Agenda of Regular Board Meeting

The Board of Trustees
Del Valle Independent School District

A Regular Board Meeting of the Board of Trustees of Del Valle Independent School District will be held Tuesday, June 25, 2024, beginning at 6:15 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. **Call to Order**
II. **Pledge of Allegiance**
III. **Public Comment**
Individuals who wish to participate during the public comment shall sign up before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Except as permitted by Board Policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting.
IV. **Information Items:**
- A. District Happenings
  Christopher Weddle
- B. Thinkery Partnership at the Central Child Development Center
  Steven Alves
- C. Del Valle ISD Education Foundation Update
  Christopher Weddle
- D. Update on Superintendent Search Process
  Shaira Ramzanali
- E. Governance Update from TASB Consultant
  Shaira Ramzanali
- F. Monthly Financial Reports
  1. Investment Report for May 2024
  2. Tax Office Report for May 2024
  3. Budget Report by Function for May 2024
  4. Budget Report by Object for May 2024
  5. Fund Balance Report for May 2024

V. **Discussion Items:**

A. Discussion on Budget and Proposed Tax Rate
Ludivina Cansino

VI. **Consent Agenda:**

A. Minutes for May 20, 2024 - Special Board Meeting

B. Minutes for May 14, 2024 - Regular Board Meeting

1. Monthly Financial Reports Minutes Presentation

C. Minutes for May 11, 2024 - Special Board Workshop

D. Minutes for May 11, 2024 - Special Board Budget Workshop

E. Minutes for May 10, 2024 - Special Board Meeting

F. Approval of Board Resolution by Del Valle ISD Board of Trustees Designating Non-Business Days Pursuant to the Public Information Act As Required By Law
Jonathan Harris

G. Approval of Purchase over $50,000 for DVHS Welding Equipment
Norris Sebastian

H. Approval of Interlocal Agreement with Travis County-Justice of the Peace-Precinct 4
Lydia De La Garza

VII. **Action Items:**

A. Consider and Act on Procurement Methods for District Wide Improvement Projects
Steven Alves

B. Consider and Act on the Memorandum of Understanding Amendment for the Thinkery Partnership at the Center Child Development Center
Steven Alves

C. Consider and Act on Ordering Election to be Held on Tuesday, November 5, 2024
Jonathan Harris

D. Consider and Act on Final Budget Amendment
Ludivina Cansino

E. Consider and Act on Food Service Management Company
Ludivina Cansino

F. Consider and Act on Administrator Pay Plan
Shaira Ramzanali

G. Consider and Act on the 2024-2025 Compensation Manual
Suzi Wallace

H. Consider and Act on Budget for 2024-2025
Ludivina Cansino

I. Consider and Act on Employee Benefits Enrollment Services
Ludivina Cansino

J. Consider and Act on Modifying or Adopting the Board Operating Procedures
Shaira Ramzanali

VIII. **Closed Session**

A. TGC §551.071 Consultation with Board Attorney

B. TGC §551.071 Consultation with Board Attorney Regarding Special Education Matters

C. TGC §551. 071 and TGC §551.074 Hear and Consider the Superintendent's Recommendation Regarding Temporary Disability Leave and Consult with Legal

Counsel Regarding Same

D. TGC §551.074 Review and Approve Employment, Resignations, and Terminations of Professional Staff

E. TGC §551.074 Discussion of Personnel Matters

F. TGC §551.074 Consider Superintendent's Recommendation Regarding Possible Hiring of Assistant Superintendent of Curriculum and Instruction

G. TGC §551.074 Consider Superintendent's Recommendation Regarding Possible Hiring of Del Valle Middle School Principal

H. TGC §551.074 Consider Superintendent's Recommendation Regarding Possible Hiring of Ojeda Middle School Principal

I. TGC §551.074 Consider Superintendent's Recommendation Regarding Possible Hiring of Popham Elementary Principal

J. TGC § 551.074 Discussion of Board Roles and Responsibilities

K. TGC §551.076 Deliberation Regarding Security Devices or Security Audits

IX. **Approve Action Items Discussed in Closed Session**

X. **New Business/Future Board Agenda Items**

XI. **Adjourn**

AT THE END OF THE MEETING, THE BOARD WILL DECIDE WHETHER TO ADJOURN OR RECESS TO CONTINUE DISCUSSION AT ANOTHER DESIGNATED TIME.

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: District Happenings	
Date:	**June 25, 2024**
Category:	**Information**
Background Information: As a monthly occurrence, District staff will be showcasing District highlights and events at the Board meetings.	
Fiscal Implications:	**Is there a cost?** ☐ Yes ☒ No **Amount: NA** **Funding Source:** NA
Submitted by:	Christopher Weddle, Executive Director of Communications
Approved by:	Jonathan Harris, Acting Superintendent
Administration Recommendation: Information item only.	

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: Information on the Thinkery Partnership at the Central Child Development Center	
Date:	**June 25, 2024**
Category:	**Information**
Background Information: At the October 18, 2022 Del Valle ISD Board of Trustees meeting the District accepted the Thinkery Donation as part of the collaborative effort to design the Central Child Development Center to incorporate aspects of the Thinkery. Staff from Thinkery will provide a general informational overview of the current collaboration with the District and the continued partnership between Del Valle ISD and Thinkery.	
Fiscal Implications:	**Is there a cost?** Yes ☒ No **Amount: Information item only**
Submitted by:	Steven Alves, Assistant Superintendent of Operations
Approved by:	Jonathan Harris, Acting Superintendent
Administration Recommendation: Information item only	

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: Del Valle ISD Education Foundation Update	
Date:	**June 25, 2024**
Category:	**Information**
Background Information: The Del Valle ISD Education Foundation will provide the Del Valle ISD Board of Trustees with an update on the foundation's programs and provide a Memorandum of Understanding (MOU) for review.	
Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Christopher Weddle, Executive Director of Communications
Approved by:	Jonathan Harris, Acting Superintendent
Administration Recommendation: Information Only	

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000

Agenda Item: Monthly Financial Reports	
Date:	**June 25, 2024**
Category:	**Information**

Background Information:
Del Valle ISD is committed to transparency and strives to provide stakeholders with clear and relevant financial information. The Business Office prepares monthly financial reports available each month in the Board Regular Meeting packet.

