



**Wednesday, June 10, 2026
Board of Education Meeting**

START TIMES FOR AGENDA ITEMS ARE APPROXIMATE

Work Session, Board Room, [3:00 p.m.]

Closed Session, Board Room [4:00 p.m.]

Regular Meeting, Board Room [6:00 p.m.]

**191 South East Street
Frederick, MD**

1. WORK SESSION (OPEN MEETING) [3:00 P.M.]

- 1.01 Call to Order
- 1.02 Approval of the June 10, 2026 Meeting Agenda
- 1.03 Information Items
- 1.04 Bid Items
- 1.05 Renewal Items
- 1.06 Superintendent's Recommended Educational Facilities Master Plan
- 1.07 Special Education Update
- 1.08 Camera Pilot Update
- 1.09 Setting of Quarterly Agenda, July - September
- 1.10. Motion to Move into Closed Session.
- 1.11. Adjournment

2. CLOSED SESSION [4:00 p.m.]

- 2.01 Call to Order
- 2.02 Adjournment

3. REGULAR MEETING - Preliminary Items [6:00 p.m.]

- 3.01 Call to Order
- 3.02 Pledge of Allegiance
- 3.03 Closed Session Announcements
- 3.04 Approval of the May 20, 2026 Board of Education Meeting Minutes
- 3.05 Approval of June 3, 2026 Board of Education Meeting Minutes
- 3.06 Public Comment

- 3.07 Superintendent Comments
- 3.08 Student Member Comments
- 3.09 Board Member Comments

4. Regular Meeting - Action Consent

- 4.01 Staffing Changes

5. Board Items

- 5.01 Fiscal Year 2027 Approval of Operating Budget, Food & Nutrition Services Budget, Capital Budget, Self-Insurance Fund Budget and Artificial Turf Budget

6. Setting of the Next Meeting Agenda

- 6.01 Setting Agenda for the June 24, 2026 Board of Education Meeting

7. Committee Reports and Legislative Updates

- 7.01 Legislative Updates
- 7.02 Policy Committee Report
- 7.03 Curriculum & Instruction Committee Report
- 7.04 Committee Reports

8. Informational Items

- 8.01 Quarterly Agenda for Board Meetings
- 8.02 Future Agenda Items

9. Adjournment

- 9.01 Adjournment



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.01 Call to Order
Type	Procedure



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.02 Approval of the June 10, 2026 Meeting Agenda
Type	Action
Suggested Action	Board approval of the June 10, 2026 Board of Education Meeting Agenda.

ATTACHMENT(S):

[06.10.26 Agenda Public Regular Format.pdf](#)



June 10, 2026, Board of Education Meeting
191 South East Street, Frederick, Maryland
Board Room

1. WORK SESSION – START TIMES FOR AGENDA ITEMS ARE APPROXIMATE

3:00 p.m.

- 1.01 Call to Order
- 1.02 Approval of the June 10, 2026 Meeting Agenda (Action)
- 1.03 Information Items (Information)
- 1.04 Bid Items (Action)
- 1.05 Renewal Items (Action)
- 1.06 Superintendent's Recommended Educational Facilities Master Plan (Information/Discussion/Action)
- 1.07 Special Education Update (Information)
- 1.08 Camera Pilot Update (Information/Discussion/Action)
- 1.09 Setting of Quarterly Agenda, July – September (Information)
- 1.10 Motion to Move into Closed Session (Action)
- 1.11 Adjournment

2. CLOSED

4:00 p.m.

- 2.01 Call to Order
- 2.02 Adjournment

3. REGULAR MEETING – START TIMES FOR AGENDA ARE APPROXIMATE

6:00 p.m.

- 3.01 Call to Order
- 3.02 Pledge of Allegiance
- 3.03 Closed Session Announcements
- 3.04 Approval of the May 20, 2026 Board of Education Meeting Minutes (Action)
- 3.05 Approval of the June 3, 2026 Board of Education Meeting Minutes (Action)
- 3.06 Public Comment

The Board views public comment as an opportunity to hear concerns of the public, with the understanding and expectation that it is not considered a question and answer platform with Board members. Consequently, the Board will not provide a response to public comment presented in its meeting or by submission of a written comment, although it may follow-up with the individual as may be appropriate. In order to have an orderly presentation of comments by the public and to maximize the opportunity for public comment, students, individuals and organization representatives shall be limited to 3 minutes for their public comment. When the buzzer sounds, you will be asked to complete your sentence. A total of 60 minutes is allotted for public comment.

- 3.07 Superintendent Comments
- 3.08 Student Member Comments
- 3.09 Board Member Comments

4. ACTION ITEMS/CONSENT

- 4.01 Staffing Changes (Action/Consent)

5. BOARD ITEMS

- 5.01 Fiscal Year 2027 Approval of Operating Budget, Food & Nutrition Services Budget, Capital Budget, Self-Insurance Fund Budget and Artificial Turf Budget (Information/Discussion/Action)

6. SETTING OF NEXT MEETING AGENDA

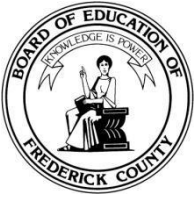
- 6.01 Setting Agenda for the June 24, 2026 Board of Education Meeting

7. COMMITTEE REPORTS, LEGISLATIVE UPDATES

- 7.01 Legislative Updates (Information)
- 7.02 Policy Committee Report (Information)
- 7.03 Curriculum & Instruction Committee Report (Information)
- 7.04 Committee Reports (Information)

8. INFORMATIONAL ITEMS

- 8.01 Quarterly Agenda for Board Meetings (Information)
- 8.02 Future Agenda Items (Information)



June 10, 2026, Board of Education Meeting
191 South East Street, Frederick, Maryland
Board Room

9. ADJOURNMENT
9.01 Adjournment



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.03 Information Items
Type	Information
Department(s)	Operations, System Accountability & School Administration
Goal(s)	Goal 1 - Organizational Culture of Achievement - FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community. Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

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Presentation of 3 Information Items

Maryland Energy Administration Grant

BACKGROUND/SUMMARY: FCPS has received a \$42,671 grant from the Maryland Energy Administration to modernize how the district monitors and reduces energy consumption. Funds will be used to upgrade FCPS' energy data platform to automatically collect usage and cost data from utility bills. The upgrade will also provide detailed snapshots of energy usage patterns for every FCPS building. Currently, staff manually enter data into the energy platform. By replacing manual data entry with automated collection, the district can move quickly and accurately to identify usage outliers and energy savings opportunities.

Local Food for Schools Grant

BACKGROUND/SUMMARY: FCPS has received a \$44,500 grant from the Maryland State Department of Education to support Food and Nutrition Services. The funds, made available through the U.S. Department of Agriculture, are intended to strengthen local food chains, improve student nutrition, and support small farm operations. FCPS will use the funds to purchase fruits and vegetables from Catocin Mountain Orchard and Moon Valley Farm.

SUBMITTED BY:

21st Century Community Learning Centers Grant

BACKGROUND/SUMMARY: FCPS intends to apply for a 21st Century Community Learning Centers (CCLC) grant from the Maryland State Department of Education to support summer programs at Crestwood Middle School and West Frederick Middle School. Summer 2026 marks the last year of funding for the program at these two schools. If awarded, the new three-year grant would fund programs in summers 2027, 2028, and 2029. Applications are due by July 6, 2026; FCPS plans to request \$400,000 a year for a total of \$1.2 million. FCPS encourages private schools in Frederick County that serve students in grades 6-8 to participate in the application's development and collaborate on the program design. This notice of intent to apply meets the grant's absolute priority to widely disseminate information regarding the proposed application with the community.

SUBMITTED BY:

Dr. Jamie Aliveto, Chief of Schools & Accountability
Doreen Bass, Grants Management Specialist



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.04 Bid Items
Type	Action
Suggested Action	Staff seeks Board approval of RFP 26MISC8 and RFP 26HR2.
Department(s)	Fiscal Services
Goal(s)	Goal 1 - Organizational Culture of Achievement - FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community. Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 3 - Safety & Wellbeing - FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

Content

PRESENTATION OF 2 BID ITEMS

PURPOSE OF PRESENTATION: Staff have reviewed the attached contracts and recommends approval by the Board of Education of Frederick County.

RFP 26MISC8, Contract Service Agencies for Special Education:

BACKGROUND/SUMMARY: This recommendation is to establish contracts with qualified providers of special education staffing services for short and long-term assignments.

Staff recommends that RFP 26MISC8, Contract Service Agencies for Special Education, be awarded to Therapy Travelers, LLC dba: Epic Special Education Staffing of El Segundo, CA; Adelphi Staffing, LLC of Suwanee, GA; Amergis Healthcare Staffing, Inc. of Columbia, MD; American Medical Staffing, Inc. of Dallas, TX; Andrea O'Connell of Eldersburg, MD; Annie McLaughlin Consulting of Baltimore, MD; Attain Therapy LLC of Lakewood, NJ; Charm City Therapy of Baltimore, MD; CHG Medical Staffing, Inc. dba: CompHealth Medical Staffing of Dallas, TX; Community Rehab Associates, Inc. dba: CRA Therapy of St. Petersburg, FL; Crownhills Enterprises, Inc. of Nottingham, MD; Delta-T Group Maryland, Inc. of Columbia, MD;

Desired Pediatric Therapy Services of Silver Spring, MD; Eaglewings Allied Health Staffing Agency LLC of Owings Mills, MD; EDU Healthcare, LLC of Huntersville, NC; ESS Clinical, Inc. of Knoxville, TN; Focused Staffing Group LLC of Wayne, PA; Interdynamics, Inc. of Hyattsville, MD; Kelly Services, Inc. dba: Kelly Pediatric Therapy of Troy, MI; LanceSoft, Inc. of Herndon, VA; Level One Personnel, Inc. of Columbia, MD; Lifespan Communication and Development Services, LLC of Potomac, MD; Maryland Behavioral Consulting dba: Applied ABC of Silver Spring, MD; Maxim Healthcare Services Holdings, Inc. dba: Maxim Healthcare Services, Inc. of Columbia, MD; New Direction Solutions, LLC dba: ProCare Therapy of Atlanta, GA; New Mediscan II, LLC dba: Cross Country Education, LLC of Boca Raton, FL; Novo Staffing LLC of Mason, OH; Orange Tree Staffing, LLC of Maitland, FL; The Therapy Spot LLC dba: Pediatric Developmental Services of Pikesville, MD; Positive Behavior Supports Corporation of Stuart, FL; Preferred Healthcare Registry, Inc. dba: Preferred Healthcare Staffing of San Diego, CA; Princeton Staffing Solutions LLC of Boca Raton, FL; RCM Technologies (USA) Inc. dba: RCM Healthcare Services of Pennsauken, NJ; SHC Services, Inc. dba: Supplemental Health Care of Cottonwood Heights, UT; Shore Staffing, Inc. of Easton, MD; Soliant Health, LLC of Atlanta, GA; Spectrum Speech Therapy, LLC of Sparks Glencoe, MD; Strides Therapy & Educational Services of Davidsonville, MD; Sunbelt Staffing, LLC of Atlanta, GA; Tania Thomas-Presswood, Ph.D., NCSP of Annapolis, MD; TheraEd Staffing Group, LLC of Coral Springs, FL; The Stepping Stones Group, LLC of Boston, MA; Thrive Behavioral Health LLC of Rosedale, MD; TriSource LLC of Hanover, MD; and USMS Holdings, LLC dba: Provia Education Workforce Solutions, LLC of Philadelphia, PA.

RFP 26HR2, Stop Loss Insurance:

BACKGROUND/SUMMARY: This recommendation is to establish a contract for providing stop loss insurance for current employees and retirees (under the age of 65) of Frederick County Public Schools.

Staff recommend that RFP 26HR2, Stop Loss Insurance, be awarded to CareFirst of Maryland, Inc. dba: CareFirst BlueCross BlueShield of Baltimore, MD.

PRESENTER(S) & TITLE(S):

Bill Meekins, CPPB, CPPO, NIGP-CPP, CSBO, CPCP, Purchasing Manager
Kim Miskell, CPPO, CSBO, Assistant Purchasing Manager

SUBMITTED BY:

Bill Meekins, CPPB, CPPO, NIGP-CPP, CSBO, CPCP, Purchasing Manager
Heather Jo Clabaugh, Associate Superintendent of Fiscal Services

ATTACHMENT(S):

[06.10.26 26MISC8 Contract Service Agencies for Spec. Ed_backup.pdf](#)
[06.10.26 26HR2 Stop Loss Insurance_backup.pdf](#)

RFP 26MISC8
CONTRACT SERVICE AGENCIES FOR SPECIAL EDUCATION

FACT SHEET

- A. **Overview:** This recommendation is to establish contracts with qualified providers of special education staffing services for short and long-term assignments. Proposals were opened May 1, 2026.

1. **Proposal participation:**

61 proposals applicants
49 companies submitted proposals

2. **Proposals were received from:**

Therapy Travelers, LLC dba: Epic Special Education Staffing (El Segundo, CA)
Adelphi Staffing, LLC (Suwanee, GA)
Amergis Healthcare Staffing, Inc. (Columbia, MD)
American Medical Staffing, Inc. (Dallas, TX)
Andrea O'Connell (Eldersburg, MD)
Annie McLaughlin Consulting (Baltimore, MD)
Attain Therapy LLC (Lakewood, NJ)
Charm City Therapy (Baltimore, MD)
CHG Medical Staffing, Inc. dba: CompHealth Medical Staffing (Dallas, TX)
Community Rehab Associates, Inc. dba: CRA Therapy (St. Petersburg, FL)
Crownhills Enterprises, Inc. (Nottingham, MD)
Delta-T Group Maryland, Inc. (Columbia, MD)
Desired Pediatric Therapy Services (Silver Spring, MD)
Eaglewings Allied Health Staffing Agency LLC (Owings Mills, MD)
EDU Healthcare, LLC (Huntersville, NC)
ESS Clinical, Inc. (Knoxville, TN)
Evolution Group LLC (Colesville, MD)
Focused Staffing Group LLC (Wayne, PA)
Healing Through Therapy, LLC (Washington, DC)
Heidi Diliberto (Eldersburg, MD)
Interdynamics, Inc. (Hyattsville, MD)
Kelly Services, Inc. dba: Kelly Pediatric Therapy (Troy, MI)
LanceSoft, Inc. (Herndon, VA)
Level One Personnel, Inc. (Columbia, MD)
Lifespan Communication and Development Services, LLC (Potomac, MD)
Little Speakers Speech Therapy Group, LLC (Lawrenceville, GA)
Maryland Behavioral Consulting dba: Applied ABC (Silver Spring, MD)
Maxim Healthcare Services Holdings, Inc. dba: Maxim Healthcare Services, Inc. (Columbia, MD)
New Direction Solutions, LLC dba: ProCare Therapy (Atlanta, GA)
New Mediscan II, LLC dba: Cross Country Education, LLC (Boca Raton, FL)
Novo Staffing LLC (Mason, OH)
Orange Tree Staffing, LLC (Maitland, FL)
The Therapy Spot LLC dba: Pediatric Developmental Services (Pikesville, MD)
Positive Behavior Supports Corporation (Stuart, FL)
Preferred Healthcare Registry, Inc. dba: Preferred Healthcare Staffing (San Diego, CA)
Princeton Staffing Solutions LLC (Boca Raton, FL)
RCM Technologies (USA) Inc. dba: RCM Healthcare Services (Pennsauken, NJ)
SHC Services, Inc. dba: Supplemental Health Care (Cottonwood Heights, UT)
Shore Staffing, Inc. (Easton, MD)
Soliant Health, LLC (Atlanta, GA)
Spectrum Speech Therapy, LLC (Sparks Glencoe, MD)
Strides Therapy & Educational Services (Davidsonville, MD)
Sunbelt Staffing, LLC (Atlanta, GA)
Tania Thomas-Presswood, Ph.D., NCSP (Annapolis, MD)
TheraEd Staffing Group, LLC (Coral Springs, FL)
The Stepping Stones Group, LLC (Boston, MA)
Thrive Behavioral Health LLC (Rosedale, MD)
TriSource LLC (Hanover, MD)
USMS Holdings, LLC dba: Provia Education Workforce Solutions, LLC (Philadelphia, PA)

3. **Other Facts:**

- The initial contract term shall be effective from July 1, 2026, through June 30, 2028, with one two-year renewal term available.
- These services support students when there are insufficient staff resources.
- Frederick County Public Schools makes no commitment to any agency for a minimum or maximum number of assignments, hours or overall value of work.
- Selection is based on the total score of each bidder's technical and cost proposals.
- This contract will be administered by Troy Keller, Director, Special Education

4. **Source of Funding:** Contingent upon the Board of Education of Frederick County FY27 Approved Operating Budget and contingent upon Board approval of FY28 Operating Budget.

B. **Recommendation:** Staff recommends that RFP 26MISC8, Contract Service Agencies for Special Education, be awarded to vendors on the attached bid tabulation sheet, at the indicated rates.

C. **Action taken by the Board (Purchasing use only):**

_____ Approved	_____ Denied	_____ Deferred	_____ Other	KM/sg
_____ Date	_____ Date	_____ Date	_____ Date	BOE Meeting: 06.10.26

RFP 26MISC8, CONTRACT SERVICE AGENCIES FOR SPECIAL EDUCATION
SCORING SUMMARY

Vendor	Technical Score	Fee Score	Total Score
Soliant Health, LLC	74.83	16.52	91.35
Orange Tree Staffing, LLC	73.00	17.09	90.09
New Mediscan II, LLC dba: Cross Country Education, LLC	72.67	17.11	89.78
Princeton Staffing Solutions LLC	71.83	17.84	89.67
TheraEd Staffing Group LLC	72.83	15.95	88.78
New Direction Solutions, LLC dba: ProCare Therapy	72.50	16.17	88.67
Sunbelt Staffing, LLC	72.50	15.88	88.38
RCM Technologies (USA) Inc. dba: RCM Healthcare Services	70.50	17.42	87.92
LanceSoft, Inc.	69.33	18.31	87.64
Maxim Healthcare Services Holdings, Inc. dba: Maxim Healthcare Services, Inc.	70.50	16.69	87.19
Community Rehab Associates, Inc. dba: CRA Therapy	71.50	15.26	86.76
SHC Services, Inc. dba: Supplemental Health Care	71.50	14.85	86.35
Therapy Travelers, LLC dba: Epic Special Education Staffing	69.83	15.88	85.71
Novo Staffing LLC	69.83	15.27	85.10
Delta-T Group Maryland, Inc.	68.83	16.04	84.87
American Medical Staffing, Inc.	67.67	16.99	84.66
Strides Therapy & Educational Services	70.33	14.05	84.38
The Therapy Spot LLC dba: Pediatric Developmental Services	70.00	14.11	84.11
Preferred Healthcare Registry, Inc. dba: Preferred Healthcare Staffing	67.50	16.22	83.72
Amergis Healthcare Staffing, Inc.	69.00	14.64	83.64
Kelly Services, Inc. dba: Kelly Pediatric Therapy	68.67	14.91	83.58
Eaglewings Allied Health Staffing Agency LLC	66.67	15.80	82.47
TriSource LLC	64.33	17.97	82.30
Shore Staffing, Inc.	68.83	12.32	81.15
Adelphi Staffing, LLC	65.83	15.25	81.08
Positive Behavior Supports Corporation	66.00	14.97	80.97
Interdynamics, Inc.	64.33	16.50	80.83
The Stepping Stones Group, LLC	65.50	15.28	80.78
Level One Personnel, Inc.	61.67	18.90	80.57
EDU Healthcare, LLC	64.33	15.17	79.50
Crownhills Enterprises, Inc.	67.67	11.46	79.13
ESS Clinical, Inc.	64.83	14.27	79.10
Focused Staffing Group LLC	60.00	19.08	79.08
Maryland Behavioral Consulting dba: Applied ABC	67.50	10.92	78.42
Charm City Therapy	62.33	16.05	78.38
Attain Therapy LLC	65.00	11.85	76.85
Spectrum Speech Therapy, LLC	62.33	14.50	76.83
CHG Medical Staffing, Inc. dba: CompHealth Medical Staffing	59.33	16.51	75.84
USMS Holdings, LLC dba: Provia Education Workforce Solutions, LLC	60.00	15.57	75.57
Andrea O'Connell	55.67	18.70	74.37
Thrive Behavioral Health LLC	66.67	5.48	72.15
Lifespan Communication and Development Services LLC	54.50	16.91	71.41
Tania Thomas-Presswood, Ph.D., NCSP	52.50	14.00	66.50
Desired Pediatric Therapy Services	50.17	14.84	65.01
Annie McLaughlin Consulting	53.67	10.86	64.53
Little Speakers Speech Therapy Group, LLC	47.00		
Healing Through Therapy, LLC	46.50		
Heidi Diliberto	42.33		
Evolution Group LLC	14.33		

