



AGENDA

Regular City Council Meeting,

Successor Agency to the
Former Redevelopment Agency and the
Wasco Public Finance Authority

Tuesday, June 16, 2026 – 6:00 pm.

Council Chambers

746 8th Street, Wasco, CA 93280

www.cityofwasco.org

Public advisory: Face masks are recommended. The City Council chamber is open and accessible to the public.

View the meeting Live on the city's website

<https://www.cityofwasco.org/306/city-council-meeting-videos> subject to technical limitations.

ACCESSIBILITY: In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate in the City Council meeting, please contact the City Clerk Department at 661-758-7215 or via email at cityclerk@cityofwasco.org within 48 hours of the meeting or sooner.

The following is provided to assist with public participation:

AGENDA AVAILABILITY: The City Council Agenda is posted on the bulletin board at the entrance of City Hall, 746 8th Street, Wasco, at the entrance of 764 E Street, Wasco, and at the entrance of the Wasco Police Department's Office, 748 F Street, Wasco. The agenda packet, meeting minutes, and archived City Council meetings are available on the City's website, www.cityofwasco.org.

AGENDA MATERIALS: City Council agenda materials are released no later than 72 hours prior to a meeting and are available to the public at the City Clerk's Office, 746 8th Street, Wasco, CA, in a public binder at each City Council meeting, and on the City's website at <https://www.cityofwasco.org/AgendaCenter>

PUBLIC COMMENTS: All public comments are subject to a 2-minute limit, and a maximum of thirty (30) minutes will be allowed for any subject. To provide your comments to the City Councilmembers regarding matters not on the agenda or a specific item on the agenda, you may address your comments IN PERSON. Before making your presentation, you will be asked to state your name for the record. If you would like to submit a written public comment, please email the City Clerk at cityclerk@cityofwasco.org no later than **4:00 p.m. on June 16, 2026**. Please clearly indicate which agenda item number your comments pertain to. Every effort will be made to read your comment into the record. If a comment is received after the specific time mentioned above but before the meeting is adjourned, the comment will still be included as part of the record of the meeting. Still, it will not be read into the record.

Please be advised that communications directed to the City Council are public records and are subject to disclosure pursuant to the California Public Records Act and Brown Act unless

exempt from disclosure under the applicable law. Communications will NOT be edited for redactions and will be printed/posted as submitted.

SPANISH INTERPRETATION: If you need an interpretation of your communications to the City Council from Spanish into English, please get in touch with the City Clerk Department at 661-758-7215 or via email at cityclerk@cityofwasco.org. **Subject to availability**, notifying the City at least 48 hours before will usually enable it to make arrangements.

INTERPRETACIÓN EN ESPAÑOL: Si necesita una interpretación de sus comunicaciones al Concejo Municipal del español al inglés, comuníquese con el Departamento del Secretario de la Ciudad al 661-758-7215 o por correo electrónico a cityclerk@cityofwasco.org. La notificación con al menos 48 horas de antelación generalmente permitirá a la Ciudad realizar los arreglos. **Sujeto a disponibilidad.**

REGULAR MEETING – 6:00 pm

- 1) **CALL TO ORDER:** Mayor
- 2) **ROLL CALL:** Mayor Saldaña, Mayor Pro Tem Reyna, Council Members: Martinez, Medina, Raya
- 3) **FLAG SALUTE:** by Mayor
- 4) **INVOCATION:** by
- 5) **APPROVAL OF AGENDA:**
- 6) **PRESENTATIONS:**
 - a. Recognition – Wasco Police Activities League PAL Champion Boxer Christian Raya, and Coaches Carlos Prieto and Oscar Enciso
 - b. Recognition – Orange Heart Foundation
- 7) **PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA:**

This portion of the meeting is reserved for persons desiring to address the Council, including the Council acting as the Governing Board for the Successor Agency, on any matter not on this agenda over which the Council and Successor Agency have jurisdiction. Speakers are limited to two (2) minutes. A maximum of thirty (30) minutes will be allowed for any one subject. Please state your name for the record before making your presentation.

BROWN ACT REQUIREMENTS: The Brown Act does not allow action or Discussion on items not on the agenda (subject to narrow exceptions). This will limit a Councilmember's response to questions and requests during this comment period.
- 8) **SUCCESSOR AGENCY BUSINESS:** None
- 9) **WASCO PUBLIC FINANCE AUTHORITY BUSINESS:** None
- 10) **PUBLIC SAFETY REPORTS**
 - a. Kern County Fire Department (Appleton)

- b. Wasco Police Department (Mora)

CITY COUNCIL BUSINESS:

11) CONSENT CALENDAR:

The Consent Calendar consists of items that are routine and noncontroversial, in the staff's opinion. These items are approved in one motion unless a Council Member or member of the public requests the removal of a particular item.

- a. Receive and File department payments totaling \$ 197,952.76
- b. Approval of the City Council Minutes:
 - 1. May 13, 2026, Special Meeting
 - 2. June 2, 2026, Regular Meeting
- c. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Approval of Travel and Training Expenses Exceeding \$500.00 per trip for one-half of City Attorney Thomas F. Schroeter's registration fees and one night's hotel stay to attend the League of California Cities Annual Conference and Expo held on September 23-25, 2026, in Anaheim, California, not to exceed \$556.50.
- d. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Approval for Travel and Training Expenses Exceeding \$500.00 per participant for Mayor Saldaña, Council Member Medina, Council Member Reyna, and Assistant City Manager Maria Lara to attend the League of California Cities 2026 Annual Conference and Expo on September 23-25, 2026, in Anaheim, California.
- e. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Receive and File the Donation Financial Activity Quarterly Report for Fiscal Year 2025-2026 3rd Quarter (January 1, 2026, through March 31, 2026).
- f. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Ratification of Travel and Training Expenses Exceeding \$500.00 for one Wasco Police Department Officer to attend the Field Training Officer (FTO) Course scheduled for June 1-5, 2026, in Fresno, California.
- g. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Ratification of Travel and Training Expenses Exceeding \$500.00 for one Wasco Police Department Employee to attend the Office of Traffic Safety (OTS) Traffic Safety Law Enforcement Forum scheduled for June 10-11, 2026, in Sacramento, California.
- h. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Approving a List of Projects for Fiscal Year 2026-27 Funded by SB 1: The Road Repair and Accountability Act of 2017.
- i. Council finds this action is not a "project" defined under section 15378 of the CEQA Guidelines; Approval of Travel and Training Expenses Exceeding \$500.00 per trip for the Human Resources Manager to attend the California Public Employers Labor

Relations Association (CALPELRA) 2026 Annual Training Conference on November 17-20, 2026, in Monterey, California.

- j. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Approving the Cost Report for Outstanding Fines and Abatement Costs, Assessing the Cost Thereof and Imposing Liens Pursuant to City of Wasco Municipal Code 1.20, 8.24, and 17.80.
- k. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution authorizing the City Manager or designee to approve and purchase prepaid information technology consulting services exceeding \$10,000 under an existing Professional Services Agreement with Daniel Morgan, sole proprietor.
- l. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution authorizing the City Manager or designee to approve and purchase prepaid information technology consulting services exceeding \$10,000 under an existing Professional Services Agreement with David Comelli dba Black Label Technologies.

12) PUBLIC HEARINGS: None

13) DEFERRED BUSINESS: None

14) NEW BUSINESS:

- a. Council finds this action is not a “project” defined under section 15378(b)(5) of the CEQA Guidelines; Appointment of One (1) Candidate to Fill the unexpired term vacancy on the Planning Commission, with term ending December 31, 2030. (Raya and Martinez)
- b. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Approving the Fiscal Year 2026-2027 Annual Operating Budget and 2027-2031 the Five-Year Capital Improvement Program. (Hurlbert)
- c. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Authorizing the City Manager or Designee to select the CDBG program that best aligns with the City’s current needs and execute the associated agreement or written notification by July 7, 2026. (Cobb)
- d. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution calling and giving notice of holding a General Municipal Election for the Office of City Council Members for Districts 1 and 3 for the full term of four (4) years and requesting that the Kern County Board of Supervisors consolidate the election with the Statewide General Election to be held on Tuesday, November 3, 2026. (M. Martinez)

- e. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Approving Proposed Memorandum of Understanding Agreement between Wasco Police Officers Association (WPOA) and the City of Wasco. (Hurlbert)
- f. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Approving the Employment Agreement for the City Manager position. (Saldaña)
- g. Council finds this action is not a “project” defined under section 15378 of the CEQA Guidelines; Adopt a Resolution Approving the Salary Schedule for the Fiscal Year 2026-2027 in Compliance with the California Public Employees’ Retirement System (CalPERS) Requirement for Publicly Available Pay Schedules. (Hurlbert)

15) REPORTS FROM COMMISSIONS AND COMMITTEES:

- a. Kern Economic Development Corporation (Medina)
- b. Kern Council of Governments (Reyna)
- c. Wasco Task Force (Saldaña and Raya)

16) REPORTS FROM THE CITY MANAGER:

17) REPORTS FROM THE CITY COUNCIL:

18) CLOSED SESSION:

- a. Closed Session Minutes for June 2, 2026.
- b. **CONFERENCE WITH LABOR NEGOTIATORS 54957.6**
Agency Designated Representative: M. Scott Hurlbert & Nancy Vera
Employee Organization: SEIU Local 521
- c. **CONFERENCE WITH LABOR NEGOTIATORS 54957.6**
Agency Designated Representative: M. Scott Hurlbert & Nancy Vera
Employee Organization: WPOA
- d. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION -54957**
Title: City Manager
- e. **CONFERENCE WITH LEGAL COUNSEL-ANITICPATED LITIGATION**
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) and paragraph (3) of subdivision (e) of Section **54956.9**: (2 potential cases)
- f. **CONFERENCE WITH REAL PROPERTY NEGOTIATION 54956.8**
Property: APN 487-200-06
City Negotiator: City Manager, Mayor
Negotiating Party Marlow Ag Logistics
- g. **CONFERENCE WITH REAL PROPERTY NEGOTIATION 54956.8**
Property: APN 487-140-52, 487-180-01 and 487-200-04

City Negotiator: City Manager, Mayor
Negotiating Party I&M Sheep Company

h. CONFERENCE WITH REAL PROPERTY NEGOTIATION 54956.8

Property: APN 487-010-83
City Negotiator: City Manager, Mayor
Negotiating Party: Vertical Bridge

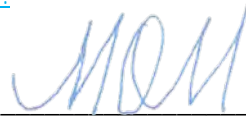
i. CONFERENCE WITH LABOR NEGOTIATORS 54957.6

Agency designated representatives: Mayor and Councilmembers
Unrepresented employee: City Manager

19) CLOSED SESSION ACTION:

20) ADJOURNMENT:

This is to certify that this agenda was posted at Wasco City Hall on June 13, 2026, on/or before 6:00 p.m. – 72 hours prior to the scheduled regular City Council meeting. The agenda is also available on the City website at www.cityofwasco.org.



Maria O. Martinez, CMC
City Clerk

*All agenda item supporting documentation is available for public review on the city website, www.cityofwasco.org, and the office of the City Clerk of the City of Wasco, 746 8th Street, Wasco, CA 93280, during regular business hours, 8:00 am – 4:30 pm Monday through Thursday and 8:30 am – 4:30 pm Friday (closed alternate Friday's), following the posting of the agenda. Any supporting documentation related to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and prior to the meeting will also be available for review at the same location and available at the meeting. **Please remember to turn off all cell phones, pagers, or electronic devices during Council meetings.***

The City of Wasco does not discriminate on the basis of disability in access to, provision of, or employment in its programs and activities pursuant to 29 United States Code Section 12132 and California Civil Code Section 54. The City Clerk's Office can provide information regarding the rights provided under the Americans with Disabilities Act (ADA).

