GOLDER RANCH FIRE DISTRICT
GOVERNING BOARD MEETING
PUBLIC NOTICE AND AGENDA
Tuesday, July 15, 2025, 9:00 a.m.
1600 East Hanley Boulevard, Oro Valley, Arizona 85737

*Pursuant to ARS § 38-431.02, ARS § 38-431.03 and ARS § 38-431.05, the Golder Ranch Fire District Governing Board will meet in Regular Session that begins at approximately **9:00 a.m. on Tuesday, July 15, 2025**. The meeting will be held in the Fire District Headquarters Board Room, which is located at **1600 East Hanley Boulevard Oro Valley, Arizona 85737**. The order of the agenda may be altered or changed by direction of the Board. The Board may vote to go into Executive Session, which is not open to the public, on any agenda item pursuant to ARS § 38-431.03(A)(3) for discussion and consultation for legal advice with the Fire District Attorney on the matter(s) as set forth in the agenda item. The following topics and any reasonable variables related thereto will be subject to discussion and possible action.*

1. **CALL TO ORDER/ROLL CALL**

2. **SALUTE AND PLEDGE OF ALLEGIANCE**

3. **FIRE BOARD REPORTS**

4. **CALL TO THE PUBLIC**
   This is the time for the public to comment. Members of the Board are not permitted to discuss or take action on any items raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

5. **PRESENTATIONS**

   A. PRESENTATION OF PERSONNEL

   - YEARS OF SERVICE
     - MICHAEL DAILY, FIREFIGHTER- 10 YEARS
     - RAJIV MORALES-GERMAN, PARAMEDIC- 10 YEARS
     - KIM DAVIS, PARAMEDIC- 20 YEARS
     - SHAWN FOSTER, FIREFIGHTER- 20 YEARS
     - GARY SCHOBEL, ENGINEER- 20 YEARS
     - MICHAEL SEEGMILLER, CAPTAIN- 20 YEARS

   - NEW HIRE
     - JOHNATHAN BOSWELL, FLEET ELECTRONICS TECHNICIAN

   Loyalty and behavioral oaths will be administered.

6. CONSENT AGENDA

The consent portion of the agenda is a means of expediting routine matters, such as minutes or previously discussed or budgeted items that must be acted upon by the Board. Any item may be moved to Regular Business for discussion and possible action by any member of the Board.

A. APPROVE MINUTES- JUNE 17, 2025, REGULAR SESSION

B. ADOPT RESOLUTION 2025-0006 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO ADD DECLARED SURPLUS ITEMS TO A PUBLIC AUCTION SITE OR SELL TO A NEIGHBORING OR MUTUAL AID FIRE DISTRICT/DEPARTMENT

C. APPROVE DOCUMENT LOCATOR HR SOLUTION PROPOSAL

D. APPROVE NICE HEALTHCARE EMPLOYER AGREEMENT

E. APPROVE CONTRACT WITH TUCSON ER & HOSPITAL FOR BLOODBORNE PATHOGEN TESTING OF EMPLOYEES WHO WERE EXPOSED WHILE ON DUTY

F. APPROVE TUCSON ER & HOSPITAL LAB SERVICES AGREEMENT

7. REPORTS AND CORRESPONDENCE

A. FIRE CHIEF'S REPORT – CHIEF BRANDHUBER
- UPDATES ON THE FOLLOWING AREAS:
  - BOARD SERVICES
  - COMMENDATIONS/THANK YOU CARDS RECEIVED
  - DISTRICT ACTIVITIES
  - HUMAN RESOURCES
  - MEETINGS, TRAININGS, AND EVENTS ATTENDED
  - PERSONNEL
  - POLITICAL & PUBLIC SAFETY INTERACTIONS/UPDATES
- LEADERSHIP TEAM REPORT – PRESIDENT JONES

B. COMMUNITY RISK REDUCTION DIVISION'S REPORT - ASSISTANT CHIEF PERRY
- UPDATES ON THE FOLLOWING AREAS:
  - COMMUNITY EDUCATION, ENGAGEMENT & RISK REDUCTION
  - FINANCE
  - FIRE PREVENTION

C. SUPPORT SERVICES DIVISION'S REPORT - ASSISTANT CHIEF CESAREK
- UPDATES ON THE FOLLOWING AREAS:
  - STRATEGIC COMMUNICATIONS
  - FACILITIES MAINTENANCE
  - FLEET
  - HEALTH & SAFETY
  - TECHNOLOGY
  - PLANNING/LOGISTICS
  - SUPPLY

D. EMERGENCY MEDICAL SERVICES & FIRE RESPONSE DIVISON'S REPORT – ASSISTANT CHIEF GRISSOM
   - UPDATES ON THE FOLLOWING AREAS:
     - EMERGENCY MEDICAL SERVICES/OPERATIONS
     - HONOR GUARD/PIPES AND DRUMS
     - PROFESSIONAL DEVELOPMENT
     - PROJECT MANAGEMENT
     - SPECIAL OPERATIONS
     - WILDLAND

8. REGULAR BUSINESS

A. DISCUSSION AND POSSIBLE ACTION REGARDING RESOLUTION 2025-0007, A RESOLUTION OF THE GOLDER RANCH FIRE DISTRICT GOVERNING BOARD, AUTHORIZING THE CHAIRPERSON AND/OR CLERK TO EXECUTE ON BEHALF OF THE DISTRICT ANY AND ALL DOCUMENTS NECESSARY OR REASONABLY REQUIRED TO FINALIZE THE PROPERTY ACQUISITION AT 3701 W. QUASAR STREET, TUCSON, ARIZONA 85741

B. DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

9. FUTURE AGENDA ITEMS

This provides an opportunity for the Board to direct staff to include items on future agendas for further consideration and decision at a later date or to further study the matter.

- Regularly scheduled meeting – August 19, 2025

10. CALL TO THE PUBLIC

This is the final opportunity, on this agenda, for a member of the public to address the Governing Board. Please refer to agenda item four (4) for additional clarification and direction.

11. ADJOURNMENT

_____
Sandra Outlaw, Clerk of the Board
Golder Ranch Fire District

To view the meeting online please visit our website at https://grfdaz.gov/grfd-agenda, there is an agenda posted, with background information linked to each agenda item, as well as a link to the live Zoom meeting.

If any disabled person needs any type of accommodation, please notify the Golder Ranch Fire District Headquarters at (520) 825-9001 prior to the scheduled meeting. A copy of the agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection at the District Headquarters, 1600 E. Hanley Boulevard, Oro Valley, Arizona 85737.

Posted by: Shannon Ortiz 7/9/2025 by 1:00 p.m.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: July 15, 2025

SUBJECT: Fire Board Reports

ITEM #: 3

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This item allows for the Fire Board Members to report to the public and/or staff any events, meetings, conferences, etc. they may have attended and/or points of interest that took place throughout the month.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: July 15, 2025

SUBJECT: Call to the Public

ITEM #: 4

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: July 15, 2025

SUBJECT: PRESENTATION OF PERSONNEL

ITEM #: 5A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for recognizing personnel who have achieved employment milestones.

- YEARS OF SERVICE
  - Michael Daily, Firefighter-10 Years
  - Rajiv Morales-German, Paramedic-10 Years
  - Kim Davis, Paramedic- 20 Years
  - Shawn Foster, Firefighter- 20 Years
  - Gary Schobel, Engineer- 20 Years
  - Michael Seegmiller, Captain-20 Years

- NEW HIRE
  - Johnathan Boswell, Fleet Electronics Technician

RECOMMENDED MOTION

No motion required for this agenda item.

EMPLOYEE RECOGNITION

Employee Name: Michael Daily

Date of Hire: 7/1/15

Current Position: Firefighter

Reason for Recognition: Years of Service

Prepared by: Jake Kassulke

Date of Board Meeting: *The third Tuesday of each month.*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Please return to Human Resources via email by the 25th of the month, prior to the Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD CAREER HISTORY:*

Mike started Golder Ranch Fire in a joint academy with Rural Metro Fire in 2015. Mike started his career as a probationary firefighter at 370,373, 374, and 373 . Mike has been an invaluable part of several high performing crews and a mentor to many probationary firefighters. Mike became a driver operator in 2019 and is diligently studying to become an engineer. Mike has been an integral part of the functionality of AP 379 and the turnout exchange program.

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

Mike has been an invaluable member of many high performing crews. Mike has been on multiple fires with successful early stops. Mike has multiple code saves. Mike finished DO class in 2018 and became a driver operator in 2019.

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

10 years at Golder Ranch is no small accomplishment. Mike has shown dedication to his crew, Golder Ranch, and every aspect of his life. Mike is an essential part of the crew, he takes pride in his work, and is always willing to mentor probationary firefighters. Mike knows his way around a kitchen and can throwdown on smashburgers with anyone. Furthermore, Mike is a dedicated husband to a loving wife and a supportive father to 3 beautifal children. Mike can commonly be found coaching t-ball, soccer, or other youth sports.

EMPLOYEE RECOGNITION

Employee Name: Rajiv Morales-German

Date of Hire: 7/1/15

Current Position: Paramedic

Reason for Recognition: Years of Service

Prepared by: Steve Drury

Date of Board Meeting: *The third Tuesday of each month.*

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- *GRFD CAREER HISTORY:*

Hired 2015
Paramedic 2018
Administrative Paramedic 2023-2025

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

Became Paramedic in 2018, Tactical Paramedic with Pima Regional SWAT Team 2022- current, Administrative Paramedic 2023-2025

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

- Married to Elizabeth for 13 years
- Three dogs (Barrett, Mya and Raeli)
- Travel (14 countries and counting)
- FC Barcelona fan
- Soccer referee for 4 years (Youth, High School, College and Semi-Pro matches officiated)
- Other interests in geography, languages and flags

EMPLOYEE RECOGNITION



Employee Name: Kim Davis

Date of Hire: 2005

Current Position: Paramedic

Reason for Recognition: 20 years of Service

Prepared by: ***Captain Carlson***

Date of Board Meeting: *The third Tuesday of each month.*

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- *GRFD CAREER HISTORY:*
  Kim began her GRFD career in academy 05-01 as a Firemedic. She spent a lot of years up in SaddleBrooke and is now the 376A Paramedic. Kim is also a part of the GRFD peer support team and enjoys helping members in their time of need. She is a very knowledgeable and caring paramedic and is very good at her job.

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

  Paramedic

  2005- began career with GRFD

  Peer support team member

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

  Kim is definitely the preferred 376A cook, she's always whipping up a great meal from scratch. When she's at home, Kim enjoys spending time with her son Jake and runs a wedding venue out of her ranch. Sometimes Captain Seegmiller, another 05-01 academy graduate, and his wife help bartend as well. So, if anyone is planning to tie the knot soon…give her a call!

EMPLOYEE RECOGNITION

Employee Name: Shawn Foster

Date of Hire: 7-25-2005

Current Position: FF/EMT

Reason for Recognition: 20 Years of Service

Prepared by: Seegmiller

Date of Board Meeting: *The third Tuesday of each month.*

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Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD CAREER HISTORY:*
  Hired 7-25-2005
  EMT since 2003
  American Heart Association CPR instructor since August, 2005
  Became a Driver/Operator of engines and tenders in 2011

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

  Firefighter of the year 2021

  AHA CPR Coordinator for Golder Ranch since 2022

  Fire Department Safety Officer Certification in 2021

  Rope Rescue I, II and III certified

  Bauer Air Compressor Operations Certified 2024

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

  Shawn and I were in the same academy and I have gotten the honor of seeing him go from an immature 24-year-old, to an immature 44-year-old. Shawn, Gary and I were in the same engine company for the academy, and while I think we all wanted to kill each other at some point, we developed some tight bonds.

  Shawn is a great EMT and when I was on an ambulance, I can remember multiple times that I took him in as a rider with a critical patient, sometimes I would take him in lieu of another paramedic.

  Shawn has been a CPR instructor here at Golder since the academy, and in 2022 he took over as the CPR coordinator for our training center.

I think right now the thing Shawn is most known and recognized for is the Air and Power truck and the turnout exchange program. Shawn moved to AP 379 in 2020 and has since been instrumental in the success of staffing that truck full-time. When he shows up on a fire scene, he immediately jumps into action with rehab, refilling bottles, and eventually with the turnout exchange. He has done so much for making that truck a success that he was recognized as FF of the year in 2021. Congrats on 20 Shawn!
05-01

EMPLOYEE RECOGNITION



Employee Name: Gary Schobel

Date of Hire: 06/25/2005

Current Position: Engineer

Reason for Recognition: 20 years of service

Prepared by:

Date of Board Meeting: *The third Tuesday of each month.*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Please return to Human Resources via email by the 25th of the month, prior to the Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD CAREER HISTORY:*
  Hired 06-25-2005
  2011 fighter fire on our special ops team
  04-16-12 promoted to Engineer

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

  Survived stage 4 prostate cancer and I grateful to be in remission for just over 1 year now.

EMPLOYEE RECOGNITION

Employee Name: Michael Seegmiller

Date of Hire: 7/25/2005

Current Position: Captain

Reason for Recognition: 20 Years of Service

Prepared by: Jason Taylor

Date of Board Meeting: *The third Tuesday of each month.*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Please return to Human Resources via email by the 25th of the month, prior to the Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD CAREER HISTORY:*

  2005 - Hired
  2008 – Fire medic
  2009 – Started with Special Ops
  2013 – Promoted to Paramedic II
  2015 – Promoted to Fire Captain
  2020 – EMS Captain
  2021 – 40 hour EMS Captain (briefly)
  2023 – Back into EC

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

  Education:
  2013 – Associate's degrees in Fire Science and General Studies
  2023 – Bachelor's degree in Sociology

  Professional Contributions:
  18 years as a CPR instructor. He also instructs ALS, PALS, Handtevy, and AREST.
  Peer support group member. Assisted with the implementation and rollouts of both Zoll ePCR and most recently the Image Trend ePCR
  Served for 2 years on the e-board for local 3832 and have helped plan and staff the Union BBQ and Archery shoot every year but one.

  Recognition:
  Received a Chief's award for the implementation and rollout of the Zoll ePCR program as a paramedic.
  2009 – Paramedic of the year

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

  Kind words from Captain De Masi:

  Today, we recognize and celebrate Michael Sterling Seegmiller for two decades of dedicated service with Golder Ranch Fire District, a career that began with the renowned academy class Oh5-Oh1! From the start, Mikey stood out—not just for his skills, but for the energy, humor, and heart he brought to every shift.

  Although often (and perhaps questionably) referred to as the smartest man in Golder Ranch, those who know him best can confirm that title might be up for debate! What is undeniable is that Mikey is a remarkable father to a truly impressive number of amazing, unique daughters—so many, in fact, that most of us lose count. And at the center of his world is his incredible wife, Carrie—affectionately known as "Lady." It's clear to all that she is not just the love of his life but his closest confidante, partner in crime, and truest friend.

  Mikey quickly earned his stripes as a paramedic and hazardous materials technician, spending countless hours on the ambulance, zipping through the district with healing hands and his signature joyful Day 3 energy. Nearly a decade ago, he took on the role of captain, inspiring camaraderie and unity among his crews. More recently, he found his calling in the EC office, where he has truly blossomed as the EMS "mother hen" of Golder Ranch—tirelessly ensuring that no one misses out on an OPIQ order and supporting our teams with both compassion and precision.

  Beloved by all, Mikey is the kind of person who gives all of himself without hesitation—always ready to help, always ready to serve. And while he may have sacrificed three dollars (one for each time he was proven wrong—rare though that may be), his generosity, humility, and dedication to others far outweigh these small missteps.

  Michael Sterling Seegmiller, thank you for 20 incredible years of service, leadership, and friendship. Golder Ranch is a better place because of you.

  Comment from Mike:

  Have only been able to do any of this because of the support of my amazing wife Carrie and our 5 awesome daughters

EMPLOYEE RECOGNITION

Employee Name: Johnathan Boswell

Date of Hire: 6-23-25

Current Position: Electronics install technician

Reason for Recognition: New Hire

Prepared by: Charlie Raney

Date of Board Meeting: *7/15/25*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Please return to Human Resources via email by the 25th of the month, prior to the Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD/CAREER HISTORY:*
  Johnathan comes to us from Robson communities where he was an equipment operator.

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*
  Johnathan Graduated with an Associate of General Studies and with a Class A CDL in April of 2025.

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

Johnathan loves spending time with his girlfriend of 8 years; they are also expecting a Baby girl in the fall! In his personal time Johnathan enjoys hunting, fishing and camping, and is a lead singer/guitarist in a local country band. Go check them out!

Welcome aboard Jonathan!

Golder Ranch Fire District

Behavioral Oath

I, _____, do solemnly swear (or affirm) that I will be alert in my duties at all times.

I will strive to be mindful of the welfare and rights of others.

I will be impartial in my treatment of all persons coming under my jurisdiction.

I will be courteous and helpful to all and my feelings shall not influence my decisions.

I will refrain from being vulgar or profane in my speech or actions while on duty.

I will cooperate fully with my supervisors to provide greater protection to the public and the Fire District I serve.

I will strive to become more proficient in my duties as an employee of Golder Ranch Fire District through diligent study and training.

I will regard my employment with Golder Ranch Fire District as a symbol of trust from my State, my Fire District, and the community in which I serve, and act accordingly.

I will constantly strive to obtain these objectives as I serve as an employee of Golder Ranch Fire District.

_____	_____	_____
Employee Name - Printed	Employee Signature	Date
_____	_____	_____
Administering Official - Printed	Administering Official Signature	Date

Golder Ranch Fire District

Loyalty Oath of Office

I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona, that I will bear true faith and allegiance to the same and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of the office of _____ according to the best of my ability, so help me God (or so I do affirm).

_____	_____	_____
Employee Name - Printed	Employee Signature	Date
_____	_____	_____
Administering Official - Printed	Administering Official Signature	Date

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: July 15, 2025

SUBJECT: 6A. APPROVE MINUTES- JUNE 17, 2025, REGULAR SESSION
6B. ADOPT RESOLUTION 2025-0006 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO ADD DECLARED SURPLUS ITEMS TO A PUBLIC AUCTION SITE OR SELL TO A NEIGHBORING OR MUTUAL AID FIRE DISTRICT/DEPARTMENT
6C. APPROVE DOCUMENT LOCATOR HR SOLUTION PROPOSAL
6D. APPROVE NICE HEALTHCARE EMPLOYER AGREEMENT
6E. APPROVE CONTRACT WITH TUCSON ER & HOSPITAL FOR BLOODBORNE PATHOGEN TESTING OF EMPLOYEES WHO WERE EXPOSED WHILE ON DUTY
6F. APPROVE TUCSON ER & HOSPITAL LAB SERVICES AGREEMENT

ITEM #: 6A-6F

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

BACKGROUND

In compliance with A.R.S. §38-431.01, approval of:

A .JUNE 17, 2025, REGULAR SESSION MEETING MINUTES
B. RESOLUTION 2025-0006 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO ADD DECLARED SURPLUS ITEMS TO A PUBLIC AUCTION SITE OR SELL TO A NEIGHBORING OR MUTUAL AID FIRE DISTRICT/DEPARTMENT
C. DOCUMENT LOCATOR HR SOLUTION PROPOSAL
D. NICE HEALTHCARE EMPLOYER AGREEMENT
E. CONTRACT WITH TUCSON ER & HOSPITAL FOR BLOODBORNE PATHOGEN TESTING OF EMPLOYEES WHO WERE EXPOSED WHILE ON DUTY
F. TUCSON ER & HOSPITAL LAB SERVICES AGREEMENT

RECOMMENDED MOTION

If items remains on consent agenda:
Motion to approve the July 15, 2025, Consent Agenda.

If item is removed from consent agenda: State the motion for the item that was removed from consent agenda after discussion has taken place:

Motion to approve the June 17, 2025 regular session meeting minutes.

Motion to adopt Resolution 2025-0006 to declare items as surplus and direction to staff to add declared surplus items to a public auction site or sell to a neighboring or mutual aid fire district/department.

Motion to approve Document Locator HR Solution proposal.

Motion to approve the Nice Healthcare employer agreement.

Motion to approve the contract with Tucson ER and Hospital for bloodborne pathogen testing of employees who were exposed while on duty.

Motion to approve the agreement with Tucson ER & Hospital for continued lab services.

GOLDER RANCH FIRE DISTRICT
GOVERNING BOARD MEETING
MEETING MINUTES
Tuesday, June 17, 2025, 9:00 a.m.
1600 East Hanley Boulevard, Oro Valley, Arizona 85737

DRAFT

1. CALL TO ORDER/ROLL CALL

Members Present: Chairperson Cox Golder, Vice-Chairperson Wally Vette, Board Clerk Sandra Outlaw, Board Member Tom Shellenberger, and Board Member Steve Brady

Staff Present: Fire Chief Tom Brandhuber, Assistant Chief Grissom, Assistant Chief Cesarek, Deputy Chief Hilderbrand, Deputy Chief Wilson, Deputy Chief Jarrold, Fire Marshal Akins, Finance Director Christian, IT Director Rascon, HR Director Delong, and Board Services Supervisor Ortiz

2. SALUTE AND PLEDGE OF ALLEGIANCE

Those in attendance said the pledge of allegiance.

3. FIRE BOARD REPORTS

Vice Chairperson Vette reported he attended the active shooter drill with Oro Valley Police Department (OVPD) and Golder Ranch Fire District. He said the training was very well done and he thanked Captain Ben Jones for taking him for a ride-along that day.

Board Member Shellenberger said on June 12th Deputy Chief Wilson attended a rotary meeting where a medical presentation was made. He thanked Deputy Chief Wilson for attending the meeting. Mr. Shellenberger said he and Board Member Brady went with Assistant Chief Cesarek to look at the building the District was considering purchasing.

4. CALL TO THE PUBLIC

There were no public issues presented at this time.

