

Monday, June 24, 2024
Regular Board Meeting Agenda

OPEN MEETING: 5:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Monday, June 24, 2024 in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas 77494. The Open Meeting will begin at 5:00 p.m. and the public may view the meeting through a free livestream service at Katy ISD Board Meeting Livestream. Access to the agenda documents will be available the day of the meeting at BoardDocs.com. Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, that individual must send an email to publicrecords@katyisd.org by 2:00 p.m. Monday, June 24, 2024, with your name and specific topic of discussion. Please also include your mailing address, designate whether you reside in Katy ISD and if you have children in Katy ISD Schools. Speakers who have signed up by the 2:00 p.m. deadline must also sign in at least 15 minutes before the meeting begins. The sign-in sheet will be available at the entry of the Board Room. Speakers that fail to sign up in advance and sign in at least 15 minutes before the meeting will not be called to speak. At the outset of Public Comment/Citizen Participation (about 5:00 p. m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

1. Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.

2. Pledges of Allegiance

Subject :	2.1 Katy Independent School District police officer to lead the pledges of allegiance.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	2. Pledges of Allegiance
Type :	Pledge

Public Content

Police Chief Henry Gaw will lead the pledges of allegiance to the United States and Texas flags.

Respectfully submitted,

Andrea M. Grooms, Ph.D.

Chief Communications Officer

Ken Gregorski, Ed.D.

Superintendent

3. Recognitions

Subject :	3.1 Recognize new principals for Adams Junior High, McDonald Junior High and Fielder Elementary.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	3. Recognitions
Type :	Recognition
Subject :	3.2 Texas Association of School Boards Master Trustee.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	3. Recognitions
Type :	Recognition

Public Content

Katy ISD School Board Trustee, Lance Redmon, has earned the TASB Master Trustee distinction through the organization's Leadership program.

Respectfully submitted,

Andrea M. Grooms, Ph.D.

Chief Communications Officer

Ken Gregorski, Ed.D.

Superintendent

4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL), the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2:00 p.m. on Monday, June 24, 2024 and must also sign in at least 15 minutes before the meeting begins.

Subject :	4.1 Public comment on posted agenda items.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL), the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2:00 p.m. on Monday, June 24, 2024 and must also sign in at least 15 minutes before the meeting begins.
Type :	

Subject : 4.2 Public comment on non-agenda items.
Meeting : Jun 24, 2024 - Regular Board Meeting Agenda
Category : 4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL), the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2:00 p.m. on Monday, June 24, 2024 and must also sign in at least 15 minutes before the meeting begins.

Type :

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

6. Reconvene from Closed Meeting - The Board will reconvene from Closed Meeting.

Subject : 6.1 Consider Board approval of the purchase of property for a district facility.
Meeting : Jun 24, 2024 - Regular Board Meeting Agenda
Category : 6. Reconvene from Closed Meeting - The Board will reconvene from Closed Meeting.
Type : Action (Closed)
Subject : 6.2 Consider Board action to terminate the term contract of Tompkins High School teacher, James Stone.
Meeting : Jun 24, 2024 - Regular Board Meeting Agenda
Category : 6. Reconvene from Closed Meeting - The Board will reconvene from Closed Meeting.
Type : Action
Recommended Action : It is recommended that the Board of Trustees approve of termination of contract employee, Tompkins High School teacher, James Stone, for good cause.
Goals : [Katy ISD will attract, develop, support, and retain high quality staff members.](#)
[Katy ISD will support best practices for utilizing effective assessments that inspire and inform purposeful instruction towards continuous improvement.](#)

7. Consent items

Subject : 7.1 Consider Board approval of the Raines Academy Optional Flexible School Day Program.

Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the application for the Raines Academy Optional Flexible School Day Program (OFSDP) for the 2024-2025 school year.
Goals :	In collaboration with families and community, Katy ISD will actively support the well-being of students and staff. All learning environments will foster engagement by integrating personalized learning experiences.

