

Agenda
Midlothian ISD
Board of Trustees Special Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

March 3, 2025 – 6:00 PM

A Special Meeting of the Board of Trustees of Midlothian ISD will be held March 3, 2025, beginning at 6:00 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be recorded. The audio will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this Special meeting shall be limited to the items on the agenda and five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must sign up the day of the meeting and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. FIRST ORDER OF BUSINESS
 - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
 - B. Invocation
 - C. Pledges of Allegiance
- II. PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
- III. DISCUSSION/ACTION ITEMS
 - A. Consider Approving Instructional Calendar for 2025/2026 3
 - B. Consider Approving 2024-2025 Applications for Remote Conferencing 9
or Remote Homebound Waivers

IV. ADJOURNMENT OF MEETING

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Discussing personally identifiable information about a public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 3, 2025																																								
Agenda Item:	Discuss and Consider 25-26 School Calendar																																								
Agenda Location:	DISCUSSION/ACTION: ADMINISTRATION & HUMAN RESOURCES																																								
Template Attachments:	Yes	MISD 25-26 Calendar																																							
If yes, then select what applies:	N/A	N/A																																							
	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <th colspan="7">Calendar Survey 25-26</th> </tr> <tr> <th></th> <th>Number</th> <th colspan="4">Percentage of Respondents #1 Ranking</th> <th>Total %</th> </tr> <tr> <td>Total Respondents</td> <td>1734</td> <td>A. 35.26%</td> <td>B. 32.58%</td> <td>C. 17.83%</td> <td>D. 14.34%</td> <td>100.01</td> </tr> <tr> <td>Staff</td> <td>664</td> <td>A. 30.98%</td> <td>B. 30.25%</td> <td>C. 22.32%</td> <td>D. 16.45%</td> <td>100.00</td> </tr> <tr> <td>Parents</td> <td>1314</td> <td>A. 36.50%</td> <td>B. 33.90%</td> <td>C. 16.56%</td> <td>D. 13.04%</td> <td>100.00</td> </tr> </table>						Calendar Survey 25-26								Number	Percentage of Respondents #1 Ranking				Total %	Total Respondents	1734	A. 35.26%	B. 32.58%	C. 17.83%	D. 14.34%	100.01	Staff	664	A. 30.98%	B. 30.25%	C. 22.32%	D. 16.45%	100.00	Parents	1314	A. 36.50%	B. 33.90%	C. 16.56%	D. 13.04%	100.00
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Background Information	WHY: The Board of Trustees adopts the instructional calendar annually as part of it's larger responsibility of adopting and maintaining a budget. WHAT: Administration will provide a recommendation to consider for the 25-26 School Calendar. Data: Multiple stakeholder groups provided feedback in a community survey that was overwhelmingly in favor (87%) of keeping a pink day hybrid style calendar. The Calendar Committee met three times and was composed of 60 members (teachers, staff, campus and district leaders and parents). DEIC also provided input into this process. Four calendar drafts were developed as a result of the Calendar Committee's work and were presented to parents and staff to rank according to their preference. The calendar recommended by administration tonight for consideration is DRAFT A of the four reviewed by the community. It was the number one ranked calendar by parents and staff alike.																																								
Strategic Priority: <i>(Primary)</i>	Priority 2: Capacity Building and Effective Leadership																																								
Performance Objective: <i>(Primary)</i>	2.3 Development of a High-performaning Organizational System																																								
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 3: Culture, Cimate and Safety																																								
Performance Objective: <i>(Secondary - if needed)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement																																								
Legal Reference: (1) / (2)	3																																								

Policy Reference: (1) / (2)	N/A	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	Possible motion would be: "I make a motion to approve the 2025-2026 instructional calendar as presented."	
Presenter:	Krista Tipton (ED)	
	Exec. Dir. of Administration and Student Services	

2025-2026 Learning Calendar

JULY 2025							AUGUST 2025							SEPTEMBER 2025							OCTOBER 2025						
SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA
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27	28	29	30	31			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
							31																				

NOVEMBER 2025							DECEMBER 2025							JANUARY 2026							FEBRUARY 2026						
SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA
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2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28
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30																											

