Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, October 21, 2024 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, October 21, 2024, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. **FIRST ORDER OF BUSINESS**
   A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
   A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
   B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
      1. Discuss Approving Grading Easement Request for Bridgewater Addition
      2. Discuss Amendment to Prairie Ridge Agreement

C. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues

III. **RECONVENE TO OPEN SESSION**

IV. **INTRODUCTION OF MEETING**
A. Invocation
B. Pledges of Allegiance

V. **SUPERINTENDENT REPORT** **4**

VI. **TRUSTEE GOOD THINGS** **5**

VII. **PRESENTATIONS / RECOGNITIONS**
A. MISD Mission, Vision, and Cultural Tenets 6
B. MISD Board Pledge 8
C. Recognition: Destination Imagination 10
D. Recognition: National Principal's Month 12
E. Recognition of MISD HR Department 14
F. Recognitions: MEF Staff Scholarships 16
G. Recognition of Jean Coleman Award for Excellence in Reading Education Recipient for 2023/2024 17
H. Hall of Honor Presentation 18

VIII. **PUBLIC COMMENT -** ***for Items on the Agenda:*** **Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**

IX. **SUBCOMMITTEE UPDATE**
A. Report from the Business and Operations Subcommittee Meeting 19

X. **CONSENT AGENDA**
A. Consider Meeting Minutes
1. September 16, 2024 - Regular Board Minutes 20
B. Quarterly Investment Report 24
C. Consider Approval of Gifts and/or Donations 27
D. Consider and Approve District and Campus Improvement Plans for 2024-2025 30
E. Consider Approving First Financial Corporate Authorization Resolution 32
F. Consider Approving RFP for Ag Trailer
G. Consider Approval of Waste Management Services RFP 2425-05

XI. **INFORMATION ONLY**
A. Campus Spotlight - Frank Seale Middle School 37
B. Campus Spotlight - Baxter Elementary School 38
C. Receive Annual Update from Midlothian Education Foundation (MEF) 39

XII. **DISCUSSION / ACTION ITEMS**
A. Consider Approval of Resolution Recognizing October as National Rett Syndrome Awareness Month 40
B. Consider Approval of Resolution Recognizing October as Down Syndrome Awareness Month 42

C. Receive and Approve Auditor Report for the 2023/2024 Fiscal Year 44
D. Consider Approving MOU with Midlothian Education Foundation 45

XIII. **Action, if any, on Items Discussed in Closed Session**
A. Consider Approving Grading Easement Request for Bridgewater Addition
B. Consider Approving Amendment to Prairie Ridge Agreement

XIV. **PUBLIC COMMENT *for non-agenda items***

XV. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:	
551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Discussing personally identifiable information about a public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Gary Vineyard	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	MISD Mission, Vision, and Cultural Tenets	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone. **Mission:** The mission of Midlothian ISD is to educate students by empowering them to maximize their potential. **Vision:** Inspiring excellence today to change the world tomorrow **MISD Cultural Tenets:**	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Gary Vineyard	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Board Pledge with all participants. **WHAT:** ***Pledge is attached to read for the audience.***	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge
2024-2025

Mike Dillow	*As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:* ***Student Focused*** • ***I will be continuously guided by what is best for all students of the District.***
Ed Harrison	***Trustworthiness in Stewardship*** • *I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.* • *I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:* • *I will work to ensure prudent and accountable use of district resources.* • *I will make no personal promise or take private action that may compromise my performance or my responsibilities.*
Tami Tobey	***Commitment in Service*** • *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.* • *I will diligently prepare for and attend Board meetings.* • *I will avoid personal involvement in activities the board has delegated to the superintendent.* • *I will seek continuing education that will enhance my ability to fulfill my duties effectively.*
Jessica Ward	*Equity in Attitude* • *I will be fair, just and impartial in all my decisions and actions.* • *I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.*
Richard Pena	**Honor in Conduct** • I will tell the truth. • I will share my views while working for consensus. • I will respect the majority decisions as the decision of the Board. • I will base my decisions on fact rather than supposition, opinion, or public favor.
Ryan Timm	**Integrity in Character** • I will refuse to surrender judgment to any individual or group at the expense of the District as a whole. • I will consistently uphold all applicable laws, rules, policies and governance procedures. • I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Recognition - Destination Imagination Global Finals Participants	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** To recognize the hard work and success of our DI students, team managers and DI coordinators at the 2024 DI Global Finals. **WHAT**: Destination Imagination is an international competitive program that inspires and equips students to become the next generation of innovators and leaders with project-based learning experiences. Students work in teams and chose one of seven different open-ended STEAM (science, technology, engineering, arts, and mathematics) and service learning challenges. They then work together in teams to plan, create, and present their solution to a panel of judges. Last spring, eight student teams from Midlothian ISD competed alongside over 520 teams at the Lone Star Finals Destination Imagination tournament in Arlington, Texas. They presented their creative solutions to mind-bending STEAM-based challenges, and four of the MISD competitive teams advanced to the Destination Imagination Global Finals tournament that included teams from all over the U.S. and at least five other countries. Our Midlothian ISD students, once again, impressed the judges with their teamwork, problem-solving and creative solutions. This work could not be done without amazing students, team managers and our DI MISD coordinators: Kim Moss and Casey Nelson.	
	McClatchey Elementary Super Sleuths, Scientific High Instant Challenge Kinsley Riggins, Bryn Glover, Hazel Cockerham, Mikaila Winter, Brooks Kokel, Daxon Dacus and Team Manager Camille Riggins	