Public Content

The Optional Flexible School Day Program (OFSDP) allows districts to provide flexible hours and days of attendance for students who meet at least one of the requirements of the Texas Education Code 29-0822 (a). The goal of the program is to improve graduation rates for students who are in danger of dropping out of school, have dropped out, or are behind in core subject courses.

Respectfully submitted,

Carrie Sanguinetti

Coordinator of Raines Academy and KSAT

Ronnie Edwards

Assistant Superintendent for School Leadership and Support

Leslie Haack

Deputy Superintendent

Ken Gregorski, Ed.D.

Superintendent

File Attachments

[Application 24 25.pdf \(1.070 KB\)](#)

[Katy ISD OFSDP Appendix 3.pdf \(105 KB\)](#)

[Appendix 5.pdf \(142 KB\)](#)

Subject :	7.2 Consider Board Approval of the April 2024 Financial Reports.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the District's April 2024 financial statements.

Public Content

Board Policy [BAA\(LEGAL\)](#) and [BAA\(LOCAL\)](#) indicates that the Board shall monitor District finances to ensure proper maintenance of the Districts financial procedures and records.

To ensure compliance with this policy, attached for your approval are the District's financial statements, construction report, and tax report for the period ending April 30, 2024. A summary of the April 2024 check registers is also included for your approval.

The financial statements include revenues, expenditures, and changes in fund balance for all budgeted funds and an analysis of expenditures by function and object, while the construction report presents summarized information for District capital projects.

The tax report provides information on the tax levy assessed, collections to date, and balances yet to be collected through the most recent financial reporting period.

The check register summarizes District expenditures for the month of April 2024.

Respectfully submitted,

Jamey R. Hynds
Assistant Superintendent of Finance
Christopher J. Smith
Chief Financial Officer
Ken Gregorski, Ed.D.
Superintendent

File Attachments

- [1 Financial Statements - April 2024.pdf \(188 KB\)](#)
- [2 Function Object Analysis - April 2024.pdf \(219 KB\)](#)
- [3 Construction Report- April 2024.pdf \(173 KB\)](#)
- [4 Tax Report- April 2024.pdf \(44 KB\)](#)
- [5 Check Register - April 2024.pdf \(190 KB\)](#)

Subject :	7.3 Consider Board approval of the June 2024 budget amendments.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the District's June 2024 budget amendments.
Goals :	As a fast-growth district with changing demographics, Katy ISD will create and sustain operational resources and systems that benefit all students.

Public Content

As per Board Policy [CE \(LEGAL\)](#) and [CE \(LOCAL\)](#), the Board shall amend the budget when a change is made increasing any one of the functional spending categories or increasing revenue object accounts and other resources.

The TEA Financial Accountability System Resource Guide requires Board approval for any change to a revenue object or a function expenditure category. The attached proposed amended budget and the individual amendments reflect these changes.

Impact Statement: General Operating fund expenses increase \$457,800 to cover the repair and replacement of shade covers, windscreens, netting, goalpost, etc. at multiple campuses due to storm damages. The remaining General Operating fund amendments are direct offsets between different functions. Approval of these amendments will result in a \$457,800 decrease to the General Operating fund balance.

Respectfully submitted,

Esperanza Rios

Director of Budget and Treasury

Jamey Hynds

Assistant Superintendent of Finance

Christopher J. Smith

Chief Financial Officer

Ken Gregorski, Ed.D.

Superintendent

File Attachments

[June 2024.pdf \(329 KB\)](#)

Subject :	7.4 Consider Board approval of the plat for Katy High School.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the plat for Katy High School.
Goals :	As a fast-growth district with changing demographics, Katy ISD will create and sustain operational resources and systems that benefit all students.

Public Content

The construction plans for Katy High School are in progress. However, before the City of Katy will conduct a review of these plans and issue a building permit, they require a recorded plat of the site. The plat for this 108.453 acre tract has been prepared by West Belt Surveying, Inc. and, upon approval by Katy Independent School District, will be returned to the City of Katy for final signature and recording. The plat reflects all boundaries, utility easements, road right-of-ways, and associated dedications. It is also consistent with the design previously presented to the Board indicating both existing and future thoroughfare additions and modifications.