5. PRESENTATIONS

A. PRESENTATION OF PERSONNEL

- EMPLOYEE RECOGNITION
  - JEFFREY KETTERER, PARAMEDIC- OFF-DUTY SERVICE

- YEARS OF SERVICE
    - STEVE DRURY, CAPTAIN- 25 YEARS

- NEW HIRES
    - ADAM KIRBY, PROCUREMENT & SUPPLY SPECIALIST I
    - TIFFANY MASSIE, COMMUNITY EDUCATOR
    - MICHELE SMITH, HUMAN RESOURCES GENERALIST/POLICY COORDINATOR

Chief Brandhuber presented GRFD's Paramedic Jeffrey Ketterer and his wife Mallory certificates of recognition and Fire Chief's coins for saving a child from a near drowning.

Chief Brandhuber also presented the child, who was also present at the meeting, with a Fire Chief's coin.

Paramedic Ketterer thanked the Chief for the recognition. He thanked his wife and daughter for their support.

Battalion Chief Seeley presented Captain Steve Drury and recognized him for his 25 years of service. He was presented with a plaque as well as a years of service pin.

Deputy Chief Jarrold presented Adam Kirby, the new Procurement and Supply Specialist.

Community Education Supervisor Habinek presented Tiffany Massie, the new Community Educator.

HR Supervisor Noland presented Michele Smith, the new HR Generalist/Policy Coordinator.

The Governing Board took a brief recess at 9:25 a.m.

The Governing Board reconvened at 9:28 a.m.

6. <u>CONSENT AGENDA</u>

The consent portion of the agenda is a means of expediting routine matters, such as minutes or previously discussed or budgeted items that must be acted upon by the Board. Any item may be moved to Regular Business for discussion and possible action by any member of the Board.

A. APPROVE MINUTES- MAY 20, 2025, REGULAR SESSION

B. APPROVE MINUTES- MAY 20, 2025, EXECUTIVE SESSION ITEM 7A PART 1

C. APPROVE MINUTES- MAY 20, 2025, EXECUTIVE SESSION ITEM 7A PART 2

D. APPROVE MINUTES- MAY 20, 2025, EXECUTIVE SESSION ITEM 7B

MOTION by Board Member Brady to approve the June 17, 2025, Consent Agenda.
MOTION SECONDED by Vice Chairperson Vette
MOTION CARRIED 5/0

7. REPORTS AND CORRESPONDENCE

A. FIRE CHIEF'S REPORT – Chief Brandhuber presented the Fire Chief's report to the Governing Board. He mentioned this week is Firefighter Safety Stand Down Week. This year's theme is "Break the Stigma" using the 'RESET' framework, encouraging first responders to talk about mental health. He said he believed Golder Ranch Fire District does a good job of breaking the stigma about mental health issues.

B. COMMUNITY RISK REDUCTION DIVISION'S REPORT – Deputy Chief Hilderbrand presented Community Risk Reduction's division report to the Governing Board.

Chairperson Cox Golder had a question for the Finance Division. She asked if Director Christian could explain the efficiency line in the Finance board report.

Director Christian explained it is a static number, it is the cost of the Finance department listed as a percentage of the district's budget.

C. SUPPORT SERVICES DIVISION'S REPORT - Assistant Chief Cesarek presented the Support Services' division report to the Governing Board. He mentioned Director Rascon is working with the company Orbitel to get internet service at the new Station 378. Assistant Chief Cesarek is working with Fire Marshal Akins and the water company regarding the water pressure at station 378. Right now it is too strong to use.

D. EMERGENCY MEDICAL SERVICES & FIRE RESPONSE DIVISON'S REPORT – Assistant Chief Grissom presented the EMS & Fire Response's division report to the Governing Board. He mentioned the crews have had a lot of code saves. He thanked the crews for their hard work. Assistant Chief Grissom also recognized Paramedic Ketterer for his rescue as well.

8. REGULAR BUSINESS

A. PUBLIC HEARING ON THE GOLDER RANCH FIRE DISTRICT FISCAL YEAR 2025/26-BUDGET

- OPEN THE PUBLIC HEARING – Chairperson Cox-Golder opened the public hearing for any comments from the public at 9:36 a.m.

  There were no public comments made.

- CLOSE THE PUBLIC HEARING – Chairperson Cox-Golder closed the public hearing at 9:36 a.m.

NO MOTION NEEDED FOR THIS AGENDA ITEM.

B. DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF RESOLUTION #2025-0003 APPROVING AND FORMALLY ADOPTING THE GOLDER RANCH FIRE DISTRICT FISCAL YEAR 2025/26 & 2026/2027 BUDGETS

Finance Director Christian stated the final budget is exactly the same at the tentative budget the board approved in May. The tentative budget was posted for thirty days, more than what is required by state statute.

MOTION by Board Member Shellenberger to approve Resolution #2025-0003 formally adopting the Golder Ranch Fire District budget in the amount of $56,941,579 with a recommended mil rate of $2.55 and a bond debt service mil rate of $0.11 for fiscal year 2025-2026.
MOTION SECONDED by Vice Chairperson Vette
MOTION CARRIED 5/0

C. DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF RESOLUTION #2025-0004 APPROVING THE APPROPRIATION OF THE GOLDER RANCH FIRE DISTRICT END OF FISCAL YEAR 2024-2025 GENERAL FUND BALANCE

Finance Director Christian stated this is done by the District every year. Per statute the County Treasurer has the authority to use funds towards the levy. The District does not wish to do this so it appropriates funds.

MOTION by Vice Chairperson Vette to approve Resolution #2025-0004 appropriating the end of fiscal year General Fund balance in accordance with GRFD Principles of Sound Finance Policy.
MOTION SECONDED by Board Member Brady
MOTION CARRIDED 5/0

D. DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF RESOLUTION #2025-0005, ALLOCATING RESERVE FUNDS TO ACQUIRE AND RENOVATE THE REAL PROPERTY AT 3701 W. QUASAR ST. TUCSON, AZ 85741 FROM NORTHWEST FIRE DISTRICT TO SERVE AS THE DISTRICT'S CENTRAL SUPPLY WAREHOUSE; AND, TO APPROVE THE PURCHASE AGREEMENT AND FURTHER AUTHORIZE THE GRFD CHAIRPERSON OR AUTHORIZED DESIGNEE TO EXECUTE THE PURCHASE AGREEMENT FOR DEPOSIT INTO ESCROW ACCORDING TO THE TERMS OF THE PURCHASE AGREEMENT

Chief Brandhuber clarified the money will not be taken from reserve funds but from O&M funds.

Chief Cesarek stated the property is a former Northwest Fire District fire station that GRFD could use for supply storage and warehousing.

Discussion took place regarding the building.

DRAFT

Assistant Chief Cesarek answered a few questions from the Board.

Chief Brandhuber said he believed the District was getting a good deal on the building. There are some minor repairs needed however, the negotiated price with Northwest Fire District was worth it.

Chairperson Cox Golder stated the inspection company Axios did a phenomenal job on their inspection report.

Assistant Chief Cesarek stated this company was hired by Northwest Fire District and they conducted the inspection back in February. GRFD also hired a company to do an inspection, their report was also included in the board report.

MOTION by Board Member Shellenberger to adopt Resolution #2025-0005 approving the allocation of O&M funds, not to exceed $1.3 million, to acquire and renovate the property located at 3701 W. Quasar Street Tucson, AZ, from Northwest Fire District; and, to approve the purchase agreement and further authorize the GRFD Governing Board Chairperson or authorized designee to execute the purchase agreement for deposit into escrow according to the terms of the purchase agreement.
MOTION SECONDED by Vice Chairperson Vette
MOTION CARRIED 5/0

E. DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

Finance Director Christian said one more month and the District will be done with fiscal year 2025. The revenues are favorable and the expenses are favorable, they are within 3%. In Pinal County Treasurer's Office the District has about $1 million and in Pima County it has about $18.2 million. All in there is $33.7 million including the CIP money. In reference to ambulance transports, there are 6,806 transports for the year. Billing expects to reach 7,300 transports for the fiscal year. For wildland, so far, the District has billed for the Greer and Cody fires.

Chairperson Cox Golder asked how the fires are named.

Deputy Chief Rutherford replied the fires are named by the crew that first responds to them.

MOTION by Vice Chairperson Vette to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.
MOTION SECONDED by Board Member Outlaw
MOTION CARRIED 5/0

9. FUTURE AGENDA ITEMS

The next regularly scheduled meeting will be July 15, 2025.

10. CALL TO THE PUBLIC

There were no public issues presented at this time.

11. ADJOURNMENT

MOTION by Board Member Brady to adjourn the meeting at 10:05 a.m.
MOTION SECONDED by Board Member Outlaw
MOTION CARRIED 5/0

_____
Sandra Outlaw, Clerk of the Board
Golder Ranch Fire District

DRAFT

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Adam Jarrold, Deputy Chief

MTG. DATE: July 15, 2025

SUBJECT: ADOPT RESOLUTION 2025-0006 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO ADD DECLARED SURPLUS ITEMS TO A PUBLIC AUCTION SITE OR SELL TO A NEIGHBORING OR MUTUAL AID FIRE DISTRICT/DEPARTMENT

ITEM #: 6B

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☑ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☐ Legal Review

BACKGROUND

The Golder Ranch Fire District has accumulated item(s) that we no longer use or need. The attached document(s) provides details of item(s) the district is seeking to surplus through public auction or sale of to a neighboring or local fire department or district. This agenda item(s) purpose is to request approval to classify the item(s) as surplus and to place them on a public surplus auction site and or approve direct sale.

RECOMMENDED MOTION

If item remain on consent agenda:
Motion to approve the July 15, 2025 Consent Agenda.

If item is removed from consent agenda:
Motion to adopt resolution 2025-006 to declare items as surplus and direction to staff to add declared surplus items to a public auction site or sell to a neighboring or mutual aid fire district or department.

GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
1600 E. Hanley Boulevard
Oro Valley, AZ 85737

Chief Tom Brandhuber

RESOLUTION NO. 2025-0006

A RESOLUTION OF THE GOVERNING BOARD OF THE GOLDER RANCH FIRE DISTRICT DECLARING THE LISTED ITEMS AS SURPLUS AND DIRECTION TO STAFF TO DISPOSE OF THE DECLARED SURPLUS ITEMS IN SUCH A WAY THAT BEST MEETS THE NEEDS OF THE DISTRICT

The Golder Ranch Fire District Governing Board hereby adopts and sets forth the following Resolution:

WHEREAS, the Golder Ranch Fire District is a fire district and political subdivision of the State of Arizona, and is duly organized and existing pursuant to the constitution and laws of the State; and

WHEREAS, the Golder Ranch Fire District is the owner of the list of District property as described in Exhibit A, attached to this document, as surplus to the needs of the District; and

WHEREAS, the Golder Ranch Fire District has determined that the items listed in Exhibit A are no longer of any value to the District, do not serve a useful function and are not required for the continued effective operation of the District.

NOW, THEREFORE, BE IT RESOLVED; the Governing Board of the Golder Ranch Fire District declares the item listed on Exhibit A, attached to this resolution, as surplus property and is no longer of need to the District; and

BE IT FURTHER RESOLVED that the Golder Ranch Fire District Governing Board directs staff to dispose of such declared items in a way that best meets the needs of the District in accordance with state statutes.

GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
1600 E. Hanley Boulevard
Oro Valley, AZ 85737

Chief Tom Brandhuber

ADOPTED AND APPROVED on this 15th day of July 2025 at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

_____

Vicki Cox-Golder
Chairperson of the Governing Board
of the Golder Ranch Fire District

ATTEST:

_____

Sandra Outlaw
Clerk of the Governing Board
of the Golder Ranch Fire District

EXHIBIT A

Shop 1510, 2000 Pierce Quantum, approximately 74,450 miles and 6426 engine hours



Tonneau bed cover for 2012 Ford F-150



Drill press



Twenty (20) MDT dock stations



GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Allison Delong, HR Director

MTG. DATE: July 15, 2025

SUBJECT: APPROVE DOCUMENT LOCATOR HR SOLUTION PROPOSAL

ITEM #: 6C

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

The presented proposal is an addendum to the current Document Locator agreement in order to add the HR Solution. Document Locator allows us to maintain files electronically, and is utilized extensively by our Board Services/Records department. Due to our long standing agreement with Document Locator, they provided us a 40% discount on the costs to add the HR Solution.

This cost is included in the approved budget for the HR Department for FY 25-26.

Human Resources would like to begin utilizing digital files over paper to enhance efficiency, organization, and security. Digital records streamline document retrieval, reduce physical storage needs, and support remote access for HR teams and employees alike. Additionally, digital files improve compliance through automated tracking and audit trails, while reducing the risk of document loss or damage. Transitioning to digital formats also aligns with sustainability goals by minimizing paper waste.

RECOMMENDED MOTION

If item remains on Consent Agenda: Discussion cannot take place.
Motion to approve the Document Locator Proposal.

If item is removed from Consent Agenda: Discussion can take place.
Motion to approve agreement with Document Locator for additional services.

March 24, 2025

Allison Delong
Emily Noland
Golder Ranch Fire District

ColumbiaSoft is pleased to provide you with this proposal for Document Locator. The Human Resources team will securely file and manage digitized employee records and have access from any location in our HR file management system.

Paper files are scanned and categorized with metadata, then automatically named and filed in their correct location in the system based on links to your payroll system. This improves organization, saving users the time of manual filing and preventing documents from being misfiled or lost. Staff can easily identify missing documentation with intelligent reports. Security by user or role lets you determine who has access to which areas, and audit logs record what has happened with each file. Retention policies can automatically trigger at separation following your rules.

ColumbiaSoft proposes the following on-premise configuration for Golder Ranch Fire District:

Description	Quantity	Each	Investment
Document Locator Named User Licenses	4	$175	$700
Document Locator Scan Station and Desktop License	1	$1,068	$1,068
Document Locator Human Resources Solution	1	$1,030	$1,030
Configuration and Training - Professional Services (hours)	20	$215	$4,300
Scan Station Configuration - Professional Services (hours)	10	$215	No Charge
Total First Year Investment			**$7,098**

Annual Subscription (year 2+): $2,798

The bundled package above waives all perpetual purchase fees and includes 10 hours of Professional Services at no charge for a total saving of $16,140. This proposal is valid until August 31, 2025. The licenses are invoiced upon order acceptance, due in Net 30 days. Professional Services hours are invoiced at $215 per hour and billed as used. For system requirements, visit: https://www.documentlocator.com/resources/system-requirements-onpremise/.

Please contact me with your acceptance of the above pricing and configuration. We look forward to your expanded success with Document Locator.

Sincerely,

Tara Garrett, Business Development Manager
(503) 608-3279 | tgarrett@columbiasoft.com

ColumbiaSoft™

Quote

16760 SW Upper Boones Ferry Rd, Ste 103
Portland, OR 97224-7696
(503) 274-0504

Quote Number 0018305
Quote Date 4/16/2025

Allison Delong
Golder Ranch Fire District
1600 E Hanley Blvd
Tucson, AZ 85737

ColumbiaSoft is pleased to provide you with this quote for the following configuration:	Quantity	Unit Price	Amount
DL Named Access License	4.00	0.00	0.00
DL NAL Annual Maintenance	4.00	175.00	700.00
Scan Station	1.00	0.00	0.00
Scan Station Annual Maintenance	1.00	315.00	315.00
Smart Batch Add-In	1.00	0.00	0.00
Smart Batch Add-In Annual Maintenance	1.00	315.00	315.00
Barcode Add-In	1.00	0.00	0.00
Barcode Add-In Annual Maintenance	1.00	315.00	315.00
DL Dedicated CAL	1.00	0.00	0.00
DL CAL Annual Maintenance	1.00	123.00	123.00
HR File Management Solution	1.00	0.00	0.00
HR File Management Solution Annual Maintenance	1.00	1,030.00	1,030.00
Professional Services	20.00	215.00	4,300.00
Estimated 20 hours of Professional Services for configuration and training. Hours are invoiced as used, not paid upfront.			
Professional Services	10.00	0.00	0.00
10 hours of Professional Services for Scan Station configuration provided at no charge.			

The bundled package above waives all perpetual fees and includes 10 hours of Professional Services at no charge for a total saving of $16,140.

Payment terms are 30 Days. This quote is valid until 7/31/2025.

Please sign and return to place the order. We look forward to having you and your team as a successful Document Locator client.

If you are paying with a credit card, please visit www.documentlocator.com/pay

Sales Tax	0.00
Total	7,098.00
	Payable in USD

Ashleigh Tait
503-608-3278
atait@columbiasoft.com

ColumbiaSoft™

Quote

16760 SW Upper Boones Ferry Rd, Ste 103
Portland, OR 97224-7696
(503) 274-0504

Quote Number 0018305
Quote Date 4/16/2025

Allison Delong
Golder Ranch Fire District
1600 E Hanley Blvd
Tucson, AZ 85737

TERMS AND CONDITIONS:

1. The pricing and terms of this quotation are valid only if accepted and received by ColumbiaSoft by the specified expiration date. ColumbiaSoft reserves the right to withdraw this quotation at any time prior to receipt of acceptance.
2. Sales and use tax, VAT, GST, custom fees and duties are the responsibilities of the Licensee.
3. This quotation, together with the End-User License Agreement ("EULA") and the Maintenance & Technical Support agreement available online at: https://www.documentlocator.com/agreements/ constitutes the complete agreement between the parties ("Agreements"), and shall supersede all prior or contemporaneous agreements or representations, written or oral, including but not limited to any conflicting or additional terms of Licensee's purchase order documentation.
4. ColumbiaSoft reserves the right to audit Licensee's compliance with the terms of this agreement on an annual basis, or as otherwise specified in the applicable EULA.
5. Licensee understands and has reviewed the system requirements found at: https://www.documentlocator.com/resources/system-requirements/
6. Software Maintenance & Technical Support is provided in accordance with ColumbiaSoft's current prevailing support policy. Policy information is available online at: https://www.documentlocator.com/agreements/. Software Maintenance & Technical Support is based on an annual agreement. It is included at no additional charge with subscription licensing, and for 20% of the current published list price for purchased licenses.
7. ColumbiaSoft and Licensee agree not to include each other's names in news releases without prior mutual approval. ColumbiaSoft may identify the Licensee in customer lists and marketing materials.
8. Professional Services:
    a. Professional Services are billed on a Time and Material basis and are not a fixed bid. Licensee will be billed only for hours consumed to fulfill tasks defined in the Professional Services engagement which may be less than the initial quote.
    b. ColumbiaSoft will request a change order to document any variation in the original quote to reflect changes in budget, scope or expected timeline.
    c. The quote for Professional Services will include preparation time for meetings and other work sessions.
    d. Reasonable travel expenses will be passed through for onsite professional services.
    e. Professional services are invoiced on a semi-monthly basis, unless otherwise agreed to in writing.
9. Maintenance & Technical Support is accessible based upon the signed and dated acknowledgement of the order by the client. All annual terms begin on the 1st day of the month following purchase and expires 12 months thereafter.

Accepted By Signature:_____ Date: 7/15/2025

Accepted By Name: Vicki Cox Golder GRFD Governing Board Chairperson

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO:	Governing Board
FROM:	Allison Delong, HR Director
MTG. DATE:	July 15, 2025
SUBJECT:	APPROVE NICE HEALTHCARE EMPLOYER AGREEMENT
ITEM #:	6D

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

The presented agreement is a continuation of the current agreement and services.

Nice Healthcare is the clinic that comes to our employees/qualified retirees - either virtually, at work, or in your home! Nice offers a wide variety of services meant to diagnose, treat, and above all, prevent short-term, and chronic conditions. Nice provides primary care, mental health therapy, and physical therapy, as well as medication support. Nice ensures more timely and affordable primary health care, and serves to defray insurance costs for both the District and our employees.

Nice Healthcare is a benefit we offer all full-time employees and qualified retirees.

Employees and retirees who participate in this benefit regularly provide positive feedback to HR and ask that we continue this benefit. Our regular monthly utilization is around 40%.

RECOMMENDED MOTION

If item remains on Consent Agenda: Discussion cannot take place.
Motion to approve the Nice Healthcare Agreement.

If item is removed from Consent Agenda: Discussion can take place.
Motion to approve agreement with Nice Healthcare for continued services.

SERVICE AGREEMENT

This Service Agreement (this "Agreement") is made by and between Golder Ranch Fire District, ("Client") and Nice Healthcare PLLC, a Minnesota limited liability company ("Nice Healthcare"), effective as of 06/23/2025 ("Effective Date") for the purpose of setting forth the terms and conditions under which Nice Healthcare shall provide certain services to Client.

1. **Services to Client.** Nice Healthcare shall make available and provide, as requested by Client's covered employees or dependents, the services associated with the care plan designated on Exhibit B, which is attached hereto and incorporated herein (the "Services"). Services shall be provided through one or more of Nice Healthcare's employed or contracted non-physician health care practitioners (the "Providers") who at all times meet the requirements of this Agreement. The Services shall be performed at the locations and within the time frames set out in Exhibit A, which is attached hereto and incorporated herein.

2. **Qualifications and Standards**. Nice Healthcare Providers and other Nice Healthcare personnel will perform Services under this Agreement in compliance with all applicable state and federal standards, laws, rules, and regulations, and will conduct Services in a manner consistent with accepted practices and the standards offered to the other individuals to whom they provide services. All of the Providers that provide Services under this Agreement are licensed to practice in his or her discipline, and all other personnel involved are duly qualified and trained, as may be required to render professional and/or technical services. In the event that a Provider providing Services to Client pursuant to this Agreement fails to comply with any of the requirements described above or elsewhere in this Agreement, Nice Healthcare will notify Client and such Provider(s) will thereupon cease providing Services to Client under this Agreement.

3. **Payment to Nice Healthcare.** For the Services to be performed under this Agreement, Client shall pay Nice Healthcare the amounts set forth in Exhibit B (the "Fees") in the time frames set out in Exhibit B. In the event this Agreement is terminated pursuant to Section 10, Client shall be liable for only those charges incurred prior to the effective termination date. The Fees shall be the sole fees and compensation payable by Client under this Agreement (including the Exhibits) and are exclusive of all applicable sales, use or other similar taxes, if any, which shall be the responsibility of Client.

