Joint Board Meeting: HSE Schools & City of Fishers, 5:00 PM
HSE Monthly Board Meeting, 6:00 PM

Wednesday, March 11, 2026
Central Office Boardroom (live streamed)

1. Joint Board Meeting: HSE Schools & City of Fishers

1.01 The board President will call the meeting to order.

1.02 Pledge of Allegiance
President Pascoe will lead everyone in the Pledge of Allegiance.

2. Public Comment

2.01 Public Comments on Posted Agenda Items
Members from the community who signed up according to Policy/Procedures B05.07 may address the board regarding a posted agenda item.

3. Mayor Fadness

Mayor Fadness will address board members about the Youth Sports Structure Partnership

Joint City+ School Board Meeting 2026.pdf

4. Action Items

4.01 Interlocal Agreement
Mayor Fadness will present information about the Interlocal Agreement and respond to questions from board members.

Interlocal Agreement (Athletic Director)- Final 3 5 26 (003).pdf

MOTION to approve the Interlocal Agreement as presented.

4.02 SRO Agreement
Chief Ed Gebhart will present the MOU between HSE Schools and the Fishers Police Department for board approval.

Final Proposal FPD HSE MOU 2026 lmb 3-5-26.pdf

MOTION to approve the MOU between HSE Schools and the Fishers Police Department as presented.

5. Information Items

Mayor Fadness will present information about a pilot program.

Kindergarten Students and The Arts Center

6. Adjourn

There being no further business, the joint board meeting was adjourned.

7. Board Meeting Opening

7.01 Meeting Opening

The board President will call the board meeting to order.

8. Public Comment

8.01 Public Comments on Posted Agenda Items

Members from the community who signed up according to Policy/Procedures B05.07 may address the board regarding a posted agenda item.

9. Consent Agenda

9.01 Board Minutes

The following minutes are ready for board approval.

- February 11, 2026, Board Meeting
- February 25, 2006, Board Meeting & Work Session

Board Meeting - Feb 11 2026 - Minutes - Html

Board Meeting - Feb 25 2026 - Minutes - Html

9.02 Personnel Reports

Personnel Reports are ready for Board approval.

HSE Personnel Board Report 3.11.26.pdf

9.03 Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements

Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements are ready for Board approval.

February 2026 Annuity Register.pdf February 2026 Contract Register.pdf February 2026 Payroll Register.pdf 2026 - 02 PAYROLL.pdf 2026- 02 PAYROLL PAYABLES - ACH.pdf 2026- 02 PAYROLL PAYABLES - CHECKS.pdf 2026-02 PREPAY - ACH.pdf 2026-02 PREPAY - CHECKS.pdf 2026-03 BOARD CHECKS AND ACH.pdf 2026-03.1 Board.pdf 2026-03.2 Board.pdf

9.04 Aspire MOU for Behavioral Health

The Aspire MOU is attached and ready for board approval.

HSE- Aspire School Based MOU - Final.pdf

MOTION to approve the consent agenda as presented and/or amended.

10. Action Items

10.01 Interim Superintendent

A recommendation for Dr. Matt Kegley to assume the role of Interim Superintendent will be presented.

MOTION to approve the interim superintendent at his current pay rate with an additional weekly stipend of $375 beginning March 12, 2026, while he is carrying out the responsibilities of interim superintendent.

10.02 Administrator Contracts and Wage Agreements

Tim Brown will present the administrator contracts and wage agreements for board approval.

Administrator Contract Renewals 3.11.26 .pdf

Wage Agreement Renewals 3.11.26.pdf

MOTION to approve the Administrator Contracts and Wage Agreements as presented.

10.03 Tier 3 English Resource Adoption Proposal

Jason Urban will present the Tier 3 English proposal for board approval.

Cost Proposal for Hamilton Southeastern Sch Dist SCH 1272026 Read 180 (Ed) CP 3.5.26.pdf

ELA TIER III HSE Resource Adoption Proposal & Procedure Form (rev. 2024).pdf

MOTION to approve the Tier 3 English proposal as presented.

10.04 Tennis Courts

HSE Facilities discussed replacement of both the Fishers High School and Fishers Junior High School tennis courts at the Finance and Facilities Committee meetings in December 2025 and February 2026.

The tennis courts are original to the buildings, with FHS being built in 2015 and FJH in 1999. As both need to be replaced, the projects were bid together to receive better pricing. Three competitive bids were received from Myers Construction, Globe Asphalt, and Tarkett Sports Construction. These bids were analyzed by Context Design, with the warranty provisions being the primary distinguishing variable between respondents. Their recommendation is to award all bids to Tarkett Sports Construction, with aggregate contract totals of $4,032,780 for both schools. Funds to finance this project will be taken from GO Bonds.

The HSE Facilities Department recommends approval to award two base bids, plus all alternate bids, to Tarkett Sports Construction to replace the tennis courts at Fishers High School and Fishers Junior High School as presented.