The monthly financial reports include:

- Investment Report
- Tax Office Report
- Budget Report
- Budget by Report by Object
- Fund Balance Report
- Voter-Approval Tax Ratification Election (VATRE) Timeline

Fiscal Implications:	**Is there a cost?** ❑Yes ☒No **Amount: N/A** **Funding Source: N/A**
Submitted by:	Ludivina Cansino, Chief Financial & Operations Officer
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation:
This report is for information only and does not require board action.

Del Valle Independent School District
Board of Trustee Meeting

DV

Agenda Item: Discuss Budget and Proposed Tax Rate	
Date:	**June 25, 2024**
Category:	**Discussion**

Background Information:
Annually, a public meeting must be held to discuss the budget and proposed tax rate. A Notice of Public Meeting to Discuss Budget and Proposed Tax Rate was published in compliance with the Texas Education Code section 44.004.

Districts with a fiscal year of July 1st to June 30th must use their April estimated property appraisal roll to publish their required tax rate notice but may not adopt a tax rate before receiving their certified property appraisal roll in July. Based on those certified values, TEA will provide each district with a Maintenance & Operations maximum compressed tax rate (MCR). The Board will approve the tax rate by resolution in September.

Because we have not received our 2024-2025 tax rate from TEA, we are using last year's rate for our notice. However, based on our estimated property appraisal roll received in April, we project the Maintenance & Operations tax rate will decrease by .0059 cents from last year. The Interest and Sinking tax rate will not change from last year.

Category	2023-2024	2024-2025*	Change
Maintenance & Operations	0.6728	0.6669	(0.0059)
Interest & Sinking	0.3300	0.3300	-
Total Tax Rate	1.0028	0.9969*	(0.0059)

*Projected

Fiscal Implications:	**Is there a cost?** ❑Yes ☒No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Ludivina Cansino, Chief Financial Officer
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation:
Discussion item only

Minutes of Special Board Meeting

The Board of Trustees
Del Valle ISD

A Special Board Meeting of the Board of Trustees of Del Valle ISD was held Monday, May 20, 2024, beginning at 6:30 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

I. **Call to Order**
Board President Shaira Ramzanali called the meeting to order at 6:35 p.m. and noted that a quorum was present. Matt Worthington, Elvia Guadian, Darla Wegner, Chanté Wright-Haywood and Susanna Ledesma-Woody were present. Damian Pantoja arrived at 6:50 p.m. and Ann Heuberger arrived at 7:36 p.m. Richard Rendon was absent.

II. **Pledge of Allegiance**
The Pledge of Allegiance was recited.

III. **Public Comment**
Mary Brett Covington – staff compensation
Jessica Marquez – staff compensation, especially ESP
George Flores – staff compensation
Amyna Dosani – teacher and staff compensation
Kaley Ervin – SLP, LSSP and Diagnostician compensation
Hedda Elias – veteran and staff compensation
Edith Valadez – staff compensation
Cristela Rocha – transparency and staff compensation
Marisa De La Rosa – veteran teacher pay

IV. **Discussion**
A. Employee Pay for the 2024-2025 School Year
The discussion on Employee Pay for the 2024-2025 School Year was begun by Del Valle ISD Chief Financial Officer Ludivina Cansino by presenting the Employee Pay increase plan. Administration engaged the Texas Association of School Boards (TASB) compensation services to design a market-based compensation plan, which was completed in April 2024. It compared the District's pay structure against selected districts and multiple third party sources from the Austin-Metro area.

V. **Action Item:**
A. Consider and Act on Employee Pay for the 2024-2025 School Year

Susanna Ledesman Woody made a motion to approve the following for the 2024-2025 School Year:

- 3% pay increase for all positions, with the exception of Administrative Professional Grades 6 and above
- Raise the minimum wage to $18 per hour, plus equity adjustments
- A one-time $1,000 professional development stipend for all staff, with an additional $1,000 stipend for staff with 5-10 years in the District and an additional $1,500 stipend for staff with 10 or more years in DVISD

Darla Wegner seconded the motion. The motion carried 8:0

VI. **Adjourn**

Darla Wegner made a motion to adjourn the meeting, Damian Pantoja seconded the motion. The motion passed, 8:0. Meeting was adjourned at 8:24 p.m.

Minutes of Regular Board Meeting

The Board of Trustees
Del Valle ISD

A Regular Board Meeting of the Board of Trustees of Del Valle ISD was held Tuesday, May 14, 2024, beginning at 6:15 PM in the Del Valle Opportunity Center, 5301 Ross Rd, Del Valle, TX 78617.

I. **Call to Order**
Board President Shaira Ramzanali called the meeting to order at 6:21p.m. and noted a quorum was present. Darla Wegner, Ann Heuberger, Elvia Guadian, Matt Worthington, Chante Wright-Haywood were present. Susanna Ledesma Woody arrived at 6:25p.m. Damian Pantoja arrived at 8:18p.m. Richard Rendon was absent.

II. **Pledge of Allegiance**
Tonight, members of the Baty Elementary Music program led meeting attendees in the pledges of allegiance to the American and Texas flags. With the Opportunity Center cafeteria full of spectators, the students performed their pledge encore of Neil Diamond's "I'm a Believer," made famous by The Monkeys in 1966. The song regained prominence in pop music when Smash Mouth covered the song for the movie *Shrek*, a favorite among children and adults alike. Performed using boomwhackers, a tubular instrument pitched to specific notes of the chromatic scale, the ensemble passed the musical line from student to student to make the familiar tune come to life. The Baty Bobcat Boomwhacker Ensemble is under the direction of Music Teacher Alexis Baxter.

