Agenda of Meeting
Midlothian ISD
Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

Monday, November 18, 2024 – 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, November 18, 2024, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. **FIRST ORDER OF BUSINESS**
   A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
   A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
   B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
      1. Discuss Renewal of the TIRZ Third Alignment Agreement
   C. Students, Texas Government Code 551.082, 551.0821

1. Discipline Issues
2. Non-Discipline Issues

D. Safety and Security, Texas Government Code 551.076

III. **RECONVENE TO OPEN SESSION**

IV. **INTRODUCTION OF MEETING**

A. Invocation

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VII. **PRESENTATIONS / RECOGNITIONS**

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VIII. **PUBLIC COMMENT -** ***for Items on the Agenda:*** **Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**

IX. **School FIRST Public Hearing** **16**

X. **SUBCOMMITTE UPDATE(S)**

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B. Report from HR and Student Services Subcommittee Meeting 19

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XII. **INFORMATION ONLY**

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B. Designate Votes to be Cast and Consider Approval of Resolution of Votes Cast to Elect Directors for the Ellis Appraisal District, 2025 37

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Approving TEA Bilingual/ESL Waiver

D. Consider Approving a Proclamation Recognizing the Midlothian Library, Past, Present, and Future 43

XIV. **Action, if any, on Items Discussed in Closed Session**

XV. **PUBLIC COMMENT *for non-agenda items***

XVI. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:	
551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Discussing personally identifiable information about a public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Superintendent Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	David Belding, Ed.D.	
	Superintendent	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Trustee Good Things	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:	Presentation	
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No action required.	
Presenter:	Gary Vineyard	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	MISD Mission, Vision, and Cultural Tenets	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone. **Mission:** The mission of Midlothian ISD is to educate students by empowering them to maximize their potential. **Vision:** Inspiring excellence today to change the world tomorrow **MISD Cultural Tenets:**	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)	AE-Educational Philosophy	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Gary Vineyard	
	Board President	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Board Pledge	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** As we open each meeting, it is important that we share the MISD Board Pledge with all participants. **WHAT:** ***Pledge is attached to read for the audience.***	
Strategic Priority: *(Primary)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	BBF-BOARD MEMBERS - ETHICS	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Presentation only	
Presenter:	MISD Board of Trustees	

Board Pledge
2024-025

Mike Dillow	*As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:* ***Student Focused*** • *I will be continuously guided by what is best for all students of the District.*
Ed Harrison	***Trustworthiness in Stewardship*** • *I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.* • *I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:* • *I will work to ensure prudent and accountable use of district resources.* • *I will make no personal promise or take private action that may compromise my performance or my responsibilities.*
Tami Tobey	***Commitment in Service*** • *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.* • *I will diligently prepare for and attend Board meetings.* • *I will avoid personal involvement in activities the board has delegated to the superintendent.* • *I will seek continuing education that will enhance my ability to fulfill my duties effectively.*
Jessica Ward	*Equity in Attitude* • *I will be fair, just and impartial in all my decisions and actions.* • *I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.*
Richard Pena	• ***Honor in Conduct*** • *I will tell the truth.* • *I will share my views while working for consensus.* • *I will respect the majority decisions as the decision of the Board.* • *I will base my decisions on fact rather than supposition, opinion, or public favor.*
Ryan Timm	***Integrity in Character*** • *I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.* • *I will consistently uphold all applicable laws, rules, policies and governance procedures.* • *I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.*