The plat has been reviewed by District legal counsel and approved as to form. Board approval of this request is consistent with Board Policy [CDB\(LEGAL\)](#).

Impact Statement: Approval of the final plat will ensure proper documentation of the property to support construction development and associated permitting.

Respectfully submitted,

Lisa Kassman

Executive Director of Facilities, Planning, and Construction

Ted Vierling

Chief Operations Officer

Ken Gregorski, Ed.D.

Superintendent

File Attachments

[Katy HS Plat_LEGAL SIZE.pdf \(12,263 KB\)](#)

Subject :	7.5 Consider Board approval of low attendance waivers as recommended by administration.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves low attendance waivers as recommended by administration.
Goals :	Katy ISD will continually identify, address, and communicate the ongoing challenges in the public-school finance system.

Public Content

Districts that experience low attendance due to weather-related or health or safety issues, in which their attendance rate dropped by more than 10 percentage points from the prior year overall ADA for that campus, may apply for a low attendance waiver to have the day excluded from ADA and FSP funding calculations. Please note that the District sends low attendance waivers for such events in order to recoup as many additional funds as possible. Ultimately, this is a mechanism that allows us to safeguard local taxpayer dollars.

May 17, 2024

Twenty-one campuses had low attendance due to bad weather (in addition to the campuses that closed completely for bad weather). The campuses areCinco Ranch HS,Faldyn Elem.,Golbow Elem.,Hasket JH,King Elem.,Leonard Elem.,Mayde Creek Elem.,Mayde Creek HS, Mayde Creek JH,McDonald JH,McRoberts Elem.,Morton Ranch Elem., Morton Ranch JH,Morton Ranch HS,Paetow HS,Robertson Elem., Schmaltz Elem.,Seven Lakes HS,Stockdick JH,Tompkins HS, andWolfe Elem.

April 8, 2024

Eight campuses had low attendance due to the solar eclipse. The campuses that qualify for a waiver include Sundown Elem., Wolfe Elem., Bear Creek Elem., Stephens Elem., Hutsell Elem., Franz Elem., Katy JH and Memorial Parkway Elem.

The waiver was presented to the KatyImprovement Council and there were no objections to sending the waiver forward for approval.

Respectfully submitted,

Sherri Ashorn

Director of Student Affairs

Justin Graham
General Counsel

Ken Gregorski, Ed.D.

Superintendent

Subject :	7.6 Consider Board approval of a missed instructional day waiver as recommended by the administration.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves a missed instructional day waiver as recommended by the administration.
Goals :	Katy ISD will continually identify, address, and communicate the ongoing challenges in the public-school finance system.

Public Content

On May 17, 2024 the Katy area experienced severe weather that resulted in 23 campuses closing. The campuses includeKaty HS,Martha Raines Academy,Miller Career Center,Opportunity Awareness Center,Taylor HS,Cardiff JH,Katy JH,Memorial Parkway JH,West Memorial JH,Bear Creek Elem.,Cimarron Elem.,Fielder Elem.,Franz Elem.,Hayes Elem.,Hutsell Elem., Katy Elem.,McElwain Elem.,Memorial Parkway Elem.,Nottingham Country Elem.,Rhoads Elem.,West Memorial Elem.,Winborn Elem.,Youngblood Elem.

In the event that only some, but not all, campuses in a district are closed for a health or safety reason, the closed campuses will not have to make up the missed instructional day. However, TEA requires that the school district submit a missed instructional day waiver for the campus. The waivers were presented to the Katy Improvement Council and there were no objections to sending the waivers forward for approval.

Respectfully submitted,
Sherri Ashorn
Director of Student Affairs
Justin R. Graham
General Counsel
Ken Gregorski, Ed.D.
Superintendent

Subject :	7.7 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda

Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County.