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Bill Pay

As of: June 8th, 2026

WARRANTS	AMOUNTS
G052726	76,549.94
G060426	101,460.68
G060226	250.00
A052826	19,692.14
Grand Total	197,952.76

Verified By:
Finance Director:

WARRANT	VENDOR NAME	VENDOR No.	INVOICE No.	CHECK No.	DESCRIPTION	AMOUNTS	
1	A052826	NAVIA BENEFIT SOLUTIONS	5664	051426	5701	MEDICAL CHECK RUN 051426	\$2,620.34
2	A052826	NAVIA BENEFIT SOLUTIONS	5664	052126	5701	MEDICAL CHECK RUN 052126	\$14,414.95
3	A052826	NAVIA BENEFIT SOLUTIONS	5664	A1041201	5701	HRA/MERP MAY ADMIN AND BROKER FEES	\$2,175.00
4	A052826	NAVIA BENEFIT SOLUTIONS	5664	FSA 052226	5701	HEALTH CARE FSA 052226	\$468.00
5	A052826	NAVIA BENEFIT SOLUTIONS	5664	HRA 052226	5701	HEALTH CARE HRA 052226	\$13.85
6	A052826 Total						\$19,692.14
7	G052726	A & P DIESEL ELECTRIC INC	432	13910	32778	STREET VEH # STUMP GRINDER: STARTER	\$151.55
8	G052726	AMAZON CAPITAL SERVICES, INC	4968	177M-C3G4-RCXW	32779	TONER CARTRIDGE FINANCE	\$88.39
9	G052726	BRIAN L. EDICK	4770	APRIL 2026	32798	24037-0: 4/1/26-4/30/26 VET CLINIC SERVICES	\$2,928.00
10	G052726	CLARK PEST CONTROL	117	39683229	32780	5/11/26 5409 7TH ST - PEST CONTROL SERVICES	\$92.00
11	G052726	COUNTRY AUTO & TRUCK, INC.	3008	756075	32781	POLICE VEH #P008: NAPA FLEET FRONT/REAR DISC BRAKE	\$524.35
12	G052726	COUNTRY AUTO & TRUCK, INC.	3008	756084	32781	RFS VEH #17: WEATHERSHIELD EN HOSE, Z HOSE END FIT	\$106.19
13	G052726	COUNTRY AUTO & TRUCK, INC.	3008	756085	32781	WATER VEH #GEN: SYNTHETIC OIL	\$22.18
14	G052726	DANIEL MORGAN	6084	COW202605A	32782	MAY RMM SOFTWARE FOR PD	\$375.00
15	G052726	DANIEL MORGAN	6084	COW202606A	32782	JUNE RMM SOFTWARE FOR PD	\$375.00
16	G052726	FED EX	123	9-308-54807	32783	EXPRESS SERVICE	\$30.76
17	G052726	HAAKER EQUIPMENT COMPANY	4114	INV37306	32784	RFS VEH #17: CYL, P/U LIFT	\$666.02
18	G052726	HYDROPRO SOLUTIONS	6347	IN0004879	32785	ADDITIONAL HYDRANT METERS TO ADD TO CITY'S INVENTO	\$6,415.28
19	G052726	INFOMART, INC.	4345	1043424	32786	BACKGROUNDS	\$38.20
20	G052726	INTOXIMETERS INC	6448	815800	32787	INTOXIMETERS	\$6,877.28
21	G052726	KIM TURNER, LLC	6019	Invoice-7980	32788	TRAINING J.A.	\$299.00
22	G052726	KIM TURNER, LLC	6019	Invoice-8170	32788	TRAINING P.R.	\$299.00
23	G052726	M & S SECURITY SERVICES	4445	132748	32789	ADD/DELETE CODE	\$20.00
24	G052726	PETERSON AUTO SUPPLY	152	300034	32790	RFS VEH #17: HVAC HEATER REL	\$18.11
25	G052726	PG & E COMPANY	85	0008518150-1 051526	32791	UB NW NE SE 92724 SOLAR PLANT AC	\$252.64
26	G052726	PG & E COMPANY	85	5199704189-5 051926	32791	UB MULTIPLE LOCATIONS	\$41,355.20
27	G052726	PRINCIPAL LIFE INSURANCE COMPANY	5862	1168207-10001 051826	32792	JUNE 2026 INSURANCE PREMIUM	\$14,462.88
28	G052726	READYREFRESH	4027	26E0033487406	32793	4/17/26-4/16/26 5409 7TH ST LATE FEE	\$20.00
29	G052726	READYREFRESH	4027	16E0033487406	32793	4/13/25-5/12/26: AC 5409 7TH ST, PURE LIFE	\$170.80
30	G052726	SANDOVAL INDUSTRIES LLC	1180	11479	32794	WW REPAIR: MAKE NEW STAINLESS STEAL PLATE	\$238.83
31	G052726	STINSON STATIONERS INC	160	376585-0	32796	ENVELOPES FINANCE	\$566.28
32	G052726	THE SHAFTER PRESS/ WASCO TRIBUNE	4787	4128	32795	AD: JOB RECRUITMENT	\$112.00
33	G052726	UNIVERSAL URGENT CARE & OCCUPATIONAL MEDICINE INC	5268	EM019748	32797	POST-OFFER PHYSICAL	\$45.00

	WARRANT	VENDOR NAME	VENDOR No.	INVOICE No.	CHECK No.	DESCRIPTION	AMOUNTS
34	G052726 Total						\$76,549.94
35	G060226	CALIFORNIA HIGHWAY PATROL	508	GPPV 2026	32805	5 VEHICLE INSPECTIONS	\$250.00
36	G060226 Total						\$250.00
37	G060426	AFFINITY TRUCK CENTER	405	F013340283:01	32806	CREDIT	-\$1,023.55
38	G060426	AFFINITY TRUCK CENTER	405	F013340158:01	32806	RFS VEH #23: SEPARATOR, O-RING, THERMOSTAT, FREIGH	\$1,583.39
39	G060426	ALEXANDER'S CONTRACT SERVICES, INC.	3828	202605150590	32807	METER READS 5/6/2026-5/15/2026	\$8,247.20
40	G060426	AMAZON CAPITAL SERVICES, INC	4968	1DT9-1XHC-3VW7	32808	TANK TOPS, BOXING HEADGEAR PAL	\$183.98
41	G060426	AMAZON CAPITAL SERVICES, INC	4968	1H9W-Q9N9-3XJ9	32808	OFFICE SUPPLIES	\$116.55
42	G060426	AMAZON CAPITAL SERVICES, INC	4968	1MYN-KMLK-DKXN	32808	BOXING TRUNKS PAL	\$36.79
43	G060426	AMAZON CAPITAL SERVICES, INC	4968	11GN-1DKP-4XNC	32808	BOXING TRUNKS PAL	\$36.79
44	G060426	AMAZON CAPITAL SERVICES, INC	4968	11JC-6FC6-DLKJ	32808	BOXING TRUNKS PAL	\$36.79
45	G060426	AMAZON CAPITAL SERVICES, INC	4968	14HV-31CV-6GM1	32808	BOXING TRUNKS PAL	\$36.79
46	G060426	AMAZON CAPITAL SERVICES, INC	4968	16DV-KFPM-CVKR	32808	BOXING TRUNKS PAL	\$36.79
47	G060426	AMAZON CAPITAL SERVICES, INC	4968	147N-CYC9-4Y6H	32808	BOXING TRUNKS PAL	\$36.79
48	G060426	AMERICAN WATER WORKS ASSOCIATION	357	MEMBERSHIP DUES	32809	7/1/26-6/30/27 MEMBERSHIP DUES	\$539.00
49	G060426	ATT - PAYMENT CENTER	1488	000025291166	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$36.50
50	G060426	ATT - PAYMENT CENTER	1488	000025291168	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
51	G060426	ATT - PAYMENT CENTER	1488	000025291167	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$63.32
52	G060426	ATT - PAYMENT CENTER	1488	000025291169	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$504.59
53	G060426	ATT - PAYMENT CENTER	1488	000025291170	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
54	G060426	ATT - PAYMENT CENTER	1488	000025291171	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$94.20
55	G060426	ATT - PAYMENT CENTER	1488	000025291172	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.51
56	G060426	ATT - PAYMENT CENTER	1488	0000252291173	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$63.32
57	G060426	ATT - PAYMENT CENTER	1488	000025291174	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
58	G060426	ATT - PAYMENT CENTER	1488	000025291175	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
59	G060426	ATT - PAYMENT CENTER	1488	000025291177	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
60	G060426	ATT - PAYMENT CENTER	1488	000025291178	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$36.50
61	G060426	ATT - PAYMENT CENTER	1488	000025291179	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$61.75
62	G060426	ATT - PAYMENT CENTER	1488	000025291180	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
63	G060426	ATT - PAYMENT CENTER	1488	000025291181	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
64	G060426	ATT - PAYMENT CENTER	1488	000025291182	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
65	G060426	ATT - PAYMENT CENTER	1488	000025291183	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$32.44
66	G060426	ATT - PAYMENT CENTER	1488	000025291184	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$94.20
67	G060426	ATT - PAYMENT CENTER	1488	000025292707	32810	PHONE SERVICES 04/24/26 - 05/23/26	\$109.41
68	G060426	AV WATER TECHNOLOGIES, INC	6376	0012828	32811	REPLACEMENT OF WATER METERS	\$2,846.98
69	G060426	BANK UP CORPORATION	4259	7185	32812	MAY 2026 LOCKBOX PROCESSING	\$681.69
70	G060426	BOWMAN ASPHALT, INC.	963	25547	32813	TOOL	\$328.68
71	G060426	CALIFORNIA RURAL WATER ASSOCIATION	1084	6219	32814	ANNUAL CRWA MEMBERSHIP: APRIL 2026 - APRIL 2027	\$1,745.00
72	G060426	CHARTER COMMUNICATIONS	68	167736001052126	32815	CH INTERNET SRVCS	\$325.62
73	G060426	COUNTRY AUTO & TRUCK, INC.	3008	756102	32816	STREET #STUMP GRINDER AT VEHICLE 10W40 QT, SYNTHET	\$63.27
74	G060426	COUNTRY AUTO & TRUCK, INC.	3008	756133	32816	STREET #STUMP GRINDER BATTERY	\$153.54
75	G060426	COUNTRY AUTO & TRUCK, INC.	3008	756134	32816	POLICE #GENERAL: 55 GAL OF MOTOR OIL	\$1,030.97
76	G060426	COUNTRY AUTO & TRUCK, INC.	3008	756135	32816	RFS VEH #GENERAL: 55GL OF HEAVY DUTY COOLANT	\$757.74
77	G060426	COUNTRY AUTO & TRUCK, INC.	3008	756189	32816	MATERIAL #GEN: CHAMP COPPER SPARK PL, ENGINE OIL F	\$30.74
78	G060426	COUNTRY AUTO & TRUCK, INC.	3008	756242	32816	POLICE VEH #PO12: DISC PAD, COPPER LUG, CIR BRKR	\$102.59
79	G060426	CUMMINS INC	376	Y8-260573333	32817	REPAIRS ON EMERGENCY STANDBY GENERATOR AT WWT TREA	\$2,599.96
80	G060426	DEPARTMENT OF JUSTICE	1668	044416	32818	FINGERPRINTS	\$147.00
81	G060426	DIAMOND TECHNOLOGIES, INC.	2724	39694	32819	PAL NETWORK CONNECTION	\$543.75
82	G060426	DIAMOND TECHNOLOGIES, INC.	2724	39781MS	32819	MS 365 LICENSES	\$816.00
83	G060426	DOOLEY ENTERPRISES, IC	5967	71865	32820	SAFETY INVENTORY	\$2,201.88
84	G060426	EDUARDO SALDANA	5896	REIMB 060226	32821	REIMB TRAVEL ICSC LAS VEGAS CONF	\$449.50

