

PRE-COMMISSION WORK SESSION

December 16, 2025

For Commission Approval

All Items appearing have been approved by the County Attorney and County Manager unless otherwise designated.

PUBLIC WORKS, COMMUNITY SERVICES & INTER - GOVERNMENTAL RELATIONS COMMITTEE

BOARD OF EQUALIZATION

No items submitted

ENVIRONMENTAL SERVICES

1. Wilson Mitigation LLC d/b/a Servpro - Emergency Sewage Cleanup - FY2026

The contract provides for the vendor, Wilson Mitigation LLC d/b/a Servpro of Birmingham, to provide emergency sewage cleanup services for sewage spills at residential or commercial properties anywhere within Jefferson County.

<i>Contract Term:</i>	<i>3 Years</i>
<i>Original Budget:</i>	<i>\$240,455,315.00</i>
<i>Current Remaining Budget:</i>	<i>\$213,865,556.66</i>
<i>Requested Amount:</i>	<i>\$ 40,000.00 Annually</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$213,825,556.66</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

2. 2026 - ADCO Companies, LTD

The contract provides for the vendor, ADCO Companies, LTD to conduct inspections, maintenance, and repairs for four (4) Cleaver-Brooks boilers located at Valley Creek WRF and Village Creek WRF of the Environmental Services Department.

<i>Contract Term:</i>	<i>3 Years</i>
<i>Original Budget:</i>	<i>\$240,455,315.00</i>
<i>Current Remaining Budget:</i>	<i>\$214,271,795.66</i>
<i>Requested Amount:</i>	<i>\$ 198,384.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$214,073,411.66</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

GENERAL RETIREMENT SYSTEM OF JEFFERSON COUNTY

No items submitted

HUMAN RESOURCES

1. Professional Services - ITAC Solutions

Professional Services contract with ITAC Solutions to provide recruitment and referral services for hard to fill information technology and engineering positions. Under the agreement, ITAC will identify and refer qualified candidates to Jefferson County, in coordination with the PBJC processes. Compensation will be based on successful hires through the existing County and PBJC processes.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>Various Departments</i>
<i>Current Remaining Budget:</i>	<i>Various Departments</i>
<i>Requested Amount:</i>	<i>up to \$250,00 annually</i>
<i>Remaining Budget after Requested Amount:</i>	<i>Various Departments</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

2. Professional Services Contract - Quality Counts, Inc - Employment Background Investigation

This is a contract to provide background investigation reporting for employment with Jefferson County Commission

<i>Contract Term:</i>	<i>3 Years</i>
<i>Original Budget:</i>	<i>\$7,368,319</i>
<i>Current Remaining Budget:</i>	<i>\$1,405,211</i>
<i>Requested Amount:</i>	<i>\$40,000 Annually, based on usage</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$1,365,211</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

3. Amendment to Employment Agreement - Deputy County Manager

This is an amendment to the Employment Agreement for the position of Deputy County Manager through January 16, 2028.

4. Amendment to Employment Agreement - Chief Information Officer

This is an amendment to the Employment Agreement for the position of Chief Information Officer through January 16, 2028.

5. Employment Agreement - Deputy Chief Information Officer

This is an Employment Agreement for the position of Deputy Chief Information Officer through December 28, 2028.

6. Amendment to Employment Agreement - Director of Finance

This is an amendment to the Employment Agreement for the position of Director of Finance through January 16, 2028.

7. Amendment to Employment Agreement - Director of Revenue

This is an amendment to the Employment Agreement for the position of Director of Revenue through January 16, 2028.

COMPLIANCE OFFICE

No items submitted

PERSONNEL BOARD OF JEFFERSON COUNTY

1. Alta Language Testing contract renewal with the PBJC for 2026

Acknowledgement of a contract renewal between the Personnel Board and Alta Language Services for 2026. Acknowledgement Only.

