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August 26, 2025 at 6:30 PM - Regular Meeting

Agenda

1. **Call to order and establishment of a quorum**

2. **Opening of meeting**

3. **Recognitions/awards**

4. **Introductions**

5. **Board members' reports**

6. **Board committees' reports**

7. **Superintendent's report**

8. **Public Comment (Note: Public Participation will be after the specific agenda item is addressed by the Board of Trustees.)**

9. **PUBLIC HEARING**

   9.A. Budget and proposed tax rate for 2025-2026 fiscal year

10. **CONSENT AGENDA**

    10.A. Consider approval of minutes from June 16, 2025 Special Board Meeting
    Attachments: (1)

    BJ - Minutes from June 16, 2025 Special Meeting - INFO — 8/20/2025 at 11:49 AM

    10.B. Consider approval of minutes from June 17, 2025 Regular Monthly Board Meeting
    Attachments: (1)

    BJ - Minutes from June 17, 2025 Regular Meeting - INFO — 8/20/2025 at 11:50 AM

    10.C. Consider approval of minuets from August 12, 2025 Special Board Meeting
    Attachments: (1)

    BJ - Minutes from August 12, 2025 Special Meeting — 8/20/2025 at 1:11 PM

10.D. Consider approval of monthly schedule of disbursements (June 2025)

Attachments: (2)

JL - Disbursements - COVER	8/15/2025 at 9:18 PM
JL - Disbursements - INFO	8/20/2025 at 2:05 PM

10.E. Consider approval of monthly schedule of disbursements (July 2025) and quarterly financial and investment reports (Q3 – May 2025)

Attachments: (5)

JL - Monthly and Quarterly Financial Reports - COVER	8/15/2025 at 9:41 PM
JL - Monthly and Quarterly Financial Reports - INFO 1	8/20/2025 at 2:23 PM
JL - Monthly and Quarterly Financial Reports - INFO 2	8/20/2025 at 2:23 PM
JL - Monthly and Quarterly Financial Reports - INFO 3	8/20/2025 at 2:23 PM
JL - Monthly and Quarterly Financial Reports - INFO 4	8/20/2025 at 2:23 PM

10.F. Consider approval of budget amendment requests

Attachments: (2)

JL - Budget Amendments - COVER	8/15/2025 at 9:37 PM
JL - Budget Amendments - INFO	8/20/2025 at 11:37 AM

10.G. Consider approval of RFP #19-2025TB pest control

Attachments: (2)

JL - Pest Control - COVER	8/18/2025 at 3:27 PM
JL - Pest Control - INFO	8/18/2025 at 3:27 PM

10.H. Consider approval of resolution for commitment of fund balance as of August 31, 2025

Attachments: (2)

JL - Commitment of Fund Balance - COVER	8/15/2025 at 9:47 PM
JL - Commitment of Fund Balance - INFO	8/15/2025 at 9:47 PM

10.I. Consider approval of ratification of retention stipend

Attachments: (2)

JL - Payment of Stipend - COVER	8/20/2025 at 1:43 PM
JL - Payment of Stipend - INFO	8/15/2025 at 9:16 PM

10.J. Consider approval of new appraisers for teaching staff

Attachments: (1)

AB - Appraisers - COVER	8/18/2025 at 8:18 AM

10.K. Consider approval of Optional Flexible School Day Program (OFSDP) waiver

Attachments: (4)

MW - Flexible School Day - COVER	8/15/2025 at 10:27 PM
MW - Flexible School Day - INFO 1	8/15/2025 at 10:27 PM
MW - Flexible School Day - INFO 2	8/15/2025 at 10:27 PM
MW - Flexible School Day - INFO 3	8/15/2025 at 10:27 PM

10.L. Consider approval of resolutions proclaiming:

10.L.1. Women's Equality Day

Attachments: (2)

SCH - Women's Equality Day - COVER	8/15/2025 at 5:23 PM
SCH - Women's Equality Day - INFO	8/15/2025 at 5:23 PM

10.L.2. Hispanic Heritage Month

Attachments: (2)

SCH - Hispanic Heritage Month - COVER	8/15/2025 at 4:53 PM
SCH - Hispanic Heritage Month - INFO	8/15/2025 at 4:53 PM

10.L.3. Hydrocephalus Awareness Month

Attachments: (2)

SCH - Hydrocephalus Awareness Month - COVER	8/15/2025 at 5:00 PM
SCH - Hydrocephalus Awareness Month - INFO	8/15/2025 at 5:00 PM

10.L.4. Texas First Responders Day

Attachments: (2)

SCH - Texas First Responders Day - COVER	8/15/2025 at 5:09 PM
SCH - Texas First Responders Day - INFO	8/15/2025 at 5:09 PM

10.L.5. Constitution Day

Attachments: (2)

SCH - Constitution Day - COVER	8/15/2025 at 4:47 PM
SCH - Constitution Day - INFO	8/20/2025 at 2:46 PM

10.L.6. Celebrate Freedom Week

Attachments: (2)

SCH - Celebrate Freedom Week - COVER	8/15/2025 at 4:42 PM
SCH - Celebrate Freedom Week - INFO	8/20/2025 at 2:46 PM

10.L.7. American Indian Heritage Day

Attachments: (2)

SCH - American Indian Heritage Day - COVER	8/15/2025 at 4:38 PM
SCH - American Indian Heritage Day - INFO	8/15/2025 at 4:38 PM

10.L.8. National Day of Service & Remembrance

Attachments: (2)