Public Content

As required by *Texas Education Code (TEC) 37.011*, counties with populations of 125,000 or more must develop and operate a Juvenile Justice Alternative Education Program (JJAEP), subject to the approval of the Texas Juvenile Probation Commission. Each year, Katy ISD enters into Memorandum of Understandings (MOU) with Harris and Ft. Bend counties for students residing in the respective counties who commit mandatory expellable offenses as defined by *TEC 37.007* at no cost to the District. In addition to the mandatory placements, Katy ISD contracts for permissive placements for students. Permissive placements are utilized for students who are recommended for discretionary expulsion or who, while placed in a disciplinary alternative education program (DAEP) for disciplinary reasons, engage in serious misbehavior as specified by *Texas Education Code* and the *Discipline Management Plan and Student Code of Conduct*. The agreement outlines the responsibilities of the juvenile board in the establishment and operation of a JJAEP as well as those of the District.

There has been no increase in the number of the requested permissive seats from the previous school year. The cost per day, per student, for a discretionary placement is \$120 and has not increased from last year.

The JJAEP MOU with Harris County will fulfill the District's legal requirement to enter into an agreement to provide educational services for students who commit mandatory removable offenses or for whom permissive placements are deemed appropriate.

Respectfully submitted,

Sherri Ashorn

Director of Student Affairs

Justin Graham

General Counsel

Ken Gregorski, Ed. D.

Superintendent

File Attachments

[Harris County JJAEP MOU 2024-2025.pdf \(785 KB\)](#)

Subject :	7.8 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County.

Public Content

As required by *Texas Education Code (TEC) 37.011*, counties with populations of 125,000 or more must develop and operate a Juvenile Justice Alternative Education Program (JJAEP), subject to the approval of the Texas Juvenile Probation Commission. Each year, Katy ISD enters into Memorandum of Understandings (MOU) with Harris and Fort Bend counties for students residing in the respective counties who commit mandatory expellable offenses as defined by *TEC 37.007* at no cost to the District. In addition to the mandatory placements, Katy ISD contracts for permissive placements for students. Permissive placements are utilized for students who are recommended for discretionary

expulsions or who, while placed in a disciplinary alternative education program (DAEP) for disciplinary reasons, engage in serious misbehavior as specified by *Texas Education Code* and the *Discipline Management Plan and Student Code of Conduct*. The agreement will outline the responsibilities of the juvenile board and Lamar Consolidated Independent School District in the establishment and operation of a JJAEP as well as those of the District.

There is no change in the cost or number of permissive seats requested from the previous school year.

The JJAEP MOU with Fort Bend County will fulfill the District's legal requirement to enter into an agreement to provide educational services for students who commit mandatory removable offenses or for whom permissive placements are deemed appropriate.

Respectfully submitted,

Sherri Ashorn
Director of Student Affairs

Justin Graham
General Counsel

Ken Gregorski, Ed.D.
Superintendent

File Attachments

[Fort Bend JJAEP MOU 2024-2025.pdf \(310 KB\)](#)

Subject :	7.9 Consider Board approval of the 2024-2025 Discipline Management Plan and Student Code of Conduct.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the Discipline Management Plan and Student Code of Conduct for the 2024-2025 school year.

Public Content

The proposed Discipline Management Plan and Student Code of Conduct for the 2024 - 2025 school year has been developed with opportunities for input including elementary and secondary administrators, the District's district-level decision making committee, central office administrators and legal counsel.

Noteworthy revisions include:

- Adding a visual image related to telecommunication devices,
- Revising restrictions related to telecommunication devices at each campus level,
- Clarifying disciplinary consequences for students in possession of prescription medications, and
- Adjusting the disciplinary consequence for first-time e-cigarette (nicotine) offenses to be served on-campus in collaboration with issuing a behavior contract and vaping intervention. Subsequent e-cigarette infractions will be mandated to the disciplinary alternative education program (DAEP). Vaping devices that contain THC will remain a mandated placement to the DAEP.

Revisions related to the Work Study discussion include:

- Transitioning "should" to "shall" under Bus Rules, and
- Modifying the graphics and language related to Telecommunication Devices.

A summary of the revisions is provided as well as the tracked changes within the plan.

