

Monday, May 6, 2024
Board Work Study Meeting Agenda

CLOSED MEETING: 5:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Board Work Study Meeting on Monday, May 6, 2024 in the Board Room of the Katy ISD Education Support Complex, 6301 S. Stadium Lane, Katy, Texas, 77494. The Open Meeting will begin at 5:00 p.m. Access to the agenda documents will be available the day of the meeting at BoardDocs.com. Individuals who wish to participate in the Public Comment portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, that individual must send an email to publicrecords@katyisd.org by 2:00 p.m. with your name and specific topic of discussion. Please also include your mailing address, designate whether you reside in Katy ISD and if you have children in Katy ISD Schools. Speakers must sign in at least 15 minutes before the meeting begins. The Public Comment sign-in sheet will be available at the entry of the meeting room. Speakers that fail to sign in at least 15 minutes before the meeting will not be called to speak. At the outset of Public Comment (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board on posted agenda topics only. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

1. Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.

2. Pledges of Allegiance

Subject :	2.1 Katy Independent School District police officer to lead the pledges of allegiance.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	2. Pledges of Allegiance
Type :	Pledge

Public Content

Police Chief Henry Gaw will lead the pledges of allegiance to the United States and Texas flags.

Respectfully submitted,

Andrea M. Grooms, Ph.D.

Chief Communications Officer

Ken Gregorski, Ed.D.

Superintendent

3. Recognitions

Subject :	3.1 City of Katy Proclamation in honor of Teacher Appreciation Week.
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Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	3. Recognitions
Type :	Recognition
Goals :	Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community. Katy ISD will attract and support high quality staff members to optimize their impact on student learning and create a culture of staff retention.

Public Content

The City of Katy Mayor, Dusty Thiele, will present a proclamation that has been issued by the City of Katy in honor of Teacher Appreciation Week on May 6 - May 10, 2024.

Presenter,

Dusty Thiele

Mayor, City of Katy

Respectfully submitted,

Andrea M. Grooms, Ph.D.

Chief Communications Officer

Ken Gregorski, Ed.D.

Superintendent

File Attachments

[Teacher Appreciation Week- May 6-10, 2024.pdf \(1,382 KB\)](#)

4. Public Comment - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire to make comments to the Board on posted agenda topics only. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katisd.org by 2:00 p.m. the day of the meeting. Speakers must also sign in at least 15 minutes prior to the meeting.

Subject :	4.1 Public comment on posted agenda items.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	4. Public Comment - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire

to make comments to the Board on posted agenda topics only. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katisd.org by 2:00 p.m. the day of the meeting. Speakers must also sign in at least 15 minutes prior to the meeting.

Type :

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

6. Reconvene from Closed Meeting - The Board will reconvene from Closed Meeting.

7. Reports

Subject :	7.1 2024-2025 Budget Update
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	7. Reports
Type :	Report
Goals :	Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics. Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community.

Public Content

The Chief Financial Officer will present a closer look at 2024-2025 Budget updates.

As per Board policy [CE\(LEGAL\)](#) and [CE\(LOCAL\)](#) budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them.

Respectfully submitted,
Christopher J. Smith
Chief Financial Officer
Ken Gregorski, Ed.D.
Superintendent

Subject :	7.2 School Health Advisory Council (SHAC) Annual Report
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	7. Reports
Type :	Report

Goals :

Katy ISD will actively support the emotional well-being of all learners.
Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community.

Public Content

Senate Bill 283, Texas EducationCode 28.004, states that the School Health Advisory Council (SHAC) must report a detailed account of activities and recommendations annually to the School Board.H.C. Grimet, Chair of SHAC/Curriculum Coordinator for Health, Physical Education, and the Outdoor Learning Center, will outline the activities and discussions held during the 2023 - 2024 school year.