III. **Public Comment**
Crystle Castro – Popham Elementary School Praise
Maria Allen – Staff compensation
Jessica Marquez – Staff compensation
Glenn Russell – Staff compensation
Marisa De La Rosa – Veteran teacher pay and retention
Richard Franklin – Freedom of Information Act
Amyna Dosani – Fair raises for veteran teachers
Dr. Ivonne Estrella – Assessment team LSSP
Melissa Miller – SLP rentention and recruitment
George Flores – School Compensation

Item D was moved to top of the list

IV. **Recognition Items:**
A. Recognition of Students Who Read 1000 Books Before Kindergarten
Scott Wille
The Del Valle Child Development Center (DVCDC) Central would like to recognize Townsley Gonzales for completing 1000 Books Before Kindergarten. Townsley

finished her 1000th book a few weeks ago and has been in the DVCDC-Central since infancy.
The DVCDC supports the program of 1000 Books Before Kindergarten by encouraging children to read 100 books at a time and record it on their reading log. For every 100 books read, they get a free book and a pencil or bookmark. Their picture is placed on the display and moved to the next 100 on the chart when they complete their log. We tell parents that if they read just one book a day from birth, they will reach 1000 shortly after their 3rd birthday. We encourage children throughout the year to continue reading, reading, and reading!

B. Recognition of Special Olympics Athletes
Mary Allen Smith
Students from the Del Valle ISD Special Olympics Team participate in year-round sporting events, training, and athletic competitions in a variety of sports: bowling, volleyball, soccer, and track and field. Collectively, the Del Valle Cardinals celebrated 34 Special Olympic medalists this year.
Del Valle ISD's Special Olympics Student Athletes
Angel Salas Martinez
Andy Manjarrez Murcia Sebastian Espinosa
Kenneth Gibbs
Zayra Ordonez
Max Aviles
Frank Robledo
Manuel Granados
Ryan Garcia
Heybi Ramos Rodriguez
Natalia Lopez
Brenda Ontiveros
Sonya Espino
Ariel Nieves
Brandon Ramirez Emma Seballos
Carlos Soto
Jovon Askew
Brandon Gomez
Sebastian Delvalle Jean Carlo Delvalle Adam Cuellar Nattaly Juarez Danely Cerda
Darwin Catalan Mikey Valdez Alana Luna
Alisson Aguilar
Ada Gonzalez Vazquez Junior Garcia
Arturo Bocanegra Omari Henigan Jay Ramon
Jaime Rodriguez
Special Olympics Coach and Volunteers
Angela Payne
Coach and Head of Delegation

Rita Escobar
Veronica Cuellar
Dana Rathbun

Veronica Cruz

C. Recognition of Fine Arts Exceptional Achievement
Gema Hanson

Congratulations to the following DVISD Fine Arts students, who attained high levels of achievement at contests and evaluations for their discipline. These students have gone beyond their already intense studies to represent Del Valle ISD and Del Valle Fine Arts at high levels.

Fine Arts contests and evaluations are highly competitive. These students exhibited hard work, determination, and dedication to their artform as well their skill and talent as visual artists, musicians, actors, and dancers. Del Valle ISD is proud to recognize these students for their achievements:

In Visual Arts:

Artwork from two Del Valle ISD students was chosen to be displayed in the Bullock Texas State History Museum on the Capitol Mall. Congratulations to:
Vincent Cruz, 4th grade, Popham ES, instructed by Art Teacher Summer Kaylor
Yahir Vences - Mojica, 11th grade, DVHS, instructed by Art Teacher Paige Ashley

46 pieces of DVISD artwork competed in the High School Region 13 Visual Art Scholastic Event, or VASE, at Canyon Lake HS in March. Of those 46 Del Valle entries, *43* of them received the highest rating of 4 though live jury. Furthermore, three DVISD pieces qualified for the State VASE contest at San Marcos HS, created by two DVHS students through the instruction of Art Teacher Katy Potts:
Kaliyah Lewis, 11th grade, DVHS
Yahir Vences - Mojica, 11th grade, DVHS (2 pieces)

At the State VASE event in San Marcos in April, two of the three pieces, Kaliyah's *Pumpkin Storyteller,* and Yahir's *Breakfast In Pluto* received another rating of 4 - the highest numerical rating awarded to student artwork at the State level in Texas.

Band:

The following students from Del Valle High School will be performing at the UIL Texas State Solo and Ensemble Contest this Memorial Day, having advanced from the Region round this spring:
Andrew Vigue, 10th grade, Percussion
Cristian Loyola, 10th grade, Percussion
Jose Navarro, 12th grade, French Horn
Isaiah Galvan, 11th grade, Euphonium
Alfredo Moreno, 12th grade, Euphonium
Arik Banda, 11th grade, Flute
Edgar Landeros, 10th grade, Flute
Madison Sampey, 11th grade, Flute
Vianna Siriboury, 11th grade, Flute

The Del Valle High School Wind Ensemble under the direction of Jason Dunn received Sweepstakes at the UIL Concert & Sight-Reading Evaluation by receiving a Division I rating in both portions of the spring evaluation.

The Dailey Middle School Honors Band earned a Sweepstakes at their UIL Concert and Sight-Reading Evaluation making 2024 the first time Dailey Middle School has ever

received a Sweepstakes while evaluated as a varsity ensemble. Here with us tonight are students of the DMS Honors Band along with Directors Shawn Davis and Shelby Easley-McPherson.

And the Del Valle Middle School Band earned their first-ever Sweepstakes at the UIL Concert and Sight-Reading Evaluation! This is also the first time that two middle school bands in Del Valle ISD have been awarded a Sweepstakes award. Congratulations to students of the DVMS Band, directors Jana Davis and Luis Rangel, and families of all members.

Choir:

The following Choir students under the direction of Del Valle HS Choir Director Ali Wagner-Garza qualified the UIL Texas State Solo and Ensemble Contest on May 27th:
Angela Molina, 12th grade, Del Valle High School
Abram Rios, 12th grade, Del Valle High School
Student Gabriel Martinez from Dailey Middle School auditioned against students across Texas this spring for a chance to perform with the Texas Choral Directors Association All-State Honors Choir and achieved one of the top 50 Bass Voice chairs, placing him in the 2024 TCDA All-State Choir. This is a first for Dailey Middle School and we are so proud of Gabriel and his director, Mr. Glenn Pruitt.

