

CITY OF WAXAHACHIE
Firefighters’ and Police Officers’ Civil Service Commission
Meeting Agenda

A special meeting of the **Firefighters’ and Police Officers’ Civil Service Commission** of the City of Waxahachie, Texas will be held in the Mean Green Conference Room at the Charles Beatty Municipal Services Building, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, October 8, 2025, at 12:00 P.M.

Commission Members: Teresa McNiel, Chair
 Jackie Mims, Vice-Chair
 Bob Aday

- 1. Call to order
- 2. Invocation
- 3. **Public Comments:** Persons may address the Civil Service Commission on any issues. This is the appropriate time for citizens to address the Commission on any concern whether on this agenda or not. In accordance with the State of Texas Open Meetings Act, the Commission may not comment on or deliberate such statements during this period, except as authorized by Section 551.042, Texas Government Code.
- 4. Approve August 6, 2025, meeting minutes.
- 5. Waxahachie Fire Rescue
 - a. Action items
 - i. None
 - b. Items for Discussion (no action will be taken on discussion items).
 - i. None
- 6. Waxahachie Police
 - a. Action items
 - i. Certify the Police Sergeant Exam Eligibility List created by written examination on September 10, 2025, and promotional assessment center on October 2 – 3, 2025.
 - b. Items for Discussion (no action will be taken on discussion items).
 - i. None
- 7. Commission member and meeting attendee comments.
- 8. Adjournment

The Civil Service Commission reserves the right to go into Executive Session as authorized by Section 551.071(2) of the Texas Government Code, for the purpose of seeking confidential legal advice from legal counsel on any agenda item listed herein.

ACCESSIBILITY STATEMENT

This meeting location is wheelchair-accessible. Parking for mobility-impaired persons is available. Any request for sign interpretive services must be made forty-eight hours ahead of the meeting. To make arrangements, call the ADA Coordinator at (469) 309-4000 or (TDD) 1-800-RELAY TX

Notice of Potential Quorum
One or more members of the Waxahachie City Council may be present at this meeting.
No action will be taken by the City Council at this meeting.

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Minutes

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, August 6, 2025, at 12:00 P.M.

Commission Members:	Teresa McNiell, Chair Jackie Mims, Vice-Chair Bob Aday
Others Present:	Joe Wiser, Police Chief Lindsey Mearns, Civil Service Director

1. **Call to order**

Teresa McNiell called the meeting to order at 12:03 P.M.

2. **Invocation**

The invocation was given by Vice-Chair, Jackie Mims.

3. **Public Comments**

No public comments

4. **Approve June 4, 2025, meeting minutes.**

Bob Aday made a motion to approve meeting minutes, seconded by Jackie Mims. **Motion Passed.**

5. Waxahachie Fire Rescue

- a. Action items
- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

6. Waxahachie Police

- a. Action items
 - i. Certify Police Officer Exam Eligibility List created by written examination and physical ability test on August 2, 2025.

Action:** Bob Aday made a motion to certify the entry Police Officer Eligibility List created by written examination and physical ability on August 2, 2025. Jackie MimsI seconded. **Motion Passed
 - ii. Consider approval of a written promotional examination and assessment center process to establish an eligibility list for the position of Sergeant to be held on September 10, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.031(c), if needed.

Action:** Jackie Mims made a motion to approve the written promotional examination and assessment center process to establish an eligibility list for the position of Sergeant to be held on September 10, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.031(c), if needed. Bob Aday seconded. **Motion Passed

- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

7. Commission member and meeting attendee comments.

No additional comments.

8. Adjournment

There being no further business to come before the commission, Bob Aday made a motion to adjourn, second by Jackie Mims; the meeting was adjourned at 12:22 P.M.

Teresa Mc Niel, Chair

Date

Lindsey Mearns, Civil Service Director