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	11/18/2024	
Agenda Item:	Recognitions - College Board Recognition Scholar Awards	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**Why:** To celebrate the academic excellence of 29 Midlothian ISD students for being named a 2025 College Board Recognition honoree. **What:** The College Board National Recognition Programs award academic honors to underrepresented students. The national recognition programs include the National African American Recognition Program, National Hispanic Recognition Program, National Indigenous Recognition Program, National Rural and Small Town Recognition Program, and (new in 2024) National First Generation Recognition. Students who take eligible administrations of the PSAT/NMSQT, PSAT 10, or AP Exams are considered for awards. Students must also identify as Black, African American, Latino, Hispanic, Indigenous, Native, attend high school in a rural area or small town, or identify as first generation students. This is not a scholarship program. However, students can include this academic honor in their college and scholarship applications.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	11/18/2023	
Agenda Item:	Recognition - National Merit Commended Students	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** To celebrate the academic excellence of five Midlothian ISD students for being named a 2025 National Merit Commended Student. **What:** The College Board annually recognizes the top scorers on the Preliminary SAT/National Merit Scholarship Qualifying Test. These 2025 Commended Students are among the 34,000 students in the nation to be recognized as a Top 2 percent scorer. The highest possible score on the PSAT/NMSQT is a 228, and to reach the level of commended, a student needs a score between a 208 and 223. <u>The students awarded this high honor of National Commended Scholars are:</u> James Giambruno-Fuge, HHS Trevor Hunt, HHS Zoe Chandler, HHS Elijah Jones, MHS Tate Newman, MHS	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Recognition - State Marching Contest Qualifier	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** To recognize the hard work and success of our MHS Panther Regiment band program for advancing to the State Marching Contest . **WHAT**: The Midlothian High School Panther Regiment Band qualified for the UIL 5A State Marching Contest after capturing a second place finish at the Area competition. The Regiment had an outstanding show and placed 19th out of 38 bands. MHS Director of Bands Larry Doran described the performance as a truly unforgettable moment, and the bands presentation of "Glassworks" became a fan favorite wherever we went. It touched the hearts of so many. Congratulations to the MHS Regiment! The program is directed by Larry Doran (Director of Bands), Alex Badour (Associate Director of Bands), Tanner Boulton (Director of Percussion), Cynthia Moran (Color Guard Director), and Donna Newman (MHS Pantherette Drill Team Director).	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Recognition - State Fair of Texas Ag Mech Winners	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** To recognize the hard work and success of our students. **WHAT**: Congratulations to the Midlothian Heritage High School FFA Ag Mech Team of Luke Phillips, Chris Ortega, Michael Urizar, and Carlose Caeuevez. The team won First in their class and also walked away with the reserve division title for their reverse flow smoker at the State Fair of Texas competition. The team competed against 15 other smokers in their class, and 75 smoker trailers, cookers, and outdoor convenience projects. Luke Phillips also captured a 3rd place finish in the Premier Exhibitor Sweepstakes that included a timed test, an agriculture mechanics task of "Packing a Wheel Bearing" and an interview. He received the top mark on the Test and the Skill, and in the interview portion of the competition he finished in the top 6 out of 75 participants.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 18, 2024	
Agenda Item:	Recognition - State Cross Country Qualifier	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** To recognize the hard work and success of our students. **WHAT**: Congratulations to Midlothian Heritage High School senior Eva Jacobsen for qualifying to compete at the UIL 5A State Cross Country Championship. Her Coach is Dr. Bryan Rodgers.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 18, 2024	
Agenda Item:	Recognition - Eagle Scout Badge	
Requires Board Action:	NO	
Agenda Location:	PRESENTATIONS / RECOGNITIONS	
Template Attachments:	No	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**WHY:** To recognize the hard work and success of MISD student for earning the status of Eagle Scout. **WHAT**: The Eagle Scout Award is the highest honor in the Boy Scouts of America and is represented by a medal with a silver eagle and a red, white, and blue ribbon. Midlothian ISD is proud to recognize Heritage High School junior Bricen Glover for earning Eagle Scout this past spring.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Tammy Kuykendall (ED)	
	Exec Director for Communications	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	FIRST Report and Public Hearing	
Agenda Location:	PUBLIC HEARING	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes. See link in the box to the right.	https://docs.google.com/presentation/d/1LMzWIDLEmJoY6228ermzhzmCrLKymB34PCirag3LtUM/edit?usp=sharing
Background Information	State law requires each Texas school district to hold a public hearing on the Financial Integrity Rating System of Texas (FIRST). This is the 22nd year of School FIRST, a financial accountability system for Texas school districts developed by the Texas Legislature in 1999. Major changes to the School FIRST system were implemented by the Texas Education Agency in August 2015 that combined financial indicators with financial solvency indicators, in accordance with House Bill 5, 83rd Texas Legislature, Regular Session, 2013. Another major revision of the indicators went into effect for the 2019-2020 school year. There are a total of 21 indicators. The primary goal of School FIRST is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system. Midlothian ISD earned a "Superior" rating for the 2022-2023 fiscal year with a score of 94 out of 100 possible points. The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being "Superior Achievement." Midlothian ISD has received the highest rating since the inception of the FIRST rating. Midlothian ISD has received a perfect score in 15 of the 22 years the program has been in existence. The notice of the public hearing must be advertised one time in the newspaper of record for MISD not less than 14 days or more than 30 days prior to holding the public hearing. Midlothian ISD published such notice on Saturday, November 2, 2024.	
	The following documents include information on all 21 indicators in the School FIRST as well as other disclosures required by the State law and the Texas Education Agency.	

Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	N/A	
Performance Objective: *(Secondary - if needed)*	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CE-ANNUAL OPERATING BUDGET	
Fiscal Impact/Budget Function Code:	None	
Administration Recommendation	Presentation only	
Motion:	No motion needed. Public Hearing	
Presenter:	Dr. Rebecca Metzger	
	District Leadership	

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Board Subcommittee Report - Business and Operations	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Tami Tobey, Ed Harrsion and alternate, Richard Pena serve as subcommittee members on the Business and Operations Committee from July 2024 to May 2025 with the staff members of the Business and Operations Departments. **WHAT:** This agenda item offers an opportunity for this subcommittee to report and update the Board as a whole.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Secondary - if needed)*	4.1 Systematic Long-range Facility Management	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Dr. Rebecca Metzger	Tami Tobey
	District Leadership	Trustee

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Board Subcommittee Report - Administration /Human Resources	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** The HR Subcommittee members for 2024-2025 are: Ryan Timm and Tami Tobey with Jessica Ward as the alternate. **WHAT:** This agenda item offers an opportunity for subcommittee members to report and update the Board as a whole.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Aaron Williams, Ed.D.	Trustee
	District Leadership	Jessica Ward