4. **Confidentiality.**

(a) Confidential Information. In order to provide Services, Nice Healthcare and Client may be furnished with, receive, or otherwise have access to information and materials considered confidential or proprietary by the disclosing party ("Confidential Information"). Confidential Information includes all information, in any form, furnished orally or in writing, made available directly or indirectly to a Party ("Receiving Party") that relates in any way to the Party providing such information ("Disclosing Party"); its existing or former employees or participants; existing, former, or potential customers; or other third parties with whom the

Disclosing Party has a business relationship, which is marked as confidential or should be reasonably known by the Receiving Party to be Confidential Information due to the nature of the information disclosed and the circumstances surrounding the disclosure. Confidential Information also includes Personal Information (as that term is defined below).

For purposes of this Agreement, "Personal Information" shall mean information, provided to Nice Healthcare by or at the direction of Client, or to which access is provided in the course of performance of the Services described in this Agreement, that identifies or makes identifiable an individual (by for example, name, signature, address, telephone number, or other unique identifier, including a social security number), including, but not limited to, information that can be used to authenticate that individual (including, without limitation, passwords or PINs, unique identification numbers, answers to security questions, or other personal identifiers). Personal Information includes information about members and their dependents and beneficiaries for whom Nice Healthcare provides Services. Nice Healthcare and Client shall maintain any and all Personal Information in confidence, without disclosing same to any third party unless having the prior written permission of the Disclosing Party. Unless excluded pursuant to Section 4(b), all Personal Information of members and their dependents and beneficiaries received, developed, or otherwise acquired under this Agreement is presumed to be Client's Confidential Information.

(b) Exceptions. Confidential Information shall not include information that is: (i) already lawfully known by the Receiving Party prior to receiving such information from the Disclosing Party as shown by the Receiving Party's written records; (ii) publicly known at the time of or subsequent to the disclosure or becomes publicly known, in either case through no wrongful act of the Receiving Party; (iii) subsequently disclosed on a non-confidential basis by a third party not having a confidential relationship with the Disclosing Party and such third party rightfully acquired such information; (iv) independently developed by Receiving Party without use or reference to materials of the Disclosing Party as shown by the Receiving Party's written records; or (v) communicated to a third party on a non-confidential basis with the express written consent of the Disclosing Party. The foregoing exceptions do not apply to the disclosure of Personal Information, which shall not be disclosed without the prior written consent of the employee or person to whom the disclosure pertains, unless permitted or required by law.

(c) Standard of Care. Receiving Party shall keep and maintain all Confidential Information received from Disclosing Party in confidence and shall protect Confidential Information with at least the same degree of care (and in any event no less than reasonable care) that it uses to protect its own Confidential Information. The Receiving Party may disclose Confidential Information of the Disclosing Party to its employees, contractors, officers, directors, agents, or other representatives (collectively "**Agents**") only as necessary to perform its obligations hereunder, provided that the Receiving Party shall remain liable to the Disclosing Party for any breach of its confidentiality obligations by its Agents. Notwithstanding the foregoing, Client has the right to disclose Nice Healthcare's Confidential Information in connection with a request by a regulatory authority having supervisory authority over Client.

(d) Legal Disclosure. If the Receiving Party is required by law to disclose Confidential

Information of the Disclosing Party, it shall, to the extent allowed under applicable law, give prompt advance written notice of such requirement to the Disclosing Party. Reasonable efforts shall be made to provide notice in sufficient time to allow the Disclosing Party to seek an appropriate confidentiality agreement, protective order, or modification of any disclosure, and the Receiving Party shall reasonably cooperate in such efforts. Where the Receiving Party must disclose Confidential Information of the Disclosing Party by law, as contemplated in this section, the Receiving Party shall only disclose the minimum Confidential Information required to satisfy such disclosure obligation.

(e) Return or Destruction of Information. Upon termination or expiration of the Agreement for any reason or upon either party's request, the other party shall immediately cease handling and return all documents and other materials constituting or containing Confidential Information or any derivatives of such information to the other party. Each party may retain one copy of Confidential Information for archival purposes.

(f) Notwithstanding any provision of this Agreement to the contrary, in all events, this Agreement shall be interpreted and applied in a manner which causes it to comply with the No Surprises Act prohibition on gag clauses as codified in (i) Section 9824 of the Internal Revenue Code, (ii) the Employee Retirement Income Security Act Section 724, and (iii) Public Health Services Act section 2799A-9.

This Section 4 shall survive any termination of this Agreement

5. **Ownership of Work Product.** Client acknowledges that any work product of any type, defined as any data, documentation, "know-how," concepts, plans, inventions, improvements, techniques, and processes generated by Nice Healthcare under this Agreement, belongs solely to Nice Healthcare and Client hereby assigns and transfers to Nice Healthcare any and all rights that Client might have asserted to such work product, including any copyright, patent, trademark, trade secret or other intellectual property rights, to Nice Healthcare. Client will cooperate with Nice Healthcare and will execute any documentation reasonably required by Nice Healthcare to assert or protect its property rights in the work product. Notwithstanding the foregoing, Nice Healthcare's rights under the section do not extend to or in any way apply to any "protected health information", "electronic protected health information", or "health records" as defined under the Health Insurance Portability and Accountability Act. Client will be granted a non-exclusive, paid in full license to use any work product generated by Nice Healthcare under this Agreement for the term of this Agreement.

6. **Health Care Privacy and Security.** All health or medical information and/or data concerning specific patients (including, but not limited to, the identity of the patients), derived from or obtained during the course of performing Services under this Agreement, shall be treated by the parties as confidential so as to comply with all applicable state and federal laws and regulations regarding confidentiality of patient records, and shall not be released, disclosed, or published to any party other than as required or permitted under applicable laws. Nice Healthcare further acknowledges that it will comply with all applicable state and federal laws and regulations

governing patient privacy and security.

7. **Relationship of Parties.** The sole relationship of the parties is that of independent contractors and nothing in this Agreement or otherwise shall be deemed or construed to create any other relationship, including one of employment, joint venture or agency. Under no circumstances will Nice Healthcare or any Provider hold themselves out as or be considered agents or employees of Client. Client will carry no Workers' Compensation insurance, liability insurance, or health insurance to cover Nice Healthcare or any Provider. Client will not pay any Social Security, unemployment insurance, federal or state withholding taxes, nor provide any other contributions or benefits which might be expected in an employer-employee relationship. Nice Healthcare agrees to report and pay all taxes, unemployment insurance, Social Security and other benefits for Providers. This Section shall survive any termination of this Agreement.

8. **Indemnification.** Each party (the "Indemnifying Party") agrees to indemnify, defend and hold harmless the other party and its managers, shareholders, employees, and dependents of covered employees, and their respective successors and assigns ("Indemnitees") against and with respect to all claims, demands, losses, costs, expenses, obligations, liabilities, damages, recoveries and deficiencies, including interest, penalties, and attorney's fees (collectively, "Losses") that any Indemnitee may incur or suffer which arise, result from, or relate to the Indemnifying Party's default under or failure to perform any contractual or other obligations or undertaking under this Agreement, or the malpractice, negligence, or breach of applicable law of or by the Indemnifying Party or its employees, agents, independent contractors, subcontractors, or representatives in the discharge of its or his or her professional responsibilities, or any other negligent act or omission to act of the Indemnifying Party, its directors, officers, employees, agents, independent contractors, subcontractors, or representatives arising under this Agreement. This Section shall survive termination or expiration of this Agreement.

9. **Disputes.** If a dispute arises between the parties arising from or relating to this Agreement, the parties will attempt to informally resolve it before taking any action. If the dispute is not resolved within thirty (30) days, Arizona law shall apply and venue shall be in Pima County, Arizona.

10. **Term and Termination.** This Agreement shall be effective as of the Effective Date above and will be in effect through the end of the initial Service Period listed in Exhibit B and shall automatically renew for a 12 month period thereafter ("Term"). Either party may terminate this Agreement without cause upon Thirty (30) days advance written notice to the other party ("Without Cause Termination"). In the event of Without Cause Termination, all Services will terminate at the end of the month in which the 30th day after notice falls. Upon any termination, all compensation, as defined in Exhibit B, shall be prorated to reflect actual Services rendered up to the effective date of termination. In addition, either party may terminate this Agreement if the other party breaches any of its material obligations under this Agreement and fails to cure such breach within ten (10) days of written notice thereof. Notwithstanding the foregoing, Client

shall have the right to terminate this Agreement on such shorter periods of notice as may be described elsewhere in this Agreement. In the event that either party becomes insolvent, unable to pay its debts as such debts come due, or enters into or files (or has filed or commenced against it) a petition, arrangement, application, action, or other proceeding seeking relief or protection from creditors under the bankruptcy laws or similar laws of the U.S. or any state of the U.S., this Agreement will terminate immediately upon written notice to the insolvent party, without notice or opportunity to cure.

11. **Insurance**. Nice Healthcare will maintain medical professional liability insurance or a comparable program of self-insurance in the amount of at least One Million Dollars ($1,000,000) per occurrence and Three Million Dollars ($3,000,000) in the aggregate on behalf of each Provider. Such insurance will be either occurrence or claims made with an extended period reporting option under such terms and conditions as may be reasonably required by Client. Nice Healthcare will also maintain general liability insurance or a comparable program of self-insurance of at least One Million Dollars ($1,000,000) per occurrence, including contractual liability. Nice Healthcare will also maintain data security and privacy insurance or a comparable program of self-insurance with limits not less than One Million Dollars ($1,000,000.00) per occurrence covering the acts and omissions of Nice Healthcare under this Agreement. Upon request, Nice Healthcare will deliver to Client insurance certificates evidencing that the required insurance is in force with insurance companies.

12. **Miscellaneous.** This Agreement contains the entire understanding of the parties and may be amended only in writing signed by the parties. This Agreement and any rights and obligations under it may not be assigned by either party unless the other party has given its prior written consent to such assignment. This Agreement shall be governed by and construed under the laws of the State of Utah. The provisions of Sections 4, 5, 8, 9, and 11 shall survive any termination of this Agreement.

13. **Fundamental Regulatory Change**. If any provision, or the underlying purpose, of this Agreement becomes violative of the rules, regulations or reimbursement policies of any applicable federal or state statute, rule or regulation, or administrative or judicial decision or any applicable regulatory, certification or accreditation requirements (collectively, a "Fundamental Regulatory Change"), either party may give notice of intent to amend this Agreement to compensate for the prohibition, restriction, limitation or change. If the parties do not or cannot mutually agree to amend this Agreement in writing within thirty (30) days after said notice is given, then any party may elect to terminate this Agreement immediately upon written notice to the other party without further liability; provided however, that if the implementation of any such law, rule, regulation, standard or interpretation is stayed on account of any administrative appeal or any suit filed in a court of competent jurisdiction, the right to amend or terminate as set forth above will also be stayed during the period of such stay. The determination that a Fundamental Regulatory Change has occurred will be made by (a) counsel to either party, with the concurrence of counsel to the other party; or (b) if counsel for each of the parties cannot concur that a Fundamental Regulatory Change has occurred, by a nationally recognized law firm with expertise in health care law selected unanimously by the parties.

14. **Nice Healthcare Contact Information.**
Address: 2786 Fairview Ave. North, Roseville, MN 55113
Phone Number: 763-412-1993

15. **Notice**. Any notice to be given hereunder by either party shall be in writing and shall be sent by overnight courier service, personal delivery, or by United States certified mail, return receipt requested, postage prepaid. In addition, except for breach notices, termination notices, and assignment notices, any notices given via electronic mail to the e-mail addresses shown below (or such other e-mail address as either party may indicate by at least ten (10) days' prior written notice to the other party) shall be valid, provided that receipt of such e-mailed notice is acknowledged by the addressee by responsive e-mail or other written acknowledgement. Unacknowledged notices delivered via e-mail shall be void and of no effect for purposes of this Agreement. Notices will be effective upon receipt or, with respect to notices delivered via e-mail, upon acknowledgment of receipt in accordance with the foregoing. Notices shall be addressed as follows:

Nice Healthcare
2786 Fairview Ave. North
Roseville, MN 55113
legal@nice.healthcare

Client Name: Golder Ranch Fire District
Address 1: 1600 E. Hanley Boulevard Oro Valley, AZ 85737
Address 2: _____
E-mail Address: HRTeam@grfdaz.gov

16. **Waiver of Default or Breach.** No waiver by either Nice Healthcare or Client of any default or breach of this Agreement operates as a waiver of any future default or breach, whether of like or different character or nature. Any consent, waiver or approval by either party of any act or matter must be in writing and shall apply only to the particular act or matter to which such consent or approval is given.

17. **No Obligation to Make Referrals**. The parties acknowledge and agree that none of the benefits granted the parties under this Agreement is conditioned on any requirement or expectation that the parties make referrals to, be in a position to make, induce or influence referrals to, or otherwise generate business for the other party.

18. **Not An Insurer**. Nice Healthcare further acknowledges that neither it, nor its employees or contractors, are licensed insurers or brokers and will not engage in the transacting of the business of insurance under this Agreement. Both parties acknowledge that neither Nice Healthcare nor its employees or contractors or the Providers will be transacting in the business of insurance or any related profession that requires a professional license or registration under state or federal insurance law.

19. **Entire Agreement**. This Agreement, including the Exhibits hereto, constitutes the entire agreement between the parties pertaining to the subject matter contained in it and supersedes all prior contemporaneous agreements, representations and understandings, whether oral or written, of the parties with respect to such subject matter.

20. **Effect of Invalidity**. If any provision of this Agreement is held to be illegal, invalid or unenforceable under present or future applicable laws effective during the Term, such provision will be fully severable. This Agreement must be construed and enforced as if such illegal, invalid or unenforceable provision had never comprised a part of this Agreement, and the remaining provisions of this Agreement that reasonably can be given effect apart from the invalid or unenforceable provision will remain in full force and effect and will not be affected by the illegal, invalid or unenforceable provision or by its severance from this Agreement.

21. **Severability**. In the event that any one or more of the provisions contained in this Agreement is for any reason held to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability of the provision shall not affect any other provision hereof.

22. **Force Majeure**. Neither party will be liable nor deemed to be in breach for any delay or failure in performance under this Agreement where such delay or failure results directly or indirectly from acts of God, civil or military authority, acts of public enemy, war, terrorism, accidents, fires, explosions, earthquakes, floods, epidemics, pandemics, failure of transportation, machinery or supplies, vandalism, strikes or other work interruptions or any similar or dissimilar cause beyond the reasonable control of the affected party. Upon the occurrence of one or more of these events, the affected party will not be in breach of this Agreement for a period equal to the time that the party is unable to reasonably perform. Notwithstanding this provision, a party may terminate this Agreement with regard to the affected party immediately upon written notice if such events continue for more than sixty (60) consecutive days.

23. **Exhibits**. The Parties shall comply with the terms set forth on all Exhibits hereof, which terms are incorporated herein by reference. In the event of a conflict between the terms of this Agreement and those of an Exhibit, the terms of the Exhibit shall control. Except as otherwise expressly provided therein, capitalized terms not otherwise defined on an Exhibit shall have the meanings ascribed to them in this Agreement.

IN WITNESS WHEREOF, THE PARTIES HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS OF THE EFFECTIVE DATE.

Client

Name: Vicki Cox Golder_____ Title: GRFD Governing Board Chairperson

Signature:_____

Nice Healthcare PLLC

Name: Genevieve Swenson Title: COO

Signature:_____

EXHIBIT A – SERVICE DESCRIPTION

Services

Nice Healthcare is an integrated primary care provider that offers a combination of in-person and virtual care. Services selected by Client for inclusion in their offering are listed in Exhibit B.

A. Virtual Services
    i. Virtual care for select primary care needs
    ii. Virtual care for select physical therapy needs
    iii. Virtual care for select mental health care needs
    iv. Prescriptions
        a. Fulfillment fees for select prescriptions are included at no additional charge.
    v. Care coordination and referrals

B. In-person Services
    i. In-person care for select primary care needs
    ii. In-person X-rays and EKGs
    iii. In-person labs
        a. Processing fees for select in-person labs are included at no additional charge.
    iv. In-person physical exams
    v. In-person rapid tests

C. Non-Covered Services
    i. Male and female pelvic and breast exams
    ii. Vaccines
    iii. Prescription of controlled or specially regulated substances
    iv. Emergency care services and hours
    v. Any care that is conducted by medical providers or facilities unaffiliated with Nice Healthcare
    vi. Servicing medical orders (labs, X-rays, pharmacy) for medical providers or facilities that are not ordered and managed by a Nice Healthcare provider
    vii. Incentivized Primary Care, Biometric Screenings, Flu Clinics, or similar programs are not part of the standard service offering and therefore not included in the contracted price.

Service Terms and Conditions

A. Service providers
    i. Services are provided by nurse practitioners, physician assistants, registered nurses, physical therapists, and mental health therapists.
    ii. Some services may be supported by various technicians and support personnel.

B. Service considerations
    i. Nice Healthcare Providers will provide care consistent with their medical judgment and training. Referrals, prescriptions, labs, and other supporting medical care will be ordered at their discretion and only when medically appropriate.

C. Service geography

i. Virtual care is available to those located within a state in which Nice Healthcare operates.
ii. In-person care is available to those located within the bounds of Nice Healthcare's in-person service area.
iii. Details on Nice Healthcare's operating states and in-person service area can be found at https://nice.healthcare/locations.
iv. Nice Healthcare reserves the right to modify the in-person service area with 60 days' notice.

D. Service hours

i. Nice Healthcare hours of operations are available at: https://nice.healthcare.
ii. Nice observes ten (10) major holidays and will be closed on the nationally recognized weekday for those holidays as well as any associated weekend days where appropriate.
iii. In addition to nationally recognized holidays, Nice is closed for two additional weekdays each year for training purposes.

E. Service reporting

i. Nice Healthcare will provide quarterly utilization reporting to Clients with greater than 50 eligible employees.
ii. Nice Healthcare will provide yearly utilization reporting to Clients with fewer than 50 eligible employees.
iii. Reporting will be sent the month following the close of a reporting period.

F. Locations

i. Fire HQ 1600 E. Hanley Blvd Oro Valley, AZ 85737
ii. Administration North 3885 E. Golder Ranch Drive

Catalina, AZ 85739

iii. Station 370 3835 E. Golder Ranch Dr Catalina, AZ 85739

iv. Station 374 1130 E. Rancho Vistoso Blvd Oro Valley, AZ 85755
v. Station 375 12125 N. Woodburne Ave. Oro Valley, AZ 85755
vi. Station 376 10475 N. La Canada Oro Valley, AZ 85737
vii. Station 377 355 E. Linda Vista Oro Valley, AZ 85704
viii. Station 379 9310 N. Shannon Rd Tucson, AZ 85742
ix. Station 380 1175 W. Magee Rd, Tucson, AZ 85704

EXHIBIT B – SERVICE SELECTION AND COMPENSATION

Service Period

Services will initially begin on 07/01/2025 ("Service Start Date") and run through 06/30/2026 ("Initial Service Period"). After the Initial Service Period, subsequent service periods will align with the Agreement renewal outlined in Section 10 of the Service Agreement.

Service Selection

A. ☑ Full-Service Selection – Includes all In-person and Virtual Services listed in Exhibit A for the selected care types

B. ____ Virtual Only Service Selection – Includes all Virtual Services listed in Exhibit A for the selected care types

Service Compensation

A. Client will pay Nice Healthcare:
   i. $44 per Employee per month for Full-Service employees and
   ii. ____ per Employee per month for Virtual Only Service employees

B. The prepayment amount shall be calculated based on the enrolled employees within the Nice Healthcare provided electronic platform on the first day of the Initial Service Period.

C. **Client understands that all prepayment amounts shall be non-refundable.**

D. Following the Initial Service Period and upon auto-renewal, Client will be billed monthly in arrears at the rates above.

E. Late fees for all unpaid invoices will accrue at a 2.5% interest rate per month. Invoices may include additional taxes and fees as required by applicable state agencies.

F. Client agrees that the Employee count used for calculating invoices will be determined by the greater of i) 10, or ii) the number of enrolled employees within the Nice Healthcare provided electronic platform (or other similar method).

G. All services shall be limited to eligible employees and benefit eligible dependents, as well as COBRA enrolled employees and dependents.

H. Client understands that it is their responsibility to manage and ensure the accuracy of all eligible employees and dependents as well as anyone who may be eligible through COBRA within the provided electronic platform, including when an auto-feed is in place. Failure to do so may result in incorrect billing and/or the inability of otherwise eligible individuals to access Nice services.

I. Nice will expand its in-person visit service area from time to time which may result in Virtual Only employees being transitioned to Full Service employees.

J. All payments made via paper check will be subject to a processing fee. Similarly, any payments made via Credit Card may be subject to an additional transaction fee.

	Name	Email	Phone
Nice Healthcare Billing Contact	Accounts Receivable	billing@nice.healthcare	763-412-1993
Client Billing Contact			

Service Marketing

A. Client agrees to allow Nice Healthcare to promote its services to Client employees to increase awareness and utilization of Nice Healthcare.

   i. Upon request, Client agrees to provide Nice Healthcare a list of Employee email addresses to allow for direct email promotion of Nice Healthcare services.

B. Client agrees to promote Nice Healthcare services to its employees via mutually agreed upon communication strategies.

C. Client grants Nice Healthcare a non-exclusive, non-transferable, royalty-free license to use client's trade names, trademarks, logos, and services marks for promotion of Nice Healthcare services to Client employees.

EXHIBIT C – Visit Fees

Visit Fees

A. Visit Fees will be implemented for employees and their benefit-eligible or enrolled immediate family members who are enrolled in a qualified High Deductible Health Plan.

B. Each employee and their dependents as indicated above will be subject to a $ $5 Visit Fee.

C. Visit Fees will be applied to each of the following visit types across all of Nice Healthcare's service lines: video visits, chat visits, in-person visits.

D. It is the responsibility of the Client to designate plan enrollment within the provided electronic platform for the appropriate application of visit fees.

