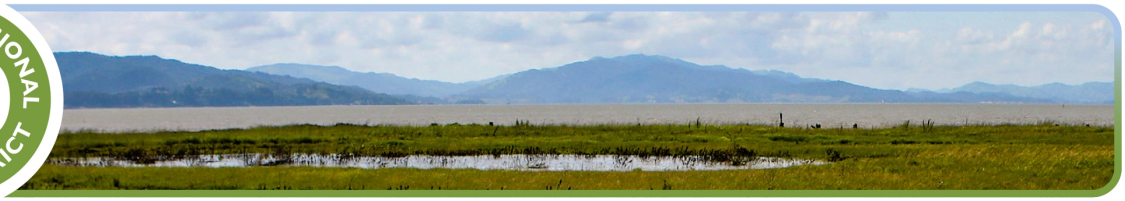

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EAST BAY REGIONAL PARK DISTRICT
BOARD STUDY SESSSION - BOARD PRIORITIES PART 1
Friday, May 3, 2024
11:00 AM

NOTICE REGARDING PUBLIC PARTICIPATION AT THE EAST BAY REGIONAL PARK DISTRICT BOARD OF DIRECTORS MEETING

The East Bay Regional Park District (Park District), with limited exceptions, holds public meetings through a hybrid platform of in-person and remote attendance to allow members of the public to participate through the Park District's virtual platform, Zoom. The Board of Directors will participate in-person at the Park District Administrative Headquarters (2950 Peralta Oaks Court, Oakland, California) unless otherwise designated. Occasionally, members of the Board of Directors may attend remotely as permitted by the Brown Act.

This Meeting May Be Accessed As Follows:

1. In person at the Park District Administrative Headquarters (2950 Peralta Oaks Court, Oakland, California)
2. Live via the Zoom virtual meeting platform: (Zoom links are located on the meeting Agenda below)
3. Via the Park District's stream: www.ebparks.org/calendar/public-meetings

Park District facilities and meetings comply with the Americans with Disabilities Act. If special accommodations are needed for you to participate, please contact the Clerk of the Board as soon as possible, but preferably at least three working days prior to the meeting.

Public Comments May Be Submitted in Person or in One of the Following Three Ways:

1. Via email to Public Comment at publiccomment@ebparks.org. Emails must contain in the subject line "Public Comments – not on the agenda" or "Public Comments – agenda item title". It is preferred that these written comments be submitted by 3:00 pm on the day prior to the meeting.
2. Via voicemail at (510) 544-2016. The caller must start the message by stating "Public Comments – not on the agenda" or "Public Comments – agenda item title" preferably followed by their name and place of residence, followed by their comments. It is preferred that these voicemail comments be submitted by 3:00 pm on the day prior to the meeting.
3. Live via the Zoom virtual meeting platform. The Zoom link below will let you into the virtual meeting for the purpose of providing a public comment.

Written comments and transcribed voicemails will be provided to the Board of Directors. All written comments received by the close of the public comment period will become part of the official meeting record. If you have any questions, please contact the Clerk of the Board Yolande Barial Knight at ybarial@ebparks.org or at 510-544-2020.

A copy of the background materials concerning these agenda items, including any material that may have been submitted less than 72 hours before the meeting, is available for inspection on the Park District's website (https://www.ebparks.org/calendar/public-meetings).

Unless otherwise noted in an agenda description, all actions taken by the Board of Directors include a determination that CEQA does not apply (i.e., the action is not a project and therefore exempt from CEQA).

AGENDA

EAST BAY REGIONAL PARK DISTRICT
BOARD STUDY SESSION - BOARD PRIORITIES PART 1
Friday, May 3, 2024

ZOOM
https://ebparks.zoom.us/j/82943819500
Note: this virtual meeting platform link will let you into the meeting

I. ROLL CALL

II. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

III. DIVISION PRESENTATIONS

A. Public Affairs
B. Public Safety
C. Acquisition, Stewardship, and Development
D. Finance & Management Services
E. Human Resources
F. Operations
G. General Manager's Office

IV. RECAP, REVIEW AND WRAP-UP

V. ADJOURNMENT

UPDATE ON BOARD INDIVIDUAL BOARD MEMBER INTERESTS

May 3, 2024

This is an update on the status of the priorities and interests shared by the Board of Directors at their Study Session on July 21, 2023, to inform development of the 2024 budget. The Board of Directors were also provided an update on these items on September 5, 2023. The following table includes four columns, outlined below:

- **Board Request:** Outlines the individual priorities shared by Board members at the July 21, 2023 Study Session.
    - Board Request titles with an asterisk (*) indicate requests that were allocated funding in the 2024 Budget.
- **Update:** Provides a summary update on the status of each stated interest as of April 2024.
- **Lead Division:** Specifies the Division responsible for leading the item. Divisions listed include Acquisition, Stewardship, and Development (ASD), General Manager's Office (GM'S OFFICE), Finance & Management Services (FMS), Human Resources (HR), Operations (OPS), Public Affairs (PA), and Public Safety (PS).
- **Status:** Outlines whether an item is:
    - **Ongoing:** Policies or programs that continue year after year and receive annual budget allocations.
    - **In Progress:** Items that require additional effort before becoming an ongoing program or policy, or a project in the planning or construction stage that is not yet complete.
    - **On Hold:** Items that have made progress but have been stalled due to circumstances outside of the Park District's control or require additional funding before resuming progress.
    - **Not on a Work Plan:** Items not on a current work plan but may be included on a future work plan pending further analysis.

The Board interests are organized in the table below by the following categories:

- **Budget:** Items related to funding and staffing.
- **Land Acquisition:** Items requiring acquisition of land.
- **Policy:** Objectives related to advocacy and internal policy development.
- **Program:** Ongoing programs including workforce development, outreach and education, and ongoing implementation of established Park District policies.
- **Project:** Discrete projects, which are primarily capital projects costing more than $100,000, including trail connections, restoration, and development of parks and facilities.

Within each category, Board interests are organized by status and then alphabetically by Division.

