Wednesday, May 7, 2025
Regular Meeting

Warren County School Board
Regular Meeting - 5:30 p.m.
Warren County Government Center

1. Closed Meeting - 5:30 p.m.

Subject :	A. Action to Authorize a Closed Meeting to Discuss an Employee Personnel Issue
Meeting :	May 7, 2025 - Regular Meeting
Category :	1. Closed Meeting - 5:30 p.m.
Type :	Action
Recommended Action :	This motion is made that this open, public meeting of the Warren County School Board become a closed meeting pursuant to Virginia Code, Section 2.2-3711. The School Board desires to discuss the following matterin a closed meeting:Section 2.2-3711 A1 Discussion, consideration or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of employees of the School Board, specifically the Personnel Report, the Personnel Report Addendum, andSchool Year 2025-2026 Staff Appointments.Be it resolved that the School Board of Warren County does hereby authorize discussion in closed meeting of the matter(s) identified herein.

Public Content

This motion is made that this open, public meeting of the Warren County School Board become a closed meeting pursuant to Virginia Code, Section 2.2-3711. The School Board desires to discuss the following matterin a closed meeting:

Section 2.2-3711 A1 Discussion, consideration or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of employees of the School Board, specifically the Personnel Report, the Personnel Report Addendum, andSchool Year 2025-2026 Staff Appointments.

Be it resolved that the School Board of Warren County does hereby authorize discussion in closed meeting of the matter(s) identified herein.

File Attachments

Section 2.2-3711 Code of Virginia.pdf (67 KB)

Subject :	B. Closed Meeting Certification
Meeting :	May 7, 2025 - Regular Meeting
Category :	1. Closed Meeting - 5:30 p.m.
Type :	Action
Recommended Action :	According to the votes recorded by the Clerk, the School

Board of Warren County does hereby certify that to the best of each members knowledge:
1. Only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act were discussed in the closed meeting to which this certification applies; and
2. Only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered by the School Board.

Public Content

According to the votes recorded by the Clerk, the School Board of Warren County does hereby certify that to the best of each members knowledge:

1. Only public business matters lawfully exempted from open meeting requirements under the VirginiaFreedom of Information Act were discussed in the closed meeting to which this certification applies; and

2. Only such public business matters as were identified in the motion by which the closed meeting wasconvened were heard, discussed or considered by the School Board.

File Attachments

Section 2.2-3711 Code of Virginia.pdf (67 KB)

2. Meeting Opening - 6:30 p.m.

Subject :	A. Call to Order - Pledge of Allegiance and Moment of Silence - School Board Chair
Meeting :	May 7, 2025 - Regular Meeting
Category :	2. Meeting Opening - 6:30 p.m.
Type :	Procedural

Public Content

The School Board Chair calls the meeting to order followed by The Pledge of Allegiance and a moment of silence.

Subject :	B. Accept or Modify the Agenda - School Board
Meeting :	May 7, 2025 - Regular Meeting
Category :	2. Meeting Opening - 6:30 p.m.
Type :	Action
Recommended Action :	That the agenda be approved as presented or as modified.

Public Content

The School Board approves the current meeting's agenda either as presented or as modified.

Subject :	C. School Reports - Ressie Jeffries Elementary School
Meeting :	May 7, 2025 - Regular Meeting
Category :	2. Meeting Opening - 6:30 p.m.
Type :	Information

Public Content

Explanation and Summary:
Each month, specific schools will be highlighted and principals will provide an update to the community.
Attachments:
- None

Cost and Financing:
- None

Proposed or Suggested Motion:
None necessary

Subject :	D. Attendance Award Presentation - Dr. Ballenger
Meeting :	May 7, 2025 - Regular Meeting
Category :	2. Meeting Opening - 6:30 p.m.
Type :	Information

Public Content

Explanation and Summary:
School attendance is essential to academic success. Research shows that missing as little as two days every month, or ten percent of the school year, can have a negative impact on students. At their regularly scheduled monthly meeting, the Warren County School board will recognize schools that have the highest attendance rates at the elementary and secondary levels. The attendance flag will be displayed at the selected schools each month in observance of this achievement.