	WARRANT	VENDOR NAME	VENDOR No.	INVOICE No.	CHECK No.	DESCRIPTION	AMOUNTS
85	G060426	FED EX	123	9-318-11461	32822	EXPRESS SERVICES	\$30.58
86	G060426	FREEMAN MATHIS & GARRY LLP	5980	9160329769	32823	APR 26: LEGAL SERVICES	\$462.00
87	G060426	GOLDEN EMPIRE CONCRETE SALES	2574	371737	32824	915 POSO AVE CONCRETE	\$869.25
88	G060426	HAAKER EQUIPMENT COMPANY	4114	INV37964	32825	RFS VEH #17: DOOR, DUST SEPERATOR, DOOR ANGLE	\$356.20
89	G060426	INFOMART, INC.	4345	1044442	32826	BACKGROUND CHECK	\$38.70
90	G060426	JAUREGUI'S STEEL & ORNAMENTAL SUPPLY	2056	14876	32827	STREET VEH #94: METAL	\$104.80
91	G060426	JAVIER SANCHEZ	6452	ENC PERMIT 26-000054	32828	REIMB ENC PERMIT #26-000054	\$800.00
92	G060426	KIM TURNER, LLC	6019	Invoice-8169	32829	TRAINING A.P.	\$299.00
93	G060426	LEXIPOL, LLC	5902	INVLEX11270413	32830	ANNUAL LAW ENFORCEMENT MANUALS AND PROCEDURES	\$1,696.95
94	G060426	MARTIN, PARIS, AND MULLINS LLC	5976	2026-051	32831	BACKGROUND INVESTIGATION	\$2,100.00
95	G060426	MUNGUIA HEATING AND AIR CONDITIONING	5826	I-9739-1	32832	LOW PRESSURE, R410A REFRIGERANT 5410 7TH ST	\$575.00
96	G060426	NEW YORK LIFE INSURANCE COMPANY	4733	YMH_20260603	32833	JUNE INSURANCE PREMIUM	\$405.00
97	G060426	O'REILLY AUTO ENTERPRISES, LLC	4230	4936-317886	32834	CREDIT	-\$335.55
98	G060426	O'REILLY AUTO ENTERPRISES, LLC	4230	4936-318066	32834	BUILDING VEH #07: 6G MOTOR OIL	\$140.71
99	G060426	O'REILLY AUTO ENTERPRISES, LLC	4230	4936-319184	32834	MATERIAL #GEN: R134 A/C 30LB FREEON	\$346.40
100	G060426	O'REILLY AUTO ENTERPRISES, LLC	4230	4936-319281	32834	POLICE VEH #P012: OIL & AIR FILTER	\$120.29
101	G060426	PATRICK KLAWITTER	6049	REIMB 052726	32835	REIMB TRAVEL EXP ICI HOMICIDE COURSE	\$627.13
102	G060426	PATRICK KLAWITTER	6049	REIMB 052126	32835	REIMB TRAVEL EXP ICI HOMICIDE COURSE	\$634.38
103	G060426	PG & E COMPANY	85	0751114029-0 052926	32836	UB COW VEHICLES PARKING 1400 J ST	\$349.61
104	G060426	PG & E COMPANY	85	1495264257-8 052926	32836	UB 747 G ST TRANSIT CHARGERS	\$366.50
105	G060426	PG & E COMPANY	85	4675436856-4 052726	32836	UB NE COR CENTRAL AVE & MARGALO ST	\$324.64
106	G060426	PG & E COMPANY	85	7955235222-5 052926	32836	UB 709 POSO AVE UNDERPASS	\$166.42
107	G060426	PG & E COMPANY	85	9285039198-5 052926	32836	UB 640 G ST AMTRAK WALK WAY	\$242.11
108	G060426	PG & E COMPANY	85	0206784963-4 060126	32836	UB 747 F ST EV CHARGING STATIONS	\$2,111.49
109	G060426	PG & E COMPANY	85	2867383297-9 052926	32836	UB 747 G ST WELL #14	\$28,349.32
110	G060426	PG & E COMPANY	85	4401875412-5 052926	32836	UB 1301 J ST WELL #13	\$7,078.37
111	G060426	PHOENIX GROUP INFORMATION SYSTEMS	4913	042026239	32837	APR MONTHLY CITATION ACCESS	\$914.49
112	G060426	RICHARDS, WATSON, GERSHON A PROFESSIONAL CORP	3343	258711	32838	APRIL LEGAL SERVICES	\$550.00
113	G060426	SCHROETER, THOMAS F.	2732	MAY 2026	32839	MAY 2026: LEGAL SERVICES	\$5,140.00
114	G060426	SOUTHERN TIRE MART LLC	5953	7150036850	32840	RFS #GENERAL: 10 RECAP TIRES	\$2,673.67
115	G060426	SOUTHERN TIRE MART LLC	5953	7150036851	32840	STREET VEH #32: 4 NEW TIRES	\$668.45
116	G060426	SUNBELT RENTALS, INC	1599	183684110-0001	32841	CRAWLER DOZER CAB	\$2,043.09
117	G060426	TERRY EQUIPMENT INC	5785	110537	32842	RFS VEH #25: COIL ASSY, EVAPORATOR, VALVE, O-RINGS	\$828.11
118	G060426	THE CRISCOM COMPANY	6407	271712	32843	23027: ECONOMIC DEVEL & GRANT WRITING SRVCS	\$7,000.00
119	G060426	THE CRISCOM COMPANY	6407	271731	32843	23027: ECONOMIC DEVEL & GRANT WRITING SRVCS	\$7,000.00
120	G060426	TRACY BLAKEMORE	6444	052826	32844	REIMB ICE MAKER FOR BREAKROOM	\$303.09
121	G060426 Total						\$101,460.68
122	Grand Total						\$197,952.76

MINUTES
WASCO CITY COUNCIL
and Successor Agency to the
Former Redevelopment Agency
Wednesday, May 13, 2026
Special Meeting – 4:00 p.m.
City Council Chambers
746 8th Street, Wasco, CA 93280

SPECIAL MEETING – 4:00 pm

1) CALL TO ORDER:

Mayor Saldaña called the meeting to order at 4:18 p.m.

2) ROLL CALL: Mayor Saldaña, Mayor Pro Tem Reyna, Council Members: Martinez, Medina, Raya

PRESENT: Mayor Saldaña, Mayor Pro Tem Reyna, Council Members: Medina, Raya

ABSENT: Council Member Martinez

STAFF PRESENT: City Manager M. Scott Hurlbert, City Attorney Tom Schroeter, Assistant City Manager Maria Lara, City Clerk Maria O. Martinez, Executive Assistant I Cinthia Ugalde, Public Works Director Luis Villa, Community Development Director Keri Cobb, Finance Director Tracy Blakemore, Police Chief Alecio Mora

3) FLAG SALUTE: by Mayor Saldaña

4) NEW BUSINESS:

- a. City Council finds this action is not a “project” under Section 15378 of the CEQA Guidelines; Receive department budget requests related to Fiscal Year 2025-2026 and provide feedback to staff (Blakemore)

PowerPoint presentation by Finance Director Tracy Blakemore
There were no public comments.

The Council provided the following directions to staff:

- Continue the water discount subsidy.
- Periodic updates on CIP Projects to Council

There were no public comments on the closed session items.

Mayor Saldaña adjourned into closed session at 6:41 p.m.

Mayor Saldaña adjourned out of closed session at 7:13 p.m.

5) CLOSED SESSION:

- a. **CONFERENCE WITH LABOR Negotiators 54957.6**

Agency Designated Representative: M. Scott Hulbert & Nancy Vera
Employee Organization” Wasco Police Officers Association

6) CLOSED SESSION ACTION:

City Manager Scott Hulbert reported out.

a. CONFERENCE WITH LABOR Negotiators 54957.6

Agency Designated Representative: M. Scott Hulbert & Nancy Vera
Employee Organization" Wasco Police Officers Association

No reportable action.

7) ADJOURNMENT:

Mayor Saldaña adjourned the meeting at 7:13 p.m.

Maria O. Martinez, City Clerk

Eduardo Saldaña, Mayor

MINUTES
WASCO CITY COUNCIL
and Successor Agency to the
Former Redevelopment Agency
Tuesday, June 2, 2026
Regular Meeting – 6:00 p.m.
City Council Chambers
746 8th Street, Wasco, CA 93280

REGULAR MEETING – 6:00 pm

1) CALL TO ORDER:

Mayor Pro Tem Reyna called the meeting to order at 6:00 p.m.

2) ROLL CALL: Mayor Saldaña, Mayor Pro Tem Reyna, Council Members: Martinez, Medina, Raya

PRESENT: Mayor Pro Tem Reyna, Council Members: Martinez, Raya

ABSENT: Mayor Saldaña, Council Member Medina

STAFF PRESENT: City Manager M. Scott Hurlbert, City Attorney Tom Schroeter, Assistant City Manager Maria Lara, City Clerk Maria O. Martinez, Executive Assistant I Cinthia Ugalde, Public Works Director Luis Villa, Community Development Director Keri Cobb, Finance Director Tracy Blakemore, Police Chief Alecio Mora

3) FLAG SALUTE: by Mayor Pro Tem Reyna

4) INVOCATION: observed a moment of silence.

5) APPROVAL OF AGENDA:

City Manager Scott Hulbert mentioned there would be an updated Staff Report for Fiscal Year 2026/2027 General Fund Budget Proposal for item 14.a.

Motion by Council Member Martinez, **Seconded** by Council Member Raya, to approve the agenda with the changes mentioned by the following roll call vote:

AYES: REYNA, MARTINEZ, RAYA
NOES: NONE
ABSTAIN: NONE
ABSENT: SALDAÑA, MEDINA

6) PRESENTATIONS: None

7) PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA:

- Ana Orozco, founder of the Wasco Bike Club

Executive Assistant I, Cinthia Ugalde, mentioned that there are no email comments on this item or any other items on this agenda.

8) SUCCESSOR AGENCY BUSINESS: None

9) WASCO PUBLIC FINANCE AUTHORITY BUSINESS: None

10) PUBLIC SAFETY REPORTS

- a. Kern County Fire Department (Appleton):
 - No reports – Chief Appleton absent.
- b. Wasco Police Department (Mora):
 - Police Chief Mora reported on the current public safety report, the upcoming Mobile Clinic scheduled for June 15, 2026, and the start of the PAL Nutrition Program scheduled to start June 8, 2026.

CITY COUNCIL BUSINESS:

11) CONSENT CALENDAR:

The Consent Calendar consists of items that are routine and noncontroversial, in the staff's opinion. These items are approved in one motion unless a Council Member or member of the public requests the removal of a particular item.

- a. Receive and File department payments totaling \$ 511,401.74

No Conflict of Interest on the consent calendar for any of the Council members.

Motion by Council Member Martinez, **Seconded** by Council Member Raya, to approve the Consent Calendar by the following roll call vote:

AYES:	REYNA, MARTINEZ, RAYA
NOES:	NONE
ABSTAIN:	NONE
ABSENT:	SALDAÑA, MEDINA

12) PUBLIC HEARINGS: None

13) DEFERRED BUSINESS: None

14) NEW BUSINESS:

- a. Council finds this action is not a "project" under Section 15378 of the CEQA Guidelines; Adopt a Resolution Authorizing the City Manager or Designee to Sign and Execute a Non-Hazardous Garbage Collection and Removal Services Agreement No. C5613396 with the State of California Department of Corrections and Rehabilitation (CDCR) to provide refuse collection and disposal services.

Reso#2026-4234

Oral presentation by Public Works Director Luis Villa reported on contract renewal with the State Prison and the City of Wasco.
There were no public comments.

Motion by Mayor Pro Tem Reyna, **Seconded** by Council Member Martinez, to adopt the resolution by the following roll call vote:

AYES:	REYNA, MARTINEZ, RAYA
-------	-----------------------

NOES: NONE
ABSTAIN: NONE
ABSENT: SALDAÑA, MEDINA

b. Update on the SNIP Program: Overall Count-Informational Only

Oral presentation by Public Works Director Luis Villa reporting on the 3-year SNIP Program that recently ended - the total amount funded was \$288,000.00; a total of 37 SNIP events; and a total of 1,665 animals were spayed and neutered. Staff are continuing to seek additional grants to continue the service.

There were no public comments.
Informational item only; no action.

c. Council finds this action is not a "project" under Section 15378 of the CEQA Guidelines; Review and Possible Minute Action on the Fiscal Year 2026-2027 General Fund Budget Proposal.

PowerPoint presentation by Finance Director Tracy Blakemore reporting on the Fiscal Year 2026-2027 General Fund Budget Proposal.

There were no public comments.
Informational item only; no action.

15) REPORTS FROM COMMISSIONS AND COMMITTEES:

- a. Kern Economic Development Corporation (Medina)
 - No reports.
- b. Kern Council of Governments (Reyna)
 - No reports.
- c. Wasco Task Force (Saldaña and Raya)
 - Cleanup event is scheduled for June 20, 2026, at Teresa Burke Elementary School.

16) REPORTS FROM THE CITY MANAGER: (Hurlbert)

City Manager Hurlbert updated the city council on the following:

- Wasco High School Farm Ground Breaking occurred on June 2, 2026.
- Community Breakfast scheduled for June 3, 2026, at 7:00 a.m.
- Road Updates presented by the Public Works Director, Luis Villa.
- Celebration of Education by the Wasco Elementary School District occurred on May 21, 2026.
- Memorial Day Event: Bakersfield National Cemetery occurred on May 23, 2026.
- Memorial Day Event: City of Wasco occurred on May 25, 2026.
- Father/Daughter Dance event held at 7th Street Plaza on May 21, 2026.
- Independence Day Event scheduled for July 4th starts at 6:00 p.m. at Barker Park.
- Upcoming League of Cities Annual Conference scheduled September 23-25, 2026, in Anaheim.

17) REPORTS FROM THE CITY COUNCIL:

Mayor Pro Tem Reyna:

- Attended the Bike Club Event on Friday, May 29, 2026.
- Attended the Memorial Day Event at the Bakersfield National Cemetery.
- Attended the Memorial Day Event at Wasco Cemetery.

Council Member Martinez:

- Attended the Father/Daughter Dance on May 21, 2026.
- Suggested a recognition to the Orange Heart Foundation.
- Attended the ICSC Las Vegas Conference on May 18-20, 2026.

There were no public comments on the closed session items.

Mayor Pro Tem Reyna adjourned into closed session at 7:34 p.m. with a seven-minute recess.

Mayor Pro Tem Reyna adjourned from the closed session at 8:28 p.m.

18) CLOSED SESSION:

- a. Closed Session Minutes for May 5, 2026.
- b. **CONFERENCE WITH LABOR NEGOTIATORS 54957.6**
Agency Designated Representative: M. Scott Hurlbert & Nancy Vera
Employee Organization: SEIU Local 521
- c. **CONFERENCE WITH LABOR NEGOTIATORS 54957.6**
Agency Designated Representative: M. Scott Hurlbert & Nancy Vera
Employee Organization: WPOA
- d. **Public EMPLOYEE PERFORMANCE EVALUATION -54957**
Title: City Manager
- e. **CONFERENCE WITH LEGAL COUNSEL-ANITICPATED LITIGATION**
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) and paragraph (3) of subdivision (e) of Section **54956.9**: (2 potential cases)
- f. **CONFERNECE WITH REAL PROPERTY NEGOTIATION 54956.8**
Property: APN 487-200-06
City Negotiator: City Manager, Mayor
Negotiating Party Marlow Ag Logistics
- g. **CONFERNECE WITH REAL PROPERTY NEGOTIATION 54956.8**
Property: APN 487-140-52, 487-180-01 and 487-200-04
City Negotiator: City Manager, Mayor
Negotiating Party, I&M Sheep Company

19) CLOSED SESSION ACTION:

City attorney Tom Schroeter reported out.

