

Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, October 7, 2025 at 5:30 PM in the Administration Building Board Room located at 2700 West 15th Street in Plano, Texas. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.127, one or more Board Members may participate via videoconference call. The presiding officer will be physically present at the meeting location. A quorum of the Board intends to be physically present at the meeting location as well.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

Audience participation at a Board Meeting, Work Session, or Special Called Meeting is limited to the portion of the meeting designated to receive public comment in accordance with policy BED(LOCAL). At all other times, the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer.

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

1. CALL TO ORDER

2. PLEDGES OF ALLEGIANCE

3. RECOGNITIONS

4. PUBLIC COMMENT SESSION - AGENDA ITEMS ONLY

4.1 Please note that the process for accepting public comment submissions may be adjusted for any given meeting, which will be detailed in the meeting agenda. Guidelines outlined in the meeting agenda supersede guidelines posted on the District's website.

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up online from 8:00 a.m. until one hour prior to the start of the meeting, unless otherwise noted in the meeting agenda.

An electronic device will be available in the lobby of the Administration Building during the online signup period for anyone wishing to speak who does not have computer or mobile phone access.

For Board Meetings, Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda.

When an individual signs up to speak, they must indicate the topic of their comments and must include their first and last name. An online signup registration shall not be transferable to another speaker.

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker, or make other reasonable adjustments to the timing of public comment in accordance with law. However, no individual shall be given less than one minute to make comments.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall

not deliberate or decide regarding any subject that is not included on the posted agenda with notice of the meeting.

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

Employee complaints: DGBA
Student or parent complaints: FNG
Public complaints: GF

5. CLOSED SESSION

5.1 Discussion and deliberation pertaining to the sale of surplus real property (Armstrong Middle School, Davis Elementary, and Forman Elementary) pursuant to Texas Government Code Section 551.072, for the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person. Discussion may include private consultation with the Board's attorney pursuant to Texas Government Code Section 551.071, for the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality. Discussion and private consultation with the Board's attorney may occur in person or by telephone conference call or video conference call pursuant to Texas Government Code Section 551.129.

5.2 Consultation with the Board’s attorneys pursuant to Texas Government Code Section 551.071 for the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality

5.3 Deliberation and consideration of security recommendations pursuant to Texas Government Code Section 551.076 to

consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit.

5.4 Discussion regarding the nomination and appointment possible candidates for Collin County Central Appraisal District pursuant to Section 551.074 to deliberate the appointment, evaluation, duties, of a public officer.

6. RECONVENE OPEN SESSION

7. CONSENT AGENDA

7.1 Approval of the Minutes of Previous Meetings

It is recommended that the Board of Trustees approves the minutes of the September 9, 2025 Board Meeting; and the September 25, 2025 Board Work Session.

7.2 Approval of the Monthly Financial Reports for August 2025

Financial Reports

It is recommended that the Board of Trustees approves the monthly financial reports for August 2025 as presented.

7.3 Approval of Budget Amendment – Fiscal Year 2025-2026

Budget Amendment

It is recommended that the Board of Trustees approves the Budget Amendment – Fiscal Year 2025-2026 as presented.

7.4 Approval for the Disposal of Surplus Property

Surplus List

It is recommended that the Board of Trustees approves the disposal of surplus property items as presented.

7.5 Approval of Donations to Plano Independent School District

Donation List

It is recommended that the Board of Trustees approves the donations to Plano Independent School District as presented.

7.6 Approval of Competitive Sealed Proposal (CSP) 2023-10-064

Bowman, Wilson and Robinson Middle Schools Synthetic Four Lane Track Addition Change Order No.1 and Closeout

It is recommended that the Board of Trustees approves CSP 2023-10-064 Bowman, Wilson and Robinson Middle Schools Synthetic Four Lane Track Addition Change Order No.1 and Closeout in the deductive amount of $92,000 for a total of $1,392,465 for Bowman Middle School, deductive amount of $51,604.93 for a total of $1,826,880.07 for Wilson Middle School, and deductive amount of $95,350 for a total of $2,087,325 for Robinson Middle School. The administration also recommends that the work be accepted and authorizes final payment to Hellas Construction, Inc. including Release of Retainage, subject to receipt of closeout documentation.

7.7 Approval of Competitive Sealed Proposal (CSP) 2025-10-027 Service Center Renovation

Tabsheet

It is recommended that the Board of Trustees approves CSP 2025-10-027 Service Center Renovation be awarded to McCown Gordon Construction, LLC in the amount of $7,646,000 subject to a negotiated and executed contract.

7.8 Approval of Competitive Sealed Proposal (CSP) 2025-01-001 Mathews Elementary School and Employee Childcare Center III Roof Replacement Change Order No.1 and Closeout

It is recommended that the Board of Trustees approves CSP 2025-01-001 Mathews Elementary School and Employee Childcare Center III Roof Replacement Change Order No.1 and Closeout in the deductive amount of $50,000 for a total of $771,700 for Mathews Elementary School and deductive amount of $25,000 for a total of $74,000 for Employee Childcare Center III. The administration also recommends that the work be accepted and authorizes final payment to Progressive Roofing for Mathews Elementary School and Tri-Lam Roofing & Waterproofing, Inc. for Employee Childcare Center III including Release of Retainage, subject to receipt of closeout documentation.