	LaRue Miller Elementary Action Interaction, Service Learning Brock Behan, Rhys Disney, Ella Lamb, Zoe Valverde, Zac Valverde, Jocelyn Moon, Kendall Czerwieski and Team Managers Kristen Behan, Laura Valverde, Brian Behan **LaRue Miller Elementary and Dieterich Middle School Hot Glue Fairy Crew, Service Learning** Casey Arriaga, Maycie Wilborn, Morgan Hinton, Hannah McSpadden, Brianna Rea, Ava Behan, Julia Josselyn and Team Manager Jessica Arriaga **Dieterich and Frank Seale Middle Schools Doofus Ducks, Improv** Grace Garnder, Ava Behan, Ava McBean, Ella Bixler, Eve Pate and Team Manager Danielle Gardner
Strategic Priority: *(Primary)*	Priority 1: Student Success
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being
Legal Reference: (1) / (2)	
Policy Reference: (1) / (2)	
Fiscal Impact/Budget Function Code:	None
Administration Recommendation	Presentation only
Motion:	N/A
Presenter:	Tammy Kuykendall (ED)
	Exec Director for Communications

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Recognition of Principal Appreciation Month	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD believes that inspiring excellence is the foundation of tapping into each persons unlimited potential. Having a strong campus leader is key to inspiring excellence and ensuring that every student has the opportunity to reach his or her unlimited potential. Principals play a vital role in the success of MISD and our students. **What:** October is National Principal Appreciation Month, a time to recognize and celebrate the important work that principals do. Principal Appreciation Month is an opportunity to thank our principals for their unwavering dedication, exceptional leadership, and remarkable impact on student success in MISD. Principals set the tone for learning. They are responsible for creating a positive environment for students and staff alike as we strive to fullfill our vision of inspiring excellence today to change the world tomorrow.	
	MISD Principals: - T.E. Baxter Elementary, Trina Silmon - Jean Coleman Elementary, Kara Wendel - J.R. Irvin Elementary, Jennifer Leonard - Longbranch Elementary, Hollye Walker - Dolores McClatchey Elementary, Alisha Cunningham - LaRue Miller Elementary, Katie Bergvall - Mt. Peak Elementary, Adam Henke - J.A. Vitovsky Elementary, Napoleon Leiva - Dieterich Middle School, Cassandra Ricks - Frank Seale Middle School, Alanna Lewallen - Walnut Grove Middle School, Carly Woolery - Heritage High School, Ketura Madison - Midlothian High School, Dr. Amanda Rodgers - The MILE, Dr. Shannon Blake	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	

Performance Objective: *(Primary)*	2.3 Development of a High-performaning Organizational System	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Recognition of MISD HR Department	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD believes that inspiring excellence is the foundation of tapping into each persons unlimited potential and striving to live out our cultural tenets. Having an effective Human Resources team is key to the success of the district from attracting to retaining the highest quality staff to fostering satisfaction and loyalty among employees, the Midlothian ISD Human Resources team works dilengently to support all aspects of MISD schools and departments. **What:** Texas Governer Gregg Abbott declared October 9, 2024 as Human Resources Day in the state of Texas stating that "although crucial across all industries, human resources workers are particularly important in the context of education. These hardworking men and women are skilled and efficient in talent acquisition and retention. By recognizing potential teachers, human resources professionals surround our students with highly capable educators who will develop the next generation into the leaders of tomorrow." Midlothian ISD echoes this important designation and joins the State of Texas in honoring human resources workers in education with great emphasis on those serving the students and staff of Midlothian ISD.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	2.3 Development of a High-performaning Organizational System	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

RESOLUTION RECOGNIZING OCTOBER 9TH AS TEXAS EDUCATION HUMAN RESOURCES DAY
October 9, 2024

WHEREAS, the Human Resources division is instrumental in recruiting, selecting, resourcing, and retaining quality staff in support of providing an excellent education for all students; and

WHEREAS, Human Resources plays a key role in fostering satisfaction and loyalty among employees by allowing for professional growth and development and keeping employees informed about policies, working conditions, compensation, and benefits; and

WHEREAS, Human Resources monitors and manages current and future workforce trends, organizational culture, legal and legislative trends, and ethical and social responsibility; and

WHEREAS, Human Resources is an important part of district leadership and is vital to the overall productivity and efficiency of the district's workforce; and

WHEREAS, Human Resources is a valued and respected department that sustains the district's most important asset — its people;

NOW THEREFORE BE IT RESOLVED: the Board of Trustees of Midlothian ISD does hereby resolve that October 9, 2024, will be observed as Texas Education Human Resources Day throughout the district. The Board also encourages students, staff, and parents to express their appreciation to our human resources team members for their dedication and commitment to Midlothian ISD employees and students.

