Regular City Council Meeting
Agenda
Marina Event Center - 190 E. 13th Street, Riviera Beach, FL 33404
November 3, 2025
6:00 PM

Be advised, that the meeting location is subject to change. The public is encouraged to visit the City's website, www.rivierabch.com , for up to date information on meeting location and information.

Mayor
Douglas A. Lawson

Chairperson
Shirley D. Lanier - District 3

Chair Pro-Tem
KaShamba Miller-Anderson - District 2

Councilpersons
Bruce Guyton - District 1
Glen Spiritis - District 4
Fercella Davis-Panier - District 5

Administration
Jonathan E. Evans, City Manager
Debrah Hall, CMC, FCRM, Acting City Clerk
Dawn S. Wynn, City Attorney

ADA Notice

This meeting is open to the Public. In accordance with the Americans with Disabilities Act of 1990, persons in need of a special accommodation to participate in the proceedings shall contact the Office of the City Clerk at 561-845-4090 no later than 2 days (48 hours) prior to the proceedings.

To request material in accessible format, sign language interpreters, hearing impaired accommodation, or any accommodation to review any document or participate in these proceedings, please contact the Florida Relay Services 1-800- 955-8771 (TDD) or 1-800-955-8770 (voice) for assistance.

Public Comments Information

If anyone wants to speak on an agenda item, please complete a public comment card located at the front desk and give it to the City Clerk staff before the City Council takes up the item for discussion and before the public comments section is announced. In no event will anyone be allowed to submit a comment card to speak on an agenda item after the title of the item is read or considered.

Consent Agenda: Total time allotted for comment on the Consent Agenda to each member of the public is three (3) minutes.

Regular Agenda: Members of the public will be given three (3) minutes to speak on any regular agenda item.

Please note that the time limit for public comment may be reduced by a vote of the City Council based on the voluminous nature of public comment cards.

Civility and Decorum: Please be reminded that the City of Riviera Beach is committed to civility and decorum by its officials, employees, and members of the public who attend this meeting. The City Council has adopted "Rules of Decorum Governing Public Conduct during Official Meetings", which provides in pertinent part:

- Officials shall be recognized by the Chair and shall not interrupt a speaker.
- Public comment shall be addressed to the City Council as a whole and not to any individual on the dais or in the audience.
- Displays of anger, rudeness, ridicule, impatience, lack of respect and personal attacks are strictly prohibited.
- Unauthorized remarks from the audience, stamping of feet, clapping, whistles, yells and similar demonstrations shall not be permitted.
- Offenders may be removed from the meeting.
- Please mute or turn off cell phone at the start of the meeting. Failure to do so may result in being barred from the meeting.

Lobbying - Ordinance 4001 - Adopted September 2011

Lobbyist registration and reporting forms are available for you online and in print. Forms can be obtained in the Office of the City Clerk and Council Chambers. Registration and reporting forms shall be submitted to the Office of the City Clerk.

CALL TO ORDER

Roll Call

Invocation

Pledge of Allegiance

AGENDA APPROVAL

Additions, Deletions, Substitutions

Disclosures

Adoption of Agenda

Comments From the Public on Consent Agenda (Three Minutes Limitation)

CONSENT AGENDA

Routine City Council Business. The Consent Agenda is approved by a single majority vote. Item(s) may be removed for open discussion at the request of the mayor or any city council member.

1. Minutes

1.a **August 20, 2025 City Council Meeting Minutes**

Debrah Hall, Acting City Clerk, (561) 845-4090

Staff recommends a Motion to approve the Minutes for the August 20, 2025 City Council Meeting.
Cover Page
August 20 2025 Regular City Council Meeting Minutes.pdf

1.b **August 18, 2025 City Council Budget Workshop Minutes**

Debrah Hall, Acting City Clerk, (561) 845-4090

Staff recommends a Motion to approve the Minutes for the August 18, 2025 City Council Budget Workshop.
Cover Page
August 18 2025 City Council Budget Workshop.pdf

