

# Agenda of Regular Meeting

## The Board of Trustees Little Elm ISD

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A Regular Meeting of the Board of Trustees of Little Elm ISD will be held June 23, 2025, beginning at 6:30 PM in the Little Elm ISD Administration Building.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068.
2. The Board will recess into Closed Meeting in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074. The Board and Superintendent will discuss:
  - A. Personnel
  - B. Land
3. Pledge of Allegiance
4. Invocation
5. Introduction and Roll Call
6. Superintendent Spotlight
  - A. Little Elm ISD Logo  
Presenter: Brandon Buckner
7. Reports of the Superintendent
8. Citizen Input  
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose
9. Action Items
  - A. Discuss and consider approval of Election of Officers 4  
Presenter: Mary Watkins
  - B. Discuss and consider approval of 2025-2026 New Course 5  
Presenter: Penny Tramel
  - C. Discuss and consider approval of 2025-2026 District Improvement Plan 7  
Goals and Objectives  
Presenter: Penny Tramel
  - D. Discuss and consider approval of Adoption of Budget for 2025-2026 11  
Presenter: Jesse Wyse
  - E. Discuss and consider approval of Board Resolution: Little Elm ISD 12  
Investment Officer  
Presenter: Jesse Wyse

|                                                                                                                       |    |
|-----------------------------------------------------------------------------------------------------------------------|----|
| F. Discuss and consider approval of TASB Risk Management Fund Contribution and Coverage for the 2025-2026 Fiscal Year | 14 |
| Presenter: Jesse Wyse                                                                                                 |    |
| G. Discuss and consider approval of 2024-2025 Final Budget Amendment                                                  | 35 |
| Presenter: Jesse Wyse                                                                                                 |    |
| 10. Consent Agenda                                                                                                    |    |
| A. Discuss and consider approval of Minutes - May 19, 2025 Workshop Meeting Minutes                                   | 36 |
| Presenter Sonia S. Flores                                                                                             |    |
| B. Discuss and consider approval of Minutes - May 19, 2025 Regular Meeting Minutes                                    | 38 |
| Presenter: Sonia S. Flores                                                                                            |    |
| C. Discuss and consider approval of Compensation Plan for the 2025-2026 School Year                                   | 42 |
| Presenter: Asheley Brown                                                                                              |    |
| D. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report                         | 57 |
| Presenter: Jesse Wyse                                                                                                 |    |
| E. Discuss and consider approval of Little Elm ISD Interlocal Summary Report                                          | 59 |
| Presenter: Jesse Wyse                                                                                                 |    |
| F. Discuss and consider approval of Financial Reports - April 2025                                                    | 63 |
| Presenter: Jesse Wyse                                                                                                 |    |
| G. Discuss and consider approval of Little Elms ISD Purchasing Cooperative Memberships                                | 77 |
| Presenter: Jesse Wyse                                                                                                 |    |
| 11. Board President Comments                                                                                          |    |
| Presenter: Mary Watkins                                                                                               |    |
| 12. Board Comments                                                                                                    |    |
| 13. Superintendent Comments                                                                                           |    |
| 14. Adjournment                                                                                                       |    |

If, during the course of the meeting, the Board of Trustees should determine that a closed meeting should be conducted, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. The meeting will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

|         |                                                                                             |
|---------|---------------------------------------------------------------------------------------------|
| 551.071 | Private consultation with the Board's attorney.                                             |
| 551.072 | Discussing purchase, exchange, lease, or value of real property.                            |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations.                         |
| 551.074 | Discussing personnel or to hear complaints against personnel.                               |
| 551.075 | To confer with employees of the school district to receive information or to ask questions. |
| 551.076 | Considering the deployment, specific occasions, for                                         |

|          |                                                                                                                                                                                                       |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 551.082  | or implementation of security personnel or devices.<br>Considering discipline of a public school child, or<br>complaint or charge against personnel.                                                  |
| 551.0821 | Considering personally identifiable information<br>about public school student.                                                                                                                       |
| 551.083  | Considering the standards, guidelines, terms, or<br>conditions the board will follow, or will instruct its<br>representatives to follow, in consultation with<br>representatives of employees groups, |
| 551.084  | Excluding witnesses from a hearing.                                                                                                                                                                   |

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections or the Act authorizing the closed meeting.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

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Superintendent

Original copy of this agenda was posted on the bulletin board at the Little Elm ISD Administration Building 72 hours prior to the scheduled meeting.

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Sonia S. Flores

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# Board Agenda Item

Little Elm Independent School District  
300 Lobo Lane  
Little Elm, Texas 75068

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|                                      |                                                                   |                                                           |                                                   |                                                             |                                          |
|--------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
| Board Mtg. Date<br><b>06-23-2025</b> | <b>Reports of the Superintendent</b><br><input type="checkbox"/>  | <b>Action Item</b><br><input checked="" type="checkbox"/> | <b>Consent Agenda</b><br><input type="checkbox"/> | <b>Reports, Routine Monthly</b><br><input type="checkbox"/> | <b>Other</b><br><input type="checkbox"/> |
| <b>Subject:</b>                      | <b>ELECTION OF OFFICERS</b>                                       |                                                           |                                                   |                                                             |                                          |
| <b>Presenter or Contact Person:</b>  | President Jason Olson                                             |                                                           |                                                   |                                                             |                                          |
| <b>Policy/Code:</b>                  | N/A                                                               |                                                           |                                                   |                                                             |                                          |
| <b>Summary:</b>                      | Election of Officers                                              |                                                           |                                                   |                                                             |                                          |
| <b>Financial Implications:</b>       | There is no financial impact to the budget.                       |                                                           |                                                   |                                                             |                                          |
| <b>Attachments:</b>                  | N/A                                                               |                                                           |                                                   |                                                             |                                          |
| <b>Recommendation:</b>               | <b>Administration has no recommendation related to this item.</b> |                                                           |                                                   |                                                             |                                          |
| <b>Motion:</b>                       | <b>I move that the Board approve the Election of Officers.</b>    |                                                           |                                                   |                                                             |                                          |

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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Action Item                         | Consent Agenda           | Reports, Routine Monthly | Other                    |
|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| 6-23-2025                           | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | 2025-2026 NEW COURSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                     |                          |                          |                          |
| <b>Presenter or Contact Person:</b> | Dr. Penny Tramel, Assistant Superintendent for Curriculum and Learning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                     |                          |                          |                          |
| <b>Policy/Code:</b>                 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                     |                          |                          |                          |
| <b>Strategic Plan Goals:</b>        | We will provide a guaranteed and viable curriculum that ensures all students have equal learning opportunities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                     |                          |                          |                          |
| <b>Summary:</b>                     | <p>The District Education Improvement Council (DEIC) approved new courses listed at the May 7, 2025 DEIC meeting. The administration is requesting the following high school courses be added for the 2025-2026 school year:</p> <ul style="list-style-type: none"><li>• <u>English 6 for Dual Language</u> - In this course, students learn language arts concepts and skills in both English and Spanish, focusing on reading, writing, grammar, and vocabulary across both languages. This course aims to develop fluency in both languages while also fostering cross-cultural understanding. In sixth grade, students will continue to apply knowledge and skills with greater depth to increasingly complex texts in multiple genres as they become self-directed, critical learners who work collaboratively while continuously using metacognitive skills. Students shall engage in academic conversations, write, read, and be read to on a daily basis with opportunities for cross-curricular content and student choice. The English language arts and reading Texas Essential Knowledge and Skills</li></ul> |                                     |                          |                          |                          |

(TEKS) embody the interconnected nature of listening, speaking, reading, writing, and thinking through seven integrated strands. Students will continue to develop and sustain foundational language skills, improve their ability to comprehend and respond to increasingly complex text, study multiple genres including traditional, contemporary, classical, and diverse texts, analyze author's purpose and craft, compose in multiple genres using both languages in the writing process, and engage in inquiry and research.

**Financial  
Implications:**

N/A

**Attachments:**

N/A

**Recommendation:**

**I recommend the Board approve proposed new course offering for the 2025-2026 school year.**

**Motion:**

**I move the Board approve proposed new course offering for the 2025-2026 school year.**

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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                                                                                                                                                                                                                       | Action Item                         | Consent Agenda           | Reports, Routine Monthly | Other                    |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| 06-23-2025                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | <b>2025-2026 DISTRICT IMPROVEMENT PLAN GOALS AND OBJECTIVES</b>                                                                                                                                                                                                                                     |                                     |                          |                          |                          |
| <b>Presenter or Contact Person:</b> | Dr. Penny Tramel, Assistant Superintendent for Curriculum and Learning                                                                                                                                                                                                                              |                                     |                          |                          |                          |
| <b>Policy/Code:</b>                 | N/A                                                                                                                                                                                                                                                                                                 |                                     |                          |                          |                          |
| <b>Strategic Plan Goal:</b>         | Destination 2025 Strategic Plan                                                                                                                                                                                                                                                                     |                                     |                          |                          |                          |
| <b>Summary:</b>                     | The District Improvement Plan Goals and Objectives aligned to the Destination 2030 Strategic Plan will be presented. The District Education Improvement Council approved the District Improvement Plan Goals and Objectives on May 7, 2025 to recommend to the Board for the 2025-2026 school year. |                                     |                          |                          |                          |
| <b>Financial Implications:</b>      | There is no financial implication to the budget other than the cost of accomplishing Strategic Planning Goals.                                                                                                                                                                                      |                                     |                          |                          |                          |
| <b>Attachments:</b>                 | <a href="#"><u>2025-2026 District Improvement Plan Goals and Objectives</u></a>                                                                                                                                                                                                                     |                                     |                          |                          |                          |
| <b>Recommendation:</b>              | <b>I recommend the Board approve the 2025-2026 District Improvement Plan Goals and Objectives as submitted.</b>                                                                                                                                                                                     |                                     |                          |                          |                          |
| <b>Motion:</b>                      | <b>I move the Board to approve the 2025-2026 District Improvement Plan Goals and Objectives as submitted.</b>                                                                                                                                                                                       |                                     |                          |                          |                          |



## **Proposed 2025-2026 Goals and Objectives (Aligned to the LEISD Strategic Plan) Approved by DEIC on May 7th**

### **Respectful Relationships**

**Goal:** We will engage each student, staff, and community member in learning experiences that facilitate building and maintaining respectful relationships.

**Objective(s):**

- Create a system of support to improve behavior and decrease discipline referrals; provide more tools for adults and students to regulate and respond appropriately.

### **Safety and Security**

**Goal:** Little Elm will provide and maintain safe, secure and healthy learning environments conducive to learning.

**Objective(s):**

- We will have campuses where staff and students feel safe and secure as evidenced by campus and district surveys.

### **Teaching and Learning**

**Goal:** We will provide an aligned, written, taught and assessed curriculum that provides for equitable rigor for students.

**Objective(s):**

- Support campuses in implementation of the curriculum to promote individual student success.

**Goal:** We will support constructivist learning in schools to promote meaning making, risk-taking, and empowerment for the whole child.

**Objective(s):**

- Teachers will implement student-centered, differentiated, Tier I instruction in classrooms that includes targeted strategies for specific groups of students (GT, Sp.Ed., 504, Dyslexia, EB, Eco Dis).

**Goal:** We will engage each employee in personalized learning experiences that support them meeting the social, emotional, and academic needs of all students.

**Objective(s):**

- 100% of mentors will complete the required training in order to effectively support mentees in their first or second year of teaching.
- By May 2026, 100% of teachers trained will demonstrate increased efficacy using research based instructional strategies as measured by student growth on normed assessments.
- Establish and maintain systems and structures to support PLC at Work practices districtwide that include clear roles and responsibilities, educator ownership, and consistent use of the four PLC questions.

**Goal:** We will engage each student in learning experiences that lead to increased



college, career, and military opportunities for post-secondary readiness.

**Objective(s):**

- By December 2025, community collaboration between local businesses and student work-based learning will increase as measured by student interaction with the local community.
- By the end of the school year, 100% of secondary school students will utilize SchoolLinks to increase access to College, Career, and Military Readiness.

**Community Engagement**

**Goal:** We will communicate with the LEISD community to build trust, support, and involvement.

**Objective(s):**

- Conduct at least two community surveys annually with a response rate of at least 25% from parents/guardians.
- Achieve at least 80% satisfaction on survey questions related to district culture and climate.
- Achieve a 5% net increase in student enrollment year-over-year by targeting communication to new families through the “I Choose” campaign.

**Goal:** We will foster relations with community partners to enhance educational opportunities.

**Objective(s):**

- Increase District engagement in retired communities by hosting two events a school year; and connecting three schools to a learning environment that teaches community service.
- Collaborate with the Curriculum and Instruction team department to develop the SPARK program, which connects STEM education on campuses with real-world applications through partnership with the Town of Little Elm.

**Human Capital**

**Goal:** We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.

**Objective(s):**

- Target recruiting of high quality personnel through LEISD “Grow Your Home” programs.
- Increase and enhance recognition efforts of the hard work and support of district vision/mission/values by LEISD staff.
- Strengthen relationships between the Human Resource Services department and 1st and 2nd year new campus personnel to increase retention in LEISD.

**Ensuring Fiscal Health and Sustainability**

**Goal:** We will ensure funding for teaching and learning, operations, and capital improvements to support student success at every level.

**Objective(s):**

- Navigate leadership transition while maintaining high levels of customer service and a strong financial position, as evidenced by a balanced budget, clean audit and external recognitions.



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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                       | Action Item                         | Consent Agenda           | Reports, Routine Monthly | Discussion Item          |
|-------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| 06-23-2025                          | <input type="checkbox"/>                                                                            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | <b>ADOPTION OF BUDGET FOR 2025-2026</b>                                                             |                                     |                          |                          |                          |
| <b>Presenter or Contact Person:</b> | Jesse Wyse, Chief Financial Officer                                                                 |                                     |                          |                          |                          |
| <b>Policy/Code:</b>                 | Board Legal Status Powers and Duties – BAA (Local)<br>Annual Operating Budget – CE (Local)          |                                     |                          |                          |                          |
| <b>Summary:</b>                     | Discuss Little Elm ISD’s 2024-2025 Budget                                                           |                                     |                          |                          |                          |
| <b>Financial Implications:</b>      | The adoption of the proposed budget support the education initiative of Little Elm ISD              |                                     |                          |                          |                          |
| <b>Attachments:</b>                 | Under separate cover.                                                                               |                                     |                          |                          |                          |
| <b>Recommendation:</b>              | <b>The Administration recommends approval of the proposed Budget for the Fiscal Year 2025-2026.</b> |                                     |                          |                          |                          |
| <b>Motion:</b>                      | <b>I move that the Board approves the proposed Budget for Fiscal Year 2025-2026.</b>                |                                     |                          |                          |                          |

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# Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

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|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
| Board Mtg. Date<br><b>06-23-2025</b> | <b>Reports of the Superintendent</b><br><input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Action Item</b><br><input checked="" type="checkbox"/> | <b>Consent Agenda</b><br><input type="checkbox"/> | <b>Reports, Routine Monthly</b><br><input type="checkbox"/> | <b>Other</b><br><input type="checkbox"/> |
| <b>Subject:</b>                      | <b>CONSIDER APPROVAL OF BOARD RESOLUTION:<br/>LITTLE ELM ISD INVESTMENT OFFICER</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                           |                                                   |                                                             |                                          |
| <b>Presenter or Contact Person:</b>  | Jesse Wyse, Chief Financial Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                           |                                                   |                                                             |                                          |
| <b>Policy/Code:</b>                  | CDA (LEGAL), GOV'T CODE 2256.008 (A-1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                           |                                                   |                                                             |                                          |
| <b>Strategic Plan Goal:</b>          | To Ensure Fiscal Health and Responsibility                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                           |                                                   |                                                             |                                          |
| <b>Summary:</b>                      | <p>The Superintendent or other person designated by Board resolution shall serve as the investment Officer(s) of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.</p> <p>The Treasurer, or the Chief Financial Officer if the Treasurer is not the Chief Financial Officer, and the investment Officer of a district shall attend an investment training session not less than once in a two-year period that begins on the first day of the district's fiscal year and consists of the two consecutive fiscal years after that date, and receive not less than eight hours of instruction relating to investment responsibilities under the Public Funds Investment Act from an independent source approved by the board or by a designated investment committee advising the investment officer. <i>Gov't Code 2256.008 (a-1)</i></p> <p>William Poage, Executive Director of Business Services, has attended the required training sessions, and therefore shall serve as an investment Officer for Little Elm ISD.</p> |                                                           |                                                   |                                                             |                                          |

|                                |                                                                                                         |
|--------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Financial Implications:</b> | N/A                                                                                                     |
| <b>Attachments:</b>            | N/A                                                                                                     |
| <b>Recommendation:</b>         | <b>I recommend the Board approves William Poage as an investment Officer for Little Elm ISD.</b>        |
| <b>Motion:</b>                 | <b>I move the Board approve William Poage as an investment Officer for Little Elm ISD as submitted.</b> |

# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

| Board Mtg. Date<br>06-23-2025           | Reports of the<br>Superintendent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Action<br>Item                      | Consent<br>Agenda        | Reports,<br>Routine<br>Monthly | Discussion<br>Item       |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|--------------------------------|--------------------------|
|                                         | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>       | <input type="checkbox"/> |
| <b>Subject:</b>                         | <b>TASB RISK MANAGEMENT FUND CONTRIBUTION &amp; COVERAGE FOR THE 2025-2026 FISCAL YEAR</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                     |                          |                                |                          |
| <b>Presenter or<br/>Contact Person:</b> | Jesse Wyse, Chief Financial Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                     |                          |                                |                          |
| <b>Policy/Code:</b>                     | <b><u>Insurance and Annuities Management</u></b><br>Liability Insurance – CRB (Legal)<br>Workers’ Compensation – CRE (Legal)<br>Unemployment Compensation – CRF (Legal)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                     |                          |                                |                          |
| <b>Strategic Plan Goal:</b>             | Ensuring Fiscal Health and Sustainability                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                     |                          |                                |                          |
| <b>Summary:</b>                         | Approve the TASB Risk Management Fund Contribution & Coverage Summary (CCS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                     |                          |                                |                          |
| <b>Financial<br/>Implications:</b>      | Coverage from 7/1/2025 to 6/30/2026<br><u>Property, Fire and Equipment Coverage</u><br>2025-2026=\$1,352,056/ 2024-2025=\$1,122,524 Increase \$229,532<br><u>Automobile Liability &amp; Physical Damage</u><br>2025-2026= \$102,940/ 2024-2025=\$57,329 Increase \$45,611<br><u>School Liability</u><br>2025-2026= \$24,727/ 2024-2025=\$20,527 Increase \$4,200<br><u>Privacy &amp; Information Security</u><br>2025-2026=\$30,000/ 2024-2025=\$24,904 Increase \$5,096<br><u>Violent Acts – No cost</u><br><u>Workers’ Compensation</u><br>2025-2026=\$120,694/ 2024-2025=\$99,769 Increase \$20,925<br><u>TOTAL</u><br>2025-2026=\$1,630,417/ 2024-2025=\$1,325,053 Increase \$305,364 |                                     |                          |                                |                          |
| <b>Attachments:</b>                     | TASB Risk Management Fund Contribution & Coverage Summary (CCS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                     |                          |                                |                          |
| <b>Recommendation:</b>                  | <b>The Administration recommends approval of the TASB insurance policies as submitted.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                     |                          |                                |                          |

**Motion:**

**I move that the Board approve the TASB insurance policies as submitted.**



May 12, 2025

Nancy Hicks

Little Elm ISD

Dear Nancy Hicks,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing coverage with the Fund for the coming year. The proposal reflects the Fund's ongoing commitment to the risk-sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving Texas public schools. A 21-member board comprised of school board members, superintendents, and administrators from member districts governs the Fund. The Fund's board of trustees ensures the Fund remains financially strong and responsive to member needs. Fund programs and coverages continue to respond to the risks shared by Fund members and reflect the challenges Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of changes and updates to the Fund's Coverage Agreements is included in this proposal. You can also access coverage agreements on the Fund's website. **Little Elm ISD participates in the Fund's comprehensive coverage program which includes Auto, Liability, Property, Privacy & Information Security, Violent Act, and Workers' Compensation coverage. These coverage lines require Concurrent Participation and may not be purchased on a stand-alone basis.**

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept this renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or [TASBRMF@tasbrmf.org](mailto:TASBRMF@tasbrmf.org). You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact. All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other pricing and options.

**Please note that if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date.** If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Betsi Morton or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and participation with all Fund members. The Fund is proud to be your partner in managing risk and serving the students and staff in your community.



Sincerely,  
Betsi Morton  
Marketing Consultant  
Division of Risk Management Marketing & Strategic Partnerships  
Texas Association of School Boards, Inc.