**RFP 26MISC8. CONTRACT SERVICE AGENCIES FOR SPECIAL EDUCATION
BID TABULATION**

Vendor	UNIT OF MEASURE	Speech Language Pathologist	Speech Language Pathologist Assistant	School Psychologist	School Therapist / Licensed Clinical Social Worker	Music Therapist	Art Therapist	Registered Behavior Technician	Paraprofessional	Occupational Therapist	Physical Therapist	Orientation & Mobility Specialist	Assistive Technology Specialist	Board Certified Behavior Analyst / Licensed Behavior Analyst	Special Education Teacher
Therapy Travelers, LLC dba: Epic Special Education Staffing	PER HOUR	\$ 90.00	\$ 70.00	\$ 99.00	\$ 90.00	\$ 78.00	\$ 78.00	\$ 60.00	\$ 50.00	\$ 85.00	\$ 85.00	\$ 80.00	\$ 90.00	\$ 99.00	\$ 85.00
Adelphi Staffing, LLC	PER HOUR	\$ 98.00	\$ 68.00	\$ 98.00	\$ 98.00	\$ 90.00	\$ 68.00	\$ 45.00	\$ 45.00	\$ 98.00	\$ 98.00	\$ 98.00	\$ 125.00	\$ 105.00	\$ 75.00
Amergis Healthcare Staffing, Inc.	PER HOUR	\$ 98.00	\$ 72.00	\$ 104.00	\$ 95.00	\$ 88.00	\$ 88.00	\$ 47.00	\$ 43.50	\$ 90.00	\$ 90.00	\$ 88.00	NO BID	\$ 120.00	\$ 80.00
American Medical Staffing, Inc.	PER HOUR	\$ 85.00	\$ 70.00	\$ 95.00	\$ 78.00	\$ 65.00	\$ 65.00	\$ 55.00	\$ 40.00	\$ 78.00	\$ 78.00	\$ 85.00	\$ 70.00	\$ 100.00	\$ 75.00
Andrea O'Connell	PER HOUR	NO BID	NO BID	\$ 93.00	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID
Annie McLaughlin Consulting	PER HOUR	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 160.00	NO BID
Attain Therapy LLC	PER HOUR	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 70.00	\$ 60.00	NO BID	NO BID	NO BID	NO BID	\$ 130.00	NO BID
Charm City Therapy	PER HOUR	\$95.00- \$99.00	\$68.00- \$72.00	\$105.00- \$110.00	\$80.00-\$85.00	\$70.00- \$75.00	\$70.00- \$75.00	\$50.00- \$55.00	\$45.00-\$50.00	\$95.00-\$99.00	\$98.00- \$102.00	\$70.00-\$75.00	\$68.00- \$73.00	\$110.00-\$115.00	\$70.00- \$75.00
CHG Medical Staffing, Inc. dba: CompHealth Medical Staffing	PER HOUR	\$ 95.00	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 92.00	\$ 92.00	NO BID	NO BID	NO BID	NO BID
Community Rehab Associates, Inc. dba: CRA Therapy	PER HOUR	\$ 103.00	\$ 76.00	\$ 110.00	\$ 87.00	NO BID	NO BID	\$ 60.00	\$ 42.00	\$ 90.00	\$ 92.00	\$ 90.00	NO BID	\$ 120.00	\$ 75.00
Crownhills Enterprises, Inc.	PER HOUR	\$ 100.00	\$ 85.00	\$ 200.00	\$ 175.00	\$ 150.00	\$ 150.00	\$ 70.00	\$ 60.00	\$ 100.00	\$ 120.00	\$ 85.00	\$ 85.00	\$ 175.00	\$ 85.00
Delta-T Group Maryland, Inc.	PER HOUR	\$ 110.00	\$ 57.00	\$ 110.00	\$ 82.00	NO BID	NO BID	\$ 43.00	\$ 35.00	\$ 110.00	\$ 110.00	NO BID	NO BID	\$ 107.00	\$ 75.00
Desired Pediatric Therapy Services	PER HOUR	\$ 90.00	\$ 90.00	NO BID	NO BID	NO BID	NO BID	\$ 70.00	NO BID	\$ 90.00	\$ 90.00	NO BID	NO BID	\$ 90.00	NO BID
Eaglewings Allied Health Staffing Agency LLC	PER HOUR	\$ 100.00	\$ 75.00	\$ 120.00	\$ 90.00	NO BID	NO BID	\$ 52.00	\$ 40.00	\$ 90.00	\$ 90.00	NO BID	NO BID	\$ 120.00	\$ 75.00
EDU Healthcare, LLC	PER HOUR	\$ 98.00	\$ 75.00	\$ 102.00	\$ 85.00	\$ 125.00	\$ 125.00	\$ 63.00	\$ 44.00	\$ 83.00	\$ 83.00	\$ 85.00	\$ 78.00	\$ 105.00	\$ 78.00
ESS Clinical, Inc.	PER HOUR	\$ 103.00	\$ 77.00	\$ 115.00	\$ 92.00	\$ 90.00	\$ 90.00	\$ 70.00	\$ 60.00	\$ 98.00	\$ 98.00	\$ 90.00	\$ 90.00	\$ 120.00	\$ 90.00
Focused Staffing Group LLC	PER HOUR	\$ 85.00	\$ 60.00	\$ 80.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 40.00	\$ 32.00	\$ 75.00	\$ 75.00	\$ 50.00	\$ 45.00	\$ 80.00	\$ 70.00
Interdynamics, Inc.	PER HOUR	NO BID	NO BID	\$ 110.00	\$ 110.00	NO BID	NO BID	\$ 60.00	NO BID	\$ 80.00	NO BID	NO BID	NO BID	\$ 90.00	NO BID
Kelly Services, Inc. dba: Kelly Pediatric Therapy	PER HOUR	\$100.00- \$110.00	\$ 65.00	\$ 120.00	\$ 85.00	\$ 75.00	\$ 75.00	\$ 58.00	\$ 40.00	\$ 100.00	\$ 100.00	\$ 115.00	\$ 100.00	\$ 125.00	\$ 80.00
LanceSoft, Inc.	PER HOUR	\$ 84.00	\$ 43.20	\$ 91.80	\$ 67.50	\$ 54.00	\$ 56.70	\$ 37.80	\$ 29.70	\$ 70.20	\$ 87.75	\$ 87.75	\$ 78.30	\$ 81.00	\$ 64.80
Level One Personnel, Inc.	PER HOUR	\$ 72.00	\$ 41.00	\$ 80.00	\$ 76.00	\$ 56.00	\$ 56.00	\$ 38.00	\$ 32.00	\$ 72.00	\$ 76.00	\$ 78.00	\$ 68.00	\$ 88.00	\$ 51.00
Lifespan Communication and Development Services LLC	PER HOUR	\$ 98.00	\$ 68.00	\$ 80.00	NO BID	NO BID	NO BID	\$ 48.00	\$ 32.00	\$ 83.00	NO BID	NO BID	NO BID	NO BID	NO BID
Maryland Behavioral Consulting dba: Applied ABC	PER HOUR	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 70.00	\$ 60.00	NO BID	NO BID	NO BID	NO BID	\$ 130.00	\$ 125.00
Maxim Healthcare Services Holdings, Inc. dba: Maxim Healthcare Services, Inc.	PER HOUR	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 55.00	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 85.00	NO BID
New Direction Solutions, LLC dba: ProCare Therapy	PER HOUR	\$ 82.00	\$ 74.00	\$ 105.00	\$ 65.00	\$ 100.00	\$ 100.00	NO BID	\$ 48.00	\$ 75.00	\$ 75.00	\$ 100.00	\$ 75.00	\$ 113.00	\$ 75.00
New Mediscan II, LLC dba: Cross Country Education, LLC	PER HOUR	\$75.00- \$95.00	\$55.00- \$65.00	\$90.00-\$110	\$75.00-\$85.00	NO BID	NO BID	\$45.00- \$55.00	\$35.00-\$40.00	\$75.00-\$85.00	\$80.00- \$90.00	NO BID	\$75.00- \$80.00	\$90.00-\$100.00	\$70.00- \$80.00
Novo Staffing LLC	PER HOUR	\$ 110.00	\$ 70.00	\$ 115.00	\$ 85.00	\$ 90.00	\$ 85.00	\$ 60.00	\$ 43.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 82.00	\$ 120.00	\$ 80.00
Orange Tree Staffing, LLC	PER HOUR	\$ 85.00	\$ 70.00	\$ 85.00	\$ 80.00	\$ 72.00	\$ 72.00	\$ 50.00	\$ 40.00	\$ 80.00	\$ 80.00	\$ 85.00	NO BID	\$ 100.00	\$ 72.00
The Therapy Spot LLC dba: Pediatric Developmental Services	PER HOUR	\$ 114.00	\$ 87.00	\$ 120.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 65.00	\$ 49.00	\$ 98.00	\$ 98.00	\$ 93.00	\$ 93.00	\$ 125.00	\$ 93.00
Positive Behavior Supports Corporation	PER HOUR	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 55.00	NO BID	NO BID	NO BID	NO BID	NO BID	\$ 115.00	NO BID
Preferred Healthcare Registry, Inc. dba: Preferred Healthcare Staffing	PER HOUR	\$85.00- \$115.00	\$55.00- \$65.00	\$90.00- \$120.00	\$65.00-\$85.00	\$55.00- \$80.00	\$55.00- \$80.00	\$45.00- \$55.00	\$30.00-\$45.00	\$80.00- \$110.00	\$85.00- \$105.00	\$85.00- \$120.00	\$70.00- \$100.00	\$85.00-\$120.00	\$70.00- \$80.00
Princeton Staffing Solutions LLC	PER HOUR	\$ 90.00	\$ 65.00	\$ 90.00	\$ 80.00	NO BID	NO BID	\$ 45.00	\$ 35.00	\$ 85.00	\$ 85.00	\$ 45.00	\$ 45.00	\$ 90.00	\$ 75.00
RCM Technologies (USA) Inc. dba: RCM Healthcare Services	PER HOUR	\$ 88.00	\$ 70.00	\$ 88.00	\$ 75.00	NO BID	NO BID	\$ 52.00	\$ 34.00	\$ 78.00	\$ 78.00	NO BID	NO BID	\$ 95.00	\$ 75.00
SHC Services, Inc. dba: Supplemental Health Care	PER HOUR	\$ 115.00	\$ 80.00	\$ 105.00	\$ 85.00	NO BID	NO BID	\$ 54.00	\$ 42.00	\$ 90.00	\$ 90.00	\$ 120.00	NO BID	\$ 110.00	\$ 85.00

**RFP 26MISC8. CONTRACT SERVICE AGENCIES FOR SPECIAL EDUCATION
BID TABULATION**

Vendor	UNIT OF MEASURE	Speech Language Pathologist	Speech Language Pathologist Assistant	School Psychologist	School Therapist / Licensed Clinical Social Worker	Music Therapist	Art Therapist	Registered Behavior Technician	Paraprofessional	Occupational Therapist	Physical Therapist	Orientation & Mobility Specialist	Assistive Technology Specialist	Board Certified Behavior Analyst / Licensed Behavior Analyst	Special Education Teacher
Shore Staffing, Inc.	PER HOUR	\$ 120.00	\$ 83.00	\$ 135.00	\$ 115.00	\$ 85.00	\$ 95.00	\$ 76.00	\$ 80.00	\$ 115.00	\$ 115.00	\$ 130.00	\$ 105.00	\$ 105.00	\$ 90.00
Soliant Health, LLC	PER HOUR	\$80.00-\$90.00	\$60.00-\$70.00	\$95.00-\$105.00	\$75.00-\$85.00	\$70.00-\$80.00	\$70.00-\$80.00	\$65.00-\$75.00	\$40.00-\$50.00	\$75.00-\$85.00	\$75.00-\$85.00	\$85.00-\$95.00	\$65.00-\$75.00	\$85.00-\$95.00	\$65.00-\$75.00
Spectrum Speech Therapy, LLC	PER HOUR	\$100.00-\$110.00	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID
Strides Therapy & Educational Services	PER HOUR	\$ 102.00	\$ 75.00	\$ 120.00	\$ 90.00	NO BID	NO BID	NO BID	NO BID	\$ 102.00	\$ 102.00	\$ 102.00	\$ 105.00	NO BID	\$ 90.00
Sunbelt Staffing, LLC	PER HOUR	\$ 90.00	\$ 72.00	\$ 92.00	\$ 89.00	\$ 87.00	\$ 87.00	\$ 55.00	\$ 49.00	\$ 85.00	\$ 85.00	\$ 88.00	\$ 90.00	\$ 99.00	\$ 77.00
Tania Thomas-Presswood, Ph.D., NCSP	PER HOUR	NO BID	NO BID	\$ 140.00	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID
TheraEd Staffing Group LLC	PER HOUR	\$ 100.00	\$ 68.00	\$ 105.00	\$ 78.00	\$ 70.00	\$ 70.00	\$ 48.00	\$ 45.00	\$ 92.00	\$ 92.00	\$ 98.00	\$ 88.00	\$ 100.00	\$ 83.00
The Stepping Stones Group, LLC	PER HOUR	\$ 95.00	\$ 79.00	\$ 120.00	\$ 90.00	\$ 85.00	\$ 85.00	\$ 50.00	\$ 40.00	\$ 92.00	\$ 92.00	\$ 95.00	\$ 94.00	\$ 110.00	\$ 88.00
Thrive Behavioral Health LLC	PER HOUR	NO BID	NO BID	NO BID	\$ 210.00	NO BID	\$ 210.00	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID	NO BID
TriSource LLC	PER HOUR	\$ 90.00	\$ 55.00	\$ 95.00	\$ 65.00	\$ 60.00	\$ 60.00	\$ 32.00	\$ 25.00	\$ 85.00	\$ 85.00	\$ 90.00	\$ 80.00	\$ 95.00	\$ 55.00
USMS Holdings, LLC dba: Provia Education Workforce Solutions, LLC	PER HOUR	\$ 90.00	\$ 60.00	\$ 110.00	\$ 85.00	NO BID	NO BID	\$ 65.00	\$ 55.00	\$ 90.00	\$ 95.00	NO BID	NO BID	\$ 120.00	\$ 80.00

Additional Pricing Submitted:

TDL WVE Enterprises LLC dba: Lifespan Communication and Development Services LLC	PER HOUR	Transition Services Specialist	\$ 72.00
		Early Childhood Developmental Specialist	\$ 78.00
		Audiology	\$ 80.00
		Certified Occupational Therapy Assistant	\$ 65.00

New Direction Solutions, LLC dba: ProCare Therapy	PER HOUR	Speech Language Pathology Assistant	\$ 74.00
		Occupational Therapist Assistant	\$ 70.00
		Physical Therapist Assistant	\$ 70.00
		Audiologist	\$ 100.00
		Reading Specialist	\$ 75.00
		Sign Language Interpreters	\$ 75.00
		Teachers of the Visually Impaired	\$ 85.00
		Teachers of the Deaf and Hard of Hearing	\$ 85.00
		Educational Diagnostician	\$ 77.00
		Registered Behavioral Therapist	\$ 63.00
		Applied Behavior Analyst	\$ 60.00
		Registered Nurses	\$ 80.00
		Licensed Practical Nurses	\$ 75.00
		Certified Nurse Assistant	\$ 60.00
		Counselors	\$ 63.00
		General Education Teachers	\$ 65.00
		Adaptive Physical Education Teachers	\$ 85.00
		Teletherapy (Remote)	Additional \$10.00

Princeton Staffing Solutions LLC	PER HOUR	Occupational Therapy Assistant	\$ 60.00
		Physical Therapy Assistant	\$ 60.00

Soliant Health, LLC	PER HOUR	Physical Therapy Assistant	\$65.00-\$75.00
		Registered Nurse	\$65.00-\$75.00
		School Counselor	\$65.00-\$75.00
		Social Worker	\$65.00-\$75.00
		Teacher for the Visually Impaired	\$75.00-\$85.00

RFP 26MISC8. CONTRACT SERVICE AGENCIES FOR SPECIAL EDUCATION
BID TABULATION

Sunbelt Staffing, LLC	PER HOUR	Occupational Therapy Assistant	\$ 68.00
		Physical Therapy Assistant	\$ 68.00
		Audiologist	\$ 98.00
		Sign Language Interpreters	\$ 78.00
		Teachers of the Visually Impaired	\$ 77.00
		Teachers of the Deaf and Hard of Hearing	\$ 73.00
		Educational Diagnostician	\$ 89.00
		Applied Behavior Analyst	\$ 58.00
		Registered Nurses	\$ 81.00
		Licensed Practical Nurses	\$ 67.00
		Certified Nurse Assistant	\$ 62.00
		Registered Behavioral Therapist	\$ 55.00
		General Education Teachers	\$ 68.00
		Adaptive Physical Education Teachers	\$ 70.00
		Assistive Technology Specialist	\$ 90.00
		Teletherapy (Remote)	Additional \$10.00
		Social Worker	\$ 89.00
The Stepping Stones Group, LLC	PER HOUR	Speech Language Pathologist - CCC (Bilingual)	\$ 99.00
		Speech Language Pathologist - CF	\$ 90.00
		Speech Language Pathologist - CF (Bilingual)	\$ 94.00
		Speech Language Pathologist - CCC - Tele	\$ 85.00
		Speech Language Pathologist - CCC - Tele (Bilingual)	\$ 89.00
		School Psychologist (Bilingual)	\$ 130.00
		School Therapist/LCSW (Bilingual)	\$ 95.00
		Occupational Therapist (Bilingual)	\$ 96.00
		Certified Occupational Therapy Assistant	\$ 80.00
		Certified Occupational Therapy Assistant (Bilingual)	\$ 84.00
		Physical Therapist (Bilingual)	\$ 96.00
		Physical Therapy Assistant	\$ 80.00
		Physical Therapy Assistant (Bilingual)	\$ 84.00
		Special Education Teacher (Bilingual)	\$ 92.00
		Teacher of the Visually Impaired	\$ 92.00
		Teachers of the Deaf and Hard of Hearing	\$ 92.00
		Behavior Technician	\$ 40.00

RFP 26HR2
STOP LOSS INSURANCE

FACT SHEET

A. **Overview:** This recommendation is to establish a contract for providing stop loss insurance for current employees and retirees (under the age of 65) of Frederick County Public Schools (FCPS). Proposals were opened on April 15, 2026.

1. **Bid Participation:**

4 proposal applicants
1 company submitted a proposal

2. **Proposals were received from:**

CareFirst of Maryland, Inc. dba: CareFirst BlueCross BlueShield (Baltimore, MD)

3. **Other Facts:**

- The contract term will be effective from July 1, 2026, through June 30, 2027, with the option to extend for one additional one-year term.
- This contract will provide stop loss insurance (referred to as excess risk insurance) to pay eligible medical and pharmacy claims which exceed \$525,000. This means any individual combined medical and pharmacy claim in excess of \$525,000 is reimbursed by the stop loss insurance company to the Board's self-insurance medical plan.
- FCPS utilized the services of our employee benefit consulting firm, Marsh McLennan Agency, LLC, (MMA) to assist with the preparation of bid specifications and the evaluation of the proposals received.
- This recommendation has been reviewed and approved by the Insurance Council, which consists of members from FCPS, Frederick County Teachers Association (FCTA), Frederick Association of School Support Employees (FASSE) and Frederick County Administrative and Supervisory Association (FCASA).
- The contract will be administered by Sarah Minnick, Senior Manager, Benefits, Human Resources.

4. **Source of funding:** Funding for the recommended stop loss insurance is through the Board's self-insurance fund, which will continue to be funded by the Board of Education of Frederick County and employee/retiree contributions.

B. **Recommendation:** Staff recommends that RFP 26HR2, Stop Loss Insurance, be awarded to CareFirst of Maryland, Inc. dba: CareFirst BlueCross BlueShield, per the attached Scoring Summary and Bid Tabulation.

C. **Action taken by the Board (Purchasing use only):**

_____ Approved	_____ Denied	_____ Deferred	_____ Other	KM/sg
_____ Date	_____ Date	_____ Date	_____ Date	BOE Mtg.: 06.10.26

RFP 26HR2, STOP LOSS INSURANCE

SCORING SUMMARY AND BID TABULATION

Firm	Technical Score (40 Points Max)	Fee Score (60 Points Max)	Total Score
CareFirst of Maryland, Inc. dba: CareFirst BlueCross BlueShield	30.80	60.00	90.80

Technical Scoring Criteria

Account Management including Experience and Professional Qualifications
Proposed Services
Client References

		Current Plan	Option 1	Option 2
Contract Features	Current	CareFirst	CareFirst	CareFirst
Specific Deductible Per Claim	\$525,000	\$525,000	\$550,000	\$575,000
Contract Basis	PAID*	PAID*	PAID*	PAID*
Coverage	Medical/RX	Medical/RX	Medical/RX	Medical/RX
No New Lasers (Yes or No)	Yes	Yes	Yes	Yes
Maximum Annual Reimbursement	Unlimited	Unlimited	Unlimited	Unlimited
Maximum Lifetime Reimbursement	Unlimited	Unlimited	Unlimited	Unlimited
Cost Components				
Enrollment				
Individual				
Family				
Composite 6,793	\$25.63	\$33.12	\$31.31	\$29.88
Annual Stop Loss Premium	\$2,089,255	\$2,699,810	\$2,552,266	\$2,435,698
Stop Loss Interface/Reporting Fees	\$0	\$0	\$0	\$0
Lasering Impact	\$0	\$0	\$0	\$0
Estimated Effective Annual Cost	\$2,089,255	\$2,699,810	\$2,552,266	\$2,435,698
% Difference vs. Current		29.2%	22.2%	16.6%
\$ Difference vs. Current		\$610,555	\$463,011	\$346,443

Note:

***Paid** contract basis: claims incurred from 7/1/2019 - 6/30/2027 and paid 7/1/2026 - 6/30/2027



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.05 Renewal Items
Type	Action
Suggested Action	Staff seeks Board approval of RFP 22MISC11, RFP 22MISC12, RFP 23MISC11, and Bid 24M7.
Department(s)	Fiscal Services
Goal(s)	Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 3 - Safety & Wellbeing - FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

Content

PRESENTATION OF 4 RENEWAL ITEMS

PURPOSE OF PRESENTATION: Staff have reviewed the attached contract renewals and recommends approval by the Board of Education of Frederick County.

RFP 22MISC11, Crisis Intervention Program (Renewal):

BACKGROUND/SUMMARY: This recommendation is to renew the contract to provide crisis intervention training for staff using a train-the-trainer model.

Staff recommends that RFP 22MISC11, Crisis Intervention Program, be renewed to The Mandt Systems, Inc. of Richardson, TX.