[EHAA\(LEGAL\);EHAA\(LOCAL\)](#)

Respectfully submitted,

H. C. Grimet,

Curriculum Coordinator, Health and Physical Education

Sanée Bell, Ed.D.,

Assistant Superintendent of Teaching and Learning

Christine W. Caskey, Ed.D.,

Chief Academic Officer

Ken Gregorski, Ed.D.,

Superintendent

File Attachments

[2023 - 2024 Annual SHAC Report_.pdf \(114 KB\)](#)
[23-24 SHAC- Board PPT Presentation.pdf \(132 KB\)](#)

8. Discussion Items

Subject :	8.1 Discuss and consider Board approval of the 2024-2025 School Health Advisory Council (SHAC) representatives.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Discussion
Goals :	Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community.

Katy ISD will actively support the emotional well-being of all learners.

Public Content

As per Board Policy [BDF\(LEGAL\)](#), A Board shall establish a local School Health Advisory Council (SHAC) to assist a district in ensuring that local community values are reflected in the districts health education instruction, Education Code 28.004(a). A Board shall appoint at least five members to the SHAC. A majority of the members must be parents of students enrolled in the district and must not be employed by the district. A list of members is attached.

SHAC is comprised of eight components to ensure a healthy and safe environment for students. District and community members represent each of the components and serve as a Districts SHAC Executive Board.

Respectfully submitted,

H. C. Grimet,

Curriculum Coordinator, Health and Physical Education

Sanée Bell, Ed.D.,

Assistant Superintendent of Teaching and Learning

Christine W. Caskey, Ed.D.,

Chief Academic Officer

Ken Gregorski, Ed.D.,

Superintendent

File Attachments

[2024 - 2025 Membership List FINAL.pdf \(277 KB\)](#)

Subject :	8.2 Discuss and consider Board approval of the May 2024 budget amendments.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the District's May 2024 budget amendments.
Goals :	Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics.

Public Content

As per Board Policy [CE \(LEGAL\)](#) and [CE \(LOCAL\)](#), the Board shall amend the budget when a change is made increasing any one of the functional spending categories or increasing revenue object accounts and other resources.

The TEA Financial Accountability System Resource Guide requires Board approval for any change to a revenue object or a function expenditure category. The attached proposed amended budget and the individual amendments reflect these changes.

Impact Statement: General Operating fund local revenues decrease \$25,960,364 due to anticipated tax collections due to certified property values, and increase \$5,627,254 due to additional interest earnings and HCC Dual Credit Reimbursement. Also, state revenues increase \$24,469,072 based on student demographic counts and original Comptroller's Property Tax Division (CPTD) T-2 Value. General Operating fund expenses increase \$2,052,619 due to a shortage in Instructional Materials Allotment, \$357,420 to cover the District increase in Property Insurance, \$265,223 to cover the remainder of funds needed to fulfill the HB1416 state mandate, \$800,000 to cover transportation costs related to the district homeless population for the remainder of the fiscal year for the District's homeless student population, \$64,796 for HCC Dual Credit class reimbursement, and \$1,500,000 to record TIRZ payment to KDA due to increased tax values. All other General Operating fund amendments are direct offsets between different functions. Approval of these amendments will result in a \$404,096 decrease to the General Operating fund balance.

The Special Revenue amendment is a direct offset between different functions. Approval of this amendment will result in no net change to the Special Revenue fund balance.

Respectfully submitted,

Esperanza Rios

Director of Budget and Treasury

Jamey Hynds

Executive Director of Finance

Christopher J. Smith

Chief Financial Officer

Ken Gregorski, Ed.D.

Superintendent

File Attachments

[May 2024 - budget amendments.pdf \(869 KB\)](#)

Subject :	8.3 Discuss and consider Board Approval of the March 2024 Financial Reports.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the District's March 2024 financial statements.

Public Content

Board Policy [BAA\(LEGAL\)](#) and [BAA\(LOCAL\)](#) indicates that the Board shall monitor District finances to ensure proper maintenance of the Districts financial procedures and records.

To ensure compliance with this policy, attached for your approval are the District's financial statements, construction report, and tax report for the period ending March 31, 2024. A summary of the March 2024 check registers is also included for your approval.

The financial statements include revenues, expenditures, and changes in fund balance for all budgeted funds and an analysis of expenditures by function and object, while the construction report presents summarized information for District capital projects.

The tax report provides information on the tax levy assessed, collections to date, and balances yet to be collected through the most recent financial reporting period.