TASB Risk Management Fund  
12007 Research Blvd., Austin, Texas 78759-2439  
P.O. Box 301, Austin, Texas 78767-0301  
Toll-Free: 800.482.7276 | Austin area: (512) 505-2469

CC:

## Notification of Coverage Changes and Language Refinements Effective July 1, 2025

As a part of the annual coverage review, the TASB Risk Management Fund (Fund) implemented the following coverage changes and language refinements ***for all renewals taking effect on or after July 1, 2025***. This document is a summary of changes and refinements only; please carefully review the full text of all Fund Coverage Agreements and any applicable Contribution and Coverage Summary (CCS).

### **Automobile Liability & Physical Damage Coverage Agreement**

- Under Part A, § 3.1 **Automobile**, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.

### **School Liability Coverage Agreement**

- Under Part A, § 3.1 Covered Person, update the definition of a Covered Person to explicitly name law enforcement employees and employee-participants in the guardian or School Marshal programs to affirm the Fund's coverage for members' law enforcement employees and employees participating in members' safety and security efforts.
- 4 Automobile, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.
- Under Part F, § 16 Related Acts, clarify that related acts, including the number of events and degree of damage, are considered a single act.

### **Property Coverage Agreement**

- Add coverage for up to 125% of the cost to repair or replace a covered single-ply membrane roof when upgraded to a Very Severe Hail-rated roofing system, not to exceed \$250,000 per occurrence.
- Revise the Named/Numbered Windstorm and Flood Endorsements to indicate that flooding due to a **Named or Numbered Windstorm (NWS)** outside of Tier 1 and Tier 2 coastal counties will be covered under the Flood endorsement and its limit; however, only the higher deductible will apply.
- Add language to maintain claim timelines when losses are initially lower than the deductible.
- Under Part A, § 3.6 (B)(8) **Personal Property**, extend coverage for the personal property of others to include loan agreements in addition to lease or rental agreements.
- Revise the Crime and Employee Dishonesty Endorsement, § 2, **Payments (A)**, to include a fraudulent or dishonest omission as a covered act and add abstraction (a form of embezzlement) as additional compensable elements for a claim.
- Under Part A, § 3.6 (B)(7) **Personal Property**, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.

### **Privacy & Information Security Coverage Agreement**

- Change the coverage agreement's name to Cyber Liability & Security from Privacy & Information Security to better reflect its purpose and scope.

### **Violent Act Coverage**

- No changes.



## Little Elm ISD

### Contribution & Coverage Summary (CCS) Participation Period: 7/1/2025 through 6/30/2026

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements. **Coverage under this CCS is contingent upon concurrent participation in the Fund's Auto, Liability, Property and Worker's Compensation programs.**

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

| Coverage                                                                                | Limit                                 | Deductible                            | Contribution       |
|-----------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------|--------------------|
| Property                                                                                | See Property Coverage Summary         | See Property Coverage Summary         | <b>\$1,352,056</b> |
| Automobile Liability                                                                    | \$1M Combined Single Limit            | \$2,500                               | <b>\$73,801</b>    |
| Automobile Physical Damage                                                              | Actual Cash Value                     | See Automobile Coverage Summary       | <b>\$29,139</b>    |
| School Liability including Professional Legal, General, and Employee Benefits Liability | See School Liability Coverage Summary | See School Liability Coverage Summary | <b>\$24,727</b>    |
| Privacy & Information Security                                                          | \$1,000,000                           | \$0                                   | <b>\$30,000</b>    |
| Violent Acts                                                                            | \$250,000                             | \$0                                   | <b>No Cost</b>     |
| Workers' Comp Aggregate Deductible                                                      | Statutory                             | \$310,188                             | <b>\$120,694</b>   |
| <b>Total Contribution</b>                                                               |                                       |                                       | <b>\$1,630,417</b> |

**THIS IS NOT AN INVOICE.** The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

**All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.**

## Little Elm ISD

### Property Coverage Summary Participation Period: 7/1/2025 through 6/30/2026 Total Property Contribution: \$1,352,056

The following is an overview of the limits and deductibles for risk of Direct Physical Loss to Covered Property. Additional coverages, limits, exclusions, and terms are included in the Fund's Coverage Agreement for this Participation Period. All limits are per Occurrence unless otherwise shown.

| Coverage                                       | Limit         | Deductible              |
|------------------------------------------------|---------------|-------------------------|
| All Perils not specified                       | \$350,000,000 | \$100,000               |
| Weather Perils except Named/Numbered Windstorm | \$350,000,000 | 2%<br>Minimum \$500,000 |
| Named/Numbered Windstorm                       | \$50,000,000  | 2%<br>Minimum \$500,000 |
| Flood – Annual Aggregate Limit                 | \$2,000,000   | \$50,000                |
| Earthquake – Annual Aggregate Limit            | \$2,000,000   | \$50,000                |
| Crime                                          | \$100,000     | \$25,000                |
| Equipment Breakdown                            | \$100,000,000 | \$50,000                |

| Additional Sublimit for Weather Perils                                                                                                                                                                            | Limit       | Deductible                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------|
| Sublimit for Wind, Hail Loss to Single Ply Membrane roofs and accompanying roof systems; all other deductibles apply. This does not apply to Named/Numbered Windstorm Loss in Tier 1, Tier 2, or Harris counties. | \$1,000,000 | Weather Perils<br>Deductible applies |

## Property Coverage Provisions

**Weather Perils:** Weather Perils is an Occurrence of wind, hail, convective storm, or freeze. The Weather Perils Limit and Deductible shown on this CCS will apply to Loss (including ensuing Loss) by a Weather Peril. Weather Perils does not include Named/Numbered Windstorm.

**Named/Numbered Windstorm:** Named/Numbered Windstorm (NWS) is an Occurrence of hurricane, typhoon, tropical cyclone, tropical storm, or tropical depression (but not other convective storms) that is designated by name or number by the National Weather Bureau, National Hurricane Center, or any recognized meteorological authority, including any related wind-driven rain, flood, tidal water or wave, storm surge, wave wash, surface water, overflow of bodies of water, or spray from any of these conditions. The NWS Limit and Deductible indicated on this CCS will apply to Loss (including ensuing Loss) by an NWS.

However, any flood-related Loss (including ensuing Loss) during an NWS Occurrence will be considered a separate Flood Occurrence with a Flood Limit as indicated on this CCS. For all other NWS Loss (including ensuing Loss) during this combined perils event, the NWS Limit indicated on this CCS will apply. Only the higher deductible of the two perils will apply during this combined perils event.

**Percent Deductible/Occurrence Minimum Deductible:** General. When Covered Property sustains a Loss caused by a Weather Peril or NWS, the Fund Member's deductible will be a Percent-based Deductible or an Occurrence-based Minimum Deductible; the higher deductible applies. Covered Property structures that do not appear on the Statement of Values schedule and sustain a Loss will be subject to the applicable deductible based on its Total Covered Value at the time of the Loss.

Deductible calculation. The Percent Deductible amount will be calculated based on the designated percent, as shown on the CCS, applied to the Total Covered Value of a Loss-affected structure (including contents) in the Statement of Values schedule, which is considered a part of this CCS. This designated percent is reflected on the schedule as the deductible dollar amount listed under a Loss-affected structure's deductible column. This structure may be eligible for payment once the covered Loss amount for a Loss-affected structure exceeds the Percent Deductible amount listed on the schedule.

Single-structure Loss. If there is only one Loss-affected structure, the Percent Deductible amount for that structure will be compared with the Occurrence Minimum Deductible amount; the higher deductible applies.

Multiple-structure Loss. In the case of multiple Loss-affected structures, the member will incur multiple Percent Deductibles, each calculated the same as one Loss-affected structure only. These Percent Deductible amounts will be added to determine the Total Percent Deductible for comparison with the Occurrence Minimum Deductible. (However, for payment purposes, the Total Percent Deductible calculation below will not affect the Percent Deductible application to each structure.)

To determine whether the Total Percent Deductible or the Occurrence Minimum Deductible applies when multiple structures are Loss-affected, only the actual Loss amount within each structure's Percent Deductible amount will apply toward the summed Total Percent Deductible amount, which is then compared with the Occurrence Minimum Deductible amount; the higher deductible applies.

Payment obligation. In either case (single or multiple Loss-affected structures), if the Fund has any payment obligation above the Occurrence Minimum Deductible, this payment will be based on the Loss amount for each structure exceeding that structure's scheduled Percent Deductible amount.

Occurrence Minimum Deductible—General. Regardless of the Total Percent Deductible, the amount of Loss sustained, the number of Loss-affected structures in an Occurrence, or any other factor, in no event will the member's Percent Deductible obligation (Total or individual) be less than the Occurrence-based Minimum Deductible listed on the CCS.

**Location:** A Location is a single street address that is the site of the Covered Property. Locations may have multiple Covered Properties, including structures.

**Flood Zone Exclusions:** The Fund Member's Covered Property (as defined in the Coverage Agreement) is excluded from coverage under the Flood Endorsement of the Coverage Agreement if any portion of the Covered Property subject to loss is located in any Special Flood Hazard Areas (SFHA) beginning with 'A' or 'V' as identified on the most recently published pre-Loss FEMA Flood Insurance Rate Map (FIRM).

**Other Limits:** If more than one Per Occurrence Limit may be applicable, the Fund will determine which limit or limits will apply.

**Statement of Values:** The Statement of Values schedule will be provided to the Fund Member before the beginning of the Participation Period and is considered incorporated into the Agreements between the Fund and the member. The Fund Member agrees to allow the Fund to conduct property appraisals of the Fund Member's property periodically and agrees to accept values provided by the Fund. The Fund reserves the right to adjust the Fund Member's contribution for newly-constructed Buildings or Other Structures that are Covered Property and accepted within the Participation Period based on the certificate of occupancy date. The Fund reserves the right to adjust the Fund Member's contribution for newly-acquired Buildings or Other Structures that are Covered Property and acquired within the Participation Period based on the acquisition date.

**Salvage:** The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

**Single Ply Membrane:** 'Single Ply Membrane' is a synthetic roofing material that includes EPDM, TPO, and PVC membranes. For Weather Perils, Single Ply Membrane roofs are subject to the Single Ply Membrane sublimit and deductible indicated on the CCS, except for roofs rated for Very Severe Hail by FM Global or UL Solution's equivalent rating, which are subject to the Weather Perils limit and deductible.

**Fund Member Mitigation:** As indicated in the Property Coverage Agreement, including Sections 9.29 and 12.5, the Fund Member must preserve Covered Property before and after Loss, or the Fund may exclude coverage.

**Fund Member Notice:** As indicated in the Property Coverage Agreement, including Section 13.1, time is of the essence for the Fund Member to give notice of a claim for all Loss. Coverage is only available if the Fund Member reports all Loss within 365 days of an Occurrence.

**Limit Elimination:** The Fund may reduce all Property limits to zero and cease all payments (promised or otherwise) to the member for any claim under this CCS if the Fund's applicable property reinsurance coverage exhausts during the Participation Period through any property claim payment to any Fund Member.

## Little Elm ISD

### Automobile Coverage Summary

**Participation Period:** 7/1/2025 through 6/30/2026

**Total Automobile Contribution:** \$102,940

The following is an overview of the limits and deductibles for risks associated with the ownership, maintenance, or use of Covered Automobiles. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

| Coverage                                          | Limit                      | Deductible |
|---------------------------------------------------|----------------------------|------------|
| <b>Automobile Liability</b>                       | \$1M Combined Single Limit | \$2,500    |
| <b>Automobile Physical Damage - Collision</b>     | Actual Cash Value          | \$2,500    |
| <b>Automobile Physical Damage - Comprehensive</b> | Actual Cash Value          | \$2,500    |
| <b>Automobile Physical Damage - Catastrophic</b>  | Actual Cash Value          | \$50,000   |

### Automobile Terms & Conditions

**Statement of Values:** The Fund Member has provided the Fund with the most complete and accurate listing of vehicles owned and leased by the Fund Member and will make this listing current throughout the Participation Period. The Fund Member agrees to allow the Fund to conduct vehicle appraisals of the Fund Members' fleet periodically and agrees to accept values provided by the Fund, if any.

**Salvage:** The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

**Excluded Vehicles:** Vehicles specifically listed on this CCS are excluded from all Automobile coverage as noted under 'Exclusion.'

**Little Elm ISD****School Liability Coverage Summary**  
**Participation Period: 7/1/2025 through 6/30/2026**  
**Total School Liability Contribution: \$24,727**

The following is an overview of the limits and deductibles for legal, general, and other liability risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

| Coverage                                                                               | Limit       | Deductible |
|----------------------------------------------------------------------------------------|-------------|------------|
| <b>Professional Legal Liability</b><br>Subject to \$1,000,000 Maximum Annual Aggregate | \$1,000,000 | \$10,000   |
| <b>General Liability</b>                                                               | \$1,000,000 | \$0        |
| <b>Employee Benefits Liability</b>                                                     | \$100,000   | \$0        |

**School Liability Coverage Provisions**

**Known Prior Acts:** As indicated in the School Liability Coverage Agreement, including in Section 4.1, the Fund Member agrees that all known prior acts (including previously reported acts) that may result in a legal claim against the Fund Member have been fully disclosed to prior carriers, including the Fund, and no coverage will apply to these acts under this CCS. However, this CCS does not void coverage afforded to the Fund Member under any previous CCS.

**Fund-requested Settlement Contributions:** As indicated in the School Liability Coverage Agreement, including Section 4.6, the Fund may request a monetary or non-pecuniary contribution from the Fund Member to address the portion of a Claim that is not covered by the Coverage Agreement so that the Fund can settle the Claim in its entirety. Any refusal by the Fund Member to contribute to the settlement as requested by the Fund will result in the Fund Member being responsible for further defense costs and indemnity payments other than what the Fund would have paid.



## Little Elm ISD

### Cyber Liability & Security Coverage Summary Participation Period: 7/1/2025 through 6/30/2026 Total Cyber Liability & Security Contribution: \$30,000

The following is an overview of the limits and deductibles for cyber liability & security risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

| Coverage                   | Aggregate Limit Per Event | Deductible |
|----------------------------|---------------------------|------------|
| Cyber Liability & Security | \$1,000,000               | \$0        |

### Cyber Liability & Security Conditions

**No Known Losses:** Fund Member certifies that all known or reported events occurring prior to the effective date of this coverage, as applicable, which it is reasonably believed may result in a claim under this coverage have been fully disclosed or reported.

## Little Elm ISD

### Workers' Compensation – Aggregate Deductible

Participation Period: 7/1/2025 through 6/30/2026

**Total Workers' Compensation – Aggregate Deductible Contribution: \$120,694**

The following is a summary of estimated payrolls and contribution for Workers' Compensation coverage. The Contribution and Claims Liability amounts shown are subject to audit at the end of the Participation Period.

| Classification                    | Estimated Payroll   | Net Annual Rate | Estimated Contribution |
|-----------------------------------|---------------------|-----------------|------------------------|
| 7380 - BUS DRIVERS                | \$2,986,073         | 0.00614017      | \$18,335               |
| 7720 - POLICE OFFICER             | \$0                 | 0.00765000      | \$0                    |
| 8810 - CLERICAL OFFICE EMPLOYEES  | \$4,103,505         | 0.00040258      | \$1,652                |
| 8868 - PROFESSIONAL/ADMINISTRATON | \$60,896,524        | 0.00108712      | \$66,202               |
| 9101 - ALL OTHERS                 | \$4,284,840         | 0.00805281      | \$34,505               |
| <b>Total</b>                      | <b>\$72,270,942</b> |                 | <b>\$120,694</b>       |

|                                       |                  |
|---------------------------------------|------------------|
| <b>Estimated Contribution</b>         | <b>\$120,694</b> |
| <b>Estimated Claims Liability</b>     | <b>\$310,188</b> |
| <b>Estimated Maximum Program Cost</b> | <b>\$430,882</b> |

### Workers' Compensation – Aggregate Deductible Provisions

**Claims Liability:** The Fund Member agrees to reimburse the Fund for amounts paid for workers' compensation claims with injury dates within the Participation Period up to the Claims Liability amount (Aggregate Deductible). The Fund will pay claims in excess of the Claim Liability amount.

**Benefit Limits:** Workers' Compensation benefits paid to the Fund Member's employees under this CCS will be as defined in the Texas Workers' Compensation Act (the Act). The Fund is responsible for claims payments as reflected in this CCS. This CCS does not cover the defense of any suit or claim against a Fund Member except a workers' compensation claim by an eligible employee or former employee of the Fund Member for the payment of statutory workers' compensation benefits.

**Cooperation:** The Fund Member designates the TASB Risk Management Fund as the Workers' Compensation claim administrator of record for all purposes. The Fund Member agrees to use the Fund's contractors for services related to the administration of claims and to follow the Fund's election under Section 504.053 of the Labor Code to direct care through the Political Subdivision Workers' Compensation Alliance.

**Claims Reporting:** For Workers' Compensation claims arising during the Participation Period, the Fund Member agrees to report those claims timely and solely to the Fund. The report of Workers' Compensation claims to any other entity will waive all Fund liability under this agreement for those claims, regardless of reporting sequence. Any fines levied against the Fund for the Fund Member's failure to comply with the rules and regulations of the Act will be the Fund Member's sole responsibility.



**Seasonal Benefits Adjustments:** The Fund adjusts weekly workers' compensation Temporary Income Benefits (TIBS) to zero during specific holiday periods. Benefit adjustments are always made during the summer, Thanksgiving, spring, and winter breaks. Other extended holiday periods may also trigger benefit adjustments.

## Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and email address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates in this document.

### Current Program Coordinators

| Program                            | Name        | Title      | E-mail                      |
|------------------------------------|-------------|------------|-----------------------------|
| TASB RMF - Property                | Nancy Hicks | Accountant | nancyhicks@littleelmisd.net |
| TASB RMF-Auto                      | Nancy Hicks | Accountant | nancyhicks@littleelmisd.net |
| TASB RMF-Liability                 | Nancy Hicks | Accountant | nancyhicks@littleelmisd.net |
| TASB RMF-Unemployment Compensation | Nancy Hicks | Accountant | nancyhicks@littleelmisd.net |
| TASB RMF-Workers' Compensation     | Nancy Hicks | Accountant | nancyhicks@littleelmisd.net |

### Program Coordinator Updates

| Program | Name | Title | E-mail |
|---------|------|-------|--------|
|         |      |       |        |
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If accepting this proposal electronically, you may scan and email this page to [tasbrmf@tasbrmf.org](mailto:tasbrmf@tasbrmf.org) to provide Program Coordinator updates.



## Contribution & Coverage Summary General Provisions

**Coverage:** This CCS, the Fund's corresponding coverage agreements and their endorsements, the Fund Member's questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

**Claims Reporting:** The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

**Definitions:** Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

**Payment:** The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

**Termination:** In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

**Concurrent Participation:** All coverages through this CCS are only effective if the Fund Member concurrently participates in or has agreed in writing to participate in all the following Fund programs: Auto, Liability, Property, and Workers' Compensation. The Fund may terminate all coverages immediately if the Fund Member fails to or ceases to participate in any of these Fund programs concurrently. If this termination occurs, the total contribution under this CCS shall be considered fully earned, and the Fund Member agrees that no refund of any contribution is due. This paragraph's termination provisions take precedence over any conflicting termination provisions in the Interlocal Participation Agreement or this CCS.

### Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title



### Proof of Auto Liability Coverage

THIS GOVERNMENT VEHICLE IS EXEMPT FROM THE MOTOR VEHICLE SAFETY RESPONSIBILITY ACT. Liability coverage in effect meets the minimum limits required by Texas law.

Member: **Little Elm ISD**

Contract Number: **P061914-2025-001**

Contract Period: **7/1/2025** through **6/30/2026**

If you have an accident, please notify the TASB Risk Management Fund at 800.482.7276.

**Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.**

### WHAT TO DO IF YOU HAVE AN ACCIDENT

**(Keep this Card in Vehicle at all times)**

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.

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### Proof of Auto Liability Coverage

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**Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.**

### WHAT TO DO IF YOU HAVE AN ACCIDENT

**(Keep this Card in Vehicle at all times)**

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.