RFP 22MISC12, Installation of Data Network Cabling (Renewal):

BACKGROUND/SUMMARY: This recommendation is to renew the contract with qualified contractors to furnish all labor, supervision, materials, and any incidentals necessary for low voltage installation of data network cabling for a complete and finished project for Frederick County Public Schools.

Staff recommends that RFP 22MISC12, Installation of Data Network Cabling be renewed to IT-

SEC Networking Consultants LLC dba: iQue Technology of Waldorf, MD; SCD Information Technology of Columbia, MD; and Systcom, Inc. of Baltimore, MD.

RFP 23MISC11, Sign Language Interpreting Agency Services (Renewal):

BACKGROUND/SUMMARY: This recommendation is to renew the contracts with qualified providers of interpreting and Communication Access Real Time (CART) services to ensure communication access for all Frederick County Public Schools (FCPS) stakeholders that includes but is not limited to students, families, and staff.

Staff recommends that RFP 23MISC11, Sign Language Agency Services, be renewed to Frederick Interpreting Agency of Frederick, MD; Keystone Interpreting Solutions of Maryland, LLC of Frederick, MD; and Sign Language USA, Inc. of McLean, VA.

Bid 24M7, Unit Price Contract for Fencing (Renewal):

BACKGROUND/SUMMARY: This recommendation is to renew the contract for the repair, replacement, and new installation of chain link fencing, gates, and associated hardware.

Staff recommends that Bid 24M7, Unit Price Contract for Fencing, be renewed to Hahn Fence & Construction, of Frederick, MD.

PRESENTER(S) & TITLE(S):

Bill Meekins, CPPB, CPPO, NIGP-CPP, CSBO, CPCP, Purchasing Manager
Kim Miskell, CPPO, CSBO, Assistant Purchasing Manager
Roy McHaffa, CPPB, CPP, CPDW, Purchasing Agent

SUBMITTED BY:

Bill Meekins, CPPB, CPPO, NIGP-CPP, CSBO, CPCP, Purchasing Manager
Heather Jo Clabaugh, Associate Superintendent of Fiscal Services

ATTACHMENT(S):

[06.10.26 22MISC11 Crisis Intervention Program \(Renewal\)_backup.pdf](#)
[06.10.26 22MISC12 Install. of Data Network Cabling \(Renewal\)_backup.pdf](#)
[06.10.26 23MISC11 Sign Language Interpreting Agency Services \(Renewal\)_backup.pdf](#)
[06.10.26 24M7 UPC for Fencing \(Renewal\)_backup.pdf](#)

RFP 22MISC11
CRISIS INTERVENTION PROGRAM
(RENEWAL)

FACT SHEET

A. **Overview:** This recommendation is to renew the contract to provide crisis intervention training for staff using a train-the-trainer model.

1. **Other Facts:**

- The renewal term will be effective July 1, 2026, through June 30, 2027, with no renewal options remaining.
- The scope of work under this contract includes, but is not limited to all training content materials for train-the-trainer model instructor certification, instruction in skills and strategies for preventing escalation, nonverbal and verbal de-escalation strategies, exclusion strategies, escort strategies, staff behavior and how it influences outcomes in a crisis, physical disengagement strategies, risk assessment and decision making, post-incident debriefing.
- Firm fixed pricing was requested as part of the bid solicitation process. However, actual expenditures have remained below the annual fixed cost, as the district has not fully utilized all special topic delivery options. Costs are only incurred when those services are accessed by the district.
- During the term of the contract, including renewals, 18 staff members have been certified as trainers; these trainers have provided training to more than 600 school-based staff.
- This contract is administered by Troy Keller, Director, Special Education.

2. **Source of Funding:** Contingent upon Board of Education of Frederick County approval of FY27 Operating Budget.

B. **Recommendation:** Staff recommends that RFP 22MISC11, Crisis Intervention Program, be renewed to The Mandt System, Inc., at a cost of \$42,731 for year five.

C. **Action taken by the Board (Purchasing use only):**

_____ Approved	_____ Denied	_____ Deferred	_____ Other	KM/sg
_____ Date	_____ Date	_____ Date	_____ Date	BOE Mtg.: 06.10.26

RFP 22MISC11, CRISIS INTERVENTION PROGRAM

SUMMARY OF RENEWAL

Firm	Year One Pricing	Year Two Pricing	Year Three Pricing	Year Four Pricing	Year 5 Pricing
The Mandt System	\$ 42,731.00	\$ 33,340.00	\$ 42,731.00	\$ 33,340.00	\$ 42,731.00

RFP 22MISC12
INSTALLATION OF DATA NETWORK CABLING
(RENEWAL)

FACT SHEET

A. **Overview:** This recommendation is to renew the contract for installation of data network cabling.

1. **Other Facts:**

- The renewal term will be effective July 1, 2026, through June 30,2028, with no renewal options remaining.
- The contractor shall furnish all labor, supervision, materials and any incidentals necessary for low voltage installations of data network cabling for a complete and finished project for any building within the Frederick County Public School system.
- During the contract renewal term, approximately \$31,110 has been spent as of April 28, 2026. (FY25 = \$25,750; FY26 = \$5,360)
- Work will be performed on an indefinite quantity basis. No guarantee of any work is expressed or implied. Orders will be placed only as the needs arise throughout the contract period.
- Prices for the renewal term remain unchanged from the original bid prices.
- This contract is administered by Chris Bohner, Director, Technology Infrastructure.

2. **Source of Funding:** Contingent upon Board of Education of Frederick County approval of FY27 and FY28 Operating Budgets.

B. **Recommendation:** Staff recommends that RFP 22MISC12, Installation of Data Network Cabling, be renewed to IT-SEC Networking Consultants LLC dba: iQue Technology, SCD Information Technology, and Systcom, Inc.

C. **Action taken by the Board (Purchasing use only):**

_____ Approved	_____ Denied	_____ Deferred	_____ Other	KM/sg
_____ Date	_____ Date	_____ Date	_____ Date	BOE Mtg.: 06.10.26

SUMMARY OF RENEWAL

	SYSTCOM, Inc.	IT-SEC Networking dba iQue Technology	SCD Information Tech., LLC
I. FEE STRUCTURE FOR SERVICES:			
Regular Hourly Labor Rate per person:	\$ 45.00	\$ 44.40	\$ 59.00
Regular Hourly Labor Rate - Off Hours:	\$ 67.50	\$ 111.00	\$ 89.00
Architectural (Hourly Rate):			
Materials Cost Plus Mark-up for other materials not specified:	16%	2.78%	5%
II. UNIT PRICES:			
CAT 5e Cable - Plenum (per LF):	\$ 0.26	\$ 0.332	\$ 0.28
CAT 5e Cable - Non-Plenum (per LF):	\$ 0.18	\$ 0.208	\$ 0.16
CAT 6e Cable - Plenum (per LF):	\$ 0.33	\$ 0.307	\$ 0.33
CAT 6e Cable - Non-Plenum (per LF):	\$ 0.21	\$ 0.274	\$ 0.20
Patch Panels:		\$ 130.48	\$ 160.00
	\$79.00 24 Port Cat 5E		
	\$144.00 48-Port Cat 5E		
	\$111.00 24-Port Cat 6		
	\$241.00 48-Port Cat 6		
Hangers	\$ 3.63	\$ 2.87	\$ 4.26
Racks:	\$ 195.00	\$ 345.08	\$ 203.00
Trays:	\$ 156.00	\$ 64.78	\$ 139.00
Fire Patching:	\$ 35.00	\$ 327.85	\$ 19.92
Wire Management:	\$ 49.00	\$ 69.67	\$ 79.80
Grounding and Bonding Equipment:	\$ 125.00	\$ 131.10	\$ 50.00

RFP 23MISC11
SIGN LANGUAGE INTERPRETING AGENCY SERVICES
(RENEWAL)

FACT SHEET

A. **Overview:** This recommendation is to renew the contracts with qualified providers of interpreting and Communication Access Real Time (CART) services to ensure communication access for all Frederick County Public Schools (FCPS) stakeholders that includes but is not limited to students, families, and staff.

1. **Other Facts:**

- The renewal term will be effective July 1, 2026, through June 30, 2027, with no renewal options remaining.
- FCPS has staff interpreters who provide the majority of communication services to 69 schools during school, after-school and weekend events. FCPS also requires contracted services to ensure communication access for students and their families during school sponsored events.
- In FY26, approximately \$696,035 has been spent through May 20, 2026.
- This contract is administered by Amy Brooks, Supervisor of Interpreting Services, Special Education.

2. **Source of funding:** Contingent upon Board of Education of Frederick County approval of FY27 Operating Budget.

B. **Recommendation:** Staff recommends that RFP 23MISC11, Sign Language Interpreting Agency Services, be renewed to Frederick Interpreting Agency, Keystone Interpreting Solutions of Maryland, LLC, and Sign Language USA, Inc., per the attached Summary of Renewal.

C. **Action taken by the Board (Purchasing use only):**

____ Approved	____ Denied	____ Deferred	____ Other	KM/kl
____ Date	____ Date	____ Date	____ Date	BOE Mtg.: 06.10.26

RFP 23MISC11, SIGN LANGUAGE INTERPRETING AGENCY SERVICES

SUMMARY OF RENEWAL

		Frederick Interpreting Agency		Keystone Interpreting Solutions of Maryland		Sign Language USA	
Request Type	Notice Given	2 Hr. Minimum Cost	Hourly Rate After 2 Hr. Minimum	2 Hr. Minimum Cost	Hourly Rate After 2 Hr. Minimum	2 Hr. Minimum Cost	Hourly Rate After 2 Hr. Minimum
General (ASL, PSE, SEE, Cued Speech)	36 hrs. +	\$ 149.00	\$ 74.50	\$ 160.00	\$ 80.00	\$ 146.00	\$ 73.00
General (ASL, PSE, SEE, Cued Speech)	Less than 36 hrs.	\$ 159.00	\$ 79.50	\$ 160.00	\$ 80.00	\$ 146.00	\$ 73.00
Weekends and Holidays	36 hrs. +	\$ 159.00	\$ 79.50	\$ 190.00	\$ 95.00	\$ 146.00	\$ 73.00
Weekends and Holidays	Less than 36 hrs.	\$ 179.00	\$ 89.50	\$ 190.00	\$ 95.00	\$ 146.00	\$ 73.00
CART (In-Person)	36 hrs. +	N/A	N/A	N/A	N/A	N/A	N/A
CART (In-Person)	Less than 36 hrs.	N/A	N/A	N/A	N/A	N/A	N/A
CART (Remote)	36 hrs. +	\$ 250.00	\$ 125.00	N/A	N/A	\$ 260.00	\$ 130.00
CART (Remote)	Less than 36 hrs.	\$ 270.00	\$ 135.00	N/A	N/A	\$ 260.00	\$ 130.00
Protactile	36 hrs. +	\$ 159.00	\$ 79.50	\$ 160.00	\$ 80.00	\$ 160.00	\$ 80.00
Protactile	Less than 36 hrs.	\$ 179.00	\$ 89.50	\$ 160.00	\$ 80.00	\$ 160.00	\$ 80.00
Optional Services							
Tactile	36 hrs. +	\$ 159.00	\$ 79.50	\$ 160.00	\$ 80.00	\$ 160.00	\$ 80.00
Tactile	Less than 36 hrs.	\$ 179.00	\$ 89.50	\$ 160.00	\$ 80.00	\$ 160.00	\$ 80.00
CDI	36 hrs. +	\$ 159.00	\$ 79.50	\$ 160.00	\$ 80.00	\$ 160.00	\$ 80.00
CDI	Less than 36 hrs.	\$ 179.00	\$ 89.50	\$ 160.00	\$ 80.00	\$ 160.00	\$ 80.00

ASL - American Sign Language

PSE - Pidgin Signed English (a combination of ASL and English)

SEE - Signed Exact English (communication that strives to be an exact representation of English vocabulary and grammar))

Cued Speech (combines simple hand cues with the natural mouth movements of speech to make the sound of spoken language clear through vision)

CART - Communication Access Real Time (transcribes and translates spoken text and sound into words in real time and appears on a screen)

Protactile -(method of communicating using touch and movement focused primarily on the hands, wrist, elbow, arm, upper back, and when in a seated position, knees and the top of the thigh for an individual who has both hearing and vision loss)

Tactile (method of communicating using a hand-over-hand method for an individual who has both hearing and vision loss)

CDI - Certified Deaf Interpreter

BID 24M7
UNIT PRICE CONTRACT FOR FENCING
(RENEWAL)

FACT SHEET

A. **Overview:** This recommendation is to renew the contract for the repair, replacement, and new installation of chain link fencing, gates, and associated hardware.

1. **Other facts:**

- This contract renewal term will be effective from July 1, 2026, through June 30, 2028, with one two-year renewal option remaining.
- Approximately \$103,058 was spent in FY25 and approximately \$126,009 has been expended through April 24, 2026, in FY26.
- The vendor has not requested a price increase.
- The contract administrator is Edward Reinhold, Senior Manager, Operations.

2. **Source of Funding:** Contingent upon Board of Education of Frederick County FY27 and FY28 Approved Operating Budgets.

B. **Recommendation:** Staff recommends Bid 24M7, Unit Price Contract for Fencing, be renewed to Hahn Fence & Construction, per the attached Summary of Renewal.

C. **Action taken by the Board** (Purchasing use only):

_____ Approved	_____ Denied	_____ Deferred	_____ Other	RM/sg
_____ Date	_____ Date	_____ Date	_____ Date	BOE Meeting: 06.10.26

BID 24M7, UNIT PRICE CONTRACT FOR FENCING

SUMMARY OF RENEWAL

				HAHN FENCE & CONSTRUCTION	
#	BID ITEM		UNIT OF MEASUREMENT	UNIT PRICE	
A	Post - Terminal, Line & Gate				
A-1	2-1/2" - galvanized type SS40 -	36"	each	\$41.02	
A-2	2-1/2" - galvanized type SS40 -	42"	each	\$44.30	
A-3	2-1/2" - galvanized type SS40 -	48"	each	\$47.56	
A-4	2-1/2" - galvanized type SS40 -	72"	each	\$60.86	
A-5	2-1/2" - galvanized type SS40 -	84"	each	\$67.07	
A-6	2-1/2" - galvanized type SS40 -	96"	each	\$74.74	
A-7	2-1/2" - galvanized type SS40 -	120"	each	\$86.61	
A-8	2-1/2" - black vinyl type SS40 -	36"	each	\$56.81	
A-9	2-1/2" - black vinyl type SS40 -	42"	each	\$61.35	
A-10	2-1/2" - black vinyl type SS40 -	48"	each	\$66.17	
A-11	2-1/2" - black vinyl type SS40 -	72"	each	\$84.07	
A-12	2-1/2" - black vinyl type SS40 -	84"	each	\$93.12	
A-13	2-1/2" - black vinyl type SS40 -	96"	each	\$102.19	
A-14	2-1/2" - black vinyl type SS40 -	120"	each	\$120.33	
A-15	3" - galvanized type SS40 - (including flat cap)	36"	each	\$60.35	
A-16	3" - galvanized type SS40 - (including flat cap)	42"	each	\$64.99	
A-17	3" - galvanized type SS40 - (including flat cap)	48"	each	\$69.25	
A-18	3" - galvanized type SS40 - (including flat cap)	72"	each	\$88.44	
A-19	3" - galvanized type SS40 - (including flat cap)	84"	each	\$97.81	
A-20	3" - galvanized type SS40 - (including flat cap)	96"	each	\$107.18	
A-21	3" - galvanized type SS40 - (including flat cap)	120"	each	\$124.91	
A-22	3" - black vinyl type SS40 - (including flat cap)	36"	each	\$83.52	
A-23	3" - black vinyl type SS40 - (including flat cap)	42"	each	\$89.57	
A-24	3" - black vinyl type SS40 - (including flat cap)	48"	each	\$95.62	
A-25	3" - black vinyl type SS40 - (including flat cap)	72"	each	\$119.83	
A-26	3" - black vinyl type SS40 - (including flat cap)	84"	each	\$131.98	
A-27	3" - black vinyl type SS40 - (including flat cap)	96"	each	\$144.07	
A-28	3" - black vinyl type SS40 - (including flat cap)	120"	each	\$168.29	
A-29	4" - galvanized type SS40 - (including flat cap)	36"	each	\$89.84	
A-30	4" - galvanized type SS40 - (including flat cap)	42"	each	\$96.59	
A-31	4" - galvanized type SS40 - (including flat cap)	48"	each	\$103.32	
A-32	4" - galvanized type SS40 - (including flat cap)	72"	each	\$130.37	
A-33	4" - galvanized type SS40 - (including flat cap)	84"	each	\$143.88	
A-34	4" - galvanized type SS40 - (including flat cap)	96"	each	\$157.37	
A-35	4" - galvanized type SS40 - (including flat cap)	120"	each	\$184.38	
A-36	4" - black vinyl type SS40 - (including flat cap)	36"	each	\$139.93	
A-37	4" - black vinyl type SS40 - (including flat cap)	42"	each	\$150.16	
A-38	4" - black vinyl type SS40 - (including flat cap)	48"	each	\$160.37	
A-39	4" - black vinyl type SS40 - (including flat cap)	72"	each	\$201.22	
A-40	4" - black vinyl type SS40 - (including flat cap)	84"	each	\$221.63	
A-41	4" - black vinyl type SS40 - (including flat cap)	96"	each	\$242.08	
A-42	4" - black vinyl type SS40 - (including flat cap)	120"	each	\$282.93	
A-43	6-5/8" - galvanized type SS40 - (including flat cap)	36"	each	\$236.05	
A-44	6-5/8" - galvanized type SS40 - (including flat cap)	42"	each	\$255.32	
A-45	6-5/8" - galvanized type SS40 - (including flat cap)	48"	each	\$273.25	
A-46	6-5/8" - galvanized type SS40 - (including flat cap)	72"	each	\$345.01	
A-47	6-5/8" - galvanized type SS40 - (including flat cap)	84"	each	\$380.85	
A-48	6-5/8" - galvanized type SS40 - (including flat cap)	96"	each	\$416.75	
A-49	6-5/8" - galvanized type SS40 - (including flat cap)	120"	each	\$488.45	
A-50	6-5/8" - black vinyl type SS40 - (including flat cap)	36"	each	\$521.55	
A-51	6-5/8" - black vinyl type SS40 - (including flat cap)	42"	each	\$561.16	
A-52	6-5/8" - black vinyl type SS40 - (including flat cap)	48"	each	\$600.80	
A-53	6-5/8" - black vinyl type SS40 - (including flat cap)	72"	each	\$753.74	
A-54	6-5/8" - black vinyl type SS40 - (including flat cap)	84"	each	\$838.50	
A-55	6-5/8" - black vinyl type SS40 - (including flat cap)	96"	each	\$917.74	
A-56	6-5/8" - black vinyl type SS40 - (including flat cap)	120"	each	\$1,076.19	
B	Post- Terminal, Line & Gate				
B-1	1-5/8" - galvanized type SS20 - (swedged)		In. ft.	\$2.87	
B-2	1-5/8" - black vinyl type SS20 - (swedged)		In. ft.	\$4.36	
C	Tension Wire -Price / In. ft.				
C-1	7 - gauge galvanized		In. ft.	\$0.22	
C-2	6 - gauge black vinyl		In. ft.	\$0.28	
D	Fence Fabric - Price / sq. ft.				
D-1	9 - gauge - 2" square galvanized - selvage knuckle/selvage knuckle		sq. ft.	\$1.16	
D-2	9 - gauge - 2" square galvanized - selvage twisted/selvage knuckle		sq. ft.	\$1.16	
D-3	10 - gauge - 2" square black vinyl - selvage knuckle/selvage knuckle		sq. ft.	\$1.51	
D-4	10 - gauge - 2" square black vinyl - selvage twisted/selvage knuckle		sq. ft.	\$1.51	
E	Hardware: Galvanized & Black Vinyl				
E-1	Tension Bars	1/4" X 5/8" galvanized	In. ft.	\$0.84	