Subject :	E. WCPS 101 Recognition of Participants
Meeting :	May 7, 2025 - Regular Meeting
Category :	2. Meeting Opening - 6:30 p.m.
Type :	Information

Public Content

Explanation and Summary:

As part of our parent engagement initiative, WCPS 101 was initiated this year to provide members of the school community with an opportunity to learn about WCPS and its operations. WCPS 101 participants met over seven sessions that covered 1) Overview and Work of the School Board, 2) Instruction/Technology, 3) Student Support Services/Special Education/Pupil Services, 4) Finance/Transportation, 5) Planning and Development/Facilities, 6) School Accountability/Career and Technical Education, and 7) School Nutrition /Human Resources/SRO program. Each session was held at a different location throughout the school system and the administrator of the facility also provided some information about the school or department. A tour was conducted that enabled participants to not just hear about programs but to see how programs or services are provided. Participants were actively engaged and productive dialogue occurred during each session.

Tonight we will recognize our WCPS 101 participants and provide an opportunity for them to speak about the program.

Subject :	F. Community Participation
Meeting :	May 7, 2025 - Regular Meeting
Category :	2. Meeting Opening - 6:30 p.m.
Type :	Information

Public Content

It is the duty of the Chairperson of the school board, with assistance from the County Sheriff as necessary, to conduct the meeting in an orderly manner and to limit discussion to topics relevant to the issue before the board for consideration. Persons addressing the school board are advised to limit their remarks to those relevant to the pending items. No persons in attendance shall be allowed to voice remarks except as recognized by the Chairperson or the Clerk of the Board after audibly stating their name and whom they represent, if applicable. No person shall bring into the board room any sign, banner, or other such item which would interfere with other members of the public in seeing, hearing or otherwise participating in the meeting; provided, that models, photos, maps, charts, drawings, and other such demonstrative materials intended for use in a presentation by a specific person shall be permitted.

Upon recognition by the Chair or the Clerk of the Board, the speaker shall:

- Address the School Board Chair
- Confine their comments to issues of public concern relating to the operation of Warren County Public Schools
- Refrain from words or statements which, from their usual construction and common acceptance, are defamatory to specific individuals or tend to violence or breach of the peace

- Refrain from obscenity and vulgarity
- Stay within allotted time
- Stop Speaking when directed by the Chairperson

Groups or individuals in the audience creating an atmosphere detrimental to or disturbing the orderly conduct of the meeting will be asked to refrain from such conduct once.Any additional disturbance after the warning will not be tolerated and the Chairperson will ask the County Sheriff to remove the individual, group, or clear the board room so that the board can conduct the business of the school division.

When recognized, please state your namefor the record, whether you are a county resident, parent of a Warren County Public Schools student, or an employee of the school division and limit your comments to three minutes.

File Attachments

Policy File BDDH & KD - Public Participation at School Board Meetings.pdf (199 KB)

3. Consent Agenda

Subject :	A. Approval of Consent Agenda Items
Meeting :	May 7, 2025 - Regular Meeting
Category :	3. Consent Agenda
Type :	Action (Consent)
Recommended Action :	That Consent Agenda Items B to D be approved as presented.

Public Content

Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Consent

Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject :	B. Approval of the Minutes of the April 23, 2025, Regular Meeting - Mr. Ballentine
Meeting :	May 7, 2025 - Regular Meeting
Category :	3. Consent Agenda
Type :	Action (Consent)

Fiscal Impact :	No
Budgeted :	No
Budget Source :	N/A
Recommended Action :	That minutes of theApril 23, 2025, Regular School Board Meeting be approved as presented (or as modified)

Public Content

Explanation and Summary:

The draft minutes of the April 23, 2025, Regular School Board Meeting are presented for approval.

Attachments:

- Draft Minutes of theApril 23, 2025, RegularSchool Board Meeting

Cost and Financing:

- None

Proposed or Suggested Motion:

" I move that minutes of theApril 23, 2025, Regular School Board Meeting be approved as presented (or as modified)."

File Attachments

April 23, 2025 Meeting Minutes.pdf (110 KB)

Consent

Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Workflow

Workflow :	Apr 28, 2025 4:18 PM :: Submitted by Rob Ballentine. Routed to Christopher L Ballenger for approval. May 1, 2025 12:01 PM :: Final approval by Christopher L Ballenger
Subject :	C. Approval of May 07, 2025 Clerk's Report-Mr. Ballentine
Meeting :	May 7, 2025 - Regular Meeting
Category :	3. Consent Agenda
Type :	Action (Consent)
Fiscal Impact :	Yes

Budgeted :	Yes
Budget Source :	Approved FY2025 Budget
Recommended Action :	That the Clerk's Report be approved as part of the Consent Agenda.

Public Content

Explanation and Summary:

Attached is a detailed list of expenditures since the last School Board meeting held on April 23, 2025.