Categorical Area: Budget				
#	**Board Request**	**Update**	**Lead Division**	**Status**
1	**Continue to support Regional Parks Foundation relationship***	With the support of the General Manager, the AGM of Public Affairs, and the new Executive Director of the Foundation, the District continues to support and strengthen the Regional Parks Foundation (RPF) partnership. RPF Board members are informed of and attend park tours and District events, including the Roberts Pool Ribbon-Cutting in which it played a key role in the Judge John Sutter donation that helped to make the renovation project a success. The District's Board President and the AGM of Public Affairs typically attend the RPF Board meetings. The District partners with the RPF on many fronts, including its Compass magazine publication that reaches a strong membership base, funders, and other supporters. ***Added 1 Fundraising position to support Foundation in the 2024 budget.**	PA	Ongoing
2	**Increase Cultural Resources staffing***	***The 2024 budget included a new position for a Principal Planner to create a new Cultural Resources Unit**. The recruitment for the Principal Planner was completed and filled in April 2024.	ASD	Ongoing
3	**Continue to pursue grant funding**	The General Manager's Office continues to advocate at the state and federal level to create key funding opportunities, including managing a legislative program framework through the Government & Legislative Affairs team. The Grants Department works with staff throughout the Park District to proactively plan for and pursue funding strategies for priority programs and projects. On average, the Grants Department submits approximately 35 grant applications each year. In 2023, the Grants Department submitted 50 applications. The Grants Department is currently monitoring approximately 165 applied, awarded and active grants totaling nearly $200 mil. 30x30 grant highlights in 2023 include $7.2 mil awarded: • **$1.4 million** grant from **CA Natural Resources Agency's** Urban Greening grant program for the Martinez Bay Trail Gap Closure project • **$3 million** grant from **CA Coastal Conservancy** for the Tidewater Day Use Area Expansion project • **$2.8 million** grant from **CA Department of Forestry's** (CALFIRE) Wildfire Prevention program for the Grizzly Peak Strategic Fuel Break Collaboration project	GM'S OFFICE/ FMS	Ongoing

4	**Ensure long term fiscal sustainability through parcel tax ballot measure**	The Park District last administered a scientific voter survey regarding a parcel tax ballot measure in April 2024. This survey of likely November 2024 voters was conducted by Tulchin Research and fielded from April 9-16, 2024. In this survey, respondents were asked their willingness to support at $24 per year parcel tax. Rooted in a variety of reasons, the support for this tax was lower than expected at 52% without lean votes and 61% with. Both are under the required 2/3 support needed for such a measure. It is notable voters are more pessimistic (-25 right-wrong track) since previous polling research (-7 right-wrong track) in this region (Feb 2023). Crosstabs for the results of this survey are still being analyzed, but there is consensus to maintain existing park and trail infrastructure rather than developing new. There is also an awareness extreme weather events are impacting the Park District's ability to maintain parks and trails. The Park District's next voter survey is planned for the fall of 2024.	GM'S OFFICE	In Progress
5	**Create Volunteer Coordinator position**	The Park District's Volunteer Program Supervisor position historically oversaw the Park Express bus transportation team and the Volunteer Program team. In the 2024 Operating Budget a Transportation Supervisor position was added create more capacity so both programs would have adequate staffing and oversight. With the Volunteer Program Supervisor position just focused on Volunteer Programming, a cross divisional working group will be evaluating the Park District volunteer program to make recommendations to better align the program with best practices to serve both the Park District and provide opportunities for the public.	OPS	Ongoing

Categorical Area: Land Acquisition

#	Board Request	Update	Lead Division	Status
6	**Continue to prioritize land acquisition opportunities in partnership with the** East **Contra Costa Habitat Conservancy**	The Park District has worked with the East Contra Costa Habitat Conservancy (ECCHC) to preserve thousands of acres of land since 2008. Staff continues ongoing negotiations for several properties in partnership with this partner to preserve critical habitat and provide recreation opportunities for East Contra Costa County communities.	ASD	Ongoing
7	**Provide access to Doolan Canyon**	Park District continues to coordinate with City of Livermore on the proposed acquisition of approximately five acres of City-owned property along Doolan Road into Doolan Canyon Regional Preserve.	ASD	In Progress

8	**Expand shoreline parklands along the Rodeo waterfront**	Staff is still evaluating a possible acquisition for this property.	ASD	In Progress
9	**Explore opportunities for shoreline open space along Albany shoreline**	Exploring the potential for increased open space and public access along the Bay shoreline for residents and visitors and working together with the property owner, local and state partners, including the City of Albany and State Coastal Conservancy, and our communities will be important in serving the public.	ASD	In Progress
10	**Improve access to Round Valley Regional Preserve through new trail alignment**	This item is not on staff's work plan for 2024 or 2025. Staff will explore potential opportunities to improve access and trail alignment in Round Valley Regional Preserve.	ASD	Not on a Work Plan

Categorical Area: Policy

#	Board Request	Update	Lead Division	Status
11	**Update the Master Plan**	Planning, Trails, and GIS Department developed a Request for Proposals in 2024. A contract for consultant services will be brought to the Board in mid-2024. Separately, staff continues to conduct internal staff outreach and gather information to facilitate development of the 2nd Century District Plan. Public Affairs Division is engaged in the overall Strategic Plan process, including Outreach. It is working to raise broad and diverse public awareness of the Park District during the 90th Anniversary celebration year to dovetail into communications and outreach for the Strategic Plan. Increased promotions, particularly the opportunity to advertise and publicize the free community ParkFest event in May 2024, will help increase brand awareness. Promotion efforts that started in January 2024 with the launch of the 90th Anniversary will continue throughout the year with engagement with staff and the community for the Strategic Plan.	ALL	In Progress
12	**Address mountain bike access**	The Park District Trail User Working Group (TUWG) met from August 2022 through February 2022 and published a summary report in March 2022, which can be found on the Park District website.	ASD	In Progress

		Staff is currently pursuing multiple efforts to address mountain bike access. The Park District has implemented a pilot program at Briones Regional Park which will test several trail management strategies intended to reduce conflict between trail user types and to improve the trail user experience on existing park trails. The pilot program was developed with input from a variety of external stakeholders including members of the former TUWG referenced above. The Briones Pilot Project was launched in April 2023 and will last for a period of two years. Staff continues to plan for a bike skills park at Oyster Bay Regional Shoreline and is also evaluating a community request for a separated bike trail within Wildcat Canyon Regional Park as well as other trail opportunities throughout the District. Staff has evaluated multiple alternatives for the proposed Wildcat Trail. Alternatives analysis will be discussed as part of the environmental review process. The Trails Strategic Plan will provide additional specific recommendations to address mountain bike access and will be discussed at the Trails Study Session on September 26.		
#	**Board Request**	**Update**	**Lead Division**	**Status**
13	**Implement Environmentally Sustainable Purchasing Policy**	On March 21, 2023, the Boad of Directors approved substantial amendments to the Environmentally Preferred Purchasing Policy, including changing the name to the Environmentally Sustainable Purchasing Policy. The Policy, which encourages environmental responsibility in purchasing decisions, was updated to reflect current practices and incorporate new Park District policies and practices. The updated Policy was developed through an inter-divisional effort led by Finance & Management Services to create a more user-friendly policy and ensure implementation. It directs purchasers to use StopWaste's Sustainable Purchasing Guides, which will be updated over time as products, certifications, and recommendations evolve. The CFO will report on green purchasing to the Finance Committee in September. Training has been added to the New Employee Orientation and the Park District's Summit training portal. In- person Training has been provided at LEAF Cohort #2 , Central Stores Advisory Committee, Ops and Clerical Forum, Operations Managers, and Finance and Management Services staff meetings. Staff will continue to provide training for upcoming LEAF Cohorts and Division meetings. Central Stores has prioritized transitioning to providing green alternative products. For 2023, 37% of sales	FMS/OPS	Ongoing