BID 24M7, UNIT PRICE CONTRACT FOR FENCING

SUMMARY OF RENEWAL

				HAHN FENCE & CONSTRUCTION	
#	BID ITEM			UNIT OF MEASUREMENT	UNIT PRICE
E-2	Tension Bars	1/4" X 5/8"	black vinyl	ln. ft.	\$1.28
E-3	Tension Bars	1/4" X 3/4"	galvanized	ln. ft.	\$1.10
E-4	Tension Bars	1/4" X 3/4"	black vinyl	ln. ft.	\$1.60
E-5	Flat Caps	3"	galvanized	each	\$4.30
E-6	Flat Caps	3"	black vinyl	each	\$7.92
E-7	Flat Caps	4"	galvanized	each	\$8.44
E-8	Flat Caps	4"	black vinyl	each	\$14.12
E-9	Flat Caps	6-5/8"	galvanized	each	\$27.36
E-10	Flat Caps	6-5/8"	black vinyl	each	\$53.25
E-11	Loop Caps	2-1/2" X 1-5/8"	galvanized	each	\$4.50
E-12	Loop Caps	2-1/2" X 1-5/8"	black vinyl	each	\$8.60
E-13	Enclosed Rail End	1-5/8"	galvanized	each	\$2.48
E-14	Enclosed Rail End	1-5/8"	black vinyl	each	\$6.17
E-15	Fence Ties	9 gauge	galvanized	each	\$0.21
E-16	Fence Ties	9 gauge	black vinyl	each	\$0.17
E-17	Hog Rings - galvanized			per lb.	\$9.28
E-18	Hog Rings - black vinyl			per lb.	\$19.10
E-19	Beveled Brace Bands	2-1/2"	galvanized	each	\$1.93
E-20	Beveled Brace Bands	2-1/2"	black vinyl	each	\$3.83
E-21	Beveled Brace Bands	3"	galvanized	each	\$2.10
E-22	Beveled Brace Bands	3"	black vinyl	each	\$4.02
E-23	Beveled Brace Bands	4"	galvanized	each	\$3.61
E-24	Beveled Brace Bands	4"	black vinyl	each	\$4.48
E-25	Beveled Brace Bands	6-5/8"	galvanized	each	\$6.49
E-26	Beveled Brace Bands	6-5/8"	black vinyl	each	\$9.77
E-27	Beveled Tension Bands	2-1/2"	galvanized	each	\$2.06
E-28	Beveled Tension Bands	2-1/2"	black vinyl	each	\$3.17
E-29	Beveled Tension Bands	3"	galvanized	each	\$2.72
E-30	Beveled Tension Bands	3"	black vinyl	each	\$3.69
E-31	Beveled Tension Bands	4"	galvanized	each	\$4.02
E-32	Beveled Tension Bands	4"	black vinyl	each	\$4.84
E-33	Beveled Tension Bands	6-5/8"	galvanized	each	\$6.49
E-34	Beveled Tension Bands	6-5/8"	black vinyl	each	\$9.57
E-35	Boulevard Clamp	1-5/8" X 2"	galvanized	each	\$3.95
E-36	Boulevard Clamp	1-5/8" X 2"	black vinyl	each	\$7.30
E-37	Boulevard Clamp	1-5/8" X 2-1/2"	galvanized	each	\$4.51
E-38	Boulevard Clamp	1-5/8" X 2-1/2"	black vinyl	each	\$7.85
E-39	Drop Latches		galvanized	each	\$51.84
E-40	Drop Latches		black vinyl	each	\$124.55
E-41	Fork Latches		galvanized	each	\$9.02
E-42	Fork Latches		black vinyl	each	\$17.69
E-43	Adjustable Truss Rod		galvanized	each	\$13.12
E-44	Adjustable Truss Rod		black vinyl	each	\$24.04
E-45	Industrial Center Locking Gate	1-5/8"	galvanized	each	\$58.49
E-46	Industrial Center Locking Gate	1-5/8"	black vinyl	each	\$110.78
E-47	Industrial Center Locking Gate	2"	galvanized	each	\$58.49
E-48	Industrial Center Locking Gate	2"	black vinyl	each	\$110.78
E-49	Drop Rod Fork & Guide	1-5/8"	galvanized	each	\$70.96
E-50	Drop Rod Fork & Guide	1-5/8"	black vinyl	each	\$111.31
E-51	Drop Rod Fork & Guide	2"	galvanized	each	\$70.96
E-52	Drop Rod Fork & Guide	2"	black vinyl	each	\$111.31
E-53	IOH - Industrial Hinges	1-5/8" or 2" X 2-1/2"	galvanized	each	\$32.98
E-54	IOH - Industrial Hinges	1-5/8" or 2" X 2-1/2"	black vinyl	each	\$73.53
E-55	IOH - Industrial Hinges	1-5/8" or 2" X 3"	galvanized	each	\$33.60
E-56	IOH - Industrial Hinges	1-5/8" or 2" X 3"	black vinyl	each	\$74.27
E-57	IOH - Industrial Hinges	1-5/8" or 2" X 4"	galvanized	each	\$37.85
E-58	IOH - Industrial Hinges	1-5/8" or 2" X 4"	black vinyl	each	\$86.98
E-59	IOH - Industrial Hinges	1-5/8" or 2" X 6-5/8"	galvanized	each	\$71.31
E-60	IOH - Industrial Hinges	1-5/8" or 2" X 6-5/8"	black vinyl	each	\$114.93
F	Gates - Price / sq. ft.				
F-1	For 36" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (no mid rail)			sq. ft.	\$24.48
F-2	For 42" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (no mid rail)			sq. ft.	\$21.93
F-3	For 48" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (no mid rail)			sq. ft.	\$19.83

BID 24M7, UNIT PRICE CONTRACT FOR FENCING

SUMMARY OF RENEWAL

			HAHN FENCE & CONSTRUCTION	
#	BID ITEM		UNIT OF MEASUREMENT	UNIT PRICE
F-4	For 72" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 galvanized pipe)		sq. ft.	\$18.21
F-5	For 84" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 galvanized pipe)		sq. ft.	\$16.49
F-6	For 96" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 galvanized pipe)		sq. ft.	\$15.19
F-7	For 120" high x various width, single gate using SS40 galvanized pipe, 9 gage 2" square galvanized fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 galvanized pipe)		sq. ft.	\$14.37
F-8	For 36" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (no mid rail)		sq. ft.	\$34.16
F-9	For 42" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (no mid rail)		sq. ft.	\$31.19
F-10	For 48" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (no mid rail)		sq. ft.	\$28.41
F-11	For 72" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 black vinyl pipe)		sq. ft.	\$26.10
F-12	For 84" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 black vinyl pipe)		sq. ft.	\$23.96
F-13	For 96" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 black vinyl pipe)		sq. ft.	\$22.31
F-14	For 120" high x various width, single gate using SS40 black vinyl pipe, 9 gage 2" square black vinyl fabric with selvage knuckle / selvage knuckle. (mid rail required using SS20 black vinyl pipe)		sq. ft.	\$21.28
G	Privacy Fence Slats - (standard colors) Black, Brown, Light & Dark Green			
G-1	Slats (per 10' section of fencing) 48"		per pkg.	\$56.13
G-2	Slats (per 10' section of fencing) 72"		per pkg.	\$83.11
G-3	Slats (per 10' section of fencing) 84"		per pkg.	\$96.00
G-4	Slats (per 10' section of fencing) 96"		per pkg.	\$99.00
G-5	Slats (per 10' section of fencing) 120"		per pkg.	\$110.43
G-6	Slats (per 10' section of fencing) Special Order - % markup		%	10.00%
H	Hourly Rates			
H-1	Forman - regular hours		per hr.	\$37.50
H-2	Forman - premium hours		per hr.	\$56.25
H-3	Mechanic - regular hours		per hr.	\$30.00
H-4	Mechanic - premium hours		per hr.	\$45.00
I	Materials Not Specified			
I-1	Percent markup for additional materials		%	10.00%
J	Work Not Specified			
J-1	Work Not Specified - Scope Definition Provided - lump sum amount		each	NO MARK UP ACTUAL PRICE
K	Equipment Rental			
K-1	Equipment rental - all necessary - lump sum amount		each	NO MARK UP ACTUAL PRICE



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.06 Superintendent's Recommended Educational Facilities Master Plan
Type	Information, Discussion, Action
Suggested Action	Board approval of the 2026 Educational Facilities Master Plan (EFMP), including the proposed FY28 CIP
Department(s)	Operations
Goal(s)	Goal 1 - Organizational Culture of Achievement - FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community. Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 3 - Safety & Wellbeing - FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence. Goal 4 - Stakeholder Engagement - FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

Content

PURPOSE OF PRESENTATION: Staff will present the 2026 Superintendent's Recommended Educational Facilities Master Plan (EFMP) and proposed FY28 CIP.

BACKGROUND/SUMMARY: Each year, the Board of Education of Frederick County reviews and updates the ten-year EFMP for Frederick County Public Schools. This plan serves several purposes, including the following:

- To inform the public about long-range plans for educational facility improvements in Frederick County.
- To present long-range enrollment projections and future facility needs.
- To coordinate future new educational facility locations with county and municipal officials.
- To establish a schedule of needed major renovation and maintenance projects for existing buildings.

- To comply with state regulations for an annual update of the local jurisdiction's facilities plans.

PROCESS STATEMENT: The draft Superintendent's Recommended EFMP is being presented for discussion and approval. The approved EFMP must be presented to the state by July 1 and is the basis for FY28 capital funding requests submitted to the state and county in early October.

Electronic copies of the plan can be found at

https://www.fcps.org/about/educational_facilities_master_plan/efmp_review.

PRESENTER(S) & TITLE(S):

Brian Staiger, Director, Capital Programs

Monica Robyns, Manager of Facilities Planning

Holly Nelson, AICP, Facilities Planner II

Amber Millison, Planning Data and GIS Analyst

Connor "CJ" Wahl, Facilities Planner I

SUBMITTED BY:

Dr. Paul A Lebo, Chief Operating Officer

ATTACHMENT(S):

[06.10.2026 Superintendent's Recommended Educational Facilities Master Plan 2026 PPT-PDF_FINAL.pdf](#)

Capital Programs Department
**Superintendent's Recommended
 Educational Facilities
 Master Plan (EFMP)
 Annual Update**
 Including Proposed FY 2028 Capital Budget

Board of Education
 June 10, 2026

PRESENTED BY:

Monica Robyns, Manager of Facilities Planning
 Brian Staiger, Director of Capital Programs
 Holly Nelson, AICP, Planner II
 Amber Millison, Planning Data and GIS Analyst
 Connor "CJ" Wahl, Facilities Planner I



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Purpose of the EFMP

- Highlight major growth areas
- Review enrollment projections
- Update current capital projects status
- Review the 10-year capital improvement program
- Highlight the proposed FY28 capital funding request



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2026 EFMP Overview

- Nearly 48,000 students
- 7 million sq. ft./1,500 acres of property (approx.)
- 67 school buildings
- School Infrastructure: new builds, replacement, & renovations
- Transportation: much-needed bus depot

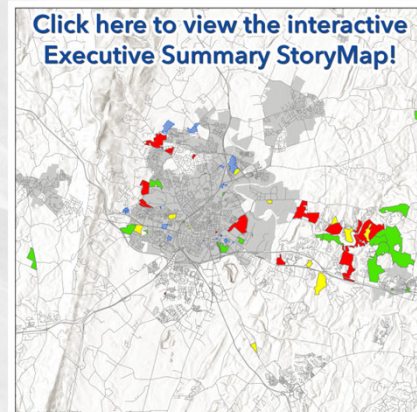


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Major Growth Areas

- Areas of growth
 - City of Frederick
 - Lake Linganore/New Market
- Total additional housing units in pipeline:
 - Single family: 4,211
 - Townhome: 2,619
 - Multi-family: 4,080
 - **Total units: 10,910**



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Projected vs. Actual Enrollments

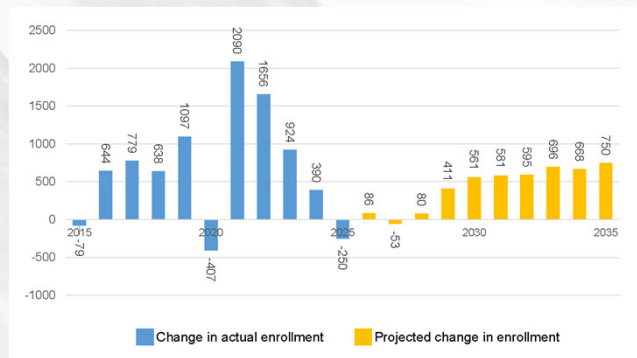
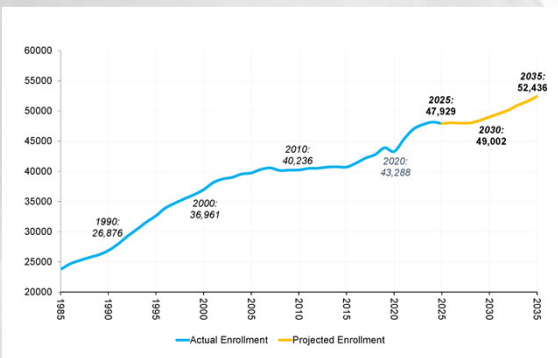
School Year	Projected Total Enrollment	Actual Total Enrollment	% Variance
2016-2017	40,815	41,378	1.38%
2017-2018	41,876	42,204	0.78%
2018-2019	42,989	42,789	-0.47%
2019-2020	43,598	43,900	0.69%
2020-2021	45,059	43,288	-3.93%
2021-2022	45,642	45,300	-0.75%
2022-2023	46,358	46,974	1.33%
2023-2024	47,661	47,752	0.19%
2024-2025	48,905	48,157	-1.53%
2025-2026	48,784	47,929	-1.75%



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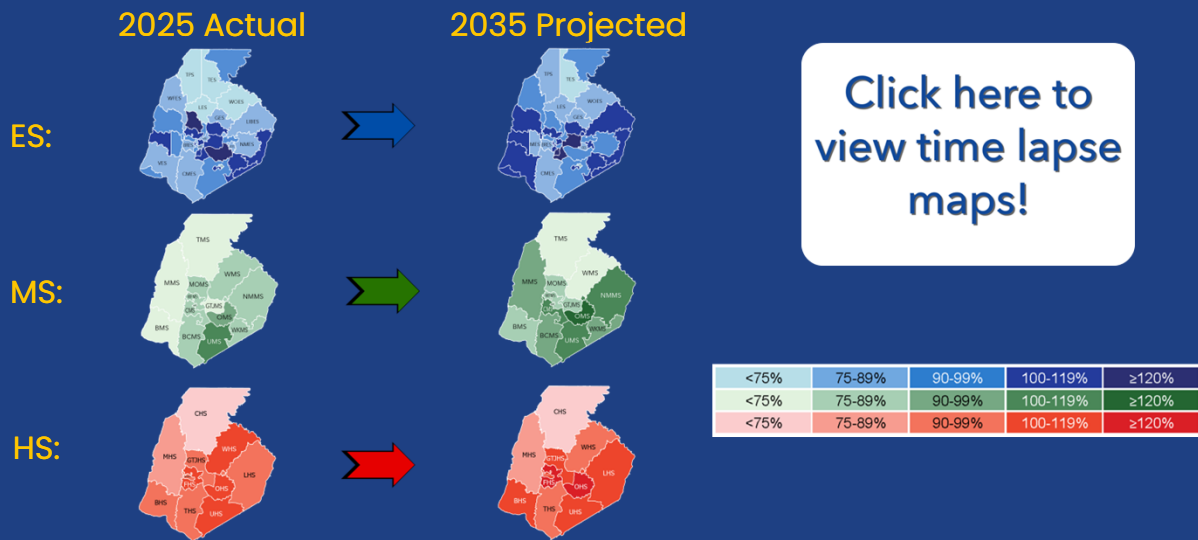
Projected Enrollment



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10-year Equated Enrollment Projections by school



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Capital Project Status – FY 2027

- Under construction:
 - Linganore Creek ES – opens Fall 2026
 - Yellow Springs ES replacement– opens Fall 2026
 - Middletown ES/MS co-located building – opens Fall 2027
 - Hillcrest ES renovation – completion expected Fall 2027
 - Twin Ridge ES renovation – completion expected Fall 2027
- In design and bidding
 - Brunswick HS replacement – opens Fall 2030

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Proposed Timeline for New Major Projects, FY 2026-2035

	Planning	Design	Construction
Elementary			
Middle			
High			
Other			
Level TBD			

School Year	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036
Fiscal Year	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
MAJOR PROJECTS										
Yellow Springs ES Replacement	Open									
Linganore Creek ES (ES #41)	Open									
Middletown Co-Located ES/MS		Open (Demo Old Buildings)								
Brunswick HS Replacement					Open (Demo Old Building)					
Liberty ES Replacement				Potential Redistricting	Potential Redistricting	Open (Demo Old Building)				
New Elementary School #42				Potential Redistricting			Open			
Walkersville MS Modernization								Open		
New Elementary School #43							Potential Redistricting			Open
Middletown HS Replacement										
New Middle School #14										
New High School #11										
MINOR PROJECTS										
New Bus Depot						Open				
Twin Ridge ES Renovation*		Open								
Hillcrest ES Renovation*		Open								
TBD ES Renovation*				Open						
Renovations (Locations TBD)					At least one building opening per year					

*Renovations are completed over two summers, leading to construction in half of each fiscal year



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Proposed FY28 Capital Funding Request*

PROJECT DESCRIPTION	LOCAL	Funding Request** STATE	TOTAL
Yellow Springs ES Replacement**	\$0	\$5,550,000	\$5,550,000
Middletown Co-Located ES/MS**	\$0	\$16,884,123	\$16,884,123
Linganore Creek ES**	\$0	\$38,685,380	\$38,685,380
Brunswick HS Replacement - Site/Construction	\$80,000,000	\$0	\$80,000,000
New Bus Depot	\$1,500,000	\$0	\$1,500,000
Subtotal	\$81,500,000	\$61,119,503	\$142,619,503
BUILDING/SITE IMPROVEMENTS			
Portable Classroom Relocation/Replacement	\$5,000,000	\$0	\$5,000,000
ES Renovation - Design/Construction	\$20,000,000	\$0	\$20,000,000
Generic Systemic Projects	\$3,600,000	\$0	\$3,600,000
Playground Replacement	\$325,000	\$0	\$325,000
Systemic Contingency	\$750,000	\$0	\$750,000
Subtotal	\$29,675,000	\$0	\$29,675,000
TOTALS	\$111,175,000	\$61,119,503	\$172,294,503

*Budgets reflect current estimates and may be revised at time of submission to the County and State

**State funding request reflects repayment of capital dollars forward funded by the County



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Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.07 Special Education Update
Type	Information
Department(s)	Special Education and Student Services
Goal(s)	Goal 1 - Organizational Culture of Achievement - FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community. Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 4 - Stakeholder Engagement - FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

Content

PURPOSE OF PRESENTATION: Staff will share an overview of special education related services.

BACKGROUND/SUMMARY: The Individuals with Disabilities Education Act (IDEA) is a federal law that ensures students with disabilities are provided a free appropriate public education (FAPE) tailored to their individual needs through special education and related services. Special education related services are supports provided under IDEA to help students access and benefit from their special education program by removing barriers to participation, instruction, communication, mobility, regulation, engagement, and meaningful progress in school. These services may include transportation and other or supportive services and are determined individually through the IEP process based on the student's unique needs rather than their disability category.

PRESENTER(S) & TITLE(S):

Katie, Buckley, Director, Special Education, Secondary
Troy Keller, Special Education, Elementary

SUBMITTED BY:

Dr. Jennifer Bingman, Associate Superintendent, Special Education and Student Services

ATTACHMENT(S):

[06.10.26 BOE Special Education Update.pdf](#)

Special Education and Student Services

Special Education Update

June 10, 2026

PRESENTED BY: Katie Buckley, Director, Special Education, Secondary
Troy Keller, Director, Special Education, Elementary



Presentation Outcomes

To share an overview of special education related services.



What Are Related Services?

Related services help remove barriers so students can participate in school, access instruction, communicate, move safely, regulate, engage, and make meaningful progress.

- Under IDEA, related services may include transportation and developmental, corrective, or supportive services required for a student to access and benefit from their special education program.
- These services are not automatically provided based on disability category; they are determined by the student's individual needs through the IEP process.



3

What Related Services Are Not?

- A separate special education placement
- Optional add-on supports
- A replacement for specially designed instruction
- The same as general school supports available to all students
- Medical treatment or private therapy

Related services must be connected to the student's ability to benefit from special education and make progress within the school setting.



4

Common Types of Related Services

- Speech-language pathology services
- Audiology services
- Occupational therapy
- Physical therapy
- Counseling services/mental health therapy
- School health services and school nurse services
- Orientation and mobility services
- Interpreting services
- Transportation
- Art therapy
- Music therapy

5



Related Services Support Access Examples

- A speech-language pathologist may support communication so a student can participate in classroom discussions.
- An occupational therapist may support access to writing tools, self-care routines, or classroom materials.
- A physical therapist may support safe movement throughout the school environment.
- A school therapist may support social-emotional needs that affect school participation.
- Transportation may be provided when a student needs specialized transportation to access school safely.

6



Access to Related Services Through the IEP Team Process

The IEP team asks:

- Does the student need this service to benefit from special education?
- What educational need does the service address?
- What data supports the need?
- How will the service help the student access instruction, participate, or make progress?
- What amount, frequency, location, and duration are appropriate?

7



What Parents/Guardians Should Know

Parents/Guardians are essential members of the IEP team.

Families may:

- Share concerns about communication, movement, behavior, health, sensory needs, or access
- Request an IEP meeting to review concerns
- Ask what data the team is using to determine need
- Review progress and service effectiveness
- Participate in decisions about services and supports

8



Questions or Concerns: Contact Us

CONTACT

Special Education Family and
Community Involvement

Liaisons Partners for Success
Family Support Coordinators

Partners For Success
Email: Partners.ForSuccess@fcps.org

Phone: 227-203-3920
227-203-3957

Email: SpecialEducation@fcps.org
Phone Number: 240-586-8650

Special Education Leadership Team

- Dr. Jennifer Bingman
- Ms. Katie Buckley
- Mr. Troy Keller



9



Questions and Discussion



10



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.08 Camera Pilot Update
Type	Information, Discussion, Action
Department(s)	Special Education and Student Services
Goal(s)	Goal 1 - Organizational Culture of Achievement - FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community. Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 3 - Safety & Wellbeing - FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence. Goal 4 - Stakeholder Engagement - FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

Content

PURPOSE OF PRESENTATION: At the Board of Education's (BOE) request, staff will share an overview of the Specialized Program Instructional Classroom Camera Pilot summarizing the feedback and implementation data from staff and families in the pilot and provide a recommendation for Board action.

BACKGROUND/SUMMARY:

The BOE signed a Memorandum of Understanding with the three labor unions, FASSE, FCTA, and FCASA on December 10, 2025, formally initiating the Specialized Program Instructional Classroom Camera Pilot. To support implementation and assess the pilot's effectiveness, a comprehensive communication and evaluation plan was developed, including midpoint and final surveys administered to participating staff and parents to gather feedback and input.