Approved this 21st day of October, 2024

By: _____Gary Vineyard, Board President

Attest: _____Jessica Ward, Board Secretary

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Staff Recognition -- MEF 2024 Scholarship Recipients	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD shows our appreciation to The Midlothian ISD Education Foundation for supporting the district (performance objective 2.3b) to provide growth opportunities to our staff. **What:** MISD celebrates MEF supporting MISD teachers and MISD paraprofessionals in furthering their education by awarding six Dolores McClatchey Teacher Scholarships and seven MEF Paraprofessional Scholarships to MISD staff members. Each of these scholarships is for $500. Recipients of the Dolores McClatchey Teacher Scholarship are working to futher their educational degrees by obtaining their masters or doctorates in an education related field. This year's recipients of the Dolores McClatchey Teacher Scholarship are: Michelle Spradley, Gennifer Beasley and Rachel Andersen. Recipients of the MEF Paraprofessional Scholarship are working on their bachelor's degree in an educational related field. This year's recipients of the MEF Paraprofessional Scholarship are: Kennedy Miller, Ashley James Ross, Trina Addicks, Luz Moscrop, Nicole Glaab, Lawre Carreon, Jaisa (Jay) James Ross, Alexandria Hutto and Sophia Ruiz.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Recognition of the Receiptient of the Jean Coleman Award for Excellence in Reading Education for the school year 23-24	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	PDF
If yes, then select what applies:	Presentation	Presentation
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Jean Coleman was a MISD teacher who taught second-grade for 25 years out of the L.A. Mills Building and taught for a total of 30 years in Texas. Several years after her passing in January of 2011, the family of Jean Coleman established the Jean Coleman Award for Excellence in Reading Education. This award is to recognize a second grade reading teacher each year who excels in the teaching of reading skills to our students. **WHAT:** A set of criteria and practices to be followed each year was established. Campuses were encouraged to nominate outstanding second-grade reading teachers. A committee consisting of two central administrators, three community representatives, and a Coleman family member evaluated the nominations and ranked the nominees. A winner will be announced at the meeting on October 21, 2024.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Secondary - if needed)*	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Becki Krsnak (ED)
	District Leadership	Executive Director

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	2024 Hall of Honor Inductee Announcement	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	Matt McKay and Glenn Carlisle will be in attendance to announce the names of candidates who will be inducted into the Athletic Hall of Honor for 2024. This is the 10th Year for the Hall of Honor.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	Information only	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Board Subcommittee Report - Business and Operations	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Tami Tobey, Ed Harrison and alternate, Richard Pena serve as subcommittee members on the Business and Operations Committee from July 2024 to May 2025 with the staff members of the Business and Operations Departments. **WHAT:** This agenda item offers an opportunity for this subcommittee to report and update the Board as a whole.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Secondary - if needed)*	4.1 Systematic Long-range Facility Management	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Rebecca Metzger	Tami Tobey
	District Leadership	Trustee

MIDLOTHIAN ISD
INSPIRING EXCELLENCE

Inspiring excellence today to change the world tomorrow

Minutes of Regular Meeting
MISD Board of Trustees
September 16, 2024 / 5:30 pm

Board Members Present: Mike Dillow, Ryan Timm, Ed Harrison, Richard Peña, Tami Tobey, Gary Vineyard, Jessica Ward

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. FIRST ORDER OF BUSINESS

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:31 pm.

The Board moved out of open session at 5:32 pm and into closed session at 5:33 pm.

II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

A. Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072

C. Students, Texas Government Code 551.082, 551.0821

1. Discipline Issues
2. Non-Discipline Issues

The Board moved out of closed session at 6:26 pm.

III. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:33 pm.

IV. INTRODUCTION OF MEETING

A. Invocation
The invocation was given by Tami Tobey.

B. Pledges of Allegiance were led by LaRue Miller Elementary Student Council.

V. SUPERINTENDENT REPORT

- Dr. Belding acknowledged how students and staff are always ready to *make it happen*, such as the location rescheduling of the 9/12 football game; and the community support for Kimball High School.
- He highlighted the dedication of the operations department, staff, security team and stadium staff and how much he appreciated their hard work.
- Dr. Belding talked about the awesome Heritage High School Homecoming events.
- He spoke about Dieterich Middle School “Say Hello Week!” and the great things that are happening there.

VI. TRUSTEE GOOD THINGS

- Mike Dillow shared when traveling to an away game with Dr. Belding he witnessed what a great time our students had and how well they represented MISD.

- Richard Pena spoke about the MHS football team and coaches and the class-act they provided at the Kimball game. It was awesome and everyone was very *classy* during this difficult time.
- Ryan Timm gave a shout out to the administrators and staff who have focused on the 24/25 District and Campus Improvement Plans.
- Tami Tobey talked about Caty Dearing and her impact on MHS students.
- Tami shared how student teachers are flourishing under MISD teacher mentors such as Jeannie Brown; as well as the awesome work of MISD nurses and Wendy Hein.
- Jessica Ward talked about the Speed-Dating Interview exercise at the MILE and what a great experience it was.
- Ed Harrison spoke about the half-time show at the MHS game last week and how elegant the half-time show was; simply amazing.

VII. PRESENTATIONS / RECOGNITIONS

A. MISD Mission and Vision and Cultural Tenets
Gary Vineyard read the Mission, Vision, and Cultural Tenets.

B. MISD Board Pledge
The Board read the pledge into the record.

C. Recognition: MHS Soccer All State and All American Student Athletes
The MHS girls and boys soccer program celebrated several student-athletes for being named to various All State teams and two student-athletes for being named All American team members.

Girls Awards included:
TGCA All-State: Lexi Morris and Kyleigh Ward
TASCO First Team All-State: Lexi Morris
TASCO Honorable Mention All-State: Jordyn Hardeman and Zayla Reagan
THSCA Super Elite Team: Jordyn Hardeman (MOY) and Zayla Reagan

Boys State Awards included:
TASCO First Team All-State: Caden Naizer, Landon Exley, Wesley McCool
TASCO Second Team All-State: Ayden Hildreth
THSCA Super Elite Team: Caden Naiser (MVP), Ayden Hildreth (MOY), Kyle Allen, Landon Exley
United Soccer Coaches All-American: Caden Naizer
All Region: Ayden Hildreth
All-State: Landon Exley, Kyle Allen

VIII. PUBLIC COMMENT - ***for Items on the Agenda*** Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.

- John Knight thanked the Board for their service and asked that they focus on what is important and to use discernment in making decisions.

