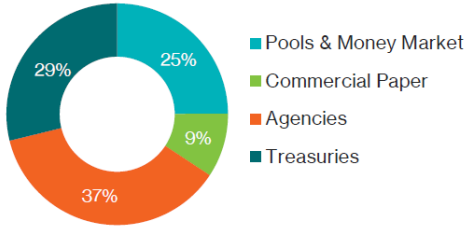
As of November 30, 2023

MEEDER

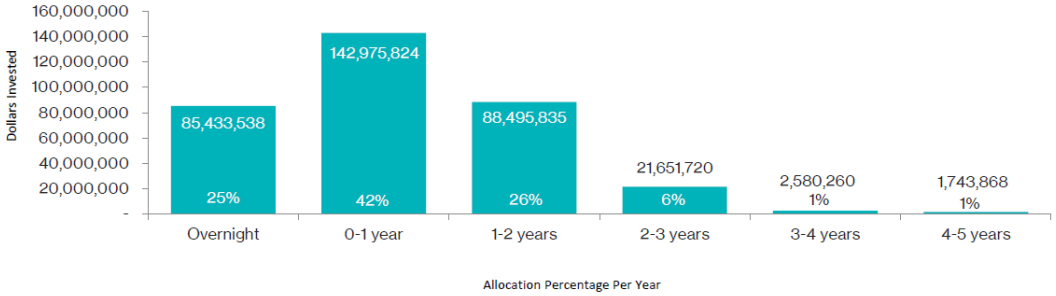
Your Portfolio Statistics

Weighted Average Maturity	0.78 years
Weighted Average Yield (All Funds)	5.02%

Your Asset Allocation



Your Maturity Distribution



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Investment Report- November 2023

MEEDER PUBLIC FUNDS

Del Valle ISD
Portfolio Management
Portfolio Summary
November 30, 2023

Meeder Public Funds
901 S. MoPac
Suite 300
Austin, TX 78746

Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM 365 Equiv.
Commercial Paper Disc. -Amortizing	32,850,000.00	32,131,242.90	32,118,029.02	9.37	242	142	5.974
Federal Agency Coupon Securities	119,659,000.00	117,716,083.84	118,205,286.54	34.47	666	382	4.780
Federal Agency Disc. -Amortizing	8,350,000.00	8,250,808.43	8,246,348.66	2.41	176	84	5.615
Treasury Coupon Securities	100,620,000.00	98,324,791.40	98,877,811.62	28.84	767	482	4.609
Lone Star	2,553,692.81	2,553,692.81	2,553,692.81	0.74	1	1	5.650
Texpool	75,036,291.55	75,036,291.55	75,036,291.55	21.88	1	1	5.412
TexStar	3,771,146.13	3,771,146.13	3,771,146.13	1.10	1	1	5.331
Money Market	4,072,407.92	4,072,407.92	4,072,407.92	1.19	1	1	5.250
Investments	**346,912,538.41**	**341,856,464.98**	**342,881,014.25**	**100.00%**	**478**	**286**	**5.019**
Cash and Accrued Interest							
Accrued Interest at Purchase		6,329.05	6,329.05				
Subtotal		6,329.05	6,329.05				
Total Cash and Investments	**346,912,538.41**	**341,862,794.03**	**342,887,343.30**		**478**	**286**	**5.019**

Total Earnings	November 30 Month Ending	Fiscal Year To Date
Current Year	1,450,650.48	7,905,361.87

The following reports are submitted in accordance with the Public Funds Act (Texas Gov't Code 2256). The reports also offer supplemental information not required by the Act in order to fully inofrm the governing body of Del Valle ISD of the position and activity within the District's portfolio of investments. The reports include a management summary overview, a detailed inventory report for the end of the period, as well as graphic representations of the portfolio to provide full disclosure to the governing body.

Ludivina Cansino, Chief Financial Officer

Reporting period 11/01/2023-11/30/2023
Data Updated: SET_DVAL: 12/08/2023 14:49
Run Date: 12/08/2023 - 14:49

Portfolio DVAL
AP
PM (PRF_PM1) 7.3.0
Report Ver. 7.3.6.1

29

Tax Office Report- November 2023

TRAVIS COUNTY TAX OFFICE
TXDIST1A — OVERALL COLL/DIST REPORT — DATE 12/01/2023 PAGE 47
RECEIVABLE BALANCE 'R' REPORT — FROM 11/01/2023 TO 11/30/2023 — YEAR FROM 0000 TO 2023
ALL OTHERS

IDV -- DEL VALLE ISD

YEAR	BEGINNING TAX BALANCE	TAX ADJ	BASE TAX COLLECTED	NET BASE TAX REVERSALS	NET BASE TAX COLLECTED	PERCENT COLLECTED	ENDING TAX BALANCE	P & I COLLECTED	P & I REVERSALS	LRP COLLECTED	OTHER PENALTY COLLECTED	TOTAL DISTRIBUTED
2005	25781.98	.00	.00	.00	.00	.00 %	25781.98	.00	.00	.00	.00	.00
2006	13920.53	.00	.00	.00	.00	.00 %	13920.53	.00	.00	.00	.00	.00
2007	18070.37	.00	.00	.00	.00	.00 %	18070.37	.00	.00	.00	.00	.00
2008	20180.70	.00	.00	.00	.00	.00 %	20180.70	.00	.00	.00	.00	.00
2009	23261.15	.00	14.18	.00	14.18	.06 %	23246.97	25.24	.00	.00	.00	39.42
2010	50008.71	.00	29.69	.00	29.69	.06 %	49979.02	49.28	.00	.00	.00	78.97
2011	60125.73	.00	.00	.00	.00	.00 %	60125.73	.00	.00	.00	.00	.00
2012	172091.32	.00	.00	.00	.00	.00 %	172091.32	.00	.00	.00	.00	.00
2013	94917.94	.00	.00	.00	.00	.00 %	94917.94	.00	.00	.00	.00	.00
2014	282738.23	.00	.00	.00	.00	.00 %	282738.23	.00	.00	.00	.00	.00
2015	121992.15	.00	48.46	.00	48.46	.04 %	121943.69	51.37	.00	.00	.00	99.83
2016	147675.93	.00	70.71	.00	70.71	.05 %	147605.22	66.46	.00	.00	.00	137.17
2017	229127.66	7888.16	112.49	.00	112.49	.05 %	236903.33	92.24	.00	.00	.00	204.73
2018	283091.51	7512.13	4259.05	.00	4259.05	1.47 %	286344.59	2767.30	.00	.00	.00	7026.35
2019	1203307.83	3176.07	4945.05	3904.77	1040.28	.09 %	1205443.62	2796.75	.00	.00	.00	3837.03
2020	582097.67	11152.80	20143.44	16917.65	3225.79	.54 %	590024.68	2316.14	.00	.00	.00	5541.93
2021	1045479.22	152472.45	179221.61	38463.37	140758.24	11.75 %	1057193.43	3657.60	704.44-	18.28	.00	143729.68
2022	1720034.24	674816.72	210678.63	93227.82	117450.81	4.90 %	2277400.15	5608.83	4859.60-	.00	.00	118200.04
TOTL	6158033.15	857018.33	419523.31	152513.61	267009.70	3.81 %	6748041.78	17431.21	5564.04-	18.28	.00	278895.15
2023	140122876.10	582571.09	1172239.42	.00	1172239.42	.83 %	139533207.77	.00	.00	1189.19	.00	1173428.61
ENTITY TOTL	146280909.25	1439589.42	1591762.73	152513.61	1439249.12	.97 %	146281249.55	17431.21	5564.04-	1207.47	.00	1452323.76