1.c **August 19, 2025 City Council Budget Workshop Meeting Minutes**

Debrah Hall, Acting City Clerk, (561) 845-4090

Staff recommends a Motion to approve the Minutes for the August 19, 2025 City Council Budget Workshop Meeting.
Cover Page
August 19 2025 City Council Budget Workshop Minutes.pdf

2. Board Appointments

2.a **Appointment of members to the City of Riviera Beach Planning and Zoning Board**

Clarence Sirmons, Director of Development Services, AICP, (561) 845-4062

Staff recommends a Motion to approve the appointments to the Planning and Zoning Board.
Cover Page
Pand Z Board Application - Shandra Stringer.pdf
P&Z Applicant Rafer Williams.pdf
PandZ Application Frank Fernandez.pdf
PandZ Application Marie Davis.pdf
PandZApplicationWilliamWyly.pdf

3. Resolutions on Consent

3.a **Resolution No. 123-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, authorizing the use of the Sourcewell contract with Shaw Integrated and Turf Solutions, under Solicitation Number 061323 for Flooring Materials with Related Supplies and Services; authorizing the issuance of purchase orders and work authorizations on as-needed basis, not to exceed an annual amount of $500,000; authorizing the use of Sourcewell Cooperative Contract No. 061323 for the initial term ending August 9, 2027, including three (3) one (1) year renewal options if exercised by Sourcewell; authorizing the Chief Financial Officer to make payments from appropriate accounts; and providing an effective date.**

Bernard Buxton-Tetteh, Public Works Director, (561) 845-3476

Staff recommends approval of Resolution No. 123-25.
Cover Page
Proposal - Library Carpet Installation.pdf
Sourcewell Contract 061323.pdf
Resolution 123-25 - Flooring Services.docx

3.b **Resolution No. 122-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, awarding Invitation to Bid (ITB) 1201-ITB-25-4, for replacement of the roof on the library (2129 N.**

Congress Avenue) to Next Dimension Construction in an amount not to exceed $350,000; authorizing the Mayor and City Clerk to execute the contract; authorizing the City Manager to approve change orders up to ten percent (10%); authorizing utilization of vendors listed in Exhibit A for furniture, fixtures and equipment; authorizing the Chief Financial Officer to transfer $800,000 from Project 25008-Temporary Retro-fit Station 86 to Project 26004–Library Roof Replacement; authorizing the deletion of FY 2027 Project 27004–Library Roof Replacement; authorizing the Chief Financial Officer to make payment from Project 26004; and providing an effective date.

Bernard Buxton-Tetteh, Public Works Director, (561) 845-3476

Staff recommends approval of Resolution No. 122-25.
Cover Page
Resolution 122-25 - Library Roof Replacement.docx
Exhibit 1 - Contract For Construction Library Roof Replacement.docx
Recommendation of Award - Library Roof Replacement.pdf
Responsive Checklist - Library Roof Replacement.pdf
Bid Solicitation - Library Roof Replacement.pdf

3.c **Resolution No. 149-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving the execution of Reinstatement and Amendment No. 002 with Palm Beach County for Community Development Block Grant (CDBG) funding in the amount of $218,000, to support a playground project adjacent to the Richard and Annie Brooks Community Center, located at 595 West 5th Street, Riviera Beach, FL; authorizing the Mayor and the City Clerk to execute the agreement between the City of Riviera Beach and Palm Beach County; accepting the terms and conditions of the agreement; authorizing the Chief Financial Officer to make payments from Project 23075 - Brooks Center Playground Equipment; authorizing the City Manager to execute any necessary amendments to the agreement; and providing for an effective date.**

Kacy Young, Director of Parks & Recreation, (561) 845-4070

Staff recommends approval of Resolution No. 149-25.
Cover Page
Resolution 149-25_CDBG Amendment 002 Brooks Playground.pdf
Riviera Beach Reinstate Amendment 002 to R2023-0792 Brooks Playgnd.pdf
Brooks Center Park Site Plan.pdf
Kompan Butterfly Sustainability Data.pdf
Kompan Universal Carousel.pdf

3.d **Resolution No. 152-25: A Resolution of the City Council of the City of**

Riviera Beach, Palm Beach County, expressing its support for the immediate construction of the State Road 7 Extension, from Okeechobee Boulevard to Northlake Boulevard, and its support of the South Florida Water Management District and Florida Department of Transportation in their efforts to effect construction: further encouraging other Palm Beach County municipalities to do the same; providing an effective date; and for other purposes.

