# Agenda of Meeting
# Midlothian ISD
# Board of Trustees Regular Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

**Tuesday, February 18, 2025 – 5:30 PM**

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A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Tuesday, February 18, 2025, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

**PUBLIC COMMENT** – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

I. **FIRST ORDER OF BUSINESS**
   A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
   A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
   B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
   C. Students, Texas Government Code 551.082, 551.0821
      1. Discipline Issues

2. Non-Discipline Issues

III. **RECONVENE TO OPEN SESSION**

IV. **INTRODUCTION OF MEETING**

A. Invocation

B. Pledges of Allegiance

V. **SUPERINTENDENT REPORT** **4**

VI. **TRUSTEE GOOD THINGS** **5**

VII. **PRESENTATIONS / RECOGNITIONS**

A. MISD Mission, Vision, and Cultural Tenets 6

B. MISD Board Pledge 8

C. Recognition: Band All State Honors 10

D. Recognition: Teachers of the Year 12

E. Recognition: Volleyball Academic All State 14

VIII. **PUBLIC COMMENT -** ***for Items on the Agenda:*** **Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**

IX. **TAPR/Annual Report Public Hearing** **15**

X. **CONSENT AGENDA**

A. Consider Meeting Minutes

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B. Consider Approval of Gifts and/or Donations 20

C. Consider Resolution to Appoint Ellis County Chief Tax Appraiser as Agent in Property Value Study 22

D. Consider Approving Texas State Technical College Dual Credit Memorandum of Understanding 24

E. Consider Designation of Auditor for the 2024/2025 Fiscal Year 25

F. Consider Approving Low Attendance Day Waiver for Miller Elementary School and Frank Seale Middle School on January 31, 2025, 26

XI. **INFORMATION ONLY**

A. Campus Spotlight - Irvin Elementary School 28

B. Campus Spotlight - Midlothian High School 29

C. 4Q2024 Demographic Report 30

D. Receive a Balanced Scorecard Priority 2 Update: Salary/Wage Comparison, Teacher Turnover, Teacher Incentive Allotment 31

E. Transportation Effectiveness Report 32

F. Receive Financial Reports 33

XII. **Action, if any, on Items Discussed in Closed Session**

XIII. **PUBLIC COMMENT** ***for non-agenda items***

XIV. **ADJOURNMENT OF MEETING**


If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as

authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

| Texas Government Code Section: | |
|---|---|
| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discussing personnel or to hear complaints against personnel. |
| 551.075 | To confer with employees of the school district to receive information or to ask questions. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel, or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.0821 | Discussing personally identifiable information about a public school student. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups. |
| 551.084 | Excluding witnesses from a hearing. |

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

| | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Superintendent Good Things | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.1 Multiple Pathways for All Students to Belong | |
| **Strategic Priority:** *(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:** *(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | N/A | N/A |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | David Belding, Ed.D. | |
| | Superintendent | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

| | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Trustee Good Things | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | Presentation | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.2 All Students Exhibit Yearly Growth in Core Areas | |
| **Strategic Priority:** *(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:** *(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | | |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | None | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | No action required. | |
| **Presenter:** | Gary Vineyard | |
| | Board President | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | MISD Mission, Vision, and Cultural Tenets | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone.<br><br>**Mission:** The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.<br><br>**Vision:** Inspiring excellence today to change the world tomorrow<br><br>**MISD Cultural Tenets:** | |
| | | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.1 Multiple Pathways for All Students to Belong | |
| **Strategic Priority:** *(Secondary - if needed)* | | |
| **Performance Objective:** *(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | | |

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|---|---|---|
| **Policy Reference: (1) / (2)** | AE-Educational Philosophy | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Gary Vineyard | |
| | Board President | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Board Pledge | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | Yes | PDF |
| **If yes, then select what applies:** | PDF | PDF |
| **Link to the presentation:** | No presentation for this item. | |
| **Background Information** | **WHY:** As we open each meeting, it is important that we share the MISD Board Pledge with all participants.<br><br>**WHAT:**<br>***Pledge is attached to read for the audience.*** | |
| **Strategic Priority:** *(Primary)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:** *(Primary)* | 3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement | |
| **Strategic Priority:** *(Secondary - if needed)* | N/A | |
| **Performance Objective:** *(Secondary - if needed)* | N/A | |
| **Legal Reference: (1) / (2)** | N/A | N/A |
| **Policy Reference: (1) / (2)** | BBF-BOARD MEMBERS - ETHICS | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | Presentation only | |
| **Presenter:** | MISD Board of Trustees | |
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# Board Pledge
# 2024-2025