**Little Elm ISD**  
**Statement of Values**  
**As of date: 5/12/2025**  
**Participation Period: 7/1/2025 through 6/30/2026**

| Campus Name – Site Address                                            | Building ID          | Building Name                               | Total Covered Value | Weather Percent Deductible |
|-----------------------------------------------------------------------|----------------------|---------------------------------------------|---------------------|----------------------------|
| BRENT ELEMENTARY SCHOOL,<br>500 WITT ROAD, LITTLE ELM, TX,<br>75068   | 061914-<br>11315-5A  | MAIN ELEMENTARY<br>BUILDING                 | \$25,915,590        | \$518,312                  |
| CHAVEZ ELEMENTARY SCHOOL,<br>2600 HART ROAD, LITTLE ELM, TX,<br>75068 | 061914-<br>11314-4A  | MAIN ELEMENTARY<br>BUILDING                 | \$24,986,390        | \$499,728                  |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12A | FOOTBALL FIELD<br>HOUSE                     | \$1,327,140         | \$26,543                   |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12C | HOME MAIN<br>CONCESSIONS/RE<br>STROOM       | \$363,600           | \$7,272                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12F | HOME PRESS<br>BOX/TICKET<br>BOOTH           | \$5,143,930         | \$102,879                  |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12B | NORTH HOME<br>RESTROOM/CONCE<br>SSIONS      | \$261,590           | \$5,232                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12G | NORTH HOME<br>STORAGE/<br>RESTROOMS         | \$271,690           | \$5,434                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12M | NORTH VISITOR'S<br>RESTROOM/CONCE<br>SSIONS | \$285,830           | \$5,717                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12H | NORTH VISITOR'S<br>STORAGE<br>BUILDING      | \$81,810            | \$1,636                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12D | SOUTH HOME<br>RESTROOM/CONCE<br>SSIONS      | \$258,560           | \$5,171                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12K | SOUTH VISITOR'S<br>RESTROOM/CONCE<br>SSIONS | \$285,830           | \$5,717                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12J | SOUTH VISITOR'S<br>STORAGE<br>BUILDING      | \$81,810            | \$1,636                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12E | STADIUM<br>FOOTBALL<br>OFFICES              | \$398,950           | \$7,979                    |
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068     | 061914-<br>11320-12I | VISITOR'S MAIN<br>RESTROOM/CONCE<br>SSIONS  | \$3,353,200         | \$67,064                   |

|                                                                                          |                      |                                                          |              |           |
|------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------|--------------|-----------|
| DISTRICT FOOTBALL STADIUM,<br>HART ROAD, LITTLE ELM, TX,<br>75068                        | 061914-<br>11320-12L | VISITOR'S TICKET<br>BOOTH                                | \$34,340     | \$687     |
| DISTRICT<br>TRANSPORTATION/OPERATIO,<br>4415 EAST DICKSON LANE, LITTLE<br>ELM, TX, 75068 | 1446                 | JOEL MOSES<br>TRANSPORTATION<br>& OPERATIONS<br>FACILITY | \$3,105,750  | \$62,115  |
| HACKBERRY ELEMENTARY<br>SCHOOL, 7200 SNUG HARBOUR<br>ROAD, LITTLE ELM, TX, 75068         | 061914-<br>11316-8A  | MAIN ELEMENTARY<br>BUILDING                              | \$23,902,660 | \$478,053 |
| HACKBERRY ELEMENTARY<br>SCHOOL, 7200 SNUG HARBOUR<br>ROAD, LITTLE ELM, TX, 75068         | 25302                | PORTABLE<br>CLASSROOM                                    | \$214,120    | \$4,282   |
| HACKBERRY ELEMENTARY<br>SCHOOL, 7200 SNUG HARBOUR<br>ROAD, LITTLE ELM, TX, 75068         | 061914-<br>11316-8B  | PUMP HOUSE                                               | \$55,550     | \$1,111   |
| JERRY R WALKER MIDDLE<br>SCHOOL, 633 FRENCH<br>SETTLEMENT ROAD, LITTLE ELM,<br>TX, 75068 | 25329                | CONCESSION<br>STAND                                      | \$707,000    | \$14,140  |
| JERRY R WALKER MIDDLE<br>SCHOOL, 633 FRENCH<br>SETTLEMENT ROAD, LITTLE ELM,<br>TX, 75068 | 25328                | MIDDLE SCHOOL<br>BUILDING                                | \$49,714,220 | \$994,284 |
| JERRY R WALKER MIDDLE<br>SCHOOL, 633 FRENCH<br>SETTLEMENT ROAD, LITTLE ELM,<br>TX, 75068 | 25330                | PRESS BOX                                                | \$320,170    | \$6,403   |
| LAKEVIEW ELEMENTARY<br>SCHOOL, 1800 WATERSIDE DRIVE,<br>LITTLE ELM, TX, 75068            | 061914-<br>11318-10A | MAIN ELEMENTARY<br>BUILDING                              | \$24,057,190 | \$481,144 |
| LAKEVIEW ELEMENTARY<br>SCHOOL, 1800 WATERSIDE DRIVE,<br>LITTLE ELM, TX, 75068            | 25315                | PORTABLE<br>CLASSROOM                                    | \$502,980    | \$10,060  |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11311-1D  | CLASSROOM<br>BUILDING #2                                 | \$1,391,780  | \$27,836  |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11311-1C  | COLIN POWELL<br>CENTER                                   | \$16,449,870 | \$328,997 |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11312-1H  | FOOTBALL<br>CONCESSIONS<br>BUILDING #1                   | \$98,980     | \$1,980   |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11311-1J  | FOOTBALL<br>CONCESSIONS<br>BUILDING #2                   | \$235,330    | \$4,707   |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11312-1I  | FOOTBALL PRESS<br>BOX                                    | \$479,750    | \$9,595   |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11311-1A  | LITTLE ELM<br>ADMINISTRATION<br>BUILDING                 | \$31,659,460 | \$633,189 |
| LITTLE ELM ADMINISTRATION, 400<br>LOBO LANE, LITTLE ELM, TX,<br>75068                    | 061914-<br>11312-1E  | WELL HOUSE #1                                            | \$26,260     | \$525     |

|                                                                               |                 |                                 |               |             |
|-------------------------------------------------------------------------------|-----------------|---------------------------------|---------------|-------------|
| LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068               | 061914-11312-1G | WELL HOUSE #2                   | \$4,040       | \$81        |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25312           | ATHLETIC CONCESSION STAND       | \$324,210     | \$6,484     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25308           | BASEBALL BATTING CAGE           | \$232,300     | \$4,646     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 061914-11317-9B | BASEBALL CONCESSIONS/RE STROOMS | \$280,780     | \$5,616     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 061914-11317-9E | BASEBALL HOME DUGOUT            | \$31,310      | \$626       |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25310           | BASEBALL PRESS BOX              | \$124,230     | \$2,485     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25306           | BASEBALL STORAGE #1             | \$35,350      | \$707       |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25307           | BASEBALL STORAGE #2             | \$136,350     | \$2,727     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 061914-11317-9G | BASEBALL VISITOR'S DUGOUT       | \$31,310      | \$626       |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 061914-11317-9A | MAIN HIGH SCHOOL BUILDING       | \$103,023,030 | \$2,060,461 |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25305           | MULTI PURPOSE FACILITY          | \$24,212,730  | \$484,255   |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25311           | PRACTICE FIELD PRESS BOX        | \$17,170      | \$343       |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25309           | PRACTICE FIELD STORAGE          | \$19,190      | \$384       |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25314           | SOFTBALL BATTING CAGE           | \$232,300     | \$4,646     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 061914-11317-9D | SOFTBALL HOME DUGOUT            | \$31,310      | \$626       |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 25313           | SOFTBALL PRESS BOX              | \$124,230     | \$2,485     |
| LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068               | 061914-11317-9C | SOFTBALL VISITOR'S DUGOUT       | \$31,310      | \$626       |
| LOWELL H STRIKE MIDDLE SCHOOL, 8798 SCOTTY'S LAKE LANE, THE COLONY, TX, 75056 | 25325           | CONCESSION BUILDING             | \$581,760     | \$11,635    |

|                                                                               |                  |                          |              |             |
|-------------------------------------------------------------------------------|------------------|--------------------------|--------------|-------------|
| LOWELL H STRIKE MIDDLE SCHOOL, 8798 SCOTTY'S LAKE LANE, THE COLONY, TX, 75056 | 25324            | MIDDLE SCHOOL BUILDING   | \$53,901,680 | \$1,078,034 |
| LOWELL H STRIKE MIDDLE SCHOOL, 8798 SCOTTY'S LAKE LANE, THE COLONY, TX, 75056 | 25326            | PRESS BOX                | \$320,170    | \$6,403     |
| OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068   | 061914-11319-11A | MAIN ELEMENTARY BUILDING | \$24,201,620 | \$484,032   |
| OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068   | 1437             | PORTABLE CLASSROOM #1    | \$470,660    | \$9,413     |
| OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068   | 1438             | PORTABLE CLASSROOM #2    | \$470,660    | \$9,413     |
| OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068   | 25317            | PORTABLE CLASSROOM #3    | \$619,130    | \$12,383    |
| OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068   | 25318            | PORTABLE CLASSROOM #4    | \$470,660    | \$9,413     |
| OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068   | 25319            | PORTABLE CLASSROOM #5    | \$233,310    | \$4,666     |
| PRESTWICK ELEMENTARY SCHOOL, 3101 STONEFIELD DRIVE, THE COLONY, TX, 75068     | 1441             | MAIN EDUCATION BUILDING  | \$22,943,160 | \$458,863   |
| ZELLARS EARLY CHILDHOOD LEARNING CENTER, 300 LOBO LANE, LITTLE ELM, TX, 75068 | 1433             | MAIN EDUCATION BUILDING  | \$16,059,000 | \$321,180   |

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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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|                                      |                                                                                                                                   |                                                           |                                                   |                                                             |                                          |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
| Board Mtg. Date<br><b>06-23-2025</b> | <b>Reports of the Superintendent</b><br><input type="checkbox"/>                                                                  | <b>Action Item</b><br><input checked="" type="checkbox"/> | <b>Consent Agenda</b><br><input type="checkbox"/> | <b>Reports, Routine Monthly</b><br><input type="checkbox"/> | <b>Other</b><br><input type="checkbox"/> |
| <b>Subject:</b>                      | <b>2024-2025 FINAL BUDGET AMENDMENT</b>                                                                                           |                                                           |                                                   |                                                             |                                          |
| <b>Presenter or Contact Person:</b>  | Jesse Wyse, Executive Director of Business Services                                                                               |                                                           |                                                   |                                                             |                                          |
| <b>Policy/Code:</b>                  | Board Legal Status Powers and Duties – BAA (LOCAL)<br>Annual Operating Budget – CE (LOCAL)                                        |                                                           |                                                   |                                                             |                                          |
| <b>Strategic Plan Goal:</b>          | Ensuring Fiscal Health and Sustainability                                                                                         |                                                           |                                                   |                                                             |                                          |
| <b>Summary:</b>                      | At the end of each year, final budget amendments are presented to the Board for approval for any anticipated functional overages. |                                                           |                                                   |                                                             |                                          |
| <b>Financial Implications:</b>       | None                                                                                                                              |                                                           |                                                   |                                                             |                                          |
| <b>Attachments:</b>                  | Under separate cover                                                                                                              |                                                           |                                                   |                                                             |                                          |
| <b>Recommendation:</b>               | <b>The Administration recommends approval of the 2024-2025 Final Budget Amendments as submitted.</b>                              |                                                           |                                                   |                                                             |                                          |
| <b>Motion:</b>                       | <b>I move that the Board approve the 2024-2025 Final Budget Amendment as submitted.</b>                                           |                                                           |                                                   |                                                             |                                          |

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# Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

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|                                     |                                                                                                     |                                                |                                                              |                                                             |                                          |
|-------------------------------------|-----------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
| Board Mtg. Date<br><b>5-19-2025</b> | <b>Reports of the Superintendent</b><br><input type="checkbox"/>                                    | <b>Action Item</b><br><input type="checkbox"/> | <b>Consent Agenda</b><br><input checked="" type="checkbox"/> | <b>Reports, Routine Monthly</b><br><input type="checkbox"/> | <b>Other</b><br><input type="checkbox"/> |
| <b>Subject:</b>                     | <b>WORKSHOP MEETING MINUTES - 5/19/2025</b>                                                         |                                                |                                                              |                                                             |                                          |
| <b>Presenter or Contact Person:</b> | Sonia S. Flores                                                                                     |                                                |                                                              |                                                             |                                          |
| <b>Policy/Code:</b>                 | N/A                                                                                                 |                                                |                                                              |                                                             |                                          |
| <b>Strategic Plan Goal:</b>         | N/A                                                                                                 |                                                |                                                              |                                                             |                                          |
| <b>Summary:</b>                     | Board Meeting Minutes for May 19, 2025.                                                             |                                                |                                                              |                                                             |                                          |
| <b>Financial Implications:</b>      | There is no financial impact to the budget.                                                         |                                                |                                                              |                                                             |                                          |
| <b>Attachments:</b>                 | Meeting Minutes                                                                                     |                                                |                                                              |                                                             |                                          |
| <b>Recommendation:</b>              | <b>The Administration recommends the approval of the Workshop Meeting Minutes for May 19, 2025.</b> |                                                |                                                              |                                                             |                                          |
| <b>Motion:</b>                      | <b>I move that the Board approve the attached Workshop Meeting Minutes for May 19, 2025.</b>        |                                                |                                                              |                                                             |                                          |

# Minutes of Workshop Meeting

## The Board of Trustees Little Elm ISD

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A Workshop Meeting of the Board of Trustees of Little Elm ISD will be held May 19, 2025, beginning at 5:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, and Superintendent Michael Lamb.

NOT PRESENT: Vice President DeLeon English and Trustee Alejandro Flores.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. The meeting was called to order at 5:02 PM.
2. Introduction and Roll Call  
Ms. Sonia S. Flores took roll call.
3. Budget Workshop  
Mr. Jesse Wyse presented this item to the Board.
4. Adjournment  
Trustee Jason Olson made the first motion to adjourn the meeting. Secretary Ken Beber seconded the motion. The motion passed (5-0).  
The meeting adjourned at 5:32 PM.

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# Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

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|                                     |                                                                                                         |                                                |                                                              |                                                             |                                          |
|-------------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
| Board Mtg. Date<br><b>3-31-2025</b> | <b>Reports of the Superintendent</b><br><input type="checkbox"/>                                        | <b>Action Item</b><br><input type="checkbox"/> | <b>Consent Agenda</b><br><input checked="" type="checkbox"/> | <b>Reports, Routine Monthly</b><br><input type="checkbox"/> | <b>Other</b><br><input type="checkbox"/> |
| <b>Subject:</b>                     | <b>REGULAR BOARD MEETING MINUTES - 5/19/2025</b>                                                        |                                                |                                                              |                                                             |                                          |
| <b>Presenter or Contact Person:</b> | Sonia S. Flores                                                                                         |                                                |                                                              |                                                             |                                          |
| <b>Policy/Code:</b>                 | N/A                                                                                                     |                                                |                                                              |                                                             |                                          |
| <b>Strategic Plan Goal:</b>         | N/A                                                                                                     |                                                |                                                              |                                                             |                                          |
| <b>Summary:</b>                     | Board Meeting Minutes for May 19, 2025.                                                                 |                                                |                                                              |                                                             |                                          |
| <b>Financial Implications:</b>      | There is no financial impact to the budget.                                                             |                                                |                                                              |                                                             |                                          |
| <b>Attachments:</b>                 | Meeting Minutes                                                                                         |                                                |                                                              |                                                             |                                          |
| <b>Recommendation:</b>              | <b>The Administration recommends the approval of the Regular Board Meeting Minutes for May 19, 2025</b> |                                                |                                                              |                                                             |                                          |
| <b>Motion:</b>                      | <b>I move that the Board approve the attached Regular Board Meeting Minutes for May 19, 2025</b>        |                                                |                                                              |                                                             |                                          |

# Agenda of Regular Meeting

## The Board of Trustees Little Elm ISD

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A Regular Meeting of the Board of Trustees of Little Elm ISD will be held May 19, 2025, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Vice President DeLeon English, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. President Mary Watkins called the meeting to order at 6:00 pm.
2. The Board recessed into Closed Meeting at 6:00 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074. The Board and Superintendent discussed:
  - A. Personnel
  - B. LandThe Board reconvened at 7:00 pm.
3. Pledge of Allegiance
4. The Board led those present to The Pledges of The United States Flag and The Texas Flag.
5. Invocation  
There was no invocation.
6. Oath of Elected Board Members  
Ms. Sonia S. Flores took the oath of reelected Board Members Mary Watkins and David Montemayor.
7. Introduction and Roll Call  
Ms. Sonia S. Flores took roll call.
8. Superintendent Spotlight
  - A. LEaders of the Pack  
Ms. Asheley Brown presented this award to Mr. Frederick Bishop and Linzy Evans from Little Elm High School.
  - B. State VASE  
Mr. Frank Felice congratulated and presented this award to the VASE recipients.

C. TCDA All-State

Mr. Frank Felice congratulated and presented this award to the TCDA All-State winners.

D. LEHS Winter Guard

Mr. Frank Felice congratulated and presented this award to the LEHS Winter Guard winners and coaches.

E. CTE Organizations

Mr. JJ Ayers recognized and congratulated the different CTE organizations.

F. Special Olympics

Ms. Kristi Roberts recognized volunteers who worked very hard to make the Special Olympics a success.

G. Friends of LEISD

Ms. Cecelia Jones thanked and recognized members of Friends of LEISD.

A. Students of the Month

Mr. Donnie Bartlett and Campus Administrators presented this award to their students.

9. Reports of the Superintendent

A. Curriculum and Learning Update

Mr. Frank Felice and Dr. JJ Ayers presented this item to the Board. The presentation included the following:

- CTE Program Scope
- Grants
- CTE Staffing
- Career Technical Education Performance Data 8<sup>th</sup> grade – 12<sup>th</sup> grade
- Career Technical Education CCMR Performance Data
- Career Technical Education IBC Performance Data
- Career Technical Student Organizations
- Career Technical Education Program Goals
- Career Technical Education Program Needs
- Fine Arts Program Scope
- Fine Arts Staffing
- Fine Arts Goals 2024-2025
- Fine Arts Activities
- Fine Arts Performance Data – Art
- Fine Arts Performance Data - Band
- Fine Arts Performance Data – Winter Guard
- Fine Arts Performance Data – Choir
- Fine Arts Performance Data – Dance
- Fine Arts Performance Data – Theater
- Fine Arts Performance Data – Elementary Music

10. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

Mr. Joey Dooling approached the Board about Lack of opportunities for homeschoolers.

11. Action Items

A. Discuss and consider approval of Ideal Impact Services Contract and Payment Plan

Mr. Mike Meador and Mr. Wes McDaniel presented to the Board information about this agenda item.

Secretary Ken Beber made the first motion to approve the contract as presented. Vice President DeLeon English seconded the motion. The motion passed (7-0).

Trustee Jason Olson made the first motion to approve the payment plan as presented. Vice President DeLeon English seconded the motion. The motion passed (7-0).

B. Discuss and consider approval of Resolution Authorizing Redemption of Bonds

Mr. Jesse Wyse approached the Board about this item. This resolution is calling \$2,920,000 of outstanding bonds for redemption; authorizing the deposit of funds with paying agent/registrar; and resolving other matters related thereto.

Trustee Jeff Burton made the first motion to approve this item as submitted. Vice President DeLeon English seconded the motion. The motion passed (7-0).

12. Consent Agenda

A. Discuss and consider approval of Special Meeting Minutes - April 14, 2025

B. Discuss and consider approval of Regular Board Meeting Minutes - April 21, 2025

C. Discuss and consider approval of Special Meeting Minutes - April 28, 2025

D. Discuss and consider approval of Financial Reports - March 2025

E. Discuss and consider approval of Little Elm ISD Interlocal Summary Report

F. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report

G. Discuss and consider approval of Engagement of Independent Auditors

Trustee Jason Olson made the first motion to approve the Consent Agenda as submitted.

Vice President seconded the motion. The motion passed (7-0).

13. Board President Comments

Ms. Mary Watkins thanked those present for staying late and congratulated Winter Guard for their accomplishment.

14. Board Comments

Vice President DeLeon English thanked all staff for this school year and thanked the parents for their support.

Trustee David Montemayor thanked all staff for successful year and thanks to those teachers for writing the curriculum.

Trustee Jason Olson thanked those who worked so hard to make graduation a success.

Secretary Ken Beber mentioned how great things are happening in LEISD.

Trustee Jeff Burton mentioned Graduation was wonderful. Mr. Burton recognized CTE and Fine Awards for all of their accomplishments.

Trustee Alejandro Flores commented on the wonderful Graduation Ceremony.

15. Superintendent Comments

Mr. Michael Lamb presented the LE Pack awards to Mr. Donnie Bartlett and Trustee Jeff Burton. Mr. Lamb thanked them for all their support.

16. Adjournment

Vice President DeLeon English made the first motion to adjourn the meeting. Trustee Jeff Burton seconded the motion. The motion passed (7-0).

The meeting adjourned at 9:40 pm.