E. Patients will be billed for the Visit Fee via the patient's account in the Nice Healthcare app upon the completion of a qualifying visit. Health Savings Accounts (HSAs) may be utilized to pay the Visit Fee.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Adam Jarrold, Deputy Chief

MTG. DATE: July 15, 2025

SUBJECT: APPROVE CONTRACT WITH TUCSON ER & HOSPITAL FOR BLOODBORNE PATHOGEN TESTING OF EMPLOYEES WHO WERE EXPOSED WHILE ON DUTY

ITEM #: 6E

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

The Golder Ranch Fire District uses Tucson ER & Hospital for testing and initial treatment of employees who were exposed to Bloodborne Pathogens while on duty. The attached contract establishes the parameters of those services.

RECOMMENDED MOTION

If item remain on consent agenda:
Motion to approve the July 15, 2025 Consent Agenda.

If item is removed from consent agenda:
Motion to aprove contract with Tucson ER & Hospital for services related to the testing of employees who were exposed to Bloodborne Pathogens while on duty.

AGREEMENT FOR LABORATORY SERVICES

THIS AGREEMENT FOR LABORATORY SERVICES (the "Agreement") is entered into as of the 15th day of July 2025 (the "Effective Date") by and **Tucson ER & Hospital** (**"Hospital"**), located at 4575 E. Broadway Blvd., Tucson, Arizona 85711 and **Golder Ranch Fire District** (**"GRFD"**), with its business office located at 1600 E. Hanley Blvd., Oro Valley, Arizona 85737, each individually herein a "Party" and collectively the "Parties".

W I T N E S S E T H:

WHEREAS, Hospital operates an emergency room and acute care hospital for the provision of patient healthcare services, including a clinical laboratory;

WHEREAS, from time-to-time GRFD requires source blood screening for hepatitis and/or HIV exposure and the same is sent out for such testing ("Laboratory Testing Services"/ "Services"); and

WHEREAS, GRFD desires to have Hospital provide such Laboratory Testing Services and Hospital is willing to provide such Services upon the terms, conditions, and mutual promises herein contained.

NOW THERFORE, in consideration of the foregoing and mutual covenants, promises and agreements contained herein, which is mutually hereby acknowledged, the Parties agree as follows:

1. Relationship of the Parties

1.1 Independent Contractors. The relationship between the Parties shall at all times be that of Independent Contractors during the performance of the Services offered by Hospital under this Agreement. Nothing contained herein shall infer or create a relationship of employer /employee, agent or joint venture. It is further agreed that GRFD shall not have nor exercise any control or direction over the manner or methods by which Hospital, or its respective members perform the Services. Further, nothing contained herein shall create any exclusivity between the Parties in the performance of and receipt of Services.

1.2 No Patient Referrals. The Parties agree that the benefits to GRFD and Hospital under this Agreement do not require, nor are payment for, and are not in any way contingent upon referring an individual to a person for the furnishing or arranging for the furnishing of any item or service reimbursed by any payor, including but not limited to federal and commercial third party payors, or purchasing, leasing, ordering, or arranging for or recommending purchasing, leasing, or ordering of any good, facility, service, or item reimbursed by any government or state health plan.

1.3 Effects of Certain Regulatory Changes. The Parties expressly acknowledge that this Agreement has been negotiated and entered into with the intent and effect to remain in full compliance with the provisions of the Medicare and Medicaid anti-fraud statute, 42 U.S.C.

1320a-7b(b), the federal physician self-referral law, 42 U.S.C. 1395nn, the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), guidance issued by the U.S. Equal Employment Opportunity Commission, analogous state laws and all other applicable laws and regulations. In the event that any law is adopted or amended, any rule or regulation is promulgated or modified, or any administrative ruling or judicial interpretation is issued or modified that, in the reasonable opinion of legal counsel to either Party, prohibits arrangements similar or analogous to those specified in this Agreement, the Parties shall: (a) renegotiate and restructure this Agreement in a manner intended to comply with such law, rule, ruling, regulation or interpretation; or (b) upon the affirmative decision of either Party, terminate this Agreement. Such termination shall not be considered a default of the Agreement by either Party.

2. Scope of Services

2.1 Testing. GRFD shall collect each blood specimen required for source blood testing and transport the specimen to the Hospital for testing.

All testing of laboratory specimens shall take place at Tucson ER & Hospital at 4575 E. Broadway Blvd., Tucson, Arizona 85711.

2.2 Laboratory Analysis and Results. Hospital shall perform as follows:

- Each blood specimen shall be tested for Hepatitis Panel OP and HIV 1/2/0/P24.

- Laboratory Screening results at Tucson ER & Hospital will typically be available within four (4) hours from the time of collection.

- Positive Results – All potential positive test results will be reviewed by the Medical Review Officer ("MRO") and sent to an outside laboratory for confirmatory testing. All send out confirmatory testing will be done in conformity with send out laboratory regulations.

- Negative and Confirmed Positive Test Results – Results will be communicated to the Designated Employer Representative ("DER") in an email confirmation to hrteam@grfdaz.gov.

- It shall be the responsibility of GRFD to transmit the test results to the specimen donor.

3. Compensation

On or about the first day of each month Hospital shall invoice GRFD for all Services provided the previous month, detailing the date of Service and the last name of the specimen donor, together with the total of all amounts due and owing. Hospital shall be paid at a rate of $85.00 for each individual tested on site for a Hepatitis Panel OP and HIV 1/2/0/P24.

All potential positive tests will be sent to an outside laboratory for confirmatory testing. The current charge for Confirmatory Testing shall be at a rate of $175.00 for HCV Confirmatory and $275.00 for HIV ½ Confirmatory. In the event Hospital incurs increases in the rate for such Confirmatory Testing, the revised rate charge shall assessed to GFRD.

Amounts due and owing to Hospital shall be paid within thirty (30) days of the date of the invoice.

4. Term and Termination

The term of this Agreement shall be of indefinite period and shall be terminated by either Party upon a thirty (30) day written notice by either Party.

5. Notices

All notices from one Party to the other Party s hall be sent to the addresses listed below:

To Hospital: Tucson ER & Hospital
Attn: Shellie Goebel CNO
4575 E. Broadway Blvd.
Tucson, AZ 85711

To GRFD: Golder Ranch Fire District
Attn: Tom Brandhuber
1600 E. Hanley Blvd.
Oro Valley, AZ 85737

6. Confidentiality

Hospital agrees to keep confidential all terms of this Agreement and the details related to the same and shall keep strictly confidential all information related to the specimen donor, including the existence of testing and the results therefrom. Hospital shall adhere to all terms, conditions, rules and regulations related to protection of Personal Health Information ("PHI") as it relates to the specimen donor, including but not limited to HIPAA and HITECH. Hospital shall only release specimen donor information as outlined herein and such disclosures shall be limited to the DER, MRO, laboratory personnel, and any donor physician to confirm prescribed medication as needed to fulfil the obligations under this Agreement. GRFD shall ensure that each specimen donor shall be aware of such necessary disclosures prior to submitting for testing.

7. Changes of Information

Each Party agrees to notify the other Party of any need changes to the Agreement as outlined herein. All changes shall be in writing and executed by each Party in order to become effective.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the Effective Date set forth above.

TUCSON ER & HOSPITAL:	**GOLDER RANCH FIRE DISTRICT:**
_____	_____
By: _____	By: _____
Printed Name: _____	Printed Name: Vicki Cox Golder
Title: _____	Title: GRFD Governing Board Chairperson

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Allison Delong, HR Director

MTG. DATE: July 15, 2025

SUBJECT: APPROVAL OF TUCSON ER & HOSPITAL LAB SERVICES AGREEMENT

ITEM #: 6F

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

The presented agreement is a continuation of the current agreement and services.

Tucson ER & Hospital is the provider for our random drug and alcohol testing. They have a certified lab and 24/7 facilities, which allow for support matching our needs. They are a valued partner providing timely and professional support.

RECOMMENDED MOTION

If item remains on Consent Agenda: Discussion cannot take place.
Motion to approve the July 15th Consent Agenda.

If item is removed from Consent Agenda: Discussion can take place.
Motion to approve agreement with Tucson ER & Hospital for continued lab services.

AGREEMENT FOR LABORATORY SERVICES

THIS AGREEMENT FOR LABORATORY SERVICES (the "Agreement") is entered into as of the 15th day of July, 2025 (the "Effective Date") by and **Tucson ER & Hospital** (**"Hospital"**), located at 4575 E. Broadway Blvd., Tucson, Arizona 85711 and Golder Ranch Fire District **("GRFD")**, with its business office located at 1600 E. Hanley Blvd., Oro Valley, Arizona 85737, each individually herein a "Party" and collectively the "Parties".

W I T N E S S E T H:

WHEREAS, Hospital operates an emergency room and acute care hospital for the provision of patient healthcare services, including a clinical laboratory;

WHEREAS, from time-to-time GRFD requires drug and alcohol testing ("Laboratory Testing Services"/ "Services") for screening for purposes of screening current employees;

WHEREAS, GRFD desires to have Hospital provide Laboratory Testing Services and Hospital is willing to provide such Services upon the terms, conditions, and mutual promises herein contained.

NOW THERFORE, in consideration of the foregoing and mutual covenants, promises and agreements contained herein, which is mutually hereby acknowledged, the Parties agree as follows:

1. Relationship of the Parties

1.1 Independent Contractors. The relationship at all times between the Parties shall at all times be that of Independent Contractors during the performance of the Services offered by Hospital under this Agreement. Nothing contained herein shall infer or create a relationship of employer /employee, agent or joint venture. It is further agreed that GRFD shall not have nor exercise any control or direction over the manner or methods by which Hospital, or its respective members perform the Services. Further, nothing contained herein shall create any exclusivity between the Parties in the performance of and receipt of Services.

1.2 No Patient Referrals. The Parties agree that the benefits to GRFD and Hospital under this Agreement do not require, nor are payment for, and are not in any way contingent upon referring an individual to a person for the furnishing or arranging for the furnishing of any item or service reimbursed by any payor, including but not limited to federal and commercial third party payors, or purchasing, leasing, ordering, or arranging for or recommending purchasing, leasing, or ordering of any good, facility, service, or item reimbursed by any government or state health plan.

1.3 Effects of Certain Regulatory Changes. The Parties expressly acknowledge that this Agreement has been negotiated and entered into with the intent and effect to remain in full compliance with the provisions of the Medicare and Medicaid anti-fraud statute, 42 U.S.C.

1320a-7b(b), the federal physician self-referral law, 42 U.S.C. 1395nn, the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), guidance issued by the U.S. Equal Employment Opportunity Commission, analogous state laws and all other applicable laws and regulations. In the event that any law is adopted or amended, any rule or regulation is promulgated or modified, or any administrative ruling or judicial interpretation is issued or modified that, in the reasonable opinion of legal counsel to either Party, prohibits arrangements similar or analogous to those specified in this Agreement, the Parties shall: (a) renegotiate and restructure this Agreement in a manner intended to comply with such law, rule, ruling, regulation or interpretation; or (b) upon the affirmative decision of either Party, terminate this Agreement. Such termination shall not be considered a default of the Agreement by either Party.

2. Scope of Services

2.1 Testing. Hospital shall provide for the collection of testing samples as outlined herein for the purposes of screening GRFD's employees for the presence of drugs, illegal drugs, in their system.

- Urine drug screening (14 drugs)
- Blood alcohol screening
- Oral saliva drug screen (6 drugs)

All collection and testing of laboratory specimens shall take place at Tucson ER & Hospital at 4575 E. Broadway Blvd., Tucson, Arizona 85711.

Prior to the collection and testing of any laboratory testing, GRFD shall provide Hospital with a full copy of GRFD's Drug and Alcohol Testing Policy to ensure compliance with any specific procedures required.

2.2 Presentation. Each testing subject shall present to the outpatient department of the Hospital with an accompanying GRFD Designated Employer Representative ("DER") and an executed GRFD laboratory consent form. DER shall provide his/her telephone number. A contact telephone number shall also be provided as to the testing subject for follow-up as needed. The DER shall remain on site with the specimen donor for the results to be finalized.

2.3 Laboratory Analysis and Results. Hospital shall provide the specimen collection results as follows:

- Laboratory testing results will typically be available within 1-2 hours from the time of collection.

- Positive Results – All potential positive test results will be reviewed by the Medical Review Officer ("MRO"), with follow-up contact made with the specimen donor for the purpose of determination of medications detected that may have been

prescribed by a physician prior to the testing. Contact and confirmation will be made with the prescribing physician prior to clearing a positive result.
All confirmed positive results, those not cleared as per the protocol above, will be again reviewed by the MRO, may take up to an additional 2-5 days. Such positive results will also be communicated by telephone to GRFD's approved representative as soon as confirmed, with written confirmation sent via confidential facsimile to (520) 825-5982 and by U.S. Mail.

- Negative Results – Negative results will be communicated to the DER in person at the time results are received and will be followed up with an email confirmation to hrteam@grfdaz.gov and a confidential facsimile to (520) 825-5982.

3. Compensation

On or about the first day of each month Hospital shall invoice GRFD for all Services provided the previous month, detailing the date of Service and the last name of the specimen donor, together with the total of all amounts due and owing. Hospital shall be paid at a rate of $95.00 for each individual specimen collected and tested.

Testing related to urine drug screening and blood alcohol screening will be sent to an outside lab (currently Labcorp, or any subsequent laboratory in the future) for testing. Labcorp's current pricing is $15.00 for urine drug screening and $25.00 for blood alcohol screening. Labcorp or any subsequent testing laboratory shall invoice Hospital for the charges related to such screenings. Hospital shall thereafter, once an invoice has been received, invoice GRFD for such charges, current or as may be revised in the future. GRFD shall reimburse Hospital for all charges.

GRFD shall pay Hospital for all invoices received within thirty (30) days of receipt of such invoices with payment sent to the address listed below.

4. Term and Termination

The term of this Agreement shall be of indefinite period and shall be terminated by either Party upon a thirty (30) day written notice by either Party.

5. Notices

All notices from one Party to the other Party shall be sent to the addresses listed below:

To Hospital: Tucson ER & Hospital
Attn: Shellie Goebel CNO
4575 E. Broadway Blvd.
Tucson, AZ 85711

To GRFD: Golder Ranch Fire District
Attn: Tom Brandhuber
1600 E. Hanley Blvd.
Oro Valley, AZ 85737

6. Confidentiality

Each Party agrees to keep strictly confidential all information related to the specimen donor, including the existence of testing and the results therefrom. Hospital shall adhere to all terms, conditions, rules and regulations related to protection of Personal Health Information ("PHI") as it relates to the specimen donor, including but not limited to HIPAA and HITECH. Hospital shall only release specimen donor information as outlined herein and such disclosures shall be limited to the DER, MRO, laboratory personnel, and any donor physician to confirm prescribed medication as needed to fulfil the obligations under this Agreement. GRFD shall ensure that each specimen donor shall be aware of such necessary disclosures prior to submitting for testing.

7. Changes of Information

Each Party agrees to notify the other Party of any need changes to the Agreement as outlined herein. All changes shall be in writing and executed by each Party in order to become effective.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the Effective Date set forth above.

TUCSON ER & HOSPITAL:	**GOLDER RANCH FIRE DISTRICT:**
_____	_____
By: _____	By: _____
Printed Name: _____	Printed Name: Vicki Cox Golder
Title: _____	Title: GRFD Governing Board Chaiperson

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: July 15, 2025

SUBJECT: FIRE CHIEF'S REPORT

ITEM #: 7A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the fire chief to provide updates to the governing board on the following areas:

- Meetings/Trainings and Events Attended
- Political & Public Safety Interactions
- District Activities
- Personnel
- Commendations/Thank You Cards Received
- Board Services
- Human Resources

Also, under this agenda item the Local 3832 President will present the Union's report to the Governing Board.

- Leadership Team Report – President Jones

RECOMMENDED MOTION

No motion is necessary for this agenda item.

FIRE CHIEF'S REPORT

Tom Brandhuber

June 2025

Fire Chief's Activities



- Attended monthly District Board meeting
- Attended Town of Oro Valley Council meeting twice
- Attended the Oro Valley Town Managers executive leadership meeting
- Attended Tucson Fire Chief Sharron McDonough's badge pinning ceremony
- Attended the Code Save presentation for ENG 376 and Paramedic 377
- Attended the Pinal Board of Supervisors Meeting, and spoke to the proposed 4th of July fireworks permit for SaddleBrooke
- Participated in Leadership meeting with Local 3832
- Met with the new Town of Oro Valley Emergency Manager and Northwest Fire District (NWFD) Fire Chief Bradley
- Met with President Ben Jones, NWFD Fire Chief and their union President
- Attended the Oro Valley Police Department (OVPD) and GRFD Active Shooter training with OVPD Police Chief Kara Riley
- Held monthly Fire Chief Status update meeting

- Held weekly executive leadership team meetings (Deputy Chiefs-Assistant Chiefs-Directors)
- Chaired the monthly Arizona Ambulance Association (AzAA) Board meeting
- Various meetings with personnel
- Various meetings with department heads
- Opened the GRFD Struggle Well Course
- Attended the Struggle Well class presentations at the end of the course

Thank You Correspondence/Commendations

An email recognizing Administrative Assistant Jordan Manuel was received (email included).

A green sheet was submitted for Fleet Maintenance Technician Michael McDade (included).

Board Services

Board Services Supervisor- Shannon Ortiz

Results:
100 % of records requests fulfilled within a statutory time frame (25/25)
100% of board reports published on time (1 out of 1)

Outputs:
1 Governing Board meeting supported for the month of June
Administrative Assistant Jordan Manuel completed 162 fingerprint appointments.
25 records requests responded to in the month of June

The breakdown is as follows:

Environmental Reports	1
Outstanding Code Violations/Inspection Report	-
Fire Reports	-
Incident Reports	2
Medical Records	21
Other	1

Demands:
Board Services anticipates twelve regular session and two special session GRFD Governing Board meetings based on the number of meetings held in the past.
Board Services anticipates 15 records requests to be received a month for a twelve-month period for a total of 180 anticipated records requests for 2025.
Board Services anticipates 30 boxes of records will be destroyed in 2025.
Board Services anticipates 100 fingerprint appointments a month for a total of 1,200 for 2025.

Records Specialist Wong attended the Arizona Municipal Clerks Association's (ACMA) Institute through the Bob Ramsey Executive Education held at the Arizona State University Chandler Innovation Center from June 2nd – June 6th. It was a great networking opportunity with other clerks/deputy clerks from across several cities/towns throughout the State. The various topics covered during the training have been Mentoring for Clerk Professionals, Procurement 101, Pending Legislation/Legislation 101 for Clerks, Finance/Understanding the Budget, Followership, Mental Health/Hearing Voices, AZ Clean Elections, Navigating through Charged Political Environments, Managing Change, Clerk Panels, and AI for Public Sector Employees.
During the month of June, Records Specialist Wong and Administrative Assistant Manuel were role players in a few of Oro Valley Police Department's and GRFD's collaborative active shooter trainings.

On Tuesday, June 24th, Board Services hosted the Arizona Municipal Clerks' Association's (AMCA) Region 7 meeting. GRFD, the City of Tucson, the Town of Marana, and the Town of Oro Valley had a group discussion on First Amendment Auditors. First Amendment Auditors are individuals or groups who record and document public spaces, government buildings, or public officials to exercise and test their constitutional rights—primarily the First Amendment right to freedom of speech and freedom of the press. Their intent is often to ensure transparency, accountability, and to verify that public employees respect the public's right to record in areas where there is no reasonable expectation of privacy. While some auditors conduct themselves respectfully, others may be confrontational to provoke a response and test the boundaries of lawful conduct. The group discussed various protocols for their staff to follow. RS Wong attended the Leadership meeting on Wednesday, June 25th, to transcribe the meeting minutes.

Throughout the month, RS Wong has been working on an extensive records request.

As Board Services prepares for AMCA's Annual Conference and Elections Training in Fountain Hills, AZ in the month of July, they put together a gift card board raffle item with contributions from other cities and towns within the Region 7. Every member of the region personally donates a gift card. This helps raise funds for AMCA's Scholarship Committee, which will help clerks from different cities and towns across Arizona cover the costs to attend these conferences and trainings and expand networking opportunities.

Human Resources

Allison Delong, HR Director

Recruitments:

- Fleet Electronics Technician – Johnathan Boswell's first day at Golder Ranch was June 23rd!
- Community Resource Technicians – offers extended to candidates' week of July 7th, pending acceptance

- Systems Specialist – in process, budgeted, back-fill
- Firefighter Academy 25-01 – planning and prep stage for recruitment posting

HR Program Metrics for Strategic Plan and Budget: 1/1/2025 – 6/30/2025

The below metrics calendar year to date. The methodology of gathering and reporting may adjust as we work to determine the value, validity, and feasibility.

RESULTS

- **Retention Rate = 96.8%**
  - Suppression = 7
  - Administration = 3
- **# of light duty assignments coordinated = 10**
- **# employee benefits plans administered = 29**
- **% of surveyed respondents are satisfied with the service received from Human Resources**
  - Working on the methodology of gathering data, no metrics to provide yet.
- **% of surveyed respondents that report they are satisfied with the benefits package**
  - Working on the methodology of gathering data, no metrics to provide yet.

OUTPUTS

- **# of medical leave cases handled = 27**
- **# employee recruitments conducted = 5**
- **# of candidate applications reviewed = 230**
- **% of employees compensated at 101% of the comparable market**
  - Still assessing the value of this metric, there are no metrics to provide yet.
- **# of workers comp cases in process/processed = 19**
- **# of Personnel Action Forms processed = 307**
- **# of qualifying events administered = 35**

DEMANDS

- **# medical leave cases expected to be required**
  - Working on the methodology of gathering data, no metrics to provide yet.
- **# employee recruitments expected to be requested = 13**
- **# of workers comp cases expected to be requested**
  - Working on the methodology of gathering data, no metrics to provide yet.
- **# of Personnel Action Forms expected to be required = 480**

EFFICIENCIES

- **$ program expenditures per GRFD employee**
  - Working on the methodology of gathering data, no metrics to provide yet.

