COMMITTED TO EXCELLENCE
DEDICATED TO CARING
POWERED BY LEARNING
PLANO ISD PROUD.

PLANO ISD VISION

Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, March 10, 2026 at 5:30 PM in the Administration Building Board Room located at 2700 West 15th Street in Plano, Texas. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.127, one or more Board Members may participate via videoconference call. The presiding officer will be physically present at the meeting location. A quorum of the Board intends to be physically present at the meeting location as well.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

Audience participation at a Board Meeting, Work Session, or Special Called Meeting is limited to the portion of the meeting designated to receive public comment in accordance with policy BED(LOCAL). At all other times, the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer.

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

1. CALL TO ORDER

2. PLEDGES OF ALLEGIANCE

3. RECOGNITIONS

4. PUBLIC COMMENT SESSION - AGENDA ITEMS ONLY

4.1 Please note that the process for accepting public comment submissions may be adjusted for any given meeting, which will be detailed in the meeting agenda. Guidelines outlined in the meeting agenda supersede guidelines posted on the District's website.

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up online from 8:00 a.m. until one hour prior to the start of

the meeting, unless otherwise noted in the meeting agenda.

An electronic device will be available in the lobby of the Administration Building during the online signup period for anyone wishing to speak who does not have computer or mobile phone access.

For Board Meetings, Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda.

When an individual signs up to speak, they must indicate the topic of their comments and must include their first and last name. An online signup registration shall not be transferable to another speaker.

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker, or make other reasonable adjustments to the timing of public comment in accordance with law. However, no individual shall be given less than one minute to make comments.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the posted agenda with notice of the meeting.

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

Employee complaints: DGBA
Student or parent complaints: FNG
Public complaints: GF

5. CLOSED SESSION

5.1 Pursuant to 551.071 of the Open Meetings Act, to consult with the Board's attorney in executive session on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, to obtain legal advice regarding TEA Docket No. 087-LH-12-2025.

5.2 Pursuant to Section 551.074 of the Open Meetings Act, meeting in executive session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of employee FK and conduct a hearing regarding the recommendation of the TEA Independent Hearing Examiner in Docket No. 087-LH-12-2025

5.3 Pursuant to Section 551.0821 of the Open Meetings Act, meeting in executive session to deliberate a matter in which personally identifiable information about the student will necessarily be revealed by the deliberation

5.4 Pursuant to Section 551.071 of the Texas Government Code, private consultation with the Board's attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation, a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, to discuss Case No. 4:25-cv-04090, now pending in the U.S. Court for the Southern District of Texas, Houston Division.

5.5 Consultation with the Board's attorneys pursuant to Texas Government Code Section 551.071 for the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality

5.6 Discussion of Findings of TEA Intruder Detection Audit pursuant to Texas Government Code Section 551.076 to consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit

6. RECONVENE OPEN SESSION

7. CONSENT AGENDA

7.1 Approval of the Minutes of Previous Meeting

It is recommended that the Board of Trustees approves the minutes of the February 3, 2026 Board Meeting and February 17, Board Work Session.

7.2 Approval of the Monthly Financial Reports for January 2026
Financial Reports

It is recommended that the Board of Trustees approves the monthly financial reports for January 2026 as presented.

7.3 Approval of Budget Amendment – Fiscal Year 2025-2026
Budget Amendment

It is recommended that the Board of Trustees approves the Budget Amendment – Fiscal Year 2025-2026 as presented.

7.4 Approval of Donations to Plano Independent School District
Donation List

It is recommended that the Board of Trustees approves the donations to Plano Independent School District as presented.

7.5 Approval for the Disposal of Surplus Property
Surplus List

It is recommended that the Board of Trustees approves the disposal of surplus property items as

presented.

7.6 Approval of Competitive Sealed Proposal (CSP) 2026-02-06 Synthetic Four-Lane Running Track & Fence Additions at Rice and Schimelpfenig Middle Schools

Tabsheet

It is recommended that the Board of Trustees approves CSP 2026-02-06 Synthetic Four-Lane Running Track & Fence Additions at Rice and Schimelpfenig Middle Schools be awarded to Paragon Sports Constructors in the amount of $3,789,920 subject to a negotiated and executed contract.

7.7 Approval of Competitive Sealed Proposal (CSP) 2026-03-16 Rasor Elementary School Systems and Compliance

Tabsheet

It is recommended that the Board of Trustees approves CSP 2026-03-16 Rasor Elementary School Systems and Compliance be awarded to H & G Systems, L.P. in the amount of $1,777,700 subject to a negotiated and executed contract.

7.8 Approval of Competitive Sealed Proposal (CSP) 2026-03-17 Schimelpfenig Middle School Systems and Compliance

Tabsheet

It is recommended that the Board of Trustees approves CSP 2026-03-17 Schimelpfenig Middle School Systems and Compliance be awarded to CGC General Contractors in the amount of $10,249,970 subject to a negotiated and executed contract.