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# Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

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|                                      |                                                                                                                                         |                                                |                                                              |                                                             |                                          |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
| Board Mtg. Date<br><b>06-23-2025</b> | <b>Reports of the Superintendent</b><br><input type="checkbox"/>                                                                        | <b>Action Item</b><br><input type="checkbox"/> | <b>Consent Agenda</b><br><input checked="" type="checkbox"/> | <b>Reports, Routine Monthly</b><br><input type="checkbox"/> | <b>Other</b><br><input type="checkbox"/> |
| <b>Subject:</b>                      | <b>COMPENSATION PLAN FOR THE 2025-2026 SCHOOL YEAR</b>                                                                                  |                                                |                                                              |                                                             |                                          |
| <b>Presenter or Contact Person:</b>  | Asheley Brown, Executive Director for Human Resource Services                                                                           |                                                |                                                              |                                                             |                                          |
| <b>Policy/Code:</b>                  | DEAA, DEA, DEAB as appropriate                                                                                                          |                                                |                                                              |                                                             |                                          |
| <b>Strategic Plan Goal:</b>          | We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.                  |                                                |                                                              |                                                             |                                          |
| <b>Summary:</b>                      | Information related to salary ranges, stipends, supplemental pay for temporary workers, and teacher new hire salary schedule.           |                                                |                                                              |                                                             |                                          |
| <b>Financial Implications:</b>       | Included in the 2025-2026 budget.                                                                                                       |                                                |                                                              |                                                             |                                          |
| <b>Attachments:</b>                  | LEISD 2025-2026 Compensation Plan                                                                                                       |                                                |                                                              |                                                             |                                          |
| <b>Recommendation:</b>               | <b>The Administration recommends approval of the 2025-2026 compensation plan, contingent on Board approval of the 2025-2026 budget.</b> |                                                |                                                              |                                                             |                                          |
| <b>Motion:</b>                       | <b>I move the Board approve the 2025-2026 compensation plan, contingent on Board approval of the 2025-2026 budget.</b>                  |                                                |                                                              |                                                             |                                          |



**Little Elm ISD  
2025-2026  
Compensation  
Plan  
\*\*DRAFT\*\***

## 25-26 Teacher Pay Scale

Teacher, Nurse (RN), Media Specialist (aka Librarian)

| Years Experience                                                                                                                                                                                                        | Bachelor's |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 0                                                                                                                                                                                                                       | \$60,200   |
| 1                                                                                                                                                                                                                       | \$60,785   |
| 2                                                                                                                                                                                                                       | \$61,885   |
| 3                                                                                                                                                                                                                       | \$63,050   |
| 4                                                                                                                                                                                                                       | \$63,336   |
| 5                                                                                                                                                                                                                       | \$66,056   |
| 6                                                                                                                                                                                                                       | \$66,277   |
| 7                                                                                                                                                                                                                       | \$66,497   |
| 8                                                                                                                                                                                                                       | \$66,774   |
| 9                                                                                                                                                                                                                       | \$67,105   |
| 10                                                                                                                                                                                                                      | \$67,436   |
| 11                                                                                                                                                                                                                      | \$67,789   |
| 12                                                                                                                                                                                                                      | \$68,119   |
| 13                                                                                                                                                                                                                      | \$68,450   |
| 14                                                                                                                                                                                                                      | \$68,892   |
| 15                                                                                                                                                                                                                      | \$69,333   |
| 16                                                                                                                                                                                                                      | \$69,830   |
| 17                                                                                                                                                                                                                      | \$70,326   |
| 18                                                                                                                                                                                                                      | \$70,823   |
| 19                                                                                                                                                                                                                      | \$71,264   |
| 20                                                                                                                                                                                                                      | \$71,706   |
| 21                                                                                                                                                                                                                      | \$72,147   |
| 22                                                                                                                                                                                                                      | \$72,699   |
| 23                                                                                                                                                                                                                      | \$73,526   |
| 24                                                                                                                                                                                                                      | \$74,739   |
| 25+                                                                                                                                                                                                                     | \$74,960   |
| Bilingual Certification Stipend \$5,000                                                                                                                                                                                 |            |
| Master's Degree Stipend \$1,500 (Teacher and Nurse [RN] Only)                                                                                                                                                           |            |
| Media Specialist/Librarian base pay is equal to the appropriate step above plus \$1,500                                                                                                                                 |            |
| Critical Needs Stipends - Varied amounts                                                                                                                                                                                |            |
| <p><i>This schedule is for hiring purposes only. No yearly salary increases are automatically granted. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.</i></p> |            |

| Pay Grade 1                |     | # Duty Days | Min - Hourly |
|----------------------------|-----|-------------|--------------|
|                            |     |             | \$15.45      |
| Child Nutrition Specialist | 176 | 176 Days    | \$21,754     |
| Child Nutrition, Floater   | 176 | 240 Days    | \$29,664     |
| Custodian                  | 240 |             |              |

| Pay Grade 2           |     | # Duty Days | Min - Hourly |
|-----------------------|-----|-------------|--------------|
|                       |     |             | \$15.45      |
| Custodian, Lead       | 240 | 178 Days    | \$22,001     |
| Grounds, Level 1      | 240 | 240 Days    | \$29,664     |
| Maintenance, Level 1  | 240 |             |              |
| Security/Hall Monitor | 178 |             |              |

| Pay Grade 3                |     | # Duty Days | Min - Hourly | Mid - Hourly | Max - Hourly |
|----------------------------|-----|-------------|--------------|--------------|--------------|
|                            |     |             | \$15.59      | \$19.02      | \$22.45      |
| Grounds, Level 2           | 240 | 240 Days    | \$29,933     | \$36,518     | \$43,104     |
| Head Custodian, Elementary | 240 |             |              |              |              |
| Maintenance, Level 2       | 240 |             |              |              |              |

| Pay Grade 4                               |     | # Duty Days | Min - Hourly | Mid - Hourly | Max - Hourly |
|-------------------------------------------|-----|-------------|--------------|--------------|--------------|
|                                           |     |             | \$17.20      | \$21.06      | \$24.92      |
| Child Nutrition Manager                   | 177 | 177 Days    | \$24,355     | \$29,821     | \$35,287     |
| Head Custodian, Middle School/High School | 240 | 240 Days    | \$33,024     | \$40,435     | \$47,846     |
| Supervisor, Grounds                       | 240 |             |              |              |              |
| Supervisor, Maintenance                   | 240 |             |              |              |              |

| Pay Grade 5                 |     | # Duty Days | Min - Hourly | Mid - Hourly | Max - Hourly |
|-----------------------------|-----|-------------|--------------|--------------|--------------|
|                             |     |             | \$20.95      | \$25.55      | \$30.16      |
| Carpenter                   | 240 | 240 Days    | \$40,224     | \$49,056     | \$57,907     |
| HVAC Technician, Journeyman | 240 |             |              |              |              |

| Pay Grade 6                       |     | # Duty Days | Min - Hourly | Mid - Hourly | Max - Hourly |
|-----------------------------------|-----|-------------|--------------|--------------|--------------|
|                                   |     |             | \$21.78      | \$26.57      | \$31.36      |
| HVAC Technician, Master Certified | 240 | 240 Days    | \$41,818     | \$51,014     | \$60,211     |

\*When an applicant that has exceptional job qualifications or a position cannot otherwise be filled, the Superintendent or designee may approve hiring rates above the defined range which shall be noted on employment paperwork.

| <b>Pay Grade 1</b>                | <b># Duty Days</b> |          | <b>Min - Hourly<br/>\$15.00</b> | <b>Mid - Hourly<br/>\$17.88</b> | <b>Max - Hourly<br/>\$20.76</b> |
|-----------------------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Bus Driver Trainee (Max 6 hr/day) | 176                | 176 Days | \$15,840                        | \$18,881                        | \$21,923                        |
| Bus Monitor (Max 6 hr/day)        | 176                |          |                                 |                                 |                                 |

| <b>Pay Grade 2</b>              | <b># Duty Days</b> |          | <b>Min - Hourly<br/>\$22.25</b> | <b>Mid - Hourly<br/>\$26.53</b> | <b>Max - Hourly<br/>\$30.81</b> |
|---------------------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Bus Driver (Max 6 hr/day)       | 176                | 176 Days | \$23,496                        | \$28,016                        | \$32,535                        |
| Bus Cover Driver (Max 8 hr/day) | 176                | 176 Days | \$31,328                        | \$37,354                        | \$43,380                        |

| <b>Pay Grade 3</b>              | <b># Duty Days</b> |          | <b>Min - Hourly<br/>\$23.50</b> | <b>Mid - Hourly<br/>\$28.02</b> | <b>Max - Hourly<br/>\$32.54</b> |
|---------------------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Dispatcher AM/Field Trips Clerk | 226                | 226 Days | \$42,488                        | \$50,660                        | \$58,832                        |
| Dispatcher PM/Field Trips Clerk | 226                |          |                                 |                                 |                                 |

| <b>Pay Grade 4</b>      | <b># Duty Days</b> |          | <b>Min - Hourly<br/>\$24.50</b> | <b>Mid - Hourly<br/>\$29.21</b> | <b>Max - Hourly<br/>\$33.92</b> |
|-------------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Transportation Mechanic | 240                | 240 Days | \$47,040                        | \$56,083                        | \$65,126                        |

| <b>Pay Grade 5</b>           | <b># Duty Days</b> |          | <b>Min - Hourly<br/>\$26.00</b> | <b>Mid - Hourly<br/>\$31.00</b> | <b>Max - Hourly<br/>\$35.99</b> |
|------------------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Lead Transportation Mechanic | 240                | 240 Days | \$49,920                        | \$59,520                        | \$69,101                        |

| <b>Pay Grade 6</b> | <b># Duty Days</b> |          | <b>Min - Hourly<br/>\$28.75</b> | <b>Mid - Hourly<br/>\$34.28</b> | <b>Max - Hourly<br/>\$39.81</b> |
|--------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Shop Supervisor    | 240                | 240 Days | \$55,200                        | \$65,818                        | \$76,435                        |

| <b>Pay Grade 7</b>  | <b># Duty Days</b> |          | <b>Min - Daily<br/>\$213.60</b> | <b>Mid - Daily<br/>\$254.68</b> | <b>Max - Daily<br/>\$295.76</b> |
|---------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Routing Coordinator | 226                | 226 Days | \$48,274                        | \$57,557                        | \$66,841                        |

| <b>Pay Grade 8</b>           | <b># Duty Days</b> |          | <b>Min - Daily<br/>\$226.55</b> | <b>Mid - Daily<br/>\$270.12</b> | <b>Max - Daily<br/>\$313.68</b> |
|------------------------------|--------------------|----------|---------------------------------|---------------------------------|---------------------------------|
| Training & Safety Supervisor | 226                | 226 Days | \$51,200                        | \$61,047                        | \$70,892                        |

| <b>Pay Grade 1</b>                                             | <b># Duty Days</b> | <b>Min - Hourly</b> |
|----------------------------------------------------------------|--------------------|---------------------|
|                                                                |                    | <b>\$15.45</b>      |
| Child Care                                                     | 189                | 178 Days \$22,001   |
| Instructional Assistant, PE                                    | 178                | 189 Days \$23,360   |
| Instructional Assistant, ESL                                   | 178                |                     |
| Instructional Assistant, Special Education, Resource/Inclusion | 178                |                     |

| <b>Pay Grade 2</b>                            | <b># Duty Days</b> | <b>Min - Hourly</b> |
|-----------------------------------------------|--------------------|---------------------|
|                                               |                    | <b>\$15.45</b>      |
| Assistant, Health Clinic                      | 178                | 178 Days \$22,001   |
| Childcare Lead                                | 189                | 183 Days \$22,619   |
| Instructional Assistant, ISS                  | 178                | 189 Days \$23,360   |
| Instructional Technology Assistant            | 183                | 203 Days \$25,091   |
| Receptionist, Elementary/Middle School Campus | 203                |                     |
| Receptionist, High School Campus              | 203                |                     |

| <b>Pay Grade 3</b>                                                | <b># Duty Days</b> | <b>Min - Hourly</b> |
|-------------------------------------------------------------------|--------------------|---------------------|
|                                                                   |                    | <b>\$15.45</b>      |
| Attendance (PEIMS) Specialist, Elementary                         | 203                | 178 Days \$22,001   |
| ESL Student Support and LPAC Clerk                                | 178                | 197 Days \$24,349   |
| Clerk, Special Populations (Bilingual Required)                   | 197                | 203 Days \$25,091   |
| Instructional Asst (Bilingual Required)                           | 178                | 226 Days \$27,934   |
| Instructional Assistant, Special Education, 18+                   | 178                |                     |
| Instructional Asst, Special Education, Academic and Behavior Supp | 178                |                     |
| Instructional Asst, Special Education, Self-Contained             | 178                |                     |
| Receptionist, Elementary/Middle Campus (Bilingual Required)       | 203                |                     |
| Receptionist, High School Campus (Bilingual Required)             | 226                |                     |
| Registrar, High School                                            | 203                |                     |
| Special Education, Management Systems Clerk                       | 197                |                     |

| <b>Pay Grade 4</b>                            | <b># Duty Days</b> | <b>Min - Hourly</b> | <b>Mid - Hourly</b> | <b>Max - Hourly</b> |
|-----------------------------------------------|--------------------|---------------------|---------------------|---------------------|
|                                               |                    | <b>\$16.29</b>      | <b>\$19.69</b>      | <b>\$23.07</b>      |
| Administrative Assistant, Assistant Principal | 217                | 187 Days \$24,370   | \$29,456            | \$34,513            |
| Athletic Business Manager                     | 203                | 203 Days \$26,455   | \$31,977            | \$37,466            |
| Attendance Secretary, High School             | 187                | 217 Days \$28,279   | \$34,182            | \$40,050            |
| Attendance (PEIMS) Specialist, Middle School  | 203                | 226 Days \$29,452   | \$35,600            | \$41,711            |
| Bookkeeper (HS)                               | 217                |                     |                     |                     |
| District Receptionist/Translator              | 226                |                     |                     |                     |
| Mail Courier/Instructional Materials Clerk    | 226                |                     |                     |                     |

| <b>Pay Grade 5</b>                                              | <b># Duty Days</b> | <b>Min - Hourly</b> | <b>Mid - Hourly</b> | <b>Max - Hourly</b> |
|-----------------------------------------------------------------|--------------------|---------------------|---------------------|---------------------|
|                                                                 |                    | <b>\$16.57</b>      | <b>\$20.70</b>      | <b>\$24.84</b>      |
| Administrative Assistant, Associate Principal                   | 226                | 217 Days \$28,766   | \$35,935            | \$43,122            |
| Administrative Assistant, Elementary Principal                  | 217                | 226 Days \$29,959   | \$37,426            | \$44,911            |
| Administrative Assistant, Principal/Attendance PEIMS Specialist | 217                |                     |                     |                     |
| Lead Registrar/Attendance (PEIMS) Specialist                    | 226                |                     |                     |                     |

| Pay Grade 6                                       |     | # Duty Days | Min - Hourly<br>\$19.88 | Mid - Hourly<br>\$24.19 | Max - Hourly<br>\$28.50 |
|---------------------------------------------------|-----|-------------|-------------------------|-------------------------|-------------------------|
| Administrative Assistant, Athletics               | 226 | 187 Days    | \$29,740                | \$36,188                | \$42,636                |
| Administrative Assistant, Curriculum & Learning   | 226 | 226 Days    | \$35,943                | \$43,736                | \$51,528                |
| Administrative Assistant, High School Principal   | 226 | 240 Days    | \$38,170                | \$46,445                | \$54,720                |
| Administrative Assistant, Middle School Principal | 226 |             |                         |                         |                         |
| Facilities Clerk                                  | 240 |             |                         |                         |                         |
| Administrative Assistant, Transportation          | 240 |             |                         |                         |                         |
| Child Nutrition Generalist                        | 226 |             |                         |                         |                         |
| Color Guard Choreographer                         | 187 |             |                         |                         |                         |
| Level 1 Technician                                | 226 |             |                         |                         |                         |

| Pay Grade 7                            |     | # Duty Days | Min - Hourly<br>\$21.16 | Mid - Hourly<br>\$25.74 | Max - Hourly<br>\$30.23 |
|----------------------------------------|-----|-------------|-------------------------|-------------------------|-------------------------|
| Level 2 Technician                     | 226 | 226 Days    | \$38,257                | \$46,538                | \$54,656                |
| Special Education, PEIMS/Records Clerk | 226 |             |                         |                         |                         |

| Pay Grade 8                                                     |     | # Duty Days | Min - Hourly<br>\$21.25 | Mid - Hourly<br>\$26.44 | Max - Hourly<br>\$31.72 |
|-----------------------------------------------------------------|-----|-------------|-------------------------|-------------------------|-------------------------|
| Accounts Payable Specialist                                     | 226 | 226 Days    | \$38,420                | \$47,804                | \$57,350                |
| Exec. Administrative Assistant, Alternative Ed & Communications | 226 |             |                         |                         |                         |
| Exec. Administrative Assistant, Human Resources                 | 226 |             |                         |                         |                         |
| Exec. Administrative Assistant, Special Populations             | 226 |             |                         |                         |                         |
| Exec. Administrative Assistant, Operational Services            | 226 |             |                         |                         |                         |
| Payroll & Benefits Specialist                                   | 226 |             |                         |                         |                         |

| Pay Grade 9                                              |     | # Duty Days | Min - Hourly<br>\$22.66 | Mid - Hourly<br>\$27.95 | Max - Hourly<br>\$33.24 |
|----------------------------------------------------------|-----|-------------|-------------------------|-------------------------|-------------------------|
| Business Services Specialist                             | 226 | 226 Days    | \$40,969                | \$50,534                | \$60,098                |
| Exec. Administrative Assistant, Assistant Superintendent | 226 |             |                         |                         |                         |
| Lead Computer Technician                                 | 226 |             |                         |                         |                         |
| Lead Payroll & Benefits Specialist, Finance              | 226 |             |                         |                         |                         |

| Pay Grade 10                                          |     | # Duty Days | Min - Hourly<br>\$23.14 | Mid - Hourly<br>\$29.03 | Max - Hourly<br>\$34.90 |
|-------------------------------------------------------|-----|-------------|-------------------------|-------------------------|-------------------------|
| Exec. Administrative Assistant, Deputy Superintendent | 226 | 226 Days    | \$41,837                | \$52,486                | \$63,099                |

| Pay Grade 11                                             |     | # Duty Days | Min - Hourly<br>\$30.96 | Mid - Hourly<br>\$37.18 | Max - Hourly<br>\$43.40 |
|----------------------------------------------------------|-----|-------------|-------------------------|-------------------------|-------------------------|
| Sr. Executive Administrative Assistant to Superintendent | 226 | 226 Days    | \$55,976                | \$67,227                | \$78,475                |

\*When an applicant that has exceptional job qualifications or a position cannot otherwise be filled, the Superintendent or designee may approve hiring rates above the defined range which shall be noted on employment paperwork.