	<i>Acknowledgement Only</i>
<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	\$69,000
<i>Current Remaining Budget:</i>	\$46,390
<i>Requested Amount:</i>	\$ 6,900
<i>Remaining Budget after Requested Amount:</i>	\$39,490
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

DISTRICT 1 REPORT/OTHER BUSINESS

No items submitted

COMMUNITY DEVELOPMENT & HEALTH SERVICES COMMITTEE

COOPER GREEN MERCY HEALTH SERVICES

No items submitted

CORONER

No items submitted

DEPARTMENT OF COMMUNITY SERVICES

1. **Lien Release-Marie Jones**
Resolution authorizing the Commission President to execute a Full Satisfaction of Mortgage for a home purchased by Marie Jones and funded in part by Jefferson County HOME Program.
2. **EDA Revolving Loan Fund-Amendment 2025**
Resolution to approve the EDA CARES ACT 2024 Revolving Loan Fund plan addendum.
3. **Acknowledgement of Senior Services Events December 2025 - January 2026**
Senior Services Events December 2025 - January 2026

DISTRICT ATTORNEY

1. **District Attorney Birmingham - DA Appointed Clerk Salary Adjustment**
Resolution to adjust salary for the DA Appointed Clerk - Birmingham Division.
2. **Contract - Ratification of Professional Services Agreement Women Under Construction Network**
This item ratifies the Professional Services Agreement between Jefferson County and Women Under Construction Network to provide support services under the ADECA VAWA – Safeguard Prevention Grant awarded to the Bessemer District Attorney’s Office for delivery of victim support programming funded through the grant.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$55,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$55,000.00</i>
<i>Requested Amount:</i>	<i>\$55,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

FAMILY COURT

No items submitted

SHERIFF

No items submitted

YOUTH DETENTION

No items submitted

DISTRICT 2 REPORT/OTHER BUSINESS

1. **Community Grant- Young Women's Christian Association (YWCA)**

Community Grant to assist YWCA with its book distribution, male engagement initiative, and mental health programs that benefit Jefferson County residents.

<i>Contract Term:</i>	<i>12/4/25 - 8/10/26</i>
<i>Original Budget:</i>	<i>\$700,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$640,000.00</i>
<i>Requested Amount:</i>	<i>\$ 20,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$620,000.00</i>
<i>30 Day Cancellation:</i>	<i>Per Contract</i>

2. **Community Grant - Royal Divinity Ministries Industries, Inc**

Community Grant to assist Royal Divinity Ministries Industries, Inc with its community food distribution program that will benefit Jefferson County low to moderate income individuals and families.

<i>Contract Term:</i>	<i>12/18/25 - 9/30/26</i>
<i>Original Budget:</i>	<i>\$700,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$620,000.00</i>
<i>Request Amount:</i>	<i>\$ 59,700.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$560,300.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

ADMINISTRATIVE, & INFRASTRUCTURE COMMITTEE

ROADS & TRANSPORTATION

1. **State of Alabama - Liles Lane - Construction Funding Agreement**

The State of Alabama and Jefferson County desires to enter into an agreement for road improvements on Liles Lane in Jefferson County. Jefferson Count will furnish all Right-Of-Way for this project. Project No. ST-037-888-014 CPMS Ref# 100080815.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>State of Alabama Funding Amount:</i>	<i>\$ 500,000.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

2. **IGA - City of Argo - Liles Ln**

Jefferson County and the City of Argo desire to enter into an Intergovernmental Agreement for the roadway improvements to Liles Lane, located and maintained by the City of Argo.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

3. **2025 Storm Water Fees and Taxes - Payment Resolution**

Resolution for the payment of Municipal Stormwater fees and taxes assessed on real property owned by Jefferson County Commission and located in various jurisdiction boundaries for the Department of Roads and Transportation, General Services, Community Development, the Environmental Services Department, and the Department of Information Technology

4. **Resolution - Assent to Request for Vacation - 1530 Warner Loop Road**

Resolution to assent to the request for vacation of an unused 15-foot right-of-way near Warner Loop Road at the request of the abutting owners. The area has never been opened or maintained for public use, and access to other properties will not be affected. Existing utility easements and facilities are fully preserved.