IX. SUBCOMMITTEE UPDATE(S)

A. Receive Update from Curriculum and Instruction Subcommittee Meeting
Ed Harrison provided an update from the recent Curriculum and Instruction subcommittee meeting held on September 11, 2024.

X. CONSENT AGENDA

A. Consider Approving Meeting Minutes
   1. August 13, 2024 - Special Meeting Minutes
   2. August 19, 2024 - Regular Meeting Minutes

B. Consider Approval of Gifts and/or Donations

C. Consider LEGAL and LOCAL Policy Revisions as Included in Update 123, Part I

D. Consideration Resolution to Change Texpool Authorized Signers

E. Consider Resolution to Change Lone Star Authorized Signers

F. Consider Approving Election Contract with Ellis co Election sOffice for Nov. 5, 2024 Election

G. Consider Approval of Title 1 Ed-Flex Schoolwide Eligibility Waiver for TE Baxter Elementary

H. Consider Approving Notice of Election for Nov. 5, 2024 Special Election

Richard Pena asked to pull Item B (Gifts and Donations) and Ed Harrision asked to pull Items C (Update 123) and Item F (Election Contract). Tami Tobey made a motion, seconded by Jessica Ward, to approve the Consent Agenda as presented with the exception of Items B, C, and F. The motion passed with a vote of 7-0.

Item B: Consider Approval of Gifts and/or Donations - Richard Pena asked to abstain from the vote since he had a donation to the district on the list. Tami Tobey made a motion, seconded by Ed Harrision, to approve Item B as presented. The motion passed with a vote of 6-0-1; with Richard Pena abstaining from the vote.

Item C: Consider LEGAL and LOCAL Policy Revisions as Included in Update 123, Part I - Ed Harrison made a motion, seconded by Jessica Ward, to approve Update 123 (Part 1) as presented. The motion passed with a vote of 7-0.

Item F: Consider Approving Election Contract with Ellis co Elections Office for Nov. 5, 2024 Election - Ed Harrison made a motion, seconded by Tami Tobey, to approve the Election Contract as presented. The motion passed with a vote of 6-1; Ed Harrison voted against the motion.

XI. INFORMATION ONLY

A. Campus Spotlight - Larue Miller Elementary School
   Katie Bergvall provided information related to the 24-25 campus goals and action steps being taken to help their students meet their goals.

B. Campus Spotlight - Walnut Grove Middle School
   Carly Woolery shared information on the 24/25 campus goals and action steps to meet annual goals and why they call themselves the World's Greatest Middle School.

C. Receive 2Q2024 Demographic and Enrollment Report
   Brent Alexander with School District Strategies presented the most recent demographic and enrollment projections based upon the 2Q2024 information.

D. Receive Report on District Leadership Definition
   Aaron Williams and Shelle Blaylock provided progress on the development of a District Leadership Definition and the deployment of talent pipelines for specific job groups.

E. Receive Report on June 2024 End of Course Scores
   Shelle Blaylock and Becki Krsnak shared EOC scores from June 2024 first time testers' and

retesters' for high school end of course exams in core subject areas.

F. Discuss District Improvement Plan for 2024-2025
Shelle Blaylock presented information on the (*draft)* 2024-25 district and campus improvement plans aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success. Final plans will be brought to the Board in October for approval.

G. Discuss Campus Improvement Plans for 2024-2025
Information included in conjunction with Item F.

XII. DISCUSSION / ACTION ITEMS

A. Consider Recommendation of Names for Consideration on the 2025 Ellis County Appraisal Board Election Ballot and Approval of Resolution
Jessica Ward made a motion, seconded by Tami Tobey, to nominate Walter Erwin, Rick Keeler, Dani Muckleroy, Rusty Ballard and David Hurst by resolution to be considered for the 2024 Ellis County Appraisal District Board. The motion passed unanimously.

XIII. Action, if any, on Items Discussed in Closed Session
N/A

XIV. PUBLIC COMMENT *for non-agenda items*
No public comment for this portion of the meeting.

XV. ADJOURNMENT OF MEETING
Mike Dillow made the motion, seconded by Tami Tobey, to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 8:45 pm.

_____ _____

Board President **Board Secretary**

October 21, 2024_____
Date

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Quarterly Investment Report	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Board Policy CDA (LEGAL) requires the District investment officer to prepare a written report of investment transactions for all funds covered under the Public Funds Investment Act. This report shall be presented to the Board and Superintendent not less than quarterly, within a reasonable time after the end of the period. **WHAT:** • Total Cash Balances decreased from last quarter by $11,916,142.39 due to the slow down in the collection of local property taxes and state funding at this time of the year. • Total Interest earned this quarter was $571,645.72 which is less than the prior quarter by $276,517.74 Interest rates have decreased this quarter. The decrease in interest rates are as follows- Lone Star rates decreased from 5.327% to 5.273%, TexPool rates decreased from 5.314% to 5.260% ,the First Financial money market decreased from 5.311% to 5.283% and the First Financial Checking acount interest rate stayed the same at 1.75%. A detailed report is presented covering the quarter beginning July 1, 2024 and ending September 30, 2024.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A

Policy Reference: (1) / (2)	CDA-OTHER REVENUES - INVESTMENTS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move that the quarterly investment report be approved as presented."	
Presenter:	Dr. David Belding	Dr. Rebecca Metzger
	Superintendent	District Leadership

