Bellflower Unified School District

Board of Education Regular Meeting
May 8, 2025

Board Room of the District Administration Building
16703 Clark Ave., Bellflower, CA 90706

CLOSED SESSION: 4:00 P.M.
OPEN SESSION: 6:00 P.M.

The Board of Education meetings will be livestreamed at:

https://bellflowerusd.new.swagit.com/views/380/

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, including auxiliary aids or services, please contact the Superintendent's Office at 562-866-9011. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to provide accessibility to the Board meeting.

AGENDA

1. **CALL TO ORDER IN PUBLIC SESSION**

   1.1 ROLL CALL

2. **PUBLIC COMMENTS – CLOSED SESSION ITEMS**: Three minutes may be allotted to each speaker to address Closed Session items only.

3. **CLOSED SESSION**: Closed Session items may be continued to end of meeting if necessary.

   3.1 STUDENT MATTERS – EDUCATION CODE 35146 & 48918 (c)

   3.2 CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: GOVERNMENT CODE 54956.9, ANTICIPATED LITIGATION, GOVERNMENT CODE 54956.9 (b) (c)

   3.3 CONFERENCE WITH LEGAL COUNSEL: PENDING LITIGATION: GOVERNMENT CODE 54956.9: 2001019058 v. Bellflower Unified School District OAH Case: 2025040078

   3.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: GOVERNMENT CODE 54957

4. **RECONVENE INTO OPEN SESSION/CALL TO ORDER**

5. PLEDGE OF ALLEGIANCE

6. AMENDMENTS TO THE AGENDA

7. RECOGNITIONS OF STUDENTS / STAFF / COMMUNITY

8. PRESENTATIONS FROM STUDENTS / STAFF / COMMUNITY

8.1 STUDENT SPOTLIGHT

8.2 STUDENT BOARD REPRESENTATIVE'S REPORT

8.3 EMPLOYEE REPRESENTATIVE REPORTS

8.4 PTA COMMUNICATIONS

9. SUPERINTENDENT'S REPORT: District/Community Related Matters and Conferences/Meetings

10. COMMITTEE UPDATES

11. PUBLIC COMMENTS – AGENDA/NON-AGENDA ITEMS: No action or discussion is permitted on any item not included on the posted agenda per GC § 54952.2 (a) except as provided in GC § 54952.2 (b). Public comments are limited to 3 minutes per person, per item unless the Board wishes to waive the time limit. Those who have a group concern are encouraged to select a spokesperson to address the Board. Adverse remarks about a person's race, ancestry, ethnic group identification, religion, color, national origin, sex, sexual orientation, gender, mental or physical disability, or age may not be made. Concerns presented to the Board will be followed up and addressed by the appropriate staff.

12. MAJOR ACTION

12.1 APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF BELLFLOWER UNIFIED SCHOOL DISTRICT AUTHORIZING THE ISSUANCE AND SALE OF ITS 2025 GENERAL OBLIGATION REFUNDING BONDS IN AN AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED $40,000,000 AND AUTHORIZING THE EXECUTION OF NECESSARY DOCUMENTS AND CERTIFICATES AND RELATED ACTIONS: It is proposed that the Board of Education approve the resolution authorizing the issuance and sale of the Bellflower Unified School District 2025 General Obligation Refunding Bonds in an aggregate principal amount of not to exceed $40,000,000.

12.2 APPROVAL OF TENTATIVE AGREEMENTS BETWEEN THE BELLFLOWER UNIFIED SCHOOL DISTRICT AND THE BELLFLOWER TEACHERS' ASSOCIATION AND PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT: Approval of tentative agreements with the Bellflower Teachers' Association covering Association Rights, Class Size, Safety Conditions, Special Education, and Salaries and Benefits, including a 1.5% salary increase retroactive to July 1, 2024, and two additional

workdays for professional development beginning in 2025-2026. Includes AB 1200 public disclosure of the financial impact and a corresponding 1.5% salary increase for management, confidential, and unrepresented employees.

12.3 APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE BELLFLOWER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, BELLOWER CHAPTER 32 AND PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT: Approval of Memorandum of Understanding with California School Employees Association, Bellflower Chapter 32, including a 1.5% salary increase retroactive to July 1, 2024, and an increase of five workdays for 9-month classified employees in 2025-2026 for professional development. Includes required AB 1200 public disclosure.

13. CONSENT AGENDA: All matters in this category are considered to be consistent with the Board/District goals, Board Policies, and Administrative Regulations adopted and/or approved by the Board of Education and will be enacted in one motion. There will be no separate discussion of these items. If discussion is required, items may be withheld from the consent agenda and will be considered separately.