November 30
Net Tax Collections
$1,452,324

Tax Office Report- October - November 2023

TRAVIS COUNTY TAX OFFICE
TXDIST1A — OVERALL COLL/DIST REPORT — DATE 12/01/2023 PAGE 47
RECEIVABLE BALANCE 'R' REPORT — FROM 10/01/2023 TO 11/30/2023 — YEAR FROM 0000 TO 2023
IDV -- DEL VALLE ISD — ALL OTHERS

YEAR	BEGINNING TAX BALANCE	TAX ADJ	BASE TAX COLLECTED	NET BASE TAX REVERSALS	NET BASE TAX COLLECTED	PERCENT COLLECTED	ENDING TAX BALANCE	P & I COLLECTED	P & I REVERSALS	LRP COLLECTED	OTHER PENALTY COLLECTED	TOTAL DISTRIBUTED
2005	25858.37	.00	76.39	.00	76.39	.30 %	25781.98	171.87	.00	.00	.00	248.26
2006	13920.53	.00	.00	.00	.00	.00 %	13920.53	.00	.00	.00	.00	.00
2007	18070.37	.00	.00	.00	.00	.00 %	18070.37	.00	.00	.00	.00	.00
2008	20203.96	.00	23.26	.00	23.26	.12 %	20180.70	43.96	.00	.00	.00	67.22
2009	23304.40	.00	57.43	.00	57.43	.25 %	23246.97	101.80	.00	.00	.00	159.23
2010	50008.71	.00	29.69	.00	29.69	.06 %	49979.02	49.28	.00	.00	.00	78.97
2011	60168.61	.00	42.88	.00	42.88	.07 %	60125.73	65.61	.00	.00	.00	108.49
2012	172330.89	.00	239.57	.00	239.57	.14 %	172091.32	337.79	.00	.00	.00	577.36
2013	94963.80	.00	45.86	.00	45.86	.05 %	94917.94	59.16	.00	3.09	.00	108.11
2014	282738.23	.00	.00	.00	.00	.00 %	282738.23	.00	.00	.00	.00	.00
2015	121992.15	.00	48.46	.00	48.46	.04 %	121943.69	51.37	.00	.00	.00	99.83
2016	148286.39	.00	681.17	.00	681.17	.46 %	147605.22	634.19	.00	.00	.00	1315.36
2017	229294.75	7888.16	279.58	.00	279.58	.12 %	236903.33	227.59	.00	.00	.00	507.17
2018	285203.87	7512.13	6371.41	.00	6371.41	2.18 %	286344.59	4004.61	.00	32.32	.00	10408.34
2019	1205227.41	5913.76	13354.01	7656.46	5697.55	.47 %	1205443.62	7560.15	.00	452.85	.00	13710.55
2020	585425.67	12680.05	30103.37	22022.33	8081.04	1.35 %	590024.68	6608.43	.00	22.25	.00	14711.72
2021	1054410.27	108446.56	202587.32	96923.92	105663.40	9.09 %	1057193.43	10552.62	800.60-	42.01	.00	115457.43
2022	2081132.52	374986.04	578233.33	399514.92	178718.41	7.28 %	2277400.15	58676.72	4976.16-	182.27	.00	232601.24
TOTL	6536671.18	517426.70	832173.73	526117.63	306056.10	4.34 %	6748041.78	89145.15	5776.76-	734.79	.00	390159.28
2023	140122876.10	582571.09	1172239.42	.00	1172239.42	.83 %	139533207.77	.00	.00	1189.19	.00	1173428.61
ENTITY TOTL	146659547.28	1099997.79	2004413.15	526117.63	1478295.52	1.00 %	146281249.55	89145.15	5776.76-	1923.98	.00	1563587.89

October-November Net Tax Collections $1,563,588

Budget Report as of November 30, 2023

As of November 30, 2023

Del Valle ISD
Expenditures by Function

Function Object	2023-2024 Revised Budget	Encumbered Amount	2023-2024 FYTD Activity	Unencumbered Balance	2023-2024 FYTD %
6000 EXPENDITURES					
11 PAYROLL COSTS	72,189,792.30	-	28,510,033.37	43,679,758.93	39.49
11 PROFESSIONAL &	1,211,336.00	283,482.93	85,942.36	841,910.71	7.09
11 SUPPLIES AND MA	2,319,845.70	242,077.93	916,430.70	1,161,337.07	39.50
11 OTHER OPERATING	345,862.00	9,335.41	79,012.38	257,514.21	22.85
11 CAPITAL OUTLAY,	14,200.00	-	13,471.05	728.95	94.87
11 INST	76,081,036.00	534,896.27	29,604,889.86	45,941,249.87	38.91
6000 EXPENDITURES					
12 PAYROLL COSTS	1,299,237.00	-	458,927.28	840,309.72	35.32
12 PROFESSIONAL &	187,114.00	67,733.62	68,424.52	50,955.86	36.57
12 SUPPLIES AND MA	533,166.00	93,699.82	305,786.56	133,679.62	57.35
12 OTHER OPERATING	9,413.00	196.35	1,643.79	7,572.86	17.46
12 CAPITAL OUTLAY,	90,000.00	3,300.00	33,985.74	52,714.26	37.76
12 MEDIA	2,118,930.00	164,929.79	868,767.89	1,085,232.32	41.00
6000 EXPENDITURES					
13 PAYROLL COSTS	1,249,046.00	-	541,806.13	707,239.87	43.38
13 PROFESSIONAL &	73,781.00	590.00	7,589.22	65,601.78	10.29
13 SUPPLIES AND MA	19,658.00	1,354.85	3,984.69	14,318.46	20.27
13 OTHER OPERATING	142,292.00	5,496.28	23,724.34	113,071.38	16.67
13 CUR.DEV	1,484,777.00	7,441.13	577,104.38	900,231.49	38.87
6000 EXPENDITURES					
21 PAYROLL COSTS	1,751,630.00	-	712,692.92	1,038,937.08	40.69
21 PROFESSIONAL &	226,061.00	193,733.24	20,897.10	11,430.66	9.24
21 SUPPLIES AND MA	80,241.00	2,635.27	38,439.03	39,166.70	47.90
21 OTHER OPERATING	106,675.00	6,924.99	37,431.57	62,318.44	35.09
21 CAPITAL OUTLAY,	1,128.00	-	1,127.37	0.63	99.94
21 INST LD	2,165,735.00	203,293.50	810,587.99	1,151,853.51	37.43
6000 EXPENDITURES					
23 PAYROLL COSTS	8,544,645.00	-	3,399,601.05	5,145,043.95	39.79
23 PROFESSIONAL &	5,589.00	-	-	5,589.00	0.00
23 SUPPLIES AND MA	36,784.00	3,817.41	15,520.73	17,445.86	42.19
23 OTHER OPERATING	53,357.00	1,420.80	3,932.95	48,003.25	7.37
23 SCH LDS	8,640,375.00	5,238.21	3,419,054.73	5,216,082.06	39.57
6000 EXPENDITURES					
31 PAYROLL COSTS	4,736,156.00	-	1,500,018.15	3,236,137.85	31.67
31 PROFESSIONAL &	15,200.00	8,000.00	145.00	7,055.00	0.95
31 SUPPLIES AND MA	59,244.00	647.52	2,480.83	56,115.65	4.19
31 OTHER OPERATING	23,189.00	451.00	558.00	22,180.00	2.41
31 G & C	4,833,789.00	9,098.52	1,503,201.98	3,321,488.50	31.10
6000 EXPENDITURES					
32 PAYROLL COSTS	811,373.00	-	304,783.93	506,589.07	37.56
32 PROFESSIONAL &	3,900.00	150.00	2,500.00	1,250.00	64.10
32 SUPPLIES AND MA	15,242.00	1,663.48	3,618.39	9,960.13	23.74

