NEW CASTLE COUNTY COUNCIL
ADMINISTRATIVE-FINANCE COMMITTEE MEETING

Co-Chair George Smiley, Seventh District
Co-Chair John Cartier, Eighth District

January 28, 2025
4:00 PM

VIRTUAL ZOOM WEBINAR MEETING &**
LOUIS L. REDDING CITY/COUNTY BUILDING
1ST FLOOR COUNCIL CHAMBERS
800 N. FRENCH STREET, WILMINGTON, DE 19801

AGENDA

A. Call To Order/Roll Call

B. Approval of Minutes - January 14, 2025

C. Review/Discussion of Resolution(s)

R25-033: AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A SEWER AGREEMENT WITH THE CITY OF NEWARK
Prime Sponsor(s): Mr. Sheldon, Mr. Carter

D. Review/Discussion of Ordinance(s)

°25-002: AMEND THE GRANTS BUDGET: APPROPRIATE FEDERAL FUNDS OF $556,302.63 FROM THE CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY PASSED THROUGH THE DELAWARE EMERGENCY MANAGEMENT AGENCY TO THE PERIMETER FIREWALLS REPLACEMENT (SLCGP) GRANT, WHICH IS ADMINISTERED BY THE DEPARTMENT OF ADMINISTRATION, OFFICE OF TECHNOLOGY AND ADMINISTRATIVE SERVICES
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-003: AMEND THE GRANTS BUDGET: APPROPRIATE FEDERAL FUNDS OF $103,632.00 FROM THE CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY PASSED THROUGH THE DELAWARE EMERGENCY MANAGEMENT AGENCY TO THE REBLAZE RENEWAL (SLCGP) GRANT, WHICH IS ADMINISTERED BY THE DEPARTMENT OF ADMINISTRATION, OFFICE OF TECHNOLOGY AND ADMINISTRATIVE SERVICES
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-004: AMEND THE GRANTS BUDGET: APPROPRIATE FEDERAL FUNDS OF $100,283.68 FROM THE CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY PASSED THROUGH THE DELAWARE EMERGENCY MANAGEMENT AGENCY TO THE NETSKOPE RENEWAL (SLCGP) GRANT, WHICH IS ADMINISTERED BY THE DEPARTMENT OF ADMINISTRATION, OFFICE OF TECHNOLOGY AND ADMINISTRATIVE SERVICES
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-005: AMEND THE GRANTS BUDGET: AUTHORIZE THE COUNTY EXECUTIVE TO SIGN AN AGREEMENT AND APPROPRIATE $84,396.50 FROM THE STATE OF DELAWARE, DEPARTMENT OF TRANSPORTATION TO THE CHRISTIANA FIRE COMPANY COMMAND VEHICLE AND BOAT TRAILER GRANT FOR THE DEPARTMENT OF PUBLIC SAFETY
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-006: AMEND THE GRANTS BUDGET: APPROPRIATE $145,140.19 IN FEDERAL FUNDING FROM THE DEPARTMENT OF HOMELAND SECURITY FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) FOR THE PURCHASE AND RECEIPT OF EQUIPMENT FOR THE DEPARTMENT OF PUBLIC SAFETY
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-007: AMEND THE GRANTS BUDGET: APPROPRIATE $105,744.14 IN FEDERAL FUNDING FROM THE DEPARTMENT OF HOMELAND SECURITY FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) FOR TRAINING AND THE PURCHASE AND RECEIPT OF EQUIPMENT FOR THE DEPARTMENT OF PUBLIC SAFETY
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-008: AMEND THE GRANTS BUDGET: APPROPRIATE FEDERAL FUNDING OF $163,814.00 TO THE JUSTICE ASSISTANCE GRANT (JAG) 2024 GRANT FOR THE NEW CASTLE COUNTY DEPARTMENT OF PUBLIC SAFETY, DIVISION OF POLICE
Prime Sponsor(s): Mr. Smiley, Mr. Cartier

°25-009: AMEND THE GRANTS BUDGET: APPROPRIATE $1,000,000.00 IN FEDERAL PASS THROUGH FUNDING FROM THE U.S. DEPARTMENT OF TRANSPORTATION, FEDERAL HIGHWAY ADMINISTRATION THROUGH THE STATE OF DELAWARE, DEPARTMENT OF TRANSPORTATION (DELDOT) TO THE COMMONS BOULEVARD PATHWAY PHASE 2 GRANT FOR THE DEPARTMENT OF PUBLIC WORKS
Prime Sponsor(s): Mr. Sheldon, Mr. Carter

°25-013: AMEND THE FY2025 APPROVED OPERATING BUDGET: TRANSFER FUNDS FROM THE GRANTS AND FIXED CHARGES BUDGET LINE ITEM OF COUNTY COUNCIL TO THE CONTRACTUAL SERVICES BUDGET LINE ITEM FOR THE DEPARTMENT OF PUBLIC WORKS, DIVISION OF PARKS
Prime Sponsor(s): Mr. Cartier

°25-014: TO AMEND THE PAY PLANS AND RATES OF PAY FOR MEMBERS OF THE BOARD OF ASSESSMENT REVIEW, TO AUTHORIZE APPOINTMENT OF REFEREES TO HEAR APPEALS OF PROPERTY ASSESSMENTS AND TO PROVIDE FOR BOARD MEMBERS' AND REFEREES' COMPENSATION FOR REASSESSMENT APPEALS
Prime Sponsor(s): Mr. Smiley, Ms. Kilpatrick
Co-sponsor(s): Mr. Cartier

E. New Castle County Grant Requests/Community Events

F. Expense and Revenue Round Table

G. Other

-FY2024 Annual Comprehensive Financial Report (ACFR)

H. Public Comment

I. Adjournment

AGENDA POSTED: Tuesday, January 21, 2025

*The agenda is posted (7) seven days in advance of the scheduled meeting in compliance with 29 *Del. C.* Section 10004(e)(2). The meeting may go into Executive Session to address issues that arise at the time of the meeting.

**Under Title 29, Section 10006A of *Delaware Code*, New Castle County Council is holding this meeting as a telephone and video conference, utilizing zoom Webinar. In addition, this meeting is open to the public in Council Chambers (800 N. French Street, Wilmington, DE 19801). The link to join the meeting via computer, smart device, or smart phone is : https://zoom.us/j/377322142 You may also call into the meeting (audio) using the following call in numbers: 1-312-626-6799 or +1-646-558-8656 or +1-346-248-7799 or +1-669-900-9128 or +1-253-215-8782 or +1-301-715-8592. Then enter the Webinar ID: 377 322 142. If you do not have a good connection with one, please try the others. Additional information regarding phone functionality during the meeting is available at: https://support.zoom.us/hc/en-us/articles/360029527911-Live-Training-Webinars

Meeting materials, including a meeting agenda, legislation to be addressed during the meeting, and other materials related to the meeting are electronically accessible at https://www.nccde.org/2351/Agendas-and-Minutes Members of the public joining the meeting may be provided an opportunity to make comments in real time. A comment period will be administered by a moderator to ensure everyone may have an opportunity to comment.

If permitted to comment, you will not be able to speak until called upon by the moderator. For those appearing virtually, there are functions in the program that allow you to do this. Please see the link in the previous paragraph.

Prime Sponsor(s): Mr. Sheldon, Mr. Carter
Requested by: Public Works
Date of Introduction: January 28, 2025

RESOLUTION NO. 25-033

AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A SEWER AGREEMENT WITH THE CITY OF NEWARK

WHEREAS, the City of Newark ("City") owns, operates and maintains a sanitary sewerage collection system within the City limits; and

WHEREAS, throughout the years, New Castle County ("County") and the City have entered into agreements pertaining to the County's acceptance of wastewater from the City; and

WHEREAS, the current agreement between the County and the City dates to March 1, 1979 with amendments issuing later in 1979 and 2020 (collectively known as "1979 Agreement"); and

WHEREAS, the Parties agree that the 1979 Agreement should be replaced to reflect current practices; and

WHEREAS, the County and the City recognize the need for close cooperation to minimize the overall cost of service and improve efficiencies in serving County and City customers to the greatest extent possible; and

WHEREAS, the County Executive has presented the Sewer Agreement listed below to County Council for approval prior to the County Executive's signature; and

WHEREAS, County Council has determined that the purpose of the Sewer Agreement listed below is to substantially advance, and is reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, BE IT RESOLVED by and for the County Council of New Castle County that County Council hereby authorizes the County Executive to sign the following contract:

Sanitary Sewer Agreement between New Castle County and the City of Newark, as attached. Pursuant to the terms of this Agreement, the City will be billed quarterly based on metered sewage flow, Biochemical Oxygen Demand ("BOD") and Suspended Solids ("SS"). The County will deduct from the City's quarterly invoice the County parcels that flow into the City's sanitary sewer system. Likewise, the County will add to the City's quarterly invoice the parcels from the City that flow into the County without passing through a meter. This Agreement provides discharge flow limits for the City and requires the City to maintain programs to control hydrogen sulfide and Fats, Oils and Greases ("FOG") within its sanitary sewer system. This is a ten-year agreement during which time the Parties agree to meet quarterly to ensure good communication and coordination on wastewater issues. The Parties agree to enter into the Multijurisdictional

Agreement attached as an exhibit to the Sewer Agreement to coordinate each Party's responsibilities with respect to the City's Industrial Pretreatment Program.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

SYNOPSIS: This Resolution allows the County Executive to sign the attached Sanitary Sewer Agreement with the City of Newark including the related Multijurisdictional Agreement on industrial pretreatment issues attached thereto.

FISCAL IMPACT: The attached Sanitary Sewer Agreement between New Castle County and the City of Newark requires the County to bill Newark on actual metered sewage flow in place of the current billing method, which is based on consumption. Metered flow is a more precise measure for billing purposes.

Acknowledged by the Chief Financial Officer January 15, 2025.

SANITARY SEWER AGREEMENT
BETWEEN
NEW CASTLE COUNTY
AND
CITY OF NEWARK

RECITALS

THIS AGREEMENT ("Agreement") made this _____ day of _____, 2025, between NEW CASTLE COUNTY, a political subdivision of the State of Delaware (the "County") and CITY OF NEWARK, a municipal corporation of the State of Delaware (the "City" or "Newark") (each a "Party" and collectively known as the "Parties").

WHEREAS, the City owns, operates and maintains a sanitary sewage collection and transmission system within the City limits (the "Newark System"); and

WHEREAS, the County owns, operates and maintains a major public sanitary sewage collection, transmission and treatment system within the unincorporated areas of the County (the "County System") and for many decades has received wastewater from the Newark System and transmitted it for treatment to the City of Wilmington Wastewater Treatment Plant (the "Plant"); and

WHEREAS, throughout the years, the County and the City have entered into agreements pertaining to the County's acceptance of wastewater from the Newark System; and

WHEREAS, the current written agreement between the County and the City dates to March 1, 1979 with amendments issuing later in 1979 and 2020 (collectively known as "1979 Agreement"); and

WHEREAS, simultaneous with the execution of this Agreement, the Parties will enter into a separate Multijurisdictional Agreement ("MJA") to outline each Party's responsibilities with respect to the City's Industrial Pretreatment Program; and

WHEREAS, the County and the City recognize the need for close cooperation to minimize the overall cost of service and improve efficiencies in serving County and City customers to the greatest extent possible; and

WHEREAS, the Parties agree that the 1979 Agreement should be replaced to reflect current conditions; and

NOW THEREFORE, the City and the County, in consideration of the mutual promises and covenants set forth in this Agreement, agree that the usage by the City of the County System shall be governed by and in accordance with the terms and conditions set forth in this Agreement.

ARTICLE I
STANDARDS AND REGULATIONS

1. The Recitals set forth above are incorporated into and made a part of this Agreement.

2. The County agrees to receive into the County System wastewater discharged from the Newark System at two locations known as "WCNN" (fka "Old Capital Trail") and "WCNS" (fka "Brookside") and to thereafter transmit this wastewater for treatment subject to the terms and conditions stated in this Agreement. The Parties acknowledge some minor exceptions to these two locations as described in greater detail in Article I, Paragraphs 5 and 6. The locations of WCNN and WCNS, as well as the minor exceptions to those two locations, are depicted in Exhibits A through J. These exhibits may be updated from time to time upon mutual written agreement by both Parties.

3. In no event shall the City discharge wastewater into the County System from any other locations, nor shall the City exceed the following discharge limits without the County's prior written approval. Values are expressed in million gallons per day ("MGD").

Average Annual Flow Limits										
Location	**Yr 1**	**Yr 2**	**Yr 3**	**Yr 4**	**Yr 5**	**Yr 6**	**Yr 7**	**Yr 8**	**Yr 9**	**Yr 10**
WCNN	1.700	1.717	1.734	1.752	1.769	1.787	1.805	1.823	1.841	1.859
WCNS	2.800	2.828	2.856	2.885	2.914	2.943	2.972	3.002	3.032	3.062

The instantaneous peak flow for WCNN shall be 4.500 MGD. The instantaneous peak flow for WCNS shall be 7.400 MGD.

In no event shall the City exceed the limits for either WCNN or WCNS as stated above without the County's prior written approval to do so. If the City exceeds the values listed above, it shall investigate and determine the cause of the exceedance(s) within ten (10) business days of notification of the exceedance. If the County believes that further analysis is warranted, the County may require the City to complete a formal study of the Newark System. If the City refuses to complete a formal study, the County may do so at the City's expense. Any improvements to the Newark System that the investigation and/or study recommends to prevent a future exceedance shall be undertaken and paid for by the City. Should the County need to undertake an improvement within the County System to mitigate against the risks posed by an exceedance from the City, the City agrees to pay for the improvement.

4. Should the City request an increase to the annual average flow limits above to accommodate anticipated land development, the County will review the request. If the County approves the request, it will then determine if a capital improvement is required to accommodate the City's new capacity limit. The County's Department of Public Works will request the appropriate funding in the capital improvement program. The capacity limit will not change until the completion of the capital improvement. There is no guarantee of a schedule for the completion of the capital improvement.

5. The Parties acknowledge that there are County sewer customers that flow into the Newark System from the County System before the flow is ultimately transmitted back into the County System at WCNS. The County shall notify the City in advance if it anticipates any such County customer's sewer flow to significantly increase at any point or if a new connection that would flow through the Newark System has been requested. The City reserves the right to prohibit the new connection or increased flow but agrees to continue to receive any existing flow into the Newark System.

6. The Parties acknowledge that there are City sewer customers that flow directly to the County System without passing through WCNN or WCNS. The City shall notify the County in advance if it anticipates that a new City sewer customer will flow to the County System such that its flows will not pass through either WCNN or WCNS or if any such existing City sewer customer's flow will significantly increase. The County reserves the right to prohibit the new connection or increased flow but agrees to continue to receive any existing flow.

7. As depicted in Exhibits A through J, the County shall, at its own cost and expense, maintain and operate the County System and the City shall, at its own cost and expense, maintain and operate the Newark System. The Parties agree to continue to coordinate maintenance and responses to emergencies as appropriate.

8. Should a property owner outside the corporate limits of the City make a request to the City that it be allowed to connect directly to the City's sanitary sewer system, the City shall first determine whether it wishes to allow the property to connect to its sanitary sewer system. Should the City wish to allow the connection, the City shall then obtain the approval of the County's Department of Public Works prior to granting the request. The County's Department of Public Works may approve or deny the City's request in its sole discretion. If the Department of Public Works approves the request, the City shall operate and maintain any public sewer infrastructure that it or a private contractor has constructed to provide sewer service to the property in accordance with the City's Water and Wastewater Standards and Specifications. As set forth in Article II, for any property outside of the corporate limits of the City directly connected to the City System, the City shall bill the property directly and charge an out of City rate for collection, transmission and treatment.

9. The City shall not receive sanitary sewage, industrial wastewater, or other matter into its sewer system from (A) any jurisdiction outside of the State of Delaware; or (B) outside of the Delaware River Basin unless permitted by the rules and regulations of the Delaware River Basin Commission. This provision is not intended to apply to sanitary sewer connections located in service areas within the City or County but outside of the Delaware River Basin.

10. The City previously adopted New Castle County Code, Chapter 38 pertaining to the regulation of non-domestic discharges to the sanitary sewer system. The City agrees to continue to ensure that the quality of the wastewater entering the County's System will meet the requirements of New Castle County Code, Chapter 38, the County's Pretreatment Regulations and any and all applicable municipal, state and federal laws and regulations for wastewater and will formulate and enforce necessary rules and regulations in order to do so. To that end, should the County have reason to believe that a sewer user within the

incorporated boundary of the City, other than a sewer user operating pursuant to a County-issued industrial wastewater discharge permit, is discharging a prohibited substance into the Newark System or the County System, the City agrees to investigate and take appropriate enforcement action.

11. Simultaneous with the execution of this Agreement, the City and the County will enter into the MJA, attached hereto as Exhibit K, delineating each Party's responsibilities with respect to the City's Industrial Pretreatment Program. The Parties agree to update the MJA from time to time as stated therein.

12. In addition to mitigating any wet-weather flows, the City shall maintain programs to control hydrogen sulfide and Fats, Oils and Grease ("FOG") within its sanitary sewer system. The County may monitor and analyze hydrogen sulfide and FOG levels from the City to determine the City's general maintenance of its system. The City agrees to conduct additional investigations of hydrogen sulfide and FOG based on the results of the County's investigations. In addition, should the County determine that additional measures need to be taken by the City to control hydrogen sulfide and/or FOG, the City agrees to work with the County to address the concerns, including implementing projects within the Newark System that reduce hydrogen sulfide and/or FOG to a level that does not impact the County System.

13. If wet-weather flows or a failure of the Newark System causes an overflow in the County System, the City will be responsible for any damages to private property or to the County System, including any fines levied against the County as a result of the overflow. The City agrees to reimburse the County for the costs it incurs in responding to the overflow. In accordance with Paragraph 3 above, if wet-weather flows persist, the City shall initiate appropriate studies and investigations to identify and correct the issue.