Attachments:

- May 07, 2025 Clerk's Report

Cost and Financing:

- Approved FY2025 Budget

Proposed or Suggested Motion:

" I move that the Consent Agenda be approved as presented".

File Attachments

Clerks Report 05-07-2025.pdf (775 KB)

Consent

Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Workflow

Workflow :	May 1, 2025 11:25 AM :: Submitted by Annette S Bass. Routed to Rob Ballentine for approval. May 1, 2025 11:43 AM :: Approved by Rob Ballentine. Routed to Christopher L Ballenger for approval. May 1, 2025 12:01 PM :: Final approval by Christopher L Ballenger
Subject :	D. Request for Release from Compulsory Attendance - Dr. Ballenger
Meeting :	May 7, 2025 - Regular Meeting
Category :	3. Consent Agenda
Type :	Action (Consent)
Recommended Action :	That the student requesting exemption from compulsory attendance be excused from compulsory attendance

pursuant to Virginia Code Section 22.1-254 (B) (1) and Warren County School Board Policy File JEG.

Public Content

Explanation and Summary:
A family is requesting that their child be exemptfrom compulsory attendance requirements under Section 22.1-254 (B) (1) of the Code of Virginia. The family has met the requirements outlined in this Section of the Code and the Warren County School Board Policy Manual.

Attachments:

- Section 22.1-254 of the Code of Virginia
- WCSB Policy File: JEG: Exclusions and Exemptions from School Attendance
- WCSB Policy File: JEG-R: Release from Compulsory Attendance Religious Belief
- Confidential Application for Release from Compulsory Attendance

Proposed or Suggested Motion:
I move that the studentrequesting exemption from compulsory attendancebe excused from compulsory attendance pursuant to Virginia Code Section 22.1-254 (B) (1) and Warren County School Board Policy File JEG.

File Attachments

Release from Compulsory Attendance Code and Policy References.pdf (1,288 KB)

Consent

Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Workflow

Workflow :	Apr 24, 2025 10:00 AM :: Submitted by Rob Ballentine. Routed to Christopher L Ballenger for approval. May 1, 2025 12:01 PM :: Final approval by Christopher L Ballenger

4. Reports

Subject :	A. Superintendent
Meeting :	May 7, 2025 - Regular Meeting
Category :	4. Reports
Type :	Reports
Subject :	B. School Board
Meeting :	May 7, 2025 - Regular Meeting
Category :	4. Reports
Type :	Reports

5. Action Agenda

Subject :	A. Second Reading - GCCB Employment of Family Members, GCBEA Leave Without Pay, GCBI Civic Duties - Dr. Costner
Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	Action
Fiscal Impact :	No
Budgeted :	No
Recommended Action :	Second Reading - No motion is needed

Public Content

Explanation and Summary:

School Board Policy Subcommittee is in the process of reviewing and revising current WCPS Board Policies. The following policies have been submitted for 2nd Reading:GCCB Employment of Family Members, GCBEA Leave Without Pay, GCBI Civic Duties. First Reading was April 23, 2025

Attachments:

GCCB Employment of Family Members

GCBEA Leave Without Pay

GCBI Civic Duties

Cost and Financing:

Proposed or Suggested Motion:

Second Reading - No motion is needed

File Attachments

GCCB-EMPLOYMENT OF FAMILY MEMBERS_Reviewed.pdf (405 KB)
GCBEA-LEAVE WITHOUT PAY.Reviewed.pdf (341 KB)
GCBI-CIVIC DUTIES_Revised.pdf (345 KB)

Workflow

Workflow :	Apr 24, 2025 8:33 AM :: Submitted by Charles A Costner. Routed to Christopher L Ballenger for approval. May 1, 2025 12:01 PM :: Final approval by Christopher L Ballenger
Subject :	B. Second Reading - GDBD Support Staff Leaves and Absences and GDBD-E3 Unpaid Leave of Absence Request Form - Dr. Costner

Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	First Reading

Public Content

Explanation and Summary:

The proposed updates to policies GDBD and GDBD-E3 aim to better support WCPS employees by expanding access to unpaid leave for support staff who are not eligible for Short-Term Disability (STD) or the Family and Medical Leave Act (FMLA). This revision introduces a more flexible option for staff to request unpaid time off for both personal and medical reasons.

Under the current policy, a physicians signature is required on all unpaid leave of absence requests, which poses challenges when the reason for the request is non-medical in nature. The updated policy and form remove this barrier, allowing employees to submit requests aligned with their individual circumstances while maintaining a clear, accountable process.