FLEET MANAGEMENT

1. **Disposal of Surplus County Vehicles and Heavy Equipment**

Request by Fleet Management to Dispose of Surplus County Vehicles and Equipment via Online Auction, Interdepartmental Budget Transfer, Municipal Sales, and/or Salvage Yard Sales.

COUNTY ATTORNEY

1. Minutes from the Commission Meeting December 4, 2025
2. **Property Damage- Langston Howard, III**
Resolution to deny the property damage claim of Langston Howard, III.
3. **Property Damage- Leatrice Woods**
Resolution to deny the property damage claim of Leatrice Woods.
4. **Property Damage- Alicia Herrera**
Resolution to deny the property damage claim of Alicia Herrera.
5. **Personal Injury- D. Chaverest, Jr**
Resolution to deny the personal injury claim of Dwight Chaverest, Jr.

6. **Personal Injury- Dejah Davis**
Resolution to deny the personal injury claim of Dejah Davis.
7. **Personal Injury- Audrey Maiden**
Resolution to deny the personal injury claim of Audrey Maiden.
8. **Personal Injury- Lisa Payne**
Resolution to deny the personal injury claim of Lisa Payne.
9. **Personal Injury- Jatoya Ray**
Resolution to deny the personal injury claim of Jatoya Ray.

COUNTY MANAGER

1. **Employee Recognition - 30 Years of Service**
Presentation of 30-year service pins

PUBLIC INFORMATION OFFICE

No items submitted

DISTRICT 3 REPORT/OTHER BUSINESS

1. **Budget Transfer from District 3 to Roads and Transportation Department for Hoover sidewalk project**
Resolution authorizing the transfer of District 3 Discretionary Funds in the amount of \$8,336.34 to the Department of Roads and Transportation for the purpose of assisting the City of Hoover with the construction of sidewalk improvements on Shades Crest Rd and Sulphur Springs Rd.

<i>Contract Term:</i>	<i>As Per Agreement</i>
<i>Original Budget:</i>	<i>\$500,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$ 8,336.34</i>
<i>Requested Amount:</i>	<i>\$ 8,336.34</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$ 0</i>
<i>30 Day Cancellation:</i>	<i>As Per Agreement</i>

FINANCE, JUDICIAL, EMERGENCY MANAGEMENT & DEVELOPMENT AND GENERAL SERVICES COMMITTEE

FINANCE

1. **Unusual Demand Report**
Unusual Demand Report
2. **Purchasing Exceptions Report**
Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 11/20/2025-12/3/2025.
3. **Purchasing Agenda Report**
Resolution authorizing the approval of the Purchasing Agenda Report for the week of 11/20/2025-12/3/2025.
4. **Encumbrance Reports**
Resolution authorizing the approval of the Encumbrance Reports for the week of 11/20/2025-12/3/2025.
5. **Procurement Cards Statement- Regions Bank**
Regions Bank Statement Closing Date 11/30/2025 for Ratification

BUDGET MANAGEMENT OFFICE

1.

MULTIPLE STAFF DEVELOPMENT

Community Development

Terree Cooper	175.00
Brea Covington	175.00
Home Primer	
Online – January 12 & 14, 2026	

Environmental Services

Tiara Fleming	975.00
Patrick Trull	
DeAnthony Evans	
WWTP Exams	
Online - Various	

Finance

Rosemary Courington	1,692.69
Malisa Harris	1,678.69
GFOAA Conference	
Mobile, AL – February 17-20, 2026	

