Bellflower Unified School District

Board of Education Regular Meeting
November 13, 2025

Board Room of the District Administration Building
16703 Clark Ave., Bellflower, CA 90706

CLOSED SESSION: 4:00 P.M.
OPEN SESSION: 6:00 P.M.

The Board of Education meetings will be livestreamed at:

https://bellflowerusd.new.swagit.com/views/380/

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, including auxiliary aids or services, please contact the Superintendent's Office at 562-866-9011. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to provide accessibility to the Board meeting.

AGENDA

1. **CALL TO ORDER IN PUBLIC SESSION**

   1.1 ROLL CALL

2. **PUBLIC COMMENTS – CLOSED SESSION ITEMS**: Three minutes may be allotted to each speaker to address Closed Session items only.

3. **CLOSED SESSION**: Closed Session items may be continued to end of meeting if necessary.

   3.1 STUDENT MATTERS EDUCATION CODE 35146 & 48918 (c)

   3.2 CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION (GOVERNMENT CODE § 54956.9(b), (c))

   3.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: GOVERNMENT CODE 54957

   3.4 LABOR NEGOTIATIONS: GOVERNMENT CODE 54954.5 & 54957.6: District Negotiator; BTA, CSEA

   3.5 SUPERINTENDENT'S EVALUATION

4. **RECONVENE INTO OPEN SESSION/CALL TO ORDER**

5. **PLEDGE OF ALLEGIANCE**

6. RECOGNITIONS

7. AMENDMENTS TO THE AGENDA

8. PRESENTATIONS FROM STUDENTS / STAFF / COMMUNITY

8.1 STUDENT BOARD REPRESENTATIVE'S REPORTS

8.2 EMPLOYEE REPRESENTATIVE REPORTS

8.3 PTA COMMUNICATIONS

9. SUPERINTENDENT'S REPORT: District/Community Related Matters and Conferences/Meetings

10. COMMITTEE UPDATES

11. PUBLIC COMMENTS – AGENDA/NON-AGENDA ITEMS: No action or discussion is permitted in any item not included in the posted agenda per GC § 54952.2 (a) except as provided in GC § 54952.2 (b). Public comments are limited to 3 minutes per person, per item, unless the Board wishes to waive the time limit. Those with a group concern are encouraged to select a spokesperson to address the Board. Adverse remarks directed at a person's race, ancestry, ethnic group identification, religion, color, national origin, sex, sexual orientation, gender, disability, or age are prohibited. Concerns presented to the Board will be followed up and addressed by the appropriate staff.

12. DISCUSSION ITEM

12.1 MISSION, VISION AND CORE VALUES PRESENTATION

13. MAJOR ACTION

13.1 APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN BELLFLOWER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), BELLFLOWER CHAPTER #32 – HEALTH AND WELFARE CONTRIBUTIONS & EARLY RETIREE BENEFITS: It is proposed that the Board of Education approve the Memorandum of Understanding (MOU) between Bellflower Unified School District and the California School Employees Association (CSEA), Bellflower Chapter #32 – Health and Welfare Contributions & Early Retiree Benefits as presented in the attachment.

14. CONSENT AGENDA: All matters in this category are considered to be consistent with the Board/District goals, Board Policies, and Administrative Regulations adopted and/or approved by the Board of Education and will be enacted in one motion. There will be no separate discussion of these items. If discussion is required, items may be withheld from the consent agenda and will be considered separately.

14.1 MINUTES OF THE OCTOBER 23, 2025, REGULAR MEETING: It is proposed that the Board of Education approve the minutes of the October 23, 2025, regular meeting of the Board of Education as presented in the attachment.

14.2 DESIGNATION OF DATE FOR ANNUAL ORGANIZATION MEETING - 2025: It is proposed that the Board of Education designate December 11, 2025, for its annual organizational meeting to be held in conjunction with the regular meeting at 5:00 p.m.

14.3 CALENDAR - BOARD OF EDUCATION MEETINGS: It is proposed that the Board of Education approve the dates, time and place for its regular meetings as presented in the attachment.