PRESENTER(S) & TITLE(S):

Dr. Jennifer Bingman, Associate Superintendent, Special Education and Student Services
Dr. Sarah Sirgo, Chief of Staff

SUBMITTED BY:

Dr. Jennifer Bingman, Associate Superintendent, Special Education and Student Services

ATTACHMENT(S):

[06.10.26 BOE Camera Pilot Presentation.pdf](#)

[AgendaRequestCameraPilot_flat.pdf](#)

Office of the Superintendent

Specialized Program Camera Pilot: Focus and Outcomes

June 10, 2026

PRESENTED BY: Dr. Sarah Sirgo, Chief of Staff and Pilot Lead
Dr. Jennifer Bingman, Associate Superintendent of Special Education and Student Services



Presentation Outcomes

To provide an overview of the specialized program camera pilot.

To examine the pilot evaluation data and recommendations.



Overview of the Specialized Program Camera Pilot

- **Purpose:** Explore additional tools to support safety and program fidelity
- **Placement:** Fixed; video only; no audio
- **Designed:** In collaboration with all three employee unions
- **Governed by:** [Regulation 209-02](#) outlining viewing requirements to include legitimate purpose with automatic access logs

Located at three (3) schools:

- **Middletown Primary School**
4 Expressions classrooms
- **Oakdale Middle School**
2 Learning for Life classrooms
- **Catoctin High School**
1 Learning for Life classroom

3

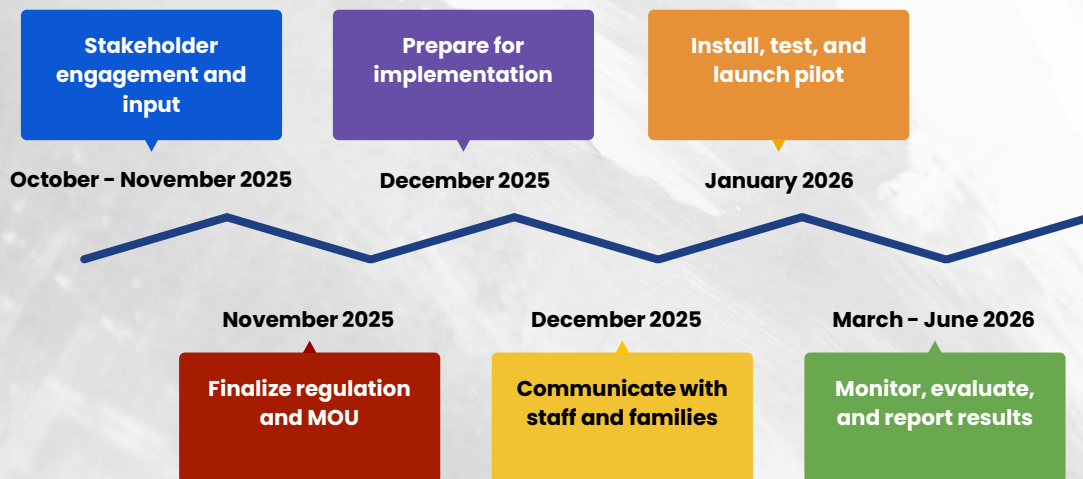
Overview of the Specialized Program Camera Pilot

- Considered a **change in working conditions**, which is a mandatory subject of bargaining in Maryland
- Final pilot design **subject to a [memorandum of understanding](#)**
 - Includes **guardrails** around where cameras can be used, how footage is stored, who can access it, and when it can be reviewed
 - Any future **expansion** beyond the three schools would **require** more discussion and agreement
 - **Duration** of MOU: January 21, 2026 through June 30, 2026



4

Timeline



5

Interim Evaluation: March 16–20, 2026

- Survey to staff
- Email outreach to families
- Data access review by site
- Review with association partners and system leadership

Number of staff members who received the pilot survey					Total Staff Surveys Sent	Reply Rate Staff
Teachers	SEIAs	BCBA	Coord.	Admin		
7	22	2	3	8	42	22 (52.4%)
1 out of 101 parent response						

What We Learned:

- Experience varied by role
- Communication and clarity were uneven
- The pilot was not broadly disruptive to daily operations
- The most prominent concern was trust, not implementation

6

End of Pilot Evaluation: May 4–8, 2026

- Survey to staff
- Survey to families
- Data access review by site
- Review with association partners and system leadership

Number of staff members who received the pilot survey					Total Staff Surveys Sent	Reply Rate Staff
Teachers	SEIAs	BCBA	Coord.	Admin		
7	22	2	3	8	42	12 (28.6%)
7 out of 121 parent response						

What We Learned:

- Viewed as operationally successful
- Staff experiences varied by role and building
- Some concerns with trust perceptions

7

Guiding Criteria for Evaluation

Fidelity

Met

Impact

Positive

Value

Demonstrated

Trust & Climate

Isolated Concerns

Scalability & Governance

Conditionally Ready

8

Pilot Evaluation

A

Stop Pilot & Remove
Cameras

B

Keep Cameras at
Current Sites

C

Limited Expansion to
Other Sites

C

The pilot demonstrates value in clearly defined circumstances and can expand with strong safeguards.

Recommend limited expansion to other specialized classroom programs sites.

Implementation through the Maryland Safe Schools Grant; adding approximately 25 classrooms per year to all specialized program classrooms by 2030.

Recommendation



9

Recommended Next Steps

- Revise and update the Memorandum of Understanding (MOU) with all three labor unions.
- Identify targeted expansion of cameras to identified classrooms.
- Provide updated communication to staff and families.



Action

The team seeks Board approval to move forward with collective bargaining discussions regarding the phased expansion of camera implementation to all specialized program classrooms over the next four years.



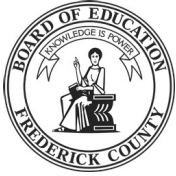
11



Questions
and Discussion



12



Clear Form

Request to Add an Agenda Item

Board of Education

Board of Education
Frederick County, Maryland
191 South East Street
Frederick, Maryland 21701

Form # BOE-F01
September 2023

Topic:

Report from Staff on the Special Education Classroom Pilot Program with educator, staff, family, and administration feedback.

Policy:

Policy 508

Strategic Plan:

☐ **Goal 1:** FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community.

☐ **Goal 2:** FCPS will hire, support, and retain staff who champion individual, professional, and student excellence.

☒ **Goal 3:** FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence.

☒ **Goal 4:** FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system.

☒ **Goal 5:** FCPS will promote a culture fostering wellness and civility for students and staff.

1. Was your campaign endorsed by, or did your campaign receive a contribution from the group presenting?

Requestor ☐ Yes ☒ No

Supporter #1 ☐ Yes ☐ No

Supporter #2 ☐ Yes ☐ No

2. Are there any areas with this presenter that might appear as a conflict of interest?

Requestor ☐ Yes ☒ No

Supporter #1 ☐ Yes ☐ No

Supporter #2 ☐ Yes ☐ No

3. Board membership or affiliations with group presenting?

Requestor ☐ Yes ☒ No

Supporter #1 ☐ Yes ☐ No

Supporter #2 ☐ Yes ☐ No

Provide an explanation for questions answered with a "yes"?

Recommended Action (Information, Discussion, Action):

Information, Discussion, Action.....Action could involve a number of different plans to move forward. Late May to early June agenda item.

Submitted by:

Dean Rose

Date Submitted:

02/06/2026

Supported by: [Names of two BOE Members who concur]

1. Karen Yoho

2. Janie Monier



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.09 Setting of Quarterly Agenda, July - September
Type	Information
Department(s)	Superintendent's Office

Content

PURPOSE OF PRESENTATION: To review the upcoming Quarterly Agenda.

BACKGROUND/SUMMARY: At the January 14, 2015 meeting, the Board voted to adopt the new quarterly agenda process and instituted a new process for submitting requests for future agenda items. The request form is attached.

PROCESS STATEMENT: To provide quarterly agendas that will be posted on Board Docs at each Board meeting. This process will enable the public and staff to plan for upcoming Board meetings. The quarterly agenda is a dynamic document that will be revised as needed to accommodate time sensitive business items and items requested using the form adopted for the Board.

The July - September 2026 Quarterly Agenda is attached for review and discussion. It will be submitted for Action Consent at the next Board meeting.

PRESENTER(S) & TITLE(S):

Mr. Rose, Board President

SUBMITTED BY: Mr. Rose, Board President

ATTACHMENT(S):

[BOE-F01 Request_to_Add_Agenda_Item-rev.pdf](#)
[06.10.26 3rd Q 26 Agenda Public.pdf](#)



Request to Add an Agenda Item

Board of Education
Frederick County, Maryland
191 South East Street
Frederick, Maryland 21701

Form # BOE-F01
September 2023

Clear Form

Topic:

Policy:

Strategic Plan:

- ☐ **Goal 1:** FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community.
- ☐ **Goal 2:** FCPS will hire, support, and retain staff who champion individual, professional, and student excellence.
- ☐ **Goal 3:** FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence.
- ☐ **Goal 4:** FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system.
- ☐ **Goal 5:** FCPS will promote a culture fostering wellness and civility for students and staff.

1. Was your campaign endorsed by, or did your campaign receive a contribution from the group presenting?

Requestor ☐Yes ☐No Supporter #1 ☐Yes ☐No Supporter #2 ☐Yes ☐No

2. Are there any areas with this presenter that might appear as a conflict of interest?

Requestor ☐Yes ☐No Supporter #1 ☐Yes ☐No Supporter #2 ☐Yes ☐No

3. Board membership or affiliations with group presenting?

Requestor ☐Yes ☐No Supporter #1 ☐Yes ☐No Supporter #2 ☐Yes ☐No

Recommended Action (Information, Discussion, Action):

Submitted by:

Date Submitted:

Supported by: [Names of two BOE Members who concur]

1.

2.

Quarterly Agenda for Board Meetings July – September 2026
This document is dynamic - changes will be made to it as needed
to accommodate time sensitive business items

July 8 (3:00 p.m. Virtual)

Business Items:

- Bid Calendar Items (Information)
- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)
- Judy Center Expansion Grant (KH) (Information/Discussion/Action)
- Risk Management Grant (PL) (Information/Discussion/Action)

August 5

Board of Education Curriculum & Instruction Committee Meeting (10:00 a.m.)

August 5

Closed:

Administrative Function:

Business Items:

- Bid Calendar Items (Information)
- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)
- Charter School Application Recommendations (JA) (Information/Discussion/Action)

Policy Items:

System Recognitions:

Consent Items:

- Staffing Changes (SS) (Action/Consent)
- Textbook Approval (KH) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Policy 503, Character Education - Decommission (1st Reading) (Information/Discussion/Action) – **Evening**
- Policy 506, Evening High School - Decommission (1st Reading) (Information/Discussion/Action) – **Evening**
- Special Education Related Topics Update (JB) (Information) – **Evening**

August 26

Board of Education Policy Committee Meeting (9:30 a.m.)

August 26

Closed:

Administrative Function:

Business Items:

- Bid Calendar Items (Information)
- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)
- 2028-2029 Academic Calendar and Academic Calendar (EP) (Information/Discussion/Action)

Policy Items:

- Policy 503, Character Education - Decommission (1st Reading) (Information/Discussion/Action) – **Work Session**
- Policy 506, Evening High School - Decommission (1st Reading) (Information/Discussion/Action) – **Work Session**

System Recognitions:

- Charles E. Tressler Distinguished Teacher Award Winner (Information) (EP)
- Recognition of the Teacher of the Year Award Winner (Information) (EP)
- Recognition for the Washington Post Principal of the Year (Information) (EP)
- Recognition for the Washington Post Teacher of the Year (Information) (EP)
- Recognition of the Substitute of the Year Winner (Information) (EP)

Consent Items:

- Staffing Changes (SS) (Action/Consent)
- Textbook Approval (KH) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Policy 507, Summer School Eligibility (1st Reading) (Information/Discussion/Action) – **Evening**

September 9**Board of Education Curriculum & Instruction Committee Meeting (10:00 a.m.)****September 9****Closed:****Administrative Function:****Business Items:**

- Bid Calendar Items (Information)
- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)
- FY2027 Comprehensive Maintenance Plan for Educational Facilities and Data Center Impact & Proximity to Schools (PL) (Info/Disc/Action)
- Setting of Quarterly Agenda, October – December (DR) (Information) – **Work Session**

Policy Items:**System Recognitions:**

- National Suicide Prevention Month (JB) (Action)

Consent Items:

- Staffing Changes (SS) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Policy 427, Religious Expression (1st Reading) (Information/Discussion/Action) – **Evening**
- Strategic Plan Key Performance Indicator Reporting Goals 1 & 3 (KPI 2 & KPI 10) (JB) (Information/Discussion) – **Evening**

September 23
Board of Education Policy Committee Meeting (9:30 a.m.)

September 23

Closed:

Administrative Function:

Business Items:

- Bid Calendar Items (Information)
- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)

Policy Items:

- Policy 507, Summer School Eligibility (2nd Reading) (Information/Discussion/Action) – **Work Session**

System Recognitions:

Consent Items:

- Staffing Changes (SS) (Action/Consent)
- Textbook Approval (KH) (Action/Consent)
- Setting of Quarterly Agenda, October – December (DR) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Policy 405, Graduation (1st Reading) (Information/Discussion/Action) – **Evening**
- Policy TBA (1st Reading) (Information/Discussion/Action) – **Evening**
- Racial Equity Committee Annual Report (KH) (Information/Discussion/Action) – **Evening**



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1.. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.10. Motion to Move into Closed Session.
Type	Action
Suggested Action	Board approval to move into Closed Session.

Content

In accordance with Maryland's Open Meetings Act, General Provisions Article § 3-305(b)(1), (2), (7) and (9), the Board will meet in Closed Session at 4:00 pm in the Board Room to receive an update and discuss matters related to the Superintendent's contract and evaluation, to consider matters related to an appeal, to reappoint a member to a Board committee, to consult with counsel to receive advice, and to receive an update on negotiations with the Frederick Association of School Support Employees, the Frederick County Teachers Association, and the Frederick County Administrative & Supervisory Association.



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	1.. WORK SESSION (OPEN MEETING) [3:00 P.M.]
Subject	1.11. Adjournment
Type	Procedure



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	2. CLOSED SESSION [4:00 p.m.]
Subject	2.01 Call to Order
Type	Procedure



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	2. CLOSED SESSION [4:00 p.m.]
Subject	2.02 Adjournment
Type	Procedure



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.01 Call to Order
Type	Procedure



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.02 Pledge of Allegiance
Type	Procedure



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.03 Closed Session Announcements
Type	Procedure

Content

In accordance with Maryland's Open Meetings Act, General Provisions Article § 3-305(b)(1), (2), (7) and (9), the Board met in Closed Session at 4:00 pm today in the Board Room to receive an update and discuss matters related to the Superintendent's contract and evaluation, to consider matters related to an appeal, to reappoint a member to a Board committee, to consult with counsel to receive advice, and to receive an update on negotiations with the Frederick Association of School Support Employees, the Frederick County Teachers Association, and the Frederick County Administrative & Supervisory Association.

In accordance with Maryland's Open Meetings Act, General Provisions Article § 3-305(b)(9), the Board met in Closed Session at 8:05 pm on June 3, 2026 via Google Meet to receive an update on negotiations the Frederick County Teachers Association.



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.04 Approval of the May 20, 2026 Board of Education Meeting Minutes
Type	Minutes
Suggested Action	Board approval of the May 20, 2026 Board of Education Meeting Minutes.

ATTACHMENT(S):

[5.20.26 Meeting Minutes_DRAFT.pdf](#)

**Board of Education of Frederick County
Meeting Minutes – DRAFT
Wednesday, May 20, 2026
Board Room**

1. WORK SESSION (OPEN MEETING) [3:00 P.M.]

Members present: Dean Rose, Rae Gallagher, Colt Black, Jaime Brennan, Janie Monier, Chad Wilson, Sr., Karen Yoho

Others present: Dr. Cheryl Dyson, Superintendent; Bill Meekins, Purchasing Manager; Kim Miskell, Assistant Purchasing Manager; Steven Blivess, Esquire, Esquire, Chief Legal Counsel; Alex Donahue, Executive Director, Interagency Commission on School Construction; Dr. Afie Mirshah, Director of High Schools; Bernie Quesada, Principal, Middletown High School; Brian Vasquenza, Principal, Windsor Knolls Middle School; Sabrina Nail, Board Ombuds; Alexander Thomas, Student Member of the Board; Kathryn Rich, Executive Assistant to the Board

1.01 Call to Order

President Rose called the meeting to order at 3:00 p.m.

1.02 Approval of the May 20, 2026 Meeting Agenda

Board approval of the May 20, 2026 Board of Education meeting agenda.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Rae Gallagher, second by Janie Monier.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

1.03 Bid Calendar Item

- RFP 26M10, Building Automation Parts, Service & Maintenance – The intent of this solicitation is to establish a contract with qualified, professional contractors to provide parts, service, and maintenance for the various building automation, energy management, and automatic temperature control systems at FCPS.

1.04 Bid Items

- RFP 26C4, Middletown High School Partial Roof Replacement – Staff recommended the establishment of a contract for a partial roof replacement at Middletown High School. Staff recommended that the contract be awarded to Houck Services, Inc. (Harrisburg, PA).
- RFP 26MISC7, Printing Services for Frederick County Public Schools (FCPS) – Staff recommended the establishment of a contract with firms for printing, bindery, pre-press and related printing and graphic services as specified by FCPS. Staff recommended the contract be awarded to Arts and Negative Graphics, Inc (Lanham, MD); FORMost Graphic Communications, Inc. (Gaithersburg, MD); Graphics Universal, Inc. (Greencastle, PA); Staples Contract & Commercial LLC dba: Staples Business (Framingham, MA); and Valley Graphic Service, Inc. (Frederick, MD).

Board approval of contracts.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Karen Yoho, second by Chad Wilson.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

1.05 Renewal Items

- Bid 24T4, Bulk Diesel and Gas Delivery Services (Renewal) – Staff recommended the renewal of the contract to Campbell Oil Company (Elizabethtown, NC) for the purchase of diesel and unleaded fuel.
- Bid 22T3, Vehicle Parts – Radiators (Renewal) – Staff recommended the renewal of the contract to Cummins Cooling Products dba: Cummins Radiator (Baltimore, MD) for the purchase of radiators to be used in the repair of vehicles in the bus and white fleets.
- Bid 24T5, Vehicle Parts and Supplies (Renewal) – Staff recommended the renewal of the contract to Advance Stores Company, Incorporated dba: Advance Auto Parts (Raleigh, NC); All Roads Trucks, LLC dba: Chesapeake Truck (Dundalk, MD); American Truck & Bus, Inc. dba: American Bus Sales & Service (Annapolis, MD); The Baltimore Auto Supply Company (Baltimore, MD); Battery One Inc. (Hagerstown, MD); Beltway International, LLC (Baltimore, MD); Colonial Equipment Company (Monrovia, MD); CRW Parts, Inc. (Baltimore, MD); Cummins Inc. dba: Cummins Sales and Service (Glen Burnie, MD); DPF Services, LLC (Fredericksburg, VA); K Neal International Trucks, Inc. dba: K Neal Truck and Bus Center (Hyattsville, MD); Packer Norris Parts, LLC (Baltimore, MD); Parts Authority, LLC (New Hyde Park, NY); The Best Battery Company, Inc. (Baltimore, MD); Transteck, Inc. dba: Freightliner Western Star of Hagerstown (Hagerstown, MD); and Tri-State Battery & Alternator, LLC (Newark, DE) for the purchase of vehicle parts and supplies.
- Bid 22M2, Unit Price Contract for Roof Replacement/Repair (Renewal) – Staff recommended the renewal of the contract to Heidler Roofing Services, Inc. (Hagerstown, MD) and Simpson Unlimited Inc (Manassas, VA) for small roof replacement and repair projects.
- RFP 23MISC9, 403(b)/457(b) Programs and Services for Employees of FCPS (Renewal) – Staff recommended the contract be renewed to American Century Services, LLC (Kansas City, MO); Equitable Financial Life Insurance Company dba: Equitable of New York (New York, NY); Security Benefit Corporation dba: Security Financial Resources (Topeka, KS); VALIC Retirement Services Company dba: Corebridge Financial (Houston, TX); and Voya Retirement Insurance and Annuity Company (Windsor, CT) to provide institutionally based investment, record keeping, administration and communication services platform associated with providing and maintaining 403(b) and 457(b) plans.
- RFQ 24MISC9, Qualification for Student Enrichment Services (Renewal) – Staff recommended the renewal of the contract to Black Rocket Productions, LLC dba: Black Rocket (Freehold, NJ); BTST Cares Inc. (Baltimore, MD); Catapult Learning, LLC (Elmsford, NY); Discover STEAM, Inc. (Rockville, MD); Right At School, LLC (Evanston, IL); Science Guys of Baltimore (Nashville, TN); Tutor Partners, LLC (Ellicott City, MD); Vitalize Group, LLC dba: Whiz Kid Academy (Rockville, MD); KCE Champions LLC (Oswego, OR); and Young Men's Christian Association of Frederick County MD (Frederick, MD) to provide student enrichment services aligned with the Maryland Blueprint for Title I schools.

Board approval of contract renewals.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Janie Monier, second by Chad Wilson.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

1.06 Policy 412, Partnerships

Policy 412, Partnerships, was presented for the Board of Education's second reading.

There was Board consensus to take one vote on Agenda Items 1.06 and 1.07.

Board approval of Policy 413, Family/Community Partnership, for immediate publication.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Janie Monier, second by Colt Black.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

1.07 Policy 413, Family/Community Partnership

Policy 413, Family/Community Partnership, was presented for the Board of Education's second reading.

Board approval of Policy 413, Family/Community Partnership, for immediate publication.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Janie Monier, second by Colt Black.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

1.08 Maryland Interagency Commission on School Construction Presentation

Alex Donahue, Executive Director of the Maryland Interagency Commission on School Construction, gave a presentation to the Board regarding school construction within FCPS and the State of Maryland.

1.09 Personal Mobile Devices Update

Staff provided an update on personal mobile devices including perspectives and experiences of one middle school principal and one high school principal. House Bill 525 (HB 525) passed the legislature this year requiring the ban of cell phones in schools starting with the 2027-2028 school year.