As of November 30, 2023

Del Valle ISD
Expenditures by Function

Function Object	2023-2024 Revised Budget	Encumbered Amount	2023-2024 FYTD Activity	Unencumbered Balance	2023-2024 FYTD %
32 OTHER OPERATING	14,487.00	535.00	1,349.67	12,602.33	9.32
32 SOC WRK	845,002.00	2,348.48	312,251.99	530,401.53	36.95
6000 EXPENDITURES					
33 PAYROLL COSTS	1,537,407.00	-	599,407.77	937,999.23	38.99
33 PROFESSIONAL &	1,050.00	283.50	-	766.50	0.00
33 SUPPLIES AND MA	43,760.00	6,333.36	13,950.97	23,475.67	31.88
33 OTHER OPERATING	6,210.00	-	754.44	5,455.56	12.15
33 HEALTH	1,588,427.00	6,616.86	614,113.18	967,696.96	38.66
6000 EXPENDITURES					
34 PAYROLL COSTS	6,459,462.00	-	3,037,726.19	3,421,735.81	47.03
34 PROFESSIONAL &	177,000.00	34,555.10	50,323.44	92,121.46	28.43
34 SUPPLIES AND MA	1,027,845.00	534,273.39	376,497.66	117,073.95	36.63
34 OTHER OPERATING	(63,245.00)	40,030.50	27,249.21	(130,524.71)	-43.09
34 TRANS	7,601,062.00	608,858.99	3,491,796.50	3,500,406.51	45.94
6000 EXPENDITURES					
36 PAYROLL COSTS	1,206,663.00	-	610,246.63	596,416.37	50.57
36 PROFESSIONAL &	303,081.00	16,047.98	57,533.52	229,499.50	18.98
36 SUPPLIES AND MA	298,604.00	42,376.20	101,596.56	154,631.24	34.02
36 OTHER OPERATING	445,217.00	27,131.74	148,883.80	269,201.46	33.44
36 CO-CURR	2,253,565.00	85,555.92	918,260.51	1,249,748.57	40.75
6000 EXPENDITURES					
41 PAYROLL COSTS	3,819,562.00	-	1,742,035.91	2,077,526.09	45.61
41 PROFESSIONAL &	660,673.00	137,819.56	336,370.52	186,482.92	50.91
41 SUPPLIES AND MA	182,408.00	24,305.12	134,070.62	24,032.26	73.50
41 OTHER OPERATING	367,709.00	67,618.61	126,453.30	173,637.09	34.39
41 GEN ADM	5,030,352.00	229,743.29	2,338,930.35	2,461,678.36	46.50
6000 EXPENDITURES					
51 PAYROLL COSTS	7,796,386.00	-	2,966,592.76	4,829,793.24	38.05
51 PROFESSIONAL &	4,507,142.00	568,673.82	1,976,171.60	1,962,296.58	43.85
51 SUPPLIES AND MA	1,039,600.00	365,775.16	394,288.29	279,536.55	37.93
51 OTHER OPERATING	1,109,625.00	5,170.00	1,081,958.19	22,496.81	97.51
51 MAINT	14,452,753.00	939,618.98	6,419,010.84	7,094,123.18	44.41
6000 EXPENDITURES					
52 PAYROLL COSTS	2,521,240.00	-	886,073.01	1,635,166.99	35.14
52 PROFESSIONAL &	101,000.00	68,485.20	2,038.97	30,475.83	2.02
52 SUPPLIES AND MA	330,957.48	56,903.99	31,987.38	242,066.11	9.67
52 OTHER OPERATING	63,000.00	3,312.66	910.04	58,777.30	1.44
52 CAPITAL OUTLAY,	422,042.52	83,735.80	294,040.32	44,266.40	69.67
52 SECUR	3,438,240.00	212,437.65	1,215,049.72	2,010,752.63	35.34
6000 EXPENDITURES					
53 PAYROLL COSTS	1,384,934.00	-	385,153.71	999,780.29	27.81
53 PROFESSIONAL &	71,959.00	47,729.86	24,228.26	0.88	33.67
53 SUPPLIES AND MA	319,620.00	-	155,898.00	163,722.00	48.78

As of November 30, 2023

Del Valle ISD
Expenditures by Function

Function Object	2023-2024 Revised Budget	Encumbered Amount	2023-2024 FYTD Activity	Unencumbered Balance	2023-2024 FYTD %
53 OTHER OPERATING	1,300.00	-	1,300.00	-	100.00
53 DATA PR	1,777,813.00	47,729.86	566,579.97	1,163,503.17	31.87
6000 EXPENDITURES					
61 PAYROLL COSTS	127,592.00	-	87,983.47	39,608.53	68.96
61 PROFESSIONAL &	77,843.00	-	50,805.55	27,037.45	65.27
61 SUPPLIES AND MA	117,119.00	7,832.62	91,066.83	18,219.55	77.76
61 OTHER OPERATING	36,240.00	6,688.01	20,603.36	8,948.63	56.85
61 CMTY SV	358,794.00	14,520.63	250,459.21	93,814.16	69.81
6000 EXPENDITURES					
71 DEBT SERVICE	650,000.00	156,636.39	178,363.61	315,000.00	27.44
71 DBT SVC	650,000.00	156,636.39	178,363.61	315,000.00	27.44
6000 EXPENDITURES					
95 PROFESSIONAL &	5,000.00	1,000.00	-	4,000.00	0.00
6000 EXPENDITURES					
99 PROFESSIONAL &	660,000.00	450,954.11	164,045.89	45,000.00	24.86
99 INTERGOVERNMENT	660,000.00	450,954.11	164,045.89	45,000.00	24.86
Grand Expense Totals	133,985,650.00	3,680,918.58	53,252,468.60	77,052,262.82	39.74