14. In the event that mandatory requirements imposed upon the County by statute or regulation enforceable by the State or a federal agency renders performance by the County impossible, the City agrees to accept, abide by and undertake its proportionate share of any additional expense or flow limitations or other applicable limitations. In the event of significant destruction or disablement of the County System, the County shall be relieved of its obligations under this agreement and may cancel the Agreement upon seven (7) days' notice.

15. Should any federal or state grant funding be or become available under which the County would be the intended recipient, the City agrees to cooperate with the County in the collection and compilation of any information needed to apply for said grants and, if required, to make the submittal applications. The City agrees to transfer any money received from said grants, less administrative expenses, to the County.

16. To ensure good communication and coordination on wastewater issues, the Parties shall meet on a quarterly basis to review, discuss and share information regarding the status of capacity, projects and studies, invoice adjustments described in Article II, flow and strength readings, system operations, Capital Recovery Fees paid, updates to their respective geographic information systems, land development planning and regulatory concerns.

17. The City shall accept responsibility for any and all damages, fines and costs to the County System and the Plant and/or its processes or to any third parties (including any contractors, consultants or employees at the Plant) that 1.) arise out of the City's breach of this Agreement or 2.) arise out of the City's negligence in proportion to the extent that such damages, fines and costs are caused by releases, spills or discharges of industrial waste or toxic pollutants discharged by Industrial Users in the City or from the discharge from any industry serviced by the City. This provision shall survive termination of this agreement.

ARTICLE II
BILLING AND PAYMENT

1. The County shall invoice the City as set forth herein and based on the contract user rate ("Rate") established each year by New Castle County Council including any charges and fees related thereto as may be set forth herein or in New Castle County Code.

2. The County shall invoice the City quarterly based on the sewage flow measured for the most recently available three-month period, Biochemical Oxygen Demand ("BOD") and Suspended Solids ("SS") entering the County System from the Newark System at the WCNN and WCNS locations. Payment to the County will be at a rate per 1,000 gallons of metered flow, at a rate per sampled pound of BOD, and at a rate per sampled pound of SS. The Rate for flow, BOD, and SS shall be as set by County Council each County fiscal year. In April of each year, the Ordinance containing the proposed sewer service charges for the following fiscal year is available from the County's website https://www3.newcastlede.gov/legislation/search.

3. In order to measure sewer flow, BOD, and SS, the County shall maintain sewage meters and samplers at WCNN and WCNS. The County shall maintain the flow meters and samplers in good order and repair. Meter calibration and repair records are available upon request. The flow meters shall be calibrated at least once each calendar year.

4. The quarterly invoice shall be determined by multiplying the measured sewage flow, BOD and SS by the respective sewer flow, BOD, and SS rates in effect for the applicable time period as described below. Adjustments to the quarterly invoice are also described below and shall be clearly depicted on each invoice. The data needed for the adjustments described in Paragraphs b, d and e below shall be provided annually by the applicable party no later than May 1 and applied to the next four quarterly invoices issued thereafter.

    a. The County shall provide the City a split sample from WCNN and WCNS when sampling for billing purposes. Pounds of BOD and SS used for billing shall be the average pounds of the City's and County's testing results.

    b. In recognition that wastewater enters the Newark System from the County System, the County agrees to deduct from the City's quarterly invoice the annual water consumption restated in gallons per day and multiplied by the number of days in the billing period and associated BOD and SS for each County parcel that flows into the

Newark System. The list of County parcels that flow into the Newark System is provided in Exhibit L. The County shall provide Newark the water consumption data.

c. Actual sewage flow, BOD and SS recorded by the County from County Tax Parcel No. 1100400001, or any future subdivision of this tax parcel, which enters the Newark System, shall be deducted from the City's quarterly invoice. This parcel shall not be included in the deductions described in paragraph b above.

d. In recognition that some wastewater flow from the Newark System does not pass through a metered location set forth in Article I, Paragraph 2, but otherwise enters the County System, the City agrees that the County shall add the annual water consumption restated in gallons per day and multiplied by the number of days in the billing period and associated BOD and SS for each City parcel that does not pass through a metered location to the City's quarterly invoice. The list of City parcels that flow into the County System unmetered is provided in Exhibit M. The City shall provide the County water consumption data.

e. In recognition of the City managing their own stormwater flows, the County agrees to deduct from the City's quarterly invoice the percentage of County costs budgeted to the County's management of stormwater relative to the County's sewer budget as a whole at the time of a sewer rate increase. The initial percentage is 8.6%. Should the County's sewer rate change during the term of this Agreement, the County will update the percentage based on the year the rate is changed and provide the City with the new percentage.

f. Associated BOD and SS referenced in Paragraphs 4b and 4d above is the average BOD and SS at WCNN and WCNS used for billing for that particular billing quarter and is determined in accordance with paragraph 4(a).

5. For calendar quarters ending March 31st, June 30th, September 30th and December 31st, the County shall bill the City by emailing a quarterly invoice to the City's Department of Public Works and Water Resources with a copy to the City's Department of Finance by the first day of May, August, November and February. The City shall pay each quarterly invoice by the last day of May, August, November and February via ACH directly to the County's account according to the instructions provided by the County. The City shall provide the email addresses where the invoices should be sent. Any changes to the email addresses provided will be communicated by the City as needed.

6. In the event the City fails to pay on the due date the sums due and owing to the County for any quarter during the term of this Agreement, the City shall pay to the County a penalty on such unpaid sums at the rate established in Section 38.02.503.G.3 of New Castle County Code, or if no such rate is established in New Castle County Code, at six (6) percent of the delinquent charge for the first month and one (1) percent of the unpaid principal balance as of the first day of every month thereafter.

7. If the City disputes any quarterly invoice received from the County, it shall notify the County in writing fifteen (15) days prior to the printed due date, as to the amount that is disputed and the basis of the dispute. To the extent the City disputes any quarterly invoice received from the County, the City shall, during the pendency of such dispute, pay the full amount due. Amounts determined to be overpayments after resolution of the dispute shall be credited toward future invoices and not refunded to the City.

8. The County shall continue to directly bill any parcel located within incorporated Newark that currently receives a sewer bill from the County, including but not limited to, Tax Parcel Nos. 1802100196, 1802100199, 1802100172, 1802100217, and 1802100218. Any future subdivision of these parcels would also continue to receive a sewer bill from the County unless this Agreement is revised.

9. The County shall establish, and provide the City with, the Capital Recovery Fee and any other sanitary sewer development fees or charges as determined by the County. At the time of contract execution, the Capital Recovery Fee to be paid by the City is $2.90 per gallon of sewer flow per day. The Capital Recovery Fee is subject to change at a frequency to be determined by the County. The City will be notified of the change and the effective date of the change at least thirty (30) days in advance. Gallons of sewer flow per day shall be determined using the County's Design Flow Requirements, which is available on the County's website. The City shall charge the applicable fee or charges to any new connections to the Newark System. Within thirty (30) days of the close of each quarter, the City shall forward to the County all fees and charges collected that quarter via ACH directly to the County's account according to the instructions provided by the County.

10. As set forth in the MJA, the County shall charge industrial users within the City a permit fee that shall be set by the County.

ARTICLE III
ANNEXATION

1. Any proposed annexation shall be done in accordance with the procedures set forth in Law. Should the City annex any lands from the County, the City agrees to pay the County the cost of any existing sewer infrastructure, including any outstanding debt service, and to install, at its own cost and expense, any flowmeters, samplers or other equipment that the County deems necessary for the continuation of sewer service or for billing purposes. The specifications for said flowmeters and the installations thereof shall be approved by the County's Department of Public Works prior to installation. Any such meters or samplers installed will be maintained by the City in good order and repair and calibrated at least once each calendar year.

ARTICLE IV
GENERAL PROVISIONS

1. Effective Date

This Agreement shall become effective upon execution by the County and the City and shall remain in effect until June 30, 2035. The Parties shall begin negotiating the terms of a new Agreement by July 1, 2034. Unless the Parties agree to further extend the date, in the event the City and the County have not entered into a new agreement by January 31, 2035, they agree to engage in mediation. If mediation is not successful, they agree to proceed with binding arbitration in accordance with the provisions of Article IV, Paragraph 6. Unless provided otherwise for herein, the provisions of this Agreement shall survive termination until replaced by the terms of the next sewer agreement.

2. Entire Agreement and Modification

This Agreement and the MJA contain the full and complete understanding between the County and the City with respect to the subject matter set forth therein and supersedes any and all previous agreements, amendments, and proposals, whether oral or written. If there is any conflict between this Agreement and the MJA, this Agreement shall control. With the exception of modification in the manner set forth elsewhere in this Agreement, this Agreement may not be modified except by a written and duly executed amendatory agreement of the Parties hereto.

3. Headings

Any headings used herein are for convenience of reference only and shall not affect the construction of or be taken into consideration in interpreting this Agreement.

4. Assignment or Transfer of Agreement

Neither Party shall assign, subcontract, or otherwise transfer this Agreement or any portion thereof without the express written consent of the other Party.

5. Enforceability

If one or more of the provisions in this Agreement is held to be invalid, illegal or unenforceable in any respect for any reason, such invalidity, illegality or unenforceability shall not affect any other provision of the Agreement, and the Agreement shall be construed as if the invalid, illegal or unenforceable provision had never been included.

6. Arbitration

All claims, disputes and other matters in question between the Parties, arising out of or relating to this Agreement or the breach thereof, shall be decided by arbitration in accordance with the rules of the American Arbitration Association ("AAA"), unless the Parties mutually agree otherwise. To be clear, the County's sewer rates are not a matter subject to arbitration. No arbitration, arising out of or relating to this Agreement shall include by consolidation, joinder or in any other manner, any

additional party not a party to this Agreement except by written consent containing a specified reference to this Agreement and signed by the Parties hereto. Any consent to arbitration involving an additional party or parties shall not constitute consent to arbitration of any dispute not described therein or with any party not named or described therein. This Agreement to arbitrate and any agreement to arbitrate with an additional party or parties duly consented to by the Parties hereto shall be specifically enforceable under the prevailing arbitration law. The demand for arbitration shall be filed in writing with the other party to this Agreement and with the AAA. The demand shall be made within a reasonable time after the claim, dispute or other matter in question has arisen. In no event shall the demand for arbitration be made after the date when the institution of legal or equitable proceedings based on such claim, dispute or other matter in question would be barred by the applicable statute of limitations or repose. The award rendered by the arbitrator shall be final, and judgment may be entered upon it in accordance with the applicable law in any court having jurisdiction thereof. The costs of arbitration shall be split equally, provided, however, that each party shall bear its own attorneys' fees and costs of preparing for and participating in any arbitration.

7. Cooperation and Information

The Parties agree to cooperate in all matters pertinent to this Agreement to the fullest extent possible and will work in good faith in carrying out its provisions The City and the County agree to provide each other with reasonable information as requested.

8. Governing Law

This Agreement shall be governed by the laws of the State of Delaware.

9. Notice

Any notice, demand, request, consent, approval or communication required by this Agreement shall be in writing, addressed to the other party at the addresses set forth below:

(a) If to the County, to:	(b) If to the City, to:
General Manager Department of Public Works New Castle County 187-A Old Churchmans Road New Castle, Delaware 19720	Director Public Works and Water Resources Department City of Newark 220 South Main Street Newark, Delaware 19711

[Signature Page Follows]

IN WITNESS WHEREOF, the County and the City hereto have duly executed this Agreement on the day and year aforesaid.