		were for green products. The Central Stores Advisory Committee continues to test new green products for possible addition to inventory. To give members of the public the opportunity to divert waste from the landfill, the Park District is installing 100 additional three stream BearSaver bins in the parks in each year at priority locations such as picnic areas, with the goal of eventually providing three stream recycling at every location. These bins provide expanded recycling opportunities and compost collection. Staff have initiated a new pilot program with three stream bins that have wheeled waste carts inside to eliminate the need for bag liners and support efficient collection. Dumpsters are being utilized in campgrounds to eliminate the need for bag liners.		
14	**Prioritize acquisition of property in densely populated areas**	Staff developed and presented land acquisition opportunity criteria to the Board as part of the April 25, 2023, Board Study Session, including identifying "Providing Geographic Equity" as a key criterion and objective to invest in underserved, often densely populated communities by protecting green spaces in these communities.	GM'S OFFICE	Ongoing
15	**Update Park Operating Guidelines**	Initial review of the Park Operating Guidelines (POG) identified that many of the subject areas in it are now covered elsewhere such as through Summit trainings, new procedures, and staff on-boarding. In 2024 the Operations Division will initiate a work hour resource allocation study to document the current workload and operating tasks. One anticipated outcome will be standard operating procedures that will inform an updated POG.	OPS	In Progress

Categorical Area: Program

#	Board Request	Update	Lead Division	Status
16	**Continue to evaluate opportunities to modernize practices and utilize data**	As Park District has grown, the needs for information technology (IT) to support its mission has grown as well. To ensure the Park District can proactively meet these needs, it requires a strategic IT plan to guide the effective management, prioritization, and resource investment. The Park District engaged with ClientFirst, a consulting organization specializing in this domain, to assess the current state of hardware, software, infrastructure, applications,	ALL	Ongoing

		resources, and security, and provide recommendations for future technology needs. Staff throughout the Park District were engaged in the process to understand current processes and needs. The plan will include a summary of findings, prioritized recommendations, supporting documentation and a project plan outlining projects by priority, including timelines and cost estimates. The goal of the project is to align technology with the Park District's strategies and goals, identify and budget for project initiatives to improve constituent services, increase division operational efficiency, reduce risk, and improve cybersecurity posture. The plan provides recommendations for right-sizing Information Services resources to meet Park District needs and an actionable seven-year roadmap which will includes priorities, budget estimates, and timelines. An overview of the plan will be presented to the Board of Directors this fall. In the meantime, the Park District has focused on rolling out priority software for business needs, including a new agenda management software for public meetings and permitting software with a public interface, and staff continues to look for ways to modernize practices and utilize data in alignment with the new IT Strategic Plan. Staff currently uses multiple data points to evaluate trail usage including Strava data, Google analytics, and a series of trail counters throughout the East Bay. The Trails Strategic Plan will evaluate additional opportunities to expand and enhance collection and analysis of this data.		
#	**Board Request**	**Update**	**Lead Division**	**Status**
17	**Continue leadership in wildfire mitigation and prevention**	Wildfire prevention work, as described in the Wildfire Hazard Reduction and Resource Management Plan, includes but is not limited to vegetation and fuels management work to reduce the risk of wildfire on properties in high-fire danger areas and areas closest to the wildland-urban interface through hand-labor removal, prescribed burns, mowing, weed eating, animal grazing, and tree thinning. The 2022 budget increased capacity in vegetation fuels management work by expanding the fuels crew and adding new staff in the Fire and Stewardship departments to assist with grass, brush, and small tree removal. Also, a consultant has completed our California Vegetation Treatment Program (CalVTP) to obtain permits for wildfire prevention work outside of the current EIR, which was adopted by the Board in 2023.	ALL	Ongoing

		The Fire Department has assessed and prioritized all areas with tree dieback and, through the work of Government and Legislative Affairs has received $12.88million of direct funding through State Senators Nancy Skinner and Bob Wieckowski, U.S. Senator Alex Padilla and U.S. Representative Eric Swalwell. Work has been completed at Miller Knox, Tilden, Redwood Reinhart, and Sibley. The new Carbonator processed 80 acres of biomass at Anthony Chabot in the fall of 2023. The Fire Department has begun work on a 365-acre project at Anthony Chabot, continuing to utilize the Carbonator again to process biomass sustainably. The project costs $7.5 million, with funding being provided by the State and passed through Cal Recycle. This project aims to thin existing dead trees to reduce wildfire risk. In partnership with CAL FIRE, the Park District is developing fine-scale vegetation and wildfire prevention maps to identify high-fire hazard areas in Alameda and Contra Costa Counties that will assist in wildfire prevention planning. The data portal now available at pacificvegmap.org and fine-scale vegetation maps are scheduled to be completed by May 2025.		
18	**Continue to address impacts of grazing on trails**	The Park District invested over $1 million in 2023 on the maintenance and installation of livestock grazing infrastructure, including restoration of ponds, installation of troughs, and building of fences and corrals to better manage cattle to meet conservation grazing goals and improve compatibility of the livestock grazing with recreation.	ASD	Ongoing
19	**Continue to reduce use of petrochemical herbicides**	Staff continues to reduce the use of petrochemical herbicides in alignment with the Park District's Integrated Pest Management Policy.	ASD	Ongoing
#	**Board Request**	**Update**	**Lead Division**	**Status**
20	**Continue to facilitate legislative site visits**	The General Manager's Office continues to lead legislative site visits to engage elected officials, staff and agency colleagues on the Park District's legislative priorities through the Government & Legislative Affairs team. In 2023, events included a discussion on Sea Level Rise Preparedness at Hayward Shoreline, Walk and Talk with Representative DeSaulnier at Big Break, Walk and Talk with Assembly Member Grayson at Round Valley and a site visit to Oyster Bay Regional Shoreline with Assembly Member Ortega, among others. In 2023, seven events were hosted by Government and Legislative Affairs with 68 elected office representatives in attendance. Also in 2023, five walk and talks were hosted with over 200 public attendees. Staff have planned four elected office staff site	GM's OFFICE	Ongoing