MARCH 2026							APRIL 2026							MAY 2026							JUNE 2026						
SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA	SU	M	TU	WE	TH	FR	SA
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15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
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	New Teacher Orientation (No school for students)		Professional Learning Day (No school for students) 8:30-12:00 PLC plus 3 hr Teacher Planning
	Teacher Work Day (No school for students)		Student Early Release Day
	Professional Development Day (No school for students)		Elementary Grading Periods
	Teacher Exchange Day (No school for students)		Secondary Grading Periods
	Student/Staff Holiday		

ATTENDANCE TIMES

Elementary	Secondary
7:30a-3:15p	8:30a-4:15p

Early Childhood Special Education
Morning Classes 7:30a-11:10a
Afternoon Classes 11:40a-3:15p

DATES TO REMEMBER

Jul 1-4	Staff Holiday	Jan 5	Student Holiday/Teacher Work Day
Jul 29-Jul 31	New Teacher Orientation	Jan 6	Student Holiday/Professional Development
Aug 1, 7, 12	Teacher Work Day	Jan 19	Student/Staff Holiday
Aug 4-6, 8, 11	Professional Development	Feb 13	Student Holiday/Professional Learning
Aug 13	First Day of School	Feb 16	Student/Staff Holiday
Sep 1	Student/Staff Holiday	Mar 13	Student Holiday/Professional Learning
Sep 12	Student Holiday/Professional Learning	Mar 16-20	Student/Staff Holiday
Oct 10	Student Holiday/Professional Learning	Apr 3	Student Holiday/Teacher Exchange Day
Oct 13	Student/Staff Holiday	Apr 6	Student Holiday/Professional Learning
Oct 14	Student Holiday/Teacher Exchange Day	May 1	Student Holiday/Professional Learning
Oct 31	Student Holiday/Professional Development	May 21	Student Early Release Day/Last Day of School
Nov 21	Student Holiday/Professional Learning	May 22	Teacher Work Day
Nov 24-28	Student/Staff Holiday	May 25	Staff Holiday
Dec 19	Student Early Release Day	Jun 19	Staff Holiday
Dec 22-Jan 2	Student/Staff Holiday		

INSTRUCTIONAL TIME

1st Semester

37,470 minutes
80.5 days

2nd Semester

39,330 minutes
84.5 days

Professional Development
2,100 minutes

GRADING PERIODS

Elementary (9-Week)

1st: Aug 13-Oct 9
2nd: Oct 15-Dec 19
3rd: Jan 7-Mar 12
4th: Mar 23-May 21

Secondary (6-Week)

1st: Aug 13-Sep 19
2nd: Sep 22-Oct 30
3rd: Nov 3-Dec 19
4th: Jan 7-Feb 12
5th: Feb 17-Apr 2
6th: Apr 7-May 21

2025-2026 School Calendar

Midlothian ISD
100 Walter Stephenson Road
469-856-5000
Midlothian, TX 76065

July 2025						
S	M	T	W	T	F	S
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August 2025						
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September 2025						
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October 2025						
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November 2025						
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December 2025						
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Sept 1	Student/Staff Holiday - Labor Day
Oct 13	Student/Staff Holiday - Columbus Day
Oct 14	Staff Exchange Day/Student Holiday
Nov 24-28	Student/Staff Holiday - Thanksgiving
Dec 19	Early Release Day
Dec 22-Jan2	Student/Staff Holiday - Christmas/Winter
Jan 5	Teacher Work Day
Jan 19	Student/Staff Holiday-Martin Luther King Jr.
Feb 16	Student/Staff Holiday - President's Day
Mar 9-13	Student/Staff Holiday - Spring Break
Apr 3	Staff Exchange Day/Student Holiday
May 21	Early Release Day
May 21	Last Day of School
May 22	Teacher Work Day
May 25	Staff Holiday - Memorial Day
Jun 19	Staff Holiday - Juneteenth