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|---|---|
| **Mike Dillow** | *As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:*<br>***Student Focused***<br>• *I will be continuously guided by what is best for all students of the District.* |
| ***Ed Harrison*** | ***Trustworthiness in Stewardship***<br>• *I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.*<br>• *I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:*<br>• *I will work to ensure prudent and accountable use of district resources.*<br>• *I will make no personal promise or take private action that may compromise my performance or my responsibilities.* |
| Tami Tobey | ***Commitment in Service***<br>• *I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.*<br>• *I will diligently prepare for and attend Board meetings.*<br>• *I will avoid personal involvement in activities the board has delegated to the superintendent.*<br>• *I will seek continuing education that will enhance my ability to fulfill my duties effectively.* |
| **Jessica Ward** | *Equity in Attitude*<br>• *I will be fair, just and impartial in all my decisions and actions.*<br>• *I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas.* |
| **Richard Pena** | • ***Honor in Conduct***<br>• *I will tell the truth.*<br>• *I will share my views while working for consensus.*<br>• *I will respect the majority decisions as the decision of the Board.*<br>• *I will base my decisions on fact rather than supposition, opinion, or public favor.* |
| **Ryan Timm** | ***Integrity in Character***<br>• *I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.*<br>• *I will consistently uphold all applicable laws, rules, policies and governance procedures.*<br>• *I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.* |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | 02/18/2025 | |
| **Agenda Item:** | Recognition: Band All State Honors | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | | |
| **Link to the presentation:** | | |
| **Background Information** | **Why:**<br>MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.<br><br>**What:** The Texas Music Educators Association has named four Midlothian ISD students to the 5A All State Band. The students were selected after a rigorous audition process. The MISD students are members of the Midlothian High School Panther Regiment. The students traveled to San Antonio in February to attend the Texas Music Educators convention and participated in clinics before performing with musicians from around the state in the 2024-25 All State Band concert held Feb. 12-15.<br><br>**<u>2025 MISD All State Band Members are:</u>**<br>William Drake- Percussion (2nd time honoree)<br>Josiah Jones- Bassoon<br>Henry Maxwell- Percussion<br>Tate Newman- Tuba<br><br>TMEA sponsors the Texas All-State audition process to promote students' dedication to their musical knowledge and skill and to encourage educators to support their students in this development. Beginning each fall, over 70,000 high school students across the state audition in their TMEA Region. Individuals perform selected music for a panel of judges who rank each instrument or voice part. A select group of musicians advances to compete against musicians from other Regions in their TMEA Area. The highest-ranking musicians judged at the TMEA Area competitions qualify to perform in one of 18 Texas All-State ensembles sponsored by the Band, Orchestra, and Vocal Divisions. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |

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|---|---|---|
| **Performance Objective:** *(Primary)* | 1.1 Multiple Pathways for All Students to Belong | |
| **Strategic Priority:** *(Secondary - if needed)* | | |
| **Performance Objective:** *(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Tammy Kuykendall | |
| | Executive Director of Communications | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

| | | |
|---|---|---|
| **Board Meeting Date:** | 02/18/2025 | |
| **Agenda Item:** | Recognition: Teachers of the Year | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | | |
| **Link to the presentation:** | | |
| **Background Information** | **Why:**<br>In MISD we believe a high quality staff with appropriate resources is essential to creating educational experiences that promote student success and recognizing our quality teaching staff is a critical step toward celebrating high quality staff.<br><br>**What:**<br>Annually, MISD schools recognize and celebrate quality teaching through the district's Campus Teacher of the Year program. Staff at each school nominate and select a campus teacher of the year based on their passion for teaching, innovation in the classroom and ability to inspire others. These educators represent the district as Campus Teachers of the Year for one year and are invited to represent MISD at various district events. These educators are eligible for consideration to represent the district in the Regional Teacher of the Year program as part of the Texas Teacher of the Year selection process. One MISD Elementary Teacher of the Year and one MISD Secondary Teacher of the Year will be selected to advance to the regional program. | |
| | **<u>The 2024-25 Teachers of the Year are:</u>**<br>Tammy Moore, T.E. Baxter Elementary<br>Megan Smith, Jean Coleman Elementary<br>Kayleigh Jenkins, J.R. Irvin Elementary<br>Donna Garcia, Longbranch Elementary<br>Lee Hogue, Dolores W. McClatchey Elementary<br>Brooke Morrison, LaRue Miller Elementary<br>Amber Sparks, Mt. Peak Elementary<br>Jennifer Knight, J.A. Vitovsky Elementary<br>Marc Manwarren, Dieterich Middle School<br>Brandy Corona, Frank Seale Middle School<br>Eric Craddock, Walnut Grove Middle School<br>Hannah Davenport, The MILE<br>Jason Crawford, Heritage High School<br>George Bolton, Midlothian High School | |
| **Strategic Priority:** *(Primary)* | Priority 3: Culture, Cimate and Safety | |