General Music:

For the second year in a row, Del Valle ISD has been named by the NAMM Foundation a Best Community for Music Education! Only 975 districts out of over 13,000 across the nation have been given this honor, and this is Del Valle's 2nd year. The National Association of Music Merchants, or NAMM, evaluates districts in areas of inclusion, varieties of musical opportunities for students, enrollment rates, time allocated to classroom studies, facilities, and more.

Theater:

The Del Valle High School Theatre Department put on *¡Bocón!* as their One-Act Play, telling the tale of a young boy in Central America who loses his voice and begins a metaphorical journey north to the United States. The production inspires anyone looking to find their "voice," and advanced to the second round in University Interscholastic League competition in Austin, TX. The play was under the direction of Theatre directors Diamante Martinez and Juan Leyva. Congratulations, students and directors!
Congratulations to all student artists and performers who were recognized here tonight!

D. Recognition of Trustee Award Winners
Christopher Weddle
Per policy FG (LOCAL), the Trustee Awards recognize middle and high school students. The
campuses identify recipients based on:

- Grades
- Participation in electives, extracurricular activities, and school clubs
- Conduct

The following students will be recognized tonight:
Dailey MS

Rose Al Kaisi, 7th grade
Luis Rodriguez, 7th grade
Isabella Chamorro, 7th grade
William Glover-Luck, 7th grade
Haleigh Fontenot, 7th grade
John Cano, 8th grade
Zachary Stubblefield, 8th grade
Ximena Puente, 8th grade
Marily Garcia, 8th grade
Alex Nieto, 8th grade

Del Valle MS
Nora Valdez, 7th grade
Que Namsobat, 7th grade
Aldahir Reyes, 7th grade
Ireaun House, 7th grade
Samantha Figueroa, 7th grade
Nathan Martinez, 8th grade
Braxton Thompson, 8th grade
Julianna Cobb, 8th grade
Abigail Alvarez, 8th grade
Shanaya White, 8th grade

Ojeda MS
Mary Jane Garcia, 7th grade
Joseph Cardoza, 7th grade
Rumi Mohammed, 7th grade
Audrey Cordova, 7th grade
Dustin Dang, 7th grade
Olga Ihoza, 8th grade
Alfredo "Alfie" Velasquez-Urbina, 8th grade
Xavier Galvan, 8th grade
Brisa Rodriguez, 8th grade
William McLauchlan, 8th grade
Del Valle HS
Victoria Isabella Escobar, 9th grade
Alison Alanis Villa, 9th grade
Hila Campos, 9th grade
Alex Prado, 9th grade
Alan Alejandro Moreno-Salazar, 9th grade
Isaac Guajardo, 10th grade
Zackariah Westbrook, 10th grade
Juan Rojas Tapia, 10th grade
Ta'Naeja Bradshaw , 10th grade
Fiorella Salazar, 10th grade
Julia Pereira, 11th grade

Sherline Gomez, 11th grade
Ashley Camacho-Benitez, 11th grade
Raymond Guerra, 11th grade
Jack Terry, 11th grade
James Butler, 12th grade
Noemi Cruz, 12th grade
Ty'reana Butler, 12th grade
Oriana Zabala Marcano, 12th grade
Andrea Tablada Baez, 12th grade

E. Recognition of 2023–2024 Retirees
Suzi Wallace
Earlier today, among families, friends, and coworkers, the Human Resources Department hosted a reception honoring our 2023-2024 retirees. Now the Board of Trustees would like to honor our retirees by recognizing their service to education. This year's group of educators has served a total of 341 years in Del Valle ISD and a total of an amazing 507 years in the field of education.

FIRST NAME	LAST NAME	CAMPUS/DEPARTMENT	YEARS IN DVISD	YEARS IN EDUCATION
Christine	Heath	Special Services	29	35
Ruben	Contreras	Ojeda Middle School	20	26
Vickie	Valdez	Creedmoor Elementary	31	31
Cecilia	Sanchez	Smith Elementary	5	5
Shelli	Cantwell	Hillcrest Elementary	20	20
Crizelda	Castillo	Smith Elementary	10	28
Matias	Solis	Transportation	11	11
Lisa	Craig	Ojeda Middle School	7	5
George	Meave	Student & Family Support	9	27
Carolyn	Caridine	Hornsby-Dunlap Elementary	5	50
Rachel	Arevalo	Transportation	20	26
Christian	Puente	Collins Elementary	2	19
Betty	Edwards	Child Development Center	30	37
Susan	Beyer	Creedmoor Elementary	30	30
Jack	Sebastian	Workforce Department	9	12
Vanita	Netek	Popham Elementary	25	36
Barbara	French	DAEP	3	15
Norma	Castillo	Smith Elementary	27	29
Gregoria	Brass	Popham Elementary	7	7
Vicki	Wells	Del Valle Elementary	2	2
Maria (Norma)	Robles	Superintendent's Office	33	33
Maricela	Campos	Gilbert Elementary	6	23

F. Recognition of Qualified Students for the Texas High School Welding Series
Norris Sebastian

The Del Valle High School Welding Program is pleased to announce that two of our students have qualified to represent Del Valle HS in the state championship welding competition.

Since the beginning of the year our students have been participating in welding competitions around the state through the Texas High School Welding Series. They earned the opportunity to test their welding skills against other high school welding students to attain scholarships, tools, and certifications from the American Welding Society, and most importantly, experience in the industry.

Enrique Munoz-Medina a junior from Del Valle High School positioned himself in second place in the state standings for his division after obtaining a 3rd place finish against some of the best high school welders in the state in a regional qualifier event held in Huntsville, TX on March 3, 2024. He is currently practicing rigorously so he can bring back a 1st place finish to DVHS in the state championship!