		visits and six walk and talks for 2024, with one site visit to the Briones Pilot Project completed in March with 12 different local, state and Federal elected offices represented.		
21	**Continue to prioritize labor relations**	The Human Resources Division (HR), with Board support, has increased personnel dedicated to the Employee Labor Relations Department (ELR). As of May 2024, ELR will be fully staffed with an ELR Manager, Senior Analyst, and HR Analyst. In 2023, HR launched LEAF training which offered 10 learning sessions to approximately 40 managers. Training topics included Labor Relations 101, duty to bargain in good faith, conduct at the table, duties under the Myers Milias Brown Act, best practices, the grievance process, difficult conversations, meeting and conferring, employment investigations, MOUs and policies, and the employee discipline process. In 2024, HR will (and is) hosting two LEAF cohorts of supervisors and managers to undergo the same training with the added session of DEI training conducted by the Equity Officer. Finally, HR successfully engaged in expedited bargaining with AFSCME Local 2428 and settled the contract well in advance of the March 31, 2024 expiration signaling continued prioritization of our employees.	HR	Ongoing
22	**Continue to prioritize workforce development**	The Park District is committed to filling all of its vacancies and creatively recruiting for Public Safety and Fire positions. As of April 2024, the Park District's vacancy rate is 8.4% which is well below neighboring agencies that continue to struggle to fill vacancies. The Recruitment Team continues to attend training sessions to keep apprised on new trends and outreach opportunities while also working closely with the Park District's Equity Officer to ensure that the Division incorporates essential DEI practices in all of its recruitment efforts.	HR	Ongoing
23	**Continue to address trail and restroom closures**	The MAST Roads and Trails Crew and Small Trails Crew have been working in coordination with Stewardship staff since the beginning of 2023. Trails, creeks, and ponds (TCP) recovery work has begun, including trail repairs, watershed debris removal, and culvert/ford crossing repairs.	OPS	Ongoing
#	**Board Request**	**Update**	**Lead Division**	**Status**
24	**Continue to expand our green fleet**	Staff continues to use the Green Fleet Plan to guide fleet purchases, improve the Park District's overall MPG, reduce greenhouse gas emissions, and right-size the fleet. Staff will continue to utilize best management practices regarding fleet purchases and will review potential options to lease electric vehicles where feasible.	OPS	Ongoing

25	**Expand land bank tour program**	Land banked tours continue in 2024. The first took place in February at Thurgood Marshall. Interpretive and Recreation Services staff will continue to work with the Planning and Park Operation Departments on coordination of these tours at additional locations, as appropriate, for 2024. Interpretive and Recreation Services staff will continue to work with the Planning and Park Operation Departments on coordination of these tours at additional locations, as appropriate, for 2024.	OPS	Ongoing
26	**Expand recreational opportunities at Shadow Cliffs Regional Recreation Area**	Shadow Cliffs has been a long-standing popular location for special event permits. Staff will work with permit applicants to consider Shadow Cliffs once again as an event location. Additionally, Interpretive and Recreation Services staff will review interpretive and recreational programming opportunities for Shadow Cliffs.	OPS	Ongoing
27	**Expand youth employment program**	Staff continues to expand Park District workforce development programs by partnering with Civicorps and providing greater exposure to job opportunities in the Park District, including fuels reduction, recycling, disaster recovery, and small trails maintenance.	OPS	Ongoing
#	**Board Request**	**Update**	**Lead Division**	**Status**
28	**Enhance external communications and participation in community activities**	Public Affairs continues its robust external communications via the Regional in Nature (RIN), Park Explorer e-News (56,000+ subscribers), news releases, social media, and collaboration with other divisions and units to enhance external communications and community engagement. Major initiatives include communications expertise and support for the Tilden Environmental Education Center (EEC) project and ongoing communications for the Briones Pilot Project, among others. Multicultural walks and other programs have been transitioned to the I&R department to continue important programming, better align staff resources, and allow for a comprehensive approach in public programming for I&R staff. Public Affairs staff is working to recruit and engage volunteer Ambassadors for tabling events in the community, particularly during good weather months this year. Its goal is to engage and train more volunteers as a way to build up volunteer engagement in 2024 and 2025, particularly during our 90th year and to support the Strategic Plan outreach. The District has secured sponsors like the RPF, EBMUD and Kaiser Permanente, partners like Civicorps, GirlVentures, and more, and	PA	Ongoing

		collaborators to support and promote the 90th Anniversary celebration "ParkFest" to help us reach a broad and diverse audience, which will dovetail into Strategic Plan efforts.		
29	**Enhance internal communications**	The General Manager's Office hosted its annual Board Retreat to provide an opportunity for the Board and staff to enhance communication in January 2024. As part of the AGM of Public Affairs work plan and in coordination with the Human Resources Division, a new employee newsletter was launched in March 2023. The newsletter is shared monthly with all-staff, and hard copies are available for bulletin board display. Board members are communicated with proactively to ensure they are apprised of key information.	GM's OFFICE/ PA	Ongoing
30	**Promote multi-cultural heritage**	Native American Land Acknowledgments are currently provided at public meetings, dedications, and various programs. Staff is exploring opportunities to further pursue adding acknowledgement of native lands to existing interpretive panels with Interpretive and Recreation Services staff. Park District staff and the Creative Design Group developed and installed Native American names into trail posts at Coyote Hills in November 2022, completing the work to rename 35 trail posts to include trail names in the Chochenyo language. Additionally, Public Affairs works to celebrate and promote heritage months via the website and social media. It produces pins for staff and Board for heritage and celebration months. Public Affairs and its Creative Design Group works closely with Interpretative and Recreation Services staff on the content shared to further promote multi-cultural heritage and acknowledgements, including new and revised or replaced multicultural signage. Recognition of indigenous peoples is part of the development of the Strategic Plan. The Park District will review its Naming Policy and recognition of indigenous peoples through development of a new Master Plan. Staff will continue to consider ways to incorporate the East Bay's multi-cultural heritage into programming where feasible.	PA/OPS	Ongoing
#	**Board Request**	**Update**	**Lead Division**	**Status**