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|---|---|---|
| **Performance Objective:** *(Primary)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Strategic Priority:** *(Secondary - if needed)* | | |
| **Performance Objective:** *(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Tammy Kuykendall | |
| | Executive Director of Communications | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

| | | |
|---|---|---|
| **Board Meeting Date:** | 02/18/2025 | |
| **Agenda Item:** | Recognition: Volleyball Academic All State | |
| **Agenda Location:** | PRESENTATIONS / RECOGNITIONS | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | | |
| **Link to the presentation:** | | |
| **Background Information** | **Why:**<br>MISD provides multiple pathways for students to belong. Many students have the oportunity to shine through athletics and academics. It is a unique way to show off student skills and success at the state level. MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.<br><br>**What:** Two Midlothian ISD student-athletes in the volleyball program at Midlothian High School have earned Academic All State status for maintaining a minimum GPA of 94 throughout high school in grades 9-12.<br><br>**<u>2025 MISD Volleyball Academic All State students are:</u>**<br>Brooklyn Humphrey<br>Brooklyn Wilhoite | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.1 Multiple Pathways for All Students to Belong | |
| **Strategic Priority:**<br>*(Secondary - if needed)* | | |
| **Performance Objective:**<br>*(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Tammy Kuykendall | |
| | Executive Director of Communications | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

| | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Public Hearing of the Midlothian ISD Annual Academic Report | |
| **Requires Board Action:** | YES | |
| **Agenda Location:** | PUBLIC HEARING | |
| **Template Attachments:** | Yes | |
| **If yes, then select what applies:** | Presentation | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** Texas Education Code 39.306 requires district board of trustees to publish an annual report that includes the Texas Academic Performance Report (TAPR) PDF version, as well as annual data reports for other areas.<br><br>**WHAT:** The Midlothian ISD Board of Trustees shall hold a hearing for public discussion of the report, and they shall widely disseminate the report within the district.<br><br>The report consists of the following:<br>**• 2023-24 MISD Texas Academic Performance Report (TAPR) PDF**<br>•PEIMS Financial Standard Reports (district and campus)<br>•District Accreditation Status - *District accreditation statuses for the 2023-24 and 2024-25 school years have not been issued as the issuance of the A–F ratings under the 2023 and 2024 rules are pending and subject to change.*<br>•Special Education Determination Status<br>•Report on Violent or Criminal Incidents<br>•Student Performance in Postsecondary Institutions<br>•Progress Toward Meeting HB 3 Goals<br>•District/Campus Performance Objectives-*Board approved on October 21, 2025, during Regular Board Meeting*<br>•Texas Academic Performance Report (TAPR) Glossary<br>•Texas Academic Performance Report (TAPR) Guidelines<br><br>The 2023-24 Texas Academic Performance Report (TAPR) will be available on the MISD website for public review following the public hearing for the district and campuses. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.2 All Students Exhibit Yearly Growth in Core Areas | |
| **Strategic Priority:** *(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |

| | | |
|---|---|---|
| **Performance Objective:** *(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | Texas Education Agency | |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | This is a public hearing so there is no recommendation. | |
| **Presenter:** | Shelle Blaylock | Becki Krsnak (ED) |
| | District Leadership | Executive Director of Curriculum and Instruction |

MIDLOTHIAN ISD
INSPIRING EXCELLENCE

*Inspiring excellence today to change the world tomorrow*

**Minutes of Regular Meeting**
**MISD Board of Trustees**
**January 21, 2025 / 5:30 pm**

**Board Members Present:** Mike Dillow, Ryan Timm, Ed Harrison, Richard Peña, Tami Tobey, Gary Vineyard, Jessica Ward

**Administration Present:** David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, and Aaron Williams

**I. FIRST ORDER OF BUSINESS**

**A.** Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
The meeting was called to order at 5:32 pm.

The Board moved out of open session at 5:33 pm and into closed session at 5:40 pm.