PROJECTS:

Budget:

- Agreements for the continuation of services from Nice Healthcare and Tucson ER & Hospital placed on the Consent Agenda.
- Proposal for addendum to the Document Locator services agreement to add the HR Solution placed on the Consent Agenda.
- All costs associated with the proposed agreements were included in the approved budget for FY 25-26.

Policies:

- Policies/Procedures under review by Executive Leadership Team/Leadership:
  - Social Media (policy 712) – drafted in coordination with CMR Supervisor Camarillo
  - Military Leave (policy 1040) - policy under review for necessary updates
  - Overtime and Extra Duty (policy 1010) – policy in review for language clean-up and update needed from agreement with Union
  - Researching SOPs related to apparatus and vehicle driving, incidents, and requirements to combine policies, and clean up procedures
- Policies/Procedures updated and approved by Executive Leadership Team/Leadership:
  - Military Leave - tracking procedure implemented
  - Craig Tiger Act - tracking procedure implemented
  - Alcohol and Drug Testing (policy subsection 1026.7.g) – updated to encompass CDL requirements under the Dept of Transportation, will implement effective August 1st
  - Comp Time (policy subsection 1045.6) – updated to clarify maximum accrual amount allowed

Employee Recognitions:

Congratulations on your Golder anniversary, thank you for being such fabulous team members!

Employee Name	Hire Date	Years of Service
GARY, MATTHEW PAUL	07/23/2001	24
MILLER, RYAN SCOTT	07/23/2001	24
NORTH, JEREMY DOUGLAS	07/23/2001	24
VALENZUELA, STEFANI KAY	07/23/2001	24
WALDORF, MICHAEL FRANCIS	07/23/2001	24
JARROLD, ADAM	07/21/2003	22
RYAN, COLIN MATTHEW	07/21/2003	22
SANTACRUZ, RODOLFO NUNEZ	07/21/2003	22

SCHULZKUMP, RANDY GERALD	07/21/2003	22
CAVALETTO, CHRISTOPHER CODY	07/25/2005	20
FOSTER, SHAWN KEVIN	07/25/2005	20
DAVIS, KIMBERLY	07/25/2005	20
SCHOBEL, GARY ALLEN	07/25/2005	20
SEEGMILLER, MIKE	07/25/2005	20
UNGER, KYLE LEE	07/25/2005	20
ESPINOZA, CAROL LYNN	07/31/2006	19
DAILY, MICHAEL GREGORY	07/01/2015	10
MORALES-GERMAN, RAJIV JESUS	07/01/2015	10
AHUMADA, JOSE ALFREDO	07/20/2017	8
BIGELOW, TOMMY	07/20/2017	8
BUDA, CHAD STEVEN	07/20/2017	8
BURGLE, KEITH WILLIAM	07/20/2017	8
CHARNOKI, CHRISTOPHER WILLIAM	07/20/2017	8
CITRO III, ANTHONY JOSEPH	07/20/2017	8
CRAIN, MIKE	07/20/2017	8
DAWKINS, CHRISTOPHER SCOTT	07/20/2017	8
FOSTER, CANDACE CELINE	07/20/2017	8
GARCIA, SAMUEL JOSEPH	07/20/2017	8
GERL, FRANCIS	07/20/2017	8
GLOVER, JAMES EARL	07/20/2017	8
GRAHAM, CHAD ALLEN	07/20/2017	8
HASTINGS, ADAM BRADLEY	07/20/2017	8
HATFIELD, ANDREW WAYNE	07/20/2017	8
JONES, BENJAMIN ALLEN YEATER	07/20/2017	8
KASSULKE, JACOB ARTHUR	07/20/2017	8
KINTNER, PETE	07/20/2017	8
KUKAHIKO, VINCENT JERALD	07/20/2017	8
LOMINAC, ZACH MYERS	07/20/2017	8
LUDEWIG, GRAHAM ARJEN	07/20/2017	8
MELEN, ERIC JOHN	07/20/2017	8
PACHECO, ANDREW JASON	07/20/2017	8
PERRY, ERIC	07/20/2017	8
PETTIT, SHAN	07/20/2017	8
PRICE, MICHAEL DAVID	07/20/2017	8
RAMOS, NANCY	07/20/2017	8

RUTHERFORD, TONY MICHAEL	07/20/2017	8
SANCHEZ, DEAN BRANDON	07/20/2017	8
SATHER, RYAN JAMES	07/20/2017	8
SELSOR, MICHAEL WAYNE	07/20/2017	8
SMITH, ANDREW FRANK	07/20/2017	8
TAYLOR, JASON ADAM	07/20/2017	8
TORRES, FELIPE DE JESUS	07/20/2017	8
WHITE, BRADLEY JOHN	07/20/2017	8
WHITE, STEVE BRUCE	07/20/2017	8
YOUNG, MITCHELL WAYNE	07/20/2017	8
MCDADE, MICHAEL DOUGLAS	07/09/2018	7
BARON, JOHN CURTIS	07/22/2019	6
BRADSHAW, LOGAN TYLER	07/22/2019	6
BRANDON, DANIEL ANDREW	07/22/2019	6
CAMERON, ALEC SCOTT	07/22/2019	6
CRUZ MIRANDA, SABAS	07/22/2019	6
DEL PERCIO, TIM KYLE	07/22/2019	6
DOMINGUEZ, ADRIAN NICOLAS	07/22/2019	6
HOUSE, ERIC DAVID	07/22/2019	6
KOLT, MOLLY KATRINA	07/22/2019	6
KREITNER, RYAN ANDREW	07/22/2019	6
MANZO RUBALCABA, IDELFONSO	07/22/2019	6
MORAN, PAXTON WADE	07/22/2019	6
POWELL, CADE RYAN	07/22/2019	6
WELLMAN, CORY EDWARD	07/22/2019	6
YANKOVICH, SAMUEL MATTHIAS	07/22/2019	6
ZUNIGA, JOSE PEDRO	07/22/2019	6

www.grfdaz.gov

From: Kim Briggs <Kim.Challender-Briggs@pima.gov>
Sent: Monday, June 23, 2025 1:58 PM
To: Akins, Jennifer <jakins@grfdaz.gov>
Cc: Perry, Eric <eperry@grfdaz.gov>; Manuel, Jordan <jmanuel@grfdaz.gov>; Druke, Brenda <bdruke@grfdaz.gov>; Hilderbrand, Jeremy <jhilderbrand@grfdaz.gov>; Camarillo, Lydia <lcamarillo@grfdaz.gov>; White, Bradley <bwhite@grfdaz.gov>; Voetberg, Brian <bvoetberg@grfdaz.gov>; Port, Colin <cport@grfdaz.gov>; Spanarella, John <jspanarella@grfdaz.gov>; Hoffman, James <jhoffman@grfdaz.gov>
Subject: RE: Pima County Wildfire Meeting Inquiry

Hi Jennifer,

I will absolutely reach out when we have the meeting. We're looked at scheduling late September or early October when more are back in town.

Can I tell you how amazingly helpful Jordan was? I just want to make sure everyone (since there's a lot of people on this email) is aware how great she is.

Kind regards,

Kim Briggs

Upcoming Out of Office
Vacation 6/27
Holiday 7/4
Vacation 7/7-7/8

OFFICE OF: Supervisor Rex Scott
Executive Aide | Pima County | District 1
Desk: 520-724-4357
Office: 520-724-2838
Email: kim.briggs@pima.gov
Website: www.district1@pima.gov

From: Akins, Jennifer <jakins@grfdaz.gov>
Sent: Monday, June 23, 2025 1:52 PM
To: Kim Briggs <Kim.Challender-Briggs@pima.gov>
Cc: Perry, Eric <eperry@grfdaz.gov>; Manuel, Jordan <jmanuel@grfdaz.gov>; Druke, Brenda <bdruke@grfdaz.gov>; Hilderbrand, Jeremy <jhilderbrand@grfdaz.gov>;

Camarillo, Lydia <lcamarillo@grfdaz.gov>; Brad White <bwhite@grfdaz.gov>; Brian Voetberg <bvoetberg@grfdaz.gov>; Port, Colin <cport@grfdaz.gov>; Spanarella, John <jspanarella@grfdaz.gov>; Hoffman, James <jhoffman@grfdaz.gov>
Subject: RE: Pima County Wildfire Meeting Inquiry

You don't often get email from jakins@grfdaz.gov. Learn why this is important

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Hello Kim,

Thank you for reaching out regarding a possible residents meeting in Catalina. CC-ed to this email are GRFD personnel who are interested in receiving a meeting calendar invite if one is created down the road.

Feel free to call my on my cell anytime if you have questions for us in the meantime or need help with anything.

Thanks,

Jennifer Akins
Fire Marshal

Golder Ranch Fire District
Office: 520.825.9001 **Cell:** 520.279.0943
1600 E. Hanley Blvd.,Oro Valley, AZ 85737
jakins@grfdaz.gov
CFAI and CAAS ACCREDITED AGENCY
www.grfdaz.gov



From: Manuel, Jordan <jmanuel@grfdaz.gov>
Sent: Monday, June 23, 2025 12:40 PM
To: Druke, Brenda <bdruke@grfdaz.gov>; Hilderbrand, Jeremy <jhilderbrand@grfdaz.gov>; Camarillo, Lydia <lcamarillo@grfdaz.gov>
Cc: Perry, Eric <eperry@grfdaz.gov>; Akins, Jennifer <jakins@grfdaz.gov>
Subject: Pima County Wildfire Meeting Inquiry

Good afternoon,

I received a call from Kim Briggs, who works in supervisor Rex Scott, Pima County District 1, office. Pima County is wanting to do a meeting with residents in Catalina regarding wildfire protection and information on homeowners'

insurance. She is thinking of doing this end of September/October .

I emailed her a copy of our Homeowner's Guide and sent her a scan of the business cards that we created for residents as a starting point for her. I told her a good point of contact would be either Fire Prevention or Community Risk. I am also going to leave her information here if anyone would like to reach out to her directly.

Kim Briggs
kim.briggs@pima.gov
office: (520) 724-4357
cell: (520) 245-0215

Let me know if you have any questions.

Thank you
Jordan

Jordan Manuel
Administrative Assistant - General

<~WRD0000.jpg>

Golder Ranch Fire District
Office: 520.825.9001 **Cell:**
1600 E. Hanley Blvd.,Oro Valley, AZ 85737
jmanuel@grfdaz.gov
CFAI and CAAS ACCREDITED AGENCY
www.grfdaz.gov
<image001.png>
<image002.png>

<image003.png>

GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name Michael McDade

Date Prepared 7/4/25

Division or Section Fleet Services

Classification Technician 1

Initiator of Commendation C. Cavaletto

Description and Date of Exceptional Performance

Shout-Out to Mike McDade - Living the Golder Ranch Way!

On June 30, 2025, Mike McDade went above and beyond the call of duty. Around lunchtime, EN381 had a check engine light come on. Engineer Yauch contacted Fleet, and Mike was the one who answered the call. His energy is truly contagious—his positivity and can-do attitude came through loud and clear over the phone.

Without hesitation, and during his own lunch hour, Mike had us bring the engine in right away. He scanned the code, diagnosed the issue, and got to work. At the time, Mike was also mentoring a brand-new junior mechanic, showing him the ropes and setting a great example of what it means to serve with pride and professionalism.

Mike quickly found that some filters had come loose due to engine vibration. He tightened them up, made sure everything was in top shape, and sent us on our way.

But what really stood out was Mike's attitude his helpfulness, positivity, and energy lifted everyone's spirits. The whole crew of EN381 left feeling like we were on cloud nine. That, my friends, is truly the Golder Ranch way.

Thank you, Mike, for your outstanding service and infectious positivity!

First Level Supervisor's Comments

Thank you for taking initiative and jumping on this repair during your lunch.
Your positive attitude is reflective of your work ethic and inspires your teammates
To do the same.

Keep up the good work and continue to be an inspiration to your teammates.

Second Level Supervisor's Comments

Mike,
I can't say I'm surprised by this! Your dedication to the mission at fleet and great attitude is infectious.
Thank you for always going above and beyond and leading by example.
Keep up the strong work!
Charlie

Supervisor Signature P. Cea

Employee Signature Mike McDade

INCIDENT TYPE CODE & DESCRIPTION	TOTALS	PERCENT
STATION #: Station 370		
	0	0.00%
1001 - Live fire TRAINING	7	0.40%
121 - Fire in mobile home used as fixed residence	1	0.06%
140 - Natural vegetation fire, other	1	0.06%
142 - Brush or brush-and-grass mixture fire	1	0.06%
300 - Rescue, EMS incident, other	1	0.06%
311 - Medical assist, assist EMS crew	12	0.68%
321 - EMS call, excluding vehicle accident with injury	77	4.38%
322 - Motor vehicle accident with injuries	3	0.17%
324 - Motor vehicle accident with no injuries.	1	0.06%
341 - Search for person on land	1	0.06%
411 - Gasoline or other flammable liquid spill	1	0.06%
420 - Toxic condition, other	1	0.06%
511 - Lock-out	6	0.34%
522 - Water or steam leak	1	0.06%
540 - Animal problem, other	3	0.17%
541 - Animal problem	27	1.54%
541S - Snake Call	1	0.06%
551 - Assist police or other governmental agency	1	0.06%
553 - Public service	1	0.06%
553SM - smoke detector maint	8	0.46%
600 - Good intent call, other	1	0.06%
611 - Dispatched and cancelled en route	5	0.28%
611T - Dispatch test call	1	0.06%
622 - No incident found on arrival at dispatch address	9	0.51%
651 - Smoke scare, odor of smoke	4	0.23%
700 - False alarm or false call, other	1	0.06%
736 - CO detector activation due to malfunction	1	0.06%
745 - Alarm system activation, no fire - unintentional	1	0.06%
	Total: 178	**Total: 10.14%**
STATION #: Station 372		
131 - Passenger vehicle fire	1	0.06%
321 - EMS call, excluding vehicle accident with injury	10	0.57%
541 - Animal problem	6	0.34%
541B - Bee Swarm	1	0.06%
541S - Snake Call	5	0.28%
550 - Public service assistance, other	1	0.06%
553SI - Smoke Detector Install	1	0.06%
553SM - smoke detector maint	8	0.46%
736 - CO detector activation due to malfunction	1	0.06%
751 - Biological hazard, malicious false report	1	0.06%
	Total: 35	**Total: 1.99%**
STATION #: Station 373		
140 - Natural vegetation fire, other	1	0.06%
311 - Medical assist, assist EMS crew	1	0.06%
321 - EMS call, excluding vehicle accident with injury	111	6.32%
322 - Motor vehicle accident with injuries	1	0.06%
411 - Gasoline or other flammable liquid spill	1	0.06%
421 - Chemical hazard (no spill or leak)	1	0.06%
422 - Chemical spill or leak	1	0.06%
540 - Animal problem, other	1	0.06%
541 - Animal problem	23	1.31%
541S - Snake Call	6	0.34%

INCIDENT TYPE CODE & DESCRIPTION	TOTALS	PERCENT
542 - Animal rescue	1	0.06%
550 - Public service assistance, other	3	0.17%
553SI - Smoke Detector Install	16	0.91%
553SM - smoke detector maint	57	3.25%
611 - Dispatched and cancelled en route	5	0.28%
622 - No incident found on arrival at dispatch address	1	0.06%
	Total: 230	**Total: 13.10%**
STATION #: Station 374		
	0	0.00%
311 - Medical assist, assist EMS crew	1	0.06%
320 - Emergency medical service, other	2	0.11%
321 - EMS call, excluding vehicle accident with injury	71	4.04%
531 - Smoke or odor removal	1	0.06%
540 - Animal problem, other	1	0.06%
541 - Animal problem	55	3.13%
541S - Snake Call	14	0.80%
551 - Assist police or other governmental agency	1	0.06%
553SI - Smoke Detector Install	4	0.23%
553SM - smoke detector maint	16	0.91%
611 - Dispatched and cancelled en route	2	0.11%
622 - No incident found on arrival at dispatch address	7	0.40%
700 - False alarm or false call, other	1	0.06%
736 - CO detector activation due to malfunction	1	0.06%
743 - Smoke detector activation, no fire - unintentional	1	0.06%
	Total: 178	**Total: 10.14%**
STATION #: Station 375		
	0	0.00%
100 - Fire, other	1	0.06%
321 - EMS call, excluding vehicle accident with injury	93	5.30%
322 - Motor vehicle accident with injuries	4	0.23%
341 - Search for person on land	1	0.06%
500 - Service call, other	3	0.17%
540 - Animal problem, other	1	0.06%
541 - Animal problem	84	4.78%
541S - Snake Call	11	0.63%
550 - Public service assistance, other	1	0.06%
551 - Assist police or other governmental agency	2	0.11%
553SI - Smoke Detector Install	3	0.17%
553SM - smoke detector maint	20	1.14%
611 - Dispatched and cancelled en route	6	0.34%
611C - Dispatched and cancelled on scene	1	0.06%
622 - No incident found on arrival at dispatch address	7	0.40%
700 - False alarm or false call, other	1	0.06%
736 - CO detector activation due to malfunction	1	0.06%
	Total: 240	**Total: 13.67%**
STATION #: Station 376		
	0	0.00%
111 - Building fire	1	0.06%
321 - EMS call, excluding vehicle accident with injury	71	4.04%
324 - Motor vehicle accident with no injuries.	1	0.06%
541 - Animal problem	61	3.47%
541S - Snake Call	1	0.06%
550 - Public service assistance, other	3	0.17%
551 - Assist police or other governmental agency	1	0.06%
553SI - Smoke Detector Install	4	0.23%

INCIDENT TYPE CODE & DESCRIPTION	TOTALS	PERCENT
553SM - smoke detector maint	14	0.80%
571 - Cover assignment, standby, moveup	1	0.06%
611 - Dispatched and cancelled en route	6	0.34%
622 - No incident found on arrival at dispatch address	8	0.46%
651 - Smoke scare, odor of smoke	1	0.06%
700 - False alarm or false call, other	1	0.06%
	Total: 174	**Total: 9.91%**
STATION #: Station 377		
	0	0.00%
300 - Rescue, EMS incident, other	1	0.06%
321 - EMS call, excluding vehicle accident with injury	135	7.69%
322 - Motor vehicle accident with injuries	1	0.06%
440 - Electrical wiring/equipment problem, other	1	0.06%
500 - Service call, other	1	0.06%
510 - Person in distress, other	1	0.06%
541 - Animal problem	40	2.28%
541S - Snake Call	13	0.74%
553 - Public service	1	0.06%
553SM - smoke detector maint	6	0.34%
561 - Unauthorized burning	1	0.06%
611 - Dispatched and cancelled en route	3	0.17%
611C - Dispatched and cancelled on scene	1	0.06%
622 - No incident found on arrival at dispatch address	8	0.46%
652 - Steam, vapor, fog or dust thought to be smoke	1	0.06%
671 - HazMat release investigation w/no HazMat	1	0.06%
700 - False alarm or false call, other	1	0.06%
736 - CO detector activation due to malfunction	1	0.06%
745 - Alarm system activation, no fire - unintentional	1	0.06%
746 - Carbon monoxide detector activation, no CO	1	0.06%
	Total: 219	**Total: 12.47%**
STATION #: Station 378		
	0	0.00%
142 - Brush or brush-and-grass mixture fire	1	0.06%
143 - Grass fire	1	0.06%
200 - Overpressure rupture, explosion, overheat, other	1	0.06%
321 - EMS call, excluding vehicle accident with injury	29	1.65%
412 - Gas leak (natural gas or LPG)	1	0.06%
424 - Carbon monoxide incident	1	0.06%
500 - Service call, other	2	0.11%
541 - Animal problem	24	1.37%
541S - Snake Call	4	0.23%
550 - Public service assistance, other	1	0.06%
553SI - Smoke Detector Install	1	0.06%
553SM - smoke detector maint	10	0.57%
600 - Good intent call, other	1	0.06%
611 - Dispatched and cancelled en route	1	0.06%
611C - Dispatched and cancelled on scene	1	0.06%
622 - No incident found on arrival at dispatch address	4	0.23%
	Total: 83	**Total: 4.73%**
STATION #: Station 379		
	0	0.00%
111 - Building fire	2	0.11%
311 - Medical assist, assist EMS crew	1	0.06%
321 - EMS call, excluding vehicle accident with injury	107	6.09%
322 - Motor vehicle accident with injuries	1	0.06%

INCIDENT TYPE CODE & DESCRIPTION	TOTALS	PERCENT
324 - Motor vehicle accident with no injuries.	2	0.11%
331 - Lock-in (if lock out , use 511)	1	0.06%
412 - Gas leak (natural gas or LPG)	2	0.11%
531 - Smoke or odor removal	2	0.11%
540 - Animal problem, other	2	0.11%
541 - Animal problem	54	3.08%
541S - Snake Call	13	0.74%
553SM - smoke detector maint	5	0.28%
611 - Dispatched and cancelled en route	5	0.28%
611C - Dispatched and cancelled on scene	2	0.11%
622 - No incident found on arrival at dispatch address	5	0.28%
700 - False alarm or false call, other	2	0.11%
736 - CO detector activation due to malfunction	2	0.11%
	Total: 208	**Total: 11.85%**
STATION #: Station 380		
	0	0.00%
300 - Rescue, EMS incident, other	1	0.06%
321 - EMS call, excluding vehicle accident with injury	125	7.12%
322 - Motor vehicle accident with injuries	1	0.06%
324 - Motor vehicle accident with no injuries.	1	0.06%
440 - Electrical wiring/equipment problem, other	1	0.06%
531 - Smoke or odor removal	1	0.06%
540 - Animal problem, other	1	0.06%
541 - Animal problem	48	2.73%
541S - Snake Call	12	0.68%
550 - Public service assistance, other	2	0.11%
571 - Cover assignment, standby, moveup	1	0.06%
611 - Dispatched and cancelled en route	8	0.46%
611A - Error in Dispatch	1	0.06%
611C - Dispatched and cancelled on scene	1	0.06%
622 - No incident found on arrival at dispatch address	4	0.23%
651 - Smoke scare, odor of smoke	1	0.06%
700 - False alarm or false call, other	1	0.06%
733 - Smoke detector activation due to malfunction	1	0.06%
	Total: 211	**Total: 12.02%**
	Total: 1,756	**Total: 100.00%**

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Eric Perry, Assistant Chief of Community Risk Reduction

MTG. DATE: July 15, 2025

SUBJECT: COMMUNITY RISK REDUCTION ASSISTANT CHIEF'S REPORT

ITEM #: 7B

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☐ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the Support Services Assistant Chief to provide updates to the Governing Board on the following areas:

- Community Education, Engagement, and Risk Reduction
- Finance
- Fire Prevention

RECOMMENDED MOTION

No motion is necessary for this agenda item.

