



Monday, June 23, 2025
Regular Board Meeting Agenda

OPEN MEETING: 5:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Monday, June 23, 2025, in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas 77494. The Open Meeting will begin at 5:00 p.m. and the public may view the meeting through a free [Watch Live](#) link at the Katy ISD Board Meeting Videos page. Access to the agenda documents will be available the day of the meeting at [BoardDocs.com](#). Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, that individual must send an email to publicrecords@katyisd.org by 2:00 p.m. Monday, June 23, 2025, with your name and specific topic of discussion. Please also include your mailing address, designate whether you reside in Katy ISD and if you have children in Katy ISD Schools. Speakers who have signed up by the 2:00 p.m. deadline must also sign in at least 15 minutes before 5:00 p.m. The sign-in sheet will be available at the entry of the Board Room. Speakers that fail to sign up in advance and sign in at least 15 minutes before 5:00 p.m. will not be called to speak. At the outset of Public Comment/Citizen Participation (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

- 1. Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**
- 2. Pledges of Allegiance**
 - 2.1 Katy Independent School District police officer to lead the pledges of allegiance.

3. Recognitions

3.1 University Interscholastic League 2025 6A State Girls Tennis Champion.

3.2 University Interscholastic League 2025 Academic & Speech State Champions.

4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2:00 p.m. on Monday, June 23, 2025. Speakers must also sign in at least 15 minutes prior to 5:00 p.m.

4.1 Public comment on posted agenda items.

4.2 Public comment on non-agenda items.

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5.2 Discuss and consider Board approval of the potential sale of real property. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have detrimental effect on the position of the governmental body in negotiations with a third person.)

6. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

6.1 Consider Board approval of the sale of real property.

7. Reports

7.1 Raines Academy – An innovative virtual hybrid campus to support student success.

7.2 Katy ISD Strategic Plan Result 2.3 Update: Personalized Learning Experiences and Innovations.

7.3 May 2025 Local Election Follow-Up.

8. Discussion/Action

- 8.1 Discuss and consider the approval of an interlocal agreement with the City of Bellville concerning an in-kind equipment swap.
- 8.2 Discuss and consider Board approval of the Katy Independent School District compensation plan and compensation increase for the 2025 - 2026 school year.

9. Consent Agenda

- 9.1 Consider Board Approval of the April 2025 Financial Reports.
- 9.2 Consider Board approval of the June 2025 budget amendments.
- 9.3 Consider Board approval of the Plan Administration and Individual Stop Loss Insurance Coverage for the Katy ISD Self-Insured Health Plan.
- 9.4 Consider Board approval of the Pharmacy Plan for the Katy ISD Self-Insured Health Plan for Plan Year 2026.
- 9.5 Consider Board approval of the Raines Academy Optional Flexible School Day Program.
- 9.6 Consider Board approval of the design associated with the renovation and addition to Beck Junior High School.
- 9.7 Consider Board approval of a contract for the security fencing at multiple elementary school campuses.
- 9.8 Consider Board approval of a landscape easement to Land Tejas Companies associated with the construction of Cross Elementary School (#48).
- 9.9 Consider Board approval of the prevailing wage rate schedule.
- 9.10 Consider Board approval for the Electronic Content Management (ECM) system District wide expansion project to meet the immediate needs for workflow automation and document management.
- 9.11 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County.
- 9.12 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County.

9.13 Consider Board approval of the 2025 - 2026 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers.

9.14 Consider Board approval of the minutes for the May 2025 Board meetings.

10. Information Items

10.1 Board Committee Updates

10.2 Recap of Board member requests for information.

11. Future Meetings

11.1 Board Work Study Meeting – Monday, July 21, 2025

11.2 Regular Board Meeting – Monday, July 28, 2025

12. Closed Meeting

12.1 Conduct and consider a Level Three FNG grievance (FNG 24-088 and FNG 24-092 combined) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

13. Reconvene from Closed Meeting

13.1 Consider a Level Three FNG grievance (FNG 24-088 and FNG 24-092 combined) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances.

14. Adjournment