**II. CLOSED SESSION as authorized by the Texas Open meetings Act, Texas Government Code Chapter 551.**

**A.** Discussion of Personnel, Texas Government Code 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
1. Discussion Regarding Superintendent Contract and Evaluation, Pursuant to Texas Gov't Code 551.074

**B.** Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
1. Discuss authorizing the Sale of Property

**C.** Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
2. Non-Discipline Issues

**D.** Safety and Security

The Board moved out of closed session at 6:30 pm.

**III. RECONVENE TO OPEN SESSION**

The Board reconvened into open session at 6:37 pm.

**IV. INTRODUCTION OF MEETING**

**A.** Invocation
The invocation was given by Ed Harrison.

**B.** Pledges of Allegiance were led by CKH Students of the Month.

**V. SUPERINTENDENT REPORT**

- Dr. Belding shared he was thankful that the cold weather did not become severe.
- He spoke about both MHS and HHS Cheer teams supporting each other as they advanced to state competition where they will each compete as one of the top 20 teams in the state.
- Dr. Belding shared that MISD has been notified we are a finalist in the HEB Excellence Award.
- Dr. Belding noted that all of our MISD elementaries are incredible campuses and a number of our elementary campuses have qualified/earned badges as Best Elementaries recognized by the U.S. News World Report.

**VI. TRUSTEE GOOD THINGS**

- Mike Dillow shared that the "cows are back in town" and urged everyone to go to the Ft. Worth Stock Show and support our kids that are participating.
- Gary Vineyard thanked everyone for the Board appreciation recognition and thanked Dr. Belding for his continued leadership.
- Ryan Timm expressed his gratitude for the recognition gifts and thanked MISD employees for all that they do, sharing that each person is seen in what they do.
- Tami Tobey thanked the coaches of all areas for supporting our students.
- Richard Peña shared how impressed he was at the MHS and HHS wrestling teams supporting each other in their competitions.
- Jessica Ward stated she hoped everyone had a great holiday break; reminded the public of the opportunity at the MILE on January 24th for Mock Interviews and shared her appreciation for the many Board gifts.

**VII. PRESENTATIONS / RECOGNITIONS**

**A. MISD Mission and Vision and Cultural Tenets**
Gary Vineyard read the Mission, Vision, and Cultural Tenets.

**B. MISD Board Pledge**
The Board read the Board pledge into the record.

**C. Recognition: Board Member Appreciation**
Tammy Kuykendall shared information and statements from staff and students as trustees were recognized for their service to the students and staff of Midlothian ISD. Trustees were presented with a certificate of recognition, goodies from the Scratch Kitchen, posters around the boardroom, and student-created portraits of each trustee.

**VIII. PUBLIC COMMENT -** ***for Items on the Agenda*** Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
There was no public comment for this meeting.

**IX. CONSENT AGENDA**

A. Consider Approving Meeting Minutes
   1. December 16, 2024 - Special Meeting Minutes

**B.** Quarterly Investment Report
**C.** Consider Approval of Gifts and/or Donations
**D.** Consider Approving 2024-2025 Application for Remote Conferencing or Remote Homebound Waiver
**E.** Consider Approving the Order of Election for the May 3, 2025, Trustee General Election
**F.** Consider a Board Resolution Regarding Approval of Employee Pay during the District Closure Due to Winter Weather Storm
**G.** Consider Approving Resolution Approving Facilities Renovation for Ellis County Appraisal District

Ed Harrison made a motion, seconded by Jessica Ward, to approve the consent agenda as presented. The motion passed with a vote of 7-0.

**X. INFORMATION ONLY**

A. Receive Monthly Financial Report
Rebecca Metzger presented monthly financial reports to the Board.

**XI. DISCUSSION / ACTION ITEMS**

**XII. Action, if any, on Items Discussed in Closed Session**

**A. Consider Superintendent Contract, Pursuant to Texas Gov't Code 551.074.**

Tami Tobey made a motion, seconded by Richard Peña, to approve the changes to the superintendent contract as discussed in closed session, and authorize the Board President, Gary Vineyard, to finalize and execute a new contract reflecting these changes. The motion passed with a vote of 7-0.

**B. Discuss, consider, and take possible action authorizing the sale of real property located off of Highway 287 and Mount Zion Road as further described as 464 B F HAWKINS 4.042 ACRES (Ellis CAD Property No. 215999), including possible resolution to authorize the sale and delegate authority to Superintendent related to same**

Ryan Timm made a motion, seconded by Ed Harrision, to authorize the sale of district-owned real property more fully described in the board agenda item XII B and approve the resolution authorizing the sale and declaring the property surplus as presented by administration including the authority and details set out in the resolution. The motion passed with a vote of 7-0.