Moises Mattei, a senior from Del Valle High School also earned his ticket to the state competition by achieving a certification at the state qualifier in Huntsville as well. Moises will be graduating this May, and he will be headed to the Welders and Pipefitters Union to continue his apprenticeship and his road towards his dream of becoming a successful shop owner.

The Del Valle High School welding department would like to say thank you to all the Administration at DVHS, Workforce Development, and the LEAD program for all the support they have shown us this school year!

V. **Information Items:**

A. District Happenings
Christopher Weddle

As a monthly occurrence, District staff will be showcasing District highlights and events at the Board meetings.

B. Monthly Financial Reports

1. Investment Report for April 2024
2. Tax Office Report for April 2024
3. Budget Report for April 2024
4. Budget Report by Object for April 2024
5. Fund Balance Report for April 2024

C. Engagement Survey Updates from Gibson Consulting
Daniel Hoepfner

Research and Evaluation Director at Gibson Consulting presented the update on the Engagement Survey. Gibson developed five surveys for DVISD, three which have been completed, one which is still active and one which is still awaiting data. Parent, staff and student survey results were generally positive. The next steps will be the analysis and reporting of survey results.

D. Governance Update from TASB Consultant
Shaira Ramzanali
Board President Shaira Ramzanali gave an update on the work the Board is doing regarding Board Operating Procedures and Superintendent Performance Goals. The next steps will be to complete and approve Board Operating Procedures, complete and approve Superintendent Performance Goals, Develop a Board Activities Calendar and develop a Governance Oversight System.

VI. **Consent Agenda:**
A. Minutes for April 16, 2024 - Regular Board meeting
B. Strategic Plan Financial Update Minutes Presentation
C. Monthly Financial Reports Minutes Presentation
D. Minutes for April 13, 2024 - Special Board Retreat
E. Minutes for April 12, 2024 - Special Board Retreat
F. Minutes for April 22, 2024 - Special Board Meeting

Darla Wegner made a motion to approve Consent Agenda items A through F as presented. Elvia Guadian seconded the motion. The motion passed 8:0

VII. **Action Items:**
A. Consider and Act on Missed School Days Waiver for 2023-2024
Dr. Ana Rush

Ann Heuberger made the motion to approve the Missed School Days Waiver for 2023-2024 as presented. Darla Wegner seconded the motion. The motion passed 8:0

B. Consider and Act on Approving the Memorandum of Understanding (MOU) Amendment for the Thinkery Partnership at the Central Child Development Center
Steven Alves

Susanna Ledesma Woody made a motion to move Approving the Memorandum of Understanding for the Thinkery Partnership at the CDC Center into Closed Session for further discussion with the Board Attorney. Damian Pantoja seconded the motion. The motion passed 7:1

C. Consider and Act on Purchase over $50,000 Construction Services for Phase 2 of the District Alternative Education Program Project
Steven Alves

Susanna Ledesma Woody made a motion to approve the Purchase over $50,000 Construstion Services for Phase 2 of the DAEP Project as presented. Darla Wegner seconded the motion. Motion passed 8:0

D. Consider and Act to Operate the Community Eligibility Provision (CEP) for High School and Opportunity Center.
Ludivina Cansino

Ann Heuberger made a motion to approve the Community Eligibility Provision for High School and Opportunity Center as presented. Damian Pantoja seconded the motion. Motion passed 8:0

E. Consider and Act to Set Date for Public Meeting on 2024-2025 Budget and Set Maximum Tax Rate
Ludivina Cansino

Susanna Ledesma Woody made a motion to move the item to Set Date for Public Meeting on 2024-2025 Budget and Set Maximum Tax Rate to the June Board meeting. Elvia Guadian seconded the motion as amended. Motion passed 8:0

F. Consider and Act on Budget Amendment #3 for the General Fund, Debt Service Fund and Food Service Fund
Ludivina Cansino

Budget Amendment #3 was corrected to #4. Darla Wegner made a motion to approve the Budget Amendment for the General Fund, Debt Service Fund and Food Service fund as presented. Susanna Ledesma Woody seconded the motion. Motion passed 7:0:1

G. Consider and Act on Employee Pay for 2024-2025 School Year
Ludivina Cansino

Susanna Ledesman Woody made a motion to move the Employee Pay for 2024-2025 to a Board Budget Workshop, to meet before May 24, 2024. Darla Wegner seconded the motion as amended. Motion passed 8:0

Board moved out of Open Session and into Closed Session at 9:06 p.m.

VIII. **Closed Session**
A. TGC §551.071 Consultation with Board Attorney
B. TGC §551.074 Review and Approve Employment, Resignations, and Terminations of Professional Staff
C. TGC §551.074 Discussion of Personnel Matters
D. TGC §551.074 Discussion Regarding Superintendent Search Firm
E. TGC §551.076 Deliberation Regarding Security Devices or Security Audits

Action Item B will also be discussed in Closed Session

Board moved out of Closed Session and into Open Session at 1:26 a.m.

IX. **Approve Action Items Discussed in Closed Session**
A. Consider and Act on Selecting Superintendent Search Firm

Elvia Guadian made a motion to approve the employment, resignations, and terminations of Professional Staff as presented. Matt Worthington seconded the motion. Motion passed 8:0

Elvia Guadian made a motion to approve the selection of O'Hanlon, Demerath & Castillo as the Superintendent Search Firm. Damian Pantoja seconded the motion. Motion passed 8:0

Matt Worthington made a motion to direct staff to work on approving the Memorandum of Understanding (MOU) Amendment for the Thinkery Partnership. Elvia Guadian seconded the motion. Motion passed 8:0

X. **New Business/Future Board Agenda Items**

Shaira Ramzanali discussed a Board Workshop to consider Employee Pay for the 2024-2025 school year.
Darla Wegner discussed sharing information on Superintendent Search with staff.
Susanna Ledesma Woody requested information on Affordable Housing

XI. **Adjourn**

Meeting was adjourned at 1:32 a.m.

