Board Meeting - Agenda

Wednesday, December 10, 2025 at 6:00 PM

Central Office Boardroom (Live-Streamed)

1. Meeting Opening

1.01 Meeting Opening

The board President will call the meeting to order.

1.02 Pledge of Allegiance

President Albright will lead everyone in the Pledge of Allegiance.

2. Academic Excellence Recognition

2.01 English as a New Language (ENL) students from Hamilton Southeastern High School recently extended their learning into an elementary school, applying their classroom work in an authentic and engaging way.

As part of *Speech and Ethnic Literature* – a yearlong course with Speech taught during the first semester, students have spent the fall developing confidence in their speaking voices. For their culminating assessment, the class of juniors visited New Britton Elementary to lead a lesson on “voice” for K-3 students, many of whom are also English language learners.

The course is co-taught by Becky Schroeder (ENL Teacher/Department Chair) and Kelsey Habig (English Teacher), who partnered with New Britton ENL teacher Kelly Darragh to bring this project to life. Together, they guided students in designing and facilitating a hands-on activity that helped younger learners explore how voice strengthens communication. While this is the second year of the co-taught

course, it is the first time it has included an elementary partnership.

The high school ENL class represents nine languages: Arabic, Japanese, Spanish, Portuguese, Punjabi, Vietnamese, Shona, Karen, and Indonesian, and the project offered meaningful opportunities for students to practice leadership, public speaking, and cross-age mentoring while modeling strong language-learning skills for younger peers.

3. Public Comment

3.01 Public Comments on Posted Agenda Items

Members from the community who signed up according to Policy/Procedures B05.07 may address the board regarding a posted agenda item.

4. Consent Agenda

4.01 Board Minutes

The following minutes are ready for board approval.

- November 12, 2025, Executive Session
- November 12, 2025, Board Meeting

Board Meeting - Nov 12 2025 - Minutes - Html

111225 EXEC MINUTES.pdf

4.02 Personnel Reports

Personnel Reports are ready for Board approval.

HSE Personnel Board Report 12.10.25.pdf

4.03 Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements

Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements are ready for Board approval.

November 2025 Annuity Register.pdf November 2025 Contract Register.pdf November 2025 Payroll Register.pdf 2025 - 11 PAYROLL PAYABLES - ACH.pdf 2025 - 11 PAYROLL PAYABLES - CHECKS.pdf 2025 - 11 PAYROLL.pdf 2025-11 PREPAY - ACH.pdf 2025-11 PREPAY - CHECKS.pdf 2025-12 BOARD CHECKS AND ACH.pdf 2025-12.1.pdf 2025-12.2.pdf

4.04 Prepay Authorization

As we approach the end of the calendar year, there will be

opportunities arising after the regular claims date to use cash and appropriations from the 2025 budget.

Each year we ask for the authority to prepay budgeted items to make the best use of those dollars and the authority to spend those dollars. Any such prepayments will appear on the January prepaid claims register.

4.05 Property and Causality Insurance Renewal

26-27 Renewal Premium.pdf

MOTION to approve the consent agenda as presented and/or amended.

5. Action Items

5.01 Approval of Part-Time District Substitute Teacher

Special Personnel Item in Accordance with I.C. 20-26-5-11.2

Jeroen Smith (Part-time District Substitute Teacher)

MOTION to approve the part-time district substitute teacher as presented.

5.02 Approval of Part-Time District Substitute Teacher

Special Personnel Item in Accordance with I.C. 20-26-5-11.2

Sarah Babbitt (Part-time District Substitute Teacher)

MOTION to approve the part-time district substitute teacher as presented.

5.03 Summer School

Jason Urban will present summer school information for board approval.

12_10 Board Slide - New Courses 2026 - 27.pdf

MOTION to approve the summer school proposal as presented.

5.04 New Course Proposal

Jason Urban will present the new course proposal for board approval.

2026 - 27 New Courses.pdf

MOTION to approve the new course proposal as presented.

5.05 Redistricting Plan/Recommendation

Bryan Rausch and Andrew Bishop will present the redistricting recommendation for board approval.

HSE_Recommendation_20251201_Final.pdf

MOTION to approve the redistricting recommendation as presented.

5.06 Policy Second Read -*K04.00 Public Concerns and Complaints; K04.02 Public Concerns/Complaints about Instructional Resources; K02.00 Gifts/Donations to Schools; K12.00 Naming of Grounds and Facilities through Gifts and Sponsorship*

Dr. Kegley will present the following policies for a second reading and board action.

K04.00 Public Concerns and Complaints

K04.02 Public Concerns/Complaints about Instructional Resources
K02.00 Gifts/Donations to Schools

K12.00 Naming of Grounds and Facilities through Gifts and Sponsorship

K04.00 Public Concerns and Complaints

K04.02 Public Concerns/Complaints about Instructional Resources

K02.00 Gifts/Donations to Schools

K12.00 Naming of Grounds and Facilities Through Gifts and Sponsorship

MOTION to approve the following polices as presented. - *K04.00 Public Concerns and Complaints; K04.02 Public Concerns/Complaints about Instructional Resources; K02.00 Gifts/Donations to Schools;*

K12.00 Naming of Grounds and Facilities through Gifts and Sponsorship

6. Information Items

6.01 Policy First Read - G03.02.01 Teacher Appreciation Grants (TAG)

Dr. Kegley will present policy *G03.02.01 Teacher Appreciation Grants*

for information/discussion.

G03.02.01 Teacher Appreciation Grants

7. Superintendent's Report

7.01 Matters of Corporation Interest

Mr. Mapes will update Board members on activities, events, and projects of corporation interest.

8. Board Members

8.01 Board Members Reports

Board members will report out on their respective committees.

Attached are the Noblesville Development Commission minutes.

NRDC November 2025 Minutes.pdf

Board Member Update Dec 10.pdf

9. Adjournment

9.01 Adjourn Meeting

There being no further business the board President adjourned the meeting.

NEXT MEETING: January 14, 2026, 6:00 PM