**XIII. PUBLIC COMMENT *for non-agenda items***

There was no public comment for this portion for the meeting.

**XIV. ADJOURNMENT OF MEETING**

Mike Dillow made a motion, seconded by Jessica Ward, to adjourn the meeting. The motion passed with a vote of 7-0. The meeting was adjourned at 7:51 pm.

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**Board President** **Board Secretary**

**February 18, 2025**

**Date**

| Midlothian ISD<br>BOARDBOOK TEMPLATE | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Consider Approval of Gifts and/or Donations | |
| **Agenda Location:** | CONSENT | |
| **Template Attachments:** | Yes | PDF |
| **If yes, then select what applies:** | PDF | PDF |
| **Link to the presentation:** | No presentation for this item. | |
| **Background Information** | **WHY: Based upon local policy:** The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District<br><br>**WHAT:**<br>Each month the Board is provided an update of gifts and donations to be accepted. NOTE: A running annual total is provided for tracking purposes. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and Financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.3 Commitment to Financial Stewardship | |
| **Strategic Priority:**<br>*(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:**<br>*(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | N/A | N/A |
| **Policy Reference: (1) / (2)** | CDC-OTHER REVENUES - GIFTS AND SOLICITATIONS | |
| **Fiscal Impact/Budget Function Code:** | Varies each month based upon the value of donations and gifts received. | |
| **Administration Recommendation** | Administration recommends the approval of the agenda item as presented. | |
| **Motion:** | This is a consent agenda item: however, if needed a motion might be, "I move to approve the Gifts and Donations as presented." | |
| **Presenter:** | David Belding, Ed.D. | |
| | Superintendent | |

# FEBRUARY 2025 GIFTS AND DONATIONS

Running Total: $168,149.64

| | | | |
|---|---|---|---|
| HHS Track | $1,000 monetary donation for HHS Track Travel shirts | Chuck Fairbanks Chev., Inc. | $1,000.00 |
| MHS Tennis | $2,000 monetary donation for tournament expenses, team meals, and team winter jackets | Panther Tennis Booster Club | $2,000.00 |
| MHS Swim Team | $248.49 for the purchase of tech suit | Angela Cagle | $248.49 |
| Coleman Elementary | $16, 772 monetary donation for wall graphics at the campus | Coleman PTO | $16,772.00 |
| Miller Elementary | $816 monetary donation to help with second semester field trip fees | Miller ES PTO | $816.00 |
| MILE | $3,500 monetary donation | CTE Booster Club | $3,500.00 |
| Heritage Baseball | $1,500 monetary donation for transportation costs to Varsity tournament in Tyler | Heritage Baseball Boosters | $1,500.00 |
| MHS Baseball | $5,242.50 monetary donation for baseball meals through the season | MHS Baseball Boosters | 5,242.50 |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | RESOLUTION FOR CHIEF TAX APPRASIER TO ACT AS AGENT ON BEHALF OF MIDLOTHIAN ISD FOR PROTESTS | |
| **Agenda Location:** | CONSENT | |
| **Template Attachments:** | Yes | PDF |
| **If yes, then select what applies:** | PDF | PDF |
| **Link to the presentation:** | No presentation for this item. | |
| **Background Information** | **WHY:**<br>It is necessary for the Board of Trustees to a adopt a Resolution for the Ellis County Chief Tax Apprasier to act on behalf of the District for protests in values with the Office of the Texas State Comptroller's Office.<br><br>**WHAT:**<br>The resolution is attached for your review and approval. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.3 Commitment to Financial Stewardship | |
| **Strategic Priority:**<br>*(Secondary - if needed)* | N/A | |
| **Performance Objective:**<br>*(Secondary - if needed)* | N/A | |
| **Legal Reference: (1) / (2)** | Texas Education Agency | N/A |
| **Policy Reference: (1) / (2)** | CBA-STATE AND FEDERAL REVENUE SOURCES - STATE | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Administration recommends the approval of the agenda item as presented. | |
| **Motion:** | If pulled from the consent agenda, a motion might be, "I move to approve the Resolution for the Ellis County Tax Appraiser to Act as an Agent on behalf of Midlothian ISD for any protests with the Texas State Comptroller's Office, as presented." | |
| **Presenter:** | Dr. Rebecca Metzger | |
| | Asst. Supt. Finance & Operations | |

**MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT**

**A RESOLUTION**
**AUTHORIZING THE ELLIS APPRAISAL DISTRICT CHIEF APPRAISER**
**OR OTHER EMPLOYEE OF EAD TO ACT AS AGENT IN REGARD TO FILING**
**A PROTEST AGAINST THE COMPTROLLER'S 2024 PROPERTY VALUE STUDY/OR**
**AN AUDIT OF A PREVIOUS YEAR'S VALUES**
**FOR MIDLOTHIAN ISD:**

**WHEREAS,** the Board of Trustees of said Independent School District intend to protest the Comptroller's Property Value Study for tax year 2024;

**WHEREAS,** 34 TEX. ADMIN. CODE § 9.4302 permits the governing body of a school district to designate the Chief Appraiser and other employees of the appraisal district to act as its agent for the school district in the protest of the Comptroller's Property Value Study and/or an Audit for a previous year's values;

**WHEREAS,** the Board of Trustees of said Independent School District have voted ___ to ___ approve and grant authority to the Chief Appraiser of the Ellis Appraisal District ("EAD") and all other EAD employees, as delegated and determined by the EAD Chief Appraiser, to act as its agent regarding its protest of the Comptroller's Property Value Study for tax year 2024 and/or an Audit for a previous year's values;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of said Independent School District hereby authorize and otherwise grant authority to the EAD Chief Appraiser and all other employees of EAD to act as its agent in its protest of the Comptroller's Property Value Study for tax year 2024 and/or an Audit for a previous year's values.

This resolution shall become effective upon its passage.

**Passed**, adopted and resolved by the Board of Trustees, at a meeting at which a quorum was present and a majority of the trustees voting for and at which meeting this resolution, in written form, was before the Board at the time of its adoption.

**ADOPTED** on the 18th day of February, 2025.

**MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT**

**ATTEST:**_____
Gary Vineyard, President
Midlothian ISD Board of Trustees

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Consider MOU with Texas State Technical College Regarding Dual Credit CTE Courses | |
| **Requires Board Action:** | YES | |
| **Agenda Location:** | CONSENT | |
| **Template Attachments:** | Yes | |
| **If yes, then select what applies:** | PDF | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** MISD BSC Priority 1 Student Success 1.1a prioiritizes student experiences in Career and Technical Education (CTE) coursework. Completion of these courses meets graduation requirements and encourages completion of CTE pathways.<br><br>**WHAT:** MISD and TSTC desire to renew a memorandum of understanding (MOU) regarding a high school partnership model allowing students the opportunity to complete Career and Technical Education (CTE) courses with multiple entrance and exit points, including preparation for industry-based certification exams. Midlothian ISD and Texas State Technical College will commit to the terms outlined in the MOU. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.1 Multiple Pathways for All Students to Belong | |
| **Strategic Priority:** *(Secondary - if needed)* | | |
| **Performance Objective:** *(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | Texas Education Agency | Texas Administrative Code |
| **Policy Reference: (1) / (2)** | EHDD-ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT | |
| **Fiscal Impact/Budget Function:** | N/A | N/A |
| **Administration Recommendation** | Administration recommends the approval of the agenda item as presented. | |
| **Motion:** | This is a consent agenda item. If the item is pulled for discussion a motion might be, "I make a motion to approve the MOU with Texas State Technical College regarding the high school partnership model as presented." | |
| **Presenter:** | Shelle Blaylock | Kris Vernon (D) |
| | District Leadership | Executive Director (ED) |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Designation of Independent Auditor for Fiscal Year 2024-25 | |
| **Agenda Location:** | CONSENT | |
| **Template Attachments:** | No | PDF |
| **If yes, then select what applies:** | PDF | PDF |
| **Link to the presentation:** | No presentation for this item. | |
| **Background Information** | **WHY:**<br>The District is required by law to undergo an annual audit of its financial transactions using an independent Certified Public Accounting firm.<br><br>**WHAT:**<br>The District would like to continue using Hankins, Eastup, Deaton, Tonn and Seay as our independent auditors. This firm conducts audits on numerous Texas public school districts and is very experienced with the necessary requirements for school districts. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.3 Commitment to Financial Stewardship | |
| **Strategic Priority:**<br>*(Secondary - if needed)* | N/A | |
| **Performance Objective:**<br>*(Secondary - if needed)* | N/A | |
| **Legal Reference: (1) / (2)** | Texas Education Agency | N/A |
| **Policy Reference: (1) / (2)** | CFC-ACCOUNTING - AUDITS | |
| **Fiscal Impact/Budget Function Code:** | Budgeted General Funds | |
| **Administration Recommendation** | Administration recommends the approval of the agenda item as presented. | |
| **Motion:** | Presented as a consent agenda item. If the item is pulled for discussion the motion might be, " I move that Hankins, Eastup, Deaton, Tonn and Seay be approved as the firm to audit the 2024-25 accounting records for Midlothian ISD." | |
| **Presenter:** | Dr. Rebecca Metzger | |
| | District Leadership | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | TEA Waiver - Low Attendance Day | |
| **Agenda Location:** | CONSENT | |
| **Template Attachments:** | Yes | 013125 Attendance by Campus<br>2023-24 Attendance by Campus |
| **If yes, then select what applies:** | N/A | N/A |
| **Link to the presentation:** | No presentation for this item. | |
| **Background Information** | **WHY:** The TEA low attendance waiver allows districts or campuses to request a waiver to excuse any instructional days from ADA and FSP funding calculations that have attendance at least 10 percentage points below the last school year's overall average attendance, for the district or applicable campus due to inclement weather, health, or safety-related issues. (Student Attendance Accounting Handbook 3.8.1.4.)<br><br>**WHAT:** On January 31 the attendance at Frank Seale Middle School was 82.40% as opposed to the ADA of 94.66% in the 23-24 school year. Likewise, the attendance for Miller Elementary School was 83.12% as opposed to the ADA of 95.78% in the 23-24 school year. These drops in attendance were the direct result of a peak in widespread student illness. Submitting this waiver would provide TEA the opportunity to excuse this instructional day from ADA and FSP calculations for Frank Seale Middle School and Miller Elementary School.<br><br>Supporting documentation of low attendance for the day (including the reason for the low attendance rate) and the prior year's attendance report (showing the average for the year) for the campus will be submitted alongside the waiver.<br><br>Administration is requesting approval to submit a TEA waiver for this low attendance day. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.2 Effective and Efficient Cross-departmental Work Processes | |
| **Strategic Priority:** *(Secondary - if needed)* | Priority 1: Student Success | |
| **Performance Objective:** *(Secondary - if needed)* | 1.2 All Students Exhibit Yearly Growth in Core Areas | |
| **Legal Reference: (1) / (2)** | N/A | N/A |
| **Policy Reference: (1) / (2)** | SEE ABOVE | N/A |
| **Fiscal Impact/Budget Function Code:** | None | |