31	**Update, translate, and explore opportunities for additional signage**	Public Affairs works with Operations to update, translate and explore opportunities for additional signage. While keeping in mind that there can be too many messages via signs in parks, Public Affairs is working closely with Operations. All new Visitor Centers are designed with dual English/Spanish language signage as a baseline. The Park District is incorporating multi-language signage, audio, and printed materials for interpretative exhibits at Visitor Centers at Sunol, Del Valle, Shadow Cliffs Pavilion, Big Break, and Black Diamond Mines. Creative Design Group designed Welcome banners in multiple languages, including the Ohlone greeting for "welcome". Banners are being installed in parks with Operations and CDG collaboration.	PA/OPS	Ongoing
32	**Continue to ensure park user safety**	The Police Department has been undergoing major efforts to increase Public Safety staffing through partnerships with Human Resources, which will in-turn result in shorter response times and higher levels of enforcement. The Police Department meets monthly with Stewardship staff and each Park Unit to discuss trends, emerging issues, and factors that create threats to the safety of our public. Those issues are entered into CAD (Computer Aided Dispatching) as Patrol Priorities that generate requests for specific and plentiful saturation of patrol checks and directed patrol efforts. This protocol has led to priority issue mitigation with just a call or email when time is of the essence. Officers and some Commanders attend monthly Volunteer Trail Safety Patrol (VTSP) meetings to discuss issues and priorities. The VTSP sets up regular information booths along high use trails to educate park users about Ordinance 38. Implementation of Citizen RIMS, the new system used by Police and Fire to provide information about police and fire activity more accessible to the public through an interactive webpage with near real-time mapping of police and fire activity, including location, date and time, a general description, and outcome, began on August 1. The new system also allows the public to sign up for daily or weekly email updates with a summary of public safety activity and links to more information. The Park District utilizes the best practices of environmental design and Public Safety is engaged in the facility design process to maximize safety for the public. The Park District utilizes appropriate trail design standards to provide for appropriate site lines, reasonable grades, and incorporate features to minimize potential for user conflict through the trail design process. The Business Services Residence Program, which works in conjunction with Trades, works to ensure timely turnover of security residences to maintain a security presence within parks.	PS/OPS/ ASD	Ongoing
#	**Board Request**	**Update**	**Lead Division**	**Status**

33	**Continue to prioritize DEI implementation**	Since the Board's Resolution on Denouncing Racism and Standing in Solidarity with Black People, and All People of Color (2020-06-132), staff continues to actively reaffirm the principles and values behind the spirit of this policy. Additionally, the Park District has taken action to build the organizational infrastructure necessary to operationalize the Board's policy direction by adding leadership capacity and centering equity in policies, practices, and planning efforts. This deep cultural change in the Park District remains at the top of our most critical priorities. The 2023 budget restructured the Park District's organization to include an Equity Office to report directly to the General Manager that enhances leadership capacity with two new positions, an Equity Officer and a Management Analyst, and following a national recruitment the Park District is in the final stages of selecting an Equity Officer. The Park District has developed criteria that centers geographic or community equity in consideration of prioritizing conservation strategies through land acquisition, as discussed at the April 25, 2023 Board Study Session on Land Acquisition. Equity has also been embedded as a key criterion for the new capital improvement program prioritization policy and reviewed at the May 12, 2023 Board Study Session on Capital Improvement Project. The Park District conducted a multi-lingual community survey focused on equitable park and trail access in July 2023 to understand specific interests by demographic group to guide future decisions regarding equitable service delivery. A climate-equity assessment of Martin Luther King Jr. Regional Shoreline was also completed in July 2023 including information regarding safety, health, cultural preservation, and access to serve as a framework for assessments at additional regional shoreline locations. The Human Resources Division as increased staffing and updated recruitment processes and continues to track data, update policies, and provide trainings to address the Park District's DEI goals.	GM'S OFFICE	In Progress
34	**Restore apprenticeship program**	Human Resources has resumed its focus on the Apprenticeship Program. In May 2023, Human Resources noticed AFSCME Local 2428 on its intent to resume the Joint Apprenticeship Committee. Management's Committee members and AFSCME's representatives, met on June 13, 2023 and continued to meet throughout 2023 to collaboratively work on the program. Human Resources identified a Heavy Equipment	HR	In Progress

		Operator position for an apprenticeship and reestablished a relationship with Hayward Adult School as the Local Education Agency (LEA) as required by the State. The assigned LEA has been unresponsive to the Park District as of late, so HR and Operations are escalating the issue to the School or will find an alternative LEA so that we can finalize our Program Standards document and obtain approval from the Department of Industrial Relations.		
#	**Board Request**	**Update**	**Lead Division**	**Status**
35	**Extend Adventure Crew Program to Pittsburg and Antioch**	There are two existing Adventure Crew cohorts ("Richmond Rangers" and "Oakland Naturalists"). Staff have secured a community partner, People Who Care, for a third cohort located in Central or East Contra Costa County. Staff have started a program series with People Who Care that will continue into 2024. Moving forward, the plans are to continue the program series for the short-term and to launch an Adventure Crew cohort in 2024 with program design based on input from the community partner.	OPS	In Progress
36	**Update On-Call Firefighter Program**	The On-Call Firefighter Program is undergoing an internal review process to ensure regulatory compliance. The Fire Department has completed several work sessions to assess revamping the program, including a survey sent to all members. Human Resources continues to work with the Legal Division and Fire Department to ensure compliance.	PS/HR	In Progress
37	**Consider operating Middle Harbor Shoreline Park**	Park District staff have evaluated the possibility to revisit the prior management agreement with the Port of Oakland for operation of Middle Harbor Shoreline Park and determined it is not cost-effective to manage with Park District resources given the maintenance requirements of this developed park. Staff continue to pursue other opportunities to expand access to the Oakland shoreline.	ASD/ OPS	Not on a Work Plan
38	**Add a second Roads & Trails Crew**	The Park District currently operates one Roads and Trails Crew for Districtwide maintenance. Adding a second crew is being developed as staff are conducting a corp. yard study to determine where to house staff and equipment. The second crew would bolster the Park District's ability to focus on preventative maintenance, respond to emergencies, and schedule critical projects that impact the Park District's operations and access.	OPS	Not on a Work Plan
39	**Reopen visitor center gift shops**	Staff conducted a review of Visitor Centers in 2017. Based on the cost-benefit analysis of running a store as compared to other services that could be offered, Visitor Center	OPS	In Progress

		stores have been phased out over several years with limited exceptions such as selling Regional Park Foundation Memberships, Ohlone Wilderness Permits and a small number of items at the Black Diamond Mines Greathouse Visitor Center. Staff is exploring other promotional sale opportunities associated with the 90th Anniversary.		

Categorical Area: Project				
#	**Board Request**	**Update**	**Lead Division**	**Status**
40	**Continue to address sea level rise**	Staff is currently serving in multiple capacities to help develop regional responses to sea level rise including serving on the Technical Advisory Group for the San Francisco Bay Area Regional Shoreline Adaptation Plan, the Oakland-Alameda Estuary Adaptation Working Group, the Hayward Area Shoreline Planning Agency Technical Advisory Committee, and others. The Park District's shoreline and San Francisco Bay Trail projects are planned and built with consideration for expected sea level rise. The Park District partners with multiple agencies and jurisdictions along the shoreline to implement projects identified in the Bay Trail Risk Assessment and Adaptation Prioritization Plan, the Hayward Shoreline Adaptation Master Plan, BCDC's Adapting to Rising Tides, and other regional adaptation strategies.	ASD	Ongoing
41	**Look for opportunities for east-west Bay-to-hills connections**	Staff continues to seek opportunities for trail connections through partnership projects by working closely with municipalities and other interagency planning efforts.	ASD	Ongoing
42	**Preserve the ridgeline above the former Concord Naval Weapons Station**	Staff continues to monitor development proposals in the City of Pittsburg for the hills above Thurgood Marshall and will engage as appropriate to ensure there is an appropriate buffer to the extent feasible.	ASD	Ongoing