_____ _____

President Secretary

Minutes of Special Board Workshop

The Board of Trustees
Del Valle ISD

A Special Board Workshop of the Board of Trustees of Del Valle ISD was held Saturday, May 11, 2024, beginning at 2:00 PM in the Del Valle High School, 5201 Ross Rd, Del Valle, TX 78617.

I. **Call to Order**
Board President Shaira Ramzanali called the meeting to order at 2:11 p.m. and noted that a quorum was present. Matt Worthington, Elvia Guadian, Ann Heuberger, Susanna Ledesma Woody, Damian Pantoja, Chante Wright-Haywood and Darla Wegner were present. Richard Rendon was absent.

II. **Pledge of Allegiance**
Pledge of Allegiance was recited

III. **Public Comment**
No public comment

Board moved into out of Open Session and into Closed Session at 2:15 p.m.

IV. **Closed Session**
A. TGC §551.074 Discussion Regarding Superintendent Search Firm

Board moved out of Closed Session and into Open Session at 4:16 p.m.

V. **Adjourn**
Meeting was adjourned at 4:18 p.m.

_____ _____

President Secretary

Minutes of Board Budget Workshop

The Board of Trustees
Del Valle ISD

A Board Budget Workshop of the Board of Trustees of Del Valle ISD was held Saturday, May 11, 2024, beginning at 9:30 AM in the Del Valle High School, 5201 Ross Rd, Del Valle, TX 78617.

I. **Call to Order**
Board President Shaira Ramzanali called the meeting to order at 9:39 a.m. and noted a quorum was present. Matt Worthington, Elvia Guadian, Ann Heuberger, Susanna Ledesma Woody, Damian Pantoja, Chante Wright-Haywood, and Darla Wegner were present. Richard Rendon was absent.

II. **Pledge of Allegiance**
The Pledge of Allegiance was recited.

III. **Public Comment**
Amyna Dasani – staff compensation
Gayle King – staff compensation
George Flores – staff compensation
Dr. Yvonne Estrella – staff compensation
Alexandra Estrella – staff compensation
Kaylee Irving – staff compensation
Mary Brett Covington – staff compensation

IV. **Board Workshop: 2024-2025 Budget**

V. **Adjourn**
The meeting was adjourned at 2:02 p.m.

_____ _____
President Secretary

Minutes of Special Board Meeting

The Board of Trustees
Del Valle ISD

A Special Board Meeting of the Board of Trustees of Del Valle ISD was held Friday, May 10, 2024, beginning at 6:00 PM in the Edward A. Neal Administration Center, 5301 Ross Road, Del Valle, Texas 78617.

I. **Call to Order**
Board President Shaira Ramzanali called the meeting to order at 6:07p.m. and noted that a quorum was present. Matt Worthington, Elvia Guadian, Ann Heuberger, Darla Wegner and Susanna Ledesma Woody were present. Damian Pantoja arrived at 6:21 p. m. Richard Rendon was absent.

II. **Pledge of Allegiance**
The Pledge of Allegiance was recited.

III. **Public Comment**
No public comment.

IV. **Closed Session**
Board moved out of Open Session and into Closed Session at 6:10 p.m.

A. TGC §551.074 Interview Potential Candidates to Fill Board Vacancy for Single Member District (SMD) 6

Board moved out of Closed Session and back into Open Session at 7:57 p.m.

V. **Action Item:**
A. Consider and Act on Appointment of Board Member to Fill Single Member District (SMD) 6 Vacancy
Shaira Ramzanali
Ann Heuberger made a motion to appove Iris Bianca Guerrero as the chosen candidate for the Single Member District (SMD) 6 vacancy. The motion was not seconded.
Matt Worthington made a motion to approve Lameika Chante Wright-Haywood as the chosen candidate for the Single Member District (SMD) 6 vacancy. Darla Wegner seconded the motion. Elvia Guadian, Shaira Ramzanali and Susanna Ledesma Woody approved. Damian Pantoja and Ann Heuberger abstained. The motion passed 5:0:2.

B. Appointed Trustee Takes Oath of Office and Assumes Position
Christopher Weddle
Lameika Chante Wright-Haywood was sworn in as the Board Member for Single Member District (SMD) 6.

VI. **Adjourn**
Meeting was adjourned at 8:01 p.m.

Del Valle Independent School District
Board of Trustee Meeting

D V

Agenda Item: Approval of Board Resolution by Del Valle ISD Board of Trustees Designating Non-Business Days Pursuant to the Public Information Act As Required By Law	
Date:	**June 25, 2024**
Category:	**Consent**

Background Information:
House Bill 3033 was passed that amends the Public Information Act (PIA) by limiting the number of non-business days for school districts. It requires Board action to designate nonbusiness PIA days and to update the district calendars for purposes responding to PIA requests. The new law took effect this school year.

While there was no change to the ten business-day deadline for a governmental body to respond to a PIA request or to request an Attorney General opinion, there was a significant change as to what constitutes a nonbusiness day for PIA requests. Prior to HB 3033, days when districts were closed (such as holiday breaks) were not counted in the deadline calculations. Now, the statute expressly limits nonbusiness day exclusions to weekend days, national and state holidays, and the Friday or Monday after a holiday which falls on a weekend and is earlier/later observed.

The PIA now specifically states that in addition to the weekends and holidays listed above, no more than ten nonbusiness PIA days may be designated when district administrative offices are closed or operating with minimal staffing. Authority to designate districts' nonbusiness days is provided solely to the Board of Trustees. The following days, outside of state and federal holidays, are suggested as nonbusiness days for the 2024-2025 school year: July 1, July 5, July 8, November 29, December 26, December 27, December 30, December 31, January 2, March 17. Considering these dates, the district should have adequate time to respond by deadline considering scheduled holidays/breaks.

Fiscal Implications:	**Is there a cost?** ☐ Yes ☒No **Amount: N/A** **Funding Source: N/A**
Submitted by:	Jonathan Harris, Acting Superintendent
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation: Administration recommends approval of resolution as presented.