Midlothian ISD Investments 7/01/2023 - 9/30/2023

	Balance at 07/01/24	Deposits	Withdrawals	Interest	Balance at 09/30/24	Fund Totals	First Financial Checking	First Financial - General Operating MMA	Lone Star	TexPool	Total
Fund 163 Payroll											
Checking Account-FFB	74,374.82	22,398,156.01	(22,445,202.51)	3,693.31	31,021.63		31,021.63				
						31,021.63					
Fund 199 General Fund											
First Financial Bank-Money Market	7,206,563.26	0.00	0.00	95,851.49	7,302,414.75			7,302,414.75			
Worker Comp Checking Account-FFB	7.93	200.00	(140.00)	0.20	68.13		68.13				
Lone Star Investment Pool	8,465,543.66	287,303.20	(8,520,000.00)	21,758.60	254,605.46				254,605.46		
TexPool	12,470,038.03	34,039,982.13	(33,008,661.98)	189,286.03	13,690,644.21					13,690,644.21	
						21,247,732.55					
Fund 240 Food Service											
Money Market account-FFB	2,998.26	580,763.74	0.00	741.92	584,503.92		584,503.92				
TexPool	1,724,456.56	520,385.29	(111,123.39)	22,840.01	2,156,558.47					2,156,558.47	
						2,741,062.39					
Fund 461 Campus Activity											
TexPool	1,120,573.49	0.00	(106,152.99)	14,287.43	1,028,707.93					1,028,707.93	
						1,028,707.93					
Fund 499 Child Care											
TexPool	290,448.09	6,718.41	(86,417.11)	3,283.22	214,032.61					214,032.61	
						214,032.61					
Fund 599 Interest & Sinking (Debt Service)											
Lone Star Investment Pool	7,346,976.75	93,205.28	0.00	98,900.53	7,539,082.56				7,539,082.56		
TexPool	7,082,261.92	3,025,408.66	(7,163,066.97)	71,526.95	3,016,130.56					3,016,130.56	
						10,555,213.12					
Fund 694 Construction											
2017 Bonds Retainage	81,688.75	37,811.83	(13,017.39)	1,028.56	107,511.75						
2020 Series	3,442,965.54	1,038.49	(1,232,773.61)	43,964.08	2,255,194.50						
						2,362,706.25				2,362,706.25	
Multi-fund Checking Account											
First Financial	1,505,423.20	32,442,730.98	(33,234,936.18)	4,483.39	717,701.39		717,701.39				
						717,701.39					
TOTALS	50,814,320.26	93,433,704.02	(105,921,492.13)	571,645.72	38,898,177.87	38,898,177.87	1,333,295.07	7,302,414.75	7,793,688.02	22,468,780.03	38,898,177.87
							1.750%	5.283%	5.273%	5.260%	

The investments listed above comply with the District's investment policy as defined in CDA (Local) and with relevant provisions of the Government Code, Chapter 2256.

Prepared by:

Dr. David Belding, Superintendent

Dr. Rebecca Metzger, Asst Superintendnet of Business

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY: Based upon local policy:** The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District **WHAT:** Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

SEPTEMBER 2024 GIFTS AND DONATIONS

Running Total: $75,955.06

HHS Boys Soccer	$2,681.65 donation for Nike dri-fit warm-ups and thermal hoodies for the season	HHS Soccer Booster	$2,681.65
MHS Best Buddies	300.00 cashier's check #820046342 designated for our new program called Best Buddies	Pastor Phineas Turner	$300.00
HHS Baseball	$2,231.50 monetary donation to pay for 1/2 of iHack pitching machine for all athletes	HHS Baseball Boosters	$2,231.50
Mt. Peak Elementary	Art supplies for all Mt. Peak students to use valued at $828.95	Mt. Peak PTO	$828.95
Irvin Elementary	Monetary donation of $7,500 for shade coverings	Irvin PTO	$7,500.00
MISD Students	$1000 monetary donation to assist MISD students where necessary	Waxahachie Service League	$1,000.00
Irvin Elementary	$100 monetary donation to apply to lunch accounts as needed	Manna House	$100.00
Baxter Elementary	$100 monetary donation to apply to lunch accounts as needed	Manna House	$100.00
Irvin Elementary	$100 monetary donation to apply to lunch accounts as needed	Manna House	$100.00
HHS Softball	$4,320 monetary donation for a pitching machine to use at practice	HHS Softball Boosters	$4,320.00
Mt. Peak Elementary	$3,627.50 monetary donation for student and staff campus shirts	Mt. Peak PTO	$3,627.50
MHS Trainers Programs	$576.96 monetary donation *(This is an inaugural tournament presented by Baylor S/W Sports Medicine, Orthopedic Institute Waxahachie partnering w/Desoto ISD Sports Medicine and Sports Care USA).*	Sports Medicine Golf Tournament	$576.96
HHS Trainers Program	$576.96 monetary donation *(This is an inaugural tournament presented by Baylor S/W Sports Medicine, Orthopedic Institute Waxahachie partnering w/Desoto ISD Sports Medicine and Sports Care USA).*	Sports Medicine Golf Tournament	$576.96
HHS Trainers Program	$300 monetary donation *(The tournament winner could give $300 to the program of their choice.)*	Sports Medicine Golf Tournament Winner	$300.00
MHS Girls Basketball	$10,000 monetary donation to enhance the program and offset team meals and banquet expenses,	MHS Basketball Supporter	$10,000.00
Frank Seale MS	$100 monetary donation to promote learning in math and science from (Employee Giving Program) -Dylan Matthews	Schweitzer Engineering Labs., Inc.	$100.00
Baxter Elementary	$150 monetary donation to cover lunch charges and pre-pay for necessary charges	Andy Lancaster/Grandparent	$150.00