7.9 Approval of Request for Proposal (RFP) 2026-04-32-15 Athletics Supplies, Services, and Equipment

Tabsheet

It is recommended that the Board of Trustees approves the Request for Proposal (RFP) 2026-04-32-15 Athletics Supplies, Services, and Equipment as indicated on the tab sheet.

7.10 Approval of Request for Proposal (RFP) 2026-02-31-04 Copy Center Equipment Replacement and Maintenance Service

Tabsheet

It is recommended that the Board of Trustees approves RFP 2026-02-31-04 Copy Center Equipment Replacement and Maintenance Service to purchase the copier equipment from Novatech, Inc. in the amount of $1,224,444.

7.11 Approval of Capital Projects Consultant and Delivery Method for Minor Construction, Maintenance, and Repair Projects

It is recommended that the Board of Trustees approves the use of Job Order Contracting Delivery Method for minor construction, maintenance, and repair projects, as well as for the rebuilding of three chillers at Plano West Senior High School. These projects will be managed and administered by CORE Construction utilizing the Equalis Group Cooperative.

7.12 Approval of Oncor Easement and Right-of-Way Request at Isaacs Early Childhood School

Attachment

Attachment

It is recommended that the Board of Trustees approves and grants Oncor the easement and right-of-way request at Isaacs Early Childhood School.

7.13 Approval of the Funding Increase for Frontier Communications Local Telephone Service

It is recommended that the Board of Trustees approves the funding increase of local telephone services from Frontier Communications.

7.14 Approval of Increase of Annual Expenditure for Cabling Support

It is recommended that the Board of Trustees approves the requested increase of annual expenditure for RFP 2023-10-061 Cabling Support.

7.15 Approval of the Texas Education Agency-Approved Provider for the LASO Cycle 4 Leadership & Instructional Foundations for Texas (LIFT) Planning Grant for Kindergarten-Grade 5 Literacy with Instruction Partners

It is recommended that the Board of Trustees approves the Texas Education Agency-Approved Provider for the LASO Cycle 4 Leadership & Instructional Foundations for Texas (LIFT) Planning Grant for Kindergarten-Grade 5 Literacy with Instruction Partners as presented.

7.16 Approval of Fees for 2026 Plano ISD Graduations at Ford Center at the Star

It is recommended that the Board of Trustees approves the Fees for 2026 Plano ISD Graduations at Ford Center at the Star.

7.17 Approval of Director and Principal Contracts for the 2026 – 2027 School Year

It is recommended that the Board of Trustees approves The Director and Principal contracts for the 2026 - 2027 school year as presented.

7.18 Approval of the Administrative Appointment of the Executive Director of Facility Services

It is recommended that the Board of trustees approves the administrative appointment for the position of Executive Director of Facility Services.

7.19 Approval of Certification Plan To Meet House Bill 2

It is recommended that the Board of Trustees approves the Certification Plan to Meet House Bill 2.

7.20 Preview and Acceptance of Head Start Program Information

It is recommended that the Board of Trustees reviews and accepts the Head Start Program Information as presented.

8. DISCUSSION AND ACTION

8.1 Consideration, deliberation, and possible action regarding adoption of the recommendation of the TEA Independent Hearing Examiner in Docket No. 087-LH-12-2025

It is recommended that the Board of Trustees adopts the recommendation of the TEA Independent Hearing Examiner in Docket No. 087-LH-12-2025.

8.2 Consideration and take possible action regarding termination of FK, a probationary contract employee

It is recommended that the Board of Trustees take action to terminate the probationary contract of Francene Kilgore.

8.3 Deliberation and possible action regarding settlement of Case No. 4:25-cv-04090, now pending in the U.S. Court for the Southern District of Texas, Houston Division

It is recommended that the Board of Trustees approves the settlement proposal in Case No. 4:25-cv-04090 as presented in executive session.

8.4 Renewal of the District of Innovation (DOI) Local Plan

Presentation

It is recommended that the Board of Trustees approves the renewal of the District of Innovation Local Plan as presented.

9. REPORTS

9.1 2027-2028 Academic Calendar Report

9.2 Pre-Kindergarten Program Update

9.3 Powered by Learning Award Summary

10. POLICIES

10.1 Adoption of Texas Association of School Boards (TASB) Localized Policy Manual

Update 126, Affecting (LOCAL) Policies as Indicated on the Policy Action List and Review of (LEGAL) Policies included in the Policy Update under Second Reading.

Policy Action List

Instruction Sheet

Explanatory Notes

It is recommended that the Board of Trustees adds, revises, or deletes (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 126 under Second Reading.

11. ADJOURNMENT

All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.

Texas Government Code Provisions Authorizing Deliberations in Closed Meeting

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.

To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.

To discuss security assessments or deployments pursuant to Section 551.089 relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.