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|---|---|---|
| **Administration Recommendation** | Administration recommends the approval of the agenda item as presented. | |
| **Motion:** | A motion may be, "I move to approve MISD administration to submit the TEA waiver as presented.." | |
| **Presenter:** | Aaron Williams, Ed.D. | |
| | District Leadership | |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Campus Spotlight: J.R. Irvin Elementary | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | INFORMATION ONLY | |
| **Template Attachments:** | Yes | |
| **If yes, then select what applies:** | Presentation | |
| **Link to the presentation:** | Yes. Presentation follows.. | |
| **Background Information** | **WHY:** Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.<br><br>**WHAT:** Jennifer Leonard, principal of Irvin Elementary, along with key staff will share about the student experience, campus events and highlights. Mrs.Leonard will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.2 All Students Exhibit Yearly Growth in Core Areas | |
| **Strategic Priority:** *(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:** *(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | | |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Shelle Blaylock<br>Chief Academic Officer | Jennifer Leonard<br>Principal, Irvin Elementary |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Campus Spotlight: Midlothian High School | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | INFORMATION ONLY | |
| **Template Attachments:** | Yes | |
| **If yes, then select what applies:** | Presentation | |
| **Link to the presentation:** | Yes. Presentation follows.. | |
| **Background Information** | **WHY:** Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.<br><br>**WHAT:** Amanda Rodgers, principal of Midlothian High School, along with key staff will share about the student experience, campus events and highlights. Dr. Rodgers will provide information related to the 24-25 campus goals and actions steps being taken to help their students meet their goals. | |
| **Strategic Priority:** *(Primary)* | Priority 1: Student Success | |
| **Performance Objective:** *(Primary)* | 1.2 All Students Exhibit Yearly Growth in Core Areas | |
| **Strategic Priority:** *(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:** *(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | | |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Shelle Blaylock<br>Chief Academic Officer | Amanda Rodgers<br>Principal, Midlothian High School |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