NEW CASTLE COUNTY

By: _____

County Executive

Approved as to form

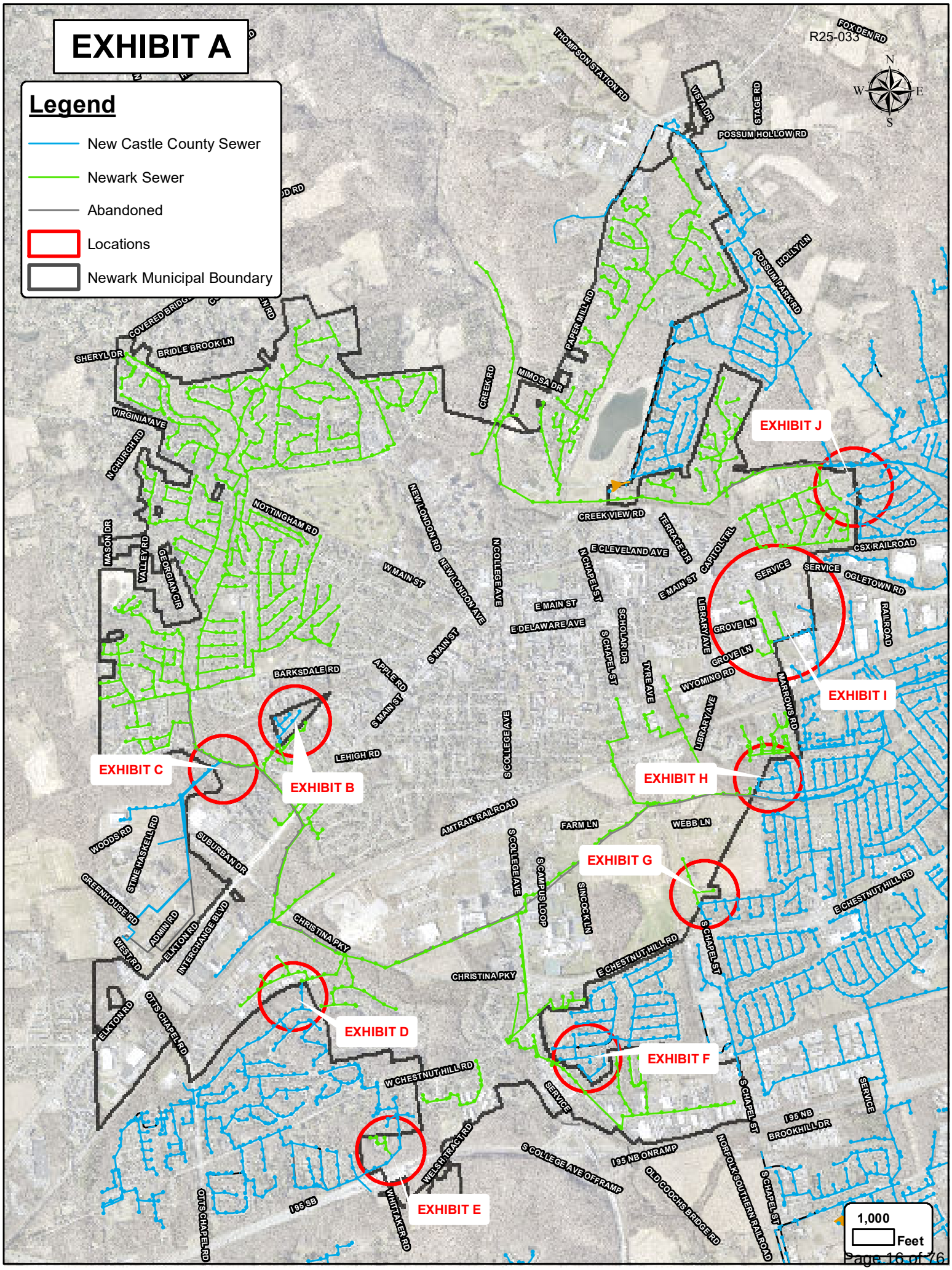
_____
County Attorney

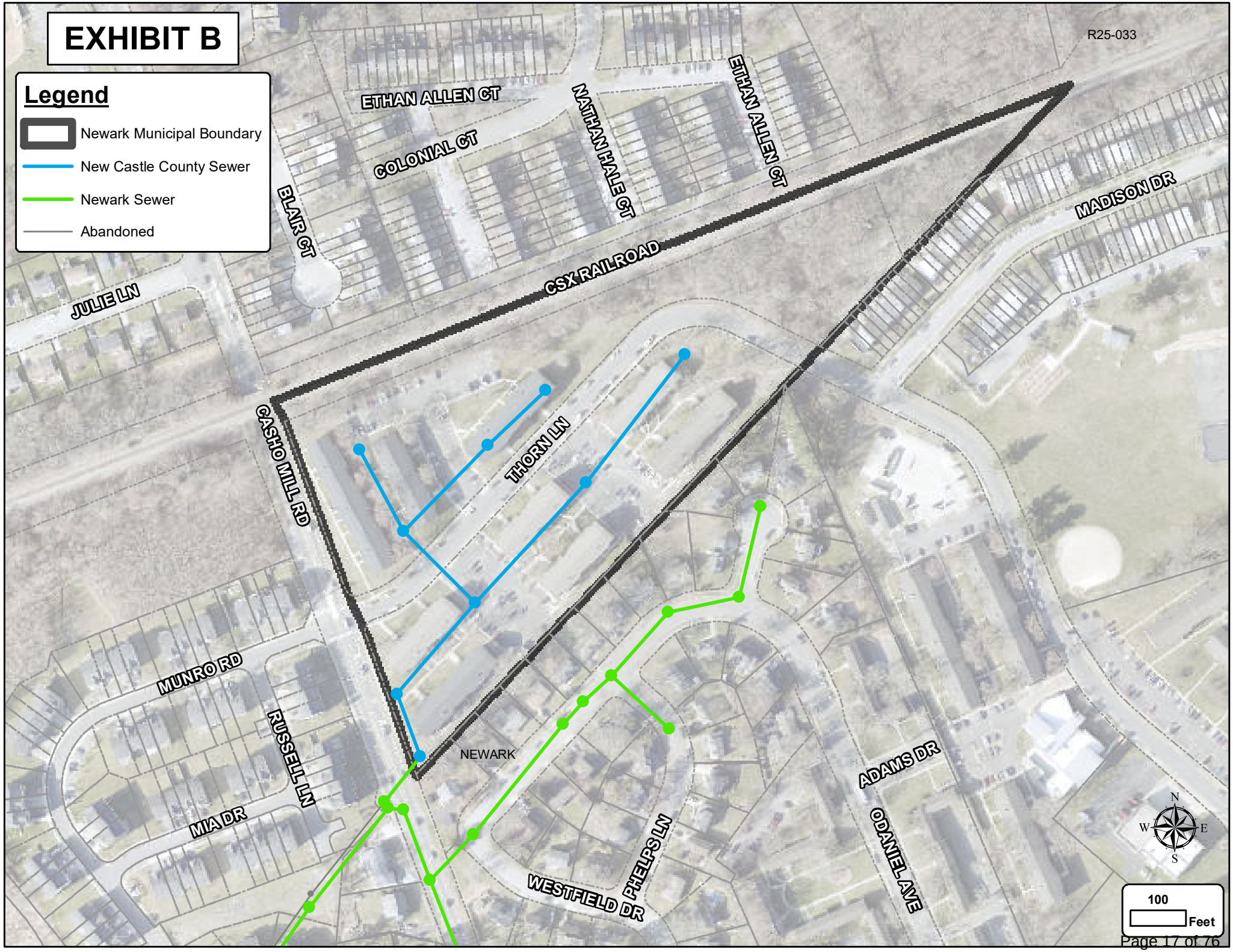
CITY OF NEWARK

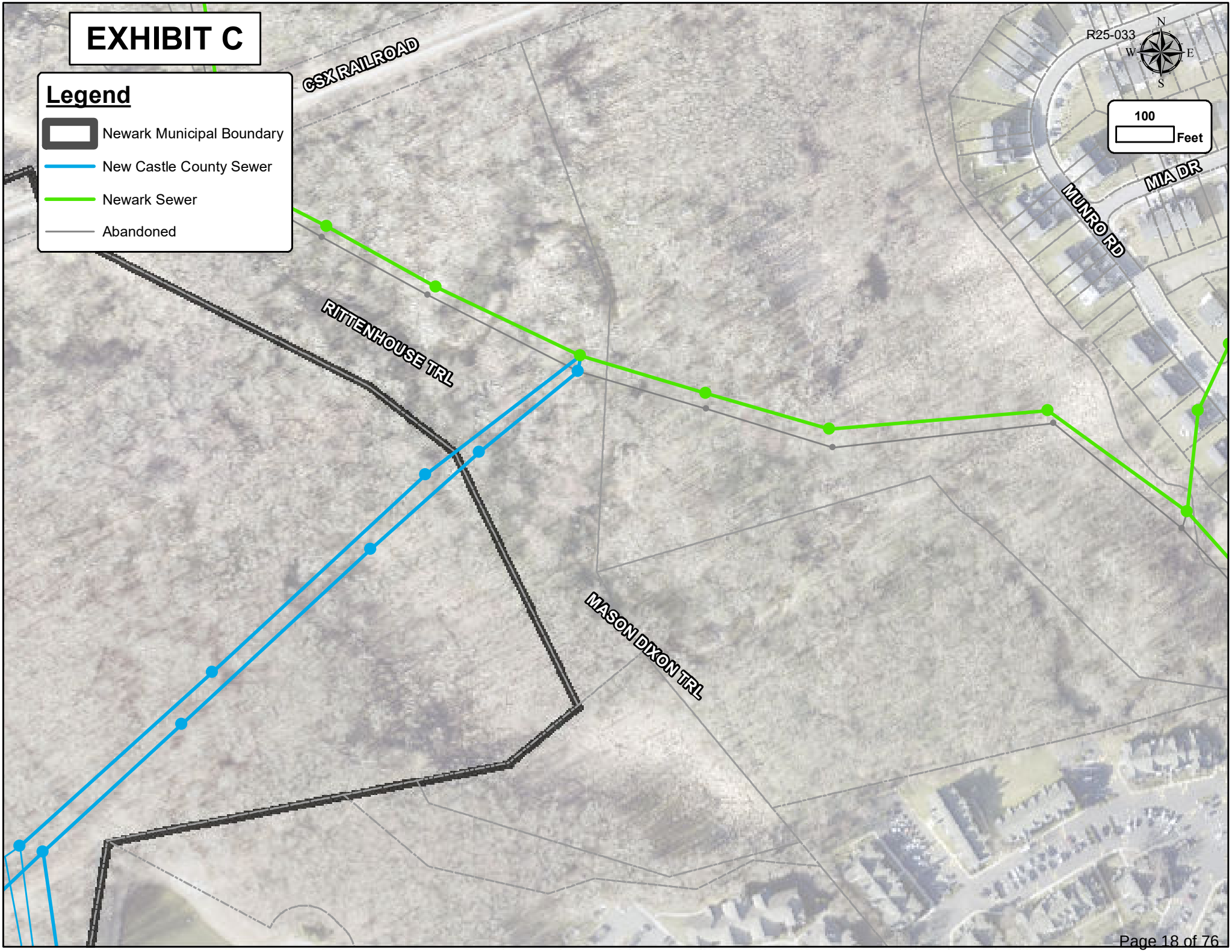
By: _____
City Manager

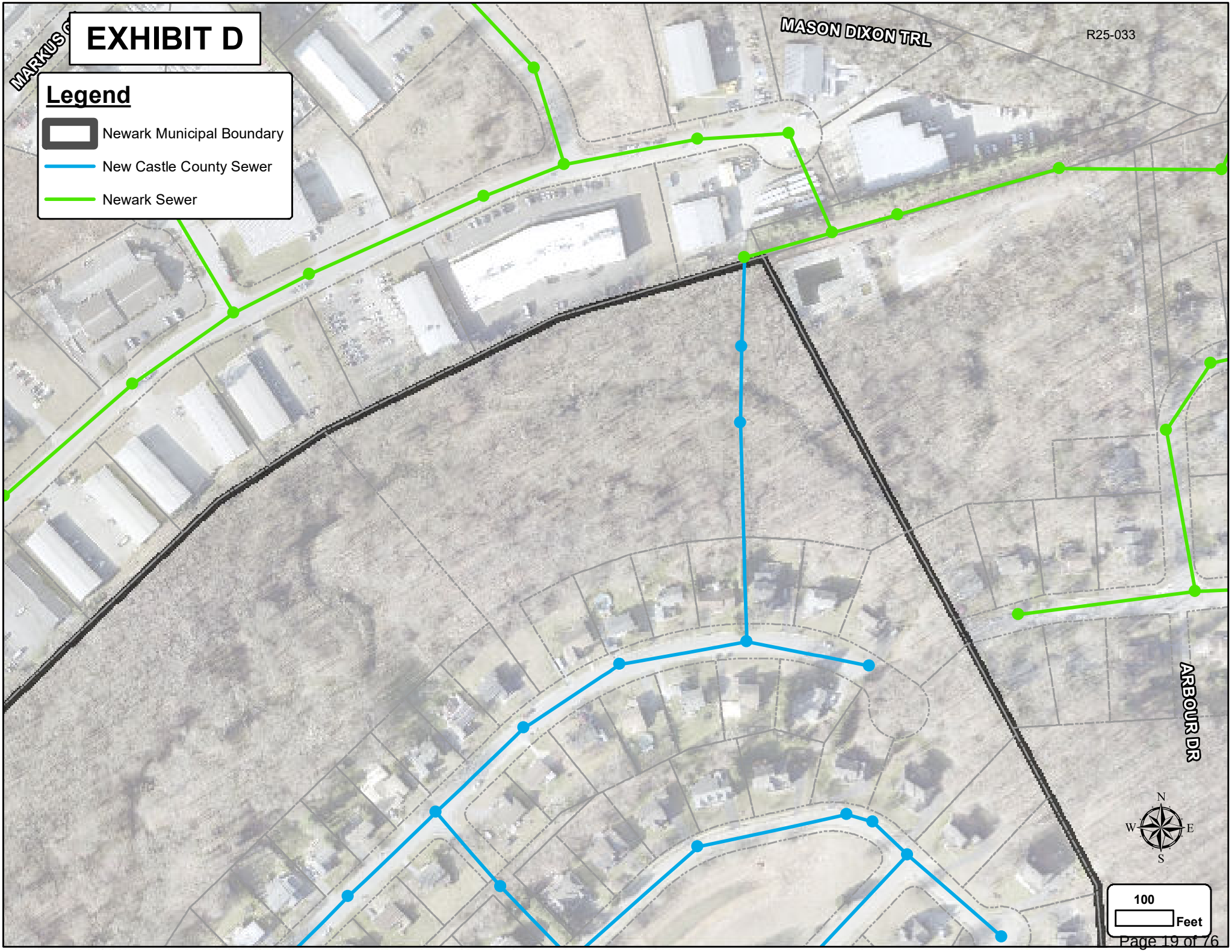
Approved as to form

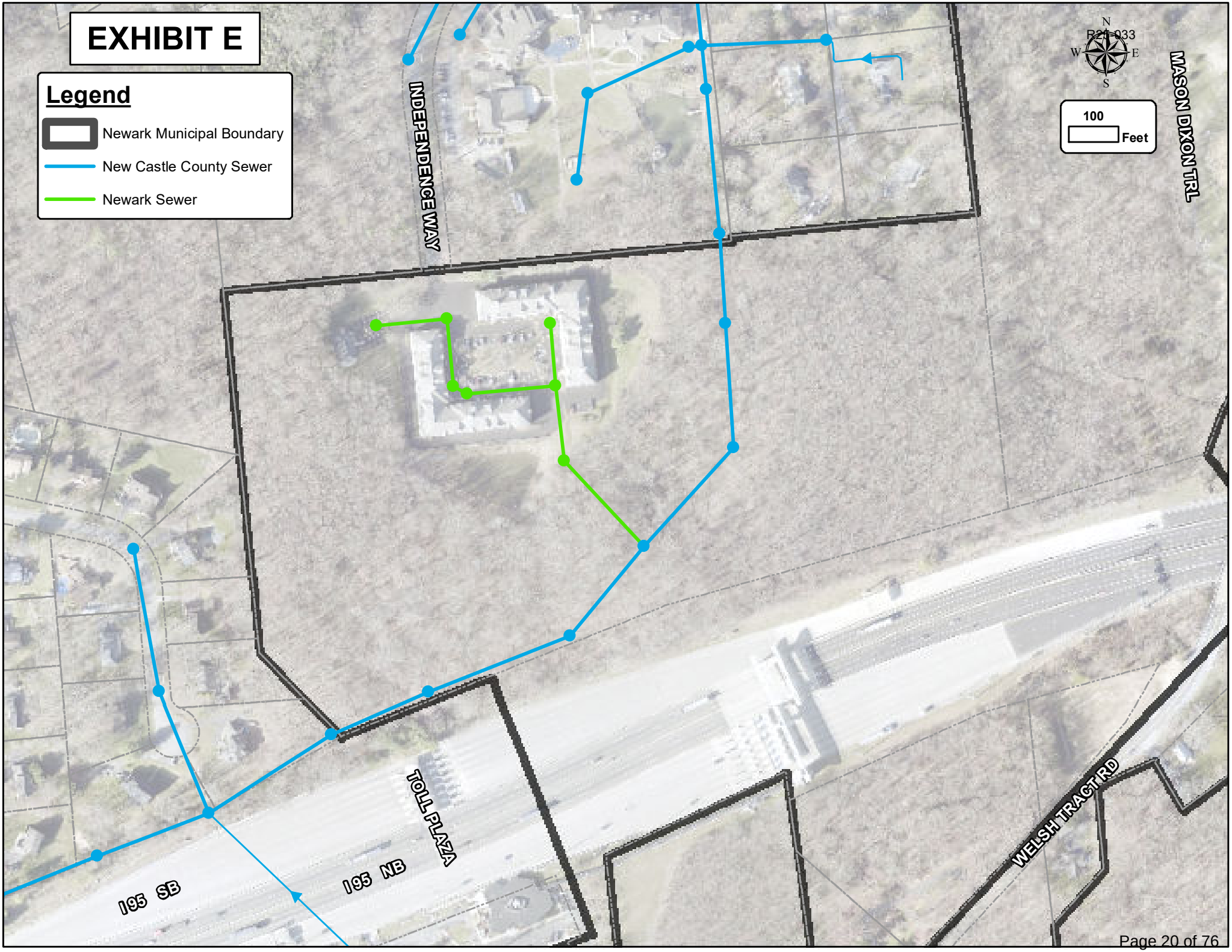
_____
Assistant City Solicitor


EXHIBIT A
R25-033
Legend
New Castle County Sewer
Newark Sewer
Abandoned
Locations
Newark Municipal Boundary
N
S
E
W
EXHIBIT J
EXHIBIT I
EXHIBIT C
EXHIBIT B
EXHIBIT H
EXHIBIT G
EXHIBIT D
EXHIBIT F
EXHIBIT E
THOMPSON STATION RD
FOX DEN RD
VISTA DR
STAGE RD
POSSUM HOLLOW RD
HOLLY LN
POSSUM PARK RD
PAPER MILL RD
MIMOSA DR
CREEK RD
COVERED BRIDGE
SHERYL DR
BRIDLE BROOK LN
VIRGINIA AVE
N CHURCH RD
NOTTINGHAM RD
MASON DR
VALLEY RD
GEORGIAN CIR
NEW LONDON RD
W MAIN ST
N COLLEGE AVE
CREEK VIEW RD
TERRACE DR
E CLEVELAND AVE
N CHAPEL ST
CAPITOL TRL
CSX RAILROAD
SERVICE
E MAIN ST
OGLETOWN RD
RAILROAD
LIBRARY AVE
GROVE LN
E DELAWARE AVE
S CHAPEL ST
SCHOLAR DR
S MAIN ST
BARKSDALE RD
APPLE RD
WYOMING RD
IVREAVE
MARROWS RD
LEHIGH RD
S COLLEGE AVE
AMTRAK RAILROAD
FARM LN
WEBB LN
WOODS RD
SUBURBAN DR
STINE HASKELL RD
GREENHOUSE RD
ADMIN RD
ELKTON RD
INTERCHANGE BLVD
WEST RD
CHRISTINA PKY
S CAMPUS LOOP
SINCOCK LN
E CHESTNUT HILL RD
OTTS CHAPEL RD
W CHESTNUT HILL RD
WELSH TRACT RD
I 95 SB
WHITTAKER RD
I 95 NB ON RAMP
S COLLEGE AVE OFF RAMP
OLD COOCHS BRIDGE RD
NORFOLK SOUTHERN RAILROAD
I 95 NB
BROOKHILL DR
1,000
Feet


EXHIBIT B
R25-033
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
Abandoned
ETHAN ALLEN CT
COLONIAL CT
NATHAN HALE CT
ETHAN ALLEN CT
BLAIR CT
MADISON DR
JULIE LN
CSX RAILROAD
CASHO MILL RD
THORN LN
MUNRO RD
RUSSELL LN
MIA DR
NEWARK
ADAMS DR
ODANIEL AVE
WESTFIELD DR
PHELPS LN
N
W
E
S
100
Feet


EXHIBIT C
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
Abandoned
CSX RAILROAD
RITTENHOUSE TRL
MASON DIXON TRL
MUNRO RD
MIA DR
R25-033
N
W
E
S
100
Feet


EXHIBIT D
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
MASON DIXON TRL
R25-033
ARBOUR DR
N
W
E
S
100
Feet


EXHIBIT E
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
N
W
E
S
100
Feet
INDEPENDENCE WAY
MASON DIXON TRL
TOLL PLAZA
I95 SB
I95 NB
WELSH TRACT RD