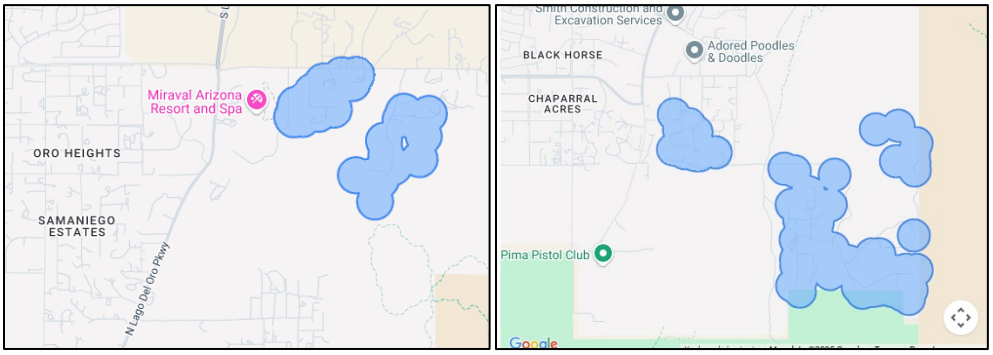
COMMUNITY RISK REDUCTION DIVISION REPORT

Assistant Chief Eric Perry

June 2025

Assistant Chief's Activities

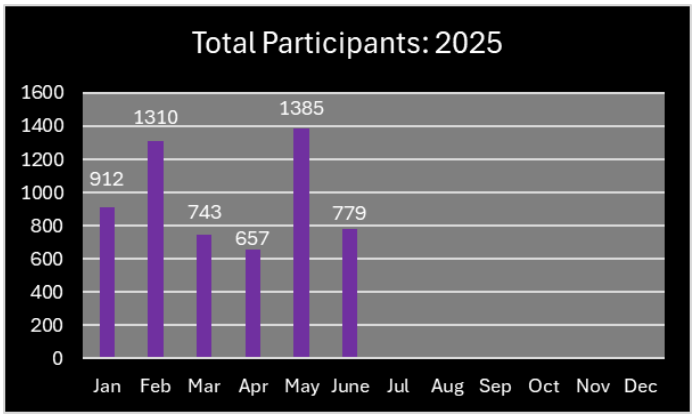
- I was out for the last two weeks of June in Colorado. My wife and I took a road trip to Leadville CO where we hiked, fished, and generally enjoyed temps no higher than 73!
- In conjunction with Project Manager Keith Holland, we have released a Request for Proposal for an integration consultant to look at all of our systems holistically and determine how we can better have our various programs speak to one another. Replies should be in received in July.
- Both Chief's Hilderbrand and Akin's attended the Utility Threat Assessment Group (UTAG) meeting regarding the TEP Public Safety Power Shut Off program. This is a program that other power companies have implemented to shut down power when certain hazardous wildfire conditions are met. We wanted to ensure that this would not negatively affect residents on well pumps or medical equipment should it be implemented.
    - TEP has been holding community meetings regarding this.
    - They have resources to assist those with wells, medical needs, etc. and are messaging to residents to sign up. Once signed up they will get individual phone calls ahead of shut down to make arrangements.
    - The blue bubbles are the potentially affected areas in district:

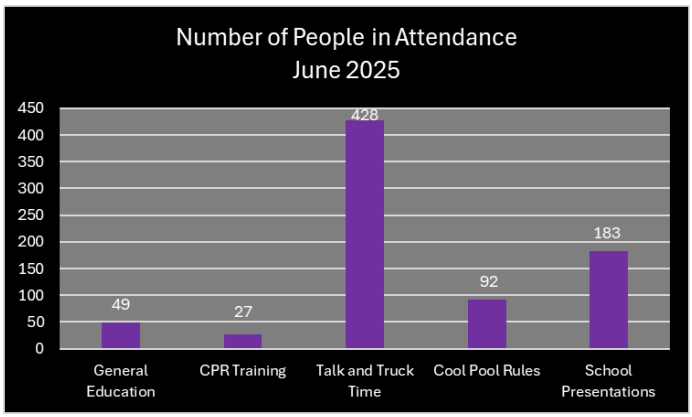


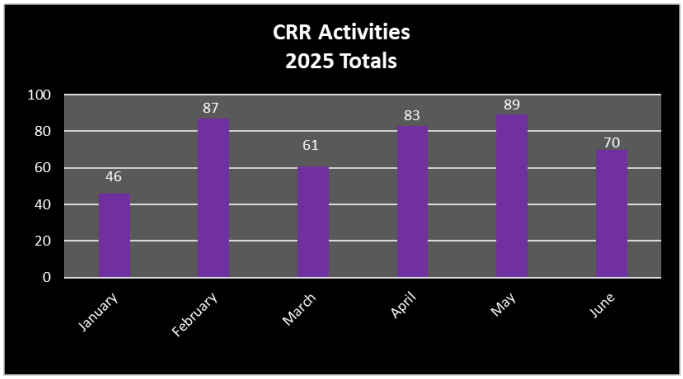
    - Chief Akins has added herself to these meetings moving forward so that we can monitor the situation closely.

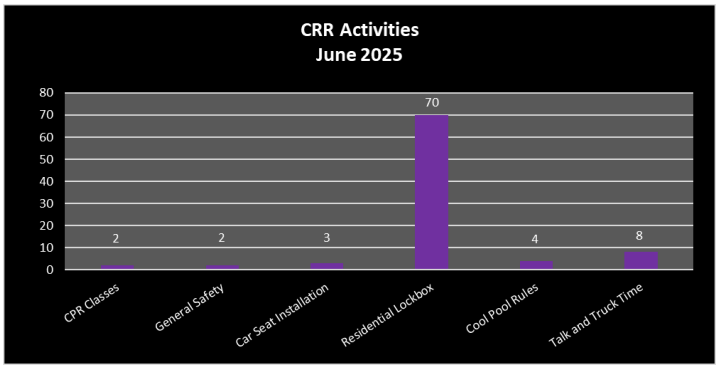
Community Education, Engagement & Risk Reduction

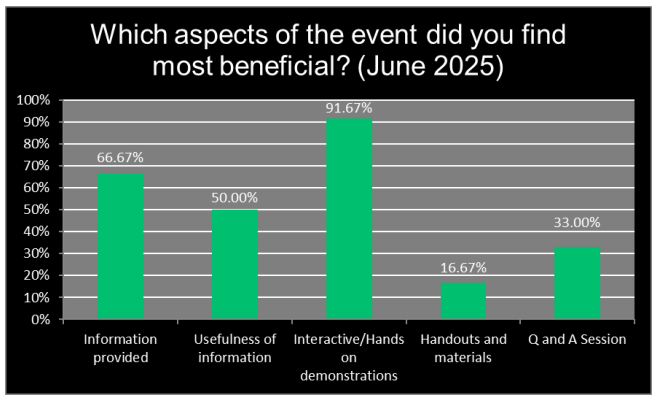
Deputy Chief of Community Risk Reduction – Jeremy Hilderbrand

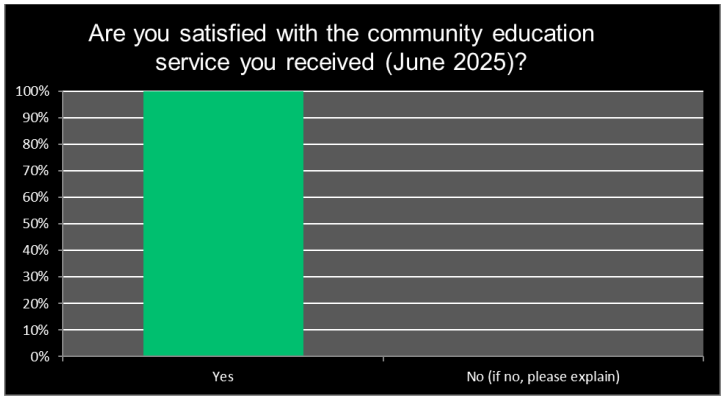


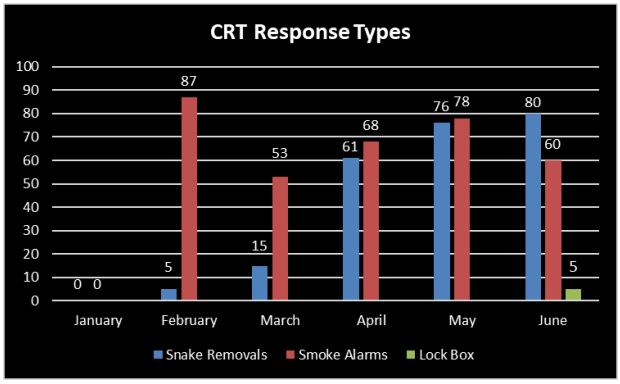


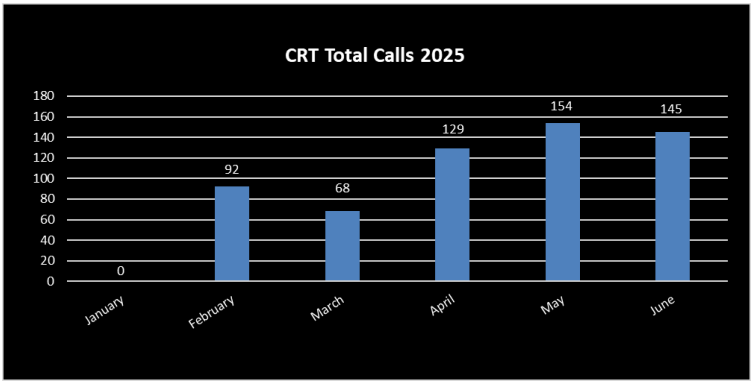












- Community Resource Technician (CRT) interviews were completed at the end of June. Hiring from this process will allow us to add a CRT truck to the south battalion and reduce the public assist call load for crews in that part of the district. CRTs have also started assisting Fire Prevention with their Lock Box program. This program allows district residents to store a spare key on the exterior of their house so firefighters are able to enter the house should an instance occur where no one is able to open the door. Deputy Fire Marshal Brenda Druke has been extremely helpful with this transition and her input and ideas are having a positive impact on the community.
- Community Education continues with summer camps and various presentations on general safety and pool safety. Planning for the upcoming school year is underway, and new programs will begin to include students in the middle and high school age range.

Finance Division

Finance Director – Dave Christian

OUTPUTS (MO)	OUTPUTS (ANNUAL OR YTD)	
0	54	Wildland Billings
9	1447	EMS Memberships provided
407	3003	Vendor Payments Provided
35	263	Employee Payments Provided

RESULTS (MO)	RESULTS (ANNUAL OR YTD)	
6%	19%	% GRFD Programs that are on or under budget (within 5%)
900	2157	Payroll Payments accurately paid on scheduled payday.
94%	NA	% Vendor Payments accurately paid within 30 days of receipt by GRFD personnel.
100%	NA	% Vendor payments accurately paid within 15 days of receipt by finance personnel.
0%	0%	% Transports billed within 7 days of date of service.
yes	100%	% Months that actual to budget reports are delivered by the second Tuesday of the following month.
NA	100%	% Outside auditor opinion that results in an “unqualified opinion”.
NA	NA	% of surveyed respondents are satisfied with the service received from finance

EFFICIENCIES (annual number only)

	1.49%
	$ 22.75

Net finance department expenditures as a ratio of the overall district budget

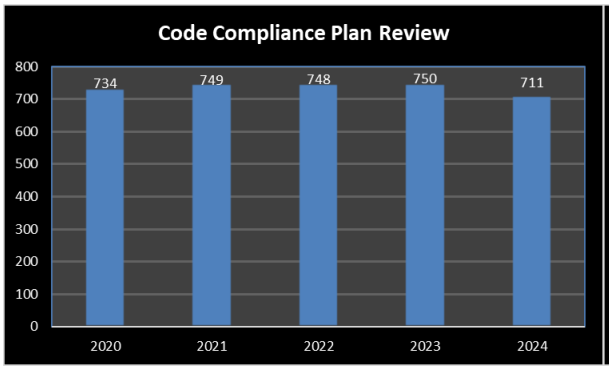
Net cost per ambulance Transport billed

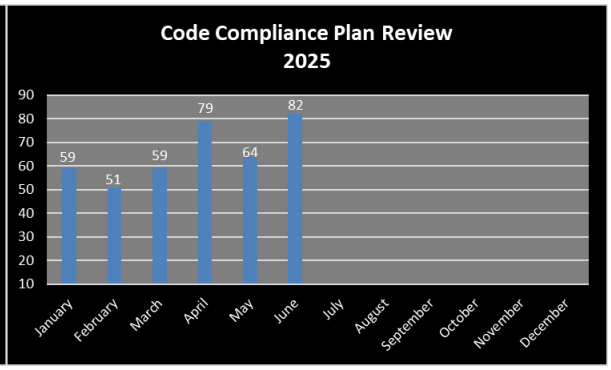
2024			2025	
labor cost	220,925	Massie, Santiago, Cisco, Neasham	Net Finance Cost	807,571
supplies	8,198	160-6210	Total GRFD Cost	54,200,653
professional	5,080	160-7080	Ratio	1.49%
software	42,258	160-7540		
	276,461			

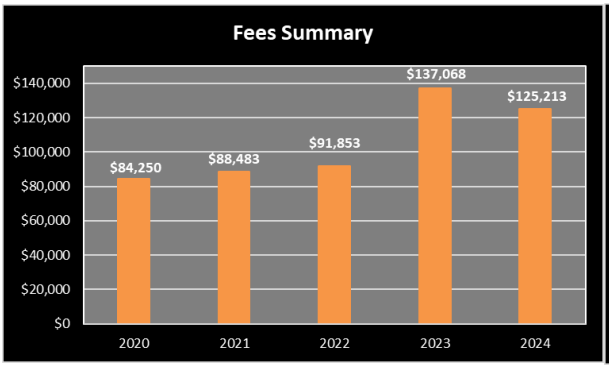
Fire Prevention

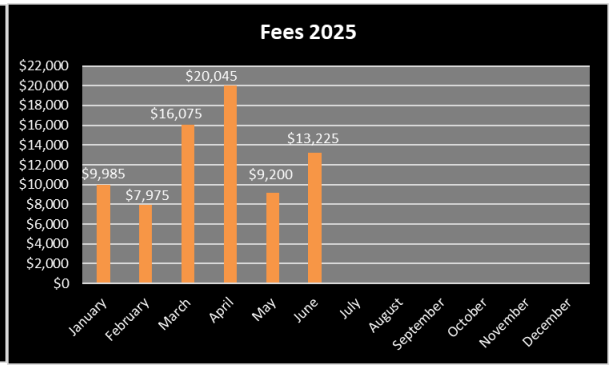
Fire Marshal – Jennifer Akins

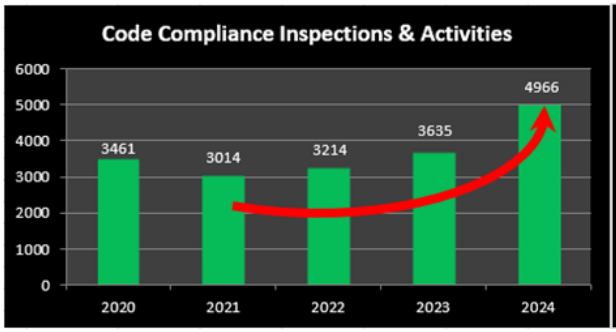
Fire Prevention Program - Performance Measures

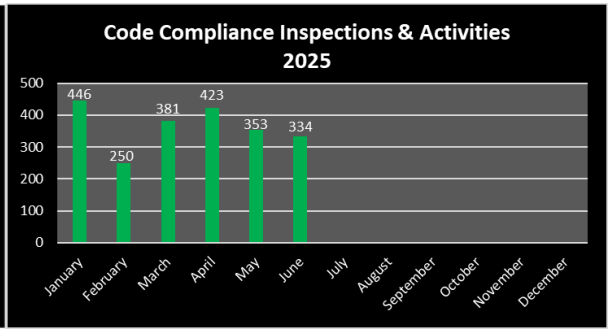


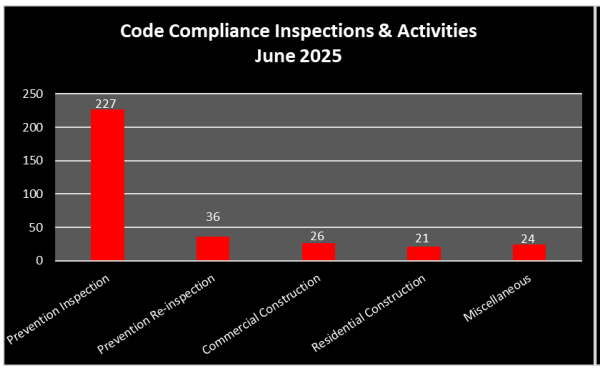














- % fire prevention inspections completed year to date= 49.96%
- % businesses compliant with the International Fire Code = 65.8%
- % plan review completed by scheduled due date year to date= 100%
- # of fire investigations completed year to date = 30
- # of training hours completed year to date = 435

Commercial Projects Summary - New projects for this month = Green

ZONE 1 Stations 378, 372, 373, 370, 374	ZONE 2 Stations 375, 376	ZONE 3 Stations 377	ZONE 4 Stations 379	ZONE 5 Stations 380
Sun City Activity Center 1119 E Rancho Vistoso	Innovation Academy F.A. Dialer 825 W Desert Fairway	Bloom Tea T.I. 12115 N Oracle	Omni - Desert Farmer -Hood 2727 W Club	Autozone F.A. 7892 N Oracle
Coronado School F.A.Dialer 3401 E Wilds	Copper Creek F.A. Dialer 11620 N Copper Springs	Oracle Family Dental T.I. 10195 N Oracle Ste 121	G.I. Solutions T.I. 7458 N La Cholla	Tucson Cosmetics T.I. 1230 W Ina
Bashas Center Fire Pump 15318 N Oracle	Painted Sky F.A. Dialer 12620 N Woodburne	Encantada at OV Apts. 1730 E Tangerine	FitCultr T.I. 3710 W Overton Ste 110	Cross Middle School F.A. 1000 W Chapala
Sun City Aquatic - Solar Canopies 1495 E Rancho Vistoso	Oro Valley Hospital T.I. 1551 E Tangerine	Boba Brew T.I. 10785 N Oracle Ste 167	Fyzical Therapy T.I. 3710 W Overton Ste 120	Harelson School F.A. 826 W Chapala
Vistoso Community Association T.I. 1171 E Rancho Vistoso Ste 111/113	OV Assisted Living Main 12380 N Vistoso Park	OV Big Wash Water Treatment 12151 N Oracle	Mesa Verde F.A. Dialer 1661 W Sage	Home Goods T.I. 7335 N Oracle
Shell Building T.I. 16054 N Oracle Rd Ste 110	Stone Canyon Clubhouse F.A. 14250 N Hohokum Village	Action Behavior Centers T.I. 11835 N Oracle Ste 117	Cortaro Plaza T.I. 3608 W Cartaro Rd Ste 57	Sun Professional Center T.I. 7445 N Oracle Ste 255
C Store T.I. 16455 N Oracle	Surf Thru Car Wash 11595 N Oracle	Vacant Building F.A. 11695 N Oracle	Sunny Paws T.I. 8310 N Thornydale Ste 100	Taylor MD Spa T.I. 8387 N Oracle
Wildflower Reserve Pump House 3551 E Golder Ranch Rd	Vantage West T.I. 11165 N La Canada Ste 175	Vacant Building F.A. 11855 N Oracle	Ironwood High F.A. Dialer 2475 W Naranja	Good Feet T.I. 7315 N Oracle
The Gals -T.I. 16138 N Oracle	Coffee Berry 10335 N La Canada	TOV Pusch Ridge Golf T.I. 10000 N Oracle	Wilson F.A. Dialer 2330 W Glover	Shell Building T.I. 7435 N Oracle
The Motive Wellness 2530 E Vistoso Commerce	Gateway @ Vistoso Aparts. 945/955 W Vistoso Highlands	Shell Building 10281 N Oracle	St. Elizabeth Ann Seaton F.A. 8650 N Shannon	L & C Therapy T.I. 7493 N Oracle Suite 135
Urban Wellness T.I. 12985 N Oracle Ste 165	Shell Building 1440 W Naranja Bldgs 1,2,3	Landlord Improvement 7350 N La Cholla	St. Mark's T.I. 2727 W Tangerine	Trader Joe's T.I. 7912 N Oracle
OV Assisted Living Casitas 12380 N Vistoso Park	Shell Building F.A. 11133 N La Canada	Pain Institute of AZ Surgery 365 E Linda Vista Ste A	Tucson Cosmetics 1230 W Ina	Mt.View Retirement - Hood System 7800 N LaCanada
GRFD Fire Station 378 32384 E SaddleBrooke Ranch	Oro Valley Courts T.I. 11000 N La Canada	Pain Institute of AZ Clinic 365 E Linda Vista Ste B	Beautiful Savior F.A. 2727 N Thornydale	
Received Project Final Inspection		Hilton Epazote T.I. 10000 N Oracle	Oasis Golf Club T.I. 9290 N Thornydale Ste 108	
Oro Valley Adminsitration T.I. 11000 N. La Canada		Holiday Inn - Cell Dialer 11075 W Oracle Rd	Circle K CO2/T.I. 3712 W Cortaro	
		Workout Anytime T.I. 11975 N Oracle	LJA Engineering T.I. 7458 N La Cholla	
		CDO High School F.A. and Dialer 25 W Calle Concordia	Fry's F.A. 3770 W Ina	
		The Picklr Oro Valley T.I. 11855 N Oracle		
		Complete Canine T.I. 10140 N Oracle		
		Life Storage - Solar Panels 11061 N Oracle		