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|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Receive the 4Q2024 Demographic and Enrollment Report | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | INFORMATION ONLY | |
| **Template Attachments:** | | |
| **If yes, then select what applies:** | | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** Monitoring district growth with enrollment and housing projections better prepares administration for planning for the upcoming year(s).<br><br>**WHAT:**<br>Mr. Brent Alexander of School District Strategies will present the 2024 Fourth Quarter Demographic Report with the latest data trends and projections. He will be available for questions. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and Financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.1 Systematic Long-range Facility Management | |
| **Strategic Priority:** *(Secondary - if needed)* | | |
| **Performance Objective:** *(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | | |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | Presentation only | |
| **Presenter:** | David Belding, Ed.D. | |
| | District Leadership | |

| Midlothian ISD<br>BOARDBOOK TEMPLATE | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Balanced Scorecard Priority 2 Update: Salary/Wage Comparison, Teacher Turnover, Teacher Incentive Allotment | |
| **Agenda Location:** | INFORMATION ONLY | |
| **Template Attachments:** | Yes | |
| **If yes, then select what applies:** | Presentation | N/A |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** The Balanced Scorecard represents what is valued in Midlothian ISD. The monthly presentation of one of the four priorities throughout the year ensures that the organization is focused on the progress of the district and that continuous improvement remains a focal point of the work of the Board and district.<br><br>**WHAT:** The Balanced Scorecard Board Report is a systematic, cyclical process for review of all four priorities . This report provides an update on the status of 2024-25 middle of the year lead data in Priority 2: Capacity Building and Effective Leadership. | |
| **Strategic Priority:** *(Primary)* | Priority 2: Capacity Building and Effective Leadership | |
| **Performance Objective:** *(Primary)* | | |
| **Strategic Priority:**<br>*(Secondary - if needed)* | Priority 2: Capacity Building and Effective Leadership | |
| **Performance Objective:**<br>*(Secondary - if needed)* | | |
| **Legal Reference: (1) / (2)** | | |
| **Policy Reference: (1) / (2)** | N/A | N/A |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | Information item only | |
| **Presenter:** | Aaron Williams, Ed.D. | Gaya Jefferson (ED) |
| | District Leadership | Executive Director (ED) or Director (D) |

| Midlothian ISD<br>BOARDBOOK TEMPLATE | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Transportation Effectiveness Report | |
| **Requires Board Action:** | NO | |
| **Agenda Location:** | INFORMATION ONLY | |
| **Template Attachments:** | No | |
| **If yes, then select what applies:** | Presentation | |
| **Link to the presentation:** | | |
| **Background Information** | **WHY:** Transportation is an intregal part of MISD and for those who ride our buses our transportation staff is the first and last contact our students have with MISD. This informational presentation will give you an overview of the department.<br><br>**WHAT:** The Transportation Effectiveness Report will provide key data elements that are driven by the diversity of our District. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and Financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.3 Commitment to Financial Stewardship | |
| **Strategic Priority:**<br>*(Secondary - if needed)* | Priority 3: Culture, Climate and Safety | |
| **Performance Objective:**<br>*(Secondary - if needed)* | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| **Legal Reference: (1) / (2)** | N/A | |
| **Policy Reference: (1) / (2)** | | |
| **Fiscal Impact/Budget Function Code:** | N/A | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | N/A | |
| **Presenter:** | Dr. Rebecca Metzger | Jose Martinez (ED) |
| | District Leadership | Executive Director - Operations |

**Midlothian ISD**
**BOARDBOOK TEMPLATE**

| | | |
|---|---|---|
| **Board Meeting Date:** | February 18, 2025 | |
| **Agenda Item:** | Financial Reports | |
| **Agenda Location:** | INFORMATION ONLY | |
| **Template Attachments:** | Yes | PDF |
| **If yes, then select what applies:** | PDF | PDF |
| **Link to the presentation:** | Yes | |
| **Background Information** | The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations.<br>The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data. | |
| **Strategic Priority:** *(Primary)* | Priority 4: District Operations and financial Stewardship | |
| **Performance Objective:** *(Primary)* | 4.3 Commitment to Financial Stewardship | |
| **Strategic Priority:** *(Secondary - if needed)* | N/A | |
| **Performance Objective:** *(Secondary - if needed)* | N/A | |
| **Legal Reference: (1) / (2)** | N/A | N/A |
| **Policy Reference: (1) / (2)** | CE-ANNUAL OPERATING BUDGET | |
| **Fiscal Impact/Budget Function Code:** | None | |
| **Administration Recommendation** | Presentation only | |
| **Motion:** | No motion needed. | |
| **Presenter:** | Dr. Rebecca Metzger | |
| | District Leadership | |