Bernard Buxton-Tetteh, Public Works Director, (561) 845-3476

Staff recommends approval of Resolution No. 152-25.
Cover Page
Resolution 152-25 - Support for Construction of State Road 7 Extension.docx

3.e **Resolution No. 153-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving an Interlocal Agreement between the Board of County Commissioners, Palm Beach County, Florida and the City of Riviera Beach, Florida; accepting funding in the amount of $242,500; for the continuation of pre-release reentry services in Sago Palm Reentry Center and countywide post release services through the Justice Service Center (The Reentry Center) from July 1, 2025 to June 30, 2026; authorizing the Chief Finance Officer to set up a budget for the same and authorizing the Mayor and City Clerk to execute the agreement and provide an effective date. The grant will be reimbursement-based with no City match.**

Orie Bullard, Justice Service Center Director, (561) 840-3143

Staff recommends approval of Resolution No. 153-25.
Cover Page
Resolution 153-25
FINAL CONTRACT FDC 242500.pdf

3.f **Resolution No. 154-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving an Interlocal Agreement between the Board of County Commissioners, Palm Beach County, Florida and the City of Riviera Beach, Florida; accepting funding in the amount of $362,801; for the continuation of pre-release and post-release reentry services by the Justice Service Center (The Reentry Center) from October 1, 2025 to September 30, 2026; authorizing the Chief Financial Officer to set up the revenue/expenditure budget for the same and authorizing the Mayor and City Clerk to execute the agreement and provide for an effective date. These funds are reimbursement-based with no City match.**

Orie Bullard, Justice Service Center Director, (561) 840-3143

Staff recommends approval of Resolution No. 154-25.
Cover Page
Resolution 154-25
FINAL CONTRACT 362801

END OF CONSENT AGENDA

4. Unfinished Business

5. Petitions and Communications for Filing

6. Awards and Presentations

6.a **City of Riviera Beach Youth Council Monthly Update**

KaShamba Miller-Anderson, Councilperson, (561) 845-3684

Staff recommends a Motion for Council to receive this Presentation.

7. Public Hearings

8. Ordinances on Second and Final Reading

8.a **Ordinance No. 4291: An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, amending the City Code of Ordinances Chapter 31 (ZA-25-0001), on behalf of Aquao Holdings LLC (Applicant), approving a rezoning amendment application to rezone a +/- 4.28 acre parcel; generally located At 1117 Broadway (PCN: 56434233360010000 and 56434233360150000), between W. 11th Street and W. 12th Street, from a Downtown Core (DC) District to an Inlet Harbor Center Planned Unit Development (IHC-PUD) zoning district; providing for applicability, conflicts, severability and codification; and providing for an effective date and for other purposes.**

Clarence Sirmons, Director of Development Services, AICP, (561) 841-0203

Staff recommends approval of Ordinance No. 4291.
Cover Page
Ordinance South Broadway Rezoning Amendmentv4.docx
Uniform Land Use Application.v1.pdf
1117 Staff Report to the PZ Board.v6.docx
Justification Statement_v3.pdf
Site Plan_v3 (1).pdf
Site Plan Phasing Plan.pdf
Landscape Plan_v3 2.pdf

Rezoning Newspaper Ad.pdf
19 - Mailer Notification affidavit.pdf
300 Radius Map.pdf
300 Owners List.pdf
14 - Installation of Notification Signs.pdf
CRA Support Letter.pdf
Riviera_Beach_business-impact-estimate-South_Broadway_Condominiums.docx