The check register summarizes District expenditures for the month of March 2024.

Respectfully submitted,

Jamey R. Hynds
Executive Director of Finance
Christopher J. Smith
Chief Financial Officer
Ken Gregorski, Ed.D.
Superintendent

File Attachments

- [1 Financial Statements - March 2024.pdf \(188 KB\)](#)
- [2 Function Object Analysis - March 2024.pdf \(219 KB\)](#)
- [3 Construction Report- March 2024.pdf \(465 KB\)](#)
- [4 Tax Report March -2024.pdf \(108 KB\)](#)
- [5 Check Register - March 2024.pdf \(191 KB\)](#)

Subject :	8.4 Discuss and consider Board approval of the Interlocal Agreement with Harris County Department of Education (HCDE) for Specialized services including Occupational (OT), Physical (PT), and Music therapy (MT) services and Academic Behavior School West.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Discussion
Goals :	Katy ISD will actively support the emotional well-being of all learners. Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community. Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics.

Public Content

This contract will be an Interlocal Agreement between the Harris County Department of Education (HCDE) and the Katy Independent School District (Katy ISD) as allowed under Texas Government Code Chapter 791 and [Board Policy GRB\(LEGAL\)](#). The purpose of this statute is to allow governmental entities to contract with one another for the provision of various services including public health and welfare. The intent is to increase the efficiency and effectiveness of the government agencies in providing such services. The individualized student services proposed by this contract are utilized by the Special Education Department in providing individual programming to qualified Katy ISD students. The following points are noted:

1. HCDE is a recognized leader in educating students with severe intellectual, developmental and behavioral disorders. The HCDE management team is made up of educators with expertise in serving children and all have been direct service providers themselves.

2. HCDE has a successful track record of providing an enriching and supporting learning environment for students aged 5 - 22 with intellectual, developmental and behavioral disabilities who thrive in the Academic and Behavior School.

Although Katy ISD has utilized HCDE for a number of years, the Education Department General Administrative Regulations (EDGAR) which control the management of federal funds received through the Texas Education Agency (TEA) has written some additional terms into interlocal contracts. Accordingly, HCDE has revised its agreement as attached.

It is recommended that Katy ISD contract with HCDE for the provision of services for students for six (6) total: Adaptive Behavior Program /LIFE Skills Program to qualified students as requested by the Special Education Department at the rates listed for the period of August 25, 2024 through June 5, 2025. The total estimated cost for the six student slots for HCDE West for the 2024-2025 contract year is \$142,800.00.

Respectfully submitted,

Gwen Coffey, Ed.D.

Assistant Superintendent for Special Education

Christine Caskey, Ed.D.

Chief Academic Officer

Ken Gregorski, Ed.D.

Superintendent

Subject :	8.5 Discuss and consider Board approval of the Interlocal Agreement with Harris County Department of Education for specialized therapy services.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Discussion
Goals :	Katy ISD will actively support the emotional well-being of all learners. All learning environments will foster engagement by integrating personalized learning experiences. Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community. Katy ISD will develop meaningful, effective assessments that inspire and inform students and educators toward continuous improvement.

Public Content

This contract will be an Interlocal Agreement between the Harris County Department of Education (HCDE) and the Katy Independent School District (Katy ISD) as allowed under Texas Government Code Chapter 791 and Board [Policy GRB \(LEGAL\)](#). The purpose of this statute is to allow governmental entities to contract with one another for the provision of various services including public health and welfare. The intent is to increase the efficiency and effectiveness of the government agencies in providing such services. The therapy services proposed by this

contract are utilized by the Special Education Department in providing therapy to qualified Katy ISD students. Licensed therapists in these areas are in great demand. Because of this, it has proven to be extremely difficult to recruit, hire and maintain enough certified therapists within the District. The following points are noted:

