

Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Special Called Meeting on Tuesday, December 16, 2025 at 5:30 PM in the Administration Building Board Room located at 2700 West 15th Street in Plano, Texas. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.127, one or more Board Members may participate via videoconference call. The presiding officer will be physically present at the meeting location. A quorum of the Board intends to be physically present at the meeting location as well.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

Audience participation at a Board Meeting, Work Session, or Special Called Meeting is limited to the portion of the meeting designated to receive public comment in accordance with policy BED(LOCAL). At all other times, the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer.

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

1. CALL TO ORDER

2. PUBLIC COMMENT SESSION - AGENDA ITEMS ONLY

2.1 Please note that the process for accepting public comment submissions may be adjusted for any given meeting, which will be detailed in the meeting agenda. Guidelines outlined in

the meeting agenda supersede guidelines posted on the District's website.

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up online from 8:00 a.m. to 5:00 p.m. the business day prior to the meeting.

An electronic device will be available in the lobby of the Administration Building during the online signup period for anyone wishing to speak who does not have computer or mobile phone access.

For Board Meetings, Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda.

When an individual signs up to speak, they must indicate the topic of their comments and must include their first and last name. An online signup registration shall not be transferable to another speaker.

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker, or make other reasonable adjustments to the timing of public comment in accordance with law. However, no individual shall be given less than one minute to make comments.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the posted agenda with notice of the meeting.

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

Employee complaints: DGBA
Student or parent complaints: FNG
Public complaints: GF

3. CLOSED SESSION

3.1 Consultation with legal counsel regarding sending notice of proposed termination for Francene Kilgore, a probation employee, pursuant to Board Policy DFAA (LEGAL), Texas Government Code Sections 551.071 and 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

4. RECONVENE OPEN SESSION

5. DISCUSSION AND ACTION

5.1 Consideration and take possible action to propose termination for Francene Kilgore, a probationary employee, pursuant to Board Policy DFAA (LEGAL).

It is recommended that the Board of Trustees approves sending notice of proposed termination for Francene Kilgore, a probationary employee, pursuant to Board Policy DFAA (LEGAL).

6. ADJOURNMENT

All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.

Texas Government Code Provisions Authorizing Deliberations in Closed Meeting

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.

To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.

To discuss security assessments or deployments pursuant to Section 551.089 relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.