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: Approval of Purchase over $50,000 DVHS Welding Equipment Workforce Development -	
Date:	**June 25, 2024**
Category:	**Consent**

Background Information:
In order to provide robust training and safety in welding and manufacturing practices which are currently implemented across the country, Workforce Development applied for, and was awarded Texas Mutual Workforce Development and Safety Training Grant Program. The purpose of this grant is to prepare more students for in-demand, high-skill occupations by facilitating the introduction of Welding Simulation Machines and the continued practice of students earning both the OSHA 10 & OSHA 30 Certifications in Del Valle ISD. Students involved in a robust and rigorous curriculum in high school, with a focus on workforce development and safety training, leading to industry certifications and/or degrees, more thoroughly prepare students for potential employment positions in our regional Welding/Manufacturing facilities.

The proposed equipment and items to be purchased are not to exceed $90,000.00. Funding for the proposed purchases is from the awarded Texas Mutual Workforce Development and Safety Training Grant Program.

Fiscal Implications:	**Is there a cost?** ☒ Yes ❑ No **Amount:** $90,000.00 **Funding Source:** Texas Mutual Workforce Development and Safety Training Grant Program
Submitted by:	Norris Sebastian, Career and Technical Education Director
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation: Administration Recommends the Approval of Purchase over $50,000 for Welding Simulation Machines

Agenda Item: Approval of Interlocal Agreement with Travis County-Justice of the Peace-Precinct 4	
Date:	**May 29, 2024**
Category:	**Consent**

Background Information:
Del Valle ISD and Justice of the Peace Precinct 4 (JP4) maintain a closely-knit partnership aimed at delivering additional assistance to students and families facing school attendance challenges. As outlined in the mutual agreement, JP4 assigns a juvenile case manager to directly assist students and families who are referred to court based on TEC 25.093 for Parent Contributing to Non-Attendance and TFC 65.003 for Truant Conduct.

The juvenile case manager provides a range of services, including communicating with both the District and the family, organizing parenting and student workshops as an alternative to court penalties such as fines and community service hours, offering guidance to families facing situations like evictions, and maintaining ongoing communication during their deferred orders. This involves interacting with students at school, conducting home visits, overseeing attendance compliance throughout the deferral period, identifying obstacles that families encounter, and making necessary referrals to support resources.

On occasion, the JP4 juvenile case manager's intervention has led to the dismissal of court cases, showcasing JP4's efforts to approach families in a non-punitive manner and collaborate with the District to enhance educational achievements. Furthermore, the JP4 juvenile case manager and Judge Gonzalez arrange parent gatherings named "Education Connection" at school campuses.

Fiscal Implications:	**Is there a cost?** ☐ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Lydia De La Garza, Director of Student and Family Community Engagement
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation : Administration recommends the Board of Trustees to approve the Interlocal Agreement with Travis County-Justice of the Peace-Precinct 4.

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: Approval of Procurement Methods for District Wide Improvement Projects	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
As part of the ongoing process to review and evaluate district renovations, repairs, and replacements for facilities in the district, staff have proposed the following procurement methods to be used for district wide improvement projects.

Each procurement method meets the financial accountability system for the Texas Education Agency and is permitted for use for district improvements.

The procurement methods proposed for approval are:

- Purchasing Cooperatives
- Competitive Bidding
- Competitive Sealed Proposals
- Request for Qualifications
- Request for Proposals
- Request for Quotes
- Job Order Contracting

With the approval of multiple procurement methods staff will have the ability to expedite services, repairs and renovations of district facilities and better respond to the needs of the district. The multiple procurement methods also allow staff to use various procurement methods for the same project to ensure the best service and best value for a project.

The approval of the multiple procurement methods helps support the Del Valle ISD Strategic Plan Focus Area and Goal 3: "Develop and maintain equitable facilities". The approval of the multiple procurement methods allows staff to move forward with improvements that support teaching and learning to meet the Mission and Vision of the District.

Fiscal Implications:	**Is there a cost?** Yes ☒ No **Amount: No Cost to the District** **Funding Source: N/A**
Submitted by:	Steven Alves, Assistant Superintendent of Operations
Approved by:	Jonathan Harris, Acting Superintendent
Administration Recommendation: Administration recommends the Board of Trustees to approve of Procurement Methods for District Wide Improvement Projects	

Del Valle Independent School District
Board of Trustee Meeting

Agenda Item: Consider and Act on Approving the Memorandum of Understanding Amendment for the Thinkery Partnership at the Central Child Development Center	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
At the October 18, 2022 Del Valle ISD Board of Trustees meeting the District accepted the Thinkery Donation as part of the collaborative effort to design the Central Child Development Center to incorporate aspects of the Thinkery. At the February 20, 2024 Del Valle ISD Board of Trustees meeting, the cost agreement was approved for projects related to the Thinkery improvements at the Central Child Development Center (CDC) in which Thinkery would reimburse the District for the improvement costs.

This board agenda item provides approval for an amended Memorandum of Understanding for the Thinkery Exhibits, Playground, Equipment and Related Services as part of the continuing partnership with Thinkery Austin for the Central CDC. At the May 14, 2024 Del Valle ISD Board of Trustees meeting staff noted items for clarification and adjustments to the proposed MOU.

The updated amendment and related lease agreement include the addition of clarification language based on DVISD Board of Trustee requests and additional notations as recommended by District legal counsel:

- Terms of cancellation and responsibility of the District if the partnership is ended earlier than the established 5-year minimum term in the MOU
- Reimbursement schedule for the original $600,000.00 construction improvements
- Additional reimbursement of $97,577.10 related to the playground and exhibit improvements which reflects the $174,171.43 paid directly to the playground contractor by Thinkery since the May 14, 2024 board meeting
- Access lease for the facility utilization plan related to the use of the facility by the Thinkery outside of District hours along with staff responsible for opening / closing
- Insurance requirements related to the Thinkery installations and improvements
- Terms and processes related to the support provided by the Thinkery staff to the District
- Role of District staff for Thinkery fundraising initiatives

Fiscal Implications:	**Is there a cost?** ☒ **Yes** ☐ No **Amount:** $697,577.10 Not to exceed committed funds from Thinkery **Funding Source:** Thinkery Donation Funds to Reimburse District Costs
Submitted by:	Steven Alves, Assistant Superintendent of Operations
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation: Administration recommends the approval of the Memorandum of Understanding Amendment for the Thinkery Partnership at the Central Child Development Center.