Board Memo Tennis Courts for 3.11.26.pdf

MOTION to award bids for tennis courts replacements at Fishers High School and Fishers Junior High School to Tarkett Sports as presented.

10.05 Hoosier Road Elementary Playground Equipment

HSE Facilities discussed the purchase and installation of new playground equipment at Hoosier Road Elementary at the Finance and Facilities Committee meeting on February 5, 2026.

The proposal from Commercial Recreation Group includes the removal of the existing equipment. Installation of a compacted stone base with appropriate drainage, along with the addition of new interactive playground equipment. They will also provide and install Unitary Safety Surfacing. Commercial Recreation Group will purchase the equipment through the

co-op for a total purchase and installation price of $397,818.20.

HSE Facilities Department recommends approval for Commercial Recreation Group to purchase and install the new playground equipment at Hoosier Road Elementary for $397,818.20.

Board Memo Playground HRE for 3.11.26.pdf

MOTION to award the installation of new playground equipment at Hoosier Road Elementary to Commercial Recreation Group as presented.

10.06 Focus Playground Equipment

HSE Facilities discussed the purchase and installation of new playground equipment for Focus at the Finance and Facilities Committee meetings in December 2025 and February 2026.

The proposal from Commercial Recreation Group includes the excavation of existing surfacing material on the South Play area, plus the excavation of an expansion area with concrete curbing. Installation of a compacted stone base with appropriate drainage will follow, along with the addition of new interactive playground equipment and picnic table seating. An inclusive swing and seating have been incorporated into the plan. Commercial Recreation Group will purchase the equipment through the

co-op for a total purchase and installation price of $213,301.57. Funds to finance this project will be taken from GO Bonds.

HSE Facilities Department recommends approval of the purchase and installation of new playground equipment from Commercial Recreation Group for Focus students at a price of $213,301.57 as presented.

Board Memo Playground Focus for 3.11.26.pdf

MOTION award the purchase and installation of new playground equipment at Focus to Commercial Recreation Group as presented.

10.07 Varsity Gym Floor - Hamilton Southeastern High School

HSE Facilities discussed the Hamilton Southeastern High School varsity gym floor replacement through the 2026 10-year plan presentation at the Finance and

Facilities committees that was held in December 2025 and February 2026.

HSE Facilities held a public bid opening on February 20th for the replacement of the varsity gym floor. We received three bids. Four Star Floorcare was the only responsive base bid. The Facilities department reached out to Four Star Floorcare to revise their quote to omit the replacement of the sleeper system as it was not quoted by the other respondents. The varsity gym floor replacement will be paid for out to the GO Bonds.

After reviewing the 3 bids, HSE Facilities recommend the varsity floor replacement at Hamilton Southeastern High school to be awarded to Four Star Floor Care Inc. for a price of $472,283.93.

Board Memo Varsity Gym Floor for 3.11.26.pdf

MOTION to award the Varsity Gym Floor replacement at Hamilton Southeastern High School to Four Stare Floorcare as presented.

10.08 Revised 2026-2027 and 2027-2028 Calendars
Dr. Kegley will present 2026-2027 and 2027-2028 revised calendars for board approval.

HSE District Calendar 26-27.pdf

HSE District Calendar 27-28.pdf

MOTION to approve the 206-2027 and 2027-2028 revised calendars as presented.

10.09 Policy - Second Reading
Dr. Kegley will present the following policies for board approval.

K05.00 Public Records

K10.00 and G02.15 Background/Criminal History Information

B04.00 Organization of the School Board, Duties, and Committees

K05.00 Public Records

K10.00 and G02.15 Background/Criminal History Information

B04.00 Organization of the School Board, Duties, and Committees

MOTION to approve the following policies as presented on a second reading:
K05.00 Public Records; K10.00 and G02.15 Background/Criminal History Information; B04.00 Organization of the School Board, Duties, and Committees.

11. Information Items

11.01 Policy - First Reading
Dr. Kegley will present the following policies for information/discussion.

J01.00 Equal Educational Opportunity

J03.00 Student Attendance

J03.01.01 Entrance Age Requirements

J03.03 Academic Placement of Transfer Students

J03.05 Admission of Foreign Exchange Students

J03.06 Assignment of Students to Schools

J05.01 Student Dress and Grooming

J01.00 Equal Educational Opportunity

J03.00 Student Attendance

J03.01.01 Entrance Age Requirements

J03.03 Academic Placement of Transfer Students

J03.05 Admission of Foreign Exchange Students

J03.06 Assignment of Students to Schools

J05.01 Student Dress and Grooming

11.02 Apex Contract Review
A high level overview will be presented by CFO Tim Brown and Chief Strategy Officer for Apex, Jim Harenberg.

12. Board Members

12.01 Board members will report out on their respective committees.

13. Adjournment

13.01 Adjourn Meeting
There being no further business the board President adjourned the meeting.

NEXT MEETING: April 15, 2026, 6:00 PM