Fire Marshal Akins

- Attended the Utility Threat Assessment Group (UTAG) meeting regarding the TEP Public Safety Power Shut Off program
- Attended re-occurring meetings to include Arizona Fire District Association, TOV Pre-construction/Development Review Committee/Traffic Safety/Town Council, Joint Fire Investigations, Fire Chief Status, Executive Leadership, GRFD Fire Board, Southern Arizona Fire Marshal Association, Arizona Fire Marshal Association, and Fire Prevention Staff

Education/Committees/Training Activities

- Inspectors Helvig, Filener, and Ross wrapped up production of the new La Posada Overview video and distributed to Operations via Vector Solutions
- DFM Druke attended the Pinal County Board of Supervisors meeting
- Inspectors attended the Joint Fire Investigation meeting with NWFD, OVPD, MPD, PCSD, and PCAO in coordination with the Pima County Bomb Squad who taught a class on Explosion Dynamics

GRFD Fire Investigations

Estimated Property Loss	Estimated Property Save	2025	Estimated Content Loss	Estimated Content Save
$654,251	$3,912,451		$264,255	$1,975,086



- On June 4, 2025, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire is unknown
  - The fire classification is undetermined
- On June 5, 2025, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire is unknown
  - The fire classification is undetermined
- On June 9, 2025, a structure fire was reported in Northwest Fire District
  - GRFD assisted with the origin and cause investigation
- On June 15, 2025, a structure fire was reported in Northwest Fire District
  - GRFD assisted with the origin and cause investigation
- On June 16, 2025, a structure fire was reported in Northwest Fire District
  - GRFD assisted with the origin and cause investigation

- On June 17, 2025, a structure fire was reported in the Golder Ranch Fire District
    - The origin of the fire was in the laundry room due to a failed exhaust fan
    - The fire classification is failure of equipment – appliance malfunction
- On June 22, 2025, a brush fire was reported in the Golder Ranch Fire District
    - The origin of the fire was in a wash in Catalina
    - The fire classification is undetermined
- On June 24, 2025, a structure fire was reported in the Golder Ranch Fire District
    - The origin of the fire was in the kitchen on the stove top
    - The fire classification is unintentional
- On June 27, 2025, a commercial structure fire was reported in Northwest Fire District
    - GRFD assisted with the origin and cause investigation
- On June 30, 2025, a structure fire was reported in Northwest Fire District
    - GRFD assisted with the origin and cause investigation

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Grant Cesarek, Assistant Chief of Support Services

MTG. DATE: July 15, 2025

SUBJECT: SUPPORT SERVICES ASSISTANT CHIEF'S REPORT

ITEM #: 7C

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the Support Services Assistant Chief to provide updates to the Governing Board on the following areas:

- Assistant Chief's Activities
- Community and Media Relations
- Logistics
- Facilities Maintenance
- Fleet
- Health & Safety
- Technology
- Planning
- Supply

RECOMMENDED MOTION

No motion is necessary for this agenda item.

SUPPORT SERVICES' DIVISION REPORT

Assistant Chief Grant Cesarek

June 2025

Assistant Chief's Activities

- Final month of the fiscal year included significant movement on capital improvement projects, including HVAC work and roof maintenance on our buildings prior to monsoon storms.
- Completed the hiring process for our fleet electronics position.
- Close out of construction on station 378, remaining items are owner provided and in process. This includes internet connectivity which a fiber line was pulled to the building in late June by Orbitel.
- Several conversations about water pressure and design of the supply lines to the fire riser at 378, continued work will be needed with Arizona Water Company. Our civil engineer has a good plan to support and protect our infrastructure.
- Meetings to plan and implement changes to Operative IQ, our inventory management software, to support the potential new warehouse at Quasar Street and ensure our use of the software is maximized. Three sessions conducted with different areas of the organization, fleet, EMS and supply/operations.
- Planning meetings with our construction partners and architects for the improvements to the training and fleet buildings. We are asking for all drawings to be completed and move toward permitting on both buildings so we mobilize the construction team in one effort.
- Request sent to Robson communities about future access opportunities in SaddleBrooke that could reduce response times in station 372's first due.
- Preparations in place to move quickly on projects in the new fiscal year, specifically the fuel island card readers and new fuel purchasing cards.

Employee Recognition

- Adam Kirby has been doing some great work in his short time as Procurement Tech. He dove into our Operative IQ (OpIQ) software and has identified numerous areas where we can make the software work better for us and make the Procurement and Supply Division more efficient.
- We welcome Jon Boswell in his new role as Fleet Electronics Technician. He is eager and ready to learn and fitting in well with the rest of the Fleet Maintenance team.
- Mike McDade received a Greet Sheet from Captain Cavaletto (and crew) for prompt services and a positive attitude on a recent interaction they had with him. Great work, Mike! (Green Sheet attached)

Facilities Maintenance Activities

- Annual contract bids approved for HVAC (Pueblo), landscape (AAA), pest control (Flatline), Cleaning (Coverall), Generators (W.W. Williams), added garage doors (C&D Garage doors), Ice machines (Pugg Mechanical). Fire alarms and backflows addressed, not contracting out.
- Bid for roof recoat project at HQ accepted, work to be completed by end of July barring weather delays.
- A/C replacement at Hanley (07/03), Station 370 (07/14)
- Continuation of sourcing materials and supplies for 378, complete with the exception of tools and workshop area
- 2024/25 budget analysis for future expenditures

Results

• percent of employees injured due to facility conditions: **0**

• percent of OSHA inspections that meet or exceed standards: **100%**

• percent of district facilities that are fire code compliant: **100%**

Outputs

• number of service ticket responses provided: **325 YTD (65 in June)**

• number of monthly station inspections completed: **10**

Demands

• Number of service tickets expected to be requested (monthly): **54 (average per month YTD)**

Fleet Maintenance Activities

- New employee Johnathan Boswell started at fleet
- Charlie, Jeremy and Jesus will be traveling to Midwest Fire in Minnesota for final inspection of new water tender. Tender will be shipped back to GRFD once the inspection is complete.
- Eddie, Phil and Jesus will be attending AFSMA training in Flagstaff

Monthly Vehicle Parts & Labor Cost

- Administration $ 714.00
- EMS $ 1,119.00.00
- Fire $69,804.00

Fleet Outputs:

- Closed Work orders YTD: **1,894**
- Labor hours billed: **3,382**
- Percent of NFPA annual inspections performed: **95%**

Procurement and Fire Supply

- Development and usage of OPIQ tracking system, recategorization and organization of inventory
- Update of PPE tracking and deployment (suppression and supply)
- Fit testing complete

Results

• Number of hours of work lost due to injuries caused by equipment failures: **0**
• Percent of capital purchases that meet RFP requirements: **100**

Outputs

• Number of new, innovative products evaluations provided: **7** (continuation)
• Number of service ticket responses provided: **Fire equipment: 186 YTD**

Demands

• Number of service tickets expected to be requested: **31** (average per month YTD)
• Number of innovative new product evaluations expected to be requested: **4**

Health and Safety

RESULTS

- Percent of district members (suppression) who complete their annual physical – **99% of Quarter 1 members (January, February, March). 90% of Quarter 2 members (April, May, June).**
- Number of reported near-miss incidents – **0**
- Number of motor vehicle collisions per 100,000 miles driven – **0**

OUTPUTS

- Number of peer fitness training sessions conducted – **0 for the Month of June.**
- Number of safety education sessions provide – **1 for the Month of June.**

HEALTH AND SAFETY TEAM

- Health and Safety Division assisted with logistical needs for Struggle Well Class during the week of June 16th.
- Annual firefighter Safety Stand Down week of June 15-21. The theme, Break the Stigma: Behavioral Health RESET (**R**ecognize, **E**ducate, **S**trategies, **E**mpower, and **T**raining)
- Monthly Safety Committee Meeting
- Conducted the first Exercise Equipment Committee meeting on June 24. The goal of this committee is to ensure our personnel have the equipment to stay fit for duty while working to standardize equipment at our facilities.
- Station 378's new gym equipment was delivered on June 23.

Information Technology

Information Technology Director – Herman Rascon

Availability(last month)	Lowest performing Node	Percent	Next performing node	Percent
Critical Server	ADSvr1	99.91%	AzureADConnect	99.91%
Core Network	STA380-C8200L-RT01	99.97%	Sta380-C2960X-SW02	100%
Telestaff		100.00%		
Imagetrend		100.00%		
OperativeIQ		100.00%		

Ticket Priority Level	SLA Compliance Percentage	Number of tickets
P4 - Low	88%	104
P3 - Medium	80%	5
P2 - High	100%	2
P1 - Critical	80%	6

Ticket response by tech group	Number of Responses
Level 1	8
Level 2	25
Level 3	88
Other	1
Total	122

GIS projects completed	13
GIS Projects Expected	19

Devices supported

# Computers in AD	271
# of phones/iPads from Verizon.	105
# Wireless AP's (Ruckus)	19
# Phones(Cisco/CCM, Station Cordless)	142
# ePCR Tablets	25
# MDTs	30
# Sierra/Cradlepoint	84
# USDD	9
# Printers	47
# TV's / Projectors	19
# Apple TV	8
# Switches / Routers	47
# iPads (Training / FLS non Cellular)	17
# RadioMicrowaves	24
# Monitors	304
# UPS (Station)	10
Total	1161

IT Applications Group Activities/Projects

- The Applications Group has been actively engaged in addressing a variety of HelpDesk tickets and providing ongoing administrative support across multiple departments. Their efforts continue to ensure timely resolution of technical issues and the smooth operation of key systems.
- One notable update includes the successful implementation of the new 48/96 shift schedule within the external website's calendar. This enhancement is now live and available for use by personnel. The updated calendar improves clarity around shift assignments and supports better scheduling and information sharing across the organization.
- In addition, in preparation for Artan's upcoming FMLA leave, he has taken a proactive approach by conducting comprehensive training sessions on ImageTrend for the rest of the team. This ensures continuity of service and support in his absence, allowing team members to confidently manage and respond to any ImageTrend-related needs that may arise during his leave.

IT GIS Activities/Projects

ImageTrend / Elite Integration and Support

We continue to work closely with our Continuum representative on a weekly basis to improve data visualization and reporting capabilities within ImageTrend's Report Writer and Continuum Dashboards. This collaboration is focused on enhancing the accuracy, clarity, and utility of our data outputs. In addition, we are actively participating in the newly formed multi-agency ImageTrend user group, which fosters shared learning and best practices across regional partners.

GIS Mapping and Updates

The June map rollout included several key updates:

- Added access roads and building footprints in and around the La Cholla Airpark area, with additional work underway to incorporate runway features.
- Displayed several new Energy Storage Systems (ESSs) to enhance situational awareness for emergency response planning.
- Successfully tested and deployed updates that now show building numbers for Ventana Medical and several street corrections.

Note: There will be no map rollout in July; however, map updates and testing continue on a monthly basis.

Fire Data Reporting

Monthly fire performance metrics were compiled and provided to Deputy Chief Rutherford. The reports segment data by National Fire Incident Reporting System (NFIRS) codes and property types for the period of January through May. This effort remains ongoing and is a key part of our data-driven decision-making strategy.

Oro Valley Incident Reporting

Incident reports for Oro Valley have been configured to generate automatically on a monthly, quarterly, and annual basis to support consistent performance tracking. [Reports attached.]

Certificate of Necessity (CON) Validation

Using coordinate geometry tools, we successfully validated the legal boundary description tied to our Certificate of Necessity (CON) issued by the Arizona Department of Health Services. This work ensures continued compliance and clarity for Board Services Supervisor Ortiz.
[CON description document attached.]

New Public Interactive Map Development

Our current public-facing map software will no longer be supported after January 1, 2026. As a result, we have begun development of a next-generation public interactive map. This new platform will offer expanded features and improved functionality for both internal staff and the public, including address lookup capabilities, enhanced visuals, and better integration with internal systems. This project is ongoing.

EMS Predictive Analytics Project

In collaboration with BC Taylor and Captain Sanchez, we are developing predictive analytics models to evaluate EMS incident and transport volume trends. The goal is to support future resource planning and improve response readiness. This project remains in progress.

Cross-Agency Data Integration

We continue to work in partnership with Tucson Fire, Public Safety, the City of Tucson IT Department, and Northwest Fire GIS personnel to complete the process of extracting dispatch data and transforming it into live data services. These services will be used to feed operational dashboards that provide real-time insights. This remains an active and high-priority project.

ESRI Licensing Upgrade Research

Ongoing research and evaluation are being conducted to support the potential purchase of advanced ESRI software licensing. Upgraded licensing will significantly enhance our GIS capabilities, including deeper spatial analysis, expanded web mapping functionality, and more robust predictive modeling.

Professional Development and Service

- Participated in Oro Valley Police Department's active shooter training exercises in partnership with GRFD on three occasions.

- Selected to serve on the Membership Subcommittee for the Association of Fire and Emergency Services Analysts (AFESA), affiliated with the Center for Public Safety Excellence (CPSE). This appointment represents an opportunity to contribute to the broader fire analytics community while bringing back best practices to our organization.

ARIZONA DEPARTMENT OF HEALTH SERVICES

STATE OF ARIZONA
} ss
County of Maricopa

CERTIFICATE NO. - 56 -

CONTROL NO. SE0H5JQRF5

THE ARIZONA DEPARTMENT OF HEALTH SERVICES has found, under the authority of A.R.S. § 36-2232 et seq and Pursuant to Department of Health Services rules, that public necessity requires the operation of

GOLDER RANCH FIRE DISTRICT

as a ground ALS and BLS ambulance service in the State of Arizona for the transportation of individuals who are sick, injured, wounded or otherwise incapacitated or helpless within the following service area, with the following central operations station and response times:

1. **Service Area:**

The Golder Ranch Fire District and

T12S, R14E, Section 4 and 5. T11S, R14E, Section 1 thru 11, Western half of Section 12, Section 14 thru 23, Section 26 thru 34. T11S, R13E, Section 1, 2, 11 thru 14, Southern half of Section 15, Section 23 thru 25, Section 26 with the exception of the Southeast Quarter Section, the Southern half of Section 35 and Section 36. T10S, R14E, Section 1 thru 36. T10S, R15E, Section 6, Western half of Section 5, Section 7, Western half of Section 8, Section 18, Western Half of Section 17. T10S, R13E, Section 1 thru 3, Section 10 thru 15, Section 22 thru 27, Section 34 thru 36. The Northwestern boundary would then extend Northwest in a straight line from the intersection of T10S, R13E, Sections 3, 4, 9, and 10, to the intersection of T8S, R11E, Sections 14, 15, 23, and 24. The Northern boundary would extend in a straight line from the intersection of T8S, R11E, Sections 14, 15, 23 and 24 to the intersection of SR 79 and Freeman Road (Mile Post 111.7). The Northern Boundary would continue Easterly along the Southern half of Freeman Road approximately 20 miles to the intersection of Freeman Road and White Head Well Road. The Northern boundary would then continue South along White Head Well Road to the midpoint

Now, therefore, by virtue of the authority vested in the Arizona Department of Health Services, under the constitution and laws of the State of Arizona, does hereby grant this

AMENDED

CERTIFICATE OF NECESSITY

authorizing the operation of the aforesaid ambulance service for a period ending July 31, 2028 unless for cause sooner amended, suspended, revoked or terminated subject to the decisions and orders, and rules of the Department.

PROVIDED, that this certificate shall not be assigned nor transferred unless authorized by the Arizona Department of Health Services.

SEAL OF THE STATE OF ARIZONA

Official Use Seal

BY THE ORDER OF THE ARIZONA DEPARTMENT OF HEALTH SERVICES, IN WITNESS WHEREOF, I JENNIE CUNICO the Director of the Arizona Department of Health Services, have hereunto set my hand and caused the official seal of the Arizona Department of Health Services to be affixed at Phoenix, Arizona on April 30, 2025

DIRECTOR'S DESIGNEE

Oro Valley Measures										2025
			January	February	March	1st Qtr	April	May	June	2nd Qtr	Semi-Annual
	EMS emergent responses	# of incidents	547	463	448	**1,458**	414	477	401	**1,292**	2,750
		90th percentile for On Scene	8:19	8:33	8:40	**8:34**	8:49	8:34	8:08	**8:25**	8:32
		# of transports	333	261	263	**857**	269	484	314	**1,067**	1,924
	Non EMS emergent responses	# of incidents	23	9	18	**50**	24	15	7	**46**	96
		90th percentile for On Scene	9:18	13:58	7:50	**9:22**	8:29	7:50	12:04	**8:42**	9:21
		# of working structure fires	1	0	0	**1**	0	0	2	**2**	3
	Special Duty Calls	Smoke Detectors	103	56	65	**224**	57	44	66	**167**	391
		Snake Removal	6	19	103	**128**	217	358	290	**865**	993

IT Systems Group Activities/Projects

- The Technology Department is pleased to announce the successful completion of the district-wide deployment of G2 electronic patient care reporting (ePCR) devices. This milestone concludes a multi-phase rollout that equipped a total of 25 Panasonic ruggedized devices across all frontline emergency response units. The final deployment phase (Batch 5) consisted of 16 devices, bringing full coverage to every engine and paramedic-staffed unit within the District. With this final push, every ALS-capable apparatus is now operating with the latest G2 hardware—yes, even PM376 has officially retired their "stone tablets. "In addition to frontline installations, EMS Captains have each been provided with two spare devices, and additional backup units are available through IT at the Hanley office, ensuring continued support and operational resilience. We extend a sincere thank you to all personnel who participated in beta testing, provided valuable feedback, and supported us throughout each phase of the rollout. Your collaboration and patience played a key role in making this initiative a success.
- The Systems Group is actively working on the installation of a new fiber optic internet connection for Station 378. This upgrade will provide significantly faster and more reliable connectivity compared to the station's current setup, enhancing both operational performance and communication capabilities. The fiber installation is progressing well, and we anticipate completing the Station 378 connectivity project within the next two weeks. Once finalized, this enhanced infrastructure will support future technology needs and ensure seamless access to critical systems.



Strategic Initiatives

Community and District Presence:

- Monsoon Awareness Week
- Heat Safety messaging
- July 4 safety messaging
- Active Attacker Training with Oro Valley Police Department
- Continuing dial 311 directly for non-emergency requests campaign
- Code Save descriptions and pictures
- On scene at house fire near Twin Peaks and Oasis Rd area
- On scene at hiker rescue at Romero Canyon Trail in Catalina State Park
- Several website design meetings to tailor needs for our residents
- New Dashboard slides on Special Operations Recruitment, What are you grateful for? And Tucson Saguaros Heroes Night

Public Relations

News Coverage:

- KGUN 9 news story on swift water rescue training
- KOLD news story on heat safety
- KVOA news story on dial 311 for non-emergency services for GRFD residents
- Several digital posts were showcased on news media sites

Communications & Social Media Strategy

Featured content:

- Mobile home fire near N Bowman Rd and E Wilds Rd in Catalina
- House fire near Twin Peaks and Oasis Rd area
- Hiker rescue at Romero Canyon Trail in Catalina State Park
- Wildland deployment to Buck Fire and Trout Fire
- Brush fire near East Mainsail Boulevard and Oracle Road
- Dial 311 video explaining system and Community Resource Technicians role
- Oro Valley Public Library fire safety education
- Buffelgrass informational video
- Honor Guard highlight for National Flag Day
- Happy Father's Day graphic
- Firefighter Safety Stand Down Break the Stigma video
- Juneteenth graphic
- Heat safety messaging on how much water to drink during excessive heat
- Special Operations Monsoon Awareness safety advice video
- Monsoon Awareness Week
- Regional swift water rescue training
- Cookie drop off at Station 380
- What to expect during a wildfire video
- Employee spotlights (board meeting moments, Code Saves)
- Safety messaging for July 4
- Administrative offices closed for July 4 messaging
- Happy July 4 graphic

Ongoing promotions

- Public Safety Announcements (PSAs) including July 4 safety messaging, heat safety, water safety, and wildfire prevention
- District achievements (Employee Spotlights, emergency responses)

Social Media by the Numbers

Facebook

- Views: 375,000
- Posts: 60
- User Reach: 119,000

Instagram

- Profile Visits: 1,800
- Posts: 73
- User Reach: 145,000

X

- Engagements 1,200
    - (The number of times your content was engaged with)
- Posts: 19
- Impressions 20,000
    - (Times post was seen on X)

District Communications

Emergency Alerts & Updates: 12

Press Releases: 2

Public Service Announcements: 21

Employee Spotlights: 15

Executive Communications Reviews: 3

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Chris Grissom, Assistant Chief of EMS & Fire Response

MTG. DATE: July 15, 2025

SUBJECT: EMS & FIRE RESPONSE ASSISTANT CHIEF'S REPORT

ITEM #: 7D

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the operations Assistant Chief to provide updates to the Governing Board on the following areas:

- Emergency Medical Services
- Honor Guard/Pipes and Drums
- Operations
- Professional Development
- Project Management
- Special Operations
- Wildland

RECOMMENDED MOTION

No motion is necessary for this agenda item.