Respectfully submitted,

Sherri Ashorn

Director of Student Affairs

Justin Graham

General Counsel

Ken Gregorski

Superintendent

File Attachments

[2024-2025 DMP-SCC DRAFT 06.24.2024.pdf \(7,607 KB\)](#)

[2024-2025 Telecommunication Devices 06.24.24.pdf \(3,097 KB\)](#)

[DMP-SCC Revisions Summary - 2024-2025.pdf \(908 KB\)](#)

Subject :	7.10 Consider Board approval of the 2024-2025 Professional Development Plan.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the 2024-2025 Professional Development Plan.

Public Content

In accordance with Board policy [DMA \(LOCAL\)](#) the Board of Trustees shall annually approve the Districts professional development plan.

Respectfully submitted,
Nicole Zwahr, Ed.D., Director of Professional Learning
Christine W. Caskey, Ed. D., Chief Academic Officer
Ken Gregorski, Ed. D., Superintendent

File Attachments

[Professional Development Plan - Mandatory Training 2024-2025 - final.pdf \(334 KB\)](#)

Subject :	7.11 Consider Board approval of the Katy Independent School District compensation plan for the 2024 - 2025 school year.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action, Discussion
Recommended Action :	It is recommended that the Board of Trustees approves the Katy Independent School District compensation plan for the 2024 - 2025 school year.
Goals :	As a fast-growth district with changing demographics, Katy ISD will create and sustain operational resources and systems that benefit all students. Katy ISD will engage its entire community to develop and implement intentional strategic relationships which capitalize on the strengths, resources, and talents of all stakeholders. Katy ISD will attract, develop, support, and retain high quality staff members.

Public Content

The Katy ISD compensation plan is reviewed annually. It is a comprehensive plan that includes teacher salary schedule, non-teacher pay ranges, stipends, substitute pay, as well as benefit and retirement information.

Respectfully submitted,

Brian Schuss

Chief Human Resources Officer

Ken Gregorski, Ed.D.

Superintendent

Subject :	7.12 Consider Board approval of the minutes for the May Board meetings.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	7. Consent items
Type :	Action
Recommended Action :	It is recommended that the Board of Trustees approves the minutes for the May Board Meetings.
Goals :	All learning environments will foster engagement by integrating personalized learning experiences. As a fast-growth district with changing demographics, Katy ISD will create and sustain operational resources and systems that benefit all students. Katy ISD will support best practices for utilizing effective assessments that inspire and inform purposeful instruction towards continuous improvement. Katy ISD will engage its entire community to develop and implement intentional strategic relationships which capitalize on the strengths, resources, and talents of all stakeholders. Katy ISD will securely, effectively, and efficiently provide best-in-class technology to accommodate, educate, and inform all stakeholders on the current and next generation of digital content and tools. Katy ISD will attract, develop, support, and retain high quality staff members. Katy ISD will continually identify, address, and communicate the ongoing challenges in the public-school finance system. In collaboration with families and community, Katy ISD will actively support the well-being of students and staff.

Public Content

In accordance with [BE\(LEGAL\)](#) and [BE\(LOCAL\)](#), a board shall prepare and keep minutes of each open meeting. The minutes shall state the subject matter of each deliberation and indicate each vote, order, decision, or other action taken. The minutes must reflect each member's attendance at or absence from the meeting. Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.

8. Discussion Items

Subject :	8.1 Discuss and consider action related to the addition of the Benchmark Years of Service One-Time Lump Sum payment for classroom teachers.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	8. Discussion Items
Type :	Action, Discussion

9. Information Items

Subject :	9.1 Board Committee Updates
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	9. Information Items
Type :	Information
Subject :	9.2 Recap of Board member requests for information.
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	9. Information Items
Type :	

10. Future Meetings

Subject :	10.1 Board Work Study Meeting - July 22, 2024
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	10. Future Meetings
Type :	Information
Subject :	10.2 Regular Board Meeting - July 29, 2024
Meeting :	Jun 24, 2024 - Regular Board Meeting Agenda
Category :	10. Future Meetings
Type :	Information

11. Adjournment