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Board Subcommittee Report - Curriculum and Instruction	
Requires Board Action:	NO	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	No	PDF
If yes, then select what applies:		
Link to the presentation:	No presentation for this item.	
Background Information	**WHY:** Trustees Ryan Timm and Ed Harrison serve as subcommittee members on the Curriculum and Instruction Committee for 2024/2025 with the staff members of the C&I department. **WHAT:** This agenda item offers an opportunity for this subcommittee to report and update the Board as a whole. **Meeting Topics Included:** •MAP 2023-24 EOY Data •Bilingual/ESL Program Overview •Bilingual/ESL Waiver •Remote Homebound Waiver •Graduation Rate/Leavers Update	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.1 Multiple Pathways for All Students to Belong	
Strategic Priority: *(Secondary - if needed)*	Priority 1: Student Success	
Performance Objective: *(Secondary - if needed)*	1.3 Continuous Improvement of Curriculum, Professional Development, and the Art and Science of Teaching	
Legal Reference: (1) / (2)	N/A	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock	Trustee
	District Leadership	Ryan Timm

MIDLOTHIAN ISD
INSPIRING EXCELLENCE

Inspiring excellence today to change the world tomorrow

Minutes of Regular Meeting
MISD Board of Trustees
October 21, 2024 / 5:30 pm

Board Members Present: Mike Dillow, Ryan Timm, Ed Harrison, Richard Peña, Tami Tobey, Gary Vineyard, Jessica Ward

Administration Present: David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

I. FIRST ORDER OF BUSINESS

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:30 pm.

The Board moved out of open session at 5:31 pm and into closed session at 5:33 pm.

II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.

A. Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
1. Discuss Approving Grading Easement Request for Bridgewater Addition
2. Discuss Amendment to Prairie Ridge Agreement

C. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues

The Board moved out of closed session at 6:26 pm.

III. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 6:32 pm.

IV. INTRODUCTION OF MEETING

A. Invocation
The invocation was given by Ed Harrison.

B. Pledges of Allegiance were led by Baxter Student Council.

V. SUPERINTENDENT REPORT

- Dr. Belding welcomed the AP Government Class students attending the meeting.
- He shared the wonderful time he had eating lunch with the Miller 2nd grade students.
- Dr. Belding recognized the amazing 14 campus leaders for National Principals Month.

VI. TRUSTEE GOOD THINGS

- Ryan Timm shared that the CTE Booster club recently hosted a pickleball tournament.
- Mr. Timm also mentioned Tom Calvert's assistance when helping a patron at a home football game.
- Richard Peña spoke on how awesome it is to see our students everywhere in Midlothian striving

and doing great things.

- Mike Dillow talked about a recent ball game and the resiliency of our players/team with their game ending win.
- Ed Harrison shared how great the MHS production of Aladdin, Jr was.
- Gary Vineyard mentioned that at the recent TASA/TASB Conference, Shelle Blaylock was showcased as a presenter sharing about the impact of Capturing Kids' Hearts in Midlothian.

VII. PRESENTATIONS / RECOGNITIONS

A. MISD Mission and Vision and Cultural Tenets
Gary Vineyard read the Mission, Vision, and Cultural Tenets.

B. MISD Board Pledge
The Board read the Board pledge into the record.

C. Recognition: Destination Imagination
DI students, team managers, coordinators, and parent volunteers were recognized for their hard work and success as they participated in the DI Global Finals. Students and team managers that were recognized included the following:

- McClatchey Elementary Super Sleuths, Scientific High Instant Challenge - Kinsley Riggins, Bryn Glover, Hazel Cockerham, Mikaila Winter, Brooks Kokel, Daxon Dacus and Team Manager Camille Riggins
- LaRue Miller Elementary Action Interaction, Service Learning - Brock Behan, Rhys Disney, Ella Lamb, Zoe Valverde, Zac Valverde, Jocelyn Moon, Kendall Czerwieski and Team Managers Kristen Behan, Laura Valverde, Brian Behan
- LaRue Miller Elementary and Dieterich Middle School - Hot Glue Fairy Crew, Service Learning Casey Arriaga, Maycie Wilborn, Morgan Hinton, Hannah McSpadden, Brianna Rea, Ava Behan, Julia Josselyn and Team Manager Jessica Arriaga
- Dieterich and Frank Seale Middle Schools Doofus Ducks, Improv - Grace Garnder, Ava Behan, Ava McBean, Ella Bixler, Eve Pate and Team Manager Danielle Gardner

D. Recognition: National Principals Month
With October being National Principal Appreciation Month, MISD took this opportunity to recognize and celebrate the unwavering dedication, exceptional leadership, and remarkable impact on student success in MISD that each of our MISD principals have. MISD Principals included:

- T.E. Baxter Elementary, Trina Silmon
- Jean Coleman Elementary, Kara Wendel
- J.R. Irvin Elementary, Jennifer Leonard
- Longbranch Elementary, Hollye Walker
- Dolores McClatchey Elementary, Alisha Cunningham
- LaRue Miller Elementary, Katie Bergvall
- Mt. Peak Elementary, Adam Henke
- J.A. Vitovsky Elementary, Napoleon Leiva
- Dieterich Middle School, Cassandra Ricks
- Frank Seale Middle School, Alanna Lewallen
- Walnut Grove Middle School, Carly Woolery
- Heritage High School, Ketura Madison
- Midlothian High School, Dr. Amanda Rodgers
- The MILE, Dr. Shannon Blake

E. Recognition of MISD HR Department
Midlothian ISD echoes the important designation and joins Governor Gregg Abbott and the State of Texas in honoring human resources workers in education with great emphasis on those serving the students and staff of Midlothian ISD.