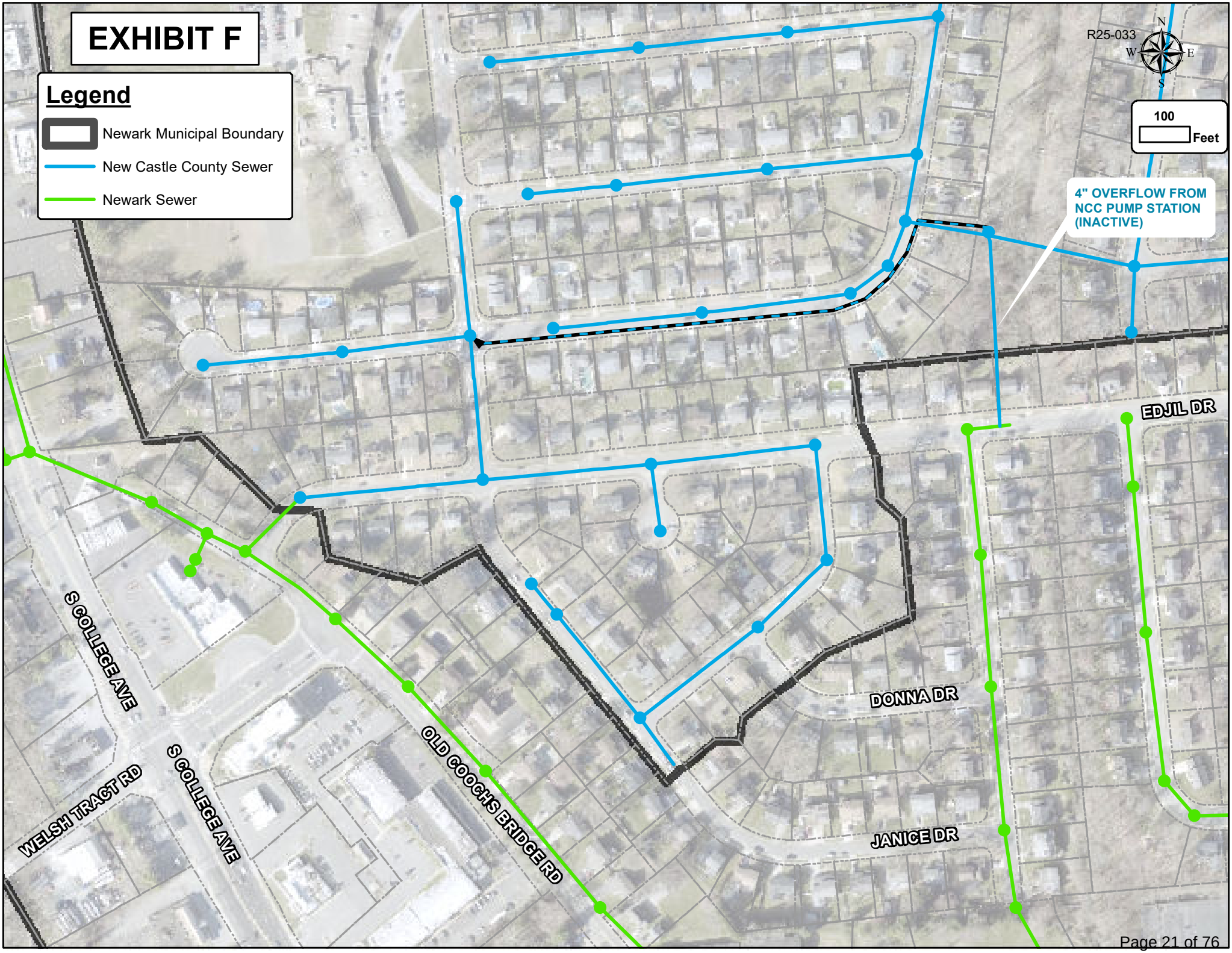
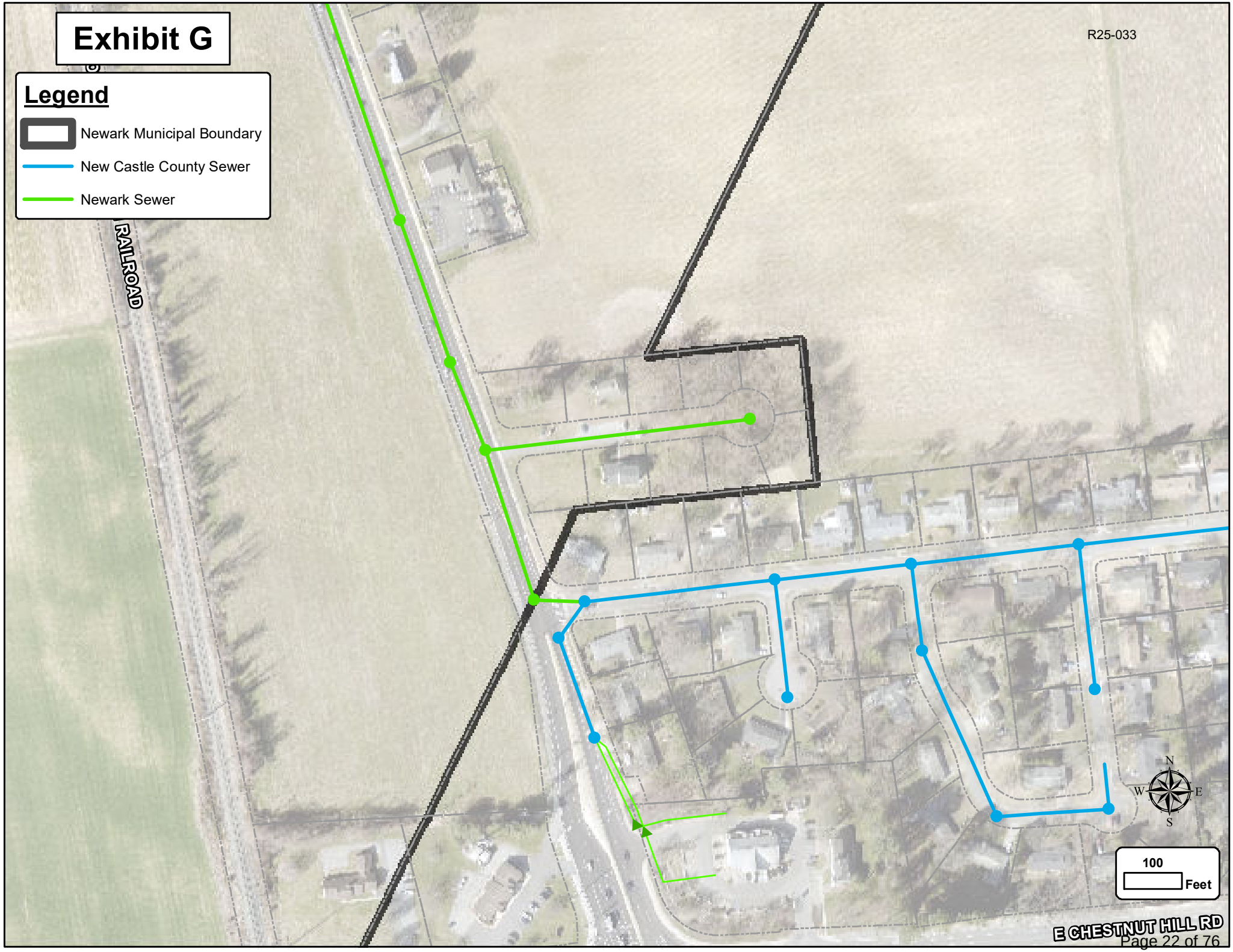

EXHIBIT F
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
R25-033
N
W
E
S
100
Feet
4" OVERFLOW FROM NCC PUMP STATION (INACTIVE)
EDJIL DR
DONNA DR
JANICE DR
S COLLEGE AVE
S COLLEGE AVE
WELSH TRACT RD
OLD COOCH'S BRIDGE RD

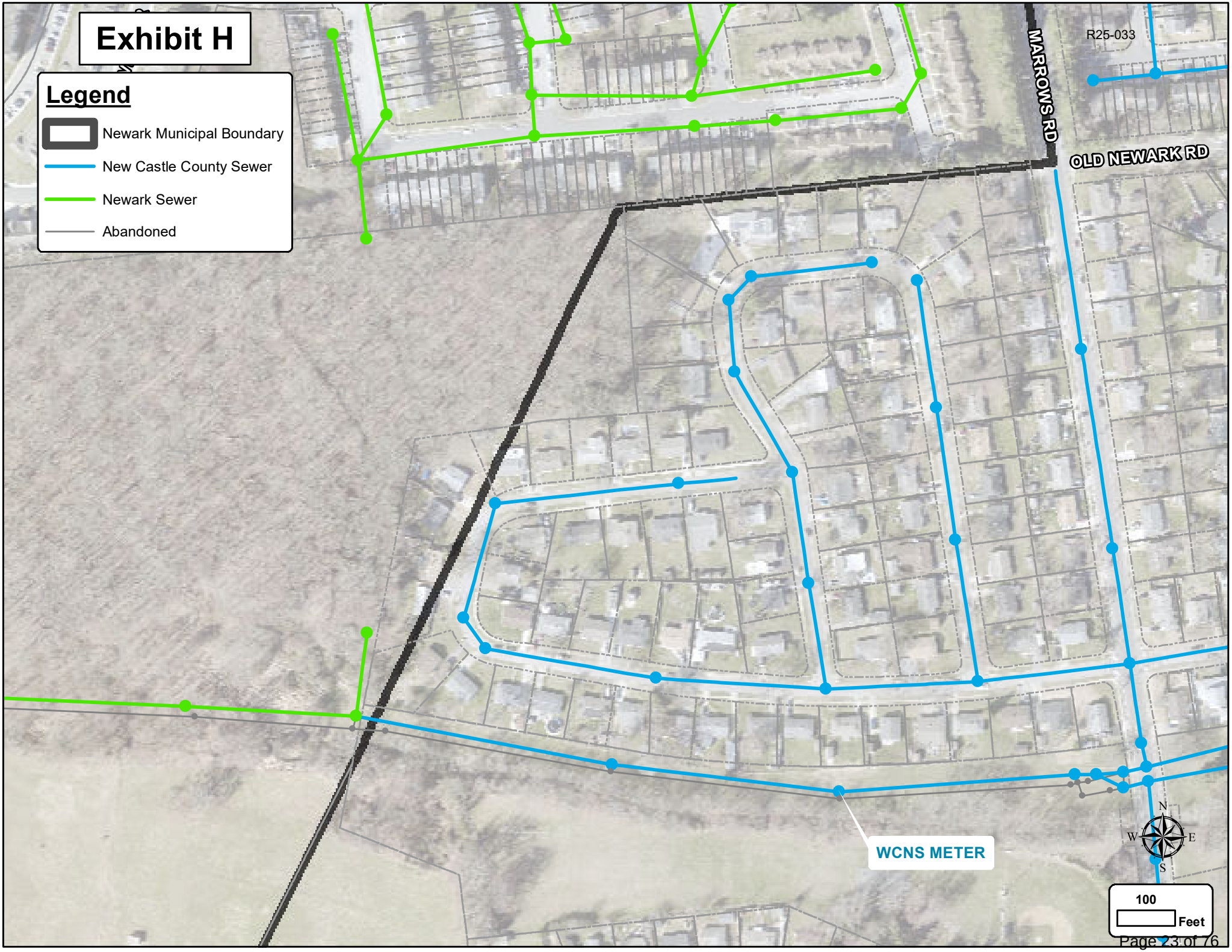
Exhibit G

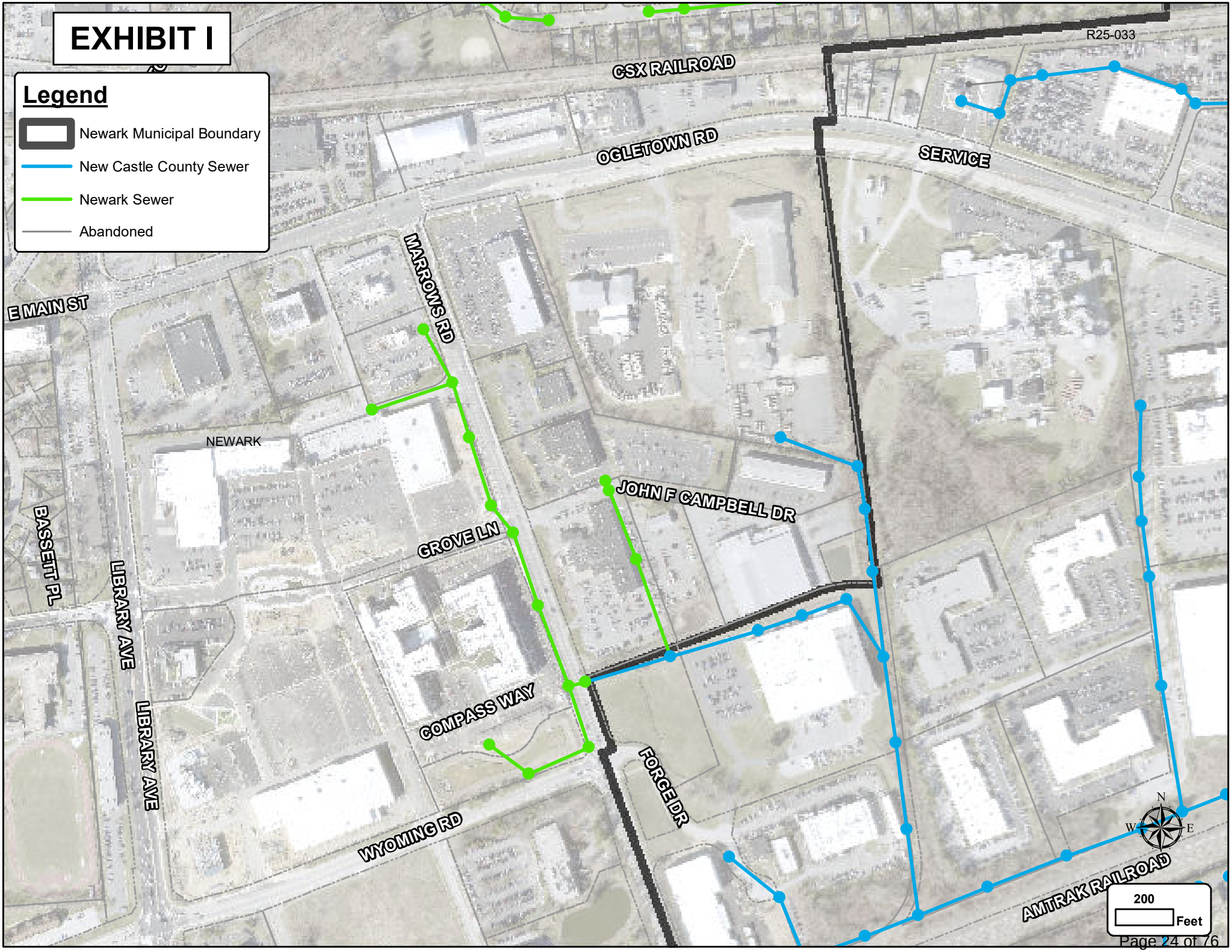
R25-033

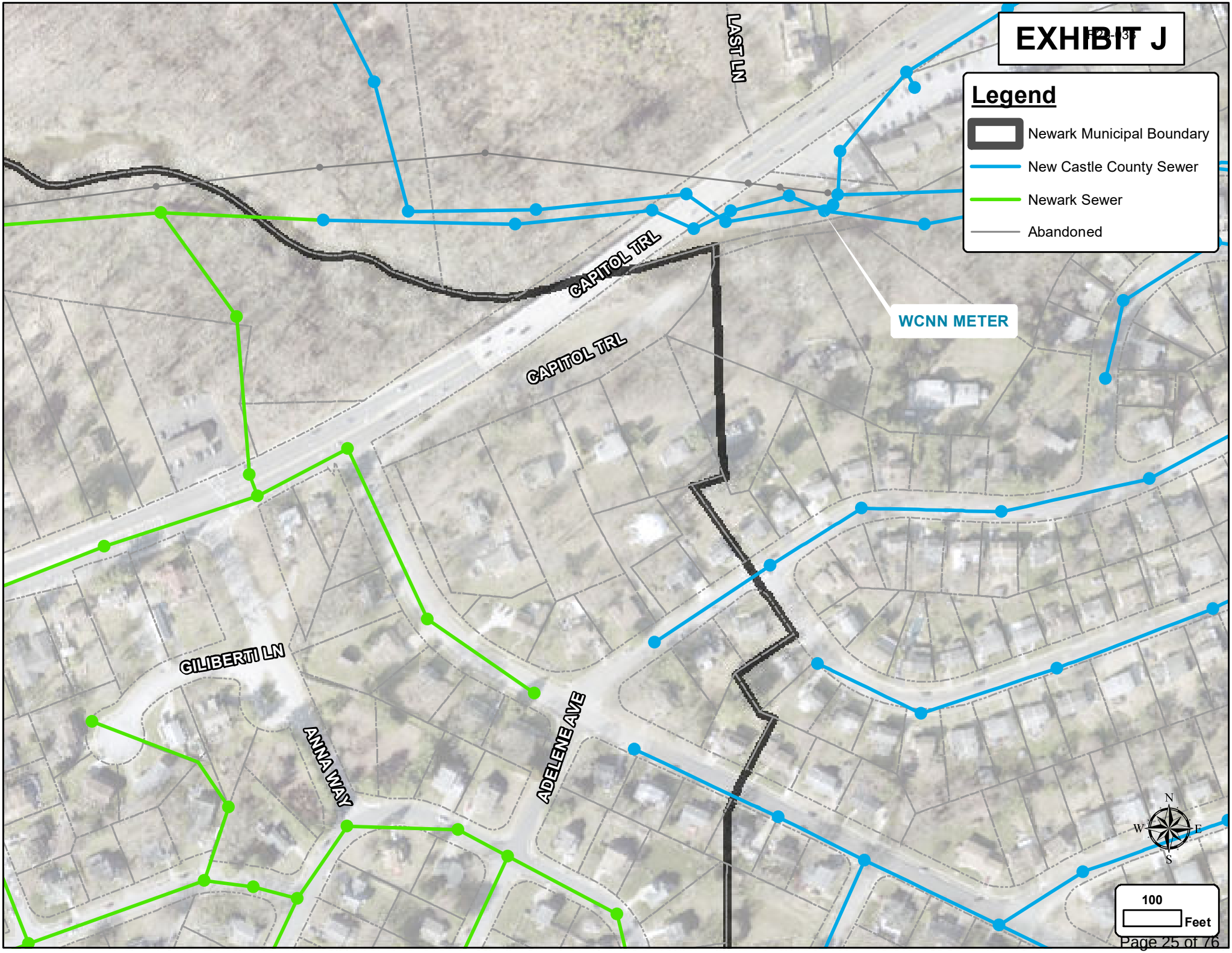
Legend

- Newark Municipal Boundary
- New Castle County Sewer
- Newark Sewer




Exhibit H
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
Abandoned
MARROWS RD
OLD NEWARK RD
R25-033
WCNS METER
N
W
E
S
100
Feet


EXHIBIT I
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
Abandoned
CSX RAILROAD
OGLETOWN RD
SERVICE
R25-033
MARROWS RD
E MAIN ST
NEWARK
JOHN F CAMPBELL DR
GROVE LN
BASSETT PL
LIBRARY AVE
LIBRARY AVE
COMPASS WAY
FORGE DR
WYOMING RD
AMTRAK RAILROAD
N
W
E
200
Feet


EXHIBIT J
Legend
Newark Municipal Boundary
New Castle County Sewer
Newark Sewer
Abandoned
WCNN METER
LAST LN
CAPITOL TRL
CAPITOL TRL
GILIBERTI LN
ANNA WAY
ADELENE AVE
N
W
E
S
100
Feet

MULTIJURISDICTIONAL AGREEMENT
BETWEEN
NEW CASTLE COUNTY AND THE CITY OF NEWARK
REGARDING NEWARK'S INDUSTRIAL PRETREATMENT PROGRAM

THIS AGREEMENT ("Agreement"), made this _____ day of _____, 2025, by and between New Castle County ("County"), a political subdivision of the State of Delaware, and the City of Newark ("City"), a municipal corporation of the State of Delaware (each a "Party," and collectively, "the Parties").