Budget Report by Object as of November 30, 2023

As of November 30, 2023

Del Valle ISD
Expenditures by Object

OBJ	OBJ	2023-2024 Revised Budget	Encumbered Amount	2022-23 FYTD Activity	Unencumbered Balance	2023-2024 FYTD %
6112	SUBSTITUTE TEACHERS	1,185,000.00		826,923.75	358,076.25	69.78
6118	EXTRA DUTY PAY	3,323,738.00		1,130,993.29	2,192,744.71	34.03
6119	PROFESSIONAL SALARIES	65,575,071.30		27,593,674.87	37,981,396.43	42.08
6121	EXTRA DUTY PAY/OVERTIME	1,269,700.00		850,521.85	419,178.15	66.99
6122	PARAPROFESSIONAL SUBSTITUTE	295,750.00		160,225.16	135,524.84	54.18
6129	SUPPORT PERSONNEL	23,647,739.00		8,133,191.34	15,514,547.66	34.39
6141	SOCIAL SECURITY/MEDICARE	1,300,428.00		389,225.53	911,202.47	29.93
6142	GROUP HEALTH & LIFE INSURANCE	7,395,889.00		2,021,649.86	5,374,239.14	27.33
6143	WORKER'S COMPENSATION	445,000.00			445,000.00	
6144	TRS ON-BEHALF	6,379,954.00		2,637,812.63	3,742,141.37	41.35
6145	UNEMPLOYMENT COMPENSATION	150,000.00		112,558.00	37,442.00	75.04
6146	TEACHER RETIREMENT/TRS CARE	3,727,878.00		1,589,297.66	2,138,580.34	42.63
6148	HSA Contribution	723,978.00		292,221.40	431,756.60	40.36
6149	OTHER EMPLOYEE BENEFITS	15,000.00		4,786.94	10,213.06	31.91
	PAYROLL COSTS	115,435,125.30		45,743,082.28	69,692,043.02	39.63
6211	LEGAL SERVICES	280,000.00	64,946.09	214,053.91	1,000.00	76.45
6212	AUDIT SERVICES	50,000.00	25,000.00	12,500.00	12,500.00	25.00
6213	TAX APPRAISAL & COLLECTION	660,000.00	450,954.11	164,045.89	45,000.00	24.86
6219	PROFESSIONAL SERVICES	46,711.00			46,711.00	
6223	STUDENT TUITION - NON-PUBLIC	212,730.00	140,874.00	18,428.00	53,428.00	8.66
6239	E.S.C. SERVICES	147,422.00	25,520.00	37,548.25	84,353.75	25.47
6246	CONRACT UPKEEP BUILDINGS	276,113.00	165,809.77	37,512.23	72,791.00	13.59
6247	CONTRACT UPKEEP GROUNDS	69,300.00	25,246.00	14,754.00	29,300.00	21.29
6249	CONTRACTED MAINT. & REPAIR	820,648.00	200,900.85	386,819.41	232,927.74	47.14
6255	WATER AND SEWERAGE	467,400.00	1,504.27	189,807.57	276,088.16	40.61
6256	TELEPHONE	350,000.00	154,514.85	163,308.19	32,176.96	46.66
6257	ELECTRICITY	2,424,850.00		1,115,582.74	1,309,267.26	46.01
6258	GAS	152,985.00	1,500.00	38,062.05	113,422.95	24.88
6259	UTILITIES	180,250.00	82,480.03	72,519.97	25,250.00	40.23
6269	RENTALS - OPERATING LEASES	141,443.00	22,484.96	82,318.91	36,639.13	58.20
6291	Consulting	14,800.00			14,800.00	
6295	BUS DRIVER DRUG TESTING	17,000.00	7,293.00	4,907.00	4,800.00	28.86
6299	MISC. CONTRACTED SERVICES	1,976,077.00	510,210.99	294,847.83	1,171,018.18	14.92
	PROFESSIONAL & CONTRACTED SVS	8,287,729.00	1,879,238.92	2,847,015.95	3,561,474.13	34.35
6311	GASOLINE & FUELS FOR VEHICLES	751,607.00	489,044.35	200,405.39	62,157.26	26.66
6317	GROUNDS	375,475.00	164,178.46	117,618.10	93,678.44	31.33
6318	BUS RADIOS	418,052.00	174,458.00	218,813.44	24,780.56	52.34
6319	SUPPLIES FOR MAINT.& OPERATION	142,857.00	20,238.90	32,549.83	90,068.27	22.78
6321	TEXTBOOKS	52,954.00	14,246.20	25,753.80	12,954.00	48.63
6329	READING MATERIALS	95,548.00	14,782.61	15,235.62	65,529.77	15.95
6339	TESTING MATERIALS	17,381.00	1,016.69	4,700.00	11,664.31	27.04
6395	EQUIPMENT UNDER $5,000	470,739.00	64,660.17	101,073.22	305,005.61	21.47
6398	SUPPLIES	39,000.00		36,171.09	2,828.91	92.75
6399	GENERAL SUPPLIES	4,060,481.18	441,070.74	1,833,296.75	1,786,113.69	45.15
	SUPPLIES AND MATERIALS	6,424,094.18	1,383,696.12	2,585,617.24	2,454,780.82	40.25
6411	TRAVEL - EMPLOYEE ONLY	416,233.00	26,493.20	61,280.32	328,459.48	14.72
6412	TRAVEL - STUDENTS.	97,590.00	5,698.93	24,757.00	67,134.07	25.37
6419	TRAVEL - NON-EMPLOYEES	45,000.00	20,499.15	13,952.06	10,548.79	31.00
6429	INSURANCE & BONDING COSTS	1,238,500.00		1,208,707.77	29,792.23	97.59

As of November 30, 2023

Del Valle ISD
Expenditures by Object

6491	PAYMENTS TO DISTRICTS FROM CED	3,500.00	776.75	2,723.25		77.81
6494	RECLASSIFIED TRANS. EXPENSES	-24,371.00		-19,584.47	-4,786.53	80.36
6495	MEMBERSHIP	100,825.00	5,838.62	45,165.95	49,820.43	44.80
6497	SHARE RECEIPTS W/ VISITOR	23,030.00	184.00	891.05	21,954.95	3.87
6498	GENERAL SUPPLIES	6,350.00	5,235.00	265.00	850.00	4.17
6499	MISC.OPERATING COSTS	754,674.00	109,585.70	217,607.11	427,481.19	28.83
	OTHER OPERATING EXPENSES	2,661,331.00	174,311.35	1,555,765.04	931,254.61	58.46
6512	CAPITAL LEASE PRINCIPAL	650,000.00	156,636.39	178,363.61	315,000.00	27.44
	DEBT SERVICE	650,000.00	156,636.39	178,363.61	315,000.00	27.44
6631	VEHICLES	388,750.52	78,892.30	265,592.76	44,265.46	68.32
6649	FURNITURE & EQUIPMENT	138,620.00	8,143.50	77,031.72	53,444.78	55.57
	CAPITAL OUTLAY, LAND & EQUIP	527,370.52	87,035.80	342,624.48	97,710.24	64.97
	Grand Expense Totals	**133,985,650.00**	**3,680,918.58**	**53,252,468.60**	**77,052,262.82**	**39.74**

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Fund Balance Report as of November 30, 2023

DEL VALLE ISD
FY24 FUND BALANCE REPORT
2023-2024 GENERAL FUND BUDGET

	2023-24 OFFICIAL BUDGET	INCREASE	DECREASE	2023-24 AMENDED BUDGET	%
Revenues					
5700 LOCAL, INTERMEDIATE & OTHER	$101,348,021			$101,348,021	75.36%
5800 STATE PROGRAM REVENUES	$27,705,987			$27,705,987	20.60%
5900 FEDERAL PROGRAM REVENUES	$5,440,000			$5,440,000	4.04%
5000 TOTAL REVENUES	$134,494,008	$ -	$ -	$134,494,008	100%
Appropriations					
11 INSTRUCTIONAL	$75,946,184	$ 140,852		$76,087,036	56.79%
12 INSTRUCTIONAL RESOURCES	$2,259,782		$ 140,852	$2,118,930	1.58%
13 STAFF DEVELOPMENT	$1,480,277			$1,480,277	1.10%
21 INSTRUCTIONAL ADMINISTRATION	$2,165,735			$2,165,735	1.62%
23 SCHOOL ADMINISTRATION	$8,640,375			$8,640,375	6.45%
31 GUIDANCE AND COUNSELING	$4,833,789			$4,833,789	3.61%
32 SOCIAL WORK SERVICES	$845,002			$845,002	0.63%
33 HEALTH SERVICES	$1,588,427			$1,588,427	1.19%
34 TRANSPORTATION	$7,601,062			$7,601,062	5.67%
35 FOOD SERVICES	$0			$0	0.00%
36 CO-CURRICULAR	$2,252,065			$2,252,065	1.68%
41 GENERAL ADMINISTRATION	$5,040,139			$5,040,139	3.76%
51 MAINTENANCE	$14,452,753			$14,452,753	10.79%
52 SECURITY SERVICES	$3,438,240			$3,438,240	2.57%
53 DATA PROCESSING	$1,356,813	$ 421,000		$1,777,813	1.33%
61 COMMUNITY SERVICES	$349,007			$349,007	0.26%
71 DEBT SERVICES	$650,000			$650,000	0.49%
81 FACILITIES ACQ. AND CONSTRUCTI	$0			$0	0.00%
91 CONTRACTED SERV- SCHOOL DIST	$0			$0	0.00%
95 JJAEP	$5,000			$5,000	0.00%
99 INTERGOVERNMENTAL CHARGES	$660,000			$660,000	0.49%
6000 TOTAL EXPENDITURES	$133,564,650	$ 561,852	$ 140,852	$133,985,650	100%
OTHER RESOURCES & USES					
OTHER SOURCES				$ -	
OTHER USES - (EXPENDITURES)	($1,470,178)			$ (1,470,178)	
TOTAL OTHER RESOURCES & USES	($1,470,178)	$ -	$ -	$ (1,470,178)	
EXCESS(DEFICIT) OF REVENUES AND OTHER SOURCES OVER EXPENDITURES AND OTHER USES	($540,820)	$ (561,852)	$ 140,852	**($961,820)**	
BEGINNING FUND BALANCE	$54,205,727			$54,205,727	
ENDING FUND BALANCE	$53,664,907			$53,243,907	
FUND BALANCE AS % OF EXPENDITURES	**40.18%**			**39.74%**	