INDIVIDUAL STAFF DEVELOPMENT

Board of Equalization

Maria Knight	1,298.58
ACCMA Conference	
Gulf Shores, AL – January 27-30, 2026	

Revenue

Kayla Nored	380.00
Sales and Use Tax	
Online – November 5-7, 2025	

Wiley Stoudenmire	942.80
AMROA Conference	
Auburn, AL – December 10-12, 2025	

Roads and Transportation

Roy Morriss	1,067.37
ASPLS Conference	
Guntersville, AL – October 13-15, 2025	

FOR INFORMATION ONLY

Emergency Management Agency

Michael Derzis	569.87
TEEX Wide Area Search	
Guntersville, AL – October 17-19, 2025	

Christopher Tate	432.85
ACCA Conference	
Florence, AL – December 10-11, 2025	

Personnel Board

Brian Godfrey	211.40
Workday Meeting	
Atlanta, GA – November 7, 2025	

LaTrenda Hardy	125.00
Jacksonville State University	
Huntsville, AL – March 17, 2026	

BOARD OF REGISTRARS

1. **Resolution to relocate Precinct 1320 to Sandusky Community Center**
Resolution to relocate Precinct 1320

CIRCUIT CLERK

No items submitted

DEVELOPMENT SERVICES

1. **Z-24-0036**
Cronin Girls, LLC, owner; Andrew Cronin, agent; requests a change of zoning to A-1 (Agriculture) to remove split zoning for residential use. Property zoned I-3 (S) (Surface Mining). PID# 0300270000008000 in section 27/ Township 14/ Range 3 W. (Site address 9500 Doss Sharit Road, Gardendale, AL 35071)(239.63 Acres)

EMERGENCY MANAGEMENT AGENCY

No items submitted

GENERAL SERVICES

No items submitted

LAW LIBRARY

No items submitted

PROBATE COURT

No items submitted

REVENUE

No items submitted

STATE COURT

No items submitted

TAX ASSESSOR

No items submitted

TAX COLLECTOR

No items submitted

TREASURER

No items submitted

DISTRICT 4 REPORT/OTHER BUSINESS

1. **Public Service Grant - Create Birmingham (Grow Jeffco Film)**

Public Service Grant - Create Birmingham (Grow Jeffco Film)

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$30,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$30,000.00</i>
<i>Requested Amount:</i>	<i>\$30,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$0.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

2. **Community Grant - Kimberly Senior Center**

Community Grant to assist the Kimberly Senior Center with various programs and activities throughout the year

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$700,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$666,000.00</i>
<i>Requested Amount:</i>	<i>\$1,500.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$664,500.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

3. **Community Grant - Fultondale High School (JeffCo Board of Education)**

Community Grant to assist the Fultondale High School Band Program with the purchase of uniforms

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$700,000.00</i>
<i>Current Remaining Budget:</i>	<i>\$614,500.00</i>
<i>Requested Amount:</i>	<i>\$20,000.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$594,500.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

INFORMATION TECHNOLOGY & ECONOMIC DEVELOPMENT COMMITTEE

ECONOMIC DEVELOPMENT

1. **Corrected address for ITU Absorb Tech - Tax Abatement**
ITU Absorb Tech corrected address for resolution - no other changes
2. **Kultur City Agreement**
Kultur City Agreement, Notice and Resolution

INFORMATION TECHNOLOGY

1. **SolarWinds Software Licensing Agreement**
3 Year Software Licensing Agreement with SolarWinds

<i>Contract Term:</i>	<i>3 Years</i>
<i>Original Budget:</i>	<i>\$733,701.00</i>
<i>Current Remaining Budget:</i>	<i>\$346,689</i>
<i>Requested Amount:</i>	<i>\$93,317.60 is the 3 year total</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$253,371.4</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>
2. **Amendment#1 - Cloud Upgrade for Veeam Backup Solution Software Agreement with C-Spire**
Amendment#1 - Data Cloud Upgrade for Veeam Backup Solution Software Agreement with C-Spire