There was Board consensus to communicate to Dr. Dyson that the cell phones be turned off in schools from bell to bell during the school day by the start of the 2026-2027 school year. After the Board communicates this to the Superintendent, Dr. Dyson will have staff revise the regulation and the Student Code of Conduct to be effective at the beginning of the 2026-2027 school year.

1.10. Motion to Move into Closed Session

President Rose made the following statement: In accordance with Maryland's Open Meetings Act, General Provisions Article § 3-305(b)(1), (2),(7) and (9), the Board will meet in Closed Session at 4:30 pm in the Board Room to consider matters related to an appeal, to appoint/reappoint members to Board committees, to consult with counsel to receive advice, and to receive an update on negotiations with the Frederick Association of School Support Employees, the Frederick County Teachers Association and the Frederick County Administrative & Supervisory Association.

Board approval to move into Closed Session.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Karen Yoho, second by Janie Monier.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

1.11. Adjournment

President Rose adjourned the meeting at 4:27 p.m.

2. CLOSED SESSION [4:00 p.m.]

Members present: Dean Rose, Rae Gallagher, Colt Black, Jaime Brennan, Janie Monier, Chad Wilson, Sr., Karen Yoho

Others present: Dr. Cheryl Dyson, Superintendent; Dr. Sarah Sirgo, Chief of Staff; Timothy Thornburg, Senior Manager, Employee Relations/Contract Management, Human Resources; Lacey Russ, Jr. Executive Secretary, Human Resources; Heather Jo Clabaugh, Associate Superintendent of Fiscal Services; Dr. Paul Lebo, Chief Operating Officer; Julie Nguyen, Director, Human Resources; Steven Blivess, Esquire, Chief Legal Counsel; Kathryn Rich, Executive Assistant to the Board

2.01 Call to Order

President Rose called the meeting to order at 4:30 p.m.

Topics of Discussion Included:

- Matters related to an appeal
- Advice of Counsel
- Negotiations Update
- Appointment/Reappointments of members to Board Committees.

2.02 Adjournment

President Rose adjourned the meeting at 5:13 p.m.

3. REGULAR MEETING - Preliminary Items [6:00 p.m.]

Members present: Dean Rose, Rae Gallagher, Colt Black, Jaime Brennan, Janie Monier, Chad Wilson, Sr., Karen Yoho

Others present: Dr. Cheryl Dyson, Superintendent; Dr. Eric Louers-Phillips, Associate Superintendent of Public Affairs; Karren Sowell, President, FASSE; Steven Blivess, Esquire, Chief Legal Counsel; Heather Jo Clabaugh, Associate Superintendent of Fiscal Services; Melissa Rollison, Manager, Financial Reporting; Alexander Thomas, Student Member of the Board; Kathryn Rich, Executive Assistant to the Board; Janice Spiegel, Director of Special Projects, Frederick County Government

3.01 Call to Order

President Rose called the meeting to order at 6:00 p.m.

3.02 Pledge of Allegiance

3.03 Closed Session Announcement

President Rose made the following announcement: In accordance with Maryland's Open Meetings Act, General Provisions Article § 3-305(b)(1), (2),(7) and (9), the Board met in Closed Session at 4:30 pm today in the Board Room to consider matters related to an appeal, to appoint/reappoint members to Board committees, to consult with counsel to receive advice, and to receive an update on negotiations with the Frederick Association of School Support Employees, the Frederick County Teachers Association and the Frederick County Administrative & Supervisory Association.

3.04 Approval of the May 6, 2026 Board of Education Meeting Minutes

Board approval of the May 6, 2026 Board of Education Meeting Minutes.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Janie Monier, second by Karen Yoho.

Final Resolution: Carries

Yea: Dean Rose, Jaime Brennan, Janie Monier, Karen Yoho

Not Present at Vote: Rae Gallagher, Colt Black, Chad Wilson

3.05 System Recognition: 2026 Support Employees of the Year Recognition

Staff provided background on the awards given this evening and introduced each category winner.

The following category winners were recognized:

- Administrative Support Employee of the Year: Crystal Libert, Middletown High School
- Food Service Support Employee of the Year: Pamela Baer, Yellow Springs Elementary School
- Operations Support Employee of the Year: Robert Saxon, Warehouse
- School Support Employee of the Year: Charmane Nesbitt, Catocin High School
- Special Education Support Employee of the Year: Sharnette Anwar, Tuscarora High School
- Systemic Support Employee of the Year: Susan Barber, Central Office
- Technical Support Employee of the Year: Brittain Bean, Thurmont Primary/Elementary School
- Transportation Support Employee of the Year: Michael Lehman, Transportation

Dr. Louers-Phillips, Associate Superintendent of Public Affairs, and Karren Sowell, FASSE President, provided brief comments about contributions of support employees and this award.

The following Support Employee was awarded the Support Employee of the Year:

- Susan Barber

3.06 Public Comment

Public comment was provided by:

Edward Gardner

Casey Day

Dana Mooney

Shaun Porter

Robert Thompson

Sravani Velidi

Jennifer Dabisch

Kevin Seale

Allison Seale

Nathan Foltz

3.07 Superintendent Comments

Dr. Dyson provided comments from the Office of the Superintendent.

3.08 Student Member Comments

Alexander Thomas, Student Member of the Board, provided comments.

3.09 Board Member Comments

Board members provided comments.

4. Regular Meeting - Action Consent

4.01 Staffing Changes

Board approval of the action/consent items.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Janie Monier, second by Colt Black.

Final Resolution: Carries

Yea: Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

Not Present at Vote: Rae Gallagher

4.02 Textbook Approval

Board approval of the action/consent items.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Janie Monier, second by Colt Black.

Final Resolution: Carries

Yea: Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

Not Present at Vote: Rae Gallagher

5. Board Items

5.01 Policy 426, Fundraising

Board approval to advance Policy 426, Fundraising, to a second reading with the recommended edits presented.

After much discussion, the Mr. Wilson rescinded the motion and then moved forward the motion as amended.

Alexander Thomas, Student Member of the Board, supported the motion.

Motion by Chad Wilson, second by Janie Monier.

Final Resolution: Carries

Yea: Rae Gallagher, Dean Rose, Colt Black, Jaime Brennan, Janie Monier, Karen Yoho, Chad Wilson

Public comment was provided by:

Casey Day

Ms. Gallagher arrived to the meeting at 7:15 p.m.

5.02 Fiscal Year 2027 Operating Budget Update

Staff provided an update to the Board regarding the Fiscal Year 2027 (FY2027) Operating Budget.

FY2027 Operating Budget Update

During the May 6, 2026 Board of Education meeting, the Board voted to:

- Decrease the OPEB contribution by \$2.5 million.
- Increase the salary resource pool by \$3.495 million.

Total Expense Adjustments = \$46,508,260

Total Revenue Adjustments = \$47,120,127

Revenues exceed Expenses by \$611,867.

The Frederick County Council approved the County's FY2027 Operating Budget with no changes to the FCPS funding on Tuesday, May 19, 2026.

The State revenue update was received on May 19, 2026. Unfortunately, the state reduction was higher than staff anticipated, but it does not require the Board to make any reductions to the FCPS Operating Budget. In the final state aid information, there were small increases and decreases throughout the funding programs. The largest decrease was due to the change in the Pre-K funding due to two factors: (1) a change in the sliding scale and (2) a change in the enrollments for each tier of the sliding scale. As part of the 2026 legislative session, the state legislature slowed the implementation of the sliding scale. The legislature reduced the implementation from 301-600% of federal poverty level (FPL) to 301-450% FPL

The second change was the most impactful to FCPS. When the state provided its original funding information, students with IEPs or who had been identified as multilingual learners were included in Tier I regardless of income. The state legislature sunsetted this practice beginning in FY27, so students with IEPs or identified as multilingual learners would only receive funding as related to their family's FPL. For FCPS, this resulted in a reduction for Tier I students from 1,063 to 961, a reduction of 102 students. In FY27, the Per-Pupil Allocation (PPA) for Tier I is \$19,950/student.

The reduction to our funding was \$840,000. We have already recognized a \$287,000 reduction. The remaining reduction is \$553,000. That leaves \$58,000 in the positive to the budget.

Next Steps

June 10, 2026 – Approve FY2027 Operating Budget and all the other fund budgets.

6. Setting of the Next Meeting Agenda

6.01 Setting the Agenda for the June 10, 2026 Board of Education Meeting

Dr. Dyson stated that the June 10, 2026 Board of Education Meeting would contain:

- Fiscal Year 2027 Operating Budget and all other fund budgets.

7. Committee Reports and Legislative Updates

7.01 Legislative Updates

There were no Legislative updates provided.

7.02 Policy Committee Report

The Policy Committee met this morning and discussed the following policies:

- Policy 513, Distribution of Informational Materials
- Policy 117, Anti-Racism
- Policy 508, Special Education
- Policy 511, Assessments/Policy 438, Test Administration and Data Reporting
- Policy 500, Approval of Curriculum & Instructional Materials
- Policy 501, Selection and Approval of Library Media Materials

7.03 Curriculum & Instruction Committee Report

The Curriculum & Instruction Committee will hold their next meeting on June 10, 2026 at 10 a.m. in the Board Room.

7.04 Committee Reports

Citizens Advisory Council (CAC) met and discussed new assessments, and math framework. They heard input regarding what is working and what is not working in the system, the amount of testing that the students have to go through, the renovation of buildings, and the AI policy. Mr. Wilson invited all the other committees and community members to come to the CAC to help provide direction to the CAC regarding the needs of the community. The committee elected new officers.

Racial Equity Committee (REC) met last week and the focus of the meeting was to provide feedback on Policy 117 – Anti-Racism. The committee was recognized by the Governor for the Resource Fair and a citation was issued to the committee.

Special Education Citizens Advisory Committee (SECAC) met and elected new officers. They discussed the Nexus Project regarding a GPS system being tested to help track elopement of students. The Champions of Special Education Awards occurred last week. This was the first annual awards ceremony that recognized special educators, support staff, and special education teams.

Interagency Internal Audit Authority (IIAA) met this morning. Over the next 3-5 years, they will be conducting many audits that will require many hours of work.

8. Informational Items

8.01 Quarterly Agenda for Board Meetings

8.02 Future Agenda Items

9. Adjournment

9.01 Adjournment

President Rose adjourned the meeting at 8:03 p.m.

Submitted by: Kathryn Rich, Executive Assistant to the Board



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.05 Approval of June 3, 2026 Board of Education Meeting Minutes
Type	Minutes
Suggested Action	Board approval of June 3, 2026 Board of Education Meeting Minutes.

ATTACHMENT(S):

[06.03.26 Meeting Minutes.pdf](#)

BOARD OF EDUCATION OF FREDERICK COUNTY

Work Session

June 3, 2026

8:00 p.m.

Google Meet

Members present: Dean Rose, Rae Gallagher, Chad Wilson, Jaime Brennan, Karen Yoho, Janie Monier

Members absent: Colt Black

Others present: Dr. Cheryl Dyson, Superintendent; Kathryn Rich, Executive Assistant to the Board

Procedure: Agenda Item 1.01 – Call to Order

President Rose called the meeting to order at 8:01 p.m.

Action: Agenda Item 1.02 - Motion to Move into Closed Session

President Rose read the following statement: In accordance with Maryland's Open Meetings Act, General Provisions Article § 3-305(b)(9), the Board will meet in Closed Session at 8:05 pm via Google Meet to receive an update on negotiations with the Frederick County Teachers Association.

Board approval to move into Closed Session.

Motion by: Jaime Brennan, second by Rae Gallagher

Final Resolution: Motion Carries

Yea: Jaime Brennan, Rae Gallagher, Dean Rose, Chad Wilson, Karen Yoho, Janie Monier

Absent: Colt Black

Procedure: Agenda Item 1.03 – Adjournment

President Rose adjourned the meeting at 8:02 p.m.

Submitted by: Kathryn Rich, Executive Assistant to the Board



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.06 Public Comment
Type	Information

Content

The Board views public comment as an opportunity to hear concerns of the public, with the understanding and expectation that it is not considered a question-and-answer platform with Board members. Consequently, the Board will not provide a response to public comment presented in its meeting or by submission of a written comment, although it may follow-up with the individual as may be appropriate.

Pre-Registered Public Comment: The Board will provide a maximum of 60 minutes for pre-registered public comment with each speaker allotted up to three (3) minutes to speak.

The Board will receive public comment during this period on issues relating to the operations of the system; Board policies and governance; and current and past agenda items before the Board. The Board shall not receive public comment relating to individual personnel issues, complaints identifying individual students, or matters that are on appeal; that serves as advertising or solicitations for products or services; that is a political campaign speech; or that is pre-recorded audio or video by someone other than the speaker.

Prior to each Board action, the Board President shall announce the opportunity for the Board to receive public comment on the action item on the agenda. Each speaker will be allowed up to two (2) minutes for their public comment regarding the subject of the action under consideration by the Board.

Pre-Registration: The registration period for individuals wishing to participate in the designated public comment period will open with the publication of the agenda for the Board meeting (typically five [5] days in advance of the meeting) and will close at noon one (1) day before the scheduled Board meeting. A person wishing to speak may pre-register by;

- completing the form [linked here](#).
- calling (240) 586-8950 and leaving a voicemail.

Registration to participate in the designated public comment period will require the individual to be a Community member, an FCPS parent, student, or staff member, or an elected local, State or Federal Frederick County representative, and to provide the following at the time of registration:

- Full first and last name as it appears on a form of government-issued identification;
- Proof of Business, Land Ownership, or Residency in PDF format if the government-issued identification does not have a Frederick County address;

- Telephone number, email address, and ZIP code;
- Whether the speaker is a student;
- The topic(s) to be discussed; and
- Whether an interpreter or accommodation is requested with information regarding the specific need.

Failure to provide any of the above required registration information or the falsification of any required registration information will automatically disqualify that individual from providing public comment at the Board meeting.

Written Comments: Individuals are provided the opportunity to and encouraged to submit written comments electronically and email them to BoardPublicComment@fcps.org. Written comments must be submitted as a PDF attachment (strongly preferred) or a Microsoft Word document with the .doc or .docx extension and will be uploaded to Granicus as part of the official meeting record within one (1) week. Comments in the body of an e-mail will not be accepted.

ATTACHMENT(S):

[Public Comment List_6.10.26 PEAK.pdf](#)

BOARD OF EDUCATION OF FREDERICK COUNTY
Public Comment
Meeting Date: June 10, 2026

PRE-REGISTRATION

1. Corey Farley
2. Jennifer Foster
3. Chungchi Huang
4. Geoffrey Seidel
5. Sean Haardt
6. Melissa Medwid
7. Casey Day
8. Nathan Foltz
9. Karren Sowell



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.07 Superintendent Comments
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.08 Student Member Comments
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	3. REGULAR MEETING - Preliminary Items [6:00 p.m.]
Subject	3.09 Board Member Comments
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	4. Regular Meeting - Action Consent
Subject	4.01 Staffing Changes
Type	Action Consent
Suggested Action	Board approval of action/consent items.
Department(s)	Human Resources Department
Goal(s)	Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence.

ATTACHMENT(S):

[Public Content_2026.06.10.pdf](#)

BOARD OF EDUCATION OF FREDERICK COUNTY
BOARD AGENDA ITEM

Staffing Changes	
Retirement	9
Resignation	6
Suspension - One (1) Day	1
Leave	6
Return from Leave	7
New Teacher Appointment	9
R. Ault	
M. Doolittle	
M. Foltz	
M. Plunkett	
M. Reifer	
G. Thomas	
S. Von Nessen	
S. Weyman	
C. Conway	

Comparison of Resignations			
October, 2024	2	October, 2025	7
November, 2024	4	November, 2025	4
December, 2024	2	December, 2025	3
January, 2025	3	January, 2026	6
February, 2025	17	February, 2026	20
March, 2025	41	March, 2026	12
April, 2025	20	April, 2026	26
May, 2025	22	May, 2026	15
June, 2025	21	June, 2026	6
July, 2025	0	July, 2026	
August, 2025	30	August, 2026	
September, 2025	5	September, 2026	
Cumulative to Date	167	Cumulative to Date	99

Comparison of New Hires			
October, 2024	8	October, 2025	2
November, 2024	5	November, 2025	7
December, 2024	3	December, 2025	9
January, 2025	11	January, 2026	26
February, 2025	8	February, 2026	8
March, 2025	1	March, 2026	1
April, 2025	12	April, 2026	1
May, 2025	22	May, 2026	13
June, 2025	76	June, 2026	9
July, 2025	0	July, 2026	
August, 2025	139	August, 2026	
September, 2025	11	September, 2026	
Cumulative to Date	296	Cumulative to Date	76



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	5. Board Items
Subject	5.01 Fiscal Year 2027 Approval of Operating Budget, Food & Nutrition Services Budget, Capital Budget, Self-Insurance Fund Budget and Artificial Turf Budget
Type	Information, Discussion, Action
Suggested Action	Board approval of the FY2027 Operating Budget and FY2027 Budgets for the Capital, Food and Nutrition Services, Self-Insurance, and Artificial Turf funds.
Department(s)	Fiscal Services
Goal(s)	Goal 1 - Organizational Culture of Achievement - FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community. Goal 2 - Operational Excellence - FCPS will hire, support, and retain staff who champion individual, professional, and student excellence. Goal 3 - Safety & Wellbeing - FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence. Goal 4 - Stakeholder Engagement - FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system. Goal 5 - Student & Staff Experience - FCPS will promote a culture fostering wellness and civility for students and staff.

Content

PURPOSE OF PRESENTATION: Staff seeks approval of the Fiscal Year 2027 (FY2027) Operating Budget and the FY2027 budgets for the Capital, Food and Nutrition Services, Self-Insurance, and Artificial Turf funds by the Board of Education of Frederick County (Board).

BACKGROUND/SUMMARY:

Capital Budget: The FY2027 Capital Budget, recommended at a total of \$56,482,460, is comprised of state and local funding. The projects listed in the attached budget summary are part of the comprehensive six-year plan that is updated annually as part of the FCPS Education Facilities Masterplan.

The budget provides construction funds for the Middletown Co-located Elementary/Middle Replacement and design funds for the Brunswick High Replacement as well as funding for the FCPS bus facility. The negative budgets for Sugarloaf Elementary, the Oakdale Middle addition and Crestwood Middle addition reflect the return of funding to the county. Funding is also included for 12 systemic renovation projects, including limited renovations for Twin Ridge and Hillcrest Elementary Schools, as well as the systemics-generic project to support the local match for other Public School Construction Programs, the portables project, and funding for three (3) buses. The county has also provided funding to support the replacement of display technology in classrooms throughout FCPS.

The Public School Construction Program's budget was approved by the Interagency Commission (IAC) on School Construction on May 14, 2026. Frederick County Government's Capital Budget was approved by the Frederick County Council on May 19, 2026.

Food and Nutrition Services Fund: The recommended FY2027 Food and Nutrition Services Operating Budget is \$23,080,797. Total FY2027 revenues are approximately \$760,000 more than the FY2026 budgeted revenues of \$22,319,518. Meal prices are proposed to increase \$0.15 for a paid breakfast and lunch meal. Federal revenues for FY2027 are increased due to estimated increase in federal reimbursement rates. State revenues have decreased due to Maryland Meals for Achievement (classroom breakfast) reimbursements. FY2027 revenues include a budgeted use of fund balance for \$700,000.

The recommended expenditures are \$23,080,797, which is \$760,000 more than the budgeted expenditures for FY2026 of \$22,319,518. Salary, as well as health and dental insurance expenditures, include percentage increases for FY2027. Purchased food expenditures decreased due to utilization of drop shipments in the warehouse. USDA Commodities and Processing increased due to higher USDA allocation and increased processing costs. FNS continues to pay the parent fees for online payments to the student's school meal accounts, which is \$475,000 of the other budget line.

Self-Insurance Fund: The recommended FY2027 Self-Insurance Fund Budget totals \$205,583,700, an increase of \$27,165,800, or 15.23%, over the approved FY2026 budget of \$178,417,900. The fund is supported primarily through contributions from the Board of Education, employees, retirees, and Medicare subsidies. The FY2027 recommendation includes a 13.0% increase in medical premiums and a 2.21% increase in dental premiums. Enrollment is expected to remain stable at approximately 9,200 employees and retirees, representing about 18,600 covered lives. Medicare Part D subsidies are projected to increase by \$2.1 million due to higher prescription drug utilization and changes within the Medicare Part D program.

The FY2027 budget includes a \$25,757,240 net increase in Health Claims Paid based on actuarial projections, healthcare market trends, regulatory impacts, and plan design changes provided by the district's benefits advisor. In developing the budget, FCPS staff also considered additional factors including anticipated retirements, staffing changes, and contractual fee increases. To support the long-term financial sustainability of the fund and help limit premium increases, several plan design changes will be implemented in FY2027 that increase cost-sharing for participants utilizing the health plan.

Artificial Turf Fund: The Artificial Turf Fund, reported as a non-major governmental fund, was created in FY2010. Since the inception of this fund, Frederick County Public Schools has been collecting revenues with the intention of using those revenues to repair/replace the artificial turf fields as they reach their useful life.

The recommended FY2027 Artificial Turf Fund Budget reflects total revenues of \$890,000 for the year. Budgeted revenues are generated by community user groups for rentals for the use of

facilities and turf fields, cell tower leases, interest earnings as well as a transfer from the General Fund. There are no recommended expenditures for FY2027.

Operating Budget: The FY2027 Operating Budget totals \$1,016,176,992, comprised of \$887.2M in unrestricted funding and \$129.0M in restricted funds, an increase of \$45.9M or 4.7%. The Frederick County unrestricted appropriation increased by \$31.1M or 7.2% and all State funding increased by \$12.4M or 2.7%. Frederick County Government's FY2027 Operating Budget was approved by the Frederick County Council on May 19, 2026.