43	**Realign steep fire trails**	Staff continues to consider ways to close steep fire roads and add new trails in the development of new land use plans to ensure a sustainable trail network. Realignment of steep fire trails throughout the Park District is not on a current work plan.	ASD	Ongoing
#	**Board Request**	**Update**	**Lead Division**	**Status**
44	**Prioritize regional trail connections and improvements**	The Park District's regional trail network relies on inter-agency interdisciplinary collaboration with agencies throughout Alameda and Contra Costa Counties and involves a variety of management agreements. Proposed new trail connections must be evaluated for feasibility and require inter-agency partnership and cooperation. Staff work closely with local jurisdictions as they are planning local improvements to ensure any potential opportunities for collaboration are realized. Staff continues to pursue sustainable trail routes which are often constrained by easement boundaries and environmental permitting. The reroute of the paved section of the Briones to Mt. Diablo Trail at John Muir hospital is complete. Staff continues to partner and monitor Contra Costa Water District's Contra Costa Canal undergrounding project and will look for opportunities to improve the Contra Costa Canal Trail once that project begins the design phase. Planning and Trails Program staff are following various development proposals that arise in this area to identify any opportunities for regional trail connections between Antioch and Big Break. The Department of Water Resources is nearing completion of the multi-decade Dutch Slough Restoration Project. As part of that project, the Department of Water Resources will be constructing an approximately 0.8-mile segment of the Marsh Creek Regional Trail from its current terminus to the Dutch Slough Channel. The Park District has agreed to operate this extension of the Marsh Creek Regional Trail. Additionally, Department of Water Resources will be constructing an additional 2+ miles of trails throughout the interior of the restoration site. No decisions have been made regarding what agency will operate these additional trails within the Department of Water Resources restoration site. There are no additional Park District capital projects at the Dutch Slough site. Staff plans to extend the Iron Horse Trail north from Marsh Drive to at least Imhoff Dr within 5 years of the new Marsh Drive bridge completion. Staff is working to acquire the necessary ROW from properties along the preferred route to Waterbird. Additional studies will be needed to determine a potential route from Waterbird to the Benicia Bridge at Mococo Rd.	ASD	Ongoing

		Planning and Trails Program staff are following various development proposals that arise in this area to identify any opportunities for regional trail connections between Pittsburg and Antioch.		
#	**Board Request**	**Update**	**Lead Division**	**Status**
45	**Replace all chemical toilets in parks**	The Portable Toilet Replacement Program has been in place for over 15 years. The 2023 budget includes $500,000 for restroom installations. 2023 replacements completed or planned include Robert W. Crown Memorial State Beach (Grand Street and McKay Avenue), Dr. Aurelia Reinhardt Redwood Regional Park (Trudeau Training Center), Briones Regional Park (Lafayette Ridge Staging Area), Carquinez Strait Regional Shoreline (Bull Valley Staging Area), Diablo Foothills Regional Park (Orchard Staging Area), and Point Pinole Regional Shoreline (Basketball Courts and Woods Trail). Not all portables can be replaced because they are in sensitive locations near water sources or due to complexity of projects and funding.	OPS	Ongoing
46	**Address swim facility closures***	Lake Temescal: A feasibility study to improve water quality, habitat, and recreational swimming experience at Lake Temescal was completed in 2019. The study includes recommendations for dredging and erosion control to benefit watershed health and recreational trail safety. In 2019, the cost of the project was estimated at $23-$28 million. Additional funding is needed to begin project design. Shadow Cliffs: Russ Mitchell Irrigation Design and Consulting (RMA) has been hired to review, evaluate, and provide a report on the current irrigation system and to provide a new design to connect to an alternate sustainable water source for landscape irrigation. Staff is working with Zone 7 to determine if a supplemental pipeline can be installed for water storage. Lake Anza: Repair work has been completed on the blocked culvert. Sand has been added and the swim zone is now open. The ADA pathway is complete. Additional drainage was installed to divert water away from the new pathway. Further work will be required to stabilize the swim zone and reopen the entire beach. Contra Loma: The Park District has entered into an agreement with Aquatic Design Group to deliver 30% plans and estimate to address the issues noted in the 2020 Needs Assessment Study. These include removal of the sand entry, ADA accessibility,	ASD	In Progress

		mechanical repairs and improvements, and bringing the facility up to code. Preliminary plans and cost estimates will be completed by June 2024. Roberts Pool: The Roberts Pool facility renovation project was completed and opened to the public in April 2024. ***$1,000,000 was allocated for swim facilities in the 2024 budget.**		
#	**Board Request**	**Update**	**Lead Division**	**Status**
47	**Complete creek restoration and finalize plans for new trails at Sibley Volcanic and Claremont Canyon Regional Preserves**	Staff continues to evaluate and plan for new trails at Sibley Volcanic Regional Preserve and Western Hills Open Space. The Alder and Leatherwood Creek restoration project was completed and opened. The Park District is currently evaluating the potential for acquisition of the Boyd parcels to connect the Stonewall-Panoramic Trail to EBMUD trails. Staff continues to work with the City of Orinda and the Wilder Development to address how the Wilder Development will meet its obligations under its development agreements, including the Red Hawk Staging Area.	ASD	In Progress
48	**Complete design for Borel Agricultural Park**	ASD staff is initiating a concept design for Borel Agricultural Park and is working to address regulatory-required remediation on the site.	ASD	In Progress
49	**Complete replacement of bridges on Lafayette-Moraga Trail ***	DECO staff is working on pre-design work for the replacement of the School Street Bridge and the Lafayette Creek Bridge. $100,000 was allocated for this project in the 2024 budget.	ASD	In Progress
50	**Complete replacement of the Tilden Environmental Education Center***	Replacement of the Tilden Environmental Education Center is in progress. Consultants are currently developing conceptional plans which will be complete in summer2024. The project needs to have a CEQA document completed, and contract documents developed prior to going to construction. There is currently no funding for these next steps. ***$500,000 was allocated for this project in the 2024 budget.**	ASD	In Progress