8.b **Ordinance No. 4286: An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, fixing the adjusted tax valuation of real property located within the corporate limits of the City; levying a tax on real property and tangible business personal property located within the corporate limits of the City, for the fiscal year beginning on October 1, 2025, and ending on September 30, 2026 fixing the millage rate of 8.3500 mills thereon for said year; that the millage rate of 8.3500 is 6.53% higher than the rolled back rate of 7.8381; providing a severability clause; and providing for an effective date.**

Randy M. Sherman, Chief Financial Officer, CPA, CGFO, CTP, (561) 845-4045

Staff recommends approval of Ordinance No. 4286.
Cover Page
Ordinance Number 4286.docx
Certificate of Taxable Value.pdf

8.c **Ordinance No. 4287: An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County Florida, making appropriations and establishing a budget for the fiscal year beginning on October 1, 2025, and ending on September 30, 2026; providing a severability clause; and providing for an effective date.**

Randy M. Sherman, Chief Financial Officer, CPA, CGFO, CTP , (561) 845-4045

Staff recommends approval of Ordinance No. 4287.
Cover Page
Ordinance_Number_4287.docx
FY 2026 BUDGET ON SECOND READING 2025 09 17.pdf

9. Ordinances on First Reading

9.a **Ordinance No. 4285: An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving a request from CORE and PGAL, Inc., on behalf of the City of Riviera Beach, to abandon (AB-25-0002) two unutilized right of ways to allow for the construction of a new Police Headquarters, located at 1621 West Blue Heron Boulevard;**

providing for conditions of approval, providing for an effective date, and for other purposes.

Clarence Sirmons, Director of Development Services, AICP, (561) 841-0203

Staff recommends approval of Ordinance No. 4285.
Cover Page
Ordinance_Number_4285_AB-25-0002_Police_HQv3__1_ .docx
Police_HQ_Staff_Report_-_AB-25-0002_Abandonment_v5.docx
Uniform_Land_Use_Application_RivieraBeachPolice-signed.pdf
CM Signed - Agent Authorization form - CRB Police Headquarters - Aug. 2024_v1.pdf
14151 07 SD Perry - SS_v1.pdf
14151 07 SD Arcand - SS_v1.pdf
Rivieria_Beach_Police_Narrative_v1_2_.pdf
RivieraBeach PoliceComplex Legal_v1.pdf
14151_07 with title June25 Update - sealed_v1.pdf
Order_Confirmation_Liners - News Ad.pdf
RivieraPolice_PGAL_SignNotificationaffidavitREV2_EXECUTED.pdf
RivieraPolice_PGAL_MailerNotificationaffidavitREV2_EXECUTED.pdf
Riviera Beach business-impact-estimate-Ordinance 4285.docx

9.b **Ordinance No. 4284: An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving a Future Land Use Change from Recreation to Community Facility, submitted by CORE and PGAL Inc., on behalf of the City of Riviera Beach, for the purpose of constructing a new Police Department Headquarters at 1621 West Blue Heron Boulevard, in the City of Riviera Beach; providing for an effective date, and for other purposes.**

Clarence Sirmons, Director of Development Services, AICP, (561) 841-0203

Staff recommends approval of Ordinance No. 4284.
Cover Page
Ordinance_No_4284v3.docx
Police_HQ_Staff_Report_-LU-25-0003.pz.docx
Uniform_Land_Use_Application_RivieraBeachPolice-signed.pdf
Rivieria_Beach_Police_Narrative_v1_1_.pdf
CM Signed - Agent Authorization form - CRB Police Headquarters - Aug 2024_v1.pdf
RivieraBeach PoliceComplex PBC-Traffic Ltr_v1.pdf
RivieraBeachPD BoundarySurvey-2025-02-12_v1.pdf
RivieraBeach PoliceComplex WarrantyDeed_v1.pdf
RivieraBeachPolice South Elevation.pdf
RBPD-EVD - EXTERIOR ELEVATIONS_v1.pdf
Order_Confirmation_Liners - News Ad.pdf