PRESENTER(S) & TITLE(S):

Heather Jo Clabaugh, Associate Superintendent of Fiscal Services
Denise Frock, Director of Budget

SUBMITTED BY:

Heather Jo Clabaugh, Associate Superintendent of Fiscal Services

ATTACHMENT(S):

[06.10.26 FY2027 Budget Approvals PPT.pdf](#)
[06.10.26 FY2027 Capital Recommended Budget.pdf](#)
[06.10.26 FY2027 Food & Nutrition Services Recommended Budget.pdf](#)
[06.10.26 FY2027 Self Insurance Recommended Budget.pdf](#)
[06.10.26 FY2027 Artificial Turf Recommended Budget.pdf](#)
[06.10.26 FY2027 Sources of Funds - Board Approved DRAFT.pdf](#)
[06.10.26 FY2027 Budget Adjustments - Board Approved DRAFT.pdf](#)
[06.10.26 FY2027 State Mandated Categories - Board Approved DRAFT.pdf](#)

Fiscal Services

FY2027 Budget Approvals

Board of Education
June 10, 2026

PRESENTED BY: Heather Jo Clabaugh, Associate Superintendent of Fiscal Services
Denise Frock, Director of Budget



1

Presentation Outcomes

To approve the FY2027 Operating Budget and the FY2027 Budgets for the Capital, Food & Nutrition Services, Self-Insurance, and Artificial Turf funds.



2

2

FY2027 Capital Budget



3

3

FY2027 Capital Budget

Staff seeks approval of the FY2027 Capital Budget.

4

	County	State	Total FY2027
New Construction/Additions			
Brunswick High: Replacement Design	\$ 519,000	\$ 3,808,153	\$ 4,327,153
Middletown Co-located Elementary/Middle: Replacement	11,965,575	23,813,237	35,778,812
FCPS Bus Facility	1,500,000	-	1,500,000
Sugarloaf Elementary: New	(370,000)	-	(370,000)
Oakdale Middle: Addition	(4,484,415)	-	(4,484,415)
Crestwood Middle: Addition	(2,507,590)	-	(2,507,590)
New Construction/Additions Subtotal	\$ 6,622,570	\$ 27,621,390	\$ 34,243,960
Building and Site Improvements			
<u>Roof Replacements</u>			
Kemptown Elementary: Roof Replacement	\$ 650,000	\$ -	\$ 650,000
Lewistown Elementary: Roof Replacement	920,000	-	920,000
<u>Mechanical</u>			
Liberty Elementary: Chiller Replacement	\$ 375,000	\$ -	\$ 375,000
Orchard Grove Elementary: Chiller Replacement	200,000	-	200,000
Windsor Knolls Middle: Chiller Replacement	375,000	-	375,000
<u>Other</u>			
Twin Ridge Elementary: Limited Renovations	\$ 1,316,024	\$ -	\$ 1,316,024
Hillcrest Elementary: Limited Renovations	12,875,476	-	12,875,476
Kemptown Elementary: Septic Replacement	847,000	-	847,000
New Market Elementary: Windows Replacement	75,000	-	75,000
Orchard Grove Elementary: Elevator	165,000	-	165,000
Linganore High: Pre-K Playground Replacement	50,000	-	50,000
Hillcrest Elementary: Playground Replacement	275,000	-	275,000
FY2027 Portable Classrooms	2,500,000	-	2,500,000
Systemic Contingency	750,000	-	750,000
Buses	465,000	-	465,000
Classroom Technology	400,000	-	400,000
Building and Site Improvements Subtotal	\$ 22,238,500	\$ -	\$ 22,238,500
Grand Total	\$ 28,861,070	\$ 27,621,390	\$ 56,482,460

4

FY2027 Food & Nutrition Services Fund



5

5

FY2027 Food & Nutrition Services Fund

Staff seeks
approval of the
FY2027 Food &
Nutrition Services
fund budget.

6

	FY2025 Actual	FY2026 Approved Budget	FY2027 Recommended Budget
Revenues			
Federal	\$ 12,456,506	\$ 12,730,570	\$ 13,441,951
State	1,172,658	1,218,300	784,623
Charges for Services	7,030,560	7,473,385	7,816,960
Other	422,368	362,263	337,263
Subtotal	\$ 21,082,092	\$ 21,784,518	\$ 22,380,797
Nonoperating Revenue			
Use of Fund Balance	-	535,000	700,000
Total Revenues	\$ 21,082,092	\$ 22,319,518	\$ 23,080,797
Operating Expenses			
Salaries			
Administrative	\$ 1,329,838	\$ 1,348,425	\$ 1,334,250
Schools	5,421,179	5,892,334	5,962,362
Subtotal	\$ 6,751,017	\$ 7,240,759	\$ 7,296,632
Contracted Services	\$ 36,849	\$ 52,000	\$ 55,000
Supplies and Materials			
Purchased Food	6,183,813	6,615,476	6,340,463
USDA Commodities & Processing	2,822,682	2,748,245	3,485,377
Other Supplies	596,628	680,330	400,131
Subtotal	\$ 9,603,123	\$ 10,044,051	\$ 10,225,971
Other			
Employee Insurance and Benefits	3,890,990	3,977,933	4,485,534
Other	1,024,480	904,775	917,660
Subtotal	\$ 4,915,470	\$ 4,882,708	\$ 5,403,194
Equipment	\$ 1,739,930	\$ 100,000	\$ 100,000
Total Operating Expenses	\$ 23,046,389	\$ 22,319,518	\$ 23,080,797
Excess of Revenues over Expenses	\$ (1,964,297)	\$ -	\$ -
Ending Fund Balance	\$ 5,480,834		

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FY2027 Self-Insurance Fund

FCPS

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FY2027 Self-Insurance Fund

Staff seeks approval of the FY2027 Self-Insurance fund budget.

	FY2025 Actual	FY2026 Approved Budget	FY2027 Recommended Budget
Operating Revenue			
Contribution from Board of Education	\$ 126,155,423	\$ 133,227,400	\$ 152,803,400
Contribution from Employees	23,355,866	24,268,100	27,096,100
Contribution from Retirees	13,474,587	14,676,000	17,374,200
Medicare Part D Subsidy	9,308,478	6,236,400	8,300,000
Subtotal	\$ 172,294,354	\$ 178,407,900	\$ 205,573,700
Nonoperating Revenue			
Interest Income	4,447	10,000	10,000
Total Revenues	\$ 172,298,801	\$ 178,417,900	\$ 205,583,700
Operating Expenses			
Salary and Wages	\$ 431,765	\$ 444,300	\$ 458,300
Health Claims Paid	157,222,052	169,675,140	195,432,380
Administrative Contracts	5,223,960	5,817,300	6,503,810
Stop Loss Insurance	1,899,762	2,031,000	2,699,800
Wellness	125,738	200,000	200,000
Fixed Charges	203,404	195,860	218,600
Affordable Health Care Act Fees	51,095	54,300	70,810
Total Operating Expenses	\$ 165,157,776	\$ 178,417,900	\$ 205,583,700
Excess (Deficit) of Revenues Over Expenses Before Transfers	\$ 7,141,025	\$ -	\$ -
Transfers Out			
OPEB Contribution	\$ -	\$ -	\$ -
Change in Fund Balance	\$ 7,141,025	\$ -	\$ -

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FY2027 Artificial Turf Fund



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FY2027 Artificial Turf Fund

Staff seeks
approval of the
FY2027 Artificial
Turf fund budget.

	FY2025 Actual	FY2026 Approved Budget	FY2027 Recommended Budget
Revenues			
Community User Group Facility/Turf Rental	\$ 83,885	\$ 75,000	\$ 80,000
Interest Earnings	58,461	45,000	50,000
Cell Tower	<u>268,258</u>	<u>260,000</u>	<u>260,000</u>
Subtotal	410,604	\$ 380,000	\$ 390,000
Nonoperating Revenue			
Transfer from General Fund	<u>300,000</u>	<u>400,000</u>	<u>500,000</u>
Total Revenues	<u>\$ 710,604</u>	<u>\$ 780,000</u>	<u>\$ 890,000</u>
Operating Expenses			
Upkeep of Grounds (Turf Repair/Replacement)	\$ -	\$ 945,000	\$ -
Total Operating Expenses	<u>\$ -</u>	<u>\$ 945,000</u>	<u>\$ -</u>
Excess (Deficit) of Revenues over Expenses	<u>\$ 710,604</u>	<u>\$ (165,000)</u>	<u>\$ 890,000</u>
Prior Year Ending Fund Balance	<u>\$ 814,643</u>	<u>\$ 1,525,247</u>	<u>\$ 1,360,247</u>
Ending Fund Balance	<u>\$ 1,525,247</u>	<u>\$ 1,360,247</u>	<u>\$ 2,250,247</u>



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FY2027 Operating Budget

Total Operating Budget \$1,016,176,992

Unrestricted Portion \$887,219,593
 \$45.3M Increase

Restricted Portion \$128,957,399
 \$639,900 Increase



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FY2027 Revenue Changes

Local Funding Increased by \$36.5M
 \$31.1M Increase to Local Appropriation
 \$5.4M Increase to In-Kind Services

State Funding Increased by \$12.4M
 \$11.2M Increase to Unrestricted Funding
 \$1.2M Increase to Restricted Funding



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FY2027 Revenue Changes

Federal Funding Decreased by \$5.8M

Other Funding Decreased by \$0.2M

Use of Fund Balance Increased by \$3.0M



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FY2027 Expense Highlights

Description	FTE	Increase/(Decrease)
Formula-Based Staffing Adjustments	(15.90)	(\$1,550,728)
Special Education	14.00	\$4,920,023
Employee Salary & Benefits	—	\$40,969,767
Inflation	—	\$3,333,128
Reallocations & Reductions	(33.00)	(\$4,177,770)
Charter Schools	—	\$2,162,708
Reversal of One-Time Costs	—	(\$357,000)
Restricted Fund Adjustments	—	\$639,900



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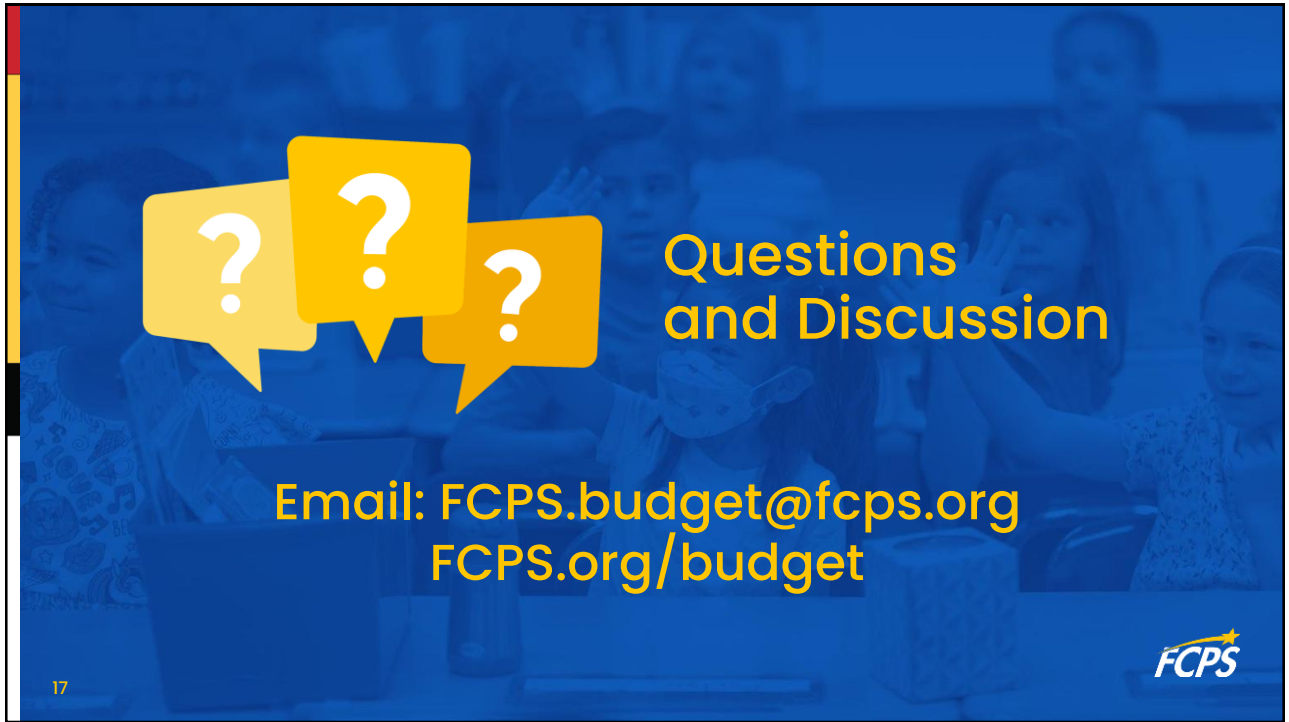
Staff seeks approval of the FY2027 Operating Budget by MSDE categories & sources of funds.

APPROPRIATIONS	UNRESTRICTED OPERATING BUDGET	RESTRICTED OPERATING BUDGET	TOTAL OPERATING BUDGET
01 Administration	\$ 16,927,936	\$ 910,510	\$ 17,838,446
02 Mid-Level Management	51,812,795	2,728,666	54,541,461
03 Instructional Salaries	318,577,693	10,910,642	329,488,335
04 Instructional Supplies	17,697,917	1,730,956	19,428,873
05 Instruction - Other	5,923,397	2,536,259	8,459,656
06 Special Education	112,095,425	15,095,106	127,190,531
07 Pupil Personnel	4,155,699	399,022	4,554,721
08 Health Services	2,133,774	15,371,285	17,505,059
09 Transportation	35,384,413	4,195,903	39,580,316
10 Operations	63,813,022	4,001,147	67,814,169
11 Maintenance	17,624,878	-	17,624,878
12 Fixed Charges	238,308,772	68,391,663	306,700,435
13 Food Service	-	124,000	124,000
14 Community Service	691,591	2,527,577	3,219,168
15 Capital Outlay	2,072,281	34,663	2,106,944
Total Appropriations	\$887,219,593	\$ 128,957,399	\$ 1,016,176,992



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Questions
and Discussion

Email: FCPS.budget@fcps.org
[FCPS.org/budget](https://fcps.org/budget)

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**Frederick County Public Schools
School Construction Fund Capital Budget
Recommended Fiscal Year 2027 Funding**

	County	State	Total FY2027
New Construction/Additions			
Brunswick High: Replacement Design	\$ 519,000	\$ 3,808,153	\$ 4,327,153
Middletown Co-located Elementary/Middle: Replacement	11,965,575	23,813,237	35,778,812
FCPS Bus Facility	1,500,000	-	1,500,000
Sugarloaf Elementary: New	(370,000)	-	(370,000)
Oakdale Middle: Addition	(4,484,415)	-	(4,484,415)
Crestwood Middle: Addition	(2,507,590)	-	(2,507,590)
New Construction/Additions Subtotal	\$ 6,622,570	\$ 27,621,390	\$ 34,243,960
Building and Site Improvements			
<u>Roof Replacements</u>			
Kempton Elementary: Roof Replacement	\$ 650,000	\$ -	\$ 650,000
Lewistown Elementary: Roof Replacement	920,000	-	920,000
<u>Mechanical</u>			
Liberty Elementary: Chiller Replacement	\$ 375,000	\$ -	\$ 375,000
Orchard Grove Elementary: Chiller Replacement	200,000	-	200,000
Windsor Knolls Middle: Chiller Replacement	375,000	-	375,000
<u>Other</u>			
Twin Ridge Elementary: Limited Renovations	\$ 1,316,024	\$ -	\$ 1,316,024
Hillcrest Elementary: Limited Renovations	12,875,476	-	12,875,476
Kempton Elementary: Septic Replacement	847,000	-	847,000
New Market Elementary: Windows Replacement	75,000	-	75,000
Orchard Grove Elementary: Elevator	165,000	-	165,000
Linganore High: Pre-K Playground Replacement	50,000	-	50,000
Hillcrest Elementary: Playground Replacement	275,000	-	275,000
FY2027 Portable Classrooms	2,500,000	-	2,500,000
Systemic Contingency	750,000	-	750,000
Buses	465,000	-	465,000
Classroom Technology	400,000	-	400,000
Building and Site Improvements Subtotal	\$ 22,238,500	\$ -	\$ 22,238,500
Grand Total	\$ 28,861,070	\$ 27,621,390	\$ 56,482,460

**Frederick County Public Schools
Food & Nutrition Services Fund
Recommended Fiscal Year 2027 Budget**

	FY2025 Actual	FY2026 Approved Budget	FY2027 Recommended Budget
Revenues			
Federal	\$ 12,456,506	\$ 12,730,570	\$ 13,441,951
State	1,172,658	1,218,300	784,623
Charges for Services	7,030,560	7,473,385	7,816,960
Other	422,368	362,263	337,263
Subtotal	\$ 21,082,092	\$ 21,784,518	\$ 22,380,797
Nonoperating Revenue			
Use of Fund Balance	-	535,000	700,000
Total Revenues	\$ 21,082,092	\$ 22,319,518	\$ 23,080,797
Operating Expenses			
Salaries			
Administrative	\$ 1,329,838	\$ 1,348,425	\$ 1,334,250
Schools	5,421,179	5,892,334	5,962,382
Subtotal	\$ 6,751,017	\$ 7,240,759	\$ 7,296,632
Contracted Services	\$ 36,849	\$ 52,000	\$ 55,000
Supplies and Materials			
Purchased Food	6,183,813	6,615,476	6,340,463
USDA Commodities & Processing	2,822,682	2,748,245	3,485,377
Other Supplies	596,628	680,330	400,131
Subtotal	\$ 9,603,123	\$ 10,044,051	\$ 10,225,971
Other			
Employee Insurance and Benefits	3,890,990	3,977,933	4,485,534
Other	1,024,480	904,775	917,660
Subtotal	\$ 4,915,470	\$ 4,882,708	\$ 5,403,194
Equipment	\$ 1,739,930	\$ 100,000	\$ 100,000
Total Operating Expenses	\$ 23,046,389	\$ 22,319,518	\$ 23,080,797
Excess of Revenues over Expenses	\$ (1,964,297)	\$ -	\$ -
Ending Fund Balance	\$ 5,480,834		

	FY26	FY27
Elementary Breakfast	\$ 1.75	\$ 1.90
Secondary Breakfast	\$ 2.00	\$ 2.15
Elementary Lunch	\$ 2.80	\$ 2.95
Secondary Lunch	\$ 3.05	\$ 3.20
**Meal Prices reflect an increase of \$.15		

Frederick County Public Schools

Self-Insurance Fund

Recommended Fiscal Year 2027 Budget

	FY2025 Actual	FY2026 Approved Budget	FY2027 Recommended Budget
Operating Revenue			
Contribution from Board of Education	\$ 126,155,423	\$ 133,227,400	\$ 152,803,400
Contribution from Employees	23,355,866	24,268,100	27,096,100
Contribution from Retirees	13,474,587	14,676,000	17,374,200
Medicare Part D Subsidy	9,308,478	6,236,400	8,300,000
Subtotal	\$ 172,294,354	\$ 178,407,900	\$ 205,573,700
Nonoperating Revenue			
Interest Income	4,447	10,000	10,000
Total Revenues	\$ 172,298,801	\$ 178,417,900	\$ 205,583,700
Operating Expenses			
Salary and Wages	\$ 431,765	\$ 444,300	\$ 458,300
Health Claims Paid	157,222,052	169,675,140	195,432,380
Administrative Contracts	5,223,960	5,817,300	6,503,810
Stop Loss Insurance	1,899,762	2,031,000	2,699,800
Wellness	125,738	200,000	200,000
Fixed Charges	203,404	195,860	218,600
Affordable Health Care Act Fees	51,095	54,300	70,810
Total Operating Expenses	\$ 165,157,776	\$ 178,417,900	\$ 205,583,700
Excess (Deficit) of Revenues Over Expenses Before Transfers	\$ 7,141,025	\$ -	\$ -
Transfers Out			
OPEB Contribution	\$ -	\$ -	\$ -
Change in Fund Balance	\$ 7,141,025	\$ -	\$ -

**Frederick County Public Schools
Artificial Turf Fund
Recommended Fiscal Year 2027 Budget**

	FY2025 Actual	FY2026 Approved Budget	FY2027 Recommended Budget
Revenues			
Community User Group Facility/Turf Rental	\$ 83,885	\$ 75,000	\$ 80,000
Interest Earnings	58,461	45,000	50,000
Cell Tower	<u>268,258</u>	<u>260,000</u>	<u>260,000</u>
Subtotal	410,604	\$ 380,000	\$ 390,000
Nonoperating Revenue			
Transfer from General Fund	<u>300,000</u>	<u>400,000</u>	<u>500,000</u>
Total Revenues	<u>\$ 710,604</u>	<u>\$ 780,000</u>	<u>\$ 890,000</u>
Operating Expenses			
Upkeep of Grounds (Turf Repair/Replacement)	\$ -	\$ 945,000	\$ -
Total Operating Expenses	<u>\$ -</u>	<u>\$ 945,000</u>	<u>\$ -</u>
Excess (Deficit) of Revenues over Expenses	<u>\$ 710,604</u>	<u>\$ (165,000)</u>	<u>\$ 890,000</u>
Prior Year Ending Fund Balance	<u>\$ 814,643</u>	<u>\$ 1,525,247</u>	<u>\$ 1,360,247</u>
Ending Fund Balance	<u>\$ 1,525,247</u>	<u>\$ 1,360,247</u>	<u>\$ 2,250,247</u>