| Pay Grade 1                                               |     | # Duty Days | Minimum  | Midpoint | Maximum  |
|-----------------------------------------------------------|-----|-------------|----------|----------|----------|
|                                                           |     |             | \$267.80 | \$319.30 | \$370.80 |
| Campus Supervisor, Child Nutrition                        | 217 | 203 Days    | \$54,363 | \$64,818 | \$75,272 |
| Coordinator, Child Nutrition                              | 226 | 217 Days    | \$58,113 | \$69,288 | \$80,464 |
| Coordinator, Construction Projects                        | 226 | 226 Days    | \$60,523 | \$72,162 | \$83,801 |
| Coordinator, PEIMS                                        | 226 | 240 Days    | \$64,272 | \$76,632 | \$88,992 |
| Director, Child Care                                      | 226 |             |          |          |          |
| Electronic Document Management System Analyst             | 226 |             |          |          |          |
| HR Records Manager                                        | 226 |             |          |          |          |
| Network/Systems Administrator                             | 226 |             |          |          |          |
| Operations Supervisor, Child Nutrition                    | 217 |             |          |          |          |
| Operations Supervisor, Transportation                     | 226 |             |          |          |          |
| Parent Liaison                                            | 203 |             |          |          |          |
| Student Information Services Analyst & Support Specialist | 226 |             |          |          |          |
| Supervisor, Custodians                                    | 240 |             |          |          |          |
| Transition Specialist                                     | 217 |             |          |          |          |
| Web Specialist                                            | 226 |             |          |          |          |

| Pay Grade 2                            |     | # Duty Days | Minimum  | Midpoint | Maximum  |
|----------------------------------------|-----|-------------|----------|----------|----------|
|                                        |     |             | \$329.60 | \$370.80 | \$422.30 |
| Assistant Director, Child Nutrition    | 226 | 187 Days    | \$61,635 | \$69,340 | \$78,970 |
| Athletic Trainer                       | 203 | 192 Days    | \$63,283 | \$71,194 | \$81,082 |
| Board Certified Behavior Analyst       | 197 | 197 Days    | \$64,931 | \$73,048 | \$83,193 |
| Coordinator, Accounting                | 226 | 203 Days    | \$66,909 | \$75,272 | \$85,727 |
| Coordinator, Business Services         | 226 | 207 Days    | \$68,227 | \$76,756 | \$87,416 |
| Coordinator, Multimedia Communications | 226 | 217 Days    | \$71,523 | \$80,464 | \$91,639 |
| Coordinator, Health Services           | 217 | 226 Days    | \$74,490 | \$83,801 | \$95,440 |
| Coordinator, Network Services          | 226 |             |          |          |          |
| Coordinator, Payroll                   | 226 |             |          |          |          |
| Coordinator, Purchasing                | 226 |             |          |          |          |
| Coordinator, Technology Services       | 226 |             |          |          |          |
| Counselor, Elementary                  | 192 |             |          |          |          |
| Counselor, Lead Elementary             | 203 |             |          |          |          |
| Counselor, Lead Secondary              | 217 |             |          |          |          |
| Counselor, High School                 | 207 |             |          |          |          |
| Counselor, Middle School               | 207 |             |          |          |          |
| Diagnostician                          | 197 |             |          |          |          |
| District Dyslexia Facilitator          | 187 |             |          |          |          |
| Instructional Coach, Bilingual/ESL     | 207 |             |          |          |          |
| Intervention Counselor, High School    | 207 |             |          |          |          |
| Intervention Counselor, Middle School  | 207 |             |          |          |          |

|                                  |     |
|----------------------------------|-----|
| Lead Behavior Specialist/Analyst | 197 |
| Occupational Therapist           | 187 |
| Physical Therapist               | 187 |
| School Psychologist              | 197 |
| Social Worker                    | 203 |
| Speech Pathologist               | 187 |

| Pay Grade 3                          | # Duty Days |          | Minimum<br>\$339.90 | Midpoint<br>\$390.15 | Maximum<br>\$440.40 |
|--------------------------------------|-------------|----------|---------------------|----------------------|---------------------|
| Assistant Principal, Elementary      | 203         | 203 Days | \$69,000            | \$79,200             | \$89,401            |
| Coordinator, College Readiness       | 226         | 226 Days | \$76,817            | \$88,174             | \$99,530            |
| Coordinator, Digital Learning        | 226         |          |                     |                      |                     |
| Coordinator, Human Resource Services | 226         |          |                     |                      |                     |
| Coordinator, Instructional           | 226         |          |                     |                      |                     |
| Coordinator, Special Populations     | 226         |          |                     |                      |                     |

| Pay Grade 4                        | # Duty Days |          | Minimum<br>\$360.50 | Midpoint<br>\$426.72 | Maximum<br>\$492.94 |
|------------------------------------|-------------|----------|---------------------|----------------------|---------------------|
| Assistant Principal, High School   | 217         | 217 Days | \$78,229            | \$92,598             | \$106,968           |
| Assistant Principal, Middle School | 217         | 226 Days | \$81,473            | \$96,439             | \$111,404           |
| Associate Principal, High School   | 226         | 240 Days | \$86,520            | \$102,413            | \$118,306           |
| Director, Counseling               | 226         |          |                     |                      |                     |
| Director, Child Nutrition          | 226         |          |                     |                      |                     |
| Director, Maintenance              | 240         |          |                     |                      |                     |
| Director, Transportation           | 226         |          |                     |                      |                     |
| Head Football Coach                | 226         |          |                     |                      |                     |
| Principal, Alternative Education   | 217         |          |                     |                      |                     |
| Principal, Zellars ECLC            | 217         |          |                     |                      |                     |

| Pay Grade 5                                     | # Duty Days |          | Minimum<br>\$379.34 | Midpoint<br>\$460.70 | Maximum<br>\$542.05 |
|-------------------------------------------------|-------------|----------|---------------------|----------------------|---------------------|
| Director, Academic Programs                     | 226         | 217 Days | \$82,317            | \$99,972             | \$117,625           |
| Director, Data Processing & Information Systems | 226         | 226 Days | \$85,731            | \$104,118            | \$122,503           |
| Director, Fine Arts                             | 226         |          |                     |                      |                     |
| Principal, Elementary                           | 217         |          |                     |                      |                     |
| Principal, Middle School                        | 226         |          |                     |                      |                     |

| <b>Pay Grade 6</b>                                      | <b># Duty Days</b> |          | <b>Minimum</b>  | <b>Midpoint</b> | <b>Maximum</b>  |
|---------------------------------------------------------|--------------------|----------|-----------------|-----------------|-----------------|
|                                                         |                    |          | <b>\$425.24</b> | <b>\$506.58</b> | <b>\$587.93</b> |
| Director, Assessment, Accountability & Federal Programs | 226                | 226 Days | \$96,104        | \$114,487       | \$132,872       |
| Director, Athletics                                     | 226                |          |                 |                 |                 |
| Director, Communications                                | 226                |          |                 |                 |                 |
| Director, Human Resource Services                       | 226                |          |                 |                 |                 |
| Director, Professional Learning                         | 226                |          |                 |                 |                 |
| Director, Technology & Network Services                 | 226                |          |                 |                 |                 |

| <b>Pay Grade 7</b>                          | <b># Duty Days</b> |          | <b>Minimum</b>  | <b>Midpoint</b> | <b>Maximum</b>  |
|---------------------------------------------|--------------------|----------|-----------------|-----------------|-----------------|
|                                             |                    |          | <b>\$468.11</b> | <b>\$549.47</b> | <b>\$630.82</b> |
| Executive Director, Business Services       | 226                | 226 Days | \$105,793       | \$124,180       | \$142,565       |
| Executive Director, Construction Services   | 226                |          |                 |                 |                 |
| Executive Director, Human Resource Services | 226                |          |                 |                 |                 |
| Executive Director, Operational Services    | 226                |          |                 |                 |                 |
| Executive Director, Special Populations     | 226                |          |                 |                 |                 |
| Principal, High School                      | 226                |          |                 |                 |                 |

| <b>Pay Grade 8</b>                              | <b># Duty Days</b> |          | <b>Minimum</b>  | <b>Midpoint</b> | <b>Maximum</b>  |
|-------------------------------------------------|--------------------|----------|-----------------|-----------------|-----------------|
|                                                 |                    |          | <b>\$604.32</b> | <b>\$685.68</b> | <b>\$767.03</b> |
| Assistant Superintendent, Curriculum & Learning | 226                | 226 Days | \$136,576       | \$154,964       | \$173,349       |
| Chief Financial Officer                         |                    |          |                 |                 |                 |

| <b>Pay Grade 9</b>    | <b># Duty Days</b> |          | <b>Minimum</b>  | <b>Midpoint</b> | <b>Maximum</b>  |
|-----------------------|--------------------|----------|-----------------|-----------------|-----------------|
|                       |                    |          | <b>\$674.05</b> | <b>\$755.41</b> | <b>\$836.76</b> |
| Deputy Superintendent | 226                | 226 Days | \$152,335       | \$170,723       | \$189,108       |

# 2025-2026 Stipends

| DISTRICT STIPENDS                                                                      |  | 2025-2026 |
|----------------------------------------------------------------------------------------|--|-----------|
| Audio Video Production                                                                 |  | \$4,000   |
| Bilingual Certification Required (Title I)                                             |  | \$5,000   |
| Bilingual Interventionist (Bilingual Cert/Dual Lang. campuses only)                    |  | \$5,000   |
| CN Diagnostician                                                                       |  | \$5,000   |
| CN School Psychologist                                                                 |  | \$5,000   |
| CN Special Education Self-Contained Teacher                                            |  | \$3,000   |
| CN Speech Language Pathologist                                                         |  | \$5,000   |
| CN Speech Language Pathologist Assistant                                               |  | \$2,500   |
| CN SpEd Parent/In-Home Training                                                        |  | \$3,500   |
| CN Special Education Teacher (Inclusion/Resource)                                      |  | \$2,000   |
| District Lead Behavior Specialist                                                      |  | \$2,000   |
| Early Childhood Transition Specialist                                                  |  | \$3,500   |
| Lead Elementary Art                                                                    |  | \$500     |
| Lead Elementary Choir                                                                  |  | \$500     |
| Lead Elementary Music                                                                  |  | \$500     |
| Lead Elementary PE                                                                     |  | \$500     |
| Lead Gifted/Talented                                                                   |  | \$500     |
| Lead Librarian                                                                         |  | \$1,500   |
| Lead Secondary PE                                                                      |  | \$500     |
| Lead - SpEd Diagnostician/LSSP/SLP                                                     |  | \$2,000   |
| Lead World Language 6-12 or K-12                                                       |  | \$750     |
| School Psychologist/Diag/SpPath Bilingual Proficiency - SpEd                           |  | \$5,000   |
| Master's Degree                                                                        |  | \$1,500   |
| Mentor Teacher                                                                         |  | \$300     |
| Title 4 Professional Development                                                       |  | \$1,000   |
| Visually Impaired Teacher                                                              |  | \$2,000   |
| Visually Impaired Teacher with Certified Orientation Mobility Specialist certification |  | \$1,500   |

| TRAVEL                                                    |  | 2025-2026      |
|-----------------------------------------------------------|--|----------------|
| Assigned to specific positions based on job requirements. |  | \$420 - \$1200 |

| CELL PHONE                                                |  | 2025-2026     |
|-----------------------------------------------------------|--|---------------|
| Assigned to specific positions based on job requirements. |  | \$500 - \$900 |

| HIGH SCHOOL STIPENDS          |  | 2025-2026 |
|-------------------------------|--|-----------|
| Art NHS                       |  | \$850     |
| Band Assistant Director       |  | \$5,200   |
| Band Head Director            |  | \$13,000  |
| Certification Welder          |  | \$7,500   |
| Cheerleader Varsity Coach     |  | \$5,000   |
| Cheerleader JV Coach          |  | \$3,000   |
| Cheerleader Freshmen Coach    |  | \$3,000   |
| Choir Assistant Director      |  | \$4,000   |
| Choir Director                |  | \$6,500   |
| Class Sponsor                 |  | \$1,000   |
| CN (Local Certification) CTE  |  | \$1,000   |
| CN (TEA Certified) CTE        |  | \$2,500   |
| CN LOTE                       |  | \$4,000   |
| CN Math                       |  | \$4,000   |
| CN MATH GOALS/AIMS            |  | \$2,000   |
| CN Science                    |  | \$4,000   |
| CN Science GOALS/AIMS         |  | \$2,000   |
| CTSO Lead Sponsor             |  | \$1,500   |
| CTSO Assistant Sponsor        |  | \$1,000   |
| Department Head               |  | \$1,500   |
| Drill Team Assistant Director |  | \$3,500   |
| Drill Team Head Director      |  | \$5,500   |
| Hope Squad                    |  | \$1,000   |
| HS Theater Arts               |  | \$4,000   |
| HS Theater Arts Tech          |  | \$2,000   |
| Lead High School Counselor    |  | \$2,250   |
| NHS                           |  | \$850     |
| Prom                          |  | \$500     |
| Spanish NHS                   |  | \$850     |
| Student Council               |  | \$1,500   |
| UIL Coach                     |  | \$500     |
| UIL Coordinator               |  | \$2,000   |
| Webmaster                     |  | \$500     |
| Yearbook                      |  | \$2,000   |

| MIDDLE SCHOOL STIPENDS        |  | 2025-2026 |
|-------------------------------|--|-----------|
| Band Assistant Director       |  | \$5,200   |
| Band Head Director            |  | \$9,200   |
| CN LOTE (6th to 8th)          |  | \$4,000   |
| CN Math (6th to 8th)          |  | \$2,000   |
| CN Science (6th to 8th)       |  | \$2,000   |
| Cheerleading Assistant Coach  |  | \$1,000   |
| Cheerleading Head Coach       |  | \$2,000   |
| Choir Assistant Director - MS |  | \$2,500   |
| Choir Director - MS           |  | \$4,500   |
| Department Head               |  | \$950     |
| Hope Squad                    |  | \$1,000   |
| National Jr. Honor Society    |  | \$500     |
| Student Council               |  | \$800     |
| Theater Arts Director         |  | \$1,500   |
| Webmaster                     |  | \$500     |
| Yearbook                      |  | \$500     |

| ELEMENTARY SCHOOL STIPENDS                               |  | 2025-2026        |
|----------------------------------------------------------|--|------------------|
| Dual Language Teacher with ESL Cert.                     |  | \$2,000          |
| Hackberry B2 LASO Grant Cycle 3                          |  | \$500            |
| Team Lead                                                |  | \$500            |
| Webmaster                                                |  | \$500            |
| Yearbook                                                 |  | \$500            |
| <b>**HR USE ONLY**</b>                                   |  | <b>2025-2026</b> |
| Stipend Contingency Allotment<br>(as need is determined) |  | \$5,000          |
| ATHLETIC STIPENDS -HS                                    |  | 2025-2026        |
| Athletic Coordinator                                     |  | \$6,000          |
| Athletic Trainer                                         |  | \$6,000          |
| Baseball Assistant Coach                                 |  | \$3,750          |
| Baseball Head Coach                                      |  | \$8,100          |
| Basketball B&G Assistant Coach                           |  | \$4,200          |
| Basketball B&G Head Coach                                |  | \$8,500          |
| Campus Athletic Director                                 |  | \$9,000          |
| Cross Country Assistant Coach                            |  | \$3,400          |

|                                         |         |
|-----------------------------------------|---------|
| Cross Country Head Coach                | \$6,000 |
| Facility Coordinator                    | \$5,000 |
| Football Assistant Coach - Varsity      | \$6,100 |
| Football Assistant Head Coach           | \$8,900 |
| Football Defensive Coordinator          | \$8,700 |
| Football Offensive Coordinator          | \$8,700 |
| Golf Boy's Head Coach                   | \$5,700 |
| Golf Girl's Head Coach                  | \$5,700 |
| Middle School Athletics Liaison         | \$3,000 |
| Offseason Coordinator - HS              | \$3,000 |
| Powerlifting B&G Coach                  | \$5,000 |
| Soccer Assistant Coach                  | \$4,000 |
| Soccer B&G Head Coach                   | \$7,800 |
| Softball Assistant Coach                | \$3,750 |
| Softball Head Coach                     | \$8,100 |
| Tennis Assistant Coach                  | \$4,400 |
| Tennis Head Coach                       | \$7,800 |
| Track Coordinator                       | \$2,000 |
| Track B&G Assistant Coach               | \$3,700 |
| Track B&G Head Coach                    | \$7,000 |
| Volleyball Assistant Coach              | \$4,000 |
| Volleyball Head Coach                   | \$8,100 |
| Wrestling Assistant Coach               | \$3,400 |
| Wrestling Head Coach                    | \$7,000 |
| <b>ATHLETIC STIPENDS - MS 2025-2026</b> |         |
| Athletic Coordinator                    | \$1,750 |
| Cross Country Head Coach                | \$1,800 |
| Basketball Assistant Coach              | \$2,450 |
| Basketball 8th B&G Head Coach           | \$3,200 |
| Football Assistant Coach                | \$3,200 |
| Football Head Coach                     | \$3,500 |
| Soccer B&G Assistant Coach              | \$1,500 |
| Soccer B&G Head Coach                   | \$1,800 |
| Tennis Head Coach                       | \$1,800 |
| Track Assistant Coach                   | \$1,900 |
| Track 8th B&G Head Coach                | \$2,400 |
| Volleyball Assistant Coach              | \$2,100 |
| Volleyball Head Coach                   | \$2,700 |

| Little Elm Independent School District       |                                                                                           |                                 |
|----------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------|
| SUPPLEMENTAL PAY AMOUNTS (INFREQUENT DUTIES) |                                                                                           |                                 |
| 2025-2026                                    |                                                                                           |                                 |
| CURRICULUM AND PROFESSIONAL DEVELOPMENT      |                                                                                           |                                 |
| Area of Responsibility                       | Duties Performed                                                                          | Rate of Pay                     |
| Curriculum and Instruction                   | Professional Staff - Curriculum Writing                                                   | \$30.00 per hour                |
|                                              | Parent Academy/Involvement - Professionals                                                | \$25.00 per hour                |
|                                              | Summer School (Professional)                                                              | \$40.00 per hour                |
|                                              | Summer School (Paraprofessional)                                                          | EE Hourly Rate/\$15.00 per hour |
|                                              | Summer School Credit Recovery                                                             | \$25.00 per hour                |
|                                              | Test Proctoring                                                                           | \$25.00 per hour                |
|                                              | Tutoring - Non-Certified                                                                  | \$20.00 per hour                |
|                                              | Tutoring - Certified                                                                      | \$30.00 per hour                |
| Campus                                       | Fine Arts Clinician                                                                       | (Professional/Degreed; Large    |
|                                              | Fine Arts Technician                                                                      | (Degreed/Highly Experienced)    |
|                                              | Fine Arts Semi Driver                                                                     | \$25.00 per hour                |
|                                              | Fine Arts Mentor Teacher                                                                  | \$50.00 per hour                |
|                                              | Evening Academy Professional (Certified)                                                  | \$30.00 per hour                |
|                                              | Evening Academy Paraprofessional                                                          | Blended rate                    |
| Special Populations                          | Educational Diagnostician                                                                 | NTE \$85.00 per hour            |
|                                              | Homebound Teacher                                                                         | NTE \$35.00 per hour            |
|                                              | School Psychologist                                                                       | NTE \$85.00 per hour            |
|                                              | Special Populations Support                                                               | NTE \$85.00 per hour            |
|                                              | Speech Language Pathologist                                                               | NTE \$70.00 per hour            |
| ATHLETICS                                    |                                                                                           |                                 |
| All sports game workers                      | Announcer and Track System Monitor                                                        | \$25.00 per hour                |
|                                              | Athletic Entrance Security Monitor                                                        | \$20.00 per hour                |
|                                              | Books, Clock, Score Keeper/Spotter, Chains, Press Box Coordinator, and Stadium Supervisor | \$20.00 per hour                |
|                                              | Game Day/Gym Manager (Professional)                                                       | \$25.00 per hour                |
|                                              | Ticket Taker, Monitor, Line Judge, and Cleanup Crew                                       | \$15.00 per hour                |
| CHILD CARE                                   |                                                                                           |                                 |
| Substitutes                                  | Hourly Substitute                                                                         | \$15.00 per hour                |
| CHILD NUTRITION                              |                                                                                           |                                 |
| Substitutes                                  | Hourly Substitute                                                                         | \$15.00 per hour                |
| SAFETY                                       |                                                                                           |                                 |
| Campus AM/PM                                 | Crossing Guard                                                                            | \$15.00 per hour                |
| TRANSPORTATION                               |                                                                                           |                                 |
| Transportation                               | Bus Driver (Extra Duty)                                                                   | EE Hourly Rate                  |
|                                              | Bus Driver Trainee                                                                        | \$15.00                         |
|                                              | Bus Driver Trainer (Extra Duty)                                                           | EE Hourly Rate                  |
|                                              | Bus Monitor (Extra Duty)                                                                  | EE Hourly Rate                  |
|                                              | Bus Washing (Exterior)                                                                    | \$15.00                         |
|                                              | Fueling Crew                                                                              | \$15.00                         |
|                                              | Shop Help (Store Runners and Test Runs)                                                   | \$15.00                         |
| TEMPORARY REPLACEMENTS                       |                                                                                           |                                 |
| Campus Professional                          | Elementary Counselor                                                                      | Mid point of AP2 (192)          |
|                                              | Middle School Counselor                                                                   | Mid point of AP2 (217)          |
|                                              | High School Counselor                                                                     | Mid point of AP2 (217)          |
|                                              | Elementary School Principal - retiree (AP5)                                               | Mid point of AP5 (217)          |
|                                              | Elementary School Asst Principal - retiree (AP3)                                          | Mid point of AP3 (203)          |
|                                              | Middle School Principal - retiree (AP5)                                                   | Mid point of AP5 (226)          |
|                                              | Middle School Asst Principal - retiree (AP4)                                              | Mid point of AP4 (217)          |
|                                              | High School Principal - retiree (AP7)                                                     | Mid point of AP7 (226)          |
|                                              | High School Asst Principal - retiree (AP4)                                                | Mid point of AP4 (226)          |
| Unforeseen Circumstances                     | TBD                                                                                       |                                 |

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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                                                                                         | Action Item              | Consent Agenda                      | Reports, Routine Monthly | Other                    |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| 06-23-2025                          | <input type="checkbox"/>                                                                                                                                              | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | <b>LITTLE ELM ISD EXPENDITURES OVER \$100,000 SUMMARY REPORT</b>                                                                                                      |                          |                                     |                          |                          |
| <b>Presenter or Contact Person:</b> | Jesse Wyse, Chief Financial Officer                                                                                                                                   |                          |                                     |                          |                          |
| <b>Policy/Code:</b>                 | CH (LOCAL) Purchasing and Acquisition                                                                                                                                 |                          |                                     |                          |                          |
| <b>Strategic Plan Goal:</b>         | Ensuring Fiscal Health and Sustainability                                                                                                                             |                          |                                     |                          |                          |
| <b>Summary:</b>                     | Allows LEISD to purchase products or services valued over \$100,000 (listed on attachment) which have been properly purchased through statutorily authorized methods. |                          |                                     |                          |                          |
| <b>Financial Implications:</b>      | See attached spreadsheet of expenditures and summary of services.                                                                                                     |                          |                                     |                          |                          |
| <b>Attachments:</b>                 | Little Elm ISD Expenditures Over \$100,000 Summary Report for Approval                                                                                                |                          |                                     |                          |                          |
| <b>Recommendation:</b>              | <b>The Administration recommends approval of the Little Elm ISD Expenditures Over \$100,000 Summary Report as submitted.</b>                                          |                          |                                     |                          |                          |
| <b>Motion:</b>                      | <b>I move that the Board approve the Little Elm ISD Expenditures Over \$100,000 Summary Report dated June 23, 2025 as submitted.</b>                                  |                          |                                     |                          |                          |

