Bellflower Unified School District

Board of Education Regular Meeting
January 16, 2025

Board Room of the District Administration Building
16703 Clark Ave., Bellflower, CA 90706

CLOSED SESSION: 4:00 P.M.
OPEN SESSION: 6:00 P.M.

The Board of Education meetings will be livestreamed at:

https://bellflowerusd.new.swagit.com/views/380/

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, including auxiliary aids or services, please contact the Superintendent's Office at 562-866-9011. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to provide accessibility to the Board meeting.

AGENDA

1. CALL TO ORDER IN PUBLIC SESSION

1.1 ROLL CALL

2. PUBLIC COMMENTS – CLOSED SESSION ITEMS: Three minutes may be allotted to each speaker to address Closed Session items only.

3. CLOSED SESSION: Closed Session items may be continued to end of meeting if necessary.

3.1 STUDENT MATTERS – EDUCATION CODE 35146 & 48918 (C)-(2)

3.2 CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: GOVERNMENT CODE 54956.9, ANTICIPATED LITIGATION (2), GOVERNMENT CODE 54956.9 (b) (c)

3.3 LABOR NEGOTIATIONS: GOVERNMENT CODE 54954.5 & 54957.6: District Negotiator; BTA, CSEA

3.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: GOVERNMENT CODE 54957 (2)

3.5 PERSONNEL: SUPERINTENDENT'S EVALUATION/PERFORMANCE

4. **RECONVENE INTO OPEN SESSION/CALL TO ORDER**

5. **PLEDGE OF ALLEGIANCE**

6. **AMENDMENTS TO THE AGENDA**

7. **RECOGNITIONS OF STUDENTS / STAFF / COMMUNITY**

8. **PRESENTATIONS FROM STUDENTS / STAFF / COMMUNITY**

   8.1 STUDENT SPOTLIGHT

   8.2 STUDENT BOARD REPRESENTATIVE'S REPORT

   8.3 EMPLOYEE REPRESENTATIVE REPORTS

   8.4 PTA COMMUNICATIONS

9. **SUPERINTENDENT'S REPORT**: District/Community Related Matters and Conferences/Meetings

10. **COMMITTEE UPDATES**

11. **PUBLIC COMMENTS – AGENDA/NON-AGENDA ITEMS**: No action or discussion is permitted on any item not included on the posted agenda per GC § 54952.2 (a) except as provided in GC § 54952.2 (b). Public comments are limited to 3 minutes per person, per item unless the Board wishes to waive the time limit. Those who have a group concern are encouraged to select a spokesperson to address the Board. Adverse remarks about a person's race, ancestry, ethnic group identification, religion, color, national origin, sex, sexual orientation, gender, mental or physical disability, or age may not be made. Concerns presented to the Board will be followed up and addressed by the appropriate staff.

12. **DISCUSSION ITEMS**

   12.1 CALIFORNIA SCHOOL DASHBOARD UPDATE

   12.2 FIRST READ OF BOARD POLICY 4218.1: DISMISSAL / SUSPENSION / DISCIPLINARY ACTION (MERIT SYSTEM)

13. **CONSENT AGENDA**: All matters in this category are considered to be consistent with the Board/District goals, Board Policies, and Administrative Regulations adopted and/or approved by the Board of Education and will be enacted in one motion. There will be no separate discussion of these items. If discussion is required, items may be withheld from the consent agenda and will be considered separately.

   13.1 MINUTES OF THE DECEMBER 12, 2024, REGULAR MEETING: It is proposed that the Board of Education approve the minutes of the December 12, 2024, regular meeting of the Board of Education, as presented on the attachment.

13.2 MINUTES OF THE DECEMBER 13, 2024, REGULAR MEETING: It is proposed that the Board of Education approve the minutes of the December 13, 2024, regular meeting of the Board of Education, as presented on the attachment.

13.3 REVISED CALENDAR - BOARD OF EDUCATION MEETINGS: It is proposed that the Board of Education approve the revised dates, time and place for its regular meetings as presented on the attachment.

13.4 REQUEST FOR BOARD TRAVEL AND CONFERENCE: It is proposed that the Board of Education approve the request for Board Members to attend CSBA Coast2Coast conference in Washington, D.C. on April 27 to April 30, 2025.

13.5 RETIREMENT INCENTIVE FOR ELIGIBLE CERTIFICATED NON-MANAGEMENT DISTRICT: It is proposed that the Board of Education approve entering into an agreement with Public Agency Retirement Services (PARS) to design and administer a Supplementary Retirement Plan (SRP) for eligible District employees, provided there is sufficient employee participation and demonstrated fiscal savings to the District.