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$4,832,504.00</i>
<i>Current Remaining Budget:</i>	<i>\$2,337,553.00</i>
<i>Requested Amount:</i>	<i>\$63,308.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$2,274,245</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>
3. **Amendment #1 Professional Services Agreement for the Cisco Webex Calling Migration, with C Spire**
Amendment #1 Professional Services Agreement for the Cisco Webex Calling Migration, with C Spire to extend the term until 8/15/2026

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$5,428,334.00</i>
<i>Current Remaining Budget:</i>	<i>\$3,327,800.28</i>
<i>Original Contract Amount:</i>	<i>\$150,000.00</i>
<i>Requested Amount</i>	<i>Time Extension Only</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$3,177,800.28</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

4. **Amendment #1 to the Agreement with CenturyLink Communications, dba Lumen**
Amendment #1 to the Agreement with CenturyLink Communications, dba Lumen to extend the term until 11/8/2026

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$7,716,131.00</i>
<i>Current Remaining Budget:</i>	<i>\$5,767,974.71</i>
<i>Original Contract Amount</i>	<i>\$59,866.20</i>
<i>Requested Amount:</i>	<i>Time Extension Only</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$5,708,108.51</i>
<i>30 Day Cancellation:</i>	<i>Yes</i>

5. **Amendment #2 with Granicus - Continuation of Services for IQM2 "Minute Traq"**
Amendment #2 to the Agreement with Granicus. Continuation of Services for IQM2 "Minute Traq" from 1/1/2026 - 6/30/2026

<i>Contract Term:</i>	<i>6 Months 1/1/2026 - 6/30/2026</i>
<i>Original Budget:</i>	<i>\$2,727,160.00</i>
<i>Current Remaining Budget:</i>	<i>\$1,619,048.52</i>
<i>Requested Amount:</i>	<i>\$29,324.80</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$1,589,723.72</i>
<i>30 Day Cancellation:</i>	<i>n/a</i>

DISTRICT 5 REPORT/OTHER BUSINESS

1. **Community Grant - Grace Klein Community**

Resolution authorizing the execution of a Community Grant Program Agreement with Grace Klein Community in the amount of \$10,000.00, supporting the FeedBHM initiative that addresses food insecurity across Alabama.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget:</i>	<i>\$700,000</i>
<i>Current Remaining Budget:</i>	<i>\$619,000</i>
<i>Requested Amount:</i>	<i>\$10,000</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$609,000</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>

2. **Community Grant - Breast Cancer Research Foundation of Alabama**

Community grant to assist the Breast Cancer Research Foundation of Alabama to continue collaborative and innovative research within Jefferson County to help diagnose, treat, prevent, and ultimately eliminate breast cancer.

<i>Contract Term:</i>	<i>Upon Approval</i>
<i>Original Budget:</i>	<i>\$700,000</i>
<i>Current Remaining Budget:</i>	<i>\$609,000</i>
<i>Requested Amount:</i>	<i>\$20,000</i>
	<i>(D5 \$10,000 + D4 \$10,000)</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$599,000</i>
<i>30 Day Cancellation:</i>	<i>N/A</i>

3. **Community Grant - Wellhouse**

Resolution authorizing the execution of a Community Grant Program Agreement with Wellhouse Restoration Services in the amount of \$8,500.00 (\$2,500.00 District 5, \$1,000 District 3, and \$5,000.00 District 4), to enable them to continue to aid survivors of human trafficking in Jefferson County.

<i>Contract Term:</i>	<i>Per Agreement</i>
<i>Original Budget</i>	<i>\$700,000</i>
<i>Current Remaining Amount</i>	<i>\$599,000.00</i>
<i>Requested Amount:</i>	<i>\$2,500.00</i>
<i>Remaining Budget after Requested Amount:</i>	<i>\$596,500.00</i>
<i>30 Day Cancellation:</i>	<i>Per Agreement</i>