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Thank you

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Minutes of Special Board Meeting

The Board of Trustees
Del Valle ISD

A Special Board Meeting of the Board of Trustees of Del Valle ISD was held Monday, January 8, 2024, beginning at 6:30 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

I. **Call to Order**
Board President Rebecca Birch called the meeting to order at 6:32 p.m. and noted a quorum was present. Richard Rendon, Elvia Guadian, Ann Heuberger, Darla Wegner, Matt Worthington, Susanna Ledesma Woody, and Shaira Ramzanali were present.

II. **Pledge of Allegiance**

III. **Public Comment**
Alyssa Ramiez – SMD 2 DVISD School Board Trustee vacancy
Asher Brackmann - SMD 2 DVISD School Board Trustee vacancy
Cynthia Allen-Williams - SMD 2 DVISD School Board Trustee vacancy
Amyna Dosani – DVISD Sober High School
Cristela Rocha – Thank you and Moving Forward

IV. **Closed Session**

A. Interview Potential Candidates to Fill Board Vacancy for Single Member District (SMD) 2

Board moved into closed session at 6:48 pm to discuss Single Member District 2 vacancy. Moved back into open session at 7:56 pm.

B. TGC §551.074 Discussion of Board Officer Elections

Board moved into closed session at 8:03 pm to discuss Board Offices Elections. Moved back into open session at 8:20 pm.

V. **Action Item:**

A. Consider and Act on Appointment of Board Member to Fill Single Member District 2 Vacancy

Rebecca Birch

Board moved to interview candidates in the order ballots were filled out. Moved back into open session at 7:56 pm. Ann Heuberger made the motion to vote on candidate David Albert, Richard Rendon seconded the motion. Ann Heuberger and Richard Rendon voted in favor of David Albert. Rebecca Birch, Elvia Guadian, Matt

Worthington, Darla Wegner and Susanna Ledesma Woody voted against. Shaira Ramzanali abstained. David Albert did not get a majority of the votes.

Darla Wegner made the motion to vote on candidate Damian Pantoja, Susanna Ledesma Woody seconded the motion. Matt Worthington, Darla Wegner and Susanna Ledesma Woody voted in favor of Damian Pantoja. Ricard Rendon, Elvia Guadian, Rebecca Birch and Ann Heuberger voted against. Shaira Ramzanali abstained. Damian Pantoja did not receive a majority of the votes.

B. Appointed Trustee Takes Oath of Office and Assumes Position
Rebecca Birch
Single Member District 2 remains vacant.

C. Election of Board Officers
Jonathan Harris
Ann Heuberger made the nomination of Rebecca Birch for Board President, Elvia Guadian seconded the motion. Motion carred 8:0. Ann Heuberger made the nomination of Shaira Ramzanali for Board Vice-President, Darla Wegner seconded the motion. Motion carried 8:0. Elvia Guadian made the nomination of Matt Worthington for Board Secretary, Susanna Ledsema Woody seconded the motion. Motion carried 8:0.

VI. **Adjourn**

Board President Rebecca Birch adjourned the meeting at 8:23 pm.

_____ _____

President Secretary

Minutes of Board Workshop

The Board of Trustees
Del Valle ISD

A Board Workshop of the Board of Trustees of Del Valle ISD was held Tuesday, January 9, 2024, beginning at 6:30 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

I. **Call to Order**
Board President Rebecca Birch called the workshop to order at 6:36 pm and noted a quorum was present. Elvia Guadian, Ann Heuberger, Darla Wegner, Matt Worthington, Susanna Ledesma Woody and Shaira Ramzanali were present. Richard Rendon was absent.

II. **Pledge of Allegiance**

III. **Board Workshop: Sober High School and Employee Affordable Housing**
Board discussed programming and funding scenarios of the Sober High School. Financial implications may delay development until the 2024-2025 school year. The item will be further discussed at a later date.

Board discussed affordable housing for Del Valle ISD employees. Reviewed the Staff Housing Survey sent out to district employees, an Affordable Housing Operation Structure and a MOU between Eanes ISD and the Texas Workforce Housing Foundation. Board discussed exploring other affordable housing options including tax incentives, partnering with other entities such as Foundation Communities and rent guidelines for any MOU's.

IV. **Adjourn**
Board President Rebecca Birch adjourned the meeting at 9:38 pm.

Agenda Item: Local Policy Update 122 and Policy Updates	
Date:	**January 23, 2024**
Category:	**Consent**

Background Information:
Periodically, TASB will propose changes to the District's local policies. Attached are all of the recommendations. Below is a selection of the proposed changes. These policy changes were presented as a first read at the December Board meeting.

CQB(LOCAL)	**TECHNOLOGY RESOURCES: CYBERSECURITY**	Based on the new notification requirements imposed by SB 271, the security breach notification provisions have been revised to include security incidents.
CSA(LOCAL)	**FACILITY STANDARDS: SAFETY AND SECURITY**	This new local policy on facility safety and security includes recommended provisions addressing audits of building access control to comply with the commissioner's new school safety rules for facilities.
DC(LOCAL)	**EMPLOYMENT PRACTICES**	HB 1789 creates a nepotism exception for hiring bus drivers, regardless of county population, if the *board* approves employment.
EHB(LOCAL)	**CURRICULUM DESIGN: SPECIAL PROGRAMS**	New provisions are recommended to comply with HB 3928, which requires the board to adopt and implement a policy requiring the district to comply with all rules and standards adopted by the SBOE and guidance published by the commissioner to implement the program to test students for dyslexia and related disorders.
EHBC(LOCAL)	**SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS**	This local policy containing provisions on accelerated instruction has been moved to EHBCA(LOCAL) to align with the legal policy created at that code in Update 121.

EHBCA(LOCAL)	**COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION**	HB 1416 made several changes to the requirements for accelerated instruction. Recommended changes to this local policy reflect that a parent's ability to request a particular teacher after a student fails to perform satisfactorily on a state assessment is no longer limited to students in grades 3, 5, and 8. Other changes delete references to the accelerated learning committee, which has been eliminated. A district now must develop an accelerated learning plan for certain students, and parents still may file a complaint about the plan in accordance with FNG.
FEA(LOCAL)	**ATTENDANCE: COMPULSORY ATTENDANCE**	SB 68 allows a district to excuse a student from attending school for career investigation days to visit a professional's workplace during the student's junior and senior years to determine the student's interest in a career in the professional's field. A new provision offered for the board's consideration at Career Investigation permits such absences for the maximum amount allowed in law — up to two days during a student's junior year and up to two days during the student's senior year.
FFAC(LOCAL)	**WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT**	Recommended revisions to this policy are based on SB 629, which requires a district to adopt a policy regarding maintenance, administration, and disposal of opioid antagonists at each campus that serves students in grades 6 through 12.
FFB(LOCAL)	**STUDENT WELFARE: CRISIS INTERVENTION**	Recommended revisions to this local policy on crisis intervention include the following:

		• In accordance with HB 3, provisions have been added at Student Reports to require each campus to establish a clear procedure for students to report concerning behavior by another student. • Revisions at Employee Confidentiality are based on SB 1720 and allow employees who report a potential threat to elect to keep their identities confidential.
FL(LOCAL)	**STUDENT RECORDS**	HB 1416 repeals provisions related to accelerated learning committees. The references to the accelerated learning committee have been replaced with references to the accelerated education plan that now must be created for certain students who fail to perform satisfactorily on state assessments.
DEC(LOCAL)	**COMPENSATION AND BENEFITS LEAVES AND ABSENCES**	HB 471 requires a district to provide paid leave to police officers and emergency medical services (EMS) personnel who experience an illness or injury related to their line of duty.
CV(LOCAL)	**FACILITIES CONSTRUCTION**	With legal advisement, the revision allows the superintendent or designee to approve payment for construction projects upon completion and acceptance of work. The revision also defines a change order.

Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Jonathan Harris, Chief Compliance, Governmental and Community Relations Officer
Approved by:	Dr. Annette Tielle, Superintendent

Administration Recommendation: Administration recommends the Board of Trustees approve the Local Policy Updates as presented.

Plan

The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

Coordinator

The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.

Training

The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

Security Breach Notifications

Upon discovering or receiving notification of a breach of system security or a security incident, as defined by law, the District shall disclose the breach or incident to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District shall disclose a breach or incident involving sensitive, protected, or confidential student information as required by law.

Building Access Control

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

Personnel Duties

The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies

The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications

All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Employment of Contractual Personnel

The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.

The Board retains final authority for employment of contractual personnel; however, from March 1 to September 30, the Board delegates to the Superintendent the authority to employ any position below an assistant principal. The Superintendent shall inform the Board of any persons hired under this authority at the next Board meeting following the hire.

[See DCA, DCB, DCC, and DCE as appropriate]

Employment of Noncontractual Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

Dyslexia and Related Disorders

The District shall comply with all rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test students for dyslexia and related disorders.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.

Accelerated Instruction

The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.

Accelerated Learning Committee

When a student fails to perform satisfactorily on a math or reading state-mandated assessment in grades 3, 5, or 8, an accelerated learning committee shall develop a written educational plan in accordance with law. If a parent requests that the student be assigned to a particular teacher the following school year, the request shall be addressed in accordance with the District's administrative procedures.

A parent complaint about the content or implementation of the educational plan shall be filed in accordance with FNG.

Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.

Accelerated Instruction

The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.

Parent Request

If a student fails to perform satisfactorily on a state-mandated assessment, a parent's request that the student be assigned to a particular teacher the following school year shall be addressed in accordance with the District's administrative procedures.

Accelerated Education Plan

Appropriate District staff shall develop an accelerated education plan for a student who fails to perform satisfactorily on the same state-mandated assessment for two or more consecutive years.

A parent complaint about the content or implementation of the accelerated education plan shall be filed in accordance with FNG.

Students in violation of the compulsory attendance law shall be reported to the District attendance officer, who may institute court action as provided by law.

Excused Absences

In addition to excused absences required by law, the District shall excuse absences for the following purposes. A student shall be required to submit verification of these absences in accordance with administrative regulations.

Higher Education Visits

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit an accredited institution of higher education.

Career Investigation

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit a professional's workplace for purposes of exploring the student's interest in pursuing a career in that professional's field.

Armed Services Enlistment

The District shall excuse a student 17 years of age or older for up to four days during his or her enrollment in high school for activities related to pursuing enlistment in a branch of the U.S. Armed Services or Texas National Guard.

Early Voting or Election Clerk

The District shall excuse a student for up to two days per school year to serve as an early voting or election clerk.

Learner or Driver's License

The District shall excuse a student 15 years of age or older for one day during his or her enrollment in high school for each of the following:

- Visiting a driver's license office to obtain a learner license; or
- Visiting a driver's license office to obtain a driver's license.

[For extracurricular activity absences, see FM.]

Withdrawal for Nonattendance

The District may initiate withdrawal of a student under the age of 19 for nonattendance under the following conditions:

1. The student has been absent ~~ten~~10 consecutive school days; and
2. Repeated efforts by the attendance officer and/or principal to locate the student have been unsuccessful.

[For District-initiated withdrawal of students 19 or older, see FEA(LEGAL).]

Students Attending Homeschools

Students who are homeschooled are exempt from the compulsory attendance law to the same extent as students enrolled in other private schools.

Adequate documentation of homeschooling for withdrawal shall consist of either a statement of withdrawal in accordance with FD(LOCAL) indicating the date homeschooling began, or a signed and dated letter from a parent or guardian indicating that his or her child is being homeschooled and the date the homeschooling began.

The District may request from a parent or guardian a letter of assurance that a child is being educated using a curriculum designed to meet basic education goals of reading, spelling, grammar, mathematics, and a study of good citizenship.

Enforcing Compulsory Attendance

If a parent or guardian refuses to submit a requested statement or letter, or if the District has evidence that a school-aged child is not being homeschooled within legal requirements, the District may investigate further and, if warranted, shall pursue legal action to enforce the compulsory attendance law.

No employee shall give any student prescription medication, nonprescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

Medication Provided by Parent

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:

1. Prescription medication in accordance with legal requirements.
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

Medication Provided by District

Except as required by law and provided by this policy, the District shall not purchase medication to administer to a student.

Emergency Basis

The District shall purchase certain nonprescription medications to administer to students only on an emergency basis and in accordance with:

1. Protocols established by the District's medical adviser who must be licensed to practice medicine in the state of Texas; and
2. Parental consent given on the emergency treatment form.

The Superintendent shall designate the employees who are authorized to administer nonprescription medication under these protocols and permissions.

Athletic Program

The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in the District's athletic program. Only a licensed athletic trainer or a physician licensed to practice medicine in the state of Texas may administer this medication and may do so only if:

1. The District has prior written consent for medication to be administered [see Medical Treatment, below]; and
2. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by a physician licensed to practice medicine in the state of Texas.

Opioid Antagonist

This provision shall be applicable to every campus.

On Campus

The District authorizes school personnel who have been adequately trained to administer an opioid antagonist in accordance with law and this policy. Administration of an opioid antagonist shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing an opioid-related overdose.

Each applicable campus shall have at least one individual who is authorized and trained to administer an opioid antagonist present during regular school hours.

Maintenance, Availability, Training, and Reporting

Each applicable campus shall have at least two unused, unexpired opioid antagonist doses available.

All opioid antagonists shall be stored in a secure location and shall be easily accessible by individuals who are authorized and trained to administer an opioid antagonist.

The Superintendent shall develop administrative regulations addressing acquisition, maintenance, expiration, and disposal of opioid antagonists in the District, as well as reporting, employee training, and emergency notification requirements.

Psychotropics

Except as permitted by law, an employee shall not~~:~~:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

Medical Treatment

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

Threat Assessment and Safe and Supportive Team

In compliance with law, the Superintendent shall ensure that a multidisciplinary threat assessment and safe and supportive team is established to serve each campus. The Superintendent shall appoint team members. The team shall be responsible for developing and implementing a safe and supportive school program at each campus served by the team and shall support the District in implementing its multi-hazard emergency operations plan.

Training

Each team shall complete training provided by an approved provider on evidence-based threat assessment programs.

Student Reports

Each campus shall establish a clear procedure for a student to report concerning behavior exhibited by another student for assessment by the team or other appropriate District employee.

Employee Confidentiality

A District employee who reports a potential threat may elect for the employee's identity to remain confidential and not be subject to disclosure under the state's public information law. The employee's identity shall only be revealed when necessary for the team, the District, or law enforcement to investigate the reported threat.

The District shall maintain a record of the identity of a District employee who elects for the employee's identity to remain confidential.

Imminent Threats or Emergencies

A member of the team or any District employee may act immediately to prevent an imminent threat or respond to an emergency, including contacting law enforcement directly.

