COMMITTED TO EXCELLENCE
DEDICATED TO CARING
POWERED BY LEARNING
PLANO ISD PROUD.

PLANO ISD VISION

Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, December 9, 2025 at 5:30 PM in the Administration Building Board Room located at 2700 West 15th Street in Plano, Texas. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.127, one or more Board Members may participate via videoconference call. The presiding officer will be physically present at the meeting location. A quorum of the Board intends to be physically present at the meeting location as well.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

Audience participation at a Board Meeting, Work Session, or Special Called Meeting is limited to the portion of the meeting designated to receive public comment in accordance with policy BED(LOCAL). At all other times, the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer.

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

1. CALL TO ORDER

2. PLEDGES OF ALLEGIANCE

3. RECOGNITIONS

4. PUBLIC COMMENT SESSION - AGENDA ITEMS ONLY

4.1 Please note that the process for accepting public comment submissions may be adjusted for any given meeting, which will be detailed in the meeting agenda. Guidelines outlined in the meeting agenda supersede guidelines posted on the District's website.

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up online from 8:00 a.m. until one hour prior to the start of the meeting, unless otherwise noted in the meeting agenda.

An electronic device will be available in the lobby of the Administration Building during the online signup period for anyone wishing to speak who does not have computer or mobile phone access.

For Board Meetings, Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda.

When an individual signs up to speak, they must indicate the topic of their comments and must include their first and last name. An online signup registration shall not be transferable to another speaker.

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker, or make other reasonable adjustments to the timing of public comment in accordance with law. However, no individual shall be given less than one minute to make comments.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall

not deliberate or decide regarding any subject that is not included on the posted agenda with notice of the meeting.

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

Employee complaints: DGBA
Student or parent complaints: FNG
Public complaints: GF

5. CLOSED SESSION

5.1 Consultation with the Board's attorneys pursuant to Texas Government Code Section 551.071 for the purpose of a private consultation with the Board's attorney regarding Student b/n/f Parent v. Plano ISD, Docket No. 346-SE-06258 and Student b/n/f Parent v. Plano ISD, Docket No. 036-SE-0925.

5.2 Discussion and deliberation pertaining to the sale of surplus real property (Armstrong Middle School, Davis Elementary, and Forman Elementary) pursuant to Texas Government Code Section 551.072, for the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person. Discussion may include private consultation with the Board's attorney pursuant to Texas Government Code Section 551.071, for the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality. Discussion and private consultation with the Board's attorney may occur in person or by telephone conference call or video conference call pursuant to Texas Government Code Section 551.129

5.3 Deliberation regarding critical infrastructure systems, cybersecurity system, electric grid, electrical power

generating facility, substation, switching station, electrical control center, dam, natural gas and natural gas liquids gathering, processing, and storage transmission and distribution system, hazardous waste treatment system, water treatment facility, water intake structure, wastewater treatment plant, pump station, or water pipeline and related support facility, equipment, and property under 551.0761.

6. RECONVENE OPEN SESSION

7. CONSENT AGENDA

7.1 Approval of the Minutes of Previous Meetings

November 5, 2025 Board Meeting Minutes

November 18 , 2025 Board Work Session Minutes

It is recommended that the Board of Trustees approves the minutes of the November 5, 2025 Board Meeting and the November 18, 2025 Board Work Session.

7.2 Approval of the Monthly Financial Reports for October 2025

Financial Reports

It is recommended that the Board of Trustees approves the monthly financial reports for October 2025 as presented.

7.3 Approval of Budget Amendment – Fiscal Year 2025-2026

Budget Amendment

It is recommended that the Board of Trustees approves the Budget Amendment – Fiscal Year 2025-2026 as presented.

7.4 Approval of Donations to Plano Independent School District

Donation List

It is recommended that the Board of Trustees approves the donations to Plano Independent School District as presented.

7.5 Approval for the Disposal of Surplus Property

Surplus List

It is recommended that the Board of Trustees approves the

disposal of surplus property items as presented.

7.6 Approval of Competitive Sealed Proposal (CSP) 2024-11-038 Synthetic Four-Lane Track and Fence at Frankford Middle School Change Order No.1 and Closeout

It is recommended that the Board of Trustees approves CSP 2024-11-038 Synthetic Four-Lane Track and Fence at Frankford School Change Order No.1 and Closeout in the deductive amount of $46,503.14 for a total of $1,931,684.86. The administration also recommends that the work be accepted and authorizes final payment to Paragon Sports Constructors, LLC., including Release of Retainage, subject to receipt of closeout documentation.

7.7 Approval of Competitive Sealed Proposal (CSP) 2024-11-038 Synthetic Four-Lane Track and Fence at Hendrick Middle School Closeout

It is recommended that the Board of Trustees approves the closeout of CSP 2024-11-038 Synthetic Four-Lane Track and Fence at Hendrick Middle School. The administration recommends that the work be accepted and authorizes final payment to Paragon Sports Constructors, LLC including Release of Retainage, subject to receipt of closeout documentation.