13.1 MINUTES OF THE APRIL 24, 2025, REGULAR MEETING: It is proposed that the Board of Education approve the minutes of the April 24, 2025, regular meeting of the Board of Education as presented on the attachment.

13.2 EMPLOYMENT OF CERTIFICATED PERSONNEL: It is proposed that the Board of Education approve and ratify the employment of certificated personnel as presented on the attachment.

13.3 DISCONTINUANCE OF SERVICE OF CERTIFICATED PERSONNEL: It is proposed that the Board of Education approve and ratify the discontinuance of service of certificated personnel as presented on the attachment.

13.4 RESOLUTION-CALIFORNIA DAY OF THE TEACHER, MAY 14, 2025: It is proposed that the Board of Education adopt the Resolution-California Day of the Teacher, May 14, 2025.

13.5 EMPLOYMENT OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the employment of classified personnel as presented on the attachment.

13.6 CHANGE OF ASSIGNMENT OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the change of assignment of classified personnel as presented on the attachment.

13.7 INCREASES TO SALARY FOR CABINET EMPLOYEES: The Board of Education has concluded negotiations with the two represented labor groups in the District. The result of the negotiations included, among other provisions, a one and a half percent (1.5%) increase in pay for all labor unit members. Cabinet level employees are not represented

in the two labor units and are thus required to come before the Board of Education separately.

13.8 RESOLUTION – CLASSIFIED SCHOOL EMPLOYEES WEEK, MAY 19-23, 2025: It is proposed that the Board of Education adopt the Resolution-Classified School Employees Week, May 19-23, 2025 as presented on the attachment.

13.9 APPROVAL OF THE 2025-2026 CALIFORNIA STATE PRESCHOOL PROGRAM HANDBOOK: It is proposed that the Board of Education approve the 2025-2026 California State Preschool Program Handbook as presented on the attachment.

13.10 REVISED BUDGET 2024-2025 FISCAL YEAR: It is proposed that the Board of Education ratify the revised budget for 2024-2025 fiscal year as presented on the attachment.

13.11 TRANSFER OF FUNDS BETWEEN MAJOR CLASSIFICATIONS: It is proposed that the Board of Education ratify the 2024-2025 fiscal year budget transfers as presented on the attachment.

13.12 APPROVAL OF PAYMENT FOR MILEAGE AND REIMBURSEMENT OF REVOLVING CASH: It is proposed that the Board of Education approve the payment of mileage claims as presented on the attachment.

13.13 ACCEPTANCE AND APPROVAL OF DONATIONS TO THE BELLFLOWER UNIFIED SCHOOL DISTRICT: It is proposed that the Board of Education accept and approve the donations as presented on the attachment.

13.14 PURCHASE ORDERS FOR APPROVAL: It is proposed that the Board of Education approve and ratify the issued purchase orders as presented on the attachment.

13.15 AMENDMENT TO ANNUAL CONTRACT LISTINGS AND AGREEMENTS 2024-2025 FISCAL YEAR: It is proposed that the Board of Education approve and ratify the amendments to the Annual Contract Listings and Agreements 2024-2025 Fiscal Year as presented on the attachment.

13.16 AMENDMENT TO ANNUAL LISTING – MULTI-YEAR CONTRACT AND AGREEMENTS 2024-2025 FISCAL YEAR: It is proposed that the Board of Education approve and ratify the amendments to the Annual Listing – Multi-Year Contracts and Agreements 2024-2025 Fiscal Year as presented on the attachment.

13.17 MEMBERSHIPS IN ORGANIZATIONS 2025-2026 FISCAL YEAR: It is proposed that the Board of Education approve Memberships in Organizations Listing for the 2025-2026 Fiscal Year at the cost of not to exceed $55,000, as presented on the attachment.

13.18 MID-CITIES SELPA REVISED BUDGET 2024-2025 FISCAL YEAR: It is proposed that the Board of Education approve and ratify the Mid-Cities SELPA revised budget for 2024-2025 Fiscal Year as presented on the attachment.

14. BOARD COMMUNICATIONS: District/Community Related Matters and Conferences/Meetings.

15. INFORMATION ITEMS

15.1 REQUEST FOR SECONDARY EXTENDED FIELD LEARNING EXPERIENCE

15.2 MASTER TEACHER SERVICES

15.3 BOARD OF EDUCATION TRAVEL AND CONFERENCE RECONCILIATION

16. ADJOURNMENT