Little Elm ISD Expenditures Over \$100,000 Summary Report for Approval

Board Meeting Date: June 23, 2025

| Ref # | Vendor Name                 | Department               | Status (New, Renewal, Vendor Change) | Prior Year Contract Amount | Change/Renewal Amount | Change/Purchase Amount | Effective Date | Expiration Date | Description                                                                                                                                                                                                                                                                                                                                                                        | Administrator    |
|-------|-----------------------------|--------------------------|--------------------------------------|----------------------------|-----------------------|------------------------|----------------|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 1     | AVI Systems, Inc. dba FORTE | Communications/Marketing | New                                  | N/A                        | N/A                   | \$440,954              | 6/24/2025      | 12/31/2025      | Purchase of equipment upgrades for Lobo Stadium production booth.                                                                                                                                                                                                                                                                                                                  | Cecelia Jones    |
| 2     | Conscious Discipline        | Deputy Superintendent    | Renewal                              | \$124,920                  | \$145,460             | \$20,540               | 7/1/2025       | 6/30/2026       | Purchase of on-site Ignite coaching, Excite training sessions, Leading & Inspiring virtual consultation with leadership, Implementation Foundations & Infrastructure virtual consultation, Going the Distance Training, and Three-day practical application (professional development program for Little Elm ISD). This year is phase 2 of Concious Discipline for Little Elm ISD. | Donnie Bartlett  |
| 3     | Longhorn Mechanical Inc.    | Child Nutrition          | Renewal                              | \$300,000                  | \$300,000             | \$0                    | 7/1/2025       | 6/30/2026       | Contracted services for maintenance and repair of child nutrition equipment and machines. Contracted amount not to exceed (NTE) \$300,000.                                                                                                                                                                                                                                         | Michael Meador   |
| 4     | Newsela                     | Curriculum               | Renewal                              | \$138,619                  | \$142,084             | \$3,465                | 7/1/2025       | 6/30/2026       | Supplemental education platform for ELA, Science and Social Studies.                                                                                                                                                                                                                                                                                                               | Dr. Penny Tramel |
| 5     | SFCC, Inc.                  | Operational Services     | N/A                                  | N/A                        | N/A                   | \$300,000              | 7/1/2025       | 6/30/2026       | SFCC, Inc. will provide general repairs, carpentry, electrical, HVAC, and plumbing on an as needed basis (contract not to exceed \$300,000.00)                                                                                                                                                                                                                                     | Michael Meador   |

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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                                                                                                            | Action Item              | Consent Agenda                      | Reports, Routine Monthly | Other                    |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| 06-23-2025                          | <input type="checkbox"/>                                                                                                                                                                 | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | <b>LITTLE ELM ISD INTERLOCAL SUMMARY REPORT</b>                                                                                                                                          |                          |                                     |                          |                          |
| <b>Presenter or Contact Person:</b> | Jesse Wyse, Chief Financial Officer                                                                                                                                                      |                          |                                     |                          |                          |
| <b>Policy/Code:</b>                 | GRB (LEGAL)                                                                                                                                                                              |                          |                                     |                          |                          |
| <b>Strategic Plan Goal:</b>         | Ensuring Fiscal Health and Sustainability                                                                                                                                                |                          |                                     |                          |                          |
| <b>Summary:</b>                     | Allows LEISD to purchase products or services from other governmental entities (listed on attachment) which have been properly awarded contracts through statutorily authorized methods. |                          |                                     |                          |                          |
| <b>Financial Implications:</b>      | See attached summary report.                                                                                                                                                             |                          |                                     |                          |                          |
| <b>Attachments:</b>                 | Little Elm ISD Interlocal Summary Report for Approval                                                                                                                                    |                          |                                     |                          |                          |
| <b>Recommendation:</b>              | <b>The Administration recommends approval of the Little Elm ISD Interlocal Summary Report as submitted.</b>                                                                              |                          |                                     |                          |                          |
| <b>Motion:</b>                      | <b>I move that the Board approve the Little Elm ISD Interlocal Summary Report dated June 23, 2025 as submitted.</b>                                                                      |                          |                                     |                          |                          |

Little Elm ISD Interlocal Summary Report for Approval

Board Meeting Date June 23, 2025

| Ref # | Vendor Name        | Department                  | Status (New, Renewal, Vendor Change) | Prior Year Contract Amount | Renewal Amount | Purchase Amount/Change | Effective Date | Expiration Date | Description                                                                                                                                                                                                                                                                                                                                                                                                                                        | Administrator    |
|-------|--------------------|-----------------------------|--------------------------------------|----------------------------|----------------|------------------------|----------------|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 1     | City of Oak Point  | Safety & Security           | Renewal                              | \$97,067                   | \$197,808      | \$100,741              | 7/1/2025       | 6/30/2026       | Memorandum of Understanding (MOU) between Little Elm ISD and City of Oak Point for School Resource Officer (SRO) services. This includes adding an additional SRO at Lakewood Village Elementary School.                                                                                                                                                                                                                                           | Donnie Bartlett  |
| 2     | City of The Colony | Safety & Security           | Renewal                              | \$206,524.00               | \$300,034.00   | \$93,510               | 8/1/2025       | 7/31/2026       | Memorandum of Understanding (MOU) between Little Elm ISD and the City of The Colony for School Resource Officer (SRO) services.                                                                                                                                                                                                                                                                                                                    | Donnie Bartlett  |
| 3     | Denton ISD         | Special Populations         | Renewal                              | \$58,000.00                | \$73,000.00    | \$15,000               | 8/1/2025       | 7/31/2026       | Shared services agreement with Denton ISD and Little Elm ISD for the Denton Regional Day School Program for the Deaf. The purpose of this agreement is to create a cooperative arrangement whereby the Member Districts may provide for the efficient delivery of legally required special education and related services to eligible students with hearing impairments in the Denton area. The cost for this program is bases upon student count. | Kristi Roberts   |
| 4     | ESC Region 10      | Business & Finance Services | New                                  | N/A                        | N/A            | TBD                    | 7/1/2025       | 6/30/2026       | ESC Region 10 to provide as needed goods/materials, coaching, support services and professional development.                                                                                                                                                                                                                                                                                                                                       | Jesse Wyse       |
| 5     | ESC Region 11      | Business & Finance Services | New                                  | N/A                        | N/A            | TBD                    | 7/1/2025       | 6/30/2026       | ESC Region 11 to provide as needed goods/materials, coaching, support services and professional development.                                                                                                                                                                                                                                                                                                                                       | Jesse Wyse       |
| 6     | ESC Region 11      | Curriculum & Learning       | New                                  | N/A                        | N/A            | \$12,555.00            | 9/1/2025       | 5/22/2026       | Bluebonnet/Carnegie implementation - Coaching support for Little Elm ISD secondary math teachers.                                                                                                                                                                                                                                                                                                                                                  | Dr. Penny Tramel |
| 7     | ESC Region 11      | Curriculum & Learning       | New                                  | N/A                        | N/A            | \$1,300.00             | 9/19/2025      | 2/16/2026       | Bluebonnet/Carnegie implementation - Two half days of professional learning support (9/19/2025 & 2/16/2026) for Bluebonnet Mathematics with secondary math teachers.                                                                                                                                                                                                                                                                               | Dr. Penny Tramel |

Little Elm ISD Interlocal Summary Report for Approval

Board Meeting Date June 23, 2025

| Ref # | Vendor Name   | Department            | Status (New, Renewal, Vendor Change) | Prior Year Contract Amount | Renewal Amount | Purchase Amount/Change | Effective Date | Expiration Date | Description                                                                                                                                                                                                                                                                                                           | Administrator    |
|-------|---------------|-----------------------|--------------------------------------|----------------------------|----------------|------------------------|----------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 8     | ESC Region 11 | Curriculum & Learning | New                                  | N/A                        | N/A            | \$2,100.00             | 8/6/2025       | 8/7/2025        | Bluebonnet/Carnegie implementation - Two full days of professional learning support (8/6/2025 and 8/7/2025) for Bluebonnet Mathematics with secondary math teachers.                                                                                                                                                  | Dr. Penny Tramel |
| 9     | ESC Region 11 | Curriculum & Learning | New                                  | N/A                        | N/A            | \$54,270.00            | 9/1/2025       | 5/29/2026       | Four full coaching days (dates TBD) for each of the seven elementary campuses and four full campus walks (2 fall, 2 spring with dates TBD) with leadership including debriefs at each of the seven elementary campuses in Little Elm ISD.                                                                             | Dr. Penny Tramel |
| 10    | ESC Region 11 | Curriculum & Learning | New                                  | N/A                        | N/A            | \$3,150.00             | 7/1/2025       | 6/30/2026       | Professional learning ECR writing calibration and support. This includes one full day of support for 6-8 ELAR teachers (30 total participants), one full day of support for EOC I & II teachers (10 total participants), and one full day that will possibly split the teachers from the first session into two days. | Dr. Penny Tramel |
| 11    | ESC Region 11 | Technology Services   | Renewal                              | \$19,200.00                | \$19,200.00    | \$0.00                 | 7/1/2025       | 6/30/2026       | Fiber11 Service Agreement. This Fiber Infrastructure for Broadband Enhancement in Region 11 (FIBER11) is an advanced K-12 region-wide broadband infrastructure created to promote educational excellence in instruction, services, and resources through a collaborative partnership of School Districts.             | Michael Meador   |
| 12    | ESC Region 11 | Curriculum & Learning | New                                  | N/A                        | N/A            | \$2,100.00             | 7/1/2025       | 6/30/2026       | Two days of RBIS (research bases instructional strategies) training for staff. One training will take place in the fall of 2025 and one training will take place in the spring of 2026 (date TBD).                                                                                                                    | Dr. Penny Tramel |

Little Elm ISD Interlocal Summary Report for Approval

Board Meeting Date June 23, 2025

| Ref # | Vendor Name        | Department            | Status (New, Renewal, Vendor Change) | Prior Year Contract Amount | Renewal Amount | Purchase Amount/Change | Effective Date | Expiration Date | Description                                                                                                                                                                                                                                                                                               | Administrator    |
|-------|--------------------|-----------------------|--------------------------------------|----------------------------|----------------|------------------------|----------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 13    | Region 10 ESC      | Curriculum & Learning | Renewal                              | \$10,000.00                | \$10,000.00    | \$0.00                 | 7/1/2025       | 6/30/2026       | English Learner Services Package provides member LEAs access to services and training aimed at improving teacher and administrator knowledge and skill in educating English Learners.                                                                                                                     | Dr. Penny Tramel |
| 14    | Region 10 ESC      | Curriculum & Learning | Renewal                              | \$3,500.00                 | \$3,500.00     | \$0.00                 | 7/1/2025       | 6/30/2026       | Gifted and Talented Package provides member LEAs access to technical assistance in the area of gifted education, face-to-face and online professional learning, which includes state-mandated 30-hour GT professional development and 6-hour GT updates for all teachers, administrators, and counselors. | Dr. Penny Tramel |
| 15    | Region 10 ESC      | Curriculum & Learning | Renewal                              | \$1,750.00                 | \$1,750.00     | \$0.00                 | 7/1/2025       | 6/30/2026       | Purchase of World Languages Package Program which includes technical assistance regarding program related issues, free or reduced admission to professional learning, and World Languages newsletter.                                                                                                     | Dr. Penny Tramel |
| 16    | Town of Little Elm | Safety & Security     | Renewal                              | \$819,025                  | \$943,539      | \$124,514.15           | 7/1/2025       | 6/30/2026       | Memorandum of Understanding (MOU) between Little Elm ISD and the Town of Little Elm for School Resource Officer (SRO) services.                                                                                                                                                                           | Donnie Bartlett  |

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# Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                                                                                                                                                                                                                                                                                     | Action Item              | Consent Agenda                      | Reports, Routine Monthly | Other                    |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| 06-23-2025                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | FINANCIAL REPORTS - APRIL 2025                                                                                                                                                                                                                                                                                                                                    |                          |                                     |                          |                          |
| <b>Presenter or Contact Person:</b> | Jesse Wyse, Chief Financial Officer                                                                                                                                                                                                                                                                                                                               |                          |                                     |                          |                          |
| <b>Policy/Code:</b>                 | Board Legal Status Powers and Duties – BAA (LOCAL)<br>Annual Operating Budget – CE (LOCAL)                                                                                                                                                                                                                                                                        |                          |                                     |                          |                          |
| <b>Strategic Plan Goal:</b>         | Ensuring Fiscal Health & Sustainability                                                                                                                                                                                                                                                                                                                           |                          |                                     |                          |                          |
| <b>Summary:</b>                     | Monthly financial reports are prepared by the Business Services Department.<br><i>*Financial report format currently under construction for improved clarity for end users.</i>                                                                                                                                                                                   |                          |                                     |                          |                          |
| <b>Financial Implications:</b>      | As this is a report only, there are no direct financial implications. Each month, financial reports are prepared detailing the status of the District’s budget as of the most recent accounting period. The following reports are included to provide financial transparency.                                                                                     |                          |                                     |                          |                          |
| <b>Attachments:</b>                 | Financial Reports<br>Expenditures by Major Object (for Board Adopted Funds 199, 240, 511)<br>Budget to Actuals (for Board Adopted Funds 199, 240, 511)<br>Cash Flow Statement<br>Cash Position<br>Quarterly Investment Reports<br>Property Tax Collection Reports<br>Capital Projects Reports<br>Quarterly Expenditures >\$50k and <\$100k<br>Quarterly Donations |                          |                                     |                          |                          |

**Recommendation:** The Administration recommends approval of the April 2025 Financial Reports as presented.

**Motion:** I move that the Board approve the April 2025 Financial Reports as presented.

# Financial Report

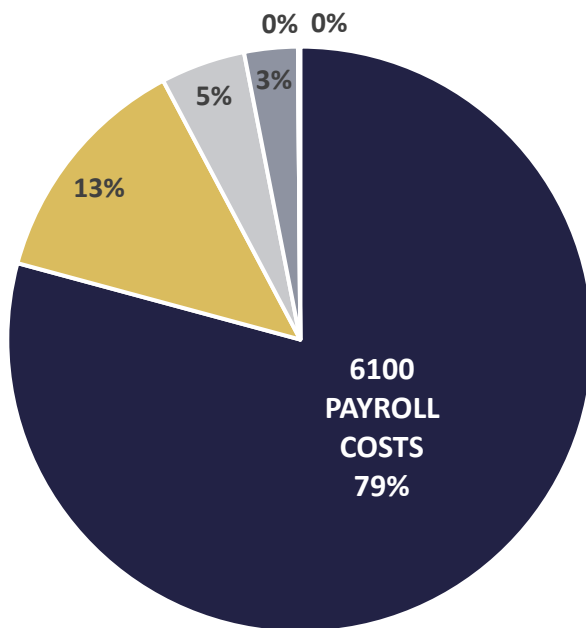
## April

- Budget to Actuals
- Expenditures by Major Object
- Cash Flow Statement
- Cash Position
- Property Tax Collection Report
- Capital Project Reports

Revenue and Expenditures  
By Major Object Code  
Through Accounting Period: April 2025

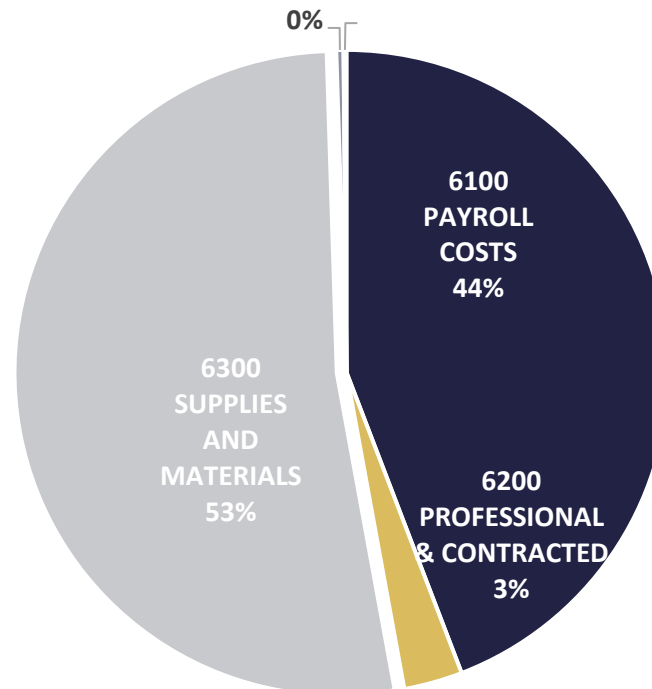


General Fund - 199



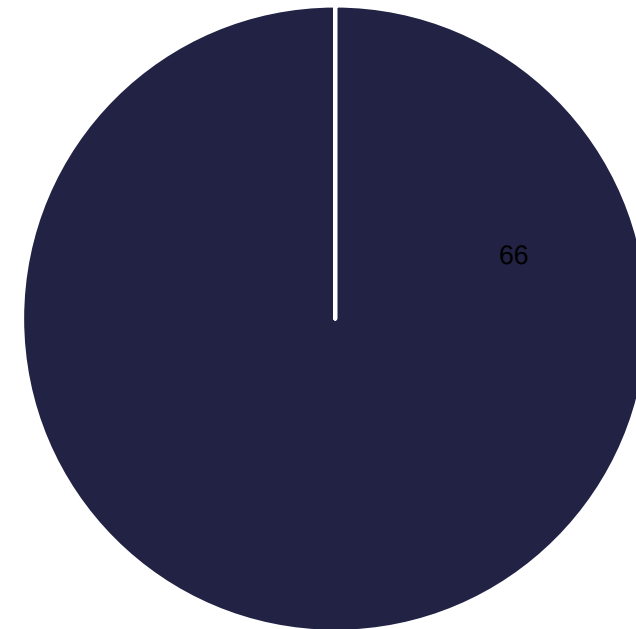
- 6100 PAYROLL COSTS
- 6200 PROFESSIONAL & CONTRACTED
- 6300 SUPPLIES AND MATERIALS
- 6400 OTHER OPERATING COSTS
- 6500 DEBT SERVICE
- 6600 CPTL OUTLY LAND BLDG & EQUIP

Child Nutrition - 240



- 6100 PAYROLL COSTS
- 6200 PROFESSIONAL & CONTRACTED
- 6300 SUPPLIES AND MATERIALS
- 6400 OTHER OPERATING COSTS
- 6600 CPTL OUTLY LAND BLDG & EQUIP