1. HCDE is a recognized leader in school practice at state and national levels. Their management team is made up of occupational therapists and physical therapists with expertise in serving children and who have all been direct services providers themselves.
2. In a market where supply does not meet the demand for school therapists, HCDE has a successful track record for recruiting therapists from healthcare into school practice. This is difficult because therapist preparation remains overwhelmingly focused on healthcare jobs. Therapists who come to schools have to be trained and mentored so that their practice aligns with the Individuals with Disabilities Education Act (IDEA) requirements (education need vs. medical necessity) and is evidence-based (most likely to support results per student Individualized Education Program (IEP) goals and objectives. It takes at least a year for a therapist to feel comfortable delivering therapy in this setting. A school district is not structured to mentor a new therapist, who is not ready to serve students, and at the same time be able to fund services for students.
3. HCDE employee satisfaction and retention rates are unusually high, helping to contain costs (low turnover). Their therapists report having managers who understand their practice needs, support/mentor/coach them in an evaluation and intervention with children and provide meaningful practice-based employee appraisal as reasons for continuing their employment with HCDE.
4. HCDE provides professional development that meets the unique needs of therapists who work in school settings, providing information not only on the latest evidence for therapeutic techniques for children with disabilities, but how to integrate and embed the interventions into school context.
5. Data was collected from other therapy contract agencies. HCDE rates are positioned near the bottom of the market, so we know we are paying a fair rate.

Although Katy ISD has utilized HCDE for a number of years, the Education Department General Administrative Regulations (EDGAR), which control the management of federal funds received through the Texas Education Agency (TEA) has written some additional terms in interlocal contracts. Accordingly, HCDE has revised its agreement as attached.

The total estimated costs for occupational, physical, and music therapy services for the 2024 -2025 contract year is \$3,382,190.00. These costs are based on the estimated days of services anticipated based on the previous years' experience and projected special education enrollment.

Respectfully submitted,

Gwen Coffey, Ed.D.

Assistant Superintendent for Special Education

Christine Caskey, Ed.D.

Chief Academic Officer

Ken Gregorski, Ed.D.

Superintendent

Subject :	8.6 Discuss and consider Board approval of the 2024-2025 UIL Student Accident Insurance proposal.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the 2024-2025 Student Accident Insurance proposal for UIL Events as well as catastrophic coverage proposed by The

Brokerage Store. This proposal is year 2 of a previously approved 3-year option.

Public Content

The University Interscholastic League(UIL) Accident policy is paid for by the District and provides supplemental medical benefits for accidents incurred by students who participate in UIL activities such as athletics, fine arts, and career and technology education. The plan is secondary to any other insurance participants may have and includes a supplemental catastrophic policy. State law allows school districts to purchase this type of policy, but it is not necessary.

This insurance also provides voluntary accident insurance for students which includes at-school or 24-hour coverage, with or without dental coverage. Those who elect this coverage pay the associated premium directly to the carrier.

A unique feature of this program is the concussion management program for UIL/CTE participants. This program will be conducted virtually with parents/guardians having the ability to consult with a doctor about concussion-related symptoms for up to five visits for free.

The renewal premium, as proposed by The Brokerage Store, for 2024-2025, is \$340,579 with \$322,650 in associated premium towards UIL coverage and \$17,929 applied towards catastrophic.

The UIL Student Accident Policy provides for Student Growth and Success by providing District paid insurance for student accidents while participating in those related activities. For students without insurance, the plan acts as primary. The authority to purchase this insurance is granted through[FFD\(Legal\)](#)

Respectfully submitted,

Lance N. Nauman

Director of Risk Management

Christopher J. Smith

Chief Financial Officer

Ken Gregorski, Ed.D

Superintendent

File Attachments

[Student Accident Renewal 2024-25.pdf \(127 KB\)](#)

Subject :	8.7 Discuss and consider Board approval of a contract for the renovation to Bear Creek Elementary School.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees awards a contract to Stewart Builders, LLC for the renovation to Bear Creek Elementary School for a fee not to exceed 2% of the cost of the work including pre-construction services totaling \$25,000.
Goals :	Katy ISD will actively support the emotional well-being of all learners.

Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics.