RECITALS

WHEREAS, the County owns, operates and maintains a major sanitary sewer system ("County System"), and for many decades has received wastewater into the County System from the City and transmitted it to the Wilmington Wastewater Treatment Plant ("Plant"); and

WHEREAS, there are facilities located within the City that contribute wastewater containing industrial waste to the County System ("Industrial Users"); and

WHEREAS, the County's transmission and treatment of City wastewater has been governed by a separate written agreement (hereinafter known as the "Sewer Agreement") setting forth the terms, including the payment of fees, under which the County transmits and treats wastewater originating in the City. The last written Sewer Agreement is dated March 1, 1979. Simultaneous with the execution of this Agreement, the Parties will execute a new Sewer Agreement; and

WHEREAS, the City previously adopted applicable parts of the County's sewer use ordinance located in *New Castle County Code*, Chapter 38 and gave the County enforcement authority over its Industrial Users; and

WHEREAS, the County desires to enter into this Agreement to ensure that Industrial Users continue to be subject to necessary pretreatment controls such that the quality of wastewater entering the County System will meet the requirements of *New Castle County Code*, Chapter 38, and all applicable municipal, state and federal laws and regulations for wastewater and that the County continues to have enforcement authority over those Industrial Users; and

WHEREAS, in order to ensure that nondomestic dischargers continue to be properly regulated, with the County and City's responsibilities for doing so clearly defined, and to ensure that the County continues to have the proper legal authority to implement the City's industrial pretreatment program, it is necessary for the County to enter into a written agreement with the City; and

NOW, THEREFORE, intending to be legally bound hereby, the Parties hereto agree as follows:

1. The Recitals set forth above are incorporated herein and made a part of this Agreement.

2. The City will adopt a local sewer use ordinance which is no less stringent and is as broad in scope as the County's sewer use ordinance found in *New Castle County Code*, Chapter 38, Article II, Division 38.02.700 and Article III ("Sewer Use Ordinance"). To the extent that the City's current sewer use ordinance is not as stringent or as broad in scope as that found in *New Castle County Code*, Chapter 38, including with respect to the provision of enforcement authority to the County, the City will forward to the County for review a draft of its proposed modifications as soon as practicable but no later than ninety (90) days from the Effective Date of this Agreement. The City will adopt its sewer use ordinance within sixty (60) days of receiving approval from the County of its content.

3. Whenever the County revises its Sewer Use Ordinance, it will forward a copy of the revisions to the City. The City will adopt revisions to its sewer use ordinance that are at least as stringent as those adopted by the County. The City will forward to the County for review its proposed revisions as soon as practicable but no later than ninety (90) days of receipt of the County's revisions. The City will adopt its revisions within sixty (60) days of receiving approval from the County of the content thereof.

4. The City will adopt pollutant specific local limits which address at least the same pollutant parameters and are at least as stringent as the local limits enacted by the County as soon as practicable but no later than ninety (90) days from the Effective Date of this Agreement. If the County makes any revisions or additions to its local limits, the County will forward to the City a copy of such revisions or additions within thirty (30) days of enactment thereof. The City will adopt any such revisions or additions as soon as practicable but no later than within ninety (90) days of receipt thereof.

5. The County shall continue to implement and enforce the City's sewer use ordinance against the City's Industrial Users. To that end, the County may take any action under the City's sewer use ordinance against Industrial Users that could have been taken by the City, including the enforcement of the ordinance in courts of law. The County will provide the City with a copy of its current Enforcement Response Plan. If the City believes that the County has not followed the County's Enforcement Response Plan about any specific incident, the City shall provide that information to the County and make a specific request for further County action under the County's Enforcement Response Plan.

6. The County will continue to perform technical and administrative duties necessary to implement and enforce the following parts of the City's sewer use ordinance. The County will: (1) issue permits to all Industrial Users required to obtain a permit and collect related permit fees as set by the County from those Industrial Users; (2) conduct inspections, sampling and analysis of Industrial Users that have been permitted by the County; (3) take all appropriate enforcement action as outlined in the County's Enforcement Response Plan and provided for in the City's sewer use ordinance; and (4) perform any other technical or administrative duties the County deems appropriate with regard to industrial permitting and enforcement In addition, the County may, continue to take emergency action to stop or prevent any discharge which presents or may present an imminent danger to the health or welfare of humans, which reasonably appears to threaten the environment, or which threatens to cause interference, pass through, or sludge contamination. The City agrees to cooperate and assist the County in investigating accidental spills or discharges of toxic pollutants generated by Industrial Users.

7. The City shall update the County's Industrial Waste Survey when requested and notify the County of any new Industrial Users that require permits. Whenever a new Industrial User proposes operations in the City, or any time an existing permitted Industrial User changes its discharge in any way, the County will require that such Industrial User submit a new or updated permit application for review and approval.

8. The City shall accept responsibility for any and all damages, fines and costs to the County System and the Plant and/or its processes or to any third parties (including any contractors, consultants or employees at the Plant) that 1.) arise out of the City's breach of this Agreement or 2:) arise out of the City's negligence in proportion to the extent that such damages, fines and costs are caused by releases, spills or discharges of industrial waste or toxic pollutants discharged by Industrial Users in the City or from the discharge from any industry serviced by the City. This provision shall survive termination of this Agreement.

9. If any term of this Agreement is held to be invalid, illegal or unenforceable by a Court of competent jurisdiction, the remaining terms will remain in full force and effect, and the Agreement shall be construed as if the invalid, illegal or unenforceable term had never been included.

10. The Parties will review and revise this Agreement to ensure compliance with the Federal Clean Water Act (42 U.S.C. §1251 *et seq.*) and the rules and regulations (see 40 C.F.R. Part 403) issued thereunder, as necessary, but at least every five (5) years on a date to be determined by the Parties.

11. The term of this Agreement shall be so long as any Industrial User is discharging to the County System unless earlier terminated by the County upon one hundred twenty (120) days written notice.

12. This Agreement contains the full and complete understanding between the Parties with regard to the City's industrial pretreatment program and supersedes any and all previous agreements or amendments, whether oral or written, that may exist on the subject matter. To be clear, this Agreement does not give the County oversight or enforcement of the City's Commercial Food Establishments or its program to prevents fats, oils and greases ("FOG") from entering the City's sanitary sewer system.

13. This Agreement may not be modified except by a written and duly executed amendatory agreement between the Parties.

14. The construction, interpretation and enforcement of this Agreement shall be governed by the laws of the State of Delaware.

15. If the authority of the County to act as agent for the City under this Agreement is questioned by an Industrial User, court of law, or otherwise, the City will take whatever action is necessary to ensure the implementation and enforcement of its sewer use ordinance against its Industrial Users including, but not limited to, implementing and enforcing its sewer use ordinance on its own behalf and/or amending this Agreement to clarify the County's authority. The City agrees to reimburse the County its reasonable attorney fees and court costs incurred arising from court action with an Industrial User.

16. Any notice, demand, request, consent, approval or communication required by this Agreement shall be in writing, addressed to the other party at the addresses set forth below:

(a) If to the County, to:	(b) If to the City, to:
General Manager Department of Public Works New Castle County 187-A Old Churchmans Road New Castle, Delaware 19720	Director Public Works and Water Resources Department City of Newark 220 South Main Street Newark, Delaware 19711

[Signature Page Follows]

New Castle County

By: _____

County Executive

City of Newark

By: _____

City Manager

Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number
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Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number
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Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number
1100800086	1100800130	1100800175	1100800221	1100820022
1100800087	1100800131	1100800176	1100800222	1100820023
1100800088	1100800132	1100800177	1100800223	1100820024
1100800090	1100800133	1100800178	1100800224	1100820025
1100800091	1100800134	1100800179	1100800225	1100820026
1100800092	1100800135	1100800180	1100800226	1100820028
1100800093	1100800136	1100800181	1100800227	1100820029
1100800094	1100800137	1100800186	1100800228	1100820030
1100800095	1100800138	1100800187	1100800229	1100820031
1100800096	1100800139	1100800188	1100800230	1100820032
1100800097	1100800140	1100800189	1100800231	1100820033
1100800098	1100800141	1100800190	1100800233	1100820034
1100800099	1100800142	1100800191	1100800235	1100820035
1100800100	1100800143	1100800192	1100810001	1100820036
1100800101	1100800144	1100800193	1100810002	1100820037
1100800102	1100800145	1100800194	1100810003	1100820038
1100800103	1100800146	1100800195	1100810004	1100820039
1100800104	1100800147	1100800196	1100810005	1100820040
1100800106	1100800148	1100800197	1100810006	1100820041
1100800107	1100800149	1100800198	1100810007	1100820042
1100800108	1100800151	1100800199	1100810008	1100820043
1100800109	1100800152	1100800200	1100810009	1100820044
1100800110	1100800153	1100800201	1100820002	1100820045
1100800111	1100800154	1100800202	1100820003	1100820046
1100800112	1100800155	1100800203	1100820004	1100820047
1100800113	1100800156	1100800204	1100820005	1100820048
1100800114	1100800157	1100800205	1100820006	1100820049
1100800115	1100800158	1100800206	1100820007	1100820050
1100800116	1100800159	1100800207	1100820008	1100820051
1100800117	1100800160	1100800208	1100820009	1100820052
1100800118	1100800161	1100800209	1100820010	1100820053
1100800119	1100800162	1100800210	1100820011	1100820054
1100800120	1100800165	1100800211	1100820012	1100820055
1100800121	1100800166	1100800212	1100820013	1100820056
1100800122	1100800167	1100800213	1100820014	1100820057
1100800123	1100800168	1100800214	1100820015	1100820058
1100800124	1100800169	1100800215	1100820016	1100820059
1100800125	1100800170	1100800216	1100820017	1100820060
1100800126	1100800171	1100800217	1100820018	1100820061
1100800127	1100800172	1100800218	1100820019	1100820062
1100800128	1100800173	1100800219	1100820020	1100820063
1100800129	1100800174	1100800220	1100820021	1100820064

Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number	Tax Parcel Number
1100820065	1100820107	1100820153	1100820195	1100830006
1100820066	1100820108	1100820154	1100820196	1100830008
1100820067	1100820109	1100820155	1100820197	1100830009
1100820068	1100820110	1100820156	1100820198	1100830010
1100820069	1100820111	1100820157	1100820199	1100830011
1100820070	1100820112	1100820158	1100820200	1100830012
1100820071	1100820113	1100820159	1100820201	1100830013
1100820072	1100820114	1100820160	1100820202	1100830014
1100820073	1100820115	1100820161	1100820203	1100830015
1100820074	1100820116	1100820162	1100820204	1100830016
1100820075	1100820117	1100820163	1100820205	1100830017
1100820076	1100820118	1100820164	1100820206	1100830018
1100820077	1100820120	1100820165	1100820207	1100830019
1100820078	1100820121	1100820166	1100820208	1100830020
1100820079	1100820122	1100820167	1100820209	1100830021
1100820080	1100820124	1100820168	1100820210	1100830022
1100820081	1100820125	1100820169	1100820211	1100830023
1100820082	1100820126	1100820170	1100820212	1100830024
1100820083	1100820127	1100820171	1100820213	1100830025
1100820084	1100820128	1100820172	1100820214	1100830026
1100820085	1100820130	1100820173	1100820215	1100830027
1100820086	1100820131	1100820174	1100820216	1100830028
1100820087	1100820132	1100820175	1100820217	1100830029
1100820088	1100820133	1100820176	1100820218	1100830030
1100820089	1100820134	1100820177	1100820219	1100830031
1100820090	1100820135	1100820178	1100820220	1100830032
1100820091	1100820136	1100820179	1100820221	1100830033
1100820092	1100820137	1100820180	1100820222	1100830034
1100820093	1100820138	1100820181	1100820223	1100830035
1100820094	1100820139	1100820182	1100820224	1100830036
1100820095	1100820140	1100820183	1100820225	1100830037
1100820096	1100820141	1100820184	1100820226	1100830039
1100820097	1100820142	1100820185	1100820227	1100830040
1100820098	1100820143	1100820186	1100820228	1100830041
1100820099	1100820145	1100820187	1100820229	1100830042
1100820100	1100820146	1100820188	1100820230	1100830043
1100820101	1100820147	1100820189	1100820233	1100830044
1100820102	1100820148	1100820190	1100830001	1100830045
1100820103	1100820149	1100820191	1100830002	1100830046
1100820104	1100820150	1100820192	1100830003	1100830049
1100820105	1100820151	1100820193	1100830004	1100830050
1100820106	1100820152	1100820194	1100830005	1100830051

Tax Parcel Number	Tax Parcel Number
1100830052	1100900066
1100830053	1100900067
1100830054	1100900068
1100830055	1100900069
1100830056	1100900070
1100830057	1100900071
1100830058	1100900072
1100830059	1100900073
1100830060	1100900074
1100830061	1100900075
1100830062	1100910001
1100830063	1100910002
1100830064	1100910003
1100830065	1100910004
1100830066	1100910005
1100830067	1100910007
1100830068	1100910008
1100830069	1100910009
1100830070	1100910010
1100830071	1100910011
1100830072	1100910012
1100840001	1100910013
1100840003	1100910014
1100900008	1100910015
1100900016	1100910016
1100900017	1100910017
1100900018	1100910019
1100900019	1100910020
1100900020	1100920001
1100900021	1100920002
1100900022	1100920003
1100900023	1100920004
1100900024	1100920005
1100900035	1100920006
1100900052	1100920007
1100900055	1100920008
1100900060	1100920009
1100900061	1100920010
1100900062	1100920011
1100900063	9905500001
1100900064	
1100900065	

Tax Parcel Number

1100610075
1801600083
1801600085
1801600086
1801600087
1801600088
1801600089
1801600090
1801600091
1801600104
1801600105
1802100181
1802100196
1802100198
1802100199
1802100201
1802100203
1802100205
1802100215
1802200001
1802200002
1802200005
1802200006
1803700002
1803700003
1803700004
1803700006
1803700014
1804100002

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Administration/Technology
Date of introduction: January 14, 2025

ORDINANCE NO. 25-002

**AMEND THE GRANTS BUDGET:
APPROPRIATE FEDERAL FUNDS OF $556,302.63 FROM THE CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY PASSED THROUGH THE DELAWARE EMERGENCY MANAGEMENT AGENCY TO THE PERIMETER FIREWALLS REPLACEMENT (SLCGP) GRANT,
WHICH IS ADMINISTERED BY THE DEPARTMENT OF ADMINISTRATION, OFFICE OF TECHNOLOGY AND ADMINISTRATIVE SERVICES**

WHEREAS, the State and Local Cybersecurity Grant Program (SLCGP) provides funding to eligible state, local, and territorial (SLT) governments to manage and reduce systemic cyber risk, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide their community; and

WHEREAS, funding will be transferred to New Castle County upon approval from the Federal Emergency Management Agency (FEMA); and

WHEREAS, the County Executive has determined that grants anticipated to be received from the Cybersecurity and Infrastructure Security Agency (CISA) will be sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget as adopted by Ordinance No. 75-173 is hereby amended by adding the material on the attached Exhibits “A”, which shall be considered underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to January 8, 2025.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate federal funds of $556,302.63 from the Cybersecurity and Infrastructure Security Agency (CISA) passed through the Delaware Emergency Management Agency (DEMA) to the Perimeter Firewalls Replacement (SLCGP) Grant, which will be administered by the Department of Administration, Office of Technology and Administrative Services.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to January 8, 2025.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating federal funds of $556,302.63 from the Cybersecurity and Infrastructure Security Agency (CISA) passed through the Delaware Emergency Management Agency (DEMA) to the Perimeter Firewalls Replacement (SLCGP) Grant, which will be administered by the Department of Administration, Office of Technology and Administrative Services.

The Firewalls include a five-year license and no match is required. The estimated implementation cost of approximately $10,000 will be absorbed in the Department's existing Approved Operating Budget and no additional budget will be required in FY2026 or FY2027.

This increase will affect FY2025 and FY2026, since the targeted program completion date for this grant is July 31, 2025.

DEPARTMENT: Administration **EXHIBIT:** **"A"**

GRANT TITLE: Perimeter Firewalls Replacement (SLCGP) **Ordinance No.** 25-002

PROGRAM TITLE: Perimeter Firewalls Replacement (SLCGP)

Revenue	Current	Change	Revised
Federal	$ 556,302.63	$ -	$ 556,302.63
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 556,302.63	$ -	$ 556,302.63

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ -	$ -	$ -
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ -	$ -	$ -
Contractual Services	$ 164,793.48	$ -	$ 164,793.48
Equipment	$ 391,509.15	$ -	$ 391,509.15
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 556,302.63	$ -	$ 556,302.63

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 1/8/2025

Estimated Program Completion: 7/31/2025

The Local Match: **Found in (ORG):**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

The State and Local Cybersecurity Grant Program (SLCGP) provides funding to eligible State, Local and Territorial (SLT) governments to manage and reduce systemic cyber risk, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide to their community.

1/14/2025

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Administration/Technology
Date of introduction: January 14, 2025

ORDINANCE NO. 25-003

**AMEND THE GRANTS BUDGET:
APPROPRIATE FEDERAL FUNDS OF $103,632.00 FROM THE CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY PASSED THROUGH THE DELAWARE EMERGENCY MANAGEMENT AGENCY TO THE REBLAZE RENEWAL (SLCGP) GRANT, WHICH IS ADMINISTERED BY THE DEPARTMENT OF ADMINISTRATION, OFFICE OF TECHNOLOGY AND ADMINISTRATIVE SERVICES**

WHEREAS, the State and Local Cybersecurity Grant Program (SLCGP) provides funding to eligible state, local, and territorial (SLT) governments to manage and reduce systemic cyber risk, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide their community; and

WHEREAS, funding will be transferred to New Castle County upon approval from the Federal Emergency Management Agency (FEMA); and

WHEREAS, the County Executive has determined that grants anticipated to be received from the Cybersecurity and Infrastructure Security Agency (CISA) will be sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget as adopted by Ordinance No. 75-173 is hereby amended by adding the material on the attached Exhibits “A”, which shall be considered underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective March 1, 2025.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate federal funds of $103,632.00 from the Cybersecurity and Infrastructure Security Agency (CISA) passed through the Delaware Emergency Management Agency (DEMA) to the Reblaze Renewal (SLCGP) Grant, which will be administered by the Department of Administration, Office of Technology and Administrative Services.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating federal funds of $103,632.00 from the Cybersecurity and Infrastructure Security Agency (CISA) passed through the Delaware Emergency Management Agency (DEMA) to the Reblaze Renewal (SLCGP) Grant, which will be administered by the Department of Administration, Office of Technology and Administrative Services.

There is no match is required and not impact to the Operating Budget. This increase will affect FY2025 and FY2026, since the targeted program completion date for this grant is March 1, 2026.