- a. Closed Session Minutes for May 5, 2026.

Motion by Council Member Martinez, **Seconded** by Council Member Raya, to approve the agenda as to form, by the following roll call vote:

AYES: REYNA, MARTINEZ, RAYA
NOES: NONE
ABSTAIN: NONE
ABSENT: SALDAÑA, MEDINA

b. CONFERENCE WITH LABOR NEGOTIATORS 54957.6

Agency Designated Representative: M. Scott Hurlbert & Nancy Vera
Employee Organization: SEIU Local 521
No reportable action

c. CONFERENCE WITH LABOR NEGOTIATORS 54957.6

Agency Designated Representative: M. Scott Hurlbert & Nancy Vera
Employee Organization: WPOA
No reportable action

d. Public EMPLOYEE PERFORMANCE EVALUATION -54957

Title: City Manager
No reportable action

e. CONFERENCE WITH LEGAL COUNSEL-ANITICPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) and paragraph (3) of subdivision (e) of Section **54956.9**: (2 potential cases)
No reportable action

f. CONFERNECE WITH REAL PROPERTY NEGOTIATION 54956.8

Property: APN 487-200-06
City Negotiator: City Manager, Mayor
Negotiating Party Marlow Ag Logistics
No reportable action

g. CONFERNECE WITH REAL PROPERTY NEGOTIATION 54956.8

Property: APN 487-140-52, 487-180-01 and 487-200-04
City Negotiator: City Manager, Mayor
Negotiating Party, I&M Sheep Company
No reportable action

20) ADJOURNMENT:

Mayor Pro Tem Reyna adjourned the meeting at 8:28 p.m.

Maria O. Martinez, City Clerk

Gilberto Reyna, Mayor Pro Tem



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Maria O. Martinez, City Clerk

DATE: June 16, 2026

SUBJECT: Approval of Travel and Training Expenses Exceeding \$500.00 per trip for one-half of City Attorney Thomas F. Schroeter's registration fees and one night's hotel stay to attend the League of California Cities Annual Conference and Expo held on September 23-25, 2026, in Anaheim, California, not to exceed \$556.50.

Recommendation:

Staff recommends the City Council:

- 1) Approve the travel expenses exceeding \$500.00 per trip, one-half of the City Attorney's travel expenses for the registration, and one night's hotel stay to attend the League of California Cities Annual Conference and Expo held on September 23-25, 2026, in Anaheim, California, not to exceed \$556.50; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

The City Attorney requests approval to attend the League of California Cities Annual Conference and Expo on September 23-25, 2026, in Anaheim, California. The registration fee is \$675.00, and a two-night stay in the hotel is \$219.00 per night. The conference will feature three days of presentations focused on legal issues affecting cities, as well as updates on recent cases decided during the event. This is a critical learning session for the City Attorney, reducing the time and effort required to research these matters

independently. The city contributes equally to these costs with the City of Tehachapi, resulting in the City of Wasco's proportional share being \$556.50.

The cost of training and hotel fees will exceed the Expense and Use of Public Resources Policy limits established by City of Wasco Resolution No. 2006-2327, which limits expenses to \$500.00 per trip.

As a result, the City Council will need to approve the travel request submitted by City Attorney Schroeter, as the trip expenses will exceed \$500.00.

Fiscal Impact:

The City of Wasco's portion for the City Attorney's attendance at the League of California Cities Annual Conference and Expo is \$556.50. The adopted FY 2025-26 Budget contains sufficient funding in the City Attorney account to cover this expense.

Attachments:

1. Conference Information
2. Attorney's memorandum



2026 Annual Conference and Expo

Anaheim Convention Center, Anaheim, CA [Visit Website](#)

Wednesday, September 23, 2026 - Friday, September 25, 2026 [iCalendar](#)

Pacific Standard Time

The League of California Cities is excited to announce that registration is open for the 2026 Annual Conference and Expo at the Anaheim Convention Center, Sept. 23-25!

The conference will feature inspiring keynote speakers and presentations on key topics for local leaders, plus peer-to-peer sharing with fellow California city officials.

Our [Expo Hall](#) will be brimming with opportunities to engage with organizations that provide essential services to cities. Keep an eye out as we unveil our 2026 exhibitors.

Join us as we celebrate new leadership across the organization and consider new policy in our member-driven [General Assembly and Resolutions process](#).

Questions?

- Registration: Contact Event Registration Specialist [Megan Dunn](#)
- Expo: Contact Exposition Sales and Event Sponsorship Manager [Amy Wade](#)
- Program: Contact Senior Education and Events Manager [Christina George](#).

In advance of the conference, please see our [event and meeting policies](#).

[Explore Previous Conferences](#)

[▶ Registration Information](#)

[▶ Hotel and Travel](#)

[▶ Expo](#)

[▶ Program](#)

[▶ Learn More About the Conference](#)

[▶ Frequently Asked Questions](#)

Register



STAFF REPORT CITY OF WASCO

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Maria O. Martinez, City Clerk

DATE: June 16, 2026

SUBJECT: Approval for Travel and Training Expenses Exceeding \$500.00 per participant for Mayor Saldaña, Council Member Medina, Council Member Reyna, and Assistant City Manager Maria Lara to attend the League of California Cities 2026 Annual Conference and Expo on September 23-25, 2026, in Anaheim, California.

Recommendation:

Staff recommends the City Council:

- 1) Approval of Travel and Training Expenses Exceeding \$500.00 per participant for Mayor Saldaña, Council Member Medina, Council Member Reyna, and Assistant City Manager Maria Lara to attend the League of California Cities 2026 Annual Conference and Expo on September 23-25, 2026, in Anaheim, California, and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

This request is for the approval of Mayor Saldaña, Council Member Medina, Council Member Reyna, and Assistant City Manager Maria Lara to attend the League of California Cities 2026 Annual Conference and Expo on September 23-25, 2026, in Anaheim, California.

The League of California Cities 2026 Annual Conference and Expo is designed to offer various formats and includes professional development focused on leadership skills and

workable solutions targeting a broad audience. Sessions concentrate on innovative, evidence-based, and discussion-provoking trends, tools, and best practices. Drawing on professional experience and collective understanding, these sessions aim to provide attendees with the opportunity to acquire practical skills and access valuable resources. The preliminary conference schedule for the League of California Cities 2026 Annual Conference & Expo is attached.

The cost of training, hotel fees, and food per diems will exceed the Expense and Use of Public Resources Policy Limits established by City of Wasco Resolution No. 2006-2327, which limits expenses to \$500.00 per trip.

As a result, the City Council must approve the travel request for Mayor Saldaña, Council Member Medina, Council Member Reyna, and Assistant City Manager Maria Lara, as the expenses for the trip will exceed \$500.00.

Fiscal Impact:

It is estimated that the cost of the League of California Cities 2026 Annual Conference & Expo will not exceed \$2,500 per attendee. The expense will be covered by the City Council and the City Manager's Travel and Training budgets. No budget action is needed with approval of this item.

Attachments:

1. Conference Information

[Login](#) [Cal Cities Partners](#) [CitiPAC](#) [CSCDA](#) [Cal Trust](#) [ILG](#)



2026 Annual Conference and Expo

Anaheim Convention Center, Anaheim, CA [Visit Website](#)

Wednesday, September 23, 2026 - Friday, September 25, 2026 [iCalendar](#)

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- [▶ Frequently Asked Questions](#)

Register



STAFF REPORT
City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Rocio Mosqueda, Accounting Manager

DATE: June 16, 2026

SUBJECT: Receive and File the Donation Financial Activity Quarterly Report for Fiscal Year 2025-2026 3rd Quarter (January 1, 2026, through March 31, 2026).

Recommendation:

Staff Recommends that the City Council:

- 1) Receive and File the Donation Financial Activity Quarterly Report for Fiscal Year 2025-2026 3rd Quarter (January 1, 2026, through March 31, 2026); and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA). It has been determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

On March 19, 2024, the City Council approved Resolution 2024-4043 that provided authorization to the City Manager or designee to accept all future donations to the City, to properly appropriate the donated funds, and to provide a quarterly report to the City Council regarding such donations. Attached please find the donation financial activity report for FY 2025-2026 3rd Quarter (January 1, 2026, through March 31, 2026).

Fiscal Impact:

There is no fiscal impact on this action.

Attachments:

1. Donation Financial Activity Quarterly Report for FY 2025-2026 3rd Quarter (January 1, 2026, through March 31, 2026).



**CITY OF WASCO DONATION & FINANCIAL ACTIVITY REPORT
FOR Q3 FY2025-2026 (JANUARY -MARCH 2026)**

FINANCIAL SUMMARY:

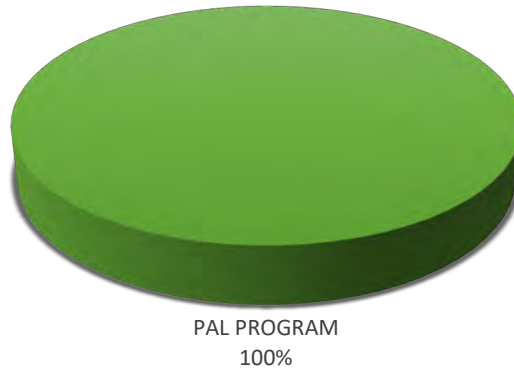
DONATION SUMMARY FOR Q3/2026 (January-March 2026)

	<u>PAL PROGRAM</u>	<u>WASCO PD</u>	<u>WASCO PD- SHOP W/COP</u>	<u>ANIMAL CONTROL</u>	<u>BIKE RODEO</u>	<u>CLEAN UP EVENT</u>	<u>TOTAL</u>
OPENING BALANCE	14,901	1,472	3,300	12,735	2,000	85	34,493
TOTAL DONATIONS	1,000						1,000
TOTAL EXPENSES	(415)						(415)
ENDING BALANCE	15,486	1,472	3,300	12,735	2,000	85	35,078

DONATION DONORS:

<u>DATE</u>	<u>DONOR</u>	<u>DONATIONS</u>	<u>AMOUNT</u>
03/03/2026	CYBER GRANTS	PAL PROGRAM	500
03/27/2026	WASCO ELKS LODGE NO. 2419	PAL PROGRAM	500
TOTAL DONATIONS FOR Q3 FY 2025-2026			1,000

**DONATION CONTRIBUTIONS
Q3 FY2025/2026**



DONATION EXPENSES:

<u>DATE</u>	<u>VENDOR/PURCHASE DESCRIPTIONS</u>	<u>DONATIONS</u>	<u>AMOUNT</u>
01/31/2026	WELLS FARGO CREDIT CARD- CAL PAL MEMBERSHIP	PAL PROGRAM	(415)
TOTAL DONATIONS EXPENSED FOR Q3 FY 2025-2026			(415)



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Alecio Mora, Chief of Police

DATE: June 16, 2026

SUBJECT: Ratification of Travel and Training Expenses Exceeding \$500.00 for one Wasco Police Department Officer to attend the Field Training Officer (FTO) Course scheduled for June 1-5, 2026, in Fresno, California.

Recommendation:

Staff recommends that the City Council:

- 1) Ratification of travel and training expenses exceeding \$500.00 for one Wasco Police Department Officer to attend the Field Training Officer (FTO) Course scheduled for June 1-5, 2026, in Fresno, California, including registration, lodging, meals, and travel costs; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act (CEQA) State Guidelines; therefore, pursuant to Section 15378, no environmental review is required.

Environmental Review:

The proposed action consists of a governmental administrative and fiscal activity that does not result in a direct or indirect physical change in the environment. As such, it is not a "project" under Section 15378 of the State CEQA Guidelines and is not subject to CEQA.

Background:

The Field Training Officer (FTO) Course is a POST-certified 40-hour training program designed for officers who supervise and train recruit officers or who anticipate assignment as a Field Training Officer. The course is approved under current POST guidelines and provides instruction on the principles and responsibilities of the Field Training Program.

Course topics include the role of the field training officer, the FTO/trainee relationship, the field training guide, motivation and discipline, the evaluation process, vicarious liability, rating standardization, and group exercises.

The training will be conducted June 1-5, 2026, at the First Responder Center in Fresno, California.

Discussion:

A Wasco Police Department Officer will attend this training to enhance the Department's Field Training Program and increase the number of qualified personnel available to train and evaluate newly hired officers.

Field Training Officers play a critical role in ensuring recruit officers successfully transition from the academy to solo patrol operations. This training will provide the attending officer with the knowledge and skills necessary to mentor, evaluate, and develop new officers while ensuring consistency with POST standards and Department expectations.

By investing in FTO training, the Department strengthens its ability to provide quality training, improve officer performance, reduce liability, and maintain professional service to the community.

Ratification by the Council ensures that the training is formally recognized and incorporated into the City's official record, supports the continued development of supervisory personnel, strengthens the department's ability to manage high-risk incidents, and reflects prudent financial stewardship by securing the training at a reduced cost.

The cost of training, hotel fees, and food per diems will exceed the Expense and Use of Public Resources Policy Limits established by City of Wasco Resolution No. 2006-2327, which limits expenses to \$500.00 per trip.