51	**Complete Peralta Oaks North Improvement Project**	The location of the Peralta Oaks North Improvement Project was selected as part of an extensive analysis of potential locations. At the April 18, 2023 Board Meeting the Board authorized entering into contract with a Construction Management Firm for the renovation of the Peralta Oaks North facility. This project will renovate 2955 Peralta Oaks Court to accommodate a new Board Room, the Clerk of the Board, Public Safety Headquarters Human Resources, and Reservations. Additional funding will be needed for construction, furniture, fixtures, equipment, and information system. Construction is scheduled to begin in 2024 and the building is on track to be occupied in 2026.	ASD	In Progress
#	**Board Request**	**Update**	**Lead Division**	**Status**
52	**Complete Point Pinole service yard project ***	A new fenced service yard consisting of park operations offices, garage, and trash area is planned based on the new Park District standard that is currently under construction at Coyote Hills/Dumbarton Quarry Campground. Once that project is completed and lessons have been incorporated, the Point Pinole Service Yard design and permit phase will be initiated. ***$1,000,000 was allocated for this project in the 2024 budget.**	ASD	In Progress
53	**Complete Point Pinole to Wilson Point segment of the San Francisco Bay Trail**	The Park District hired BKF Engineers in 2019 to review previous studies, complete studies pursuant to the California Environmental Quality Act (CEQA) and design the preferred trail alignment. This work is proposed to be completed in 2024. Staff continues to pursue funding opportunities for this project. The Park District applied for funding under the 2024 RAISE grant, plan to apply to Caltran's Active Transportation Program in June 2024 and will also apply to DOT's new program (Active Transportation Infrastructure Investment) for design/planning funds. Government and Legislative Affairs staff has also submitted this project for funding consideration to Congressman Garamendi's office and it is moving forward in the review process. Estimated project costs are between $8-10 million as of May 2024.	ASD	In Progress
54	**Complete the Oakland Shoreline/Tidewater to High Street**	The Park District is working cooperatively with Oakland to formalize several shoreline segments of the SF Bay Trail along the Oakland waterfront. The Army Corps of Engineers has granted the Park District ownership of portions of the Oakland Inner	ASD	In Progress

	portion of the San Francisco Bay Trail	Harbor Canal. It has been determined that obtaining Coast Guard approval for under crossings of the Park St. and High St. Bridges is highly unlikely. The Park District is currently focusing on acquiring right-of-way through industrial areas between the Tidewater Boating Center and High Street. Total cost for this project has not been finalized.		
55	**Continue improvements to Calaveras Ridge Trail**	Staff is working to secure the final trail segment and is also finalizing design and determining the approach to CEQA with desired construction in 2025.	ASD	In Progress
56	**Continue Oyster Bay Regional Shoreline improvements**	Staff continues to implement plans for improvements at Oyster Bay Regional Shoreline. The new staging area and entrance are scheduled for construction in 2024.	ASD	In Progress
#	**Board Request**	**Update**	**Lead Division**	**Status**
57	**Develop Bay trail section between Ferry Point and Keller Beach***	The Park District settled litigation with BNSF Railway to secure the protection of the shoreline at the future extension of the shoreline trail between Keller Beach and Ferry Point, and the Park District is awaiting Surface Transportation Board approval of BNSF's request to abandon the rail line before work remove the railroad tracks can begin. The ADA facility improvements planned at Keller Beach are currently in the design phase. ***$250,000 was allocated for this project in the 2024 budget,**	ASD	In Progress
58	**Develop Point Molate/Point San Pablo Peninsula as a regional park**	Staff continue to work on Point Molate Regional Park options. The Park District recently received $36 million in state funding toward that vision.	ASD	In Progress
59	**Develop the Bay Area Ridge Trail on the Louie property**	Staff is moving forward with permitting and development to extend the Bay Area Ridge Trail across the Louie property, with construction expected to begin in 2024.	ASD	In Progress
60	**Expand parking and restrooms at Judge John Sutter**	The Park District will pursue design and implementation of planned improvements to Judge John Sutter Regional Shoreline upon land transfer, in alignment with the capital project prioritization process. The Park District is engaged with the army and regulatory agencies to expedite remediation before property acquisition can occur. The	ASD	In Progress

	Regional Shoreline Improvements	Park District is in discussions with the army to potentially amend the lease agreement to allow limited public access prior to the transfer of the property.		
61	**Implement improvements to Pleasanton Ridge**	Staff continues to move forward with implementing 2012 Pleasanton ridge land use plan.	ASD	In Progress
62	**Negotiate with the Port of Oakland for mitigation of contaminated soils at the Crowley property**	Park District staff are meeting with the Port of Oakland to discuss mitigation of contaminated soils at the Crowley property.	ASD	In Progress
#	**Board Request**	**Update**	**Lead Division**	**Status**
63	**Open Las Trampas from the northwest**	Park District acquired and transferred the 126-acre Harvey Ranch to the John Muir Land Trust, reserving back a conservation easement as well as a "floating" trail easement over the entire property that secures our ability to develop a small staging area along Bollinger Canyon Road at some point in the future to provide public recreational trail access into the land banked northwestern area of Las Trampas.	ASD	In Progress
64	**Open Thurgood Marshall Regional Park**	Phase I of Thurgood Marshall Regional Park - Home of the Port Chicago 50 is public access and recreation at the South of Bailey Road section of the park (approximately 900 acres of land). This work is in the design stage with DECO and construction is projected to begin in 2025, if there is adequate funding. Phase I work is supported with a $3m CA state budget allocation. No opening date has been set for Phase I. Separately, pre-design work for the future joint Visitor Center is underway with DECO, Planning, and the National Parks Service. Staff has thoroughly evaluated the potential for bike and pedestrian access to the Phase I area of TMRP throughout the development of the Land Use Plan. Staff continues to monitor for opportunities to provide bicycle/pedestrian access, including evaluating a potential connection from Myrtle Drive.	ASD	In Progress
65	**Open Tidewater Day Use Area ***	The new Tidewater Day Use Area at Martin Luther King Jr. Regional Shoreline will provide public access while accommodating expected sea level rise. Phase I to install utilities, demolish existing structures, and bring in additional soil to accommodate for future sea level rise has been completed. Phase II, expected to begin one year after	ASD	In Progress

		Phase I is complete, will include park improvements, a managed meadow, outdoor classroom and play area, restrooms, additional parking, and connections to the San Francisco Bay Trail and Water Trail. An additional $11,000,000 is needed to complete phase II. ***$3,095,000 was allocated for this project in the 2024 budget.**		
66	**Provide access to Deer Valley and Clayton Ranch ***	Staff is evaluating opportunities to provide initial public access to Clayton Ranch through joint use of the Clayton Community Park facilities. Long term plans for an additional staging area are in the pre-design phase. In 2022 the Board adopted the Former Roddy Ranch Golf Course Habitat Restoration and Public Access Plan. The final design phase is currently in progress and is estimated to be completed in 2024. Construction of the 230-acre restoration and public access components of the project is estimated to begin in 2025, pending funding. Once constructed, this will provide the first phase of public access to Deer Valley. ***$100,000 was allocated for this project in the 2024 budget.**	ASD	In Progress
#	**Board Request**	**Update**	**Lead Division**	**Status**
67	**Make improvements to Reinhardt Redwood Regional Park**	Permits are in process for the FEMA stream trail project and awaiting FEMA approval. Construction is anticipated in 2025. Removal of the concrete structure in Redwood Creek is not on a current work plan but will be considered in the future once staff are able to ensure fish passage and address ongoing maintenance of the fish ladder. Work has not been scheduled for restrooms in the Redwood Canyon. Replacement of the septic system for the Girls Camp restroom and replacing of the culvert in the front of the kiosk are not on a work plan. The Piedmont Stables shavings barn replacement is currently underway and projected for completion this year. The Piedmont Stables hay barn needs additional scoping and design.	ASD/OPS	In Progress