DEPARTMENT: Administration **EXHIBIT:** **"A"**

GRANT TITLE: Reblaze Renewal (SLCGP) **Ordinance No.** 25-003

PROGRAM TITLE: Reblaze Renewal (SLCGP)

Revenue	Current	Change	Revised
Federal	$ 103,632.00	$ -	$ 103,632.00
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 103,632.00	$ -	$ 103,632.00

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ -	$ -	$ -
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ -	$ -	$ -
Contractual Services	$ 103,632.00	$ -	$ 103,632.00
Equipment	$ -	$ -	$ -
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 103,632.00	$ -	$ 103,632.00

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 3/1/2025

Estimated Program Completion: 3/1/2026

The Local Match: **Found in (ORG):**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

The State and Local Cybersecurity Grant Program (SLCGP) provides funding to eligible State, Local and Territorial (SLT) governments to manage and reduce systemic cyber risk, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide to their community.

1/14/2025

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Administration/Technology
Date of introduction: January 14, 2025

ORDINANCE NO. 25-004

**AMEND THE GRANTS BUDGET:
APPROPRIATE FEDERAL FUNDS OF $100,283.68 FROM THE CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY PASSED THROUGH THE DELAWARE EMERGENCY MANAGEMENT AGENCY TO THE NETSKOPE RENEWAL (SLCGP) GRANT, WHICH IS ADMINISTERED BY THE DEPARTMENT OF ADMINISTRATION, OFFICE OF TECHNOLOGY AND ADMINISTRATIVE SERVICES**

WHEREAS, the State and Local Cybersecurity Grant Program (SLCGP) provides funding to eligible state, local, and territorial (SLT) governments to manage and reduce systemic cyber risk, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide their community; and

WHEREAS, funding will be transferred to New Castle County upon approval from the Federal Emergency Management Agency (FEMA); and

WHEREAS, the County Executive has determined that grants anticipated to be received from the Cybersecurity and Infrastructure Security Agency (CISA) will be sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget as adopted by Ordinance No. 75-173 is hereby amended by adding the material on the attached Exhibits “A”, which shall be considered underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective March 1, 2025.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate federal funds of $100,283.68 from the Cybersecurity and Infrastructure Security Agency (CISA) passed through the Delaware Emergency Management Agency (DEMA) to the NetSkope Renewal (SLCGP) Grant, which will be administered by the Department of Administration, Office of Technology and Administrative Services.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating federal funds of $100,283.68 from the Cybersecurity and Infrastructure Security Agency (CISA) passed through the Delaware Emergency Management Agency (DEMA) to the NetSkope Renewal (SLCGP) Grant, which will be administered by the Department of Administration, Office of Technology and Administrative Services.

There is no match required and no impact to the Operating Budget. This increase will affect FY2025 and FY2026, since the targeted program completion date for this grant is March 1, 2026.

DEPARTMENT: Administration **EXHIBIT:** "A"

GRANT TITLE: NetSkope Renewal (SLCGP) **Ordinance No.** 25-004

PROGRAM TITLE: NetSkope Renewal (SLCGP)

Revenue	Current	Change	Revised
Federal	$ 100,283.68	$ -	$ 100,283.68
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 100,283.68	$ -	$ 100,283.68

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ -	$ -	$ -
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ -	$ -	$ -
Contractual Services	$ 100,283.68	$ -	$ 100,283.68
Equipment	$ -	$ -	$ -
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 100,283.68	$ -	$ 100,283.68

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 3/1/2025

Estimated Program Completion: 3/1/2026

The Local Match: **Found in (ORG):**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

The State and Local Cybersecurity Grant Program (SLCGP) provides funding to eligible State, Local and Territorial (SLT) governments to manage and reduce systemic cyber risk, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide to their community.

1/14/2025

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Public Safety
Date of introduction: January 14, 2025

ORDINANCE NO. 25-005

**AMEND THE GRANTS BUDGET:
AUTHORIZE THE COUNTY EXECUTIVE TO SIGN AN AGREEMENT AND APPROPRIATE $84,396.50 FROM THE STATE OF DELAWARE, DEPARTMENT OF TRANSPORTATION TO THE CHRISTIANA FIRE COMPANY COMMAND VEHICLE AND BOAT TRAILER GRANT FOR THE DEPARTMENT OF PUBLIC SAFETY**

WHEREAS, funding has been awarded from the State of Delaware, Department of Transportation to the Christiana Fire Company Command Vehicle and Boat Trailer Grant; and

WHEREAS, authorization is requested for the County Executive to sign the agreement with the State of Delaware, Department of Transportation; and

WHEREAS, New Castle County will use the pass-through grant funding for the purchase of a command vehicle and boat trailer for the Christiana Fire Company; and

WHEREAS, the County Executive has determined that funds received are sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget, as adopted by Ordinance No. 75-173, is hereby amended by adding the material on the attached "Exhibit A," which is considered to be underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 31, 2024.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will authorize the County Executive to sign an agreement and appropriate $84,396.50 from the State of Delaware, Department of Transportation to the Christiana Fire Company Command Vehicle and Boat Trailer Grant.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to November 28, 2023.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating $84,396.50 from the State of Delaware, Department of Transportation to the Christiana Fire Company Command Vehicle and Boat Trailer Grant.

The fiscal impact of this Ordinance, if approved, will be an increase in the authorized spending authority of the Grants Budget of $84,396.50. This increase will impact FY2025 only, since the targeted program completion date of this award is June 30, 2025.

There will be no fiscal impact beyond FY2025 as a result of this grant award.

DEPARTMENT: Public Safety **EXHIBIT:** "A"

GRANT TITLE: Christiana FC Command Vehicle and Boat Trailer **Ordinance No.** 25-005

PROGRAM TITLE: Christiana FC Command Vehicle and Boat Trailer

Revenue	Current	Change	Revised
Federal	$ -	$ -	$ -
State	$ 84,396.50	$ -	$ 84,396.50
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 84,396.50	$ -	$ 84,396.50

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ -	$ -	$ -
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ -	$ -	$ -
Contractual Services	$ -	$ -	$ -
Equipment	$ 84,396.50	$ -	$ 84,396.50
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 84,396.50	$ -	$ 84,396.50

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 10/31/2024

Estimated Program Completion: 6/30/2025

The Local Match: **Found in (ORG):**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

New Castle County Department of Public Safety will use this pass-through grant funding for the purchase of a Command Vehicle and boat trailer for the Christiana Fire Company.

1/14/2025

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Public Safety
Date of introduction: January 14, 2025

ORDINANCE NO. 25-006

**AMEND THE GRANTS BUDGET:
APPROPRIATE $145,140.19 IN FEDERAL FUNDING FROM THE DEPARTMENT OF HOMELAND SECURITY FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) FOR THE PURCHASE AND RECEIPT OF EQUIPMENT FOR THE DEPARTMENT OF PUBLIC SAFETY**

WHEREAS, authorization is being sought for the appropriation of $145,140.19 in federal funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA); and

WHEREAS, grant award will be used to properly account for the purchase and receipt of equipment and provide for the reimbursement of funds by Delaware Emergency Management Agency (DEMA) through the State's Homeland Security Grant Program; and

WHEREAS, these funds will provide for Mojo Trauma Kits, SWAT Helmets and Explosive Ordnance Dispoal (EOD) Robot equipment for Police; and

WHEREAS, the County Executive has determined that grants anticipated to be received from the Department of Homeland Security Federal Emergency Management Agency (FEMA) are sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget as adopted by Ordinance No. 75-173 is hereby amended by adding the material on the attached Exhibit "A," which is considered to be underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 1, 2022.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate $145,140.19 in federal funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA) to properly account for the purchase and receipt of equipment and provide for the reimbursement of funds by Delaware Emergency Management Agency (DEMA) through the State's Homeland Security Grant Program.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 1, 2022.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating $145,140.19 in federal funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA) to the FY22 DHS Homeland Security Program.

The fiscal impact of this Ordinance, if approved, will be an increase in the authorized spending authority of the Grants Budget of $145,140.19. This increase will affect FY2025, and FY2026 since the targeted program completion date is September 30, 2025. There will be no fiscal impact beyond FY2026 as a result of this grant award. There is no fiscal impact to the Operating Budget.

DEPARTMENT: Public Safety **EXHIBIT:** "A"

GRANT TITLE: FY22 DHS Homeland Security Program **Ordinance No.** 25-006

PROGRAM TITLE: FY22 DHS Homeland Security Program

Revenue	Current	Change	Revised
Federal	$ 145,140.19	$ -	$ 145,140.19
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 145,140.19	$ -	$ 145,140.19

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ -	$ -	$ -
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ 4,537.50	$ -	$ 4,537.50
Contractual Services	$ -	$ -	$ -
Equipment	$ 140,602.69	$ -	$ 140,602.69
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 145,140.19	$ -	$ 145,140.19

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 10/1/2022

Estimated Program Completion: 9/30/2025

The Local Match: **Found in (ORG):**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

This Ordinance will appropriate a federal grant award to properly account for the purchase and receipt of materials and equipment and provide for the reimbursement of funds by Delaware Emergency Management Agency (DEMA) through the State's Homeland Security Grant Program.

1/14/2025

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Public Safety
Date of introduction: January 14, 2025

ORDINANCE NO. 25-007

**AMEND THE GRANTS BUDGET:
APPROPRIATE $105,744.14 IN FEDERAL FUNDING FROM THE DEPARTMENT OF HOMELAND SECURITY FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) FOR TRAINING AND THE PURCHASE AND RECEIPT OF EQUIPMENT FOR THE DEPARTMENT OF PUBLIC SAFETY**

WHEREAS, authorization is being sought for the appropriation of $105,744.14 in federal funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA); and

WHEREAS, grant award will be used to properly account for the purchase and receipt of equipment and provide for the reimbursement of funds by Delaware Emergency Management Agency (DEMA) through the State's Homeland Security Grant Program; and

WHEREAS, these funds will provide for Airway Trainers for Emergency Medical Services, and a DWAT Mini DRACO Delivery System and SWAT Body Armour for Police; and

WHEREAS, additional allocation for travel and training costs is appropriated to allow funds to be reimbursed by DEMA; and

WHEREAS, the County Executive has determined that grants anticipated to be received from the Department of Homeland Security Federal Emergency Management Agency (FEMA) are sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget as adopted by Ordinance No. 75-173 is hereby amended by adding the material on the attached Exhibit "A," which is considered to be underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 1, 2023.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate $105,744.14 in federal funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA) to properly account for the purchase and receipt of equipment and provide for the reimbursement of funds by Delaware Emergency Management Agency (DEMA) through the State's Homeland Security Grant Program.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 1, 2023.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating $105,744.14 in federal funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA) to the FY23 DHS Homeland Security Program.

The fiscal impact of this Ordinance, if approved, will be an increase in the authorized spending authority of the Grants Budget of $105,744.14. This increase will affect FY2025 through FY2027 since the targeted program completion date is September 30, 2026. There will be no fiscal impact beyond FY2027 as a result of this grant award. There is no fiscal impact to the Operating Budget.

DEPARTMENT: Public Safety **EXHIBIT:** "A"

GRANT TITLE: FY23 DHS Homeland Security Program **Ordinance No.** 25-007

PROGRAM TITLE: FY23 DHS Homeland Security Program

Revenue	Current	Change	Revised
Federal	$ 105,744.14	$ -	$ 105,744.14
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 105,744.14	$ -	$ 105,744.14

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ 50,000.00	$ -	$ 50,000.00
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ 12,600.00	$ -	$ 12,600.00
Contractual Services	$ -	$ -	$ -
Equipment	$ 43,144.14	$ -	$ 43,144.14
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 105,744.14	$ -	$ 105,744.14

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 10/1/2023

Estimated Program Completion: 9/30/2026

The Local Match: **Found in (ORG):**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

This Ordinance will appropriate a federal grant award to properly account for the purchase and receipt of equipment and provide for the reimbursement of funds by Delaware Emergency Management Agency (DEMA) thru the State's Homeland Security Grant Program.

Prime Sponsor(s): Mr. Smiley, Mr. Cartier
Requested by: Public Safety
Date of introduction: January 14, 2025

ORDINANCE NO. 25-008

**AMEND THE GRANTS BUDGET:
APPROPRIATE FEDERAL FUNDING OF $163,814.00 TO THE JUSTICE ASSISTANCE GRANT (JAG) 2024 GRANT FOR THE NEW CASTLE COUNTY DEPARTMENT OF PUBLIC SAFETY, DIVISION OF POLICE**

WHEREAS, funding has been awarded from the Bureau of Justice Assistance to the New Castle County, Department of Public Safety, Division of Police, Justice Assistance Grant (JAG) – 2024 Grant; and

WHEREAS, the JAG program, administered by the Bureau of Justice Assistance, is the leading source of Federal Justice funding to State and Local jurisdictions and provides New Castle County with critical funding to support a range of police related programs; and

WHEREAS, this award will support police overtime, specialized police training and emergency funds for victims of violent crimes; and

WHEREAS, the County Executive has determined that funds received are sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget, as adopted by Ordinance No. 75-173, is hereby amended by adding the material on the attached “Exhibit A,” which is considered to be underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 1, 2023.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate federal funding of $163,814.00 to the Justice Assistance Grant (JAG) 2024 Grant. This funding will be used by the Department of Public Safety, Division of Police for police overtime, specialized police training and emergency funds for victims of violent crimes.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 1, 2023.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating federal funding of $163,814.00 to the Justice Assistance Grant (JAG) 2024 Grant.

The fiscal impact of this Ordinance, if approved, will be an increase in the authorized spending authority of the Grants Budget of $163,814.00. This increase will impact FY2024 through FY2028, since the targeted program completion date of this award is September 30, 2027. In addition, the Department will provide an Operating Budget match of $16,712.24 from Approved Operating funds in the Department of Public Safety to cover the reduced costs of employee benefits.

There will be no fiscal impact beyond FY2028 as a result of this grant award.

DEPARTMENT: Public Safety **EXHIBIT:** **"A"**

GRANT TITLE: JAG 2024 **Ordinance No.** 25-008

PROGRAM TITLE: JAG 2024

Revenue	Current	Change	Revised
Federal	$ 163,814.00	$ -	$ 163,814.00
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 163,814.00	$ -	$ 163,814.00

Expense	Current	Change	Revised
Salaries and Wages	$ 34,395.12	$ -	$ 34,395.12
Benefits	$ 3,418.88	$ -	$ 3,418.88
Training/Civic Affairs	$ 120,000.00	$ -	$ 120,000.00
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ -	$ -	$ -
Contractual Services	$ -	$ -	$ -
Equipment	$ -	$ -	$ -
Grants/Fixed Charges	$ 6,000.00	$ -	$ 6,000.00
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 163,814.00	$ -	$ 163,814.00

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 10/1/2023

Estimated Program Completion: 9/30/2027

Operating Budget Match: $ 16,712.24 **Found in: Police (10200304-10200308)**

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

The Justice Assistance Grant (JAG) Program provides crucial funding to the New Castle County Division of Police. This grant will support police overtime to reduce crime in identified high crime areas of the County, fund specialized training for police officers and provide emergency funds for victims of violent crimes.

1/14/2025

Prime Sponsor(s): Mr. Sheldon, Mr. Carter
Requested by: Public Works
Date of introduction: January 14, 2025

ORDINANCE NO. 25-009

**AMEND THE GRANTS BUDGET:
APPROPRIATE $1,000,000.00 IN FEDERAL PASS THROUGH FUNDING FROM THE U.S. DEPARTMENT OF TRANSPORTATION, FEDERAL HIGHWAY ADMINISTRATION THROUGH THE STATE OF DELAWARE, DEPARTMENT OF TRANSPORTATION (DELDOT) TO THE COMMONS BOULEVARD PATHWAY PHASE 2 GRANT FOR THE DEPARTMENT OF PUBLIC WORKS**

WHEREAS, an agreement between New Castle County and the State of Delaware, Department of Transportation (DelDOT) has awarded $1,000,000.00 in Federal pass through funding provided by the U.S. Department of Transportation, Federal Highway Administration; and

WHEREAS, these funds will be used to construct a new one-mile section of shared use path along the north side of SR 37 (Commons Boulevard) from the intersection of SR 141 and Commons Boulevard to the intersections of Commons Boulevard and Airport Road; and

WHEREAS, the purpose of the project is to improve bicycle and pedestrian safety along Commons Boulevard, increase local and regional connectivity, enhance existing trail system and support public health; and

WHEREAS, the County Executive has determined that grants anticipated to be received from the Department of Homeland Security Federal Emergency Management Agency (FEMA) are sufficient to cover the increase in the Grants Budget as hereinafter amended; and

WHEREAS, Council has determined that the provisions of this Ordinance substantially advance, and are reasonably and rationally related to, legitimate government interests (i.e., promoting the health, safety, morals, convenience, order, prosperity and/or welfare of the present and future inhabitants of this State).

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Grants Budget as adopted by Ordinance No. 75-173 is hereby amended by adding the material on the attached Exhibit “A,” which is considered to be underscored in its entirety.

Section 2. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided by 9 *Del. C.* § 1156.

Section 3. It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 29, 2024.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will appropriate $1,000,000.00 in federal funding from the U.S. Department of Transportation, Federal Highway Administration through the State of Delaware, Department of Transportation (DelDOT) to the Commons Boulevard Pathway Phase 2 Grant. Funding will be used to construct a new one-mile section of shared use path along the north side of SR 37 (Commons Boulevard) from the intersection of SR 141 and Commons Boulevard to the intersections of Commons Boulevard and Airport Road.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to October 29, 2024.

FISCAL NOTE: This Ordinance, if approved, will amend the Grants Budget by appropriating $1,000,000.00 in federal funding from the U.S. Department of Transportation, Federal Highway Administration through the State of Delaware, Department of Transportation (DelDOT) to the Commons Boulevard Pathway Phase 2 Grant.