F. Recognitions: MEF Staff Scholarships
MISD staff teachers receiving the Dolores McClatchey Teacher Scholarships for 2024 included: Michelle Spradley, Gennifer Beasley and Rachel Andersen.

MISD staff receiving the MEF Paraprofessional Scholarship included: Kennedy Miller, Ashley James Ross, Trina Addicks, Luz Moscrop, Nicole Glaab, Lawre Carreon, Jaisa (Jay) James Ross, Alexandria Hutto and Sophia Ruiz.

G. Recognition of Jean Coleman Award for Excellence in Reading Education Recipient for 23/24
Macy Scott from Coleman Elementary was recognized as the Jean Coleman Award for Excellence in Reading Education Recipient for 23/24.

H. Hall of Honor Presentation
Kathryn Tessem, Matt McKay, and Glen Carlisle were in attendance to announce the recipients for the 2025 Athletic Hall of Honor. Recipients for this year are:

- Athletes: Lily Escamilla (MHS Class of 2014), Nick Hankins (MHS Class of 2002), and Joey Wadsworth (MHS Class of 1973)
- Coach / Educator: Gerald Slovacek, Midlothian Heritage High School
- Athletic Programs Supporter: Dawn Burge
- Team: 2004 Midlothian High School Volleyball Team, led by Head Coach Rhonda Currey

VIII. PUBLIC COMMENT - *for Items on the Agenda* Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
There was no public comment for this portion of the meeting.

IX. SUBCOMMITTEE UPDATE(S)

A. Report from the Business and Operations Subcommittee Meeting
Ed Harrison provided an update from the recent Business and Operations subcommittee meeting held on October 15, 2024.

X. CONSENT AGENDA

A. Consider Approving Meeting Minutes
   1. September 16, 2024 - Regular Meeting Minutes

B. Quarterly Investment Report
C. Consider Approval of Gifts and/or Donations
D. Consider and Approve District and Campus Improvement Plans for 2024/2025
E. Consider Approving First Financial Corporate Authorization Resolution
F. Consider Approving RFP for Ag Trailer
G. Consider Approval of Waste Management Services RFP 2425-05

Ed Harrison made a motion, seconded by Tami Tobey, to approve the consent agenda as presented. The motion passed with a vote of 7-0.

XI. INFORMATION ONLY

A. Campus Spotlight - Frank Seale Middle School
Alanna Lewallen, principal of Frank Seale, shared about the student experience, campus events, academic performance and campus highlights.

B. Campus Spotlight - Baxter Elementary School
Baxter principal, Ms. Silmon provided information related to the 24-25 campus goals and actions steps being taken to help students meet their goals.

C. Receive Annual Update from Midlothian Education Foundation (MEF)
Emily Heitman, Executive Director for MEF, provided Trustees with an annual overview and update of the foundation's partnerships and programs.

XII. DISCUSSION / ACTION ITEMS

A. Consider Approval of Resolution Recognizing October as National Rett Syndrome Awareness Month
Jessica Ward made a motion, seconded by Tami Tobey, to approve the resolution as presented. The motion passed with a vote of 7-0.

B. Consider Approval of Resolution Recognizing October as Down Syndrome Awareness Month
Tami Tobey made a motion, seconded by Jessica Ward, to approve the resolution as presented. The motion passed with a vote of 7-0.

Richard Peña had to leave the meeting at this time.

C. Receive and Approve Auditor Report for the 2023/2024 Fiscal Year
Steve Lacey, with Hankins, Eastup, Deaton, Tonn and Seay, P.C., presented the audit report for the 23/24 fiscal year.

Jessica Ward made a motion, seconded by Tami Tobey, to approve the Midlothian ISD Annual Financial Report for the fiscal year ending June 30, 2024, as presented. The motion passed with a vote of 6-0.

D. Consider Approving MOU with Midlothian Education Foundation
Jessica Ward made a motion, seconded by Ed Harrison, to approve MEF MOU as presented. The motion passed with a vote of 6-0.

XIII. Action, if any, on Items Discussed in Closed Session

A. Consider Approving Grading Easement Request for Bridgewater Addition
Tami Tobey made a motion, seconded by Jessica Ward, to approve the temporary grading easement with Bridgewater Development Corporation as discussed in closed session.
The motion passed with a vote of 6-0.