		Relocation of Fire Station 2 is not on a current work plan and a location has not yet been determined. Staff is working with the Save the Redwoods League to develop a Redwood Management Plan to determine the best opportunities for restoration and guide the conversion of eucalyptus. The Park District continues to partner with the Save the Redwoods League on a variety of programming. The Explore Your Watershed multi-touch program works with approximately 200 4th grade students from Oakland each school year to explore from the redwoods to the bay. The program reaches students four times throughout the school year, with in-class visits and two field trips, to Reinhardt Redwood Regional Park and Robert W. Crown Memorial State Beach. The Park District also partners on climate change programming with Save the Redwoods League at Reinhardt Redwood Regional Park.		
#	**Board Request**	**Update**	**Lead Division**	**Status**
68	**Make Improvements to Anthony Chabot Regional Park** *	A construction management firm has been hired for the sewer realignment improvements planned for Anthony Chabot Regional Park and construction is expected to begin in 2024. The old sewer lines at Skyline Ranch are owned and operated by the City of Oakland. Capping and realignment will have to be implemented by the City of Oakland's Engineering team. A remediation plan to address lead contamination at the old rifle range will be developed upon completion of the ecological risk assessment that is currently in progress and scheduled for completion in 2024. The annual trails, creeks, and ponds (TCP) recovery work has begun and the Roads and Trails crew has begun restoration efforts. The new Anthony Chabot residence has been permitted and construction will commence this summer with project completion anticipated at the end of 2024. ***$300,000 was allocated for AC Campground Sewer in the 2024 budget.**	ASD/OPS	In Progress
69	**Address recent storm impacts and**	After the unprecedented atmospheric rivers that occurred this past winter,	OPS/ASD	In Progress

	build resilience to intense storms	Park District staff secured necessary emergency permits for authorization to conduct 55 debris removal projects related to storm damage in 2023. This fall, the Board of Directors will be receiving a comprehensive staff presentation on storm cleanup efforts. Staff continue to enhance the resilience of the Park District's built and natural infrastructure, including surface improvements, inventory of overgrade trails, prioritization criteria, and water diversion best management practices. Resilience is considered in the design of all new trails and facilities to minimize maintenance needs and withstand large storms and other climate impacts. Staff is looking into working with FEMA to include resilience upgrades as part of the restoration of damaged facilities.		
70	**Provide analysis regarding plan to move the airport location for helicopters**	Public Safety and ASD have been exploring a change of airport hangar locations. More information will be brought to the Board for review in Spring 2024.	PS	In Progress
#	**Board Request**	**Update**	**Lead Division**	**Status**
71	**Address issues at the Cull Canyon and Don Castro reservoirs**	The Alameda County Flood Control District is responsible for the Cull Canyon and Don Castro reservoirs. It was determined by the Flood Control District that dredging was infeasible. The Park District will continue to partner with the Flood Control District to evaluate potential opportunities to address issues at these sites.	ASD	On Hold
72	**Complete Black Diamond Mines timber replacement project**	Funding for construction documents was allocated in the 2023 budget planning process. The project is currently on hold as staff evaluate the best method to deliver this project. Construction costs have not been determined.	ASD	On Hold
73	**Complete the Dunsmuir to Chabot Trail**	CEQA studies and final design for the Dunsmuir to Chabot Trail, a 1.5-mile trail from Dunsmuir Heights to the Chabot Regional Trail linking the communities of San Leandro and Oakland, are currently stalled while Oakland pursues the formal closure of the landfill near the Chabot Golf Course to allow for the trail to be constructed in the preferred location, per Alameda County requirements. Pending successful closure of	ASD	On Hold

		the landfill, CEQA and final design for this trail project can resume. Total project cost has not been finalized. Discussions continue with the City of Oakland.		
74	**Complete Point Pinole Visitor's Center**	A feasibility study to determine facility siting, building program, and estimated project budget cost was completed in 2016. The study recommended a preferred site location and building program for a future visitor's center. Funding for this project is currently limited and is not on staff's work plan for 2024 or 2025.	ASD	On Hold
75	**Add environmental education opportunities at Arata Ranch**	This potential project is not on staff's work plan.	ASD	Not on a Work Plan
#	**Board Request**	**Update**	**Lead Division**	**Status**
76	**Briones Ridge Trail Staging Area**	Staff is currently prioritizing voter-approved WW improvement projects to existing facilities in Briones Regional Park. A new staging area would require a property acquisition and is not on a current work plan.	ASD	Not on a Work Plan
77	**Build additional solar array**	Solar panel and battery backup installation at the Trudeau Training Center is complete and awaiting final PG&E approval. A new solar system at Peralta Oaks is scheduled to be installed by the end of the year, upon completion of the new roof. The Peralta Oaks North building will include solar panels as part of its net zero energy strategy. There are no other planned solar arrays, but staff will evaluate opportunities for additional solar arrays when planning improvements at Thurgood Marshall Regional Park – Home of the Port Chicago 50 and other new parks.	ASD	Not on a Work Plan
78	**Pursue bike trail on Tesla road**	The Alameda County Bicycle and Pedestrian Master Plan identifies bicycle improvements on Tesla Road to the County line. Staff will continue to monitor projects by Alameda County to support implementation of the Alameda County Bicycle and Pedestrian Master Plan.	ASD	Not on a Work Plan
79	**Install adult exercise area at Temescal Regional Recreation Area**	This item is not on staff's work plan for 2024 or 2025. Staff will explore the protentional for additional recreational opportunities at Lake Temescal upon completion of the lake restoration.	ASD	Not on a Work Plan

80	**Pursue Contra Costa Family Camp**	Staff continues to monitor reuse proposals for Jersey Island and coordinate with the Ironhouse Sanitary District to evaluate potential opportunities to implement a family campground on the site.	ASD	Not on a Work Plan
81	**Add camping and reduce parking fees at Roberts Regional Recreation Area**	A campground at Roberts Regional Recreation Area is not on staff's work plan for 2024 or 2025. Staff is currently focused on developing a campground at Sibley Volcanic/ McCosker Regional Preserve. Business Services staff is assessing all fees, including parking, as part of Phase 2 of the Districtwide Fee Study.	ASD/OPS	Not on a Work Plan