The fiscal impact of this Ordinance, if approved, will be an increase in the authorized spending authority of the Grants Budget of $1,000,000.00. This increase will affect FY2025 and beyond as this is an ongoing grant with no end date. The existing budget in the Greenway Systems Capital Project will be charged for any cost above the $1,000,000.00 in grant funds. At this time, that is estimated to be $528,279.35. Once constructed, it is currently estimated that the cost of maintenance will be $10,000.00 per year. These funds will come from the Department of Public Works, Division of Parks Approved Operating Budget.

DEPARTMENT: Public Works **EXHIBIT:** **"A"**

GRANT TITLE: Commons Boulevard Pathway Phase 2 **Ordinance No.** 25-009

PROGRAM TITLE: Commons Boulevard Pathway Phase 2

Revenue	Current	Change	Revised
Federal	$ 1,000,000.00	$ -	$ 1,000,000.00
State	$ -	$ -	$ -
County	$ -	$ -	$ -
Program Income	$ -	$ -	$ -
Other	$ -	$ -	$ -
Total	$ 1,000,000.00	$ -	$ 1,000,000.00

Expense	Current	Change	Revised
Salaries and Wages	$ -	$ -	$ -
Benefits	$ -	$ -	$ -
Training/Civic Affairs	$ -	$ -	$ -
Communication/Utilities	$ -	$ -	$ -
Materials/Supplies	$ -	$ -	$ -
Contractual Services	$ 1,000,000.00	$ -	$ 1,000,000.00
Equipment	$ -	$ -	$ -
Grants/Fixed Charges	$ -	$ -	$ -
Land and Structures	$ -	$ -	$ -
Contingency	$ -	$ -	$ -
Operating Transfer Charges	$ -	$ -	$ -
Operating Transfer Credits	$ -	$ -	$ -
Total	$ 1,000,000.00	$ -	$ 1,000,000.00

SUPPLEMENTAL INFORMATION

Estimated Program Initiation: 10/29/2024

Estimated Program Completion: N/A

Capital Budget Impact: $ 528,279.35 **Available in (ORG):** 30300301 (C300515)

Ordinance Passed: **Date Revised:**

PROGRAM DESCRIPTION:

The purpose of this project is to improve bicycle and pedestrian safety along Commons Boulevard, increase local and regional connectivity, enhance existing trail system and support public health.

1/14/2025

Prime Sponsor(s): Mr. Cartier
Requested by: County Council
Date of introduction: January 14, 2025

ORDINANCE NO. 25-013

AMEND THE FY2025 APPROVED OPERATING BUDGET: TRANSFER FUNDS FROM THE GRANTS AND FIXED CHARGES BUDGET LINE ITEM OF COUNTY COUNCIL TO THE CONTRACTUAL SERVICES BUDGET LINE ITEM FOR THE DEPARTMENT OF PUBLIC WORKS, DIVISION OF PARKS

WHEREAS, County Council has budgeted funding available in the Grants and Fixed Charges Budget Line Item; and

WHEREAS, County Council would like to contribute $525.00 to the Department of Public Works, Division of Parks to enable the purchase of one Memorial Bench to be installed by the New Castle County vendor at Knollwood Park; and

WHEREAS, the revenue measures heretofore adopted by the County Council are, in the opinion of the County Executive, estimated to yield sums at least sufficient to balance the proposed expenditures as set forth in the Annual Operating Budget as hereinafter amended.

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Annual Operating Budget for the fiscal year beginning July 1, 2024 is hereby amended by deleting the material bracketed and stricken and adding the material underscored on the attached Exhibit "A."

Section 2. The foregoing amendment shall be considered a part of the Annual Operating Budget for the fiscal year beginning July 1, 2024 and shall be effective as though incorporated initially in the Annual Operating Budget.

Section 3. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided in 9 *Del. C.* § 1156.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council
of New Castle County

Approved on:

_____
Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, will transfer $525.00 from the County Council – Grants and Fixed Charges Budget Line Item to the Department of Public Works – Contractual Services Budget Line Item to enable the purchase of one Memorial Bench to be installed by the New Castle County vendor at Knollwood Park. This legislation will result in no increase to the FY2025 Approved Operating Budget as the legislation is a transfer of funds between departments.

FISCAL NOTE: This Ordinance, if approved, will transfer $525.00 from the County Council – Grants and Fixed Charges Budget Line Item to the Department of Public Works – Contractual Services Budget Line Item.

This legislation will reduce the FY2025 Approved Operating Budget for County Council by $525.00 and increase the Department of Public Works by $525.00. This legislation will result in no increase to the FY2025 Approved Operating Budget as the legislation is a transfer of funds between departments. There is no fiscal impact for FY2026 or FY2027.

COUNTY COUNCIL				
Salaries and Wages			$	2,552,351
Benefits				1,493,866
Training and Civic Affairs				78,353
Communication and Utilities				18,043
Materials and Supplies				58,936
Contractual Services				255,088
Equipment				14,580
Grants and Fixed Charges		~~343,349~~		342,824
Operating Transfer Charges				175,627
Total		***~~4,990,193~~***	***$***	***4,989,668***
Total Authorized Full-Time Positions	***35***			

COUNTY EXECUTIVE				
Salaries and Wages			$	2,033,684
Benefits				1,190,296
Training and Civic Affairs				36,404
Communication and Utilities				16,938
Materials and Supplies				23,553
Contractual Services				323,818
Equipment				1,790
Grants and Fixed Charges				643,000
Contingency				3,000
Operating Transfer Charges				105,264
Total			***$***	***4,377,747***
Total Authorized Full-Time Positions	***17***			

DEPARTMENT OF ADMINISTRATION				
Salaries and Wages			$	12,966,061
Benefits				7,506,461
Training and Civic Affairs				121,475
Communication and Utilities				8,286,620
Materials and Supplies				165,202
Contractual Services				7,783,255
Equipment				405,042
Grants and Fixed Charges				3,932,350
Operating Transfer Charges				1,143,324
Operating Transfer Credits				(12,812,422)
Total			***$***	***29,497,368***
Total Authorized Full-Time Positions	***168***			

DEPARTMENT OF PUBLIC WORKS				
Salaries and Wages			$	27,135,440
Benefits				15,765,968
Training and Civic Affairs				45,445
Communication and Utilities				26,068,271
Materials and Supplies				4,555,529
Contractual Services		~~10,842,264~~		10,842,789
Equipment				524,731
Grants and Fixed Charges				1,193,025
Land and Structures				54,700
Operating Transfer Charges				4,574,405
Operating Transfer Credits				(7,722,122)
Total		***~~83,037,656~~***	***$***	***83,038,181***
Total Authorized Full-Time Positions	***389***			
DEPARTMENT OF LAND USE				
Salaries and Wages			$	8,156,971
Benefits				4,742,077
Training and Civic Affairs				66,975
Communication and Utilities				111,242
Materials and Supplies				101,727
Contractual Services				1,444,409
Equipment				53,440
Grants and Fixed Charges				56,500
Operating Transfer Charges				1,061,595
Total			***$***	***15,794,936***
Total Authorized Full-Time Positions	***112***			
DEPARTMENT OF COMMUNITY SERVICES				
Salaries and Wages			$	12,609,748
Benefits				5,574,747
Training and Civic Affairs				25,667
Communication and Utilities				1,578,498
Materials and Supplies				1,655,069
Contractual Services				3,743,004
Equipment				31,004
Grants and Fixed Charges				3,250,899
Operating Transfer Charges				1,175,272
Operating Transfer Credits				(225,977)
Total			***$***	***29,417,931***
Total Authorized Full-Time Positions	***162***			

DEPARTMENT OF PUBLIC SAFETY			
Salaries and Wages		$	77,334,401
Benefits			42,955,735
Training and Civic Affairs			201,708
Communication and Utilities			1,011,236
Materials and Supplies			1,070,626
Contractual Services			2,197,302
Equipment			1,750,283
Grants and Fixed Charges			8,345,222
Operating Transfer Charges			7,843,655
Total		***$***	***142,710,168***
Total Authorized Full-Time Positions	***727***		

REGISTER OF WILLS			
Salaries and Wages		$	1,159,211
Benefits			660,186
Training and Civic Affairs			34,950
Communication and Utilities			12,209
Materials and Supplies			10,053
Contractual Services			62,715
Equipment			2,800
Operating Transfer Charges			82,214
Total		***$***	***2,024,338***
Total Authorized Full-Time Positions	***20***		

RECORDER OF DEEDS			
Salaries and Wages		$	1,256,525
Benefits			723,402
Training and Civic Affairs			40,170
Communication and Utilities			29,829
Materials and Supplies			10,573
Contractual Services			84,578
Equipment			9,975
Grants and Fixed Charges			18,350
Operating Transfer Charges			162,265
Total		$	***2,335,667***
Total Authorized Full-Time Positions	***23***		
SHERIFF			
Salaries and Wages		$	1,380,772
Benefits			804,406
Training and Civic Affairs			29,452
Communication and Utilities			14,993
Materials and Supplies			21,259
Contractual Services			55,999
Equipment			5,000
Operating Transfer Charges			142,020
Total		***$***	***2,453,901***
Total Authorized Full-Time Positions	***21***		
CLERK OF THE PEACE			
Salaries and Wages		$	483,477
Benefits			282,975
Training and Civic Affairs			9,600
Communication and Utilities			5,484
Materials and Supplies			8,754
Contractual Services			18,268
Equipment Replacement			6,000
Operating Transfer Charges			30,824
Total		***$***	***845,382***
Total Authorized Full-Time Positions	***7***		
DEBT SERVICE			
Debt Service		$	45,778,427
Total		***$***	***45,778,427***
Total Authorized Full-Time Positions			

ETHICS COMMISSION		
Salaries and Wages	$	40,200
Benefits		4,181
Training and Civic Affairs		10,500
Communication and Utilities		1,898
Materials and Supplies		2,450
Contractual Services		235,747
Equipment		500
Operating Transfer Charges		6,360
Total	***$***	***301,836***
Total Authorized Full-Time Positions 0		
COUNCIL CONTINGENCY		
Contingency	$	213,444
Total	***$***	***213,444***
Total Authorized Full-Time Positions		
EXECUTIVE CONTINGENCY		
Contingency	$	297,300
Total	***$***	***297,300***
Total Authorized Full-Time Positions		
PERSONNEL CONTINGENCY		
Contingency	$	152,975
Total	***$***	***152,975***
Total Authorized Full-Time Positions		
ATTRITION CONTINGENCY		
Personal Services - Salaries and Wages	$	(6,164,693)
Personal Services - Employee Benefits	$	(3,608,135)
Total	***$***	***(9,772,828)***
Total Authorized Full-Time Positions		
ONE-TIME CONTINGENCY		
Contingency	$	287,279
Total	***$***	***287,279***

NEW CASTLE COUNTY			
Salaries and Wages		$	140,944,148
Benefits			78,096,165
Training and Civic Affairs			700,699
Communication and Utilities			37,155,261
Materials and Supplies			7,683,731
Contractual Services	~~27,046,447~~		27,046,972
Equipment			2,805,145
Grants and Fixed Charges	~~17,782,695~~		17,782,170
Debt Service			45,778,427
Land and Structures			54,700
Contingency			953,998
Operating Transfer Charges			16,502,825
Operating Transfer Credits			(20,760,521)
Sub-Total New Castle County		***$***	**354,743,720**
Total Authorized Full-Time Positions	***1,681***		

RESERVE ACCOUNTS ANTICIPATED BALANCES AS OF DECEMBER 10, 2024	
Tax Stabilization Reserve Account	60,389,981
Sewer Rate Stabilization Reserve Account	5,405,407
General Fund Budget Reserve Account	45,312,006
Sewer Fund Budget Reserve Account	18,734,142
Total Reserves:	**129,841,536**

Prime Sponsor(s): Mr. Smiley, Ms. Kilpatrick
Co-sponsor(s): Mr. Cartier
Requested by: Finance
Date of introduction: January 14, 2025

ORDINANCE NO. 25-014

TO AMEND THE PAY PLANS AND RATES OF PAY FOR MEMBERS OF THE BOARD OF ASSESSMENT REVIEW, TO AUTHORIZE APPOINTMENT OF REFEREES TO HEAR APPEALS OF PROPERTY ASSESSMENTS AND TO PROVIDE FOR BOARD MEMBERS' AND REFEREES' COMPENSATION FOR REASSESSMENT APPEALS

WHEREAS, the County is in the process of conducting a general reassessment of over 212,000 parcels of land pursuant to an Order issued by the Delaware Court of Chancery in the case styled *In re: Delaware Public Schools Litigation*, 2018-0029-JTL (Del. Ch.); and

WHEREAS, the general reassessment will value each parcel at its fair market value as of July 1, 2024; and

WHEREAS, the list of the general reassessment assessed values will be finalized and open for public inspection (and available for each parcel on Parcelview) by March 1, 2025; and

WHEREAS, the Delaware Code and the County Code provide parties aggrieved by the new assessed value of their parcel a right of appeal; and

WHEREAS, it is anticipated that owners of 12,000-15,000 parcels will file appeals of the general reassessment assessed value of their parcels caused by the Court action; and

WHEREAS, both the Delaware Code and the County Code designate the Board of Assessment Review ("BOAR") as the administrative body to hear and decide appeals; and

WHEREAS, § 8311 of Title 9 of the Delaware Code provides that any person desiring to take an appeal shall prior to March 15 file written notice thereof with the BOAR on forms prescribed and made available by the BOAR; and

WHEREAS, § 1371C of Title 9 of the Delaware Code provides that County Council may, by ordinance, authorize appointment of referees to hear appeals of property assessments and authorizes the Chief Financial Officer to appoint, with the advice and consent of County Council, the referees as are authorized by ordinance; and

WHEREAS, those referees appointed must be paid as provided by County Council; and

WHEREAS, the BOAR has adopted rules and procedures that similarly allow for the appointment of referees to hear appeals and provide the Board with a recommendation of whether an assessment is correct or not; and

WHEREAS, the BOAR must then consider the recommendation of the referee and issue a final decision on the appeal; and

WHEREAS, to attract qualified candidates to serve as referees, thereby increasing the speed at which reassessment appeals may be resolved to increase certainty for the County budget, and decreasing the cost associated with reassessment appeals that otherwise would be heard by at least a quorum of the full BOAR, County Council finds that referee compensation should be set at $35 per hour for hearing residential reassessment appeals and $50 per hour for hearing non-residential reassessment appeals; and

WHEREAS, even with the use of referee hearings and recommendations, BOAR members will be required to devote a significant amount of additional time beyond their normal duties to decide the reassessment appeals; and

WHEREAS, § 1371A of Title 9 of the Delaware Code provides that each member of the BOAR is entitled to renumeration as determined by County Council; and

WHEREAS, as a matter of fairness and to ensure that BOAR members are willing to devote the substantial time necessary to decide reassessment appeals, the BOAR members should be paid a special hourly rate of $50 per hour that is different than their normal pay rate for their consideration and hearing of reassessment appeals.

NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:

Section 1. The Chief Financial Officer may appoint, with the advice and consent of County Council, referees to hear appeals and make recommendations to the Board of Assessment Review of appeals filed by March 14, 2025 (for the July 1, 2025 through June 30, 2026 tax year) of the July 1, 2024 market value established by the general reassessment. The referees shall possess such qualifications as the Chief Financial Officer finds sufficient.

Section 2. The pay plans and rates of pay for members of the Board of Assessment Review and referees are hereby amended only as to consideration of appeals filed by March 14, 2025 (for the July 1, 2025 through June 30, 2026 tax year) of the July 1, 2024 market value established by the general reassessment by adding the material that is underscored as reflected on Exhibits A - C.

Section 3. This Ordinance shall become effective immediately upon its adoption by County Council and approval by the County Executive, or as otherwise provided in 9 *Del. C*. § 1156.

Adopted by County Council of
New Castle County on:

_____
Monique Williams-Johns
President of County Council

of New Castle County

Approved on:

_____

Marcus Henry
County Executive
New Castle County

SYNOPSIS: This Ordinance authorizes the Chief Financial Officer to appoint referees, with the advice and consent of County Council, to hear reassessment appeals. The ordinance proposes payment to referees and to amend the pay for members of the Board of Assessment Review for the purpose of hearing and deciding reassessment appeals. If approved, referees will be paid $35 per hour for residential appeals and $50 per hour for non-residential appeals, and members of the Board of Assessment Review will be paid $50 per hour. The provisions of this Ordinance shall apply only to appeals filed on or before March 14, 2025 of the July 1, 2024 market value created by the general reassessment.

FISCAL IMPACT: This Ordinance proposes to amend the pay plans and rates of pay for referees and members of the Board of Assessment Review. If approved, referees will be paid $35 per hour for residential appeals and $50 per hour for non-residential appeals, and members of the Board of Assessment Review will be paid $50 per hour. The provisions of this Ordinance shall apply only to appeals filed on or before March 14, 2025 of the July 1, 2024 market value created by the general reassessment.

The estimated fiscal impact (Salaries/Wages and relevant Benefits) of this change is estimated to be $1,297,189. This is anticipated to affect FY2025 and FY2026. Funds are budgeted in the New Castle County Reassessment Appeal Reserve Fund.