As a result, the City Council must approve the travel and training request for the Wasco Police Department Officer, as the expenses for the trip will exceed \$500.00.

Fiscal Impact:

The estimated cost of attendance, including registration, lodging, meals, and travel, is approximately \$ 1,200.00 per employee. All costs will be covered by the Police Department's allocated training budget. No additional impact on the General Fund is anticipated.

Attachments:

1. Field Training Officer (FTO) Course Information attached below.



Field Training Officer Course

Presented by the State Center Regional Training Facility

Date and Location:

June 1 - 5, 2026

8am-5pm

First Responder Center

3300 E North Ave

Fresno, CA 93725

Course Description:

Designed for officers who supervise and train recruit officers or who anticipate an assignment as a Field Training Officer. This course is approved under the new POST guidelines for FTO.

The following areas are covered:

- 1.Role of FTO
- 2.Sgt. FTO/Trainee relationship
- 3.Field Training Guide
- 4.Motivation/Discipline
- 5.Evaluation Process
- 6.Vicarious Liability
- 7.Rating Standardization
- 8.Group Exercises

Prerequisites:

A California Peace Officer Standards and Training Basic Course certificate issued from an accredited regional police academy or equivalent as determined by the division Dean or their appointee. These skills and knowledge base are related to adopted POST and/or industry standards. NOTE: Approval of equivalent training is not a guarantee state regulatory or licensing agencies will also grant equivalency.

Total Cost: \$133.00

POST Certified Hours: 40

Please complete FCC application before attending course:



Scan or visit [CCCApply](#)



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Alecio Mora, Chief of Police

DATE: June 16, 2026

SUBJECT: Ratification of Travel and Training Expenses Exceeding \$500.00 for one Wasco Police Department Employee to attend the Office of Traffic Safety (OTS) Traffic Safety Law Enforcement Forum scheduled for June 10-11, 2026, in Sacramento, California.

Recommendation:

Staff recommends that the City Council:

- 1) Ratification of travel and training expenses exceeding \$500.00 for one Wasco Police Department employee to attend the Office of Traffic Safety (OTS) Traffic Safety Law Enforcement Forum scheduled for June 10-11, 2026, in Sacramento, California, including registration, lodging, meals, and travel expenses; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act (CEQA) State Guidelines; therefore, pursuant to Section 15378, no environmental review is required.

Environmental Review:

The proposed action consists of a governmental administrative and fiscal activity that does not result in a direct or indirect physical change in the environment. As such, it is not a "project" under Section 15378 of the State CEQA Guidelines and is not subject to CEQA.

Background:

The Office of Traffic Safety (OTS) Traffic Safety Law Enforcement Forum is an annual statewide training event that brings together law enforcement personnel, prosecutors, and traffic safety professionals from throughout California to discuss current traffic safety trends, enforcement strategies, and best practices.

The forum will be held June 10-11, 2026, at the Hilton Sacramento Arden West in Sacramento, California. Topics will include impaired driving enforcement, collision investigations, prosecution strategies, emerging traffic safety concerns, and innovative investigative techniques.

One highlighted session will focus on the People v. Schmittel case, where prosecutors and investigators secured a double homicide conviction without a prior DUI conviction by utilizing social media evidence, cellular phone evidence, and innovative legal strategies.

Discussion:

Attendance at the OTS Traffic Safety Law Enforcement Forum will provide valuable training and networking opportunities related to traffic safety enforcement and investigations.

The forum allows attendees to collaborate with agencies throughout California on the most significant traffic safety issues affecting their communities, including impaired, reckless, and distracted driving, as well as fatal collision investigations.

Participation in this training supports the Department's ongoing commitment to traffic safety education, proactive enforcement efforts, and reducing traffic-related injuries and fatalities within the City of Wasco. Information and strategies learned at the conference will assist the Department in improving enforcement operations and enhancing knowledge regarding current legal and investigative trends.

Ratification by the Council ensures that the training is formally recognized and incorporated into the City's official record, supports the continued development of supervisory personnel, strengthens the department's ability to manage high-risk incidents, and reflects prudent financial stewardship by securing the training at a reduced cost.

The cost of training, hotel fees, and food per diems will exceed the Expense and Use of Public Resources Policy Limits established by City of Wasco Resolution No. 2006-2327, which limits expenses to \$500.00 per trip.

As a result, the City Council must approve the travel and training request for the Wasco Police Department employee, as the expenses for the trip will exceed \$500.00.

Fiscal Impact:

The estimated cost for registration, lodging, meals, and travel is approximately \$ 1,000.00. All associated costs will be fully funded through the Department's Office of Traffic Safety (OTS) Selective Traffic Enforcement Program (STEP) Grant. No General Fund monies will be used, and no additional General Fund impact is anticipated.

Attachments:

1. OTS Traffic Safety Law Enforcement Forum Information



TRAFFIC SAFETY LAW ENFORCEMENT FORUM

June 10-11, 2026 • Sacramento, CA



Event Summary:

A motivational event for law enforcement and prosecutors that will highlight the importance of traffic safety throughout California. Through discussions with experts, you will hear best practices and recommendations to address risky driving behaviors such as impaired driving and speed.

Objectives/Goals:

- Highlight the importance of traffic safety.
- Share best practices for risky driving behaviors.
- Collaborate and share resources with other law enforcement personnel and prosecutors throughout the state.

Registration Fee:

The registration fee of **\$325** per person covers the following meals:

June 10 - Breakfast & Lunch

June 11 - Breakfast & Lunch

Payment Information:

Forms of payment include:

- Credit Cards (Visa, Mastercard, or Discover)
- Checks
- Purchase Orders

If you are paying by check:

- Your physical check must be received by **May 19, 2026**.
- Checks should be made payable to "Sac State/OTS Forum."
- Mail to: Sac State/College of Continuing Education, 3000 State University Drive Sacramento, CA 95819

If you are paying by purchase order:

- Your purchase order must be received by **May 19, 2026**.
- Mail to: Sac State/College of Continuing Education 3000 State University Drive Sacramento, CA 95819

After the OTS Law Enforcement Forum, invoices will be mailed/emailed to the billing contact person you include in your registration.

For questions related to billing, payments, receipts or to request a W-9/vendor form, please email: cts_registration@csus.edu

Travel Information:

Please contact your OTS Grant Coordinator prior to the event for approval to use grant travel funds to attend. Reimbursement may include travel, lodging, registration fee, and per diem (excluding meals provided at the event).



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Luis Villa, Public Works Director

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Approving a List of Projects for Fiscal Year 2026-27 Funded by SB 1: The Road Repair and Accountability Act of 2017.

Recommendation:

Staff recommends the City Council:

- 1) Adopt a Resolution Approving a List of Projects for Fiscal Year 2026-27 Funded by SB 1: The Road Repair and Accountability Act of 2017; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15878, no environmental review is required

Environmental Review:

Staff has reviewed the proposed activity for compliance with the California Environmental Quality Act(CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

SB 1 (Beall) was filed with the Secretary of State on April 28, 2017, and is now entering its Fifth year. This bill established a Road Maintenance and Rehabilitation Account (RMRA) in the State Transportation Fund that is intended to address deferred maintenance on the state highway system and local street and road systems. The bill also requires the California Transportation Commission (CTC) to adopt criteria to ensure efficient use of these funds.



After reviewing the City's current Pavement Condition Index (PCI) map developed utilizing our new Vialytics program, along with the current outlook for Street Projects funded by other sources and the budget outlook for SB1 Funds, it was determined that multiple roadways between 5th Street and HWY 46 (N/S) and between Central Avenue and Poplar Avenue (E/W) would be well-suited for fiber seal projects.

Also included on the project list resolution are the Northeastern zone and Beckes improvement projects, which are scheduled for completion this summer. While these projects will be completed within the next couple of months, they are required to be included because they will utilize SB1 funds.

The reason for recommending approval of the attached resolution is to satisfy the requirements of SB 1 relative to holding local governments accountable for the efficient investment of public funds to maintain public streets and roads, and especially the following addition to the Streets & Highways Code: (a) (1) Prior to receiving an apportionment of funds under the program pursuant to paragraph (2) of subdivision (h) of Section 2032 from the Controller in a fiscal year, an eligible city or county shall submit to the commission a list of projects proposed to be funded with these funds. All projects proposed to receive funding shall be adopted by resolution by the applicable city council or county board of supervisors at a regular public meeting. The list of projects proposed to be funded with these funds shall include a description and the location of each proposed project, a proposed schedule for the project's completion, and the estimated useful life of the improvement. The project list shall not limit the flexibility of an eligible city or county to fund projects in accordance with local needs and priorities, so long as the projects are consistent with subdivision (b) of Section 2030.

Fiscal Impact:

Currently, the City holds ~\$1,500,000 in our SB1 account and is estimated by the State Department of Finance to receive an additional \$762,858.00 in FY 26-27, which should cover the completion of these Projects.

Attachments:

- 1. Resolution
- 2. PCI Map
- 3. Funding Estimate

RESOLUTION NO. 2026 -

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASCO ADOPTING A LIST OF
PROJECTS FOR FISCAL YEAR 2026-27 FUNDED BY
SB 1: THE ROAD REPAIR AND ACCOUNTABILITY ACT OF 2017**

WHEREAS, Senate Bill 1 (SB 1), the Road Repair and Accountability Act of 2017 (Chapter 5, Statutes of 2017) was passed by the Legislature and signed into law by the Governor in April 2017 to address the significant multi-modal transportation funding shortfalls statewide; and

WHEREAS, SB 1 includes accountability and transparency provisions that will ensure the residents of our City of Wasco are aware of the projects proposed for funding in our community and which projects have been completed each fiscal year; and

WHEREAS, the City of Wasco must adopt by resolution a list of projects proposed to receive fiscal year funding from the Road Maintenance and Rehabilitation Account (RMRA), created by SB 1, which must include a description and the location of each proposed project, a proposed schedule for the project's completion, and the estimated useful life of the improvement; and

WHEREAS, the City of Wasco will receive an estimated \$762,858.00 in RMRA funding in Fiscal Year 2026-27 from SB 1; and

WHEREAS, this is the 9th year in which the City of Wasco is receiving SB 1 funding and will enable the City to continue essential road maintenance and rehabilitation projects, safety improvements, and increasing access and mobility options for the traveling public that would not have otherwise been possible without SB 1; and

WHEREAS, the City has undergone a robust public process to ensure public input into our community's transportation priorities/the project list; and

WHEREAS, the City of Wasco used a Pavement Management System to develop the SB 1 project list to ensure revenues are being used on the most high-priority and cost-effective projects that also meet the community's priorities for transportation investment; and

WHEREAS, the funding from SB 1 will help the City of Wasco maintain and rehabilitate Multiple roads throughout the City this year and various similar projects into the future; and

WHEREAS, the 2023 California Statewide Local Streets and Roads Needs Assessment found that the City of Wasco streets and roads are in an “at-risk” condition, and this revenue will help us increase the overall quality of our road system and, over the next decade, will bring our streets and roads into a “good” condition; and

WHEREAS, the SB 1 project list and overall investment in our local streets and roads infrastructure, with a focus on basic maintenance and safety, investing in complete streets infrastructure, and using cutting-edge technology, materials, and practices, will allow the City to provide meaningful funding to local streets, which are not funded by most other road rehabilitation grant monies.

NOW, THEREFORE, IT IS HEREBY RESOLVED, ORDERED, AND FOUND by the City Council of the City of Wasco, State of California, as follows:

1. The foregoing recitals are true and correct.
2. The following list of newly proposed projects will be funded in part or solely with Fiscal Year 2026-27 Road Maintenance and Rehabilitation Account revenues:

Project Title: North/Central Streets Fiber Seal Project

Project Description: Rehabilitation and treatment of various roads via fiber seal in the Northern/Central region of the City.

Project Location: Various roadways between 5th Street and HWY 46 (N/S) and between Central Avenue and Poplar Avenue (E/W).

Estimated Project Schedule: Design in Fall of 2026, Construction in Summer of 2027. based on the component being funded with RMRA funds

Estimated Project Useful Life: 10-15 Years.

3. The following previously proposed and adopted projects may also utilize Fiscal Year 2026-27 Road Maintenance and Rehabilitation Account revenues in their delivery. With the relisting of these projects in the adopted fiscal year resolution, the City of Wasco is reaffirming to the public and the State our intent to fund these projects with Road Maintenance and Rehabilitation Account revenues:

Project Title: Northeastern Zone Street Improvement Project

Project Description: Rehabilitation and treatment of existing asphalt on various roadways in the North-Eastern Zone in the City of Wasco

Project Location: Griffith to HWY 43 between 5th Street and HWY 46

Estimated Project Schedule: Design Completion (02/26), Construction Completion (08/26) based on the component being funded with RMRA funds

Estimated Project Useful Life: 10-15 Years

Project Title: Beckes Street Road Rehabilitation Project

Project Description: Rehabilitation of Beckes Street from HWY 46 to 5th Street & complete

streets component to in-fill roadway, sidewalks & drainage infrastructure.