Threat Assessment Process

The District shall develop procedures as recommended by the Texas School Safety Center. In accordance with those procedures, the threat assessment and safe and supportive team shall conduct threat assessments using a process that includes:

1. Identifying individuals, based on referrals, tips, or observations, whose behavior has raised concerns due to threats of violence or exhibition of behavior that is harmful, threatening, or violent.
2. Conducting an individualized assessment based on reasonably available information to determine whether the individual poses a threat of violence or poses a risk of harm to self or others and the level of risk.
3. Implementing appropriate intervention and monitoring strategies, if the team determines an individual poses a threat of harm to self or others. These strategies may include referral of a student for a mental health assessment and escalation procedures as appropriate.

For a student or other individual the team determines poses a serious risk of violence to self or others, the team shall immediately report to the Superintendent, who shall immediately attempt to contact the student's parent or guardian. Additionally, the Superintendent shall coordinate with law enforcement authorities as necessary and take other appropriate action in accordance with the District's multihazard emergency operations plan.

For a student the team identifies as at risk of suicide, the team shall follow the District's suicide prevention program.

For a student the team identifies as having a substance abuse issue, the team shall follow the District's substance abuse program.

For a student whose conduct may constitute a violation of the District's Student Code of Conduct, the team shall make a referral to the campus behavior coordinator or other appropriate administrator to consider disciplinary action.

As appropriate, the team may refer a student:

1. To a local mental health authority or health-care provider for evaluation or treatment; or
2. For a full individualized and initial evaluation for special education services.

The team shall not provide any mental health-care services, except as permitted by law.

Guidance to School Community

The team shall provide guidance to students and District employees on recognizing harmful, threatening, or violent behavior that may pose a threat to another person, the campus, or the community and methods to report such behavior to the team, including through anonymous reporting.

Reports

The team shall provide reports to the Texas Education Agency as required by law.

Comprehensive System

The Superintendent shall develop and maintain a comprehensive system of student records and reports dealing with all facets of the school program operation and shall ensure through reasonable procedures that records are accessed by authorized persons only, as allowed by this policy. These data and records shall be stored in a safe and secure manner and shall be conveniently retrievable for use by authorized school officials.

Cumulative Record

A cumulative record shall be maintained for each student from entrance into District schools until withdrawal or graduation from the District.

This record shall move with the student from school to school and be maintained at the school where currently enrolled until graduation or withdrawal. Records for nonenrolled students shall be retained for the period of time required by law. No permanent records may be destroyed without explicit permission from the Superintendent. [See CPC]

Custodian of Records

The ~~principal~~principal is custodian of all records for currently enrolled students. ~~The Superintendent~~The Superintendent is the custodian of records for students who have withdrawn or graduated. The student handbook made available to all students and parents shall contain a listing of the addresses of District schools, as well as the Superintendent's business address.

Types of Education Records

The record custodian shall be responsible for the education records of the District. These records may include:

1. Admissions data, personal and family data, including certification of date of birth.
2. Standardized test data, including intelligence, aptitude, interest, personality, and social adjustment ratings.
3. All achievement records, as determined by tests, recorded grades, and teacher evaluations.
4. All documentation regarding a student's testing history and any accelerated instruction he or she has received, including any ~~documentation of discussion or action by an~~ accelerated ~~learning committee convened~~education plan developed for the student.
5. Health services record, including:
    a. The results of any tuberculin tests required by the District.
    b. The findings of screening or health appraisal programs the District conducts or provides. [See FFAA]

c. Immunization records. [See FFAB]

6. Attendance records.
7. Student questionnaires.
8. Records of teacher, school counselor, or administrative conferences with the student or pertaining to the student.
9. Verified reports of serious or recurrent behavior patterns.
10. Copies of correspondence with parents and others concerned with the student.
11. Records transferred from other districts in which the student was enrolled.
12. Records pertaining to participation in extracurricular activities.
13. Information relating to student participation in special programs.
14. Records of fees assessed and paid.
15. Records pertaining to student and parent complaints.
16. Other records that may contribute to an understanding of the student.

Access by Parents

The District shall make a student's records available to the student's parents, as permitted by law. The records custodian or designee shall use reasonable procedures to verify the requester's identity before disclosing student records containing personally identifiable information.

Records may be reviewed in person during regular school hours without charge upon written request to the records custodian. For in-person viewing, the records custodian or designee shall be available to explain the record and to answer questions. The confidential nature of the student's records shall be maintained at all times, and records to be viewed shall be restricted to use only in the Superintendent's, principal's, or school counselor's office, or other restricted area designated by the records custodian. The original copy of the record or any document contained in the cumulative record shall not be removed from the school.

Copies of records are available at a per copy cost, payable in advance. Copies of records must be requested in writing. Parents may be denied copies of records if they fail to follow proper procedures or pay the copying charge. If the student qualifies for free or

reduced-price lunches and the parents are unable to view the records during regular school hours, upon written request of a parent, one copy of the record shall be provided at no charge.

A parent may continue to have access to his or her child's records under specific circumstances after the student has attained 18 years of age or is attending an institution of postsecondary education. [See FL(LEGAL)]

Access by School Officials

A school official shall be allowed access to student records if he or she has a legitimate educational interest in the records.

For the purposes of this policy, "school officials" shall include:

1. An employee, Board member, or agent of the District, including an attorney, a consultant, a contractor, a volunteer, a school resource officer, and any outside service provider used by the District to perform institutional services.
2. An employee of a cooperative of which the District is a member or of a facility with which the District contracts for placement of students with disabilities.
3. A contractor retained by a cooperative of which the District is a member or by a facility with which the District contracts for placement of students with disabilities.
4. A parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
5. A person appointed to serve on a team to support the District's safe and supportive school program.

All contractors provided with student records shall follow the same rules as employees concerning privacy of the records and shall return the records upon completion of the assignment.

A school official has a "legitimate educational interest" in a student's records when he or she is:

1. Working with the student;
2. Considering disciplinary or academic actions, the student's case, or an individualized education program for a student with disabilities;
3. Compiling statistical data;
4. Reviewing an education record to fulfill the official's professional responsibility; or

5. Investigating or evaluating programs.

Transcripts and Transfers of Records

The District may request transcripts from previously attended schools for students transferring into District schools; however, the ultimate responsibility for obtaining transcripts from sending schools rests with the parent or student, if 18 or older.

For purposes of a student's enrollment or transfer, the District shall promptly forward in accordance with the timeline provided in law education records upon request to officials of other schools or school systems in which the student intends to enroll or enrolls. [See FD(LEGAL), Required Documentation] The District may return an education record to the school identified as the source of the record.

Records Responsibility for Students in Special Education

The ~~director of special education~~director of special education shall be responsible for ensuring the confidentiality of any personally identifiable information in records of students in special education.

A current listing of names and positions of persons who have access to records of students in special education is maintained at ~~the office of the director of special education~~the office of the director of special education.

Procedure to Amend Records

Within 15 District business days of the record custodian's receipt of a request to amend records, the District shall notify the parents in writing of its decision on the request and, if the request is denied, of their right to a hearing. If a hearing is requested, it shall be held within ~~ten~~10 District business days after the request is received.

Parents shall be notified in advance of the date, time, and place of the hearing. An administrator who is not responsible for the contested records and who does not have a direct interest in the outcome of the hearing shall conduct the hearing. The parents shall be given a full and fair opportunity to present evidence and, at their own expense, may be assisted or represented at the hearing.

The parents shall be notified of the decision in writing within ~~ten~~10 District business days of the hearing. The decision shall be based solely on the evidence presented at the hearing and shall include a summary of the evidence and reasons for the decision. If the decision is to deny the request, the parents shall be informed that they have 30 District business days within which to exercise their right to place in the record a statement commenting on the contested information and/or stating any reason for disagreeing with the District's decision.