7.8 Approval of Competitive Sealed Proposal (CSP) 2024-11-038 Synthetic Four-Lane Track and Fence at Murphy Middle School Change Order No.2 and Closeout

It is recommended that the Board of Trustees approves CSP 2024-11-038 Synthetic Four-Lane Track and Fence at Murphy Middle School Change Order No.2 and Closeout in the deductive amount of $44,485.00 for a total of $2,593,471.39. The administration also recommends that the work be accepted and authorizes final payment to Paragon Sports Constructors, LLC including Release of Retainage, subject to receipt of closeout documentation.

7.9 Approval of Request for Proposal (RFP) 2025-12-031 Murphy Middle School Floor Replacement

Tabsheet

It is recommended that the Board of Trustees approves CSP 2025-12-031 Murphy Middle School Floor Replacement be awarded to Gomez Floor Covering, Inc in the amount of $594,500.00 subject to a negotiated and executed contract.

7.10 Approval of 2025-12-032 Stinson Elementary School Kitchen Addition & Renovation Construction Manager at Risk (CMAR) – One Step Process

Tabsheet

It is recommended that the Board of Trustees approves 2025-12-032 Stinson Elementary School Kitchen Addition & Renovation Construction Manager at Risk-One Step Process be awarded to SCI Construction, Ltd.

7.11 Approval of 2025-12-033 Beverly Elementary School Kitchen Addition & Renovation Construction Manager at Risk (CMAR) – One Step Process

Tabsheet

It is recommended that the Board of Trustees approves 2025-12-033 Beverly Elementary School Kitchen Addition & Renovation Construction Manager at Risk-One Step Process be awarded to SCI Construction, Ltd.

7.12 Approval of Construction Manager at Risk (CMAR) 2023-10-054 Career and Technical Education (CTE) Center Change Order No. 1

It is recommended that the Board of Trustees approves Construction Manager at Risk 2023-10-054 Career and Technical Education Center Order No. 1 the contract in the additive amount of $1,000,000 to the contract amount with no adjustment to the contract time.

7.13 Approval of Construction Manager at Risk (CMAR) 2023-10-055 Haggard Middle School Replacement Change Order No. 1

It is recommended that the Board of Trustees approves Construction Manager at Risk 2023-10-055 Haggard Middle School Replacement Change Order No. 1.

7.14 Approval of Plano Independent School District and the Board of Regents of the Texas A&M University System of a

Memorandum of Agreement for the use of the Plano ISD Sockwell Center, located at 6301 Chapel Hill Blvd, Plano Texas.

Attachment

It is recommended that the Board of Trustees approves the Memorandum of Agreement between Plano Independent School District and East Texas A&M University System for the use of the Plano ISD Sockwell Center, located at 6301 Chapel Hill Blvd, Plano Texas.

7.15 Approval of the Administrative Appointment of the Director for Human Resources

It is recommended that the Board of Trustees approves the administrative appointment presented by the Superintendent of Schools for the position of Director for Human Resources.

7.16 Approval of HB3372 Administrator(s) Contract(s)

It is recommended that the Board of Trustees approves the contract(s) between the administrator(s) and entities as spelled out on the Administrator Form HB 3372.

7.17 Approval of the Termination of term contract employment, M.L., pursuant to Board Policy DFBA (LOCAL) and Section 21.211 of the Texas Education Code.

It is recommended that the Board of Trustees approves Termination of term contract employment, M.L., pursuant to Board Policy DFBA (LOCAL) and Section 21.211 of the Texas Education Code.

7.18 Approval of the 2026 - 2027 Head Start Continuation Grant Year Five

Attachment

Attachment

It is recommended that the Board of Trustees approves the 2026 - 2027 Head Start Continuation Grant Year Five for Plano ISD as presented.

7.19 Preview and Acceptance of Head Start Program Information

Report

It is recommended that the Board of Trustees reviews and accepts the Head Start Program Information as presented.

8. DISCUSSION AND ACTION

8.1 Consideration and Possible Approval of a Resolution to Approve the Sale of Minerals in the following properties held by Plano ISD, if any, to the City of Plano: Armstrong Middle School (3805 Timberline Dr.), Davis Elementary School (2701 Parkhaven Dr.), and Forman Elementary (3600 Timberline Dr.).

Resolution

It is recommended that the Board of Trustees approves the resolution approving the sale of minerals in the following properties held by Plano ISD, if any, to the City of Plano: Armstrong Middle School (3805 Timberline Dr.), Davis Elementary School (2701 Parkhaven Dr.), and Forman Elementary (3600 Timberline Dr.).

9. REPORTS

9.1 Library Media Services Update

Presentation

9.2 Facility Planning Update

Presentation

10. ADJOURNMENT

All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.

Texas Government Code Provisions Authorizing Deliberations in Closed Meeting

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.

To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.

To discuss security assessments or deployments pursuant to Section 551.089 relating to information resources technology; network security information as described by Section

2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.