**FREDERICK COUNTY BOARD OF EDUCATION
OPERATING BUDGET REVENUES**

DESCRIPTION	Board Approved FY2026	Board Approved - DRAFT FY2027
REVENUE FROM LOCAL SOURCES:		
Frederick County Unrestricted Appropriation	\$ 431,556,813	\$ 462,689,421
Frederick County Restricted Revenue:		
County - In-kind - Pension	\$ 5,592,000	\$ 7,415,412
County - In-kind - School Health Program	12,060,979	13,848,781
County - In-kind - Frederick Co. Development Center	4,448,094	4,952,496
County - In-kind - School Resource Officers	3,132,857	3,289,586
County - In-kind - Internal Audit Services	90,542	90,542
County - In-kind - Crossing Guards	537,710	640,229
County - In-kind - Private Pre-Kindergarten Providers	-	969,337
County - In-kind - Appraisals	-	40,000
Subtotal Frederick County Restricted **	\$ 25,862,182	\$ 31,246,383
TOTAL COUNTY FUNDS	\$ 457,418,995	\$ 493,935,804
REVENUE FROM STATE SOURCES:		
State Unrestricted Funds:		
Foundation Program	\$ 237,685,593	\$ 244,241,229
Compensatory Education	60,201,928	58,521,210
Comparable Wage Index	5,250,474	5,280,496
Transportation	18,098,891	18,277,860
Transportation - Special Education	1,457,000	1,614,000
Special Education	29,655,259	33,854,503
Multilingual Learners	18,691,342	18,012,874
Career Ladder	702,818	1,110,973
College & Career Readiness	2,315,970	2,636,432
Pre-Kindergarten	8,151,538	10,853,578
Non-Public Placements	5,320,161	4,320,161
Out of County Living	15,000	15,000
Subtotal State Unrestricted Revenue	\$ 387,545,974	\$ 398,738,316
State Restricted Funds:		
Various State Restricted Grants	\$ 13,620,958	\$ 12,798,511
Concentration of Poverty	5,734,225	7,000,569
Transitional Supplemental Instruction	1,022,428	-
Special Education - Intergovernmental Transfer	1,300,000	1,600,000
State Retirement Contribution	48,594,060	50,107,882
Subtotal State Restricted Revenue **	\$ 70,271,671	\$ 71,506,962
TOTAL STATE FUNDS	\$ 457,817,645	\$ 470,245,278
REVENUE FROM FEDERAL SOURCES:		
Federal Unrestricted Funds	\$ 150,000	\$ 150,000
Various Federal Restricted Grants **	30,214,142	24,407,055
TOTAL FEDERAL FUNDS	\$ 30,364,142	\$ 24,557,055
REVENUE FROM OTHER SOURCES:		
Regular Day Tuition	\$ 65,000	\$ 65,000
Summer School Tuition	90,000	90,000
Nonresident Pupils	20,000	20,000
Professional Development Fees	90,000	90,000
Sports Fees	1,496,153	1,496,153
Earnings from Investments	1,650,000	1,650,000
Facility Rentals	2,314,176	2,314,176
Pool Rentals	50,000	50,000
P-card Rebates	350,000	350,000
Workers Comp Insurance Fund Dividend	700,000	700,000
Other Miscellaneous	236,000	236,000
Unanticipated Revenue	500,000	500,000
Subtotal Other Unrestricted Revenue	\$ 7,561,329	\$ 7,561,329
Restricted Projects - Other **	\$ 1,969,504	\$ 1,796,999
TOTAL OTHER REVENUE	\$ 9,530,833	\$ 9,358,328
USE OF FUND BALANCE:		
Audited Surplus Available	\$ 5,366,445	\$ 7,841,623
Estimated Charter School Use of Fund Balance	1,738,904	1,738,904
Estimated Unaudited Surplus Available	8,000,000	8,500,000
TOTAL USE OF FUND BALANCE	\$ 15,105,349	\$ 18,080,527
TOTAL UNRESTRICTED REVENUES	\$ 841,919,465	\$ 887,219,593
TOTAL RESTRICTED REVENUES **	\$ 128,317,499	\$ 128,957,399
TOTAL ALL SOURCES	\$ 970,236,964	\$ 1,016,176,992

BOARD OF EDUCATION OF FREDERICK COUNTY
FY2027 Summary of Budget Adjustments
BOARD APPROVED BUDGET - DRAFT

	Description	FTE Positions	Board Requested Budget	Adjustments	Board Approved Budget - DRAFT
1	FY2026 Operating Budget Expenditures		\$ 970,236,964	\$ -	\$ 970,236,964
2	Expenditures				
3	Formula-Based Staffing Adjustments				
4	Formula-Based Staffing Adjustments: Elementary Teachers	(23.20)	\$ (2,303,615)		\$ (2,303,615)
5	Formula-Based Staffing Adjustments: Middle Teachers	(7.50)	(728,993)		(728,993)
6	Formula-Based Staffing Adjustments: High Teachers	(4.50)	(437,396)		(437,396)
7	Formula-Based Staffing Adjustments: School Support Positions (Staffing Model)	8.80	1,142,257		1,142,257
8	Formula-Based Staffing Adjustments: Special Education Teachers	5.50	545,595		545,595
9	Formula-Based Staffing Adjustments: School Based Allocation		(66,990)	-	(66,990)
10	Linganore Creek ES - Facilities Services Workers	5.00	298,414	-	298,414
11	Subtotal Formula-Based Staffing Adjustments	(15.90)	\$ (1,550,728)	\$ -	\$ (1,550,728)
12	Special Education				
13	Specialized Programs (3 Expressions Classrooms)	9.00	\$ 861,835		\$ 861,835
14	Speech Language Pathologists	4.00	430,676	-	430,676
15	Non-Public Placements		2,000,000	-	2,000,000
16	Unrestricted Support for IDEA Grant		1,569,300	-	1,569,300
17	Special Education Contingency Position	1.00	-	58,212	58,212
18	Subtotal Special Education	14.00	\$ 4,861,811	\$ 58,212	\$ 4,920,023
19	Employee Salary & Benefits				
20	Salary Resource Pool (subject to negotiations)		\$ 17,368,398	\$ 3,495,000	\$ 20,863,398
21	Health (13%) & Dental (2.21%) Insurance Increase (Subject to Negotiations)		15,745,020	-	15,745,020
22	New Retiree Health Insurance		1,400,790	-	1,400,790
23	Pension (Employee, Teacher, & Administrative Fees)		2,960,559		2,960,559
24	Other Post Employment Benefits (OPEB) Trust Contribution		2,500,000	(2,500,000)	-
25	Subtotal Employee Salary & Benefits	0.00	\$ 39,974,767	\$ 995,000	\$ 40,969,767

Description		FTE Positions	Board Requested Budget	Adjustments	Board Approved Budget - DRAFT
26	Inflation				
27	Utility Increases		\$ 2,000,000	\$ 980,000	\$ 2,980,000
28	Property & Liability Insurance		202,400		202,400
29	Transfer to the Artificial Turf Fund		100,000		100,000
30	Blueprint - Workforce Services Allocation		50,728	-	50,728
31	Subtotal Inflation	0.00	\$ 2,353,128	\$ 980,000	\$ 3,333,128
32	Reallocations & Reductions				
33	Reallocation: Central Office Positions & Non-Salary Cost to Support Elementary Literacy	(9.00)	\$ (1,494,971)		\$ (1,494,971)
34	Reallocation: Positions to Support Additional Specialized Programs	(9.00)	(989,203)		(989,203)
35	Reduction: Central Office & Administrative Positions	(15.00)	(1,483,596)		(1,483,596)
36	Reduction: Elimination of the SAT School Day Testing		(210,000)		(210,000)
37	Subtotal Reallocations & Reductions	(33.00)	\$ (4,177,770)	\$ -	\$ (4,177,770)
38	Charter Schools				
39	Charter Schools FY2027 Allocation Adjustment		\$ 238,742	\$ 969,371	\$ 1,208,113
40	Monocacy Valley Montessori - Add 60 Students Per Charter Agreement		622,948	331,647	954,595
41	Subtotal Charter Schools	0.00	\$ 861,690	\$ 1,301,018	\$ 2,162,708
42	Reversal of One-Time Costs				
43	Linganore Creek Elementary Materials of Instruction Start-Up		\$ (325,000)	\$ -	\$ (325,000)
44	One-Time Costs Associated with New FY2026 Positions		(32,000)	-	(32,000)
45	Subtotal Reversal of One-Time Costs	0.00	\$ (357,000)	\$ -	\$ (357,000)

	Description	FTE Positions	Board Requested Budget	Adjustments	Board Approved Budget - DRAFT
46	Restricted Fund Adjustments				
47	Blueprint: Concentration of Poverty (Restricted Fund)		\$ 1,266,344	\$ -	\$ 1,266,344
48	Restricted Fund: County In-Kind Expenses		\$ -	\$ 5,384,201	\$ 5,384,201
49	Restricted Fund: State Expenses		\$ -	\$ (31,053)	\$ (31,053)
50	Restricted Fund: Federal Expenses		\$ -	\$ (5,807,087)	\$ (5,807,087)
51	Restricted Fund: Other Expenses		\$ -	\$ (172,505)	\$ (172,505)
52	Blueprint: Concentration of Poverty (Restricted Fund)		\$ -	\$ -	\$ -
53	Subtotal Restricted Fund Adjustments	0.00	\$ 1,266,344	\$ (626,444)	\$ 639,900
54	TOTAL OPERATING EXPENDITURE INCREASE/(DECREASE)	(34.90)	\$ 43,232,242	\$ 2,707,786	\$ 45,940,028
55	Revenues				
56	Local Revenues: Frederick County Appropriation		\$ -	\$ 31,132,608	\$ 31,132,608
57	Local Revenues: Frederick County In-Kinds (Restricted)		-	5,384,201	5,384,201
58	State Revenue: Estimated Increase in State Aid		13,033,112	(840,770)	12,192,342
59	State Revenue: Non-Public Placements		(1,000,000)	-	(1,000,000)
60	State Revenue: Blueprint: Concentration of Poverty (Restricted Fund)		1,266,344	-	1,266,344
61	State Revnues: Restricted Fund		-	(31,053)	(31,053)
62	Federal Revenues: Restricted Fund		-	(5,807,087)	(5,807,087)
63	Other Revenues: Restricted Fund		-	(172,505)	(172,505)
64	Reversal of Estimated Surplus (Used in FY2026)		(13,366,445)	-	(13,366,445)
65	Audited FY2025 Additional Surplus/(Deficit)		7,841,623	-	7,841,623
66	Estimated Surplus from FY2026 (to be used in FY2027)		4,000,000	4,500,000	8,500,000
67	TOTAL ESTIMATED REVENUE INCREASE/(DECREASE)		\$ 11,774,634	\$ 34,165,394	\$ 45,940,028
68	Budget Variance		\$ 31,457,608	\$ (31,457,608)	\$ -
69	FY2027 Totals		\$ 1,013,469,206	\$ 2,707,786	\$ 1,016,176,992

FREDERICK COUNTY BOARD OF EDUCATION
BOARD APPROVED FY2027 OPERATING BUDGET - DRAFT

APPROPRIATIONS	UNRESTRICTED OPERATING BUDGET	RESTRICTED OPERATING BUDGET	TOTAL OPERATING BUDGET
01 Administration	\$ 16,927,936	\$ 910,510	\$ 17,838,446
02 Mid-Level Management	51,812,795	2,728,666	54,541,461
03 Instructional Salaries	318,577,693	10,910,642	329,488,335
04 Instructional Supplies	17,697,917	1,730,956	19,428,873
05 Instruction - Other	5,923,397	2,536,259	8,459,656
06 Special Education	112,095,425	15,095,106	127,190,531
07 Pupil Personnel	4,155,699	399,022	4,554,721
08 Health Services	2,133,774	15,371,285	17,505,059
09 Transportation	35,384,413	4,195,903	39,580,316
10 Operations	63,813,022	4,001,147	67,814,169
11 Maintenance	17,624,878	-	17,624,878
12 Fixed Charges	238,308,772	68,391,663	306,700,435
13 Food Service	-	124,000	124,000
14 Community Service	691,591	2,527,577	3,219,168
15 Capital Outlay	2,072,281	34,663	2,106,944
Total Appropriations	<u>\$887,219,593</u>	<u>\$ 128,957,399</u>	<u>\$ 1,016,176,992</u>



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	6. Setting of the Next Meeting Agenda
Subject	6.01 Setting Agenda for the June 24, 2026 Board of Education Meeting
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	7. Committee Reports and Legislative Updates
Subject	7.01 Legislative Updates
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	7. Committee Reports and Legislative Updates
Subject	7.02 Policy Committee Report
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	7. Committee Reports and Legislative Updates
Subject	7.03 Curriculum & Instruction Committee Report
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	7. Committee Reports and Legislative Updates
Subject	7.04 Committee Reports
Type	Information



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	8. Informational Items
Subject	8.01 Quarterly Agenda for Board Meetings
Type	Information

ATTACHMENT(S):

[06.10.26 2nd Q 26 Agenda Public.pdf](#)

Quarterly Agenda for Board Meetings April – June 2026
*This document is dynamic - changes will be made to it as needed
to accommodate time sensitive business items*

April 22

Board of Education Curriculum & Instruction Committee Meeting (10:00 a.m.)

April 22

Closed:

Administrative Function:

Business Items:

- Bid Calendar Item (Information)
- Bid 26M3, Grass Mowing Services (Action)
- Bid 26M5, Unit Price Contract for Abatement of Hazardous Materials (Action)
- Bid 24M6, Water Heaters & Thermostatic Water Mixing Valves (Renewal) (Action)
- Current Expense Amendment 2-26 (Action)
- Carroll Creek Lease of Yellow Springs Elementary Building (PL) (Information/Discussion/Action)
- Special Education Update (JB) (Information)
- Monocacy Valley Montessori Public Charter (MVMPCS) School Annual Report (JA) (Information/Discussion)
- Artificial Intelligence (AI) Update (KH) (Information/Discussion/Action)
- Community Listening Session Debrief (DR) (Information/Discussion)

Policy Items:

- Policy 425, Flag Display and Salute (2nd Reading) (SB) (Information/Discussion/Action) – **Work Session**

System Recognitions:

- Month of the Young Child Recognition Proclamation (KH) (Action), National Autism Acceptance Month Proclamation (JB) (Action), School Library Media Month Proclamation (KH) (Action)
- Teacher Appreciation Week Proclamation (JA) (Action)
- Administrative Assistants/Administrative Professionals Day Proclamation (SS) (Action)

Consent Items:

- Staffing Changes (SS) (Action/Consent)
- Proposed New Courses, Pilot Courses and Curriculum Revisions (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Policy 412, Partnerships (New) (1st Reading) (SB) (Information/Discussion/Action) – **Evening**
- Fiscal Year 2027 Operating Budget Update (HC) (Information/Discussion) – **Evening**

May 6

Board of Education Curriculum & Instruction Committee Meeting (10:00 a.m.)

May 6

Closed:

Administrative Function:

Business Items:

- Information Items (Information)
- RFP 26C5, Relocation of Portable Classrooms (Action)
- RFP 23FS4, Kitchen and Serving Line Equipment, Smallwares, Parts Design and/or Installation (Renewal) Action
- RFP 26MISC6, Natural Gas (Action)

- Work-Based Learning Experiences Grant (JB) (Information/Discussion/Action)
- Academic Calendar Weather Closures (EP) (Information/Discussion/Action)
- Special Education Update (JB) (Information)
- 2026-2027 Board of Education Meeting Dates Revision (DR) (Information/Discussion/Action)

Policy Items:

System Recognitions:

- Pupil Personnel Workers (PPW) Month Proclamation (JB) (Action)
- Children's Mental Health Awareness Week (JB) and National Physical Education and Sport Week Proclamation (KH) (Action)
- Student Member of the Board Medal Presentation (DR) (Information/Discussion)

Consent Items:

- Staffing Changes (SS) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Strategic Plan Key Performance Indicator Reporting Goal 2 (KPI 7, KPI 8, KPI 9) (SS) (Information/Discussion) – **Evening**
- Fiscal Year 2027 Budget Update (HC) (Information/Discussion/Action) – **Evening**

May 20

Board of Education Policy Committee Meeting (9:30 a.m.)

May 20

Closed:

Administrative Function:

Business Items:

- Bid Calendar Item (Information)
- Bid Items (Action)
- Renewal Items (Action)
- Maryland Interagency Commission on School Construction (Agenda Request) (KY)
- Personal Mobile Devices Update (Agenda Request) (JA) (Information/Discussion)

Policy Items:

- Policy 412, Partnerships (2nd Reading) (SB) (Information/Discussion/Action) – **Work Session**
- Policy 413, Family/Community Partnership (2nd Reading) (SB) (Information/Discussion/Action) – **Work Session**

System Recognitions:

- 2026 Support Employees of the Year Recognition (Information) (EP)

Consent Items:

- Staffing Changes (SS) (Action/Consent)
- Textbook Approval (KH) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Policy 426, Fundraising (1st Reading) (SB) (Information/Discussion/Action) – **Evening**
- Fiscal Year 2027 Operating Budget Update (HC) (Information/Discussion/Action) – **Evening**

June 10

Board of Education Curriculum & Instruction Committee Meeting (10:00 a.m.)

June 10

Closed:

Administrative Function:

Business Items:

- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)
- Superintendent's Recommended Educational Facilities Master Plan (PL) (Information/Discussion/Action)
- Special Education Update (JB) (Information)
- Camera Pilot Update (Agenda Request) (Information/Discussion/Action) – **Work Session**
- Setting of Quarterly Agenda, July – September (DR) (Information) – **Work Session**

Policy Items:

System Recognitions:

Consent Items:

- Staffing Changes (SS) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Fiscal Year 2027 Approval of Operating Budget, Food & Nutrition Services Budget, Capital Budget, Self-Insurance Fund Budget and Artificial Turf Budget (Information/Discussion/Action)

June 17

Board of Education Retreat (Tentative, Time TBD)

June 24

Board of Education Policy Committee Meeting (9:30 a.m.)

June 24

Closed:

Administrative Function:

Business Items:

- Bid Calendar Items (Information)
- Information Items (Information)
- Bid Items (Action)
- Renewal Items (Action)
- MSDE Grow Your Own Grant (KH) (SS) (Information/Discussion/Action)
- Apprentice Program (Agenda Request) (KH) (Information/Discussion)
- MMCI Interim Report (DR) (Information/Discussion)
- CCMPCS, FCCS & SAES Charter School Agreements (SB) (Information/Discussion/Action)

Policy Items:

- Policy 426, Fundraising (2nd Reading) (SB) (Information/Discussion/Action) – **Work Session**

System Recognitions:

- Recognition of Student Member of the Board Proclamation (DR) (Information/Discussion/Action)

Consent Items:

- Staffing Changes (SS) (Action/Consent)
- Textbook Approval (KH) (Action/Consent)
- Setting of Quarterly Agenda, July – September (DR) (Action/Consent)

Informational Items:

- Quarterly Agenda for Board Meetings (Information)
- Future Agenda Items (Information)

Evening:

- Ratification of Negotiated Agreements-FASSE and FCASA (Action)
- Policy 107, Office of the Ombuds - Suspension (SB) (Information/Discussion/Action) - **Evening**



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	8. Informational Items
Subject	8.02 Future Agenda Items
Type	Information

Content

Items that appear in this agenda item are for informational purposes only. The Agenda Item Request form is completed by a Board member when they would like for an item to appear on a future agenda. Once the requesting Board member obtains two (2) other Board member signatures, the item is placed on a future agenda. The Agenda Item Requests will be placed in the Informational Items section of the agenda to allow the public to see items that are being requested by Board members.

ATTACHMENT(S):

[Policy 443 Parental Inclusion Language_flat.pdf](#)



Request to Add an Agenda Item

Board of Education

Clear Form

Board of Education
Frederick County, Maryland
191 South East Street
Frederick, Maryland 21701

Form # BOE-F01
September 2023

Topic:

Addition of language to be inclusive of parents in policy 443
to acknowledge a parents right to be informed about their child's status

Policy:

443

Strategic Plan:

☐ **Goal 1:** FCPS will equip each and every student to be an empowered learner and an engaged citizen to achieve a positive impact in the local and global community.

☐ **Goal 2:** FCPS will hire, support, and retain staff who champion individual, professional, and student excellence.

☐ **Goal 3:** FCPS will pursue and utilize all resources strategically and responsibly to achieve identified outcomes and inspire public confidence.

☒ **Goal 4:** FCPS will nurture relationships with families and the entire community, sharing responsibility for student success and demonstrating pride in all aspects of our school system.

☐ **Goal 5:** FCPS will promote a culture fostering wellness and civility for students and staff.

1. Was your campaign endorsed by, or did your campaign receive a contribution from the group presenting?

Requestor ☐ Yes ☒ No

Supporter #1 ☐ Yes ☐ No

Supporter #2 ☐ Yes ☐ No

2. Are there any areas with this presenter that might appear as a conflict of interest?

Requestor ☐ Yes ☒ No

Supporter #1 ☐ Yes ☐ No

Supporter #2 ☐ Yes ☐ No

3. Board membership or affiliations with group presenting?

Requestor ☐ Yes ☒ No

Supporter #1 ☐ Yes ☐ No

Supporter #2 ☐ Yes ☐ No

Provide an explanation for questions answered with a "yes"?

N/A

Recommended Action (Information, Discussion, Action):

Information, Discussion, Action

Submitted by:

Colt Black

Date Submitted:

5/27/2026

Supported by: [Names of two BOE Members who concur]

1. Jamie Brennan

2.



Board of Education of Frederick County

Agenda Item Details

Meeting	June 10, 2026 - Board of Education Meeting
Category	9. Adjournment
Subject	9.01 Adjournment
Type	Procedure