B. Consider Approving Amendment for Prairie Ridge Agreement
Jessica Ward made a motion, seconded by Tami Tobey, to approve the contract amendment with Prairie Ridge as discussed in closed session. The motion passed with a vote of 6-0.

XIV. PUBLIC COMMENT *for non-agenda items*

- Lisa Healy thanked Dr. Belding for being open and transparent about updated financial numbers for 23/24 and addressed the Board about “moving the goal post”.

- Karen Childers spoke supporting the upcoming VATR and the positive impact for MISD students and staff.
- Tater Beard addressed the Board and asked that individuals remain committed to sharing the facts.
- Pat Theisen addressed the Board regarding ethics and bullying in school and having the same standards as the city council relating to tax payments.

XV. ADJOURNMENT OF MEETING

Mike Dillow made the motion, seconded by Jessica Ward, to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 9:05 pm.

_____ _____

Board President **Board Secretary**

November 18, 2024_____

Date

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Consider Approval of Gifts and/or Donations	
Agenda Location:	CONSENT	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	**WHY: Based upon local policy:** The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District **WHAT:** Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and Financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)	N/A	N/A
Policy Reference: (1) / (2)	CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS	
Fiscal Impact/Budget Function Code:	Varies each month based upon the value of donations and gifts received.	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented."	
Presenter:	David Belding, Ed.D.	
	Superintendent	

NOVEMBER 2024 GIFTS AND DONATIONS

Running Total: $88,537.06

MHS HOSA	$3000 monetary donation for Spring Field Trip expenses	CTE Board	$3,000.00
Longbranch ES	Precision Spark Plus one-touch full color poster & Banner Printer valued at $5,245	Longbranch PTO	$5,245.00
MHS FFA	$3,000 monetary donation for MHS Ag Mech program, for upcoming projects	Wild Game Dinner	$3,000.00

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Consider Approving Extension of the Alignment Agreement with the TIRZ	
Agenda Location:	DISCUSSION / ACTION	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Background Information	In August 1999, Midlothian ISD joined the City of Midlothian, Ellis County, and TXI Operations, LP in the formation of the Tax Increment Reinvestment Zone Two (TIRZ). Certain property taxes collected from taxpayers in this zone are diverted from the taxing authorities to the Midlothian Development Authority. Representatives from those taxing authorities serve as board members of the MDA. The revenues collected for the property inside the zone are used to create infrastructure of the zone in order to attract new businesses and investments in the TIRZ. The TIRZ is beneficial to MISD in that being in the TIRZ allows MISD to reduce its wealth in property taxes per students to maximize state funding as well as protection from Chapter 41 provisions. In 2011, the MISD began to lose state funding due to actions by the 82nd Texas Legislature. Because MISD continued to lose state dollars and because the TIRZ had an ample supply of revenue, MISD asked the TIRZ in May of 2013 to rebate or give back a portion of the taxes it was giving up. This was appropriate due to language in the original agreement that the TIRZ would, if resources were available, assist the school with operational costs, new facilities and the initial costs of opening new facilities. The original agreement was for $1,000,000 per year for five years. Since that agreement rolled off the end of February, 2024, the TIRZ Board voted in October 2024 to execute a Third Agreement by authorized representatives of the Parties. This Third Agreement shall be deemed to be and have been effective on March 1, 2024 (the "Effective Date") and shall terminate on February 28, 2029 (the "Expiration Date"), unless terminated earlier as provided in accordance with Section 3.1, of the agreement.	
Strategic Priority: *(Primary)*	Priority 4: District Operations and financial Stewardship	
Performance Objective: *(Primary)*	4.3 Commitment to Financial Stewardship	

Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	CE	
Fiscal Impact/Budget Function Code:	A minimum gain of $1,000,000 per year for the next five years in the General Operating Fund	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the extension of the Third Alignment Agreement Extension as presented."	
Presenter:	David Belding	Rebecca Metzger, Ed.D.
	Superintendent	Asst.Supt. for Business and Finance

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Consideration to Approve 2024-2025 Application for Remote Conferencing or Remote Homebound Waiver	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	Waiver Application
Background Information	**WHY:** In accordance with TEC 29.014 and 2024-25 TEA Waviers applications, the district can apply for a waiver to serve a student through remote homebound services under specific conditions. Remote homebound instruction means instruction in which a student receiving services with an instructional setting code of 01 Homebound receives instruction except for in-person instruction from the homebound teacher. **WHAT:** For this individual waiver application, remote homebound instruction will be provided to "Student A", a Heritage High School 504 student. With the approval of a waiver request, the student can be counted in attendance for funding purposes provided that all requirements of the homebound program are met except for face-to-face instruction from the homebound teacher. "Student A" is unable to attend public school due to treatment for an ongoing health condition requiring intermittent lengthy hospital stays. To meet FERPA requirements, the student's identity has been protected through use of a label of "Student A". Midlothian ISD will provide a certified teacher to provide homebound instruction to Student A according to the specified health orders.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	MISD Administration recommends that the Board approve the waiver as presented.	
Motion:	Presented as a consent agenda item. If necessary a motion might be, "I make a motion to approve the TEA Remote Conferencing and Remote Homebound Waiver as presented and authorize Dr. David Belding, the authority to approve this waiver."	
Presenter:	Shelle Blaylock	Shannon Thompson (D)
	District Leadership	Executive Director of Specialized Learning