This change reflects WCPSs commitment to supporting our dedicated support staff, while maintaining the ability for school administration and Human Resources to review and make determinations on all requests based on the operational needs of each location

Attachments:

Policy GDBD-Support Staff Leaves and Absences

Policy GDBD-E3- Unpaid Leave of Absence Request Form

Cost and Financing:

Proposed or Suggested Motion:

No motion is needed - Second Reading

File Attachments

GDBD-E3 Unpaid LOA Request Form Redline.pdf (144 KB)
GDBD Support Staff Leave of Absences RedLine.pdf (131 KB)

Subject :	C. Revise School Calendar to change May 22, 2025 from Early Release to Full Day - Dr. Costner
Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	Action
Recommended Action :	" I move that the Warren County School Board revise the 2024 - 2025 school calendar to reflect May 22, 2025 a full day for students and staff."

Public Content

Explanation and Summary:

The current 2024-25 school calendar has Thursday, May 22, as a half day for students and full day for staff. Due to the excessive number of inclement weather days and the loss of instructional hours, a recommendation to revise May 22 to a full day will add more instructional hours back into the 2024 - 2025 school year.

Attachments:

Proposed 2024-2025 Revised Calendar

Cost and Financing:

Proposed or Suggested Motion:

"I move that the Warren County School Board revise the 2024 - 2025 school calendar to make May 22, 2025 a full day for students and staff."

File Attachments

2024-25 Updated Calendar May 7, 2025.pdf (206 KB)

Workflow

Workflow :	May 1, 2025 1:39 PM :: Submitted by Charles A Costner. Routed to Christopher L Ballenger for approval. May 1, 2025 9:56 PM :: Final approval by Christopher L Ballenger
Subject :	D. Recommendation for Approval of Food Service Management Contract Renewal - Dr. Costner
Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	Action
Fiscal Impact :	Yes
Budgeted :	Yes
Budget Source :	FY 2025 Cafeteria Fund Budget
Recommended Action :	"I move approval be given to contract with Sodexoas our food management services company for the period of July 1, 2025 to June 30, 2026 and the Superintendent be authorized to sign the Sodexo Food Service Management Agreement and accept any administrative (non-material) changes as required by the Virginia Department of Education."

Public Content

Explanation and Summary:

On July 1, 2024, the Warren County School Board entered into an agreement with Sodexo America, LLC to manage the food service operations of the school division. The agreement contains a clause that allows the contract to be renewed annually for four additional one-year periods upon the mutual consent

of both parties. Per contract agreement, the annual renewal will increase the Management and Administrative fees based off the current Consumer Price Index for Food Away From Home.

The current CPI rate is 3.4%.

The updated fee amounts for the 2025-2056 School Year are as listed below:

Per meal Fees	2024-2025 Rate	New 2025-2026 Rate
Management Fee	$.103/meal	$.107/meal
Administrative Fee	$.132/meal	$.136/meal
Estimated Total Fees	2024-2025 Rate	New 2025-2026 Rate
Management Fee	$121,024	$126,981.29
Administrative Fee	$155,099	$161,396.78

Our relationship with Sodexo has been a model partnership

Attachments:

- 2025-2026ProposedFood Service Management Agreement Amendment 1Renewal Year 1& Projected Operating Cost
- Disclosure of Lobbying Activities (VDOE)
- Certification Regarding Lobbying (VDOE)
- Certificate of Independent Price Determination (VDOE)
- Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -Lower Tier Covered Transactions (VDOE)
- Clean Air and water Certificate (VDOE)

Cost and Financing:

Proposed or Suggested Motion:

"I move approval be given to contract with Sodexoas our food management services company for the period of July 1, 2025 to June 30, 2026 and the Superintendent be authorized to sign the Sodexo Food Service Management Agreement and accept any administrative (non-material) changes as required by the Virginia Department of Education."