13.6 REVISED BOARD POLICY 4210.3: RELATIONSHIP TO THE PERSONNEL COMMISSION: It is proposed that the Board of Education approve the revised Board Policy 4210.3: Relationship to the Personnel Commission.

13.7 EMPLOYMENT OF CERTIFICATED PERSONNEL: It is proposed that the Board of Education approve and ratify the employment of certificated personnel as presented on the attachment.

13.8 DISCONTINUANCE OF SERVICE OF CERTIFICATED PERSONNEL: It is proposed that the Board of Education approve and ratify the discontinuance of service of certificated personnel as presented on the attachment.

13.9 EMPLOYMENT OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the employment of classified personnel as presented on the attachment.

13.10 DISCONTINUANCE OF SERVICE OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the discontinuance of service of classified personnel as presented on the attachment.

13.11 CHANGE OF ASSIGNMENT OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the change of assignment of classified personnel as presented on the attachment.

13.12 NEW CLASSIFIED POSITIONS: It is proposed that the Board of Education approve and ratify the new classified positions as presented on the attachment.

13.13 PROCLAMATION - CAREER AND TECHNICAL MONTH: It is proposed that the Board of Education adopt a proclamation to designate the month of February as Career and Technical Education Month as presented on the attachment.

13.14 SCHOOL ACCOUNTABILITY REPORT CARD (SARC): It is proposed that the Board of Education approve the School Accountability Report Card (SARC) for all school sites. A copy of the SARC for each School site is available for review in the Elementary Education office from January 8th through 16th from 9:30 a.m. until 4:30 p.m. and the SARCs will be available on the district website at https://www.busd.k12.ca.us/departments/instruction-and-student-support-services/academic-accountability/school-accountability-report-cards by February 1, 2025.

13.15 STUDENT EXPULSION CASE #25-17-0004: It is proposed that the Board of Education expel student #25-17-0004 from all the schools in the Bellflower Unified School District for two semesters, the first and second semester of the 2024-2025 school year, effective January 16, 2025.

13.16 RATIFICATION OF NONPUBLIC SCHOOL PAYMENT STUDENT #03NPSAL: It is proposed that the Board of Education ratify the payment of $70,769.48 for BUSD student #03NPSAL to attend Beach Cities Learning, a nonpublic school.

13.17 RATIFICATION OF NONPUBLIC SCHOOL PAYMENT STUDENT #04NPSKJ: It is proposed that the Board of Education ratify the payment of $63,535.83 for BUSD student #04NPSKJ to attend Olive Crest Academy, a nonpublic school.

13.18 APPROVAL OF REVISED BOARD POLICY 6158: INDEPENDENT STUDY: It is proposed that the Board of Education waive the second reading and approve the revised Board Policy 6158 as presented on the attachment.

13.19 APPROVAL OF PAYMENT FOR MILEAGE AND REIMBURSEMENT OF REVOLVING CASH: It is proposed that the Board of Education approve the payment of mileage claims as presented on the attachment.

13.20 ACCEPTANCE AND APPROVAL OF DONATIONS TO THE BELLFLOWER UNIFIED SCHOOL DISTRICT: It is proposed that the Board of Education accept and approve the donations as presented on the attachment.

13.21 AMENDMENT TO ANNUAL CONTRACT LISTINGS AND AGREEMENTS 2024-2025 FISCAL YEAR: It is proposed that the Board of Education approve and ratify the amendments to the Annual Contract Listings and Agreements 2024-2025 Fiscal Year as presented on the attachment.

13.22 AMENDMENT TO THE ANNUAL LISTING - MULTI-YEAR CONTRACT AND AGREEMENTS - 2024-2025 FISCAL YEAR: It is proposed that the Board of Education approve and ratify the amendments to the Annual Listing - Multi Year Contracts and Agreements - 2024-2025 Fiscal Year as presented on the attachment.

13.23 PURCHASE ORDERS FOR APPROVAL: It is proposed that the Board of Education approve and ratify the issued purchase orders as presented on the attachment.

13.24 AWARD RECOMMENDATION FOR RFP #2425-02 FILE DIGITALIZATION AND ELECTRONIC STORAGE SERVICES: It is proposed that the Board of Education award the following RFP #2425-02 to SyTech Solutions of Elk Grove, CA in the amount of $438,842 as presented on the attachment.

14. BOARD COMMUNICATIONS: District/Community Related Matters and Conferences/Meetings.

15. INFORMATION ITEMS

15.1 REQUEST FOR SECONDARY EXTENDED FIELD LEARNING EXPERIENCE

15.2 MASTER TEACHER SERVICES

16. ADJOURNMENT