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Campus Spotlight: Dieterich Middle School	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	**WHY:** Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences. **WHAT:** Cassandra Ricks, principal of Dieterich Middle School, along with key staff will share about the student experience, campus events and highlights. Mrs. Ricks will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Cassandra Ricks Principal, Dieterich Middle School

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Campus Spotlight: Mt. Peak Elementary	
Requires Board Action:	NO	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	**WHY:** Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences. **WHAT:** Adam Henke, principal of Mt. Peak Elementary, along with key staff will share about the student experience, campus events and highlights. Mr. Henke will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 3: Culture, Climate and Safety	
Performance Objective: *(Secondary - if needed)*	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Shelle Blaylock Chief Academic Officer	Adam Henke Principal, Mt. Peak Elementary

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 18, 2024	
Agenda Item:	Balanced Scorecard Priority 2 Update: MISD Attrition, In-District Advancement & Benefits Comp	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	N/A
Link to the presentation:	Yes. See link in the box to the right.	PRESENTATION
Background Information	**WHY:** The Balanced Scorecard represents what is valued in Midlothian ISD. The monthly presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the Board and district. **WHAT:** The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities . This report provides an update on the status of 2023-24 and 2024-25 data in Priority 2: Capacity Building and Effective Leadership.	
Strategic Priority: *(Primary)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Primary)*		
Strategic Priority: *(Secondary - if needed)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	N/A	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Information item only	
Presenter:	Aaron Williams, Ed.D.	Gaya Jefferson (ED)
	District Leadership	Executive Director (ED) or Director (D)

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	11/21/2024	
Agenda Item:	Resolution Honoring Veterans of Armed Forces	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD has had a long standing tradition of hosting communitywide events on Veterans Day honoring the men and women who live in MISD who served in the armed forces. **What:** Midlothian ISD designates November 11, 2024 as a day to remember, honor and celebrate the brave men and women of the Armed Forces who proudly reside in MISD.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the resolution Recognizing Veterans of Armed Forces."	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

MIDLOTHIAN ISD
INSPIRING EXCELLENCE

Inspiring excellence today
to change the world tomorrow.

RESOLUTION HONORING VETERANS OF THE ARMED FORCES
November 18, 2024

WHEREAS, November 11th is nationally recognized as Veterans Day, a day dedicated to honoring the courageous men and women who have served in the United States Armed Forces; and

WHEREAS, the Midlothian Independent School District is committed to showing its respect and gratitude to veterans within our community who have sacrificed to protect the freedoms and values we hold dear; and

WHEREAS, veterans and active service members are esteemed members of the MISD community, embodying the values of duty, honor, courage, and resilience that we strive to instill in our students; and

WHEREAS, Midlothian ISD recognizes the importance of teaching students about the significance of military service, the impact of patriotism, and the profound sacrifices made by veterans for our country; and

WHEREAS, it is the desire of MISD to honor veterans in a meaningful and inclusive way that involves students, staff, parents, and the greater Midlothian community in a shared celebration of respect and appreciation;

NOW, THEREFORE, BE IT RESOLVED that Midlothian ISD proudly dedicates itself to honoring all veterans and active-duty service members by hosting a series of programs, events, and activities on Veterans Day, November 11, each year. These initiatives include, but not be limited to:

- **School Assemblies and Ceremonies:** Special ceremonies across MISD schools honor local veterans and educate students on the importance of military service.
- **Veteran Recognition Events:** MISD hosts recognition events that invite veterans from the community, particularly those who are MISD residents, to be acknowledged for their service.
- **Student-Led Activities:** Students across all grade levels participate in educational projects, performances, and presentations that honor veterans, ensuring they understand the historical and personal significance of Veterans Day.
- **Community Engagement Activities:** The district encourages families and community members to participate in honoring local veterans through displays, social media tributes, and activities that unite the community in appreciation.

NOW THEREFORE, LET BE IT RESOLVED that Midlothian ISD extends its deepest gratitude to all veterans within our community and beyond for their selfless service and that it remains steadfast in its dedication to honoring and celebrating these heroes who have served our country and are now enriching the MISD community.