File Attachments

Warren County Public Schools FY26 Amendment.pdf (346 KB)
Disclosure of Lobbying 2025.pdf (360 KB)
certificate-regarding-lobbying.pdf (145 KB)
certificate-independent-price-determination.pdf (285 KB)
debarment-certification.pdf (136 KB)
clean-air-water-certificate.pdf (276 KB)

Workflow

Workflow :	May 1, 2025 4:22 PM :: Submitted by Charles A Costner. Routed to Christopher L Ballenger for approval. May 1, 2025 9:57 PM :: Final approval by Christopher L Ballenger
Subject :	E. Approval of Additional Appropriation Request for Employee Bonus - Dr. Ballenger/Mr. Ballentine
Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	Action
Fiscal Impact :	Yes
Dollar Amount :	$536,129.00
Budgeted :	No
Budget Source :	FY2025 State SOQ Position Bonus Funding
Recommended Action :	"I move that the Superintendent be authorized to request that the Warren County Board of Supervisors increase the School Boards FY 2024-2025 Operating Fund Budget by $536,129 the following categories: Category 61000 - Instruction by $449,742; Category 62000 - Administration, Attendance and Health by $25,028; Category 63000 - Pupil Transportation by $35,524; Category 64000 - Operations and Maintenance by $16,147 and; Category 68000 - Technology by $9,688. I further move that the Superintendent be authorized to request that the Warren County Board of Supervisors increase the School Boards FY 2024-2025 Cafeteria Fund Budget by $807 in Category 65000 - School Food Services."

Public Content

Based on amendments made to the FY2025 budget by the Virginia General Assembly, school divisions will receive additional state funding by June 1, 2025 in order to provide their employees with a bonus. The amount of the proposed funding for Warren County is $536,129. Because the funding is based on the 498 SOQ positions the state recognizes and the April 30, 2025 WCPS payroll included 774 full-time employees, there is not sufficient funding to provide all employees with a $1,000 bonus. So, as discussed at the April 28th work session, it is proposed to use the bonus funding to provide employees who return a signed contract for the 2025-2026 school year with a $750 bonus. The deadline date for returning the contracts and other details along with final approval of the bonus can be made at a future School Board meeting. However, since an additional appropriation will need to be approved by the Board of Supervisors in order to execute the bonus, it is recommended that this request be approved by the School Board at this meeting so it can be forwarded to the Board of Supervisors for their consideration.

Attachments:

- State Calculation Template with Bonus
- Bonus Category Calculation

Cost and Financing:

$536,129 in SOQ Position Bonus Funding

Proposed or Suggested Motion:
"I move that the Superintendent be authorized to request that the Warren County Board of Supervisors increase the School Boards FY 2024-2025 Operating Fund Budget by $536,129 the following categories: Category 61000 - Instruction by $449,742; Category 62000 - Administration, Attendance and Health by $25,028; Category 63000 - Pupil Transportation by $35,524; Category 64000 - Operations and Maintenance by $16,147 and; Category 68000 - Technology by $9,688. I further move that the Superintendent be authorized to request that the Warren County Board of Supervisors increase the School Boards FY 2024-2025 Cafeteria Fund Budget by $807 in Category 65000 - School Food Services."

File Attachments

State Calculation Template with Bonus.pdf (1,691 KB)
Bonus Category Calculation.pdf (192 KB)

Workflow

Workflow :	May 1, 2025 4:52 PM :: Submitted by Rob Ballentine. Routed to Christopher L Ballenger for approval. May 1, 2025 9:58 PM :: Final approval by Christopher L Ballenger
Subject :	F. WCPS 2025-2026 Salary Scales Approval
Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	Action
Fiscal Impact :	Yes
Budgeted :	Yes
Recommended Action :	"I move that the Warren County School Board approve the proposed Salary Scales 2025-2026."

Public Content

Explanation and Summary:

Attached are the proposed Salary Scales 20252026 for all grades and classifications within Warren County Public Schools. These scales reflect a 3% increase inclusive of a step for each grade level.

These figures are tentative with the understanding that the FY26 budget has not yet been approved. As such, all contracts issued based on these scales are contingent upon final budget approval by the School Board and are subject to change.

This proposed adjustment is part of WCPSs ongoing efforts to remain competitive, support staff retention, and recognize the valuable contributions of our employees across all roles.

Attachments:

WCPS Salary Scales 2025-2026

Cost and Financing:

Proposed or Suggested Motion:

" I move that the Warren County School Board approve the proposed Salary Scales 2025-2026."

File Attachments

WCPS Salary Scales 2025-2026.pdf (5,267 KB)

Subject :	G. FY2025-2026 Special Education Annual Plan
Meeting :	May 7, 2025 - Regular Meeting
Category :	5. Action Agenda
Type :	Action
Preferred Date :	May 07, 2025
Absolute Date :	May 07, 2025
Fiscal Impact :	Yes
Dollar Amount :	$1,510,011.74
Budgeted :	Yes
Budget Source :	FY 2025 & FY 2026 Budgets
Recommended Action :	I move that the 2025-2026 Special Education Annual Plan which includes an application for Federal funding in the amount of $1,405,746.38 for 611 part-B, $34,294.36 for 619 part-B, and $69,971.00 for RSW Regional Jail with a total funding of $1,510,011.74 be approved for submission to the Virginia Department of Education.

