



CITY COUNCIL MEETING
Decatur City Hall - 201 E. Walnut, Decatur, TX
December 8, 2025

AND VIA VIDEOCONFERENCE/TELECONFERENCE

Videoconferencing is being used to allow the public and staff to attend the meeting. This meeting will be held using videoconferencing/teleconferencing technology with public viewing access via WWW.ZOOM.US/JOIN (MEETING/WEBINAR ID: 882 4164 2850 PASSCODE:) or 563791 watch live at: <https://decaturtx.new.swagit.com/views/212/>

If you have questions, you can call 940-393-0204 before noon on the date of the meeting.

*If you join the meeting via videoconferencing and want to address the Council on an agenda item, you will need to have your camera on and **SEND A CHAT MESSAGE THAT YOU HAVE A COMMENT BEGINNING OF THE MEETING**, when the Mayor calls for public comment, you will be recognized by Mayor to address the Council and will be allowed 3 minutes to complete your comments.*

Anyone wishing to speak on a posted agenda item must complete a speaker card with the speaker's name and address and must identify the agenda item number for which the speaker would like to speak. A card must be submitted to Asucena Delgado, City Secretary, so that the speaker may be recognized by the Mayor at the appropriate time. Speakers will each be allowed a three (3) minute period to provide comments regarding the posted agenda item for which the request to speak was submitted and may speak during this item or during the Council's consideration of individual items in accordance with City Council Rules of Procedure. The three (3) minute period will be extended to six (6) minutes if a translator is required for a non-English speaker to communicate the speaker's comments regarding the posted agenda item for which the request to speak was filed.

REGULAR MEETING 6:00 p.m.

CALL TO ORDER

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PRESENTATION(S)

AGENDA ITEMS

1. **CITIZENS COMMENTS AND ANNOUNCEMENTS.** Please complete a Speaker Registration Form before speaking. Speakers are limited to 3 minutes. In accordance with the Texas Open Meetings Act, the City Council is restricted from discussing or acting on items not listed on the agenda. Comments should be made to the Council rather than to individual members, and no action will be taken by the Council.
2. **EXECUTIVE SESSION** - In accordance with the Texas Government Code, Section 551.001, et seq., City Council will recess into Executive Session (closed meeting) to discuss the following:
 - A. **§ 551.071: LEGAL ADVICE – CONSULTATION WITH ATTORNEY REGARDING PENDING OR CONTEMPLATED LITIGATION OR SETTLEMENT OFFER OR ON A MATTER IN WHICH THE DUTY OF THE ATTORNEY TO THE GOVERNMENTAL BODY UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH THIS CHAPTER: TOWING AND VEHICLE STORAGE.**

3. DISCUSSION AND CONSIDERATION OF ALL MATTERS INCIDENT AND RELATED TO THE ISSUANCE AND SALE OF "CITY OF DECATUR, TEXAS, TAX AND LIMITED WATERWORKS AND SEWER SYSTEM REVENUE CERTIFICATES OF OBLIGATION, SERIES 2026," INCLUDING THE ADOPTION OF AN ORDINANCE AUTHORIZING THE ISSUANCE OF SUCH BONDS AND RESOLVING OTHER MATTERS INCIDENT AND RELATED THERETO. **ORDINANCE 2025-12-45**
4. CONSIDER AND TAKE APPROPRIATE ACTION TO APPROVE A RESOLUTION APPROVING THE REVISED CITY OF DECATUR POLICIES AND PROCEDURES FOR STATE AND FEDERALLY GRANT-FUNDED PROJECTS.
5. CONSIDER AND TAKE APPROPRIATE ACTION TO APPOINT A PLANNING & ZONING COMMISSIONER AND ALTERNATES.
6. COUNCIL WILL REVIEW NONSUBSTANTIVE UPDATES TO THE PERSONNEL POLICY. NO ACTION IS REQUIRED ON THESE ITEMS. PERSONNEL POLICIES FOR REVIEW:
 - A. CHAPTER 5 SECTION 01 – DRESS AND GROOMING STANDARDS
 - B. CHAPTER 5 SECTION 02 – DRUG AND ALCOHOL USE POLICY
 - C. CHAPTER 5 SECTION 03 – OUTSIDE EMPLOYMENT
 - D. CHAPTER 5 SECTION 04 – WORK RULES AND DISCIPLINARY ACTION
 - E. CHAPTER 5 SECTION 05 – TRAVEL
 - F. CHAPTER 5 SECTION 06 – HARASSMENT
 - G. CHAPTER 5 SECTION 07 – WHISTLEBLOWER
 - H. CHAPTER 5 SECTION 08 – OFFICIAL COMPLAINTS
 - I. CHAPTER 5 SECTION 09 – APPEALS
 - J. CHAPTER 5 SECTION 10 – TECHNOLOGY
7. **CONSENT AGENDA** - ALL CONSENT AGENDA ITEMS LISTED ARE CONSIDERED TO BE ROUTINE BY THE CITY COUNCIL AND WILL BE RECOMMENDED IN ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCIL MEMBER SO REQUESTS, IN WHICH EVENT THE ITEM WILL BE REMOVED FROM THE CONSENT AGENDA AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.
 - A. CONSIDER AND TAKE ACTION TO APPROVE THE BILLS AND INVOICES FOR NOVEMBER 2025.
 - B. CONSIDER AND TAKE ACTION TO APPROVE THE MINUTES OF THE COUNCIL MEETINGS HELD ON NOVEMBER 10, 2025, AND NOVEMBER 24, 2025.
8. COUNCIL MEMBER REQUESTS FOR FUTURE AGENDA ITEMS.

ADJOURNMENT

I hereby certify that the above agenda was posted on the official bulletin board at City Hall, 201 E. Walnut, Decatur Texas, on Tuesday, December 2, 2025, at 5:00 p.m., pursuant to the Texas Government Code, Chapter 551.

Asucena Delgado

Asucena Delgado, City Secretary, TRMC, CMC

*NOTE: The City Council reserves the right to meet in Executive Session closed to the public at any time in the course of this meeting to discuss matters listed on the agenda, as authorized by the Texas Open Meetings Act, Texas Government Code, Chapter 551, including §551.071 (private consultation with the attorney for the City); §551.072 (purchase, exchange, lease or value of real property); §551.074 (personnel or to hear complaints against personnel); §551.076 (deployment, or specific occasions for implementation of security personnel or

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devices); and §551.087 (economic development negotiations). Any decision held on such matters will be taken or conducted in the Open Session following the conclusion of the Executive Session.

****PURSUANT TO SECTION 551.127, TEXAS GOVERNMENT CODE, ONE OR MORE COUNCILMEMBERS OR EMPLOYEES MAY ATTEND THIS MEETING REMOTELY USING VIDEOCONFERENCING TECHNOLOGY.**