PAY PLAN AND RATES OF PAY FOR NON-UNION UNCLASSIFIED SERVICE EMPLOYEES OF THE EXECUTIVE OFFICE

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10	11
LEGAL SECRETARY	17	36,676	38,510	40,436	42,457	44,580	46,809	49,150	51,607	54,188	56,897	59,742
ETHICS COMMISSION ADMIN ASST	20	42,458	44,581	46,810	49,151	51,609	54,189	56,898	59,744	62,730	65,867	69,160
EXECUTIVE ASSISTANT I	22	46,809	49,150	51,607	54,188	56,897	59,743	62,729	65,866	69,159	72,617	76,248
OFFICE OF LAW PARALEGAL	24	51,609	54,189	56,898	59,744	62,730	65,867	69,160	72,618	76,249	80,062	84,065
PARALEGAL TO THE COUNTY ATTORNEY	25	54,190	56,899	59,745	62,732	65,868	69,161	72,619	76,250	80,063	84,066	88,269
EXECUTIVE ASSISTANT II LAW ENFORCEMENT TECHNICIAN	26 26	56,899	59,745	62,732	65,868	69,161	72,619	76,250	80,063	84,066	88,269	92,682
COMPLAINTS OFFICER	27	59,744	62,730	65,867	69,160	72,618	76,249	80,062	84,065	88,268	92,682	97,316
EXECUTIVE ASSISTANT III STAFF DIRECTOR	30 30	69,161	72,619	76,250	80,063	84,066	88,269	92,683	97,317	102,183	107,292	112,657
ASSISTANT COUNTY ATTORNEY I	32	76,252	80,065	84,068	88,271	92,685	97,319	102,185	107,294	112,658	118,291	124,206
ASSISTANT COUNTY ATTORNEY II DIRECTOR OF COMMUNICATIONS EXECUTIVE ASSISTANT IV	34 34 34	84,067	88,270	92,684	97,318	102,184	107,293	112,657	118,290	124,204	130,414	136,935
DIRECTOR OF REDEVELOPMENT SENIOR ASSISTANT COUNTY ATTORNEY	36	92,684	97,318	102,184	107,293	112,657	118,290	124,204	130,414	136,934	143,781	150,970
CHIEF HUMAN RESOURCES OFFICER CHIEF OF TECHNOLOGY AND ADMIN SERVICES COMMUNITY SERVICES DEPT. GEN. MANAGER	38 38 38	102,185	107,294	112,658	118,291	124,206	130,416	136,937	143,784	150,974	158,523	166,449
COUNTY SOLICITOR	39	107,295	112,659	118,293	124,207	130,417	136,938	143,785	150,975	158,524	166,449	174,771
CHIEF FINANCIAL OFFICER CHIEF OF STAFF COUNTY ATTORNEY DEPUTY CHIEF ADMINISTRATIVE OFFICER DIRECTOR OF PUBLIC SAFETY LAND USE DEPARTMENT GENERAL MANAGER POLICY DIRECTOR FOR THE COUNTY EXECUTIVE PUBLIC WORKS DEPARTMENT GENERAL MGR.	40 40 40 40 40 40 40 40	112,658	118,291	124,206	130,416	136,937	143,783	150,973	158,522	166,447	174,769	183,507
CHIEF OF POLICE	41	137,997	144,896	152,141	159,748	167,736	176,123	184,929	194,175	203,884	214,078	224,782
PART-TIME ATTORNEY (hourly rate)		42.42	44.54	46.77	49.11	51.57	54.15	56.86	59.70	62.69	65.82	69.11
EXECUTIVE AND ADMINISTRATIVE RATES OF PAY												
CHIEF ADMINISTRATIVE OFFICER		109,439	123,665	131,085	138,951	154,235	161,946	170,043	178,545	187,472	196,846	206,688

BOARD AND COMMISSIONERS RATES OF PAY

JUDGEMENT COMMISSIONERS	$9.25 PER HOUR
MEMBER, AGRICULTURAL LAND PRESERVATION ADVISORY COMMITTEE	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.106
MEMBER, AUDIT COMMITTEE	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.02.402
MEMBER, BOARD OF ADJUSTMENT	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, BOARD OF ASSESSMENT REVIEW	$100 PER MEETING FOR ANY MEETING LASTING NOT MORE THAN SIX (6) HOURS PLUS $25 PER HOUR FOR EVERY HOUR OVER SIX THAT A MEMBER SPENDS HEARING APPEALS IN A SINGLE DAY PER ELIGIBLE MEMBERS PER NCC CODE 02.05.102 $35 PER HOUR FOR REFEREES HEARING RESIDENTIAL APPEALS/$50 PER HOUR FOR REFEREES HEARING NON-RESIDENTIAL APPEALS/$50 PER HOUR FOR BOARD MEMBERS - SHALL ONLY APPLY TO APPEALS OF JULY 1, 2024 GENERAL REASSESSMENT VALUES FILED BY MARCH 14, 2025
MEMBER, BOARD OF LICENSE INSPECTION AND REVIEW	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.103
MEMBER, DIVERSITY COMMISSION	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.509
MEMBER, EMPLOYEES' RETIREMENT SYSTEM BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.505
MEMBER, FINANCIAL ADVISORY COUNCIL	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 14.01.019
MEMBER, FIRE AND AMBULANCE ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.203
MEMBER, HISTORIC REVIEW BOARD	$100 PER REGULAR MEETING/-SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, HOUSING ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.406
MEMBER, HUMAN RESOURCES ADVISORY BOARD	$100 PER MEETING PER NCC CODE 2.05.507
MEMBER, LIBRARY ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.403
MEMBER, OPEN SPACE ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.306
MEMBER, PLANNING BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, POLICE ACCOUNTABILITY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.204
MEMBER, PUBLIC ARTS COMMISSION	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.516

Effective: 07/01/2024 (Ordinance 23-063)
Revised: 07/01/2024 (Ordinance 23-086)
Revised: 07/01/2023 (Ordinance 23-148)
Revised: 07/01/2024 (Ordinance 24-056)
Revised: 10/8/2024 (Ordinance 24-149)
Revised: 10/8/2024 (Ordinance 24-151) - Add Step 11 (Incumbents in Step 10 on 6/30/2024, move to Step 11 upon reaching anniversary date following 7/1/2024)
Revised: 12/10/2024 (Ordinance 24-170) - Board Member Compensation
Revised: xx/xx/xxxx (Ordinance 25-xxx) - Board of Assessment Compensation for Appeals

PAY PLAN AND RATES OF PAY FOR NON-UNION UNCLASSIFIED SERVICE EMPLOYEES OF THE EXECUTIVE OFFICE

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10	11
LEGAL SECRETARY	17	37,593	39,473	41,447	43,519	45,695	47,980	50,379	52,898	55,543	58,320	61,236
ETHICS COMMISSION ADMIN ASST	20	43,520	45,696	47,981	50,380	52,900	55,544	58,321	61,238	64,299	67,514	70,889
EXECUTIVE ASSISTANT I	22	47,980	50,379	52,898	55,543	58,320	61,237	64,298	67,513	70,888	74,433	78,155
OFFICE OF LAW PARALEGAL	24	52,900	55,544	58,321	61,238	64,299	67,512	70,889	74,434	78,156	82,064	86,167
PARALEGAL TO THE COUNTY ATTORNEY	25	55,545	58,322	61,239	64,301	67,515	70,891	74,435	78,157	82,065	86,168	90,476
EXECUTIVE ASSISTANT II	26	58,322	61,239	64,301	67,515	70,891	74,435	78,157	82,065	86,168	90,476	95,000
LAW ENFORCEMENT TECHNICIAN	26											
COMPLAINTS OFFICER	27	61,238	64,299	67,514	70,889	74,434	78,156	82,064	86,167	90,475	95,000	99,749
EXECUTIVE ASSISTANT III	30	70,891	74,435	78,157	82,065	86,168	90,476	95,001	99,750	104,738	109,975	115,474
STAFF DIRECTOR	30											
ASSISTANT COUNTY ATTORNEY I	32	78,159	82,067	86,170	90,478	95,003	99,752	104,740	109,977	115,475	121,249	127,312
ASSISTANT COUNTY ATTORNEY II	34	86,169	90,477	95,002	99,751	104,739	109,976	115,474	121,248	127,310	133,675	140,359
DIRECTOR OF COMMUNICATIONS	34											
EXECUTIVE ASSISTANT IV	34											
DIRECTOR OF REDEVELOPMENT	36	95,002	99,751	104,739	109,976	115,474	121,248	127,310	133,675	140,358	147,376	154,745
SENIOR ASSISTANT COUNTY ATTORNEY												
CHIEF HUMAN RESOURCES OFFICER	38	104,740	109,977	115,475	121,249	127,312	133,677	140,361	147,379	154,749	162,487	170,611
CHIEF OF TECHNOLOGY AND ADMIN SERVICES	38											
COMMUNITY SERVICES DEPT. GEN. MANAGER	38											
COUNTY SOLICITOR	39	109,978	115,476	121,251	127,313	133,678	140,362	147,380	154,750	162,488	170,611	179,141
CHIEF FINANCIAL OFFICER	40	115,475	121,249	127,312	133,677	140,361	147,378	154,748	162,486	170,609	179,139	188,095
CHIEF OF STAFF	40											
COUNTY ATTORNEY	40											
DEPUTY CHIEF ADMINISTRATIVE OFFICER	40											
DIRECTOR OF PUBLIC SAFETY	40											
LAND USE DEPARTMENT GENERAL MANAGER	40											
POLICY DIRECTOR FOR THE COUNTY EXECUTIVE	40											
PUBLIC WORKS DEPARTMENT GENERAL MGR.	40											
CHIEF OF POLICE	41	141,447	148,518	155,945	163,742	171,929	180,526	189,552	199,029	208,981	219,430	230,402
PART-TIME ATTORNEY (hourly rate)		43.48	45.65	47.93	50.33	52.85	55.49	58.26	61.17	64.23	67.44	71.00
EXECUTIVE AND ADMINISTRATIVE RATES OF PAY												
CHIEF ADMINISTRATIVE OFFICER		112,175	126,757	134,363	142,425	158,091	165,995	174,295	183,009	192,159	201,768	211,856

BOARD AND COMMISSIONERS RATES OF PAY

JUDGEMENT COMMISSIONERS	$9.25 PER HOUR
MEMBER, AGRICULTURAL LAND PRESERVATION ADVISORY COMMITTEE	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.106
MEMBER, AUDIT COMMITTEE	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.02.402
MEMBER, BOARD OF ADJUSTMENT	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, BOARD OF ASSESSMENT REVIEW	$100 PER MEETING FOR ANY MEETING LASTING NOT MORE THAN SIX (6) HOURS PLUS $25 PER HOUR FOR EVERY HOUR OVER SIX THAT A MEMBER SPENDS HEARING APPEALS IN A SINGLE DAY PER ELIGIBLE MEMBERS PER NCC CODE 02.05.102 $35 PER HOUR FOR REFEREES HEARING RESIDENTIAL APPEALS/$50 PER HOUR FOR REFEREES HEARING NON-RESIDENTIAL APPEALS/$50 PER HOUR FOR BOARD MEMBERS - SHALL ONLY APPLY TO APPEALS OF JULY 1, 2024 GENERAL REASSESSMENT VALUES FILED BY MARCH 14, 2025
MEMBER, BOARD OF LICENSE INSPECTION AND REVIEW	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.103
MEMBER, DIVERSITY COMMISSION	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.509
MEMBER, EMPLOYEES' RETIREMENT SYSTEM BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.505
MEMBER, FINANCIAL ADVISORY COUNCIL	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 14.01.019
MEMBER, FIRE AND AMBULANCE ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.203
MEMBER, HISTORIC REVIEW BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, HOUSING ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.406
MEMBER, HUMAN RESOURCES ADVISORY BOARD	$100 PER MEETING PER NCC CODE 2.05.507
MEMBER, LIBRARY ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.403
MEMBER, OPEN SPACE ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.306
MEMBER, PLANNING BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, POLICE ACCOUNTABILITY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.204
MEMBER, PUBLIC ARTS COMMISSION	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.516

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Revised: 07/01/2025 (Ordinance 23-086)
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Revised: 10/8/2024 (Ordinance 24-149)
Revised: 10/8/2024 (Ordinance 24-151) - Add Step 11 (Incumbents in Step 10 on 6/30/2024, move to Step 11 upon reaching anniversary date following 7/1/2024)
Revised: 12/10/2024 (Ordinance 24-170) - Board Member Compensation
Revised: xx/xx/xxxx (Ordinance 25-xxx) - Board of Assessment Compensation for Appeals

PAY PLAN AND RATES OF PAY FOR NON-UNION UNCLASSIFIED SERVICE EMPLOYEES OF THE EXECUTIVE OFFICE

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10	11
LEGAL SECRETARY	17	38,533	40,460	42,484	44,607	46,838	49,180	51,639	54,221	56,932	59,778	62,767
ETHICS COMMISSION ADMIN ASST	20	44,608	46,839	49,181	51,640	54,223	56,933	59,780	62,769	65,907	69,202	72,662
EXECUTIVE ASSISTANT I	22	49,180	51,639	54,221	56,932	59,778	62,768	65,906	69,201	72,661	76,294	80,109
OFFICE OF LAW PARALEGAL	24	54,223	56,933	59,780	62,769	65,907	69,202	72,662	76,295	80,110	84,116	88,322
PARALEGAL TO THE COUNTY ATTORNEY	25	56,934	59,781	62,770	65,909	69,203	72,664	76,296	80,111	84,117	88,323	92,738
EXECUTIVE ASSISTANT II	26	59,781	62,770	65,909	69,203	72,664	76,296	80,111	84,117	88,323	92,738	97,375
LAW ENFORCEMENT TECHNICIAN	26											
COMPLAINTS OFFICER	27	62,769	65,907	69,202	72,662	76,295	80,110	84,116	88,322	92,737	97,375	102,243
EXECUTIVE ASSISTANT III	30	72,664	76,296	80,111	84,117	88,323	92,738	97,377	102,244	107,357	112,725	118,361
STAFF DIRECTOR	30											
ASSISTANT COUNTY ATTORNEY I	32	80,113	84,119	88,325	92,740	97,379	102,246	107,359	112,727	118,362	124,281	130,495
ASSISTANT COUNTY ATTORNEY II	34	88,324	92,739	97,378	102,245	107,358	112,726	118,361	124,280	130,493	137,017	143,868
DIRECTOR OF COMMUNICATIONS	34											
EXECUTIVE ASSISTANT IV	34											
DIRECTOR OF REDEVELOPMENT	36	97,378	102,245	107,358	112,726	118,361	124,280	130,493	137,017	143,867	151,061	158,614
SENIOR ASSISTANT COUNTY ATTORNEY												
CHIEF HUMAN RESOURCES OFFICER	38	107,359	112,727	118,362	124,281	130,495	137,019	143,871	151,064	158,618	166,550	174,877
CHIEF OF TECHNOLOGY AND ADMIN SERVICES	38											
COMMUNITY SERVICES DEPT. GEN. MANAGER	38											
COUNTY SOLICITOR	39	112,728	118,363	124,283	130,496	137,020	143,872	151,065	158,619	166,551	174,877	183,620
CHIEF FINANCIAL OFFICER	40	118,362	124,281	130,495	137,019	143,871	151,063	158,617	166,549	174,875	183,618	192,798
CHIEF OF STAFF	40											
COUNTY ATTORNEY	40											
DEPUTY CHIEF ADMINISTRATIVE OFFICER	40											
DIRECTOR OF PUBLIC SAFETY	40											
LAND USE DEPARTMENT GENERAL MANAGER	40											
POLICY DIRECTOR FOR THE COUNTY EXECUTIVE	40											
PUBLIC WORKS DEPARTMENT GENERAL MGR.	40											
CHIEF OF POLICE	41	141,447	148,518	155,945	163,742	171,929	180,526	189,552	199,029	208,981	219,430	236,163
PART-TIME ATTORNEY (hourly rate)		44.57	46.80	49.14	51.60	54.18	56.89	59.73	62.72	65.86	69.15	73.00
EXECUTIVE AND ADMINISTRATIVE RATES OF PAY												
CHIEF ADMINISTRATIVE OFFICER		114,980	129,926	137,723	145,986	162,044	170,145	178,653	187,585	196,963	206,813	217,153

BOARD AND COMMISSIONERS RATES OF PAY

JUDGEMENT COMMISSIONERS	$9.25 PER HOUR
MEMBER, AGRICULTURAL LAND PRESERVATION ADVISORY COMMITTEE	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.106
MEMBER, AUDIT COMMITTEE	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.02.402
MEMBER, BOARD OF ADJUSTMENT	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, BOARD OF ASSESSMENT REVIEW	$100 PER MEETING FOR ANY MEETING LASTING NOT MORE THAN SIX (6) HOURS PLUS $25 PER HOUR FOR EVERY HOUR OVER SIX THAT A MEMBER SPENDS HEARING APPEALS IN A SINGLE DAY PER ELIGIBLE MEMBERS PER NCC CODE 02.05.102 $35 PER HOUR FOR REFEREES HEARING RESIDENTIAL APPEALS/$50 PER HOUR FOR REFEREES HEARING NON-RESIDENTIAL APPEALS/$50 PER HOUR FOR BOARD MEMBERS - SHALL ONLY APPLY TO APPEALS OF JULY 1, 2024 GENERAL REASSESSMENT VALUES FILED BY MARCH 14, 2025
MEMBER, BOARD OF LICENSE INSPECTION AND REVIEW	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.103
MEMBER, DIVERSITY COMMISSION	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.509
MEMBER, EMPLOYEES' RETIREMENT SYSTEM BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.505
MEMBER, FINANCIAL ADVISORY COUNCIL	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 14.01.019
MEMBER, FIRE AND AMBULANCE ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.203
MEMBER, HISTORIC REVIEW BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, HOUSING ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.406
MEMBER, HUMAN RESOURCES ADVISORY BOARD	$100 PER MEETING PER NCC CODE 2.05.507
MEMBER, LIBRARY ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.403
MEMBER, OPEN SPACE ADVISORY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.306
MEMBER, PLANNING BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING PER NCC CODE 40.30.341
MEMBER, POLICE ACCOUNTABILITY BOARD	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.204
MEMBER, PUBLIC ARTS COMMISSION	$100 PER REGULAR MEETING/SPECIAL MEETING FOR ELIGIBLE MEMBERS PER NCC CODE 2.05.516

Effective: 07/01/2026 (Ordinance 23-063)
Revised: 07/01/2026 (Ordinance 23-086)
Revised: 07/01/2023 (Ordinance 23-148)
Revised: 07/01/2024 (Ordinance 24-056)
Revised: 10/8/2024 (Ordinance 24-149)
Revised: 10/8/2024 (Ordinance 24-151) - Add Step 11 (Incumbents in Step 10 on 6/30/2024, move to Step 11 upon reaching anniversary date following 7/1/2024)
Revised: 12/10/2024 (Ordinance 24-170) - Board Member Compensation
Revised: xx/xx/xxxx (Ordinance 25-xxx) - Board of Assessment Compensation for Appeals