Project Location: Beckes Street from HWY 46 to 5th Street

Estimated Project Schedule: Design Completion (06/26), Construction Completion (08/27) based on the component

being funded with RMRA funds

Estimated Project Useful Life: 20 Years

-o0o-

I HEREBY CERTIFY the foregoing Resolution No. 2026. - was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS: SALDAÑA, REYNA, MARTINEZ, MEDINA, RAYA

AYES:

NOES:

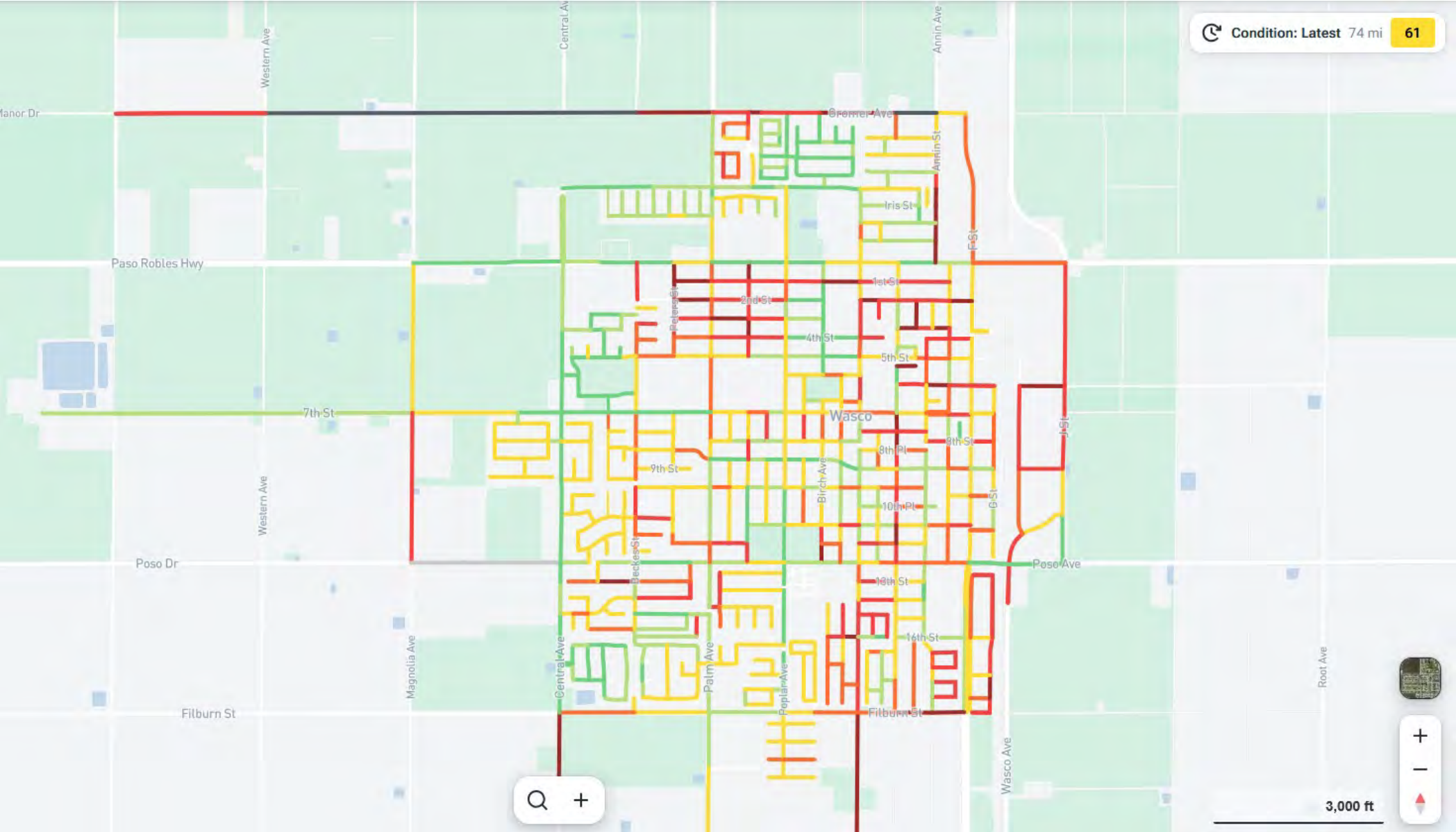
ABSTAIN:

ABSENT:

EDUARDO SALDAÑA,
MAYOR of the City of
Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
The Council of the City of Wasco



Local Streets and Roads - Projected Revenues

Based on State Dept of Finance statewide report
 Estimated May 2026

	2025-26			2026-27		
	Hwy Users Tax Account	Road Mntnc Rehab Acct	TOTAL	Hwy Users Tax Account	Road Mntnc Rehab Acct	TOTAL
KERN COUNTY						
ARVIN	550,431	526,358	1,076,789	563,527	562,472	1,125,999
BAKERSFIELD	11,373,524	11,038,425	22,411,950	11,648,177	11,795,788	23,443,965
CALIFORNIA CITY	415,694	395,420	811,114	425,532	422,550	848,083
DELANO	1,443,689	1,391,026	2,834,715	1,478,300	1,486,467	2,964,767
MARICOPA	33,598	27,014	60,612	34,270	28,868	63,138
MCFARLAND	392,883	374,225	767,108	402,195	399,901	802,095
RIDGECREST	779,883	747,396	1,527,279	798,479	798,676	1,597,155
SHAFTER	645,284	617,564	1,262,848	660,650	659,936	1,320,585
TAFT	239,020	225,672	464,693	244,635	241,156	485,791
TEHACHAPI	361,129	343,366	704,496	369,673	366,925	736,598
WASCO	745,393	713,878	1,459,271	763,155	762,858	1,526,013
County of Kern	26,711,406	26,327,642	53,039,048	27,353,808	28,134,020	55,487,828
Total Cities & County: Kern	43,691,935	42,727,986	86,419,921	44,742,402	45,659,616	90,402,018
KINGS COUNTY						
AVENAL	381,053	360,559	741,613	390,074	385,298	775,372
CORCORAN	599,253	569,407	1,168,660	613,499	608,475	1,221,974
HANFORD	1,681,445	1,612,380	3,293,826	1,721,786	1,723,008	3,444,794
LEMOORE	765,592	729,123	1,494,715	783,835	779,149	1,562,984
County of Kings	5,150,873	5,552,158	10,703,031	5,275,650	5,933,100	11,208,750
Total Cities & County: Kings	8,578,217	8,823,628	17,401,845	8,784,844	9,429,030	18,213,874
LAKE COUNTY						
CLEARLAKE	477,393	444,183	921,576	488,702	474,659	963,361
LAKEPORT	146,406	132,333	278,739	149,775	141,413	291,188
County of Lake	3,635,689	3,798,993	7,434,683	3,723,255	4,059,648	7,782,903
Total Cities & County: Lake	4,259,488	4,375,509	8,634,998	4,361,732	4,675,719	9,037,451
LASSEN COUNTY						
SUSANVILLE	474,077	427,411	901,488	484,728	456,736	941,464
County of Lassen	3,223,772	3,665,883	6,889,655	3,283,485	3,917,404	7,200,890
Total City & County: Lassen	3,697,849	4,093,293	7,791,142	3,768,213	4,374,140	8,142,353



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Nancy Vera, Human Resources Manager

DATE: June 16, 2026

SUBJECT: Approval of Travel and Training Expenses Exceeding \$500.00 per trip for the Human Resources Manager to attend the California Public Employers Labor Relations Association (CALPELRA) 2026 Annual Training Conference on November 17-20, 2026, in Monterey, California.

Recommendation:

Staff recommends the City Council:

- 1) Approval of Travel and Training Expenses Exceeding \$500.00 per trip for the Human Resources Manager to attend the California Public Employers Labor Relations Association (CALPELRA) 2024 Annual Training Conference on November 17–20, 2026, in Monterey, California, and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

This request is for the approval of the Human Resources Manager to attend the California Public Employers Labor Relations Association (CALPELRA) 2024 Annual Training Conference on November 17th – November 20th, 2026.

This training is designed for California Public Employers and includes topics of labor relations and regulations relating to harassment prevention, wage and hour issues in

California, state and federal employment legislation, organizational effectiveness, changing workplace demographics, CalPERS, and leave policy. The preliminary conference program for the CALPELRA 2026 Annual Training Conference is attached.

The cost of the conference, hotel fees, and food per diem will exceed the Expense and Use of Public Resources Policy limits established by City of Wasco Resolution No. 2006-2327, which limits expenses to \$500.00 per trip. As a result, the City Council must approve the travel request as the expenses for the cost of this trip will exceed \$500.00.

Fiscal Impact:

It is estimated that the cost of this training will not exceed \$2,850, including the conference and travel expenses. The training cost is contained in the adopted FY 2026 – 2027 Budget; no budget action is required with approval of this item.

Attachments:

1. Preliminary Conference Program for the CALPELRA 2026



Annual Conference

Technological innovation is changing how we work – automation, data systems, and AI are increasing efficiency, enhancing service delivery, and modernizing operations. Technology is having a profound influence on our workplaces and how we choose to lead through these changes makes all the difference. CALPELRA’s 2026 Annual Training Conference brings together public sector leaders, workforce innovators, and labor and HR professionals to learn, strategize, network, and prepare for the many challenges and opportunities we face as we embrace the future in this rapidly changing world.

When: November 17 - November 20, 2026

Where: Monterey, California, in the Monterey Conference Center, Portola Hotel & Spa, and Marriott Hotel.

What: Over 80 relevant, valuable sessions presented by experts from around the state, with live, real-time learning and exciting opportunities for networking.

You'll find more information about the Conference on this site in the coming months, including registration information, schedule and logistics, and exhibitor and sponsor information.

California Public Employers Labor Relations Association | CALPELRA

CALPELRA helps California public sector employers better serve their communities by providing comprehensive, quality training in labor relations and personnel management and by fostering professional development with a dynamic network of support.



925-400-6320 | calpelra@calpelra.org | 39899 Balentine Drive, Suite 368 | Newark, California 94560



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Keri Cobb, Community Development Director

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Approving the Cost Report for Outstanding Fines and Abatement Costs, Assessing the Cost Thereof and Imposing Liens Pursuant to City of Wasco Municipal Code 1.20, 8.24 and 17.80

Recommendation:

Staff recommends the City Council:

- 1) Adopt a Resolution approving the Cost Report for outstanding Code Compliance fines and Abatement Costs and imposing liens on the subject properties as provided for in City of Wasco Municipal Code Chapters 1.20, 8.24 and 17.80; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Background:

This item is the annual Code Compliance approval of property liens for unpaid fines and abatement costs, where the Council reviews and confirms the abatement and outstanding fine amounts that are to be placed as liens on the 2025/26 tax rolls.

Discussion:

During the calendar year 2025 several unpaid Code Compliance fines have accrued. On May 21, 2026, an Administrative Hearing was held to allow any property owners to present additional evidence or testimony as to why their fines should be reduced and/or waived. Following that hearing, a letter of determination was sent to each property

owner regarding the final status of their fines and notifying them that the Council meeting to approve the submittal of the fines to the County Assessor's Office would be on June 16, 2026.

The attached Cost Report, Exhibit A, identifies the **twenty-five** properties that have accrued administrative fines and abatement costs. These costs include the cost of accrued fines, City administrative costs (staff time), interest, and any abatement costs incurred by the City, which total **\$18,384.00**

These properties have created a public nuisance to the surrounding areas of the City. Per these Chapters of the Municipal Code, the City of Wasco is eligible for reimbursement for these abatement costs and payment of these fines and has the authority to place assessments on the properties as a lien on the Property Tax Roll to facilitate the collection of these costs. The attached resolution will allow the City to place these costs on the 2024/25 property tax roll.

Attached to the resolution as Exhibit A is a complete list of the parcels to be assessed and the amounts to be placed as liens on the properties.

Fiscal Impact:

Allows the City to recover a total of **\$18,384.00** for reimbursement of incurred and unpaid abatement costs and fines.

Attachments:

1. Resolution
2. Exhibit A: Code Compliance Cost Report – Calendar Year 2025, Unpaid Administrative Fines

RESOLUTION NO. 2026 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASCO APPROVING THE COST REPORT FOR OUTSTANDING FINES, ASSESSING THE COST THEREOF AND IMPOSING LIENS PURSUANT TO CITY OF WASCO MUNICIPAL CODE CHAPTERS 1.20, 8.24 AND 17.80

WHEREAS, the properties described by the assessor's parcel number and street address attached hereto as Exhibit "A" (the "Cost Report") were determined to have created nuisances by violation of Wasco Municipal Code Chapters 8.24 and 17.80, which prohibit public nuisances such as hazardous weeds, debris, waste matter, open and abandoned structures, and unpermitted land uses; and

WHEREAS, certain properties have accrued administrative fines and/or abatement costs which have gone unpaid, the costs of which are included in the written report attached as Exhibit "A"; and

WHEREAS, pursuant to Wasco Municipal Code Chapters 1.20, 8.24, and 17.80, the Cost Report shall be presented to the City Council for review and consideration pursuant to a noticed hearing; and,

WHEREAS, a determination notice of unpaid administrative fines and abatement costs setting the Council consideration date and time for 6:00 pm on June 16, 2026, was sent to each respective property owner listed on the Cost Report attached in Exhibit A; and

WHEREAS, the City Council hereby finds and determines that the Cost Report is true and correct and that each open and abandoned structure and each property with weeds, debris, waste matter, and unpermitted land uses hereby constitutes a public nuisance.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Wasco, as follows:

SECTION 1: That the foregoing recitals and findings are true and correct and are incorporated herein by reference.