Public Content

Sealed proposals utilizing the Construction Manager at Risk (CMaR) delivery method were received on April 16, 2024, for the renovation to Bear Creek Elementary School. Five (5) proposals were received and Stewart Builders, LLC ranked first overall using the one-step collective construction manager selection process. A tabulation of the proposal ranking is attached. As a result of the ranking, we recommend awarding the Construction Manager at Risk (CMaR) contract to Stewart Builders, LLC for a fee not to exceed 2% of the cost of the work, including pre-construction services totaling \$25,000. The District's construction staff, along with outside consultants, are confident that Stewart Builders, LLC has the necessary experience and will positively contribute to both the design development and construction phase of this project. Stewart Builders, LLC has strong relationships with the subcontractor community, and previous experience working with Katy Independent School District on projects at Winborn Elementary, Schmalz Elementary, and most currently at Hutsell Elementary. They will assist with pre-construction services including cost estimating, scheduling, phasing, value engineering, and constructability reviews. These services will prove valuable as this project progresses through design to construction completion.

Project Funding Source.....2023 Bond

This contract has been reviewed by District legal counsel and approved as to form. Board approval of this request is consistent with Board Policy [CV\(LEGAL\)](#) and [CV\(LOCAL\)](#).

Impact Statement: Approval of this recommendation at this time will ensure that the construction manager joins the design team in a timely manner to provide constructive input as the design of the project progresses.

Respectfully submitted,

Lisa Kassman

Executive Director of Facilities, Planning, and Construction

Ted Vierling

Chief Operations Officer

Ken Gregorski, Ed.D.

Superintendent

File Attachments

- [BCE CMaR Ranking Sheet.pdf \(60 KB\)](#)
- [StewartBuilders_RecLtr_041924.pdf \(219 KB\)](#)
- [AIA.133.2019_StewartBuilders_BCE_KatyISD.pdf \(2.383 KB\)](#)

Subject : 8.8 Discuss and consider Board approval of the design associated with the classroom addition to Pattison Elementary School.

Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the design associated with the classroom addition to Pattison Elementary School as depicted in the design presentation prepared by VLK Architects, Inc. dated May 6, 2024.
Goals :	All learning environments will foster engagement by integrating personalized learning experiences. Katy ISD will actively support the emotional well-being of all learners. Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics.

Public Content

VLK Architects, Inc.was retained by the Board to undertake the design for this project in December 2023. As details are finalized and construction documents are completed, some changes may be necessary, but the overall concept should not be affected. In response to construction market conditions/budget challenges and/or to support additional needs viewed as beneficial to the project, project alternates may be requested as part of the pricing phase of the project and may be recommended for acceptance, subject to available funding.

The campus principal and representatives fromVLK Architects, Inc. will be present at the Board meeting to present the design related to this project.

PROJECT FUNDING SOURCE.....2023 Bond

Board approval for the design of this project is consistent with BoardPolicy[CV\(LEGAL\)](#)and[CV\(LOCAL\)](#).

Impact Statement: Approval of this recommendation will allow for this project to meet the August 2025 completion date.

Respectfully submitted,

Lisa Kassman

Executive Director of Facilities, Planning, and Construction

Ted Vierling

Chief Operations Officer

Ken Gregorski, Ed.D.

Superintendent

Subject : 8.9 Discuss and consider Board approval of a contract for the renovations to the Franz Road Storage Building.

Meeting : May 6, 2024 - Board Work Study Meeting Agenda

Category : 8. Discussion Items

Type : Action, Discussion

Recommended Action : It is recommended that the Board of Trustees awards a contract to Stewart Builders, LLC for the renovations to the Franz Road Storage Building in the amount of \$1,000,000 and approves the total project cost not to exceed \$1,449,800.

Goals : [Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics.](#)

Public Content

The \$806 million 2023 Bond authorization provides funding for this project.

Sealed proposals were received on April 18, 2024, for the renovations to the Franz Road Storage Building. Three (3) sealed proposals were received and Stewart Builders, LLC ranked first overall, and the proposal tabulation is attached.

The Franz Road storage office build out will renovate the existing storage space at this location to support asset management of district services. The delivery method of competitive sealed proposal was approved at the February 2024 Board meeting.

The project will include non-contract costs of \$269,800 for architectural and engineering fees, utilities, materials testing, commissioning, builders risk insurance, code reviews, permit fees, HVAC testing and balancing, project contingency and other miscellaneous costs. The project will also include \$180,000 for furniture, equipment, and technology.