Approved this 18th day of November, 2024

By: _____Gary Vineyard, Board President

Attest: _____ Jessica Ward, Board Secretary

Midlothian ISD
BOARDBOOK TEMPLATE

Board Meeting Date:	November 18, 2024	
Agenda Item:	Designate Votes to Be Cast and Consider Approval of Resolution of Votes Cast to Elect Directors for the Ellis	
Agenda Location:	ACTION	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
	Every two years Ellis County taxing entities nominate candidates for the Board of Directors of the Ellis County Appraisal District. This five-member board serves two-year terms and is charged primarily with hiring a chief appraiser, adopting the ECAD budget, and making general policies for the ECAD's operations. Midlothian ISD has a total of 957 votes to cast. Midlothian ISD may cast all votes for one candidate or distribute the votes as the governing body chooses. It takes 834 votes to secure a position on the board. The chief appraiser will count the votes, declare the five candidates who received the largest cumulative vote totals elected, and submit the results before December 31st to each governing body. At the September 16, 2024 Regular Board Meeting, the MISD Board submitted the following names to be included on the ballot as candidates: David Hurst, Walter Erwin, Rick Keeler, Dani Muckleroy, and Rusty Ballard. Candidates listed on the ballot for consideration are: Rusty Ballard Travis Bruton Walter Erwin David Hurst Rick Keeler Dani Muckleroy Machanta Newson The governing body of each taxing unit entitled to cast at least five percent of the total votes must determine its vote by resolution adopted at the first or second open meeting of the governing body that is held after the date the chief appraiser delivers the ballot (11/01/2024) to the presiding officer of the governing body. The governing body must submit its vote to the chief appraiser not later than the third day following the date the resolution is adopted.	

Background Information	*This election is for 2025. SB2 becomes effective 7/1/2024 and Section 6.0301 requires another election to take place prior to December 31, 2024 to appoint five directors who will begin serving January 1, 2025. In this election, two of these appointed directors will serve a term of one year and three will serve a term of three years.*	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)	Tax Code	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	This is a Board decision.	
Motion:	A motion might be, "I make a motion to approve the resolution giving (# of votes) to (insert name or names) for Ellis Country Appraisal District Board."	
Presenter:	David Belding	
	Superintendent	

O F F I C I A L B A L L O T
TO
ELECT THE 2025 BOARD OF DIRECTORS
FOR THE ELLIS APPRAISAL DISTRICT

Issued to: MIDLOTHIAN ISD

Number of Votes: **957**

Directions: Please enter the number of votes cast on the blank space opposite the name of the candidate. You may cast all of your votes for one candidate or divide your votes among any number of the candidates.

CANDIDATES	(listed alphabetically)
RUSTY BALLARD	_____
TRAVIS BRUTON	_____
WALTER ERWIN	_____
DAVID HURST	_____
RICK KEELER	_____
DANI MUCKLEROY	_____
MACHANTA NEWSON	_____

Issued under my hand this 31st day of October, 2024.

Kathy Rodrigue
Kathy A. Rodrigue, RPA
Chief Appraiser
Ellis Appraisal District

Texas Property Tax Code Sec. 6.0301. Board of Directors.
(c) The appraisal district is governed by a board of nine directors. Five directors are appointed by the taxing units that participate in the district in a manner prescribed by Section 6.03. Three directors are elected by majority vote at the general election for state and county officers by the voters of the county in which the district is established. The county assessor-collector serves as an ex officio director.

TAXING UNIT: _____Midlothian Independent School District _____

RESOLUTION OF **VOTES CAST** TO ELECT DIRECTORS FOR THE ELLIS APPRAISAL DISTRICT FOR THE YEARS 2025*

WHEREAS, Section 6.03 (k) of the Texas Property Tax Code, requires that each taxing unit entitled to vote cast their vote by Resolution and submit results of that vote to the Chief Appraiser of the Ellis Appraisal District before December 15, 2024.

THEREFORE, the Midlothian ISD submits the attached Official Ballot, as issued by the Chief Appraiser, stating the votes cast for candidates in the 2025 Board of Directors' Election for the Ellis Appraisal District.

ACTION TAKEN this 18th day of November 2024, in Open Session of the governing body of the above mentioned taxing unit; as authorized under Section 6.03 of the Texas Property Tax Code, for the purpose of casting votes to elect the Board of Directors of the Ellis Appraisal District.

_____
Gary Vineyard, Presiding Officer

ATTEST:

_____
Jessica Ward, Secretary

*This election is for 2025, where two members will serve a one-year term and three members will serve a three-year term. SB2 became effective 7/1/2024 and Section 6.0301 requires another election to take place prior to December 31, 2025 to appoint two directors who will begin serving a four-year term January 1, 2026.

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	November 18, 2024	
Agenda Item:	23/24 Emergent Bilingual Program Overview and Consider Approving TEA Bilingual/ESL Waiver	
Requires Board Action:	YES	
Agenda Location:	DISCUSSION/ACTION: CURRICULUM AND INSTRUCTION	
Template Attachments:	Yes	
If yes, then select what applies:	Presentation	
Link to the presentation:	Yes. Presentation follows..	
Background Information	**WHY:** All school districts are required to implement a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC), §29.053, collecting a full range of data to determine program effectiveness to ensure student academic success. The bilingual/ESL program evaluation was provided to the board on November 1, 2024. **WHAT:** Bilingual/ESL program overview will provide data for the district's elementary dual language bilingual program and English as a Second Language (ESL) programs in grades K-12 as part of the required program evaluation for the 2023-24 school year as set forth in the Texas Administrative Code § 89.1265. Information will be shared about the bilingual/ESL waiver application needed when an LEA does not have the appropriately certified educators for their required bilingual or English as a second language (ESL) program, per 19 TAC §89. 1207. This is a one-year provisional measure taken to report the current needs of the district and to specify the actions to be taken in order to secure the appropriately certified staff, provide training and support to the teachers under the exception/waiver, and verify the implementation of temporary alternative methods that meet the affective, linguistic, and cognitive needs of the emergent bilingual students and align as closely as possible to the required bilingual or ESL program. There are currently 8 core classroom teachers that are not certified in ESL, have Emergent Bilingual students on their roster and meet the requirements of reporting within the waiver.	

