



Tuesday, April 22, 2025
Regular Board Meeting Agenda

OPEN MEETING: 4:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Tuesday, April 22, 2025, in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas 77494. The Open Meeting will begin at 4:00 p.m. and the public may view the meeting through a free livestream service at [Katy ISD Board Meeting Livestream](#). Access to the agenda documents will be available the day of the meeting at [BoardDocs.com](#). Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, that individual must send an email to publicrecords@katyisd.org by 2:00 p.m. Tuesday, April 22, 2025, with your name and specific topic of discussion. Please also include your mailing address, designate whether you reside in Katy ISD and if you have children in Katy ISD Schools. Speakers who have signed up by the 2:00 p.m. deadline must also sign in at least 15 minutes before 5:00 p.m. The sign-in sheet will be available at the entry of the Board Room. Speakers that fail to sign up in advance and sign in at least 15 minutes before 5:00 p.m. will not be called to speak. At the outset of Public Comment/Citizen Participation (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

1. **Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**
2. **Closed Meeting – The Board will convene in Closed Meeting.**
 - 2.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

- 2.2 Discuss and consider Board approval of the superintendent's annual evaluation and contract. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

3. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

- 3.1 Consider Board approval of the superintendent's annual evaluation and contract.

4. Pledges of Allegiance

- 4.1 Golbow Elementary student to lead the pledges of allegiance.
- 4.2 Members of the McMeans Junior High Orchestra will perform the National Anthem.

5. Recognitions

- 5.1 2025 University Interscholastic League State Instrumental Chamber Music Champions.

6. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2:00 p.m. on Tuesday, April 22, 2025. Speakers must also sign in at least 15 minutes prior to 5:00 p.m.

- 6.1 Public comment on posted agenda items.

- 6.2 Public comment on non-agenda items.

7. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

- 7.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

- 7.2 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2025 - 2026 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 7.3 Discuss and consider Board approval to give notice of the proposed non-renewal of the employee term contract, for Robert Miles, at the end of the 2024 - 2025 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 7.4 Discuss and consider Board approval for the termination of probationary employee contracts, Ilza Gonzales and Frank Ites, at the end of the 2024 - 2025 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

8. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

- 8.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2025 - 2026 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting.
- 8.2 Consider Board approval to give notice of the proposed non-renewal of the employee term contract, for Robert Miles, at the end of the 2024 - 2025 contract period.
- 8.3 Consider Board approval for the termination of probationary employee contracts, Ilza Gonzales and Frank Ites, at the end of the 2024 - 2025 contract period.

9. Reports

9.1 Board Member Required Continuing Education Report

9.2 Gifted and Talented - Advanced Academic Studies

10. Consent Agenda

10.1 Consider Board Approval of the February 2025 Financial Reports.

10.2 Consider Board approval of the April 2025 budget amendments.

10.3 Consider Board approval of a bank depository contract.

10.4 Consider Board approval of the nomination of a Katy Independent School District Board Member to the Texas Association of School Boards (TASB) Board of Directors for Region 4, Position E.

10.5 Consider Board approval of new instructional materials and the Certification of Provision of Instructional Materials for the 2025-2026 school year.

10.6 Consider Board approval of a contract for the renovation and building addition to Beck Junior High School.

10.7 Consider Board approval of a contract for the renovations to Mayde Creek Elementary School and Sundown Elementary School.

10.8 Consider Board approval of a contract for the expansion to the Mark L. Hopkins Law Enforcement Center.

10.9 Consider Board approval of a contract for the renovations to Hayes Elementary School and McRoberts Elementary School.

10.10 Consider Board approval of a contract for the expansion to Central Maintenance Facility and renovation to Support Services Complex.

10.11 Consider Board approval of a Cost Sharing Agreement for a left turn lane into Cross Elementary School (#48) with Harris-Waller Counties Municipal Utility District (MUD) No. 4.

10.12 Consider Board approval of the proposal for the chiller replacement at Miller Career & Technology Center and Taylor High School Field House.

10.13 Consider Board approval of the contract for the connections of portable classroom buildings at WoodCreek Junior High School and Haskett Junior High School as well as reconfigure computer lab at Haskett Junior High School to accommodate for student growth.

- 10.14 Consider Board approval of an Interlocal Agreement with Cinco Municipal Utility District No. 7 and Katy Independent School District.
- 10.15 Consider Board approval for the reconfiguration of main campus athletic spaces at Taylor High School to improve student safety and support for student athletes and programs.
- 10.16 Consider Board approval of the minutes for the March 2025 Board meetings.

11. Information Items

- 11.1 Board Committee Updates
- 11.2 Recap of Board member requests for information.

12. Future Meetings

- 12.1 Board Work Study Meeting – Monday, May 5, 2025
- 12.2 Regular Board Meeting – Monday, May 12, 2025

13. Closed Meeting

- 13.1 Conduct and consider a Level Three FNG grievance (FNG 24-078) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

14. Reconvene from Closed Meeting

- 14.1 Consider a Level Three FNG grievance (FNG 24-078) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances.

15. Adjournment