Total proposed contract amount.....\$1,000,000

Non-contract costs.....\$269,800

Furniture, equipment, and technology.....\$180,000

TOTAL ESTIMATED PROJECT COST.....\$1,449,800

PROJECT FUNDING SOURCE:

2023 Bond Project Allocation.....\$1,449,800

This contract has been reviewed by District legal counsel and approved as to form. Board approval of this request is consistent with Board Policy [CV\(LEGAL\)](#) and [CV\(LOCAL\)](#).

Impact Statement:Approval of this recommendation at this time will assist in meeting the projected completion date of November 15, 2024.

Respectfully submitted,

Lisa Kassman

Executive Director of Facilities, Planning, and Construction

Ted Vierling

Chief Operations Officer

Ken Gregorski, Ed.D.

Superintendent

File Attachments

- [Franz Road Project-Budget.pdf \(104 KB\)](#)
- [Franz Road RecLtr_5-3-24.pdf \(156 KB\)](#)
- [Franz Road Ranking Sheet.pdf \(71 KB\)](#)
- [AIA 101_StewartBuilders_FranzRoadStorageBuilding_SB Executed.pdf \(870 KB\)](#)

Subject :	8.10 Discuss and consider future Board approval of the 2024 - 2025 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the 2024 - 2025 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers.
Goals :	Katy ISD will attract and support high quality staff members to optimize their impact on student learning and create a culture of staff retention. Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community. Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics.

Public Content

The attached list indicates employees who are certified to complete teacher appraisals in Katy ISD for the 2024 - 2025 school year. These appraisers may be assigned to appraise staff at their designated campus or may be called upon as a second appraiser as needed.

Respectfully submitted,

Brian Schuss
Chief Human Resources Officer
Ken Gregorski, Ed.D.
Superintendent

Subject : 8.11 Discuss and consider future Board approval of additional department staffing needs to address growth for the 2024 - 2025 school year.

Meeting : May 6, 2024 - Board Work Study Meeting Agenda

Category : 8. Discussion Items

Type : Action, Discussion

Recommended Action : It is recommended that the Board of Trustees approves the additional department staffing needed to address growth for the 2024 - 2025 school year as recommended by the superintendent.

Goals : Katy ISD will develop operational systems and resources that will ensure equity in response to the needs of a growing district with rapidly changing demographics. Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community. Katy ISD will attract and support high quality staff members to optimize their impact on student learning and create a culture of staff retention.

Public Content

Attached is the additional department staffing needed to address growth for the 2024 - 2025 school year.

Respectfully submitted,

Brian Schuss
Chief Human Resources Officer
KenGregorski, Ed.D.
Superintendent

9. Information Items

Subject : 9.1 Donated Items to Katy Independent School District

Meeting : May 6, 2024 - Board Work Study Meeting Agenda

Category :	9. Information Items
Type :	Information
Goals :	Katy ISD will develop intentional strategic partnerships which capitalize on the strengths, resources and talents of all stakeholders in order to engage the entire community.

Public Content

Items and/or monies are periodically donated to the District by various groups and individuals. In compliance with Board policy [CDC\(LEGAL\)](#) and [CDC\(LOCAL\)](#), the Superintendent or his designee shall evaluate all offers of gifts to the District. Gifts accepted by the District are reported to the Board of Trustees during regularly scheduled meetings. The attached listing of item(s), donor(s), and estimated value is submitted for your review.

Respectfully submitted,
Gloria Truskowski
Executive Director of Purchasing & Distribution
Jennifer Chiu
Director of Purchasing
Christopher J. Smith
Chief Financial Officer
Ken Gregorski, Ed.D.
Superintendent

File Attachments

[May 2024 - final donation report.pdf \(2.202 KB\)](#)

Subject :	9.2 Recap of Board member requests for information.
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	9. Information Items
Type :	Information

10. Future Meetings

Subject :	10.1 Regular Board Meeting - May 13, 2024
Meeting :	May 6, 2024 - Board Work Study Meeting Agenda
Category :	10. Future Meetings
Type :	

11. Adjournment