Directory Information

Directory information for District students has been classified into two separate categories:

1. Items for use only for school-sponsored purposes; and

2. Items for all other purposes.

School-Sponsored Purposes	For the following school-sponsored purposes and school-related purposes that support the District's mission, directory information shall include: student name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; weight and height of members of athletic teams; enrollment status; and student identification numbers or identifiers that cannot be used alone to gain access to electronic education records.
All Other Purposes	For all other purposes, directory information shall include ~~student name.~~student name.

Leave Administration

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Definitions

The term "immediate family" is defined as:

Immediate Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee's household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.

Leave Day

A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.

School Year

A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.

Catastrophic Illness or Injury

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than three consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

Request for Leave

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Discretionary use of state personal leave shall not exceed five consecutive workdays.

Local Leave

Each full-time employee shall earn local leave days per school year as follows:

- Ten-month positions shall earn five local leave days.
- Eleven-month positions shall earn six local leave days.
- Twelve-month positions shall earn nine local leave days.

Local leave shall accumulate without limit.

Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]

Extended Sick Leave

After all available paid leave days and any applicable compensatory time have been exhausted, a full-time employee hired prior to September 1, 1996, shall be granted extended sick leave to be used only for the employee's own personal illness or injury, including pregnancy-related illness or injury. No employee hired on or after September 1, 1996, shall be eligible for extended sick leave.

The following guidelines shall apply:

1. During the first five school years of full-time service in the District, an employee shall be permitted up to ten extended sick leave days in any one school year; however, no more than ten leave days shall be granted during the five-year period.
2. After five school years of full-time service in the District, an employee shall be permitted up to 45 extended sick leave days in any one school year, not to exceed 45 leave days over a 15-year period.
3. After 15 school years of full-time service in the District, an employee shall be permitted up to 60 extended sick leave days, not to exceed 60 leave days during the entire length of employment with the District.

A written request for extended sick leave must be accompanied by medical certification of the illness or injury.

The District shall deduct the average daily rate of pay of a substitute for the employee's position for each day of extended sick leave taken, whether or not a substitute is employed.

Sick Leave Bank

The District shall establish a sick leave bank that employees may join through contribution of local leave.

Leave contributed to the bank shall be solely for the use of participating employees. An employee who is a member of the bank may request leave from the bank if the employee or a member of the employee's immediate family experiences a catastrophic illness or injury and the employee has exhausted all paid leave and any applicable compensatory time.

The Superintendent shall develop regulations for the operation of the sick leave bank that address the following:

1. Membership in the sick leave bank, including the number of days an employee must contribute to become a member;
2. Procedures to request leave from the sick leave bank;
3. The maximum number of days per school year a member employee may receive from the sick leave bank;
4. The committee or administrator authorized to consider requests for leave from the sick leave bank and criteria for granting requests; and
5. Other procedures deemed necessary for the operation of the sick leave bank.

Appeal

An employee may appeal a decision regarding the sick leave bank in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Peace Officers

Mental Health Leave

A District peace officer who experiences a traumatic event in the scope of employment shall be granted a maximum of five days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which a ~~peace officer~~**an eligible employee** may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requestor;

3. The administrator authorized to approve requests for mental health leave; and

4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;

2. Reimbursement for reasonable costs related to the quarantine; and

3. Other procedures deemed necessary for administering this provision.

Line of Duty Illness or Injury Leave of Absence

Following a leave of absence with full pay as required by law, the District shall extend the leave of absence for a police officer's line of duty illness or injury in accordance with medical certification and administrative regulations.

The extended leave of absence shall not exceed one year. The extended leave of absence shall be taken with no loss of pay. In accordance with law, following an extended leave of absence the police officer may use accumulated leave.

Family and Medical Leave

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

Twelve-Month Period

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured backward from the date an employee uses FMLA leave.

Combined Leave for Spouses

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

Intermittent or Reduced Schedule Leave	The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Fitness-for-Duty Certification	In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.

Temporary Disability Leave

Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.

The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.

Workers' Compensation

Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

Paid Leave Offset	The District shall permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]

Court Appearances

Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

Payment for Accumulated Leave Upon Retirement

Each professional employee who retires from the District under the Teacher Retirement System (TRS) shall be eligible for payment for accumulated state and local leave as follows:

Professional Employees

1. $20 per day up to 30 days; and
2. $10 per day for each additional day up to 60 days.

Paraprofessional and Auxiliary Employees

Each paraprofessional or auxiliary employee who retires from the District under the TRS shall be eligible for payment for accumulated state and local leave as follows:

1. $10 per day for up to 30 days; and
2. $5 per day for each additional day up to 60 days.

Days for which the employee received payment shall not be available to that employee for use in the District.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

Neutral Absence Control

If an employee does not return to work after exhausting all available paid and unpaid leave, the District shall provide the employee written notice that he or she no longer has leave available for use. The District shall automatically pursue termination of an employee who has exhausted all available leave, regardless of the reason for the absence [see DF series]. The employee's eligibility for reasonable accommodations, as required by the Americans with Disabilities Act [see DAA(LEGAL)], shall be considered before termination. If terminated, the employee may apply for reemployment with the District.

Compliance with Law

The Superintendent shall establish procedures that ensure that all school facilities within the District comply with applicable laws and local building codes.

Construction Contracts

Prior to advertising, the Board shall determine the project delivery/contract award method to be used for each construction contract valued at or above $50,000. To assist the Board, the Superintendent shall recommend the project delivery/contract award method that he or she determines provides the best value to the District. [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]

For construction contracts valued at or above $50,000, the Superintendent shall also submit the resulting contract to the Board for approval. Lesser expenditures for construction and construction-related materials or services shall be at the discretion of the Superintendent and consistent with law and policy. [See also CH and CBB(LEGAL)]

Note: For provisions regarding delegation of authority for construction contracts in the event of a catastrophe, emergency, or natural disaster affecting the District, see CH(LOCAL).

Change Orders

Change orders permitted by law shall be approved by the Board or its designee prior to any changes being made in the approved plans or the actual construction of the facility.

Change orders are defined as modifications to the original contract cost or scope of work. Change orders as permitted by law will be approved by the Board for any changes resulting in an increased cost to the contract. Modifications to the scope of work within the contract terms are part of the project administration.

Project Administration

All construction projects shall be administered by the Superintendent or designee.

The Superintendent shall keep the Board informed concerning construction projects and also shall provide information to the general public.

Final Payment

~~The District shall not make final payments for construction or the supervision of construction until the work has been completed and the Board has accepted the work~~**The District shall not make final payments for construction or the supervision of construction**

until the work has been completed and the Superintendent or designee has accepted the work.

Del Valle Independent School District
Board of Trustee Meeting

DV

Agenda Item: Consider and Act on Tesla Donation	
Date:	**January 23, 2024**
Category:	**Action**

Background Information:
Board Policy CDC- Other Revenues: Gifts and Solicitations

The board policy CDC (local) requires the Board of Trustees' approval for any gift or donation that the potential donor has expressly made conditional upon the District's use for a specified purpose.

Tesla pledges to support equipment purchases by Del Valle ISD for the Gigafactory Texas P-Tech Manufacturing Studio. The P-Tech program is designed to prepare students for the workforce opportunities in Central Texas and beyond in areas of manufacturing, robotics, and cyber-security.

The funds would be designated for the purchase of equipment for the P-Tech courses only.

Fiscal Implications:	**Is there a cost?** ❑Yes ❑☒No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Ludivina Cansino, Chief Financial & Operations Officer
Approved by:	Dr. Annette Tielle, Superintendent

Administration Recommendation:
Administration recommends approval of the P-Tech Equipment Donation.

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000