RivieraPolice_PGAL_SignNotificationaffidavitREV2_EXECUTED.pdf
RivieraPolice_PGAL_MailerNotificationaffidavitREV2_EXECUTED.pdf
Riviera Beach business-impact-estimate-Ordinance 4284.docx

9.c **Ordinance No. 4297: An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, amending Chapter 2 of the City's Code of Ordinances, entitled "Administration," Article VI, entitled "Code Enforcement," to add supplemental procedures and a schedule of violations and penalties for Civil Citations; providing for Severability and Conflicts; providing for Codification; and providing for an effective date.**

Clarence Sirmons, Director of Development Services, AICP, (561) 845-4062

Staff recommends approval of Ordinance No. 4297.
Cover Page
Ordinance 4297- Civil Citations.docx
Proposed Civil Citation Fee Schedule
Riviera Beach business-impact-estimate-Civil Citations Ordinance 4297.docx

COMMENTS FROM THE PUBLIC - 7:30 PM Non-Agenda Item Speakers (Three-Minute Limitation)
Public Comments shall begin at 7:30 PM unless there is no further business of the City Council, which in that event, it shall begin sooner. In addition, if an item is being considered at 7:30 PM, then comments from the public shall begin immediately after the item has been concluded.

10. Items Tabled

REGULAR AGENDA

11. Resolutions on Regular Agenda

11.a **Resolution No. 90-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving a Site Plan application (SP-25-0007) by CORE and PGAL Inc., on behalf of the City of Riviera Beach, to construct a new Police Department Headquarters at 1621 West Blue Heron Boulevard, in the City of Riviera Beach; providing for conditions of approval, providing for an effective date, and for other purposes.**

Clarence Sirmons, Director of Development Services, AICP, (561) 841-0203

Staff recommends approval of Resolution No. 90-25.
Cover Page
Res_90-25_-F86_-_SP-25-0007.v4.docx
Staff Report -Police HQ_v4.docx
Riviera Beach Police HQ - Site_Plan.pdf

RivieraBeachPolice Site_FlrPlans_V2_v1.pdf
Riviera Beach Police Landscape_v2_v1.pdf
RBPD-EVD - EXTERIOR ELEVATIONS_v1.pdf
RivieraBeachPolice South Elevation.pdf
Riveria Beach Police Narrative_v1 (1).pdf
Uniform_Land_Use_Application_RivieraBeachPolice-signed.pdf
CM Signed - Agent Authorization form - CRB Police Headquarters - Aug. 2024_v1.pdf
RivieraBeachPD_HQ Trips_v1.pdf
RivieraBeach PoliceComplex PBC-Traffic Ltr_v1.pdf
RivieraBeachPD BoundarySurvey-2025-02-12_v1.pdf
Riviera Beach Police - Site Lighting_v1.pdf
Plat PB 15 - PG 17_v1.pdf
RivieraBeach PoliceComplex WarrantyDeed_v1.pdf
Riviera Beach Police Civil_v2_v1.pdf
RivieraBeach PoliceComplex Drainage Statement_v1.pdf
RivieraPolice_PGAL_SignNotificationaffidavitEXECUTED.pdf
RivieraPolice_PGAL_MailerNotificationaffidavitEXECUTED.pdf
Order_Confirmation_News Ad.pdf

11.b **Resolution No. 01-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, announcing the award of the Blight Prevention Through Demolition Grant from the Solid Waste Authority in the amount of $124,500 to perform demolition of the Barracuda Bay asphalt parking and disconnects located at 1621 West Blue Heron Boulevard, Riviera Beach, Florida, legally identified as Property Control Number 56-43-42-29-04-008-0010; authorizing the Mayor and Acting City Clerk to execute an Interlocal Grant Agreement with Solid Waste Authority of Palm Beach County; authorizing the Finance Director to establish a budget; and providing an effective date.**