SCH - National Day of Service & Remembrance - COVER	8/15/2025 at 5:04 PM
SCH - National Day of Service & Remembrance - INFO	8/15/2025 at 5:04 PM

10.M. Consider approval of deductive change order and final payment to Joeris for construction of high school additions

Attachments: (2)

GB - Final Payment Joeris - COVER	8/15/2025 at 3:47 PM
GB - Final Payment Joeris - INFO	8/15/2025 at 3:47 PM

10.N. Consider approval of amendment #10 to add full risk coverage and preventative maintenance to current HVAC RFP 12-2021RF contract for ten new facilities

Attachments: (1)

GB - Amendement 10 New Facilities - COVER	8/15/2025 at 3:57 PM

10.O. Consider approval of deductive change order and final payment to Drymalla Construction for additions and renovations to Terry High School and George Junior High School

Attachments: (2)

GB - Final Payment Drymalla - COVER	8/15/2025 at 3:22 PM
GB - Final Payment Drymalla - INFO	8/15/2025 at 3:22 PM

11. **FUTURE ACTION ITEMS**

12. **ACTION ITEMS**

12.A. Consider approval of Board of Trustee goals

Attachments: (1)

BOT - Board Goals - COVER	8/20/2025 at 11:28 AM

12.B. Consider approval of updates to 2025-2026 Lamar CISD Compensation Plan, amendment of adopted budget(s), and approval of documents relating to 2025 tax year assessment and levy of property taxes

Attachments: (4)

JL - Budget Amendment and Tax Rate - COVER	8/15/2025 at 8:59 PM
JL - Budget Amendment and Tax Rate - INFO 1	8/20/2025 at 11:43 AM
JL - Budget Amendment and Tax Rate - INFO 2	8/20/2025 at 11:43 AM
JL - Budget Amendment and Tax Rate - INFO 3	8/20/2025 at 11:43 AM

13. **INFORMATION ITEMS**

13.A. 2024 and 2025 accountability results and final 2025 STAAR results

Attachments: (1)

MW - Accountabiity and STAAR Results - COVER	8/15/2025 at 10:32 PM

13.B. Enrollment Management Department Update

Attachments: (1)

JM - Enrollment Management Update - COVER	8/15/2025 at 10:38 PM

13.C. Quarterly Demographic Report
Attachments: (1)

JM - Demographer's Report - COVER	8/20/2025 at 2:48 PM

13.D. Special Education Update
Attachments: (1)

CC - Special Education Update - COVER	8/15/2025 at 10:44 PM

14. **FUTURE CONSENT AGENDA**

14.A. Discussion of monthly schedule of disbursements (August 2025)
Attachments: (1)

JL - Future Disbursements - COVER	8/15/2025 at 10:05 PM

14.B. Discussion of budget amendment requests
Attachments: (1)

JL - Future Budget Amendments - COVER	8/15/2025 at 10:08 PM

14.C. Discussion of RFP #22-2025JC general supplies

14.D. Discussion of resolutions proclaiming:

14.D.1. Safe Schools Week
Attachments: (2)

SCH - Safe Schools Week - COVER	8/15/2025 at 5:49 PM
SCH - Safe Schools Week - INFO	8/15/2025 at 5:49 PM

14.D.2. Character Counts Week
Attachments: (2)

SCH - Character Counts Week - COVER	8/15/2025 at 5:35 PM
SCH - Character Counts Week - INFO	8/15/2025 at 5:35 PM

14.D.3. Texas Education Human Resources Day
Attachments: (2)

SCH - Texas Education Human Resources Day - COVER	8/15/2025 at 8:51 PM
SCH - Texas Education Human Resources Day - INFO	8/15/2025 at 8:51 PM

14.D.4. School Lunch Week
Attachments: (2)

SCH - School Lunch Week - COVER	8/15/2025 at 8:45 PM
SCH - School Lunch Week - INFO	8/15/2025 at 8:45 PM

14.D.5. Red Ribbon Week
Attachments: (2)

SCH - Red Ribbon Week - COVER	8/15/2025 at 5:46 PM
SCH - Red Ribbon Week - INFO	8/15/2025 at 5:46 PM

14.D.6. Custodial Week

Attachments: (2)

SCH - Custodial Week - COVER	8/15/2025 at 5:42 PM
SCH - Custodial Week - INFO	8/15/2025 at 5:42 PM

14.D.7. School Bus Safety Week

Attachments: (2)

SCH - School Bus Safety Week - COVER	8/15/2025 at 5:53 PM
SCH - School Bus Safety Week - INFO	8/15/2025 at 5:54 PM

14.E. Discussion of deductive change order for GMP #8 for Tomas High School Complex

Attachments: (1)

GB - Tomas HS Expansion - COVER	8/15/2025 at 4:21 PM

14.F. Discussion of amendment for GMP #9 to contract with Drymalla Construction for Tomas High School Complex

Attachments: (1)

GB - GMP #9 Tomas High School - COVER	8/15/2025 at 4:34 PM

15. **CLOSED SESSION**

15.A. Adjournment to closed session pursuant to Texas Government Code Sections 551.071, 551.072, 551.074, and 551.082, the Open Meetings Act, for the following purposes: (Time_____)

15.A.1. Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

15.A.1.a. Approval of personnel recommendations for employment of professional personnel

15.A.1.b. Discuss Superintendent's goals

15.A.2. Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property

15.A.2.a. Land

15.A.3. Section 551.071 - To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.

15.A.3.a. Any item listed on the agenda

15.A.3.b. Discuss pending, threatened, or potential litigation, including school finance litigation

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