14.4 EMPLOYMENT OF CERTIFICATED PERSONNEL: It is proposed that the Board of Education approve and ratify the employment of certificated personnel as presented in the attachment.

14.5 EMPLOYMENT OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the employment of classified personnel as presented in the attachment.

14.6 DISCONTINUANCE OF SERVICE OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the discontinuance of service of classified personnel as presented in the attachment.

14.7 CHANGE OF ASSIGNMENT OF CLASSIFIED PERSONNEL: It is proposed that the Board of Education approve and ratify the change of assignment of classified personnel as presented in the attachment.

14.8 CLASSIFIED STAFFING CHANGES: It is proposed that the Board of Education approve and ratify the classified staffing changes as presented in the attachment.

14.9 SUBMISSION OF PERSONNEL COMMISSION RULE 60.700.1 (VACATION) AMENDMENT FOR CONCURRENCE: It is proposed that the Board of Education concur with the adopted amendments to Rule 60.700.1 as presented in the attachment.

14.10 APPROVAL OF DOCTORAL STIPEND FOR CERTIFICATED AND CLASSIFIED MANAGEMENT EMPLOYEES: It is proposed that the Board of Education approve an annual doctoral stipend for all certificated and classified management employees as presented in the attachment.

14.11 NOMINEES TO THE 2025-2026 CITIZENS' TASK FORCE COMMITTEE: It is proposed that the Board of Education approve the nominees made by the school sites and civic organization, as presented on the attachment, to serve on the Citizens' Task Force for the 2025-2026 school year.

14.12 STUDENT EXPULSION CASE #26-16-0003: It is proposed that the Board of Education expel with suspended enforcement student #26-16-0003 from all the schools in the Bellflower Unified School District for one semester, the first semester of the 2025-2026 school year, effective November 13, 2025.

14.13 APPROVAL OF PAYMENT FOR MILEAGE AND REIMBURSEMENT OF REVOLVING CASH: It is proposed that the Board of Education approve the payment of mileage claims as presented in the attachment.

14.14 ACCEPTANCE AND APPROVAL OF DONATIONS TO THE BELLFLOWER UNIFIED SCHOOL DISTRICT: It is proposed that the Board of Education accept and approve the donations as presented in the attachment.

14.15 APPROVAL OF WARRANTS FOR THE MONTH OF AUGUST 2025: It is proposed that the Board of Education approve the warrants paid for salaries, benefits, supplies, and services during the month of September 2025 as presented in the attachment.

14.16 PURCHASE ORDERS FOR APPROVAL: It is proposed that the Board of Education approve and ratify the issued purchase orders as presented in the attachment.

14.17 CONTRACT LISTINGS AND AMENDMENTS – 2025-2026 FISCAL YEAR: It is proposed that the Board of Education approve and ratify the Contract Listings and Amendments 2025-2026 Fiscal Year as presented in the attachment.

14.18 CLAIMS AGAINST THE DISTRICT: It is proposed that the Board of Education reject the claim of Car Accident Lawyer Pros, on behalf of Jayla Martin by GAL La Tonga Martin for alleged damages that the Board of Education reject the claim of Benson Legal, APC, on behalf of Nationwide Insurance Company of America/Verle L. English for alleged damages.

14.19 MID-CITIES SELPA CONTRACT LISTINGS AND AGREEMENTS – 2025-2026 FISCAL YEAR: It is proposed that the Board of Education approve the Mid-Cities SELPA Contract Listings and Agreements - 2025-2026 Fiscal Year as presented in the attachment.

15. BOARD COMMUNICATIONS: District/Community Related Matters and Conferences/Meetings.

16. INFORMATIONAL ITEMS

16.1 MASTER TEACHER SERVICES

16.2 BOARD OF EDUCATION TRAVEL AND CONFERENCE RECONCILIATION

16.3 REQUEST FOR SECONDARY EXTENDED FIELD LEARNING EXPERIENCE

17. ADJOURNMENT