	Midlothian ISD works diligently to hire staff that are certified in English as a Second Language for all core content teachers. For staff that are not certified, MISD offers multiple and varied training opportuities to prepare teachers to take the ESL certification test within the school year. Staff that pass their Texas ESL certification test are reimbursed for the cost of the test upon providing documentation.	
Strategic Priority: *(Primary)*	Priority 1: Student Success	
Performance Objective: *(Primary)*	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: *(Secondary - if needed)*	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: *(Secondary - if needed)*	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)	Texas Education Agency	
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I move to approve the TEA Bilingual and English Second Language Waiver as presented."	
Presenter:	Shelle Blaylock	Dr. Vanessa Colón
	Chief Academic Officer	Bilingual/ESL/Advanced Academics Coordinator

Midlothian ISD BOARDBOOK TEMPLATE		
Board Meeting Date:	11/21/2024	
Agenda Item:	Resolution Recognizing the Relocation of the Midlothian Public Library	
Agenda Location:	DISCUSSION/ACTION	
Template Attachments:	Yes	
If yes, then select what applies:		
Link to the presentation:		
Background Information	**Why:** MISD has had a long standing partnership with the City of Midlothian Public Library that has greatly benefited our residents, parents and students. The district wishes to commemmorate decades of working together to promote lifelong learning as the Public Library relocates from the MHS campus to the new City Hall in downtown Midlothian. **What:** Since 1984, the Midlothian Public Library has been housed at the Midlothian High School campus, fostering a unique partnership between the City of Midlothian and Midlothian Independent School District, creating a shared space that has served as a beacon of knowledge, education, and community connection. For over nearly four decades, this shared library space has not only kept pace with the growth of our city, which today includes over 42,566 residents, but has also continually adapted to serve all members of our community, offering resources and support to readers from toddlers to senior citizens. Through this valued collaboration between the City and MISD, the Midlothian Public Library has offered an exceptional variety of services, including an expansive collection of books and resources, digital and online collections, and programs that encourage lifelong learning for readers of all ages, backgrounds, and interests. MISD celebrates and thanks the City of Midlothian Public Library on its relocation.	
Strategic Priority: *(Primary)*	Priority 3: Culture, Cimate and Safety	
Performance Objective: *(Primary)*	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
Strategic Priority: *(Secondary - if needed)*		
Performance Objective: *(Secondary - if needed)*		
Legal Reference: (1) / (2)		

Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I make a motion to approve the resolution Recognizing the Relocation of the Midlothian Public Library."	
Presenter:	Tammy Kuykendall	
	Executive Director of Communications	

RESOLUTION HONORING THE RELOCATION OF THE MIDLOTHIAN PUBLIC LIBRARY AND COMMEMORATING A LEGACY OF LIFELONG LEARNING
November 18, 2024

WHEREAS, since 1984, the Midlothian Public Library has been housed at the Midlothian High School campus, fostering a unique partnership between the City of Midlothian and Midlothian Independent School District, creating a shared space that has served as a beacon of knowledge, education, and community connection; and

WHEREAS, in 2005, the Midlothian High School underwent a major renovation, expanding and updating the library facilities to accommodate the city's growing population, which then numbered around 18,000; and

WHEREAS, over nearly four decades, this shared library space has not only kept pace with the growth of our city, which today includes over 42,566 residents, but has also continually adapted to serve all members of our community, offering resources and support to readers from toddlers to senior citizens; and

WHEREAS, through this valued collaboration between the City and MISD, the Midlothian Public Library has offered an exceptional variety of services, including an expansive collection of books and resources, digital and online collections, and programs that encourage lifelong learning for readers of all ages, backgrounds, and interests; and

WHEREAS, the City of Midlothian opened a new City Hall in November, which will house the Midlothian Public Library, creating a more accessible and centralized location in the heart of our revitalized downtown area, allowing for greater community engagement and easier access for all residents; and

WHEREAS, although the Midlothian Public Library will move to its new home, the legacy of our long-standing partnership and the dedication to lifelong learning it represents will remain embedded in our community's foundation, continuing to inspire readers, learners, and explorers for generations to come;

NOW, THEREFORE, BE IT RESOLVED that the City of Midlothian and Midlothian Independent School District hereby honor and celebrate the enduring impact of this unique public library partnership, express our heartfelt gratitude to all who have contributed to its success, and extend our warmest wishes for the continued growth and prosperity of the Midlothian Public Library in its new location at City Hall.

Approved this 18th day of November, 2024

By: _____Gary Vineyard, Board President

Attest: _____ Jessica Ward, Board Secretary