PROFESSIONAL LEARNING - PLANNING/WORK STUDENT HOLIDAYS

Sept 12, Oct 10, Oct 31, Nov 21
Jan 6, Feb 13, Mar 16, Apr 6, May 1

DAYS OF INSTRUCTION

	Students	Teachers
1st Semester	80.5	94
2nd Semester	84.5	93

DRAFT B
Spring Break aligned with Ellis
County public schools

January 2026						
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May 2026						
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June 2026						
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New Teacher Orientation 8:30-4:30

Teacher Work Day 8:30-4:30

Professional Development 8:30-4:30

Professional Learning Day/Student Holiday

8:30-12:00 PLC +3hr Teacher Independent Planning

Student & Staff Holiday

187 - Exchange Day/Student Holiday

Early Release Day



Graduation Date TBD



Grading Period Ends (6-week)



First Day of Semester

2025-2026 School Calendar

Midlothian ISD
100 Walter Stephenson Road
469-856-5000
Midlothian, TX 76065

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DAYS OF INSTRUCTION

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DRAFT C
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College

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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

New Teacher Orientation 8:30-4:30	Student & Staff Holiday
Teacher Work Day 8:30-4:30	187 - Exchange Day/Student Holiday
Professional Development 8:30-4:30	Early Release Day
Professional Learning Day/Student Holiday	
8:30-12:00 PLC +3hr Teacher Independent Planning	

Graduation Date TBD
Grading Period Ends (6-week)
First Day of Semester

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 3, 2025	
Agenda Item:	Consider to Approve 2024-2025 Application for Remote Conferencing or Remote Homebound Waiver "C" and Remote Homebound Waiver "D"	
Requires Board Action:	YES	
Agenda Location:	CONSENT	
Template Attachments:	Yes	
If yes, then select what applies:	PDF	
Link to the presentation:	No presentation for this item.	Waiver Application
Background Information	WHY: In accordance with TEC 29.014 and 2024-25 TEA Waivers applications, the district can apply for a waiver to serve a student through remote homebound services under specific conditions. Remote homebound instruction means instruction in which a student receiving services with an instructional setting code of 01. Homebound receives instruction except for in-person instruction from the homebound teacher. WHAT: For the waiver application "C", remote homebound instruction will be provided to "Student C", a Heritage High School general education student. With the approval of a waiver request, the student can be counted in attendance for funding purposes provided that all requirements of the homebound program are met except for face-to-face instruction from the homebound teacher. "Student C" is unable to attend public school due to treatment for cancer that prevents exposure to other individuals. For the waiver application "D", remote homebound instruction will be provided to "Student D", a Midlothian High School general education student. With the approval of a waiver request, the student can be counted in attendance for funding purposes provided that all requirements of the homebound program are met except for face-to-face instruction from the homebound teacher. "Student D" is unable to attend public school due to treatment for cancer that prevents exposure to other individuals. To meet FERPA requirements, the students' identity has been protected through use of a label of "Student C" and "Student D".	
Strategic Priority: (Primary)	Priority 1: Student Success	
Performance Objective: (Primary)	1.2 All Students Exhibit Yearly Growth in Core Areas	
Strategic Priority: (Secondary - if needed)	9	

Performance Objective: <i>(Secondary - if needed)</i>		
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)		
Fiscal Impact/Budget Function Code:		
Administration Recommendation	MISD Administration recommends that the Board approve the waiver as presented.	
Motion:	A motion might be, "I make a motion to approve the TEA Remote Conferencing and Remote Homebound Waivers as presented and authorize Dr. David Belding, the authority to approve this waivers."	
Presenter:	Shelle Blaylock	Shannon Thompson (D)
	District Leadership	Executive Director of Specialized Learning

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	March 3, 2025	
Agenda Item:	2025-2025 Budget Workshop #1	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	No	
If yes, then select what applies:	N/A	N/A
Link to the presentation:		
Background Information	WHY: To begin discussions on the development process of the 25-26 operating budget. WHAT: In this workshop the board will hear and explore information pertaining to: ---Where we are and what are our options ---Potential revenue generators ---Savings from expenditure reductions	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
Performance Objective: <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
Legal Reference: (1) / (2)		
Policy Reference: (1) / (2)	N/A	N/A
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	N/A	
Presenter:	Aaron Williams, Ed.D.	Rebecca Metzger
	Chief Human Capitol Officer	Asst. Superintendent