Michael Coleman, Chief of Police, MS, (561) 845-4159

Staff recommends approval of Resolution No. 01-25.
Cover Page
Resolution Number 01-25 Blighted and Distressed Property Cleanup and Beautification Grant.docx
FY2025 Blighted Grant ILA -Riviera Bch(Barracuda)FINAL.pdf
Blighted Grant Awardee Notification-RIVIERA BEACH.pdf
Barracuda Bay Memo to Manager 2014.pdf
INTERLOCAL AGRMNT PBC_CRB FOR SWIMMING POOL FACILITY.pdf
Resolution 55-23 Police Perm Design.pdf
Resolution 70-24 Award.pdf
Resolution 71-24 Interim Agreement.pdf

11.c **Resolution No. 150-25: A Resolution of the City Council of the City of**

Riviera Beach, Palm Beach County, Florida, approving a Site Plan and Special Exception Request (SP-25-0005) (SE-25-0002) from Aquao Holdings LLC (Applicant); For a +/-1,228,572 square foot Mixed-Use Development to Include: 508 Condominium Residential Units, +/- 10,000 Square Feet of Retail and Restaurant, with a Parking Garage; On Approximately +/- 4.27 Acres of Land (+/- 186,719.74 Square Feet); generally located at 1117 Broadway Boulevard, between W 11th Street and W 12th Street; Providing for Conditions of Approval, providing for Applicability, Conflicts, Severability and Codification; and providing for an effective date and for other purposes

Clarence Sirmons, Director of Development Services, AICP, (561) 841-0203

Staff recommends approval of Resolution No. 150-25
Cover Page
Resolution_South_Broadway.v6__1___4___1___1_.docx
Uniform_Land_Use_Application_v1 (1).pdf
1117_Staff_Report_to_the_P_Z_Board.v6 (4).docx
Justification Statement_v3.pdf
Site Plan_v3 (1).pdf
Phasing Plan.SouthBroadway.pdf
Architectural Plans_v2_v1.pdf
Landscape Plan_v3 (2).pdf
19 - Mailer Notification affidavit.pdf
300' Radius Map.pdf
300' Owners List.pdf
14 - Installation of Notification Signs.pdf
CRA Support Letter.pdf
Riviera_Beach_business-impact-estimate-South_Broadway_Condominiums.docx
Civil Plans_v3 (1).pdf
On-site Illumination Lighting Plan_v1.pdf
Mariner Marine Plat - South Broadway Condo.pdf

11.d **Resolution No. 88-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, authorizing the City Manager to execute partnership agreements with the Rapids Water Park and selected homeowners association (HOAs) (listed in Exhibit A); Acknowledging the purchase of general-admission aquatic passes from neighboring municipalities to support the Swim On-the-Go Initiative; Authorizing the Mayor and City Clerk to execute Interlocal Agreements with other governmental entities, if needed; authorizing the Chief Financial Officer to make payments from the budgeted account; and providing an effective date.**

Kacy Young, CPRP, Director of Parks & Recreation, (561) 845-4070

Staff recommends approval of Resolution No. 88-25.
Cover Page
Resolution 88-25.pdf
Swim On-the-Go Initiative Memo.pdf
Swim On-the-Go Initiative Operations Manual.pdf
Residents to the Rapids MOU with Rapids Water Park.pdf
Swim On-the-Go Initiative Executed MOU with Mystic Woods Apartments.pdf
Swim On-the-Go Initiative Partnership with City of Palm Beach Gardens.pdf
Swim On-the-Go Initiative Partnership with Palm Beach County.pdf
Swim On-the-Go Initative Partnership with City of West Palm Beach.pdf
Swim On-the-Go Initiative Partnership wtih Village of North Palm Beach.pdf