SECTION 2: That the Cost Report as attached hereto as Exhibit "A" is hereby approved, and the cost allocated to each property is hereby charged and assessed to each property, and the charges shall constitute a lien on each property as shown on the most recent equalized property assessment roll of the County of Kern.

SECTION 3: The City Clerk of the City of Wasco shall send a certified copy of this resolution along with the Cost Report (Exhibit "A") to the Auditor-Controller of the County of Kern for inclusion of the liens described herein onto the property tax rolls for each property.

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I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS: SALDAÑA, REYNA, MARTINEZ, MEDINA, RAYA

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco

EXHIBIT A

CODE COMPLIANCE COST REPORT - 2026

UNPAID ADMINISTRATIVE CITATIONS FOR CALENDAR YEAR 2025

<u>APN</u>	<u>ADDRESS/LOCATION</u>	<u>PROPERTY OWNER</u>	<u>CASE#</u>	<u>ADMIN CITATION TOTAL COST (INCLUDES STAFF COST & INTEREST)</u>
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-001	\$1,000
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-006	\$1,000
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-021	\$1,000
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-043	\$1,000
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-062	\$400
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-108	\$600
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-154	\$1000
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-176	\$1,000
489-263-07	1730 Granada Wy	Giovanni & Villasana Rebecca Garcia	25-195	\$1,000
488-284-09	2609 Spruce Av	Helen Saldivar	25-003	\$1,046.25
488-284-09	2609 Spruce Av	Helen Saldivar	25-106	\$605.25

EXHIBIT A

CODE COMPLIANCE COST REPORT - 2026

UNPAID ADMINISTRATIVE CITATIONS FOR CALENDAR YEAR 2025

030-411-07	933 11 th St.	Alberto Mendez	25-068	\$1,734.25
487-363-06	310 Goldspire Ct	Miguel Angel Sanchez	25-114	\$428.25
487-365-04	2113 Persimmon St.	Gabriel Alanis	25-126	\$406.25
487-365-05	2117 Persimmon St.	Manuel Arceo	25-127	\$738.25
030-160-24	907 7 th St.	Family Trust Arvizu	25-129	\$782.25
488-321-17	2708 Mondavi Ct.	Jose Gutierrez	25-137	\$782.25
488-321-16	2702 Mondavi Ct.	Eric Roque	25-138	\$1,190.25
488-321-20	2726 Mondavi Ct	Alfredo Razo	25-150	\$200
487-223-10	1025 Rose St	Vicente P & Dora R Duenas	25-151	\$1,070.25
489-130-16	1555 Greenbrier Ct	Jose Guadalupe Rivera Esqueda	25-169	\$362.25
488-321-16	2702 Mondavi Ct	Eric Roque	25-175	\$1,934.25
488-321-20	2726 Mondavi Ct	Alfredo Razo	25-197	\$300

TOTAL \$19,580



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Emmanuel Garcia, IT Manager

DATE: June 16, 2026

SUBJECT: Adopt a Resolution authorizing the City Manager or designee to execute a prepaid professional services agreement with Daniel Morgan, sole proprietor, for information technology consulting services in support of the Wasco Police Department and the City's Dark Fiber project, in the amount of \$16,000.00 (80 hours at \$200.00 per hour).

Recommendation:

Staff recommends that the City Council

- 1) Adopt a Resolution authorizing the City Manager or designee to approve and purchase prepaid information technology consulting services exceeding \$10,000 under an existing Professional Services Agreement with Daniel Morgan, sole proprietor; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c) (3), no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Background:

The City of Wasco, including the Wasco Police Department (WPD) requires specialized information technology consulting services to support the WPD's secure network and IT infrastructure. In addition, the City is advancing the design-and-build of its Dark Fiber project, which requires specialized network infrastructure consulting expertise.

In January of 2024, the City established a Professional Services Agreement (“PSA”) for IT consulting services with Daniel Morgan, sole proprietor. The PSA authorizes hourly consulting and also larger projects through task orders. Mr. Morgan has been consistently providing services under this PSA since it was established.

Discussion:

City Staff proposes to prepurchase a block of 80 consulting hours at a rate of \$200.00 per hour, for a total invoice amount of \$16,000.00. Services to be rendered under this agreement include maintenance, support, and backup for the IT infrastructure of the Wasco Police Department, as well as consulting services for the design and build of the City’s Dark Fiber project. Prepurchase benefits the City by locking in the hourly rate ahead of anticipated increases next year.

Because the total agreement amount of \$16,000.00 exceeds the City Manager’s approval authority threshold of \$10,000.00, City Council approval is required. City Staff recommends moving forward with the prepaid hours and has determined this to be a cost-effective approach to securing dedicated consulting capacity.

Fiscal Impact:

The total cost of these prepaid hours is \$16,000.00 (80 hours at \$200.00 per hour). Expenses related to this purchase will be covered by existing Information Technology and Professional Services Police Department funding already approved in the adopted FY 25/26 Operating Budget. No budget action is required with the approval of this item.

Attachments:

1. Resolution
2. Invoice

RESOLUTION NO. 2026 -

A RESOLUTION AUTHORIZING THE CITY MANAGER OR DESIGNEE TO APPROVE AND PURCHASE PREPAID SERVICES WITH DANIEL MORGAN, SOLE PROPRIETOR, FOR INFORMATION TECHNOLOGY CONSULTING SERVICES, IN THE AMOUNT OF \$16,000.00.

WHEREAS, the City of Wasco operates a local Police Department requiring ongoing maintenance, technical support, backup services, and management of its IT infrastructure; and

WHEREAS, the resilience and security requirements for Public Safety information technology systems exceed the typical business-oriented environment, necessitating specialized consulting expertise; and

WHEREAS, the City is also undertaking the design and build of the City's Dark Fiber project, which requires specialized network infrastructure consulting services; and

WHEREAS, the city has an existing Professional Services Agreement with Daniel Morgan, sole proprietor ("Morgan"), who has demonstrated the expertise and experience necessary to provide information technology consulting services to the City, including services in support of Police Department IT infrastructure and the City's Dark Fiber project; and

WHEREAS, the total amount of this prepaid purchase of \$16,000.00 for a block of 80 consulting hours at a rate of \$200.00 per hour exceeds the City Manager's approval authority of \$10,000.00 and therefore requires City Council approval.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Wasco, as follows:

SECTION 1: authorizes the City Manager or designee to purchase information technology consulting services with Daniel Morgan, sole proprietor, in the amount of \$16,000.00, representing a prepaid block of 80 hours at a rate of \$200.00 per hour.

-o0o-

I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS: SALDAÑA, REYNA, MARTINEZ, MEDINA, RAYA

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco

Daniel Morgan

9616 Lake Pyramid Ct
Bakersfield, CA 93312
(661) 717-8278

Invoice

Submitted on 06/01/2026

Invoice for

The City of Wasco
746 E. St
Wasco, CA 93280

Payable to

Daniel Morgan

Invoice #

COW202606-BLOCK

Project

Block time

Due date

6/1/2026

Description	Qty	Unit price	Total price
IT Consulting Labor per hour (prepaid)	80	\$200.00	\$16,000.00

Notes:

Please Remit Payment To: Daniel Morgan 9616 Lake
Pyramid Ct Bakersfield, CA 93312

Subtotal **\$16,000.00**

Adjustments

\$16,000.00



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Emmanuel Garcia, IT Manager

DATE: June 16, 2026

SUBJECT: Adopt a Resolution authorizing the City Manager or designee to approve and purchase prepaid information technology consulting services exceeding \$10,000 under an existing Professional Services Agreement with David Comelli dba Black Label Technologies.

Recommendation:

Staff recommends that the City Council

- 1) Adopt a Resolution authorizing the City Manager or designee to approve and purchase prepaid information technology consulting services exceeding \$10,000 under an existing Professional Services Agreement with David Comelli dba Black Label Technologies; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c) (3), no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Background:

The City of Wasco, including the Wasco Police Department (WPD) requires specialized information technology consulting services to support the WPD's secure network and IT infrastructure. In addition, the City is advancing the design-and-build of its Dark Fiber project, which requires specialized network infrastructure consulting expertise.

In January of 2024, the City established a Professional Services Agreement (“PSA”) for IT consulting services with David Comelli dba Black Label Technologies. The PSA authorizes hourly consulting and also larger projects through task orders. Mr. Comelli has been consistently providing services under this PSA since it was established.

Discussion:

City Staff proposes to prepurchase a block of 80 consulting hours at a rate of \$200.00 per hour, for a total invoice amount of \$16,000.00. Services to be rendered under this agreement include maintenance, support, and backup for the IT infrastructure of the Wasco Police Department, as well as consulting services for the design and build of the City’s Dark Fiber project. Prepurchase benefits the City by locking in the hourly rate ahead of anticipated increases next year.

Because the total agreement amount of \$16,000.00 exceeds the City Manager’s approval authority threshold of \$10,000.00, City Council approval is required. City Staff recommends moving forward with the prepaid hours and has determined this to be a cost-effective approach to securing dedicated consulting capacity.

Fiscal Impact:

The total cost of these prepaid hours is \$16,000.00 (80 hours at \$200.00 per hour). Expenses related to this purchase will be covered by existing Information Technology and Professional Services Police Department funding already approved in the adopted FY 25/26 Operating Budget. No budget action is required with the approval of this item.

Attachments:

1. Resolution
2. Invoice

RESOLUTION NO. 2026 -

A RESOLUTION AUTHORIZING THE CITY MANAGER OR DESIGNEE TO APPROVE AND PURCHASE PREPAID SERVICES WITH DAVID COMELLI DBA BLACK LABEL TECHNOLOGIES, FOR INFORMATION TECHNOLOGY CONSULTING SERVICES, IN THE AMOUNT OF \$16,000.00.

WHEREAS, the City of Wasco operates a local Police Department requiring ongoing maintenance, technical support, backup services, and management of its IT infrastructure; and

WHEREAS, the resilience and security requirements for Public Safety information technology systems exceed the typical business-oriented environment, necessitating specialized consulting expertise; and

WHEREAS, the city is also undertaking the design and building of the City's Dark Fiber project, which requires specialized network infrastructure consulting services; and

WHEREAS, the city has an existing Professional Services Agreement with David Comelli dba Black Label Technologies ("Comelli"), who has demonstrated the expertise and experience necessary to provide information technology consulting services to the city, including services in support of Police Department IT infrastructure and the City's Dark Fiber project; and

WHEREAS, the total amount of this prepaid purchase of \$16,000.00 for a block of 80 consulting hours at a rate of \$200.00 per hour exceeds the City Manager's approval authority of \$10,000.00 and therefore requires City Council approval.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Wasco, as follows:

SECTION 1: authorizes the City Manager or designee to purchase information technology consulting services with David Comelli dba Black Label Technologies, in the amount of \$16,000.00, representing a prepaid block of 80 hours at a rate of \$200.00 per hour.

-o0o-

I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS: SALDAÑA, REYNA, MARTINEZ, MEDINA, RAYA

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco



Black Label Technologies
 David Comelli
 13202 Boyd Lake Dr. Bakersfield CA 93314

Invoice 264
 DATE: 6/1/2026

CUSTOMER
CITY OF WASCO
 746 8th St
 Wasco, CA 93280

DESCRIPTION: Prepay Block of 80 Hours

As agreed upon: 80 hours at the discounted rate of \$200 per hour, for a total cost of \$16,000.
 This block of time will be used as needed without expiration until all time is exhausted.

	Prepay Block	80	200.00	
		80	200.00	\$16,000.00
			GRAND TOTAL	\$16,000.00

THANK YOU FOR YOUR BUSINESS!

Please make checks payable to "Black Label Technologies"



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Maria O. Martinez, City Clerk

DATE: June 16, 2026

SUBJECT: Appointment of One (1) Candidate to Fill the unexpired term vacancy on the Planning Commission, with term ending December 31, 2030.

Recommendation:

The Ad-Hoc Committee recommends the City Council:

- 1) Appointment of One (1) Candidate to Fill the unexpired term vacancy on the Planning Commission, with term ending December 31, 2030; and
- 2) Find that this action is not a “project” as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378(b)(5), no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a “Project” as defined under Section 15378(b)(5) of the State CEQA guidelines because the action is the reappointment of two Planning Commission vacancies. Therefore, it is an organizational and administrative activity that will not result in direct or indirect physical changes to the environment and is not subject to CEQA.

Discussion:

Following the resignation of former Planning Commissioner Jeremiah Skeels, one Planning Commission seat became vacant, with the term set to expire on December 31, 2030. A notice of recruitment was published in the *Wasco Tribune*, and the City Clerk received one (1) application:

- Orquidea Ocampo

Interviews were conducted on June 1, 2026, by a panel consisting of Council Member Vincent Martinez and Council Member Raya, with participation from City Manager M. Scott Hurlbert and Community Development Director Keri Cobb.