EMS & FIRE RESPONSE DIVISION REPORT

Assistant Chief Chris Grissom

June 2025

Assistant Chief's Activities

- Preparing for the upcoming transition to the 48/96 shift schedule, ensuring personnel and operational readiness.
- Gathering and analyzing data for the ongoing 48/96 shift study to support a comprehensive evaluation of its long-term impact.
- Actively working on the 2026 Staffing for Adequate Fire and Emergency Response (SAFER) Grant application, focusing on future staffing and resource needs.
- Researching options for adding a second thermal imaging camera (TIC) to all engines and ladders to enhance crew safety and operational efficiency.
- Preparing for the 2026 Fire Academy, including early coordination of curriculum, instructors, and recruitment timelines.
- Continuing collaboration across divisions to align strategic priorities with operational goals.

EMS

EMS Division Board Report

June 2025

Provider Recognitions

- EN376 and PM377 on B Shift responded to a pediatric cardiac arrest on April 23rd. Through their efforts during a very high stress incident and transport, they achieved return of spontaneous circulation (ROSC). Great job to Captain Paramedic Cavaletto, Engineer Santacruz, Paramedic Antista, and Firefighter Valenzuela, Firefighter Holzhauer, and Firefighter Flood. On June 25th we were fortunate to have our survivor, and his family join us to recognize these outstanding providers (Picture on next page).



- 375 units and EN376 B Shift were recognized for a code save they achieved on May 24th. After a resident collapsed in their driveway these providers responded and fourteen minutes after dispatch achieved ROSC. Great work Captain Mitchell, Captain Carlson, and Captain Daily (EC), Engineer Pettit, Paramedic Scholey, Paramedic Garcia, Paramedic Cruz, Paramedic Del Percio, Firefighter Brandon, Firefighter Madrid, and Firefighter Flood! (Pictures below and next page)





EMS Training

- Division staff and shift ECs participated in the Active Shooter and Rescue task Force CRDs throughout the month of June.
- Division staff achieved instructor training for AREST (Applied Resuscitation Education & Specialized Training) with Dr. Rice.
- Final details completed for July skills labs

EMS Team

- Division Chief Taylor Achieved Certified Ambulance Compliance Officer through the National Academy of Ambulance Compliance. He then attended the following three days of continuing education consisting of the Executive Institute and abc360. These training hours provided the education for the year to maintain his certifications in compliance and privacy.
- Division staff met virtually with EMS Survey Team to learn about their patient experience survey product.
- Division staff provided supplemental documents to AZ DHS regarding our application for general rate changes.

EMS Performance

Emergency Medical Response Program

The purpose of the Emergency Medical Response program is to provide emergency response, evidenced-based medical care, and ambulance transport services to residents and visitors of the community so they can receive a timely response and experience the best possible health outcomes.

February 2025 Results:

% EMS calls for service where the turnout time is 1:15 or less. 80%

Maintain emergent (Code III) responses where the first unit total response time is 9:00 minutes or less for urban areas and 12:00 minutes for rural areas. Urban = 10.6; Rural = 13

Maintain wall times (arrival at hospital to transfer of care) at the 90th percentile to 45 minutes or less. 24:55

The number of instances where non-reserve ambulance availability is 0. There were 4 instances.

% cardiac arrest responses where nationally recognized EMS performance measure benchmarks are met: ETCO2 documented with advanced airway (goal 90%) = 100% Appropriate termination documentation (Goal 95%) = 97.5%

% survival rate for cardiac arrest (Utstein Formula of Survival) 21%

% STEMI responses where nationally recognized EMS performance benchmarks are met. Administrative medical direction is building this report

% stroke responses where nationally recognized EMS performance benchmarks are met. Administrative medical direction is building this report.

% TBI responses where nationally recognized EMS performance benchmarks are met. Administrative medical direction is building this report.

% of surveyed respondents are satisfied with the service received from EMS response. Evaluating options.

% budget variance. Operations = 73 and Supplies = 78

Outputs:

The number of EMS responses provided. 927

The number of ambulance transports provided. 567

Demands:

The number of EMS responses expected to be requested. 991

The number of ambulance transports to be requested. 585

Efficiencies:

EMS program expenditure per total number of EMS responses. Developing a means of measurement.

EMS program expenditure per capita. Developing a means of measurement.

Fire Response

Fire Response Program

The purpose of the Fire Response program is to provide life safety, fire suppression, and property conservation services to our community so they can experience a timely and professional response to minimize the loss of life and property.

June 2025 Family of Measures - Results:

64% fire calls for service where the turnout time is 1:30 or less

100% urban (>2500 pop. density) fire calls for service where the first unit is on scene in 9:20 minutes or less (from time of dispatch).

N/A % urban (>2500 pop. density) moderate risk fire calls for service where the effective response force is on scene in 23:35 minutes or less (from time of dispatch).

100% urban (>2500 pop. density) high risk fire calls for service where the first unit is on scene in 33:45 minutes or less (from time of dispatch).
N/A % urban (>2500 pop. density) maximum risk fire calls for service where the effective response force is on scene in 43:45 minutes or less (from time of dispatch).

100% rural (<2500 pop. density) fire calls for service where the first unit is on scene in 12:20 minutes or less (from time of dispatch).

N/A % rural (<2500 pop. density) moderate risk fire calls for service where the effective response force is on scene in 25:30 minutes or less (from time of dispatch).

100% rural (<2500 pop. density) high risk fire calls for service where the effective response force is on scene in 35:30 minutes or less (from time of dispatch).

N/A % rural (<2500 pop. density) maximum risk fire calls for service where the effective response force is on scene in 45:30 minutes or less (from time of dispatch).

50% of fires contained to the room of content.

100% of fire responses where there is no injury or loss of life (to the public)
100% of fire responses where there is no injury or loss of life (to GRFD personnel)

% of surveyed respondents are satisfied with the service received from fire response (Still being considered and/or developed)

June 2025 Family of Measures - Outputs:

Elite grfdaz

OPS Division - Family of Measures (Outputs)

Fire Alarm Responses (NFIRS 700s)

Incident Type And Description	Total
700 - False alarm or false call, other	9
733 - Smoke detector activation due to malfunction	1
736 - CO detector activation due to malfunction	7
743 - Smoke detector activation, no fire - unintentional	1
745 - Alarm system activation, no fire - unintentional	2
746 - Carbon monoxide detector activation, no CO	1
751 - Biological hazard, malicious false report	1
	Total: 22

Vehicle Fire Responses (NFIRS 130s)

Incident Type And Description	Total
131 - Passenger vehicle fire	1
	Total: 1

Rubbish Fire Response (NFIRS 150s)

Report Results
There are no results. Please redefine your search criteria.

Residential Fire Responses (NFIRS 111, Prop. Type 419, 429)

Incident Type And Description	Property Use And Description	Total
111 - Building fire	419 - 1 or 2 family dwelling	3
		Total: 3

Commercial Fire Responses (NFIRS 111, Prop. Type not 419, 429)

Report Results
There are no results. Please redefine your search criteria.

Honor Guard and Pipes & Drums

- Participated in three recent events held in Sun City, providing ceremonial support and department representation.
- Planning is underway for the annual trip to Colorado Springs to attend the IAFF Fallen Fire Fighter Memorial.
- Honor Guard members continue to train regularly to maintain the high standards of presentation and professionalism expected at all events.

Professional Development



2025 Live Fire Training

Courses/Training Completed

- 2025 Live Fire Training Concluded June 30th
  - Seven June burn dates
  - Successfully educated many district suppression members in flashover condition recognition and general structure fire behavior and dynamics
- Active Shooter joint training sessions with OVPD concluded on June 27th

- Preparing new and updated VFIS training for 2025
- Blue Card sim lab certification training took place the week of June16th
- Driver Operator pumping skills training sessions took place throughout June on the GRFD Training Grounds
- Multiple Engineer Task Book completions facilitated
- 24-01 Probationary Year
  - Module III books were due May 15, 2025
  - Module IV books will be due July 31, 2025
  - Module I, II, III, and IV practical testing will be August 4-6, 2025



Training Drill

<u>Upcoming Courses and Training</u>

- Fire and Emergency Instructor 1 Course begins July 7th
- Fire and Emergency Instructor 2 Course begins July 21st
- Probationary Module 4 Books due July 31st. Memo out for practical skills testing dates
- Division Chief Leslie will be meeting with Fire Officer Academy participants for a 360-degree course survey in the coming weeks
- The engineer promotional process preparation workshop to be hosted July 22nd and 24th
- Driver Operator competency evaluation course memo announcement
  - Course date(s) TBA

Miscellaneous

- Engineer promotional process memo announcement
  - Written test to take place August 11th
  - Skills practical's during the week of August 25th
  - Chief's Interviews during the week of September 1st
- Captain promotional process announcement forthcoming

Professional Development Program

- The purpose of the Professional Development Program is to provide professional development services to Golder Ranch Fire District team members so they can be highly trained and prepared for advancement in their career.

June 2025 Results

- 55% completion rate on Firefighter ISO training.
- 56% completion rate on Engineer ISO training.
- 54% completion rate on Officer ISO training.
- 100% completion rate on all district-required annual Administration OSHA training
- 100% completion rate on all district-required annual Community Resource Technician OSHA training
- 100% completion rate on all district-required annual Fleet, Logistics, and IT OSHA training
- 100% completion rate on all district-required annual Suppression and FLS OSHA training
- 100% completion rate on all district-required annual Supervisor Administration OSHA training
- 100% completion rate on all district-required annual Supervisor Fleet, Logistics, and IT OSHA training
- 100% completion rate on all district-required annual Supervisor Suppression and FLS OSHA training
- 95% completion rate on all district-required annual Wildland Refresher Training
- 96% completion rate on all district-required annual Physical Agility Evaluations.
- 5% completion rate on all district-required annual VFIS Refresher training.
- % completion rate on all district-required annual Ropes Ops/Tech Refresher training. Work in progress
- 52% completion rate on all district-required annual Swift Water Ops/Tech training.
- % completion rate on all district-required annual Hazmat Refresher training. Work in progress
- Promotional success rate. Nothing to report
- % of members on promotional eligibility lists than the positions in each class up to Battalion Chiefs. Work in progress
- % of surveyed respondents are satisfied with the service received from professional development. Work in progress
- % budget variance. Work in progress

Outputs

- 600 hours of recruit training will be delivered annually. Work in progress
- 160 hours of Driver/Operator training will be delivered every two years.
- 192 hours of Fire Officer I and II training will be delivered every two years.
- 160 hours (six classes) of leadership development training will be delivered every two years. Work in progress
- 60 hours of required annual training, in addition to ISO requirements, will be delivered annually. Work in progress
- 80 hours of rope and swift water rescue technician training will be offered annually. Work in progress
- One Battalion Chief promotional process will be provided every two years. Work in progress
- One Captain promotional process will be provided every two years. Work in progress
- One Engineer promotional process will be provided every two years. Work in progress

Special Operations

Results

- 17% of the Special Operations responses involved injuries or loss of life.
- 0% of the Special Operations responses resulted in injuries or loss of life to GRFD personnel.
- 100% of the Special Operations Team response's turnout times were 2:30 minutes or less.
- 100 % HAZMAT responses where the affected area was mitigated in 6 hours or less
- TBD% of respondents surveyed are satisfied with the service received from HAZMAT response
- 55% budget variance

Outputs

- 2 technical rescue responses
- 10 hazardous material responses provided
- 12 individuals served

Monthly Response Highlights

- There were two hiker rescues performed during the month of June. The GRFD Special Operations Team worked seamlessly with Pima County Sheriff Search and Rescue personnel to airlift the injured patients to local trauma centers.
- There was a Hazardous Materials incident involving chlorine and muriatic acid, which created a gas after being mixed together. The toxic gas was mitigated by the Hazardous Materials Technicians on scene. No injuries were reported, and the residents were able to stay in their home.

Monthly Training

Regional Hazardous Materials Continuing Education:

- Members of the Special Operations Team participated in the June Regional Hazardous Materials Training, which was delivered by a 3rd party organization. The class was called Above the Line/Below the Line and simplified making quick chemical related decisions on Hazardous Materials incidents.

Regional Technical Rescue Continuing Education:

- The next discipline for technical rescue training is Emergency Building Shoring (EBS), which will be created, coordinated, and delivered by the Avra Valley Fire District in July. Our GRFD Special Operations Team delivered online education to all GRFD Special Operations personnel to prepare for the practical training.

Regional Initial Training:

- One GRFD student (Jared Guizzetti) and one GRFD instructor (Dominic Rhodes) participated in the Regional Swift Water Rescue Technician certification course. Dominic Rhodes assisted multiple TFD instructors for the training.
- John Baron attended the Advanced Trench Rescue Symposium in Michigan. This was a grant funded opportunity that allowed one member from GRFD and one member from TFD to attend the course.

In-District Continuing Education:

- The Swift Water District Refresher Make-Up was completed by all three shifts.
- Two of the Station 377 crews completed their "crew river day" swift water refresher at Phon D Sutton at the Salt River. This live river dynamic training is critical for the Station 377 personnel to participate in to prepare for the swift water season. Members from the Northwest Fire District joined GRFD on one of the days, which strengthens our regional partnerships.

In-District Initial Training:

- The Special Operations Team training staff is preparing to deliver an EBS class and will be sending members to an Elevator Rescue class with NWFD and TFD.

Wildland

Recent Assignments-

Trout Fire / Silver City, NM
First Operational Period: 6/15/2025
Shop-Type 3 #: 2336
Crew: Waldorf, Strieter, Newburn, Muirhead

Buck Fire/ Buckhorn Work Center, NM
First Operational Period: 6/16/2025
Crew: Kroger

Seven Springs Fire, NM
First Operational Period: 6/18/2025
Crew: Spanarella

Sasco Fire, AZ (Red Rock)
Shop: Type 6 #2239
First operational period 6/28/25
Returned Home 6/29/25

Oak Ridge / Window Rock, AZ
First Operational Period: 6/29/2025
Shop #: Support Truck 2036
Crew: Kroger

Currently Assigned

Oak Ridge / Window Rock, AZ
Crew: Kroger

Oak Ridge / Window Rock, AZ
First Operational Period: 7/2/2025
Shop #: 2238
Crew: Sparkman, Metz

Monarch Fire / Wickenburg, AZ
First Operational Period: 7/2/2025
Shop #: 1601
Crew: Colby, Kyle Rhein

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Grant Cesarek, Assistant Chief of Support Services

MTG. DATE: July 15, 2025

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING RESOLUTION 2025-0007, A RESOLUTION OF THE GOLDER RANCH FIRE DISTRICT GOVERNING BOARD, AUTHORIZING THE CHAIRPERSON AND/OR CLERK TO EXECUTE ON BEHALF OF THE DISTRICT ANY AND ALL DOCUMENTS NECESSARY OR REASONABLY REQUIRED TO FINALIZE THE PROPERTY ACQUISITION AT 3701 W. QUASAR STREET, TUCSON, ARIZONA 85741

ITEM #: 8A

REQUIRED ACTION:	☐ Discussion Only	☐ Formal Motion	☑ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

At the June 17, 2025 GRFD board meeting, the Board approved Resolution 2025-0005 to execute the purchase contract and deposit required funding into escrow to acquire the real property at 3701 W. Quasar St. The proposed resolution, 2025-0007, authorizes the Chairperson and/or Clerk of the GRFD Board to execute on behalf of the Board any and all documents necessary or reasonably required to finalize the property acquisition. Escrow and closing documents will be prepared by Pioneer Title Agency, closing of the property is scheduled for July 31, 2025.

RECOMMENDED MOTION

Motion to approve Resolution 2025-0007 authorizing the chairperson and/or clerk to execute on behalf of the district any and all documents necessary or reasonably required to finalize the property acquisition at 3701 W. Quasar Street, Tucson, AZ 85741.

GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
1600 E. Hanley Boulevard
Oro Valley, AZ 85737

Chief Tom Brandhuber

RESOLUTION NO. 2025-0007

A RESOLUTION OF THE GOVERNING BOARD OF THE GOLDER RANCH FIRE DISTRICT AUTHORIZING THE CHAIRPERSON AND/OR CLERK TO EXECUTE ON BEHALF OF THE DISTRICT ANY AND ALL DOCUMENTS NECESSARY OR REASONABLY REQUIRED TO FINALIZE THE PROPERTY ACQUISITION AT 3701 W. QUASAR STREET, TUCSON, ARIZONA 85741.

The Golder Ranch Fire District Governing Board hereby adopts and sets forth the following Resolution:

WHEREAS, the Golder Ranch Fire District is a fire district and political subdivision of the State of Arizona, and is duly organized and existing pursuant to the constitution and laws of the State; and

WHEREAS, the Golder Ranch Fire District previously approved the purchase of the real property commonly known as 3701 E. Quasar Street and more particularly described in the Purchase Agreement signed June 17, 2025 and attached to this Resolution (respectively, the "Property" and the "Agreement"); and,

WHEREAS, Escrow for this transaction is established at Pioneer Title Agency, and the Escrow Officer provided notice that all conditions required to close the transaction have been satisfied and provided its Estimated Settlement Statement; and,

WHEREAS, the Golder Ranch Fire District has completed all due diligence and determined that the acquisition of this Property upon the terms and conditions as set forth in the Agreement is in its best interests,

NOW, THEREFORE, BE IT RESOLVED that the Golder Ranch Fire District Governing Board hereby authorizes closing Escrow including transferring funds necessary to finalize the acquisition of the Property; and,

IT FURTHER RESOLVED that the Chairperson and/or Clerk are hereby authorized to execute on behalf of the District any and all documents necessary or reasonably required to finalize the transaction.

GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
1600 E. Hanley Boulevard
Oro Valley, AZ 85737

Chief Tom Brandhuber

ADOPTED AND APPROVED on this 15th day of July 2025, at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

_____
Vicki Cox Golder
Chairperson of the Governing Board
of the Golder Ranch Fire District

ATTEST:

_____
Sandra Outlaw
Clerk of the Governing Board
of the Golder Ranch Fire District

ESTIMATED

American Land Title Association

ALTA Settlement Statement - Combined
Adopted 05-01-2015

File No./Escrow No.: **PMMB1014995DJ**
Print Date & Time:
06/26/2025 at 11:53AM MST
Officer/Escrow Officer: **Desha Jackson**
Settlement Location: **1660 E River Road**

Pioneer Title Agency, Inc.
ALTA ID: **0000097**

1660 E River Road, **Ste 150**
Tucson, AZ 85718

Pioneer Title Agency, Inc.

Property Address: **3701 West Quasar Street , Tucson, AZ 85741**
Buyer: **Golder Ranch Fire District, an Arizona fire district**
Seller: **Northwest Fire District, an Arizona fire district**
Lender:

Settlement Date: **07/31/2025**
Disbursement Date: **07/31/2025**

Seller		Description	Borrower/Buyer	
Debit	**Credit**		**Debit**	**Credit**
		Deposits, Credits, Debits		
		Closing Funds from Golder Ranch Fire District		$742,500.00
	$824,999.99	Sales Price	$824,999.99	
		Earnest Money from Golder Ranch Fire District		$82,499.99
		Title Fees		
		Title - Standard Owners Title Insurance	$2,130.00	
		Escrow Fees		
		Escrow Fee to Pioneer Title Agency	$943.00	
		Recording Fees		
		Record Warranty Deed to Pioneer Title Agency	$30.00	
Seller			**Borrower/Buyer**	
Debit	**Credit**		**Debit**	**Credit**
$0.00	$824,999.99	SubTotals	$828,102.99	$824,999.99
		Due From Buyer	**0.00**	**$3,103.00**
$824,999.99	**0.00**	**Due To Seller**		
$824,999.99	$824,999.99	Totals	$828,102.99	$828,102.99

ESTIMATED

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Dave Christian, Finance Director

MTG. DATE: July 15, 2025

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

ITEM #: 8B

REQUIRED ACTION:	☐ Discussion Only	☒ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☒ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☒ Staff	☒ Fire Chief	☐ Legal Review

BACKGROUND

Presented are the monthly financial reports and cash reconciliation.

RECOMMENDED MOTION

Motion to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.

Golder Ranch Fire District

Summary Budget Comparison - SUMMARY BUDGET TO ACTUAL **BOARD PACKET**

From 6/1/2025 Through 6/30/2025

Account Code	Account Title	Current Period Actual	Current Period Budget	Current Period Budget Variance - Original	YTD Actual	YTD Budget	YTD Budget Variance - Original
5000	Labor/Benefits/Employee Development	2,890,293.80	2,683,853.09	(206,440.71)	38,595,635.14	37,820,728.97	(774,906.17)
6000	Supplies/Consumables	158,800.40	155,186.00	(3,614.40)	1,381,673.72	1,868,432.00	486,758.28
6500	Vehicle / Equipment Expense	129,609.26	115,141.00	(14,468.26)	728,271.15	1,239,692.00	511,420.85
6750	Utilities / Communications	39,774.22	44,227.00	4,452.78	485,602.45	530,724.00	45,121.55
7000	Professional Services	150,073.72	126,618.00	(23,455.72)	1,474,486.87	1,676,816.00	202,329.13
7500	Dues/Subscriptions/Maint. Fees	14,685.67	68,252.00	53,566.33	905,282.52	892,659.00	(12,623.52)
7750	Insurance	0.00	0.00	0.00	234,950.98	235,200.00	249.02
8000	Repairs / Maintenance	75,641.20	61,411.00	(14,230.20)	615,017.30	750,981.00	135,963.70
9000	Debt Service	3,734,361.43	3,733,682.00	(679.43)	5,026,173.51	5,006,186.00	(19,987.51)
9500	Capital Outlay	923,086.31	196,554.00	(726,532.31)	2,621,713.52	2,535,648.00	(86,065.52)
Report Difference		(8,116,326.01)	(7,184,924.09)	(931,401.92)	(52,068,807.16)	(52,557,066.97)	488,259.81

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: July 15, 2025

SUBJECT: FUTURE AGENDA ITEMS

ITEM #: 9

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This agenda item allows an individual Governing Board member to recommend item(s) to go on future agendas.

Pursuant to A.R.S. §38-431.2(H), the Board will not discuss the items(s) at this time because it would be a violation of the Open Meeting Laws and no voting action will be taken on the recommended item.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: July 15, 2025

SUBJECT: Call to the Public

ITEM #: 10

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.