11.e **Resolution No. 89-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, Authorizing the City Manager to Request the Palm Beach County Board of County Commissioners to amend the Barracuda Bay Interlocal Agreement in order to allow the relocation of the Riviera Beach Aquatic Center to either Wells Recreation Complex (600 West Blue Heron Blvd.) or Dan Calloway Recreation Complex (1420 West 10th Street) to support the construction of the Riviera Beach Police Headquarters, and that this rescinds Resolution No. 56-23, which previously authorized relocation to the Sports Complex (Wells Recreation Complex) at 600 West Blue Heron Boulevard. The City Manager is hereby authorized to execute all necessary documents to facilitate the amendment to the Barracuda Bay Interlocal Agreement.**

Kacy Young, CPRP, Director of Parks & Recreation Department, (561) 845-4070

Staff recommends approval of Resolution No. 89-25.
Cover Page
Resolution 89-25.pdf
Barracuda Bay Interlocal Agreement Amendment.pdf
Resolution 55-23 Police Perm Design.pdf
Resolution 56-23 Barracuda Bay Relocation.pdf

11.f **Resolution No. 156-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, amending the job classifications lists by reclassifying and regrading certain classified and unclassified positions pursuant to the 2025-2026 fiscal budget; and providing an effective date.**

Tennille E. DeCoste, Director of Human Resources & Risk Management , (561) 840-4880

Staff recommends approval of Resolution No. 156-25 with an effective date.
Cover Page

Assistant to Director.docx
Salary Schedule Non-Affiliated Adopted as of APRIL 2025 (004).docx
Salary Schedule SEIU as of MAY 2025 (002).docx
Plans Examiner - Dev Services (revised 10.2025).docx
Special Projects Coordinator - Dev Services (revised 10.2025).docx
HR_-_Resolution_ 156-25 November 3.docx

12. Discussion and Deliberation

12.a **Discussion of an Alternative Flexible Work Schedule Policy**

Tennille E. DeCoste, Director of Human Resources & Risk Management, (561) 840-4880

City Administration and the Human Resources Department seek direction from the City Council regarding whether the current administrative framework for flexible work schedules should be maintained or formalized through the development of a written policy. At this time, no formal action or resolution is contemplated. Should it be the desire of the City Council to move forward, the directive would be issued to the City Manager to formalize the practice into an administrative policy consistent with existing operational standards and Council expectations.
Cover Page
Alternative Flexible Work Schedule Policy 10 2025.docx
City of Riviera Beach Request for Alternative - Flexible Work Schedule Form.pdf
Alternative Flex Memo to Council.docx
Survey.png

12.b **Resolution No. 136-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, authorizing the honorary street renaming for 13th Street, 9th Street, and Avenue "S"; providing an effective date and for other purposes.**

Clarence Sirmons, Director of Development Services, AICP, (561) 845-4060

Staff requests direction from City Council regarding the Street Renaming Policy and the proposed honorary/ceremonial street name changes.
Cover Page
Resolution___StreetRenaming.v5.docx
Street_Naming_Policy_Resolution_168-10.pdf
StreetRenamingMapSections.pdf.pdf

12.c **Resolution No. 159-25: A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, Florida, approving and authorizing the City of Riviera Beach to accept monetary and in-kind donations specifically**

for the Hurricane Melissa relief efforts; authorizing the Chief Financial Officer to make payment of monetary donations collected from donors to a designated charitable organization; and providing for an effective date.

Douglas Lawson, Mayor, (561) 845-4145

Staff recommends approval of Resolution No. 159-25.
Cover Page
Resolution_Number_159-25_Accepting donations for Hurricane Melissa Donation Fund.docx

13. **Confirmation of Direction**

14. **Discussion by City Manager**

15. **Discussion by City Attorney**

16. **City Council Committee Reports**

17. **Statements by the Mayor and City Council**

ADJOURNMENT

Appeals

If any interested person desires to appeal any decision of the City Council with respect to any matter considered at this meeting, at his or her own expense, that person will need a record of the proceedings and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based, pursuant to Section 286.0105, F.S. The City of Riviera Beach does not prepare or provide such a record.