7.9 Approval of Competitive Sealed Proposal (CSP) 2025-01-001 Skaggs Elementary School Roof Replacement Change Order No.2 and Closeout

It is recommended that the Board of Trustees approves CSP 2025-01-001 Skaggs Elementary School Roof Replacement Change Order No.2 and Closeout in the deductive amount of $35,000.00 for a total of $568,818.21. The administration also recommends that the work be accepted and authorizes final payment to Alto Vista Roofing, Inc. including Release of Retainage, subject to receipt of closeout documentation.

7.10 Approval of 2025-05-019 Hightower Elementary School Kitchen Addition and Renovation – Construction Manager at Risk (CMAR) Guaranteed Maximum Price (GMP)

It is recommended that the Board of Trustees approves 2025-05-019 Hightower Elementary School Kitchen Addition and Renovation Construction Manager at Risk (CMAR) Guaranteed Maximum Price (GMP) with Gliden Industries be amended to provide the Guaranteed Maximum Price of $4,546,336.00, subject to a negotiated and executed contract

7.11 Approval of Capital Projects Consultant and Delivery Method

It is recommended that the Board of Trustees approves the fee, consultant, and delivery method for the listed project, subject to a negotiated and executed contract.

7.12 Approval of Easement Request for New Electrical Service for Haggard Middle School Replacement

It is recommended that the Board of Trustees approves the easement request for electrical service related to Haggard Middle School Replacement to Oncor Electric Delivery.

7.13 Approval of Administrator Compensation Contract(s) Regarding HB3372 - Request for Board Approval to Perform Personal Services

It is recommended that the Board of Trustees approves the contract(s) between the administrator(s) and entities as spelled out on the Administrator Compensation Form HB 3372.- Request for Board approval to Perform Personal Services.

7.14 Approval of Purchase of Breaching Tools and Ballistic Shields for All Campuses Utilizing BuyBoard Purchasing Cooperative

It is recommended that the Board of Trustees approves the cooperative purchase of Breaching Tools and Ballistic Shields from CMC Government Supply utilizing Buyboard Purchasing Cooperative.

7.15 Approval of the 2025 - 2026 Police Resource Officer Interlocal Agreement with the City of Murphy MOU

It is recommended that the Board of Trustees approves the 2025 – 2026 Police School Resource Officer Interlocal Agreement with the City of Murphy MOU.

7.16 Approval of a Resolution Declaring October 8, 2025 as Texas Education Human Resources Day

Resolution

7.17 Approval of a Resolution Declaring October as National Principals Month

Resolution

It is recommended that the Board of Trustees approves the Resolution of the Plano Independent School District Board of Trustees Declaring October as National Principals Month.

7.18 Preview and Acceptance of Head Start Program Information

It is recommended that the Board of Trustees reviews and accepts the Head Start Program Information as presented.

8. DISCUSSION AND ACTION

8.1 Adoption of Resolution Regarding Investment Policy, Investment Strategies, Investment Training Providers, and Investment Broker/Dealers

Resolution

Annual Investment Portfolio Summary

Exhibit A

Exhibit B

Exhibit C

Policy Review Letter

Review of Policy CDA (LOCAL)

It is recommended that the Board of Trustees approves the Resolution adopting the Investment Policy, Investment Strategies, Investment Training Providers and Investment Broker Dealers.

8.2 Consider all matters incident and related to the issuance and sale of "Plano Independent School District Unlimited Tax School Refunding Bonds, Series 2025B," including the adoption of an order authorizing the issuance of such bonds, establishing parameters for the sale and issuance of such bonds, and delegating certain matters to authorized District officials

It is recommended that the Board of Trustees adopts the Order Authorizing the Issuance and Sale of "Plano Independent School District Unlimited Tax School Refunding Bonds, Series 2025B" establishing parameters for the sale and issuance of such bonds and delegating certain matters to authorized officials of the District.

8.3 Approval of the 2025 – 2026 District Improvement Plan, HB3 Goals (Including Early Childhood Literacy, Math and College, Career, and Military Readiness Goals) and Campus Improvement Goals

It is recommended that the Board of Trustees approves the 2025 – 2026 District Improvement Plan and Campus Improvement Goals, including Early Childhood Literacy, Math, and College, Career, and Military Readiness Plans as presented.

8.4 Consideration and Approval of Nominating a Candidate(s) for the Collin Central Appraisal District Board of Directors

It is recommended that the Board of Trustees approves at least one candidate to be included on the resolution for consideration for the Collin Central Appraisal District Board of Directors.

8.5 Consideration and Approval of a Resolution Nominating a Candidate(s) for the Collin Central Appraisal District

Resolution

It is recommended that the Board of Trustees approves the Resolution Nominating a Candidate(s) for the Colin Central Appraisal District Board of directors.

9. REPORTS

9.1 2025 - 2026 Enrollment Report

9.2 Math Pathways Update

10. POLICIES

10.1 Approval of Policy CH(LOCAL) Purchasing and Acquisition on First Reading

CH(LOCAL)

It is recommended that the Board of Trustees approves Policy CH(LOCAL) under First Reading.

11. ADJOURNMENT

All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.

Texas Government Code Provisions Authorizing Deliberations in Closed Meeting

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.

To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.

To discuss security assessments or deployments pursuant to Section 551.089 relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.