After reviewing the applicant, the interview committee recommends appointing Orquidea Ocampo to fill the unexpired term ending on December 31, 20230.

Attachments:

1. Recruitment Notice



PUBLIC NOTICE

The Wasco City Council is recruiting one (1) individual to serve on the **Wasco Planning Commission** due to the resignation of the appointed member, Jeremiah Skeels, to fill the remainder of the term through December 31, 2026.

Members are nominated and appointed by the full City Council. They must be residents of the City throughout their term and attend a monthly meeting.

Applications are available online on the City website:

<https://www.cityofwasco.org/FormCenter/Applications-9/Commission-Committee-Board-Application-50>

Applications will be accepted for submission until the open position is filled.

For further information and assistance regarding this appointment, please contact the City Clerk's Office at (661) 758-7215 or by email at cityclerk@cityofwasco.org

Experienced and



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Tracy Blakemore, Finance Director

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Approving the Fiscal Year 2026-2027 Annual Operating Budget and the Five-Year 2027-2031 Capital Improvement Program.

Recommendation:

Staff recommends the City Council:

- 1) Staff recommends that the City Council adopt a resolution approving the Fiscal Year 2026-2027 Annual Operating Budget and 2027-2031 Five-Year Capital Improvement Program; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA). It has been determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

The Fiscal Year 2026-2027 Operating Budget and Capital Improvement Program have been developed using the best information available at the time of preparation. As with many public agencies, several financial factors remain subject to change as prior fiscal years are finalized, year-end accounting entries are completed, and independent audits are performed.

At the time this budget was prepared, Fiscal Year 2024-2025 had not yet completed the annual audit process, and Fiscal Year 2025-2026 remained in the process of year-end close. As a result, certain revenues, expenditures, capital project activity, grant

reimbursements, accrued liabilities, and fund balance adjustments remain subject to review and final accounting treatment.

To ensure fiscal prudence, staff has continued its practice of budgeting revenues conservatively while recognizing anticipated operating costs based upon current information and known obligations. Several significant revenue sources, including interest earnings and Vehicle License Fee (VLF) Swap Property Tax revenues, have recently performed above budgeted expectations; however, staff has not assumed that these favorable variances will necessarily continue and has therefore maintained a cautious approach when developing revenue projections.

In addition, the City's Capital Improvement Program includes projects that may span multiple fiscal years and are dependent upon grant funding, staffing capacity, regulatory approvals, and project readiness. Consequently, actual project expenditures may differ from budgeted amounts as projects advance or are deferred.

The proposed Fiscal Year 2026-2027 budget should therefore be viewed as a financial planning document based upon the best-known data available today. Staff will continue to monitor revenues, expenditures, grant activity, capital projects, and economic conditions throughout the fiscal year. As prior fiscal years are closed and audited, updated financial information will be incorporated into future financial reports, budget reviews, and any budget amendments presented to the City Council as necessary.

Next Steps:

Upon adoption of the Fiscal Year 2026-2027 Operating Budget and Capital Improvement Program, staff will implement the approved budget and continue monitoring revenues, expenditures, capital project activity, and overall economic conditions throughout the fiscal year.

Given that Fiscal Year 2024-2025 remains subject to audit adjustments and Fiscal Year 2025-2026 is still undergoing year-end close procedures, staff will continue to evaluate financial results as additional information becomes available. Budget assumptions, fund balance projections, grant activity, capital project expenditures, and revenue trends will be monitored throughout the fiscal year.

Staff will continue to evaluate actual revenue and expenditure trends throughout Fiscal Year 2026-2027. As additional financial information becomes available through the completion of prior-year audits, year-end close activities, and ongoing budget monitoring, staff will provide updates and recommend budget adjustments to the City Council as appropriate to maintain alignment with operational needs and long-term fiscal sustainability.

Fiscal Impact:

Approval and Adoption will establish the FY 2026-2027 Operating Budget and Capital Improvement Program, appropriate funding, and authorize proposed staffing levels.

Attachments:

1. Draft Proposed Operating Budget Fiscal Year 2026-2027
2. Draft Proposed Capital Improvement Program 2027-2031
3. Resolution



CITY OF

WASCO

PROPOSED ANNUAL BUDGET



FISCAL YEAR
2026-2027

CITY OF WASCO ADOPTED OPERATING BUDGET FISCAL YEAR 2026-2027

EDUARDO SALDANA
Mayor - District 4

GILBERTO REYNA
Mayor Pro Tem
District 1

VINCENT R. MARTINEZ
Council Member
District 2

VALENTIN MEDINA
Council Member
District 3



MIGUEL A. RAYA
Council Member
District 5

MARIA MARTINEZ
City Clerk

LAMAR RODRIGUEZ
City Treasurer

MARIA LARA
Assistant City Manager

M. SCOTT HURLBERT
City Manager

ALECIO MORA
Chief of Police

LUIS VILLA
Public Works Director

TRACY BLAKEMORE
Finance Director

KERI COBB
Planning and Community
Development Director

CITY HALL
746 8TH STREET
WASCO, CA 93280
(661) 758-7214

CITY COUNCIL



Gilberto Reyna
Mayor Pro Tem - District 1



Vincent R. Martinez
Council Member - District 2



Eduardo Saldana
Mayor - District 4

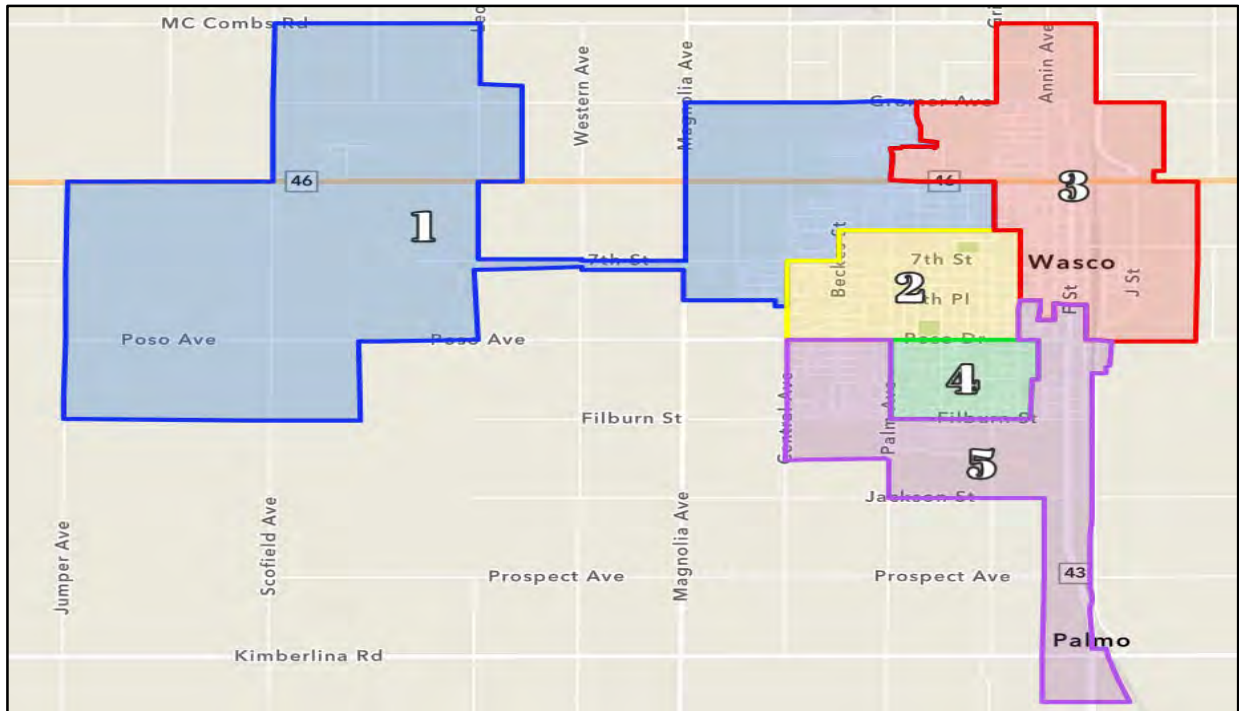


Valentin Medina
Council Member - District 3



Miguel A. Raya
Council Member - District 5

City of Wasco District Map



For more information visit, www.cityofwasco.org/223/City-Council



OUR MISSION

We are committed to a purpose greater than ourselves. What we do to make a positive difference and leaves a proud legacy. We serve together through these values.

OUR VALUES

TRUST

We build trust by providing excellent service, honoring it through accountability and effective communication.

RESPECT

We act with kindness and empathy; embracing diversity and inclusion.

INTEGRITY

We are honest, ethical and do the right things for the right reasons.

TEAMWORK

We are a caring workplace made up of a team working towards a shared purpose. We collaborate and support each other.

OWNERSHIP

This is our City, we are invested and dedicated to its continuous success. We take pride in all we do.

INNOVATION

We are progressive thinkers who embrace the challenge of continuous improvement.

VISION STATEMENT

The City of Wasco vision is to provide its citizens and business community effective municipal services while maintaining a historical sense of community values.

Community Profile

Demographics (10 minute drive time)



27,386
Population



30.6
Avg. Age



23,854
Daytime Pop

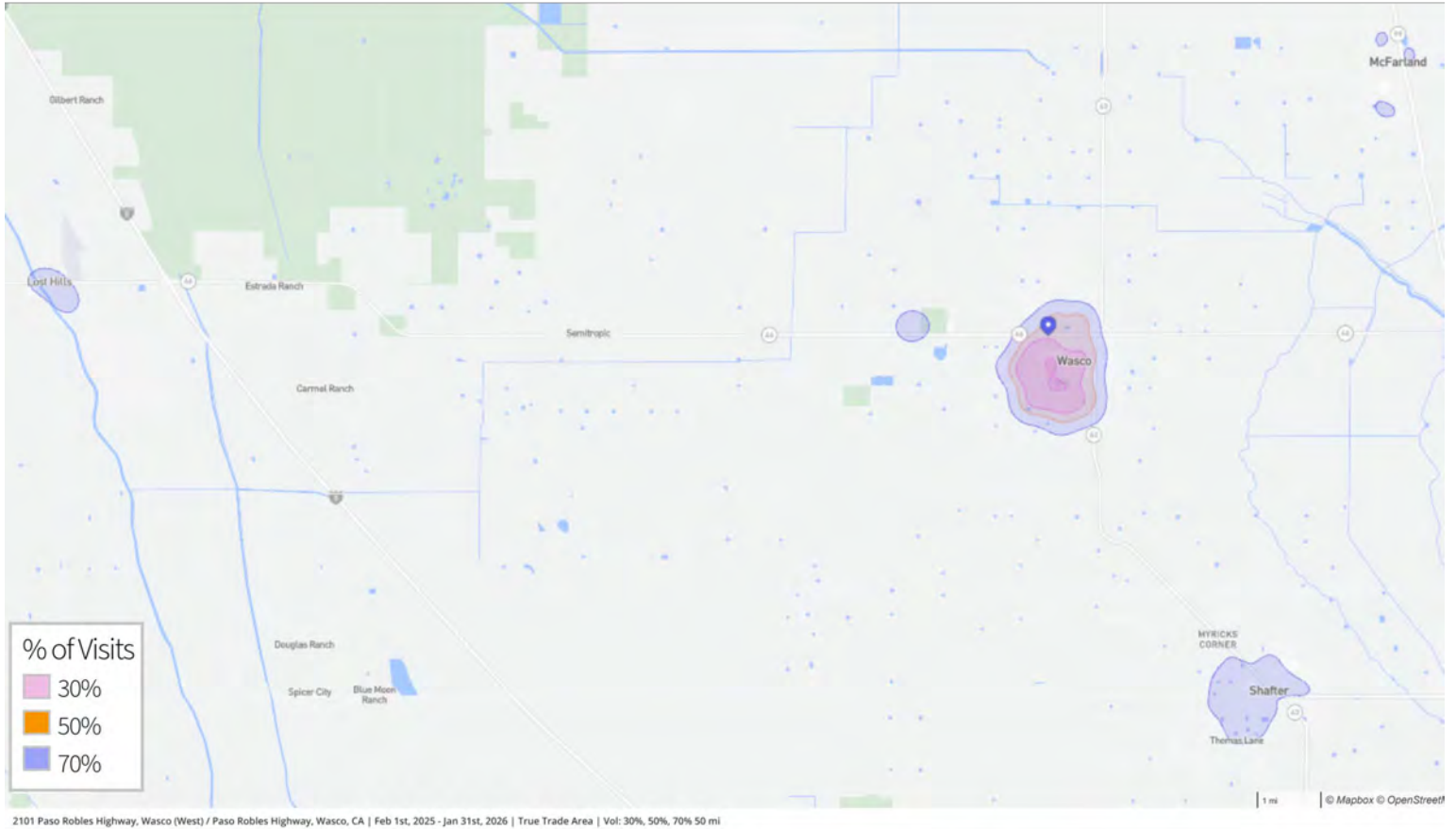


6,422
Households