SEPTEMBER 2024 GIFTS AND DONATIONS

MHS Wrestling	$1,700.00 monetary donation to purchase spirit shirts for wrestlers and to hand out to Teachers of the Week.	MHS Wrestling Boosters	$1,700.00
Vitovsky Elementary	General School supplies such as back packs, glue, scissors, mats, etc. valued at $2000	Walmart	$2,000.00
MHS Boys & Girls Soccer	$1,500 monetary donation to cover annual HUDL flex fees	MHS Soccer Boosters	$1,500.00
MHS Debate	$1,133 monetary donation to cover tournament expenses	Abigail Drake	$1,133.00
WGMS	Brand new refrigerator valued at $580 for the concession stand area	Rufus Peoples, Peoples Property Group	$580.00
WGMS Robotics Club	$1,525 monetary donation for WGMS Robotics Club registration and start-up	Midlothian Education Foundation	$1,525.00
MHS Swim Team	$600 monetary donation to assist with entry fees.	MISD Aquatics (Swim Boosters)	$600.00
HHS Swim Team	$600 monetary donation to assist with entry fees.	MISD Aquatics (Swim Boosters)	$600.00
MHS Golf Team	$1,350.00 monetary donation to MHS Golf Team to be used for meals while traveling to tournaments.	MHS Golf Boosters	$1,350.00
MHS Softball	$1,500 monetary donation to add a new gate to the softball field	MHS Boosters	$1,500.00

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Discussion/Action: MISD 2024-25 District and Campus Improvement Plans	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	PDF
Background Information	**WHY:** TEC 11.252(a)(1-2) and 11.253 require district and campus educational improvement committees to evaluate district/campus needs based on the comprehensive needs assessment (CNA) process. The findings from this process are the basis for the development of the district and campus improvement plans to guide decision-making throughout the year ensuring that student achievement is at the forefront of all priorities and goals. **WHAT:** The board of trustees established a district balanced scorecard with long-term desired outcomes and annual targets. These items are reported on through-out the school year. Each department has a cascading scorecard with annual targets that directly align to the balanced scorecard. District and campus improvement plans guide the campus and district in problem solving for needs based on the comprehensive needs assessment process. It helps identify and organize strategies and resources which lead to increased student achievement. The 2024-25 campus improvement plans are aligned to the Midlothian ISD Balanced Scorecard. Plans are developed to address areas of need for findings, aligned professional development and sound fiscal decision making focused on student success.	

	Improvement Plans: Midlothian ISD DIP Baxter Elementary CIP Coleman Elementary CIP Irvin Elementary CIP Longbranch Elementary CIP McClatchey Elementary CIP Miller Elementary CIP Mt. Peak Elementary CIP Vitovsky Elementary CIP Dieterich Middle School Frank Seale Middle School Walnut Grove Middle School Heritage High School Midlothian High School The MILE	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Legal Reference: (1) / (2)	Texas Education Agency	ESSA/Title 1 Part A
Policy Reference: (1) / (2)	BQA-Planning and Decision-Making Process: District-Level	BQB-Planning and Decision-Making Process: Campus-Level
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent agenda item. If pulled, a motion might be, "I move to approve the performance objectives posted in the 2024-25 District and Campus Improvement Plans".	
Presenter:	Shelle Blaylock	Ray Borden, Ed.D
	Chief Academic Officer	Executive Director of Leadership Development

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	First Financial Corporate Authorization Resolution	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** To update the District's Authorized Signers on the First Financial Bank accounts. **WHAT:** Approval of this resolution adds Dr. Rebecca Metzger as an authorized signed to the District's First Financial accounts.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CDA-OTHER REVENUES - INVESTMENTS	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Presented as a consent item. If the item is pulled from the consent agenda, the motion might be: "I move to approve the First Financial Corporation Authorization Resolution as presented."	
Presenter:	David Belding	
	Superintendent	

MGA0234

Corporate Authorization Resolution

First Financial Bank
1490 E Main Street
Midlothian, TX 76065-5567

Referred to in this document as "Financial Institution"

By: Midlothian Independent School District
Payroll
100 Walter Stephenson Rd
Midlothian TX 76065-3418

Referred to in this document as "Corporation"

I, Jessica L Ward, certify that I am Secretary (clerk) of the above named corporation organized under the laws of Texas, Federal Employer I.D. Number 75-6002070, engaged in business under the trade name of Midlothian Independent School Distr, and that the resolutions on this document are a correct copy of the resolutions adopted at a meeting of the Board of Directors of the Corporation duly and properly called and held on September 12, 2024 (*date*). These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

Agents. Any Agent listed below, subject to any written limitations, is authorized to exercise the powers granted as indicated below:

Name and Title or Position	Signature	Facsimile Signature (*if used*)
A. David Belding Superintendent	X David Belding	X
B. Rebecca Metzger Asst Supt of Fin/Ops	X Rymetzger	X
C. Gary W Vineyard Jr Board President	X	X
D. Jessica L Ward Board Secretary	X	X
E. Marie Andrle Accounting Coord	X Marie Andrle	X
F.	X	X

Powers Granted. (Attach one or more Agents to each power by placing the letter corresponding to their name in the area before each power. Following each power indicate the number of Agent signatures required to exercise the power.)

Indicate A, B, C, D, E, and/or F		Description of Power	Indicate number of signatures required
A B C D E	(1)	Exercise all of the powers listed in this resolution.	1
	(2)	Open any deposit or share account(s) in the name of the Corporation.	
	(3)	Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with this Financial Institution.	
	(4)	Borrow money on behalf and in the name of the Corporation, sign, execute and deliver promissory notes or other evidences of indebtedness.	
	(5)	Endorse, assign, transfer, mortgage or pledge bills receivable, warehouse receipts, bills of lading, stocks, bonds, real estate or other property now owned or hereafter owned or acquired by the Corporation as security for sums borrowed, and to discount the same, unconditionally guarantee payment of all bills received, negotiated or discounted and to waive demand, presentment, protest, notice of protest and notice of non-payment.	
	(6)	Enter into a written lease for the purpose of renting, maintaining, accessing and terminating a Safe Deposit Box in this Financial Institution.	
	(7)	Other:	

Limitations on Powers. The following are the Corporation's express limitations on the powers granted under this resolution.