Del Valle Independent School
District Board of Trustee
Meeting

DV

Agenda Item: Consider and Act on Ordering Election to Be Held on Tuesday, November 5, 2024	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
Election law requires that the Board of Trustees order an election prior to the election. Four Single Member Districts (SMD's) are up for election:

Single Member District 1 for a 4-year term (2024-2028); currently held by Ann Heuberger.
Single Member District 2 for a 4-year term (2024-2028); currently held by Damian Pantoja.
Single Member District 4 for a 4-year term (2024-2028); currently held by Richard Rendon.
Single Member District 6 for a 4-year term (2024-2028); currently held by Chante Wright-Haywood,

Travis County conducts our elections and their Early Voting places, times and Election Day precinct locations are used. By law, we will post with the Order all Early Voting and Election Day locations. Since the locations have not been set by Travis County, the Travis County Elections website is listed on the order. We will post the February/March 2024 election sites and will update them when notified of locations for the November election.

Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Jonathan Harris, Acting Superintendent
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation: Administration recommends the Board of Trustees to order the election to be held on Tuesday, November 5, 2024.

Del Valle Independent School District
Board of Trustee Meeting

DV

Agenda Item: Approval of Final Budget Amendment	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
As per CE (Local) policy, the board of trustees shall amend the budget when a change is made to increase/decrease functional spending categories, revenue object accounts, and other resources. The budget amendment will re-align revenues and expenditures to include end-of-year projections.

Fiscal Implications:	**Is there a cost?** ❑Yes ☒ No **Amount:** N/A **Funding Source:** General Fund, Debt Service, and Food Service Funds
Submitted by:	Ludivina Cansino, Chief Financial Officer
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation:
Administration recommends approval of the final budget amendment as presented.

Agenda Item: Consider and Act on Food Service Management Company	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
Administration issued a Request for Proposals (RFP) soliciting for Food Service Management Company (FSMC). The RFP was released through our electronic procurement system and emailed to a list of all approved companies provided by the Texas Department of Agriculture (TDA).

Date	Activity
April 19	Posting Date for Opportunity
May 10th	Pre-Proposal Meeting
May 15th	Deadline to Submit Questions
May 17th	Answer to Submitted Questions
May 31st	Close Date for Submission
June 3rd	Response Evaluation
June 25th	Presentation to DVISD Board of Trustees for Approval

We received 5 proposals submissions which were scored by an evaluation committee composed of 5 district members representing campus, operations, finance, and the curriculum and instruction departments. We were required to submit the recommended vendor proposal and all scoring evaluations to TDA for review and approval. Upon approval by the Board of Trustees, the contract resulting from this RFP will be for a fixed meal price commencing on July 1, 2024.

Fiscal Implications:	**Is there a cost?** ☒Yes ❑No **Amount:** TBD **Funding Source:** Food Service Funds
Submitted by:	Ludivina Cansino, Chief Financial Officer
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation:
Administration recommends approval of Food Service Management Company as presented.

Agenda Item: Consider and Act on the 2024-2025 Compensation Manual	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
The 2024-2025 Compensation Manual includes the Board Approved salary increases for the Teacher, Librarian, and Nurse Salary Schedule, and the Clerical/Paraprofessional, Auxiliary, and Administrative/Professional pay plans. It also includes the proposed stipends for the 2024-2025 school year and compensation guidelines for substitutes, LEAD staff, and tutors.

The Compensation Manual includes other important compensation information such as compensation guidelines, terminology, and the payroll schedule.

Fiscal Implications:	**Is there a cost?** ❑ Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Suzi Wallace, Assistant Superintendent of Human Resources
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation: Administration recommends the Board of Trustees approve the 2024-2025 Compensation Manual.

Del Valle ISD * 5301 Ross Road * Del Valle, TX * 78617
512-386-3000

Del Valle Independent School District
Board of Trustee Meeting

DV

Agenda Item: Consider and Act on Budget for 2024-25	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
As per Education Code 44.004(f), the board of trustees shall adopt a budget to cover all expenditures for the succeeding fiscal year. The three budgets the board of trustees are required to approve are the General Operating Fund, Food Service Fund, and the Debt Service Fund. The budget for each fund is presented at the functional level.

The proposed budgets include Contracts Over $50,000. These will be approved as part of the 2024-2025 Budget.

Fiscal Implications:	**Is there a cost?** ☒Yes ❑No **Amount:** Various **Funding Source:** General Fund, Debt Service, and Food Service Funds
Submitted by:	Ludivina Cansino, Chief Financial Officer
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation:
Administration recommends approval of the 2024-25 proposed budgets for the General Operating Fund, Debt Service Fund, and Food Service Fund and the contracts over $50,000 as presented.

Agenda Item: Consider & Act on Employee Benefits Enrollment Services	
Date:	**June 25, 2024**
Category:	**Action**

Background Information:
Every year the district has an open enrollment period when employees may elect or change the benefit options available. The benefits include health, dental, life insurance, and ancillary or voluntary benefits ranging from disability to pet insurance.

The district has used Marsh McLennan Agency (MMA) for employee benefits enrollment services since 2004. The enrollment services are of no cost to the district; insurance carriers pay a commission/fee to MMA directly.

The district's legal counsel has reviewed the agreement.

Fiscal Implications:	**Is there a cost?** ❑Yes ☒ No **Amount:** N/A **Funding Source:** N/A
Submitted by:	Ludivina Cansino, Chief Financial Officer
Approved by:	Jonathan Harris, Acting Superintendent

Administration Recommendation:
Administration recommends approval of March McLennan Agency for employee benefits services.