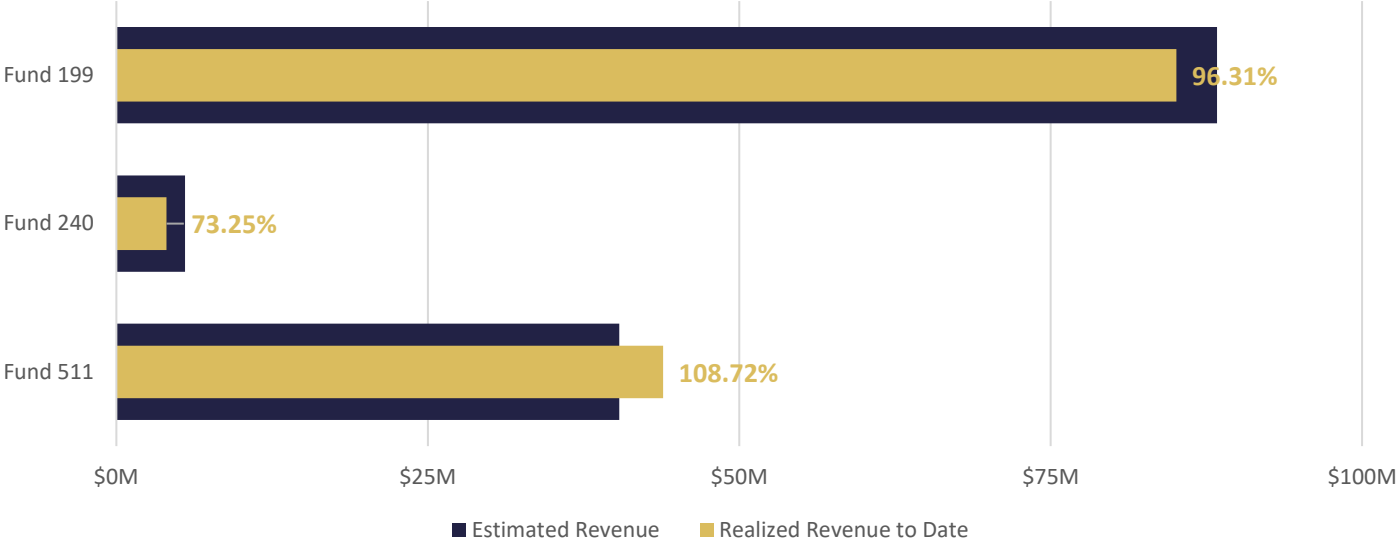
DEBT SERVICE - 511



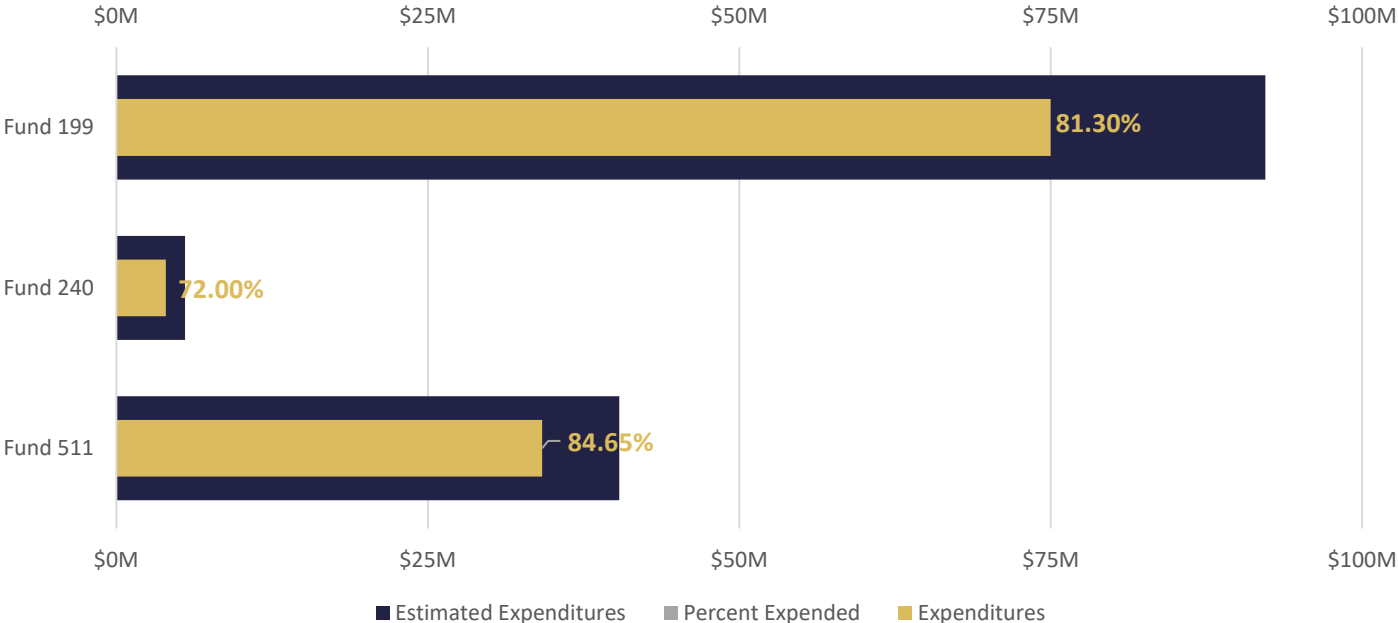
- 6500 DEBT SERVICE



Revenue: Estimated vs. Realized



Expenditures: Estimated vs. Expended



Revenues and Expenditures by Major Object Code  
 LITTLE ELM I.S.D  
 Accounting Periods: 07 through 04  
 ACTUALS FOR THE MONTH OF APRIL 2025

| Class/Major Object Code                                 | Est Rev/Approp         | Encumbrances        | Real Rev/Exp          | Balances              |
|---------------------------------------------------------|------------------------|---------------------|-----------------------|-----------------------|
| <b>Fund Code 199 / 5 - GENERAL FUND</b>                 |                        |                     |                       |                       |
| 6100 PAYROLL COSTS                                      | -68,141,645.09         | .00                 | 59,392,415.09         | -8,749,230.00         |
| 6200 PROFESSIONAL & CONTRACTED SVS                      | -15,759,943.26         | 2,157,056.28        | 9,783,181.68          | -3,819,705.30         |
| 6300 SUPPLIES AND MATERIALS                             | -4,871,339.12          | 626,801.29          | 3,502,307.12          | -742,230.71           |
| 6400 OTHER OPERATING COSTS                              | -3,292,746.53          | 230,003.75          | 2,216,729.71          | -846,013.07           |
| 6600 CPTL OUTLY LAND BLDG & EQUIP                       | -173,400.00            | 14,069.01           | 94,290.50             | -65,040.49            |
| <b>Subtotals for Fund 199 / 5</b>                       | <b>-92,239,074.00</b>  | <b>3,027,930.33</b> | <b>74,988,924.10</b>  | <b>-14,222,219.57</b> |
| <b>Fund Code 240 / 5 - NATL BREAKFAST/LUNCH PROGRAM</b> |                        |                     |                       |                       |
| 6100 PAYROLL COSTS                                      | -2,182,446.00          | .00                 | 1,749,393.41          | -433,052.59           |
| 6200 PROFESSIONAL & CONTRACTED SVS                      | -222,000.00            | 61,894.25           | 116,460.13            | -43,645.62            |
| 6300 SUPPLIES AND MATERIALS                             | -3,053,954.00          | 619,365.28          | 2,074,003.64          | -360,585.08           |
| 6400 OTHER OPERATING COSTS                              | -36,000.00             | 7,257.06            | 14,332.72             | -14,410.22            |
| 6600 CPTL OUTLY LAND BLDG & EQUIP                       | -5,600.00              | .00                 | 5,545.45              | -54.55                |
| <b>Subtotals for Fund 240 / 5</b>                       | <b>-5,500,000.00</b>   | <b>688,516.59</b>   | <b>3,959,735.35</b>   | <b>-851,748.06</b>    |
| <b>Fund Code 511 / 5 - DEBT SERVICE FUND</b>            |                        |                     |                       |                       |
| 6500 DEBT SERVICE                                       | -40,366,010.00         | 5,700.00            | 34,168,655.57         | -6,191,654.43         |
| <b>Subtotals for Fund 511 / 5</b>                       | <b>-40,366,010.00</b>  | <b>5,700.00</b>     | <b>34,168,655.57</b>  | <b>-6,191,654.43</b>  |
| <b>Grand Totals</b>                                     | <b>-138,105,084.00</b> | <b>3,722,146.92</b> | <b>113,117,315.02</b> | <b>-21,265,622.06</b> |

End of Report

Revenues and Expenditures by Major Object Code  
LITTLE ELM I.S.D  
Accounting Periods: 07 through 04  
ACTUALS FOR THE MONTH OF APRIL 2025

| Class/Major Object Code                                 | Est Rev/Approp        | Encumbrances | Real Rev/Exp           | Balances             |
|---------------------------------------------------------|-----------------------|--------------|------------------------|----------------------|
| <b>Fund Code 199 / 5 - GENERAL FUND</b>                 |                       |              |                        |                      |
| 5700 REVENUE-LOCAL AND INTERMEDIATE                     | 63,599,985.00         | .00          | -60,535,408.55         | 3,064,576.45         |
| 5800 STATE PROGRAM REVENUES                             | 22,262,908.00         | .00          | -23,710,068.92         | -1,447,160.92        |
| 5900 FEDERAL PROGRAM REVENUES                           | 2,500,000.00          | .00          | -855,032.83            | 1,644,967.17         |
| <b>Subtotals for Fund 199 / 5</b>                       | <b>88,362,893.00</b>  | <b>.00</b>   | <b>-85,100,510.30</b>  | <b>3,262,382.70</b>  |
| <b>Fund Code 240 / 5 - NATL BREAKFAST/LUNCH PROGRAM</b> |                       |              |                        |                      |
| 5700 REVENUE-LOCAL AND INTERMEDIATE                     | 2,291,461.00          | .00          | -1,626,852.35          | 664,608.65           |
| 5800 STATE PROGRAM REVENUES                             | 20,000.00             | .00          | -23,599.30             | -3,599.30            |
| 5900 FEDERAL PROGRAM REVENUES                           | 3,188,539.00          | .00          | -2,376,526.66          | 812,012.34           |
| <b>Subtotals for Fund 240 / 5</b>                       | <b>5,500,000.00</b>   | <b>.00</b>   | <b>-4,026,978.31</b>   | <b>1,473,021.69</b>  |
| <b>Fund Code 511 / 5 - DEBT SERVICE FUND</b>            |                       |              |                        |                      |
| 5700 REVENUE-LOCAL AND INTERMEDIATE                     | 36,362,010.00         | .00          | -37,333,459.06         | -971,449.06          |
| 5800 STATE PROGRAM REVENUES                             | 4,004,000.00          | .00          | -6,551,070.00          | -2,547,070.00        |
| <b>Subtotals for Fund 511 / 5</b>                       | <b>40,366,010.00</b>  | <b>.00</b>   | <b>-43,884,529.06</b>  | <b>-3,518,519.06</b> |
| <b>Grand Totals</b>                                     | <b>134,228,903.00</b> | <b>.00</b>   | <b>-133,012,017.67</b> | <b>1,216,885.33</b>  |

End of Report

**Little Elm Independent School District  
General Operating Cash Flow Statement  
FY 2024-2025**

|                                       | July<br>Actual        | August<br>Actual      | September<br>Actual   | October<br>Actual     | November<br>Actual    | December<br>Actual    | January<br>Actual     | February<br>Actual    | March<br>Actual       | April<br>Actual       | May<br>Actual | June<br>Actual | TOTAL                 |
|---------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|----------------|-----------------------|
| <i>Beginning Cash Balance in Bank</i> | 31,927,385.78         | 32,041,095.02         | 28,618,631.19         | 31,641,036.35         | 35,352,735.87         | 33,263,359.65         | 23,055,204.58         | 21,824,738.64         | 23,482,962.06         | 24,228,211.75         |               |                | 31,927,385.78         |
| <b>RECEIPTS</b>                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |               |                |                       |
| Tax Collections                       | 0.00                  | 0.00                  | 0.00                  | 0.00                  | 0.00                  | 0.00                  | 0.00                  | 0.00                  | 0.00                  | 0.00                  |               |                | -                     |
| Interest                              | 52,515.56             | 42,720.29             | 40,342.26             | 51,142.81             | 48,724.16             | 37,338.30             | 26,014.77             | 26,261.69             | 27,125.62             | 23,237.54             |               |                | 375,423.00            |
| Other Local Revenue                   | 68,126.63             | 165,699.08            | 217,026.38            | 271,938.30            | 117,496.47            | 126,694.11            | 250,155.04            | 167,316.08            | 120,231.20            | 163,987.56            |               |                | 1,668,670.85          |
| State Revenue - Available School      | 402.78                | 423.77                | 55.48                 | -                     | -                     | 0.00                  | -                     | 229,823.01            | 3,010.89              | 3,877.40              |               |                | 237,593.33            |
| State Revenue - Foundation            | 190,418.00            | 649,150.00            | 309,524.00            | 318,581.00            | 317,071.00            | 545,082.00            | -                     | -                     | 578,291.00            | 304,543.00            |               |                | 3,212,660.00          |
| State Revenue - Debt Service          | -                     | 5,909,657.00          | 9,546,655.00          | 7,431,622.00          | -                     | 0.00                  | -                     | -                     | -                     | -                     |               |                | 22,887,934.00         |
| State Revenue - Misc                  | 1,631,931.00          | -                     | -                     | -                     | 4,919,139.00          | 0.00                  | -                     | -                     | -                     | -                     |               |                | 6,551,070.00          |
| SHARS Receipts                        | 534,149.95            | 420,397.00            | 120,832.88            | -                     | 339,572.00            | 350.00                | 24,952.63             | 3,112.50              | 61,745.00             | -                     |               |                | 1,505,111.96          |
| Federal Program Revenue               | 475,849.08            | 571,333.29            | 492,619.16            | 9,988.17              | 72,433.11             | 0.00                  | 49,128.60             | 823,467.20            | 428,599.00            | -                     |               |                | 2,923,417.61          |
| Federal Program Revenue 240           | 25,362.05             | 70.50                 | 249,945.58            | 319,266.12            | 276,196.79            | 236,531.22            | 238,295.13            | 239,417.95            | 306,906.50            | 242,145.97            |               |                | 2,134,137.81          |
| Lunch Revenue - local 240             | 3,983.05              | 182,283.28            | 211,094.73            | 180,870.94            | 179,907.70            | 147,889.86            | 146,467.11            | 187,310.42            | 177,990.12            | 204,750.23            |               |                | 1,622,547.44          |
| Payroll Deposits                      | 1,826.86              | 1,569.39              | 1,261.23              | 399.39                | 136.00                | 331.24                | 752.89                | 752.95                | 549.85                | 862.54                |               |                | 8,442.34              |
| Transfers from Debt Service           | -                     | -                     | (1,605,631.00)        | -                     | -                     | (4,704,359.48)        | -                     | -                     | -                     | -                     |               |                | (6,309,990.48)        |
| Transfers from Investment Acct        | 7,000,000.00          | -                     | 2,000,000.00          | 6,058,078.89          | -                     | 1,712,633.84          | 6,000,000.00          | 7,891,446.86          | 7,000,000.00          | 4,745,320.09          |               |                | 42,407,479.68         |
| Total Revenue                         | 9,984,564.96          | 7,943,303.60          | 11,583,725.70         | 14,641,887.62         | 6,270,676.23          | (1,897,508.91)        | 6,735,766.17          | 9,568,908.66          | 8,704,449.18          | 5,688,724.33          | -             | -              | 79,224,497.54         |
| <b>DISBURSEMENTS</b>                  |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |               |                |                       |
| Payroll Checks                        | 4,806,054.74          | 4,000,213.61          | 4,029,729.34          | 4,064,940.97          | 4,081,369.09          | 4,061,284.38          | 4,022,283.92          | 4,054,117.26          | 4,059,236.51          | 4,046,735.22          |               |                | 41,225,965.04         |
| Accounts Payable Checks               | 6,923,786.15          | 5,184,443.07          | 2,692,445.42          | 5,298,178.99          | 3,012,997.06          | 2,757,545.70          | 1,997,932.71          | 2,113,941.57          | 2,033,627.16          | 2,660,863.27          |               |                | 34,675,761.10         |
| TRS                                   | -                     | 1,208,130.79          | 1,165,067.83          | 1,194,362.44          | 1,190,900.96          | 1,881,133.51          | 481,036.00            | 1,175,598.29          | 1,172,019.55          | 1,177,484.67          |               |                | 10,645,734.04         |
| IRS                                   | 528,381.69            | 458,548.15            | 458,850.96            | 462,851.70            | 466,930.96            | 467,941.57            | 452,143.05            | 456,526.54            | 458,058.20            | 458,403.56            |               |                | 4,668,636.38          |
| Bank Charges/ NSF's/Bk Trans          | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | 0.00                  | -                     | -             | -              | -                     |
| Total Expenditures                    | 12,258,222.58         | 10,851,335.62         | 8,346,093.55          | 11,020,334.10         | 8,752,198.07          | 9,167,905.16          | 6,953,395.68          | 7,800,183.66          | 7,722,941.42          | 8,343,486.72          | -             | -              | 91,216,096.56         |
| Cash Transfer to TEA                  | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     |               |                | -                     |
| Cash Transfer to Debt Service         | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     |               |                | -                     |
| Transfers to Investment Accounts      | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     | -                     |               |                | -                     |
| In Transit                            | (2,387,366.86)        | 514,431.81            | 215,226.99            | (90,146.00)           | (392,145.62)          | (857,259.00)          | 1,012,836.43          | 110,501.58            | 236,258.07            | (39,165.85)           |               |                | 70                    |
| Total Expenditures & Transfers        | 9,870,855.72          | 11,365,767.43         | 8,561,320.54          | 10,930,188.10         | 8,360,052.45          | 8,310,646.16          | 7,966,232.11          | 7,910,685.24          | 7,959,199.49          | 8,304,320.87          | -             | -              | 89,539,268.11         |
| Net Change in Cash                    | 113,709.24            | (3,422,463.83)        | 3,022,405.16          | 3,711,699.52          | (2,089,376.22)        | (10,208,155.07)       | (1,230,465.94)        | 1,658,223.42          | 745,249.69            | (2,615,596.54)        | -             | -              | (10,314,770.57)       |
| <b>Ending Cash Balance</b>            | <b>32,041,095.02</b>  | <b>28,618,631.19</b>  | <b>31,641,036.35</b>  | <b>35,352,735.87</b>  | <b>33,263,359.65</b>  | <b>23,055,204.58</b>  | <b>21,824,738.64</b>  | <b>23,482,962.06</b>  | <b>24,228,211.75</b>  | <b>21,612,615.21</b>  | <b>-</b>      | <b>-</b>       | <b>21,612,615.21</b>  |
| Beginning Cash Balance Lone Star      | 18,999,277.92         | 19,085,771.21         | 19,172,488.70         | 19,254,654.68         | 16,228,349.10         | 16,292,047.69         | 15,722,702.53         | 15,782,175.77         | 15,205,733.23         | 15,262,425.13         |               |                | 18,999,277.92         |
| Beginning Cash Balance TexStar        | 1,601,636.17          | 1,608,863.58          | 1,616,097.32          | 1,622,912.61          | 1,629,628.26          | 1,635,938.57          | 1,642,279.31          | 1,648,401.19          | 1,653,916.25          | 1,660,010.46          |               |                | 1,601,636.17          |
| Beginning Cash Balance Texas Class    | 93,458,589.96         | 193,658,474.35        | 192,487,866.43        | 188,106,572.04        | 183,651,287.63        | 182,680,044.97        | 207,415,934.70        | 212,428,804.36        | 211,822,322.92        | 200,761,154.79        |               |                | 93,458,589.96         |
| Beginning Cash Balance TX Class UMB   | 100,097,529.96        | 100,474,301.34        | 100,802,579.86        | 101,117,007.07        | 101,103,564.44        | 101,210,251.57        | 102,966,390.56        | 103,045,401.54        | 103,125,372.83        | 103,254,641.09        |               |                | 100,097,529.96        |
| Interest Earned Lone Star             | 86,493.29             | 86,717.49             | 82,165.98             | 70,760.51             | 63,698.59             | 61,812.07             | 59,473.24             | 53,116.70             | 56,691.90             | 54,986.77             |               |                | 675,916.54            |
| Interest Earned TexStar               | 7,227.41              | 7,233.74              | 6,815.29              | 6,715.65              | 6,310.31              | 6,340.74              | 6,121.88              | 5,515.06              | 6,094.21              | 5,906.23              |               |                | 64,280.52             |
| Interest Earned TexasClass            | 552,983.75            | 887,837.12            | 816,034.05            | 759,026.45            | 704,019.82            | 715,512.53            | 771,735.66            | 703,668.41            | 746,412.65            | 686,864.51            |               |                | 7,344,094.95          |
| Misc Earned TexasClass UMB            | -                     | 328,278.52            | 314,427.21            | (13,442.63)           | 106,687.13            | 1,593,750.00          | 79,010.98             | 79,971.29             | 129,268.26            | 72,933.42             |               |                | 2,690,884.18          |
| Transfers in                          | 108,442,193.87        | 129,016.06            | 108,854,462.24        | 58,587.84             | 958,557.45            | 33,157,764.23         | 12,780,518.30         | 12,064,137.61         | 578,884.59            | 369,002.25            |               |                | 277,393,124.44        |
| Transfers out                         | (8,418,521.85)        | (2,187,461.10)        | (114,051,790.68)      | (8,369,964.79)        | (2,633,819.93)        | (9,606,155.27)        | (8,539,384.30)        | (14,003,846.70)       | (12,386,465.37)       | (11,883,428.98)       |               |                | (192,080,838.97)      |
| In Transit                            | 52,230.97             | 3,359.33              | 1,916.91              | 64,212.26             | 129,571.06            | 1,768,163.55          | 5,357,395.56          | 116,460.41            | 118,053.85            | 66,395.53             |               |                | 66,395.53             |
| <b>Ending Cash Balance Invested</b>   | <b>314,879,641.45</b> | <b>314,082,391.64</b> | <b>310,103,063.31</b> | <b>302,677,041.69</b> | <b>301,947,853.86</b> | <b>329,515,470.65</b> | <b>338,262,178.42</b> | <b>331,923,805.64</b> | <b>321,056,285.32</b> | <b>310,310,891.20</b> | <b>-</b>      | <b>-</b>       | <b>310,310,891.20</b> |
| <b>TOTAL CASH AVAILABLE</b>           | <b>346,920,736.47</b> | <b>342,701,022.83</b> | <b>341,744,099.66</b> | <b>338,029,777.56</b> | <b>335,211,213.51</b> | <b>352,570,675.23</b> | <b>360,086,917.06</b> | <b>355,406,767.70</b> | <b>345,284,497.07</b> | <b>331,923,506.41</b> | <b>-</b>      | <b>-</b>       | <b>331,923,506.41</b> |