Resolutions

The Corporation named on this resolution resolves that,

(1) The Financial Institution is designated as a depository for the funds of the Corporation and to provide other financial accommodations indicated in this resolution.

(2) This resolution shall continue to have effect until express written notice of its rescission or modification has been received and recorded by the Financial Institution. Any and all prior resolutions adopted by the Board of Directors of the Corporation and certified to the Financial Institution as governing the operation of this corporation's account(s), are in full force and effect, until the Financial Institution receives and acknowledges an express written notice of its revocation, modification or replacement. Any revocation, modification or replacement of a resolution must be accompanied by documentation, satisfactory to the Financial Institution, establishing the authority for the changes.

(3) The signature of an Agent on this resolution is conclusive evidence of their authority to act on behalf of the Corporation. Any Agent, so long as they act in a representative capacity as an Agent of the Corporation, is authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated on page one, from time to time with the Financial Institution, subject to any restrictions on this resolution or otherwise agreed to in writing.

Wolters Kluwer Financial Services © 2016

Effect on Previous Resolutions. This resolution supersedes resolution dated . If not completed, all resolutions remain in effect.

Certification of Authority

I further certify that the Board of Directors of the Corporation has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the resolutions stated above and to confer the powers granted above to the persons named who have full power and lawful authority to exercise the same. (Apply seal below where appropriate.)

☒ If checked, the Corporation is a non-profit corporation.

In Witness Whereof, I have subscribed my name to this document and affixed the seal of the Corporation on *(date)*.

Secretary
Jessica L Ward

Attest by One Other Officer

For Financial Institution Use Only

Acknowledged and received on *(date)* by _____ *(initials)*

☐ This resolution is superseded by resolution dated .

Comments:

(4) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of the Corporation with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.

(5) The Corporation agrees to the terms and conditions of any account agreement, properly opened by any Agent of the Corporation. The Corporation authorizes the Financial Institution, at any time, to charge the Corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on the Financial Institution, so long as they contain the required number of signatures for this purpose.

(6) The Corporation acknowledges and agrees that the Financial Institution may furnish at its discretion automated access devices to Agents of the Corporation to facilitate those powers authorized by this resolution or other resolutions in effect at the time of issuance. The term "automated access device" includes, but is not limited to, credit cards, automated teller machines (ATM), and debit cards.

(7) The Corporation acknowledges and agrees that the Financial Institution may rely on alternative signature and verification codes issued to or obtained from the Agent named on this resolution. The term "alternative signature and verification codes" includes, but is not limited to, facsimile signatures on file with the Financial Institution, personal identification numbers (PIN), and digital signatures. If a facsimile signature specimen has been provided on this resolution, (or that are filed separately by the Corporation with the Financial Institution from time to time) the Financial Institution is authorized to treat the facsimile signature as the signature of the Agent(s) regardless of by whom or by what means the facsimile signature may have been affixed so long as it resembles the facsimile signature specimen on file. The Corporation authorizes each Agent to have custody of the Corporation's private key used to create a digital signature and to request issuance of a certificate listing the corresponding public key. The Financial Institution shall have no responsibility or liability for unauthorized use of alternative signature and verification codes unless otherwise agreed in writing.

Pennsylvania. The designation of an Agent does not create a power of attorney; therefore, Agents are not subject to the provisions of 20 Pa.C.S.A. Section 5601 et seq. (Chapter 56; Decedents, Estates and Fiduciaries Code) unless the agency was created by a separate power of attorney. Any provision that assigns Financial Institution rights to act on behalf of any person or entity is not subject to the provisions of 20 Pa.C.S.A. Section 5601 et seq. (Chapter 56; Decedents, Estates and Fiduciaries Code).

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Campus Spotlight: Frank Seale Middle School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	**WHY:** Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences. **WHAT:** Alanna Lewallen, principal of Frank Seale along with key staff will share about the student experience, campus events, academic performance and campus highlights. Mrs. Lewallen will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Alanna Lewallen Principal, Frank Seale Middle School

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Campus Spotlight: TE Baxter Elementary	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	**WHY:** Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences. **WHAT:** Trina Silmon, principal of Baxter Elementary, along with key staff will share about the student experience, campus events and highlights. Ms. Silmon will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Trina Silmon Principal, TE Baxter Elementary

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	10/21/2024	
Agenda Item:	Receive Annual Update from Midlothian Education Foundation (MEF)	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	No presentation for this item.	
Background Information	**Why:** The Midlothian ISD Education Foundation is organized and operated for the benefit of the District. **What:** The Midlothian ISD Educaton Foundation (MEF) is an incorporated 501(c)(3) non-profit corporation of the State of Texas organized and operated for educational and charitable purposes exclusively for the benefit of the District and its students. The MEF Board of Directors and its Executive Director Emily Hietzman will provide Trustees with an annual overview and update of the foundations partnerships and programs.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Resolution Recognizing October as National Rett Syndrome Awareness Month	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD's culture speaks to how much we truly care for every child, teacher, and staff member along with their families, and how MISD is an inclusive family focused on building multiple pathways for all students to belong. **What:** National Rett Syndrome Awareness Month raises awareness for Rett syndrome, a rare genetic neurological disorder that leads to severe impairments, affecting nearly every aspect of life. Rett particularly affects speech, purposeful hand use, and coordination, leaving individuals understanding more than they can communicate. Caused by a gene mutation, Rett is first recognized in infancy and occurs primarily in girls, with a growing number of males now being identified. Imagine a disorder that is autism, Parkinson's disease, cerebral palsy, anxiety disorders and epilepsy, all rolled into one illness, and that's Rett syndrome. MISD supports advocacy for National Rett Syndrome Awareness Month.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the Resolution recognizing October as National Rett Syndrome Awareness Month."	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

RESOLUTION RECOGNIZING OCTOBER AS RETT SYNDROME MONTH
October 21, 2024

WHEREAS, Rett's Syndrome is a debilitating neurological disorder that leads to severe impairment and affects nearly every aspect of life.