Public Content

Explanation and Summary:

The 2025-2026 Special Education Annual Plan application is as follows: (1) Assurance and certification; (2) Interagency Jail Agreement; (3) Report on the implementation of 2024-2025; and (4) Application for Federal Funds.

Attachments:

WCPS Annual Plan 2025-2026.pdf

The 2025-2026 Annual Plan Worksheet

The Interagency Agreement between Warren County Public Schools and RSW Regional Jail

Cost and Financing:

Included in FY 2025 and FY 2026 budget

Proposed or Suggested Motion:

"I move that the 2025-2026 Special Education Annual Plan which includes an application for Federal funding in the amount of $1,405,746.38 for 611 part-B, $34,294.36 for 619 part-B, and $69,971.00 for RSW Regional Jail with a total funding of $1,510,011.74 be approved for submission to the Virginia Department of Education."

Workflow

Workflow :	May 2, 2025 5:05 PM :: Submitted by Danelle Sperling. Routed to Christopher L Ballenger for approval. May 2, 2025 8:32 PM :: Forced Approval by Rob Ballentine as the document publisher.

6. Discussions by School Board

Subject :	A. Board Member Requests
Meeting :	May 7, 2025 - Regular Meeting
Category :	6. Discussions by School Board
Type :	Discussion

Public Content

An opportunity for members to bring ideas and requests for information to the attention of the entire Board for consideration.

7. Approval of Closed Meeting Item(s)

Subject :	A. Approval of May 7, 2025, Personnel Report
Meeting :	May 7, 2025 - Regular Meeting
Category :	7. Approval of Closed Meeting Item(s)
Type :	Action
Fiscal Impact :	Yes
Budgeted :	Yes
Budget Source :	FY2025 Approved Budget
Recommended Action :	Thatthe May 7, 2025, Personnel Report and Personnel Report Addendum be approved as presented (or as modified).

Public Content

Explanation and Summary:

The Personnel Report is presented for consideration and approval by the School Board.

Attachments:

Personnel Report May 7, 2025

Cost and Financing:

All appointments are to positions that are in the approved FY 2025 budget.

Proposed or Suggested Motion:

"I move thatthe May 7, 2025, Personnel Report be approved as presented (or as modified)."

File Attachments

Personnel Report May 7, 2025.pdf (117 KB)

Subject :	B. Approval for WCPS Staff Reappointment FY25-26
Meeting :	May 7, 2025 - Regular Meeting
Category :	7. Approval of Closed Meeting Item(s)
Type :	Action
Fiscal Impact :	Yes
Budgeted :	Yes
Recommended Action :	" I move that the Warren County School Board approve the WCPS Staff Reappointment FY25-26 and Part time and supplemental employeesFY25-26."

Public Content

Explanation and Summary:

The attached reappointment list outlines all WCPS staff being recommended for reappointment for the 20252026 school year. This includes employees across various contract types, as well as any internal transfers, which are also reflected on the personnel report. This list does *not* include employees on continuing contracts, as they do not require annual board action.

Part time and Supplemental Employees: In addition to full-time personnel, this list includes part-time staff such as athletic coaching staff, car drivers and aides, and cafeteria workers. These individuals provide essential support to daily operations and student programming. Their reappointments are critical to maintaining continuity in services and school-based activities.

This reappointment action helps to confirm staffing plans for the upcoming school year and ensures alignment with personnel decisions that support the operational needs and goals of the division.All reappointments listed are **contingent upon final budget approval** for the FY2526 school year.

Attachments:

WCPS Staff Reappointment FY25-26

Part time and supplemental employeesFY25-26

Cost and Financing:

Proposed or Suggested Motion:

" I move that the Warren County School Board approve the WCPS Staff Reappointment FY25-26 and Part time and supplemental employeesFY25-26."

File Attachments

Part-Time and Supplemental Employees FY25-26.pdf (744 KB)
WCPS Staff Reappointment FY25-26.pdf (178 KB)

8. Adjournment

Subject :	A. Adjournment - School Board Chair
Meeting :	May 7, 2025 - Regular Meeting
Category :	8. Adjournment
Type :	Action
Recommended Action :	Motion to Adjourn

Public Content

Upon completion of the approved agenda, the Chairman either requests a motion to adjourn the meeting or by consensus adjourns the meeting.