**Little Elm Independent School District  
Debt Service Cash Flow Statement  
FY 2024-2025**

|                                       | July<br>Actual       | August<br>Actual     | September<br>Actual  | October<br>Actual    | November<br>Actual   | December<br>Actual   | January<br>Actual    | February<br>Actual   | March<br>Actual      | April<br>Actual      | May<br>Actual | June<br>Actual | TOTAL                |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------|----------------|----------------------|
| <i>Beginning Cash Balance in Bank</i> | 3,735,186.35         | 3,755,089.63         | 3,763,208.49         | 5,377,272.58         | 5,388,427.64         | 5,398,816.66         | 10,119,001.81        | 10,137,856.77        | 10,154,590.59        | 10,173,149.54        |               |                | 3,735,186.35         |
| <b>RECEIPTS</b>                       |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |               |                |                      |
| Tax Collections                       | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -             | -              | -                    |
| Interest                              | 8,083.24             | 8,118.86             | 8,433.09             | 11,155.06            | 10,389.02            | 15,825.67            | 18,854.96            | 16,733.82            | 18,558.95            | 17,992.57            |               |                | 134,145.24           |
| Bond Issuance                         | 11,820.04            |                      |                      |                      |                      |                      |                      |                      |                      |                      |               |                | 11,820.04            |
| Transfer from General Operating       | -                    |                      |                      |                      |                      | 4,704,359.48         |                      |                      |                      |                      |               |                | 4,704,359.48         |
| Transfers from Investment Acct        | -                    |                      |                      |                      |                      | -                    |                      |                      |                      |                      |               |                | -                    |
| Total Revenue                         | 19,903.28            | 8,118.86             | 8,433.09             | 11,155.06            | 10,389.02            | 4,720,185.15         | 18,854.96            | 16,733.82            | 18,558.95            | 17,992.57            | -             | -              | 4,850,324.76         |
| <b>DISBURSEMENTS</b>                  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |               |                |                      |
| Wire Bond Issuance Fees               | -                    |                      | -                    | -                    | -                    | -                    | -                    |                      |                      | -                    | -             |                | -                    |
| Bank Charges/ NSF's/Bk Trans          | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -             | -              | -                    |
| Total Expenditures                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -             | -              | -                    |
| Transfers to Investment Accounts      | -                    | -                    | 1,605,631.00         | -                    | -                    |                      | -                    | -                    | -                    | -                    | -             | -              | 1,605,631.00         |
| Transfer to General Operating         | -                    | -                    | -                    | -                    | -                    |                      | -                    | -                    | -                    | -                    | -             | -              | -                    |
| Total Expenditures & Transfers        | -                    | -                    | 1,605,631.00         | -                    | -                    | -                    | -                    | -                    | -                    | -                    | -             | -              | 1,605,631.00         |
| Net Change in Cash                    | 19,903.28            | 8,118.86             | 1,614,064.09         | 11,155.06            | 10,389.02            | 4,720,185.15         | 18,854.96            | 16,733.82            | 18,558.95            | 17,992.57            | -             | -              | 6,455,955.76         |
| <b>Ending Cash Balance in bank</b>    | <b>3,755,089.63</b>  | <b>3,763,208.49</b>  | <b>5,377,272.58</b>  | <b>5,388,427.64</b>  | <b>5,398,816.66</b>  | <b>10,119,001.81</b> | <b>10,137,856.77</b> | <b>10,154,590.59</b> | <b>10,173,149.54</b> | <b>10,191,142.11</b> | <b>-</b>      | <b>-</b>       | <b>10,191,142.11</b> |
| Statement Beg Cash Balance TexPool    | 28,531,936.65        | 28,761,691.21        | 7,335,406.51         | 7,389,973.45         | 7,454,189.40         | 8,087,718.15         | 28,394,473.16        | 36,465,505.87        | 31,028,261.98        | 31,477,227.27        |               |                | 28,531,936.65        |
| Interest Earned TexPool               | 129,075.01           | 57,695.72            | 31,190.42            | 30,924.89            | 30,064.20            | 55,240.38            | 119,393.03           | 114,367.11           | 114,857.09           | 112,716.61           |               |                | 795,524.46           |
| Transfers in                          | 100,679.55           | 77,932.31            | 23,376.52            | 33,291.06            | 603,464.55           | 20,251,514.63        | 7,951,639.68         | 6,985,822.30         | 334,108.20           | 228,144.30           |               |                | 36,589,973.10        |
| Transfers out                         | -                    | (21,561,912.73)      |                      |                      |                      |                      |                      | (12,537,433.30)      |                      |                      |               |                | (37,099,346.03)      |
| In Transit                            | 31,880.08            | 2,038.61             | 875.50               | 47,072.98            | 79,946.14            | 1,100,255.97         | 3,335,444.25         | 72,024.07            | 73,173.02            | 41,260.49            |               |                | 41,260.49            |
| <b>Ending Cash Balance Invested</b>   | <b>28,793,571.29</b> | <b>7,337,445.12</b>  | <b>7,390,848.95</b>  | <b>7,501,262.38</b>  | <b>8,167,664.29</b>  | <b>29,494,729.13</b> | <b>39,800,950.12</b> | <b>31,100,286.05</b> | <b>31,550,400.29</b> | <b>31,859,348.67</b> | <b>-</b>      | <b>-</b>       | <b>31,859,348.67</b> |
| <b>TOTAL CASH AVAILABLE</b>           | <b>32,548,660.92</b> | <b>11,100,653.61</b> | <b>12,768,121.53</b> | <b>12,889,690.02</b> | <b>13,566,480.95</b> | <b>39,613,730.94</b> | <b>49,938,806.89</b> | <b>41,254,876.64</b> | <b>41,723,549.83</b> | <b>42,050,490.78</b> | <b>-</b>      | <b>-</b>       | <b>42,050,490.78</b> |

**0001 - GENERAL OPERATING**

|      |                                  |                      |
|------|----------------------------------|----------------------|
| Cash | Cash Starting Balance            | 14,029,527.35        |
|      | Cash Ending Balance              | 11,352,344.04        |
|      | <b>Group 0001 Ending Balance</b> | <b>11,352,344.04</b> |

**0002 - PAYROLL CLEARING**

|      |                                  |                 |
|------|----------------------------------|-----------------|
| Cash | Cash Starting Balance            | 9,688.56        |
|      | Cash Ending Balance              | 9,688.56        |
|      | <b>Group 0002 Ending Balance</b> | <b>9,688.56</b> |

**0003 - DEBT SERVICE**

|      |                                  |                      |
|------|----------------------------------|----------------------|
| Cash | Cash Starting Balance            | 10,173,149.54        |
|      | Cash Ending Balance              | 10,191,142.11        |
|      | <b>Group 0003 Ending Balance</b> | <b>10,191,142.11</b> |

**0004 - CREDIT CARD**

|      |                                  |                   |
|------|----------------------------------|-------------------|
| Cash | Cash Starting Balance            | 188,995.84        |
|      | Cash Ending Balance              | 250,582.61        |
|      | <b>Group 0004 Ending Balance</b> | <b>250,582.61</b> |

**0005 - ECR**

|      |                                  |                      |
|------|----------------------------------|----------------------|
| Cash | Cash Starting Balance            | 10,000,000.00        |
|      | Cash Ending Balance              | 10,000,000.00        |
|      | <b>Group 0005 Ending Balance</b> | <b>10,000,000.00</b> |

**0006 - LONESTAR**

|      |                                  |                      |
|------|----------------------------------|----------------------|
| Cash | Cash Starting Balance            | 15,262,425.13        |
|      | Cash Ending Balance              | 15,317,411.90        |
|      | <b>Group 0006 Ending Balance</b> | <b>15,317,411.90</b> |

**0007 - TEXSTAR**

|      |                                  |                     |
|------|----------------------------------|---------------------|
| Cash | Cash Starting Balance            | 1,660,010.46        |
|      | Cash Ending Balance              | 1,665,916.69        |
|      | <b>Group 0007 Ending Balance</b> | <b>1,665,916.69</b> |

**0008 - TEXAS CLASS**

|      |                                  |                       |
|------|----------------------------------|-----------------------|
| Cash | Cash Starting Balance            | 304,133,849.73        |
|      | Cash Ending Balance              | 293,327,562.61        |
|      | <b>Group 0008 Ending Balance</b> | <b>293,327,562.61</b> |

**0009 - TEXPOOL**

|      |                                  |                      |
|------|----------------------------------|----------------------|
| Cash | Cash Starting Balance            | 31,550,400.29        |
|      | Cash Ending Balance              | 31,859,348.67        |
|      | <b>Group 0009 Ending Balance</b> | <b>31,859,348.67</b> |

**TOTALS**

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|                        |                |
|------------------------|----------------|
| Cash Ending Balance    | 373,973,997.19 |
| Add Investment Balance | .00            |
| Totals                 | 373,973,997.19 |

End of Report

# Denton County Tax Office

Run Date: 5/1/2025 9:36:31AM

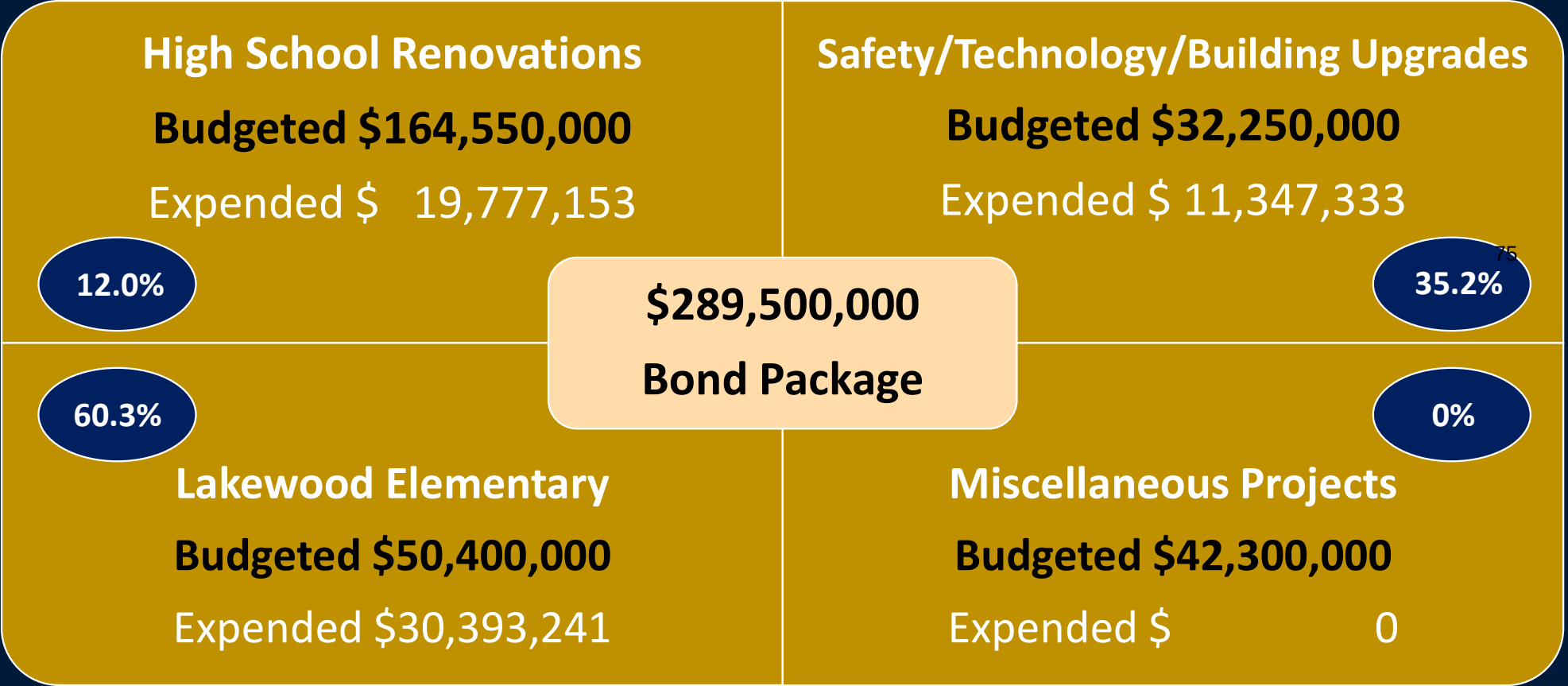
Distribution Summary 2 Report

Page 1 of 2

Deposit Date from 4/1/2025 to 4/30/2025 and Tax Units = 60

## S10- LITTLE ELM ISD

|                                   |                   |                                                  |                      |
|-----------------------------------|-------------------|--------------------------------------------------|----------------------|
| Cur. Levy M&O                     | 247,754.26        | Del. Levy M&O                                    | (87,811.91)          |
| Cur. Interest M&O                 | 8,514.87          | Del. Interest M&O                                | 1,618.27             |
| Cur. Penalty M&O                  | 24,768.70         | Del. Penalty M&O                                 | 1,073.97             |
| Cur. Rendition Penalty M&O        | 1,324.52          | Del. Rendition Penalty M&O                       | 44.34                |
|                                   |                   | Del. Other M&O                                   | 6.16                 |
| <b>Total Current M&amp;O</b>      | <b>282,362.35</b> | <b>Total Delinquent M&amp;O</b>                  | <b>(85,069.17)</b>   |
| Cur. Levy I&S                     | 154,190.23        | Del. Levy I&S                                    | (51,629.82)          |
| Cur. Interest I&S                 | 5,273.66          | Del. Interest I&S                                | 909.65               |
| Cur. Penalty I&S                  | 15,346.10         | Del. Penalty I&S                                 | 625.10               |
| Cur. Rendition Penalty I&S        | 0.00              | Del. Rendition Penalty I&S                       | 0.00                 |
|                                   |                   | Del. Other I&S                                   | 0.00                 |
| <b>Total Current I&amp;S</b>      | <b>174,809.99</b> | <b>Total Delinquent I&amp;S</b>                  | <b>(50,095.07)</b>   |
| Cur. Levy S1                      | 0.00              | Del. Levy S1                                     | 0.00                 |
| Cur. Interest S1                  | 0.00              | Del. Interest S1                                 | 0.00                 |
| Cur. Penalty S1                   | 0.00              | Del. Penalty S1                                  | 0.00                 |
| Cur. Rendition Penalty S1         | 0.00              | Del. Rendition Penalty S1                        | 0.00                 |
|                                   |                   | Del. Other S1                                    | 0.00                 |
| <b>Total Current S1</b>           | <b>0.00</b>       | <b>Total Delinquent S1</b>                       | <b>0.00</b>          |
| Cur. Levy                         | 401,944.49        | Del. Levy                                        | (139,441.73)         |
| Cur. Interest                     | 13,788.53         | Del. Interest                                    | 2,527.92             |
| Cur. Penalty                      | 40,114.80         | Del. Penalty                                     | 1,699.07             |
| Cur. Rendition Penalty            | 1,324.52          | Del. Rendition Penalty                           | 44.34                |
|                                   |                   | Del. Other                                       | 6.16                 |
| <b>Total Current</b>              | <b>457,172.34</b> | <b>Total Delinquent</b>                          | <b>(135,164.24)</b>  |
| <b>Grand Total M&amp;O</b>        | <b>197,293.18</b> | <b>School Fund Coding Totals (if applicable)</b> |                      |
| <b>Grand Total I&amp;S</b>        | <b>124,714.92</b> | M&O Current Year                                 | 199-5711 247,754.26  |
| <b>Grand Total S1</b>             | <b>0.00</b>       | M&O Prior Years                                  | 199-5712 (87,811.91) |
| <b>Total Due to Jurisdiction</b>  | <b>322,008.10</b> | M&O Penalty & Interest                           | 199-5719 37,350.83   |
| <b>Total Due to Delq Tax Atty</b> | <b>15,530.29</b>  | I&S Current Year                                 | 599-5711 154,190.23  |
|                                   |                   | I&S Prior Year                                   | 599-5712 (51,629.82) |
|                                   |                   | I&S Penalty & Interest                           | 599-5719 22,154.51   |





# Little Elm ISD

*Engage Equip Empower*

## Capital Projects Update as of April 30, 2025 Bond 2022 Status

### Safety & Security

**Budgeted \$9,500,000**

Expended \$ 5,447,550

57.3%

### Technology

**Budgeted \$7,000,000**

Expended \$ 701,685

10.0%

**\$32,250,000**

**Safety/Technology/Building  
Upgrades/Transportation**

31.7%

### Interior/Exterior Upgrades

**Budgeted \$15,445,000**

Expended \$ 4,893,098

100%

### Transportation

**Budgeted \$305,000**

Expended \$305,000

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# Board Agenda Item

Little Elm Independent School District  
400 Lobo Lane  
Little Elm, Texas 75068

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| Board Mtg. Date                     | Reports of the Superintendent                                                                                                                                                            | Action Item              | Consent Agenda                      | Reports, Routine Monthly | Other                    |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| 06-23-2025                          | <input type="checkbox"/>                                                                                                                                                                 | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Subject:</b>                     | <b>LITTLE ELM ISD PURCHASING COOPERATIVE MEMBERSHIPS</b>                                                                                                                                 |                          |                                     |                          |                          |
| <b>Presenter or Contact Person:</b> | Jesse Wyse, Chief Financial Officer                                                                                                                                                      |                          |                                     |                          |                          |
| <b>Policy/Code:</b>                 | GRB (LEGAL) CH (LEGAL)                                                                                                                                                                   |                          |                                     |                          |                          |
| <b>Strategic Plan Goal:</b>         | Ensuring Fiscal Health and Sustainability                                                                                                                                                |                          |                                     |                          |                          |
| <b>Summary:</b>                     | Allows LEISD to purchase products or services from other governmental entities (listed on attachment) which have been properly awarded contracts through statutorily authorized methods. |                          |                                     |                          |                          |
| <b>Financial Implications:</b>      | Annual fees are budgeted by Business Services; per purchase fee are included with costs of goods and services.                                                                           |                          |                                     |                          |                          |
| <b>Attachments:</b>                 | Little Elm ISD Purchasing Cooperative Memberships                                                                                                                                        |                          |                                     |                          |                          |
| <b>Recommendation:</b>              | <b>The Administration recommends approval of the Little Elm ISD Purchasing Cooperative Memberships as submitted.</b>                                                                     |                          |                                     |                          |                          |
| <b>Motion:</b>                      | <b>I move that the Board approve the Little Elm ISD Purchasing Cooperative Memberships dated June 23, 2025 as submitted.</b>                                                             |                          |                                     |                          |                          |

## LEISD Purchasing Cooperative Memberships

House Bill 273 requires that school district disclose the amounts spent on purchasing cooperative fees on an annual basis. Specifically, it states:

Sec. 44.0331. MANAGEMENT FEES UNDER CERTAIN COOPERATIVE PURCHASING CONTRACTS. (a) A school district that enters into a purchasing contract valued at \$25,000 or more under Section 44.031(a)(5), under Subchapter F, Chapter 271, Local Government Code, or under any other cooperative purchasing program authorized for school districts by law shall document a contract-related fee, including a management fee, paid by or to the district and the purpose of each fee under the contract. (b) The amount, purpose, and disposition of any fee described by Subsection (a) must be presented in a written report and submitted annually in an open meeting of the board of trustees of the school district. The written report must appear as an agenda item.

A benefit of using these purchasing cooperatives as a resource is economy of scale through the buying power of much larger entities. Cooperatives follow bidding laws in awarding contracts to their vendors and therefore, by law, school districts are allowed to use contracts awarded by the cooperatives once interlocal purchasing agreements have been established. The following are cooperative purchasing organizations we have joined:

|                                                                   |                |
|-------------------------------------------------------------------|----------------|
| 1GPA                                                              | No Fee         |
| 791 Purchasing Cooperative (ESC Region 15)                        | No Fee         |
| Allied States Cooperative (ESC Region 19)                         | No Fee         |
| BuyBoard – TASB (Vehicle/Bus Administrative Fee \$800)            | \$0 plus       |
| Central Texas Purchasing Alliance (CTPA)                          | \$0 plus       |
| Choice Partners / Harris County Dept. of Education (HCDE)         | No Fee         |
| E&I Cooperative Services                                          | No Fee         |
| Educational Purchasing Cooperative of North Texas (EPCNT)         | \$0 plus       |
| Education Service Center Region 1, 7, 10, 11                      | No Fee         |
| GoodBuy Purchasing Cooperative (ESC Region 2)                     | No Fee         |
| Houston-Galveston Area Council Cooperative (HGAC – Bus Fee \$600) | No Fee         |
| National Cooperative Purchasing Alliance (NCPA – ESC Region 14)   | No Fee         |
| PACE (ESC Region 20)                                              | No Fee         |
| Prospering Pals Nutrition Cooperative                             | No Fee         |
| Purchasing Solutions Alliance (PSA)                               | No Fee         |
| SourceWell                                                        | No Fee         |
| State of Texas CO-OP Purchasing Program, DIR, TXMAS               | \$100 Annually |
| Tarrant County Cooperative Purchasing                             | No Fee         |
| TexBuy Purchasing Cooperative (ESC Region 16)                     | No Fee         |
| The Interlocal Purchasing System (TIPS – ESC Region 8)            | No Fee         |
| OMNIA Partners (U.S. Communities - ESC Region 4)                  | No Fee         |