WHEREAS, Rett's Syndrome is a rare, non-inherited genetic disorder that affects girls almost exclusively.

WHEREAS, Rett syndrome is a rare genetic neurological disorder that affects 1 in 10,000 females (and even more rarely in males) and begins to display itself in missed milestones or regression at 6-18 months.

WHEREAS, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors in society and an ever changing world; and

WHEREAS, the Midlothian Independent School District's school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of each child; and

WHEREAS, the Midlothian Independent School District's board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

WHEREAS, the Midlothian Independent School District's school board members are responsible for ensuring the goals and vision that provide a solid foundation for our school system; and

WHEREAS, October is recognized nationally as Rett Syndrome Awareness Month, a time to raise awareness about this neurological disorder that affects millions of people worldwide,

NOW THEREFORE BE IT RESOLVED: Midlothian ISD Board of Trustees recognizes October as Rett Syndrome Month in the hopes of furthering the awareness of the condition, supporting research, and promoting inclusion for individuals living with rett syndrome..

Approved this 21st day of October, 2024

By: _____Gary Vineyard, Board President

Attest: _____Jessica Ward, Board Secretary

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Resolution Recognizing October as National Down Syndrome Awareness Month	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD's culture speaks to how much we truly care for every child, teacher, and staff member along with their families, and how MISD is an inclusive family focused on building multiple pathways for all students to belong. **What:** National Down Syndrome Awareness Month raises awareness for Down syndrome, It's a month to raise awareness and celebrate the many abilities of our loved ones with Down syndrome. DSAM seeks to break down barriers and focus on promoting advocacy for people with Down syndrome. MISD supports advocacy for National Down Syndrome Awareness Month.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the Resolution recognizing October as National Down Syndrome Awareness Month."	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD Resolution
National Down Syndrome Awareness Month

WHEREAS, approximately 1 in every 640 babies in the United States is born with Down Syndrome, representing an estimated 5,700 people a year; and

WHEREAS, Down Syndrome is the most frequently occurring chromosomal disorder and is the leading cause of intellectual and developmental delay in the U.S. and in the world; and

WHEREAS, possessing a wide range of abilities, people with Down Syndrome are active participants in educational, occupational, social, and recreational circles of our communities; and

WHEREAS, individuals with Down Syndrome should have equal opportunity to achieve the universally desired goals of self-fulfillment, pride in their achievements, inclusion in their communities and reaching their fullest potential; and

WHEREAS, quality education programs, a stimulating home environment, good health care, and positive support from family, friends, and the community enable people with Down Syndrome to lead fulfilling and productive lives; and

WHEREAS, The month of October is designated as National Down Syndrome Awareness Month and we support efforts to raise awareness in our community and the general public.

NOW, THEREFORE BE IT RESOLVED, we the Midlothian ISD Board of Trustees recognize October as

National Down Syndrome Awareness Month

In the hopes of furthering the awareness of the condition and encouraging MISD staff, students, parents and the community to support in raising the awareness about Down Syndrome.

Approved this 21st day of October, 2024

By: _____Gary Vineyard, Board President

Attest: _____Jessica Ward, Board Secretary

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	October 21, 2024	
Agenda Item:	Consider Approving Annual Audit for Fiscal Year 23-24	
Agenda Location:	DISCUSSION/ACTION: BUSINESS AND FINANCE	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Education Code Section 44 requires all Texas public school districts to have an annual financial audit performed by an outside independent auditing firm. The audit report must be filed with the Texas Education Agency by the 150th day after the end of the fiscal year. **WHAT:** Steve Lacy, CPA, from the District's audit firm of Hankins, Eastup, Deaton, Tonn and Seay, PC, Certified Public Accountants, will present information to the Board on the financial results of the 2023-2024 fiscal year. A copy of the audit report will be provided to each board member.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CFC-ACCOUNTING - AUDITS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion to that effect might be "I make a motion to approve the Midlothian ISD Annual Financial Report for the fiscal year ending June 30, 2024, as presented."	
Presenter:	Dr. David Belding	Dr. Rebecca Metzger
	Superintendent	District Leadership

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	10/21/2024	
Agenda Item:	MEF Memorandum of Understanding Renewal	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	MOU
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	
Background Information	**Why:** The Midlothian ISD Education Foundation is organized and operated for the benefit of the District. **What:** The MISD Board of Trustees and the Midlothian ISD Educaton Foundation Board annually consider renewal of an MOU agreement . The updated agreement reflects the transition made by MEF to operate as a separately incorporated 501(c)(3) non-profit corporation of the State of Texas organized and operated for educational and charitable purposes exclusively for the benefit of the District and its students; therefore, the MOU Agreement governs the relationship between the Foundation and the District. The MOU is automatically renewed annually as outlined in the agreement,	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*	2.3 Development of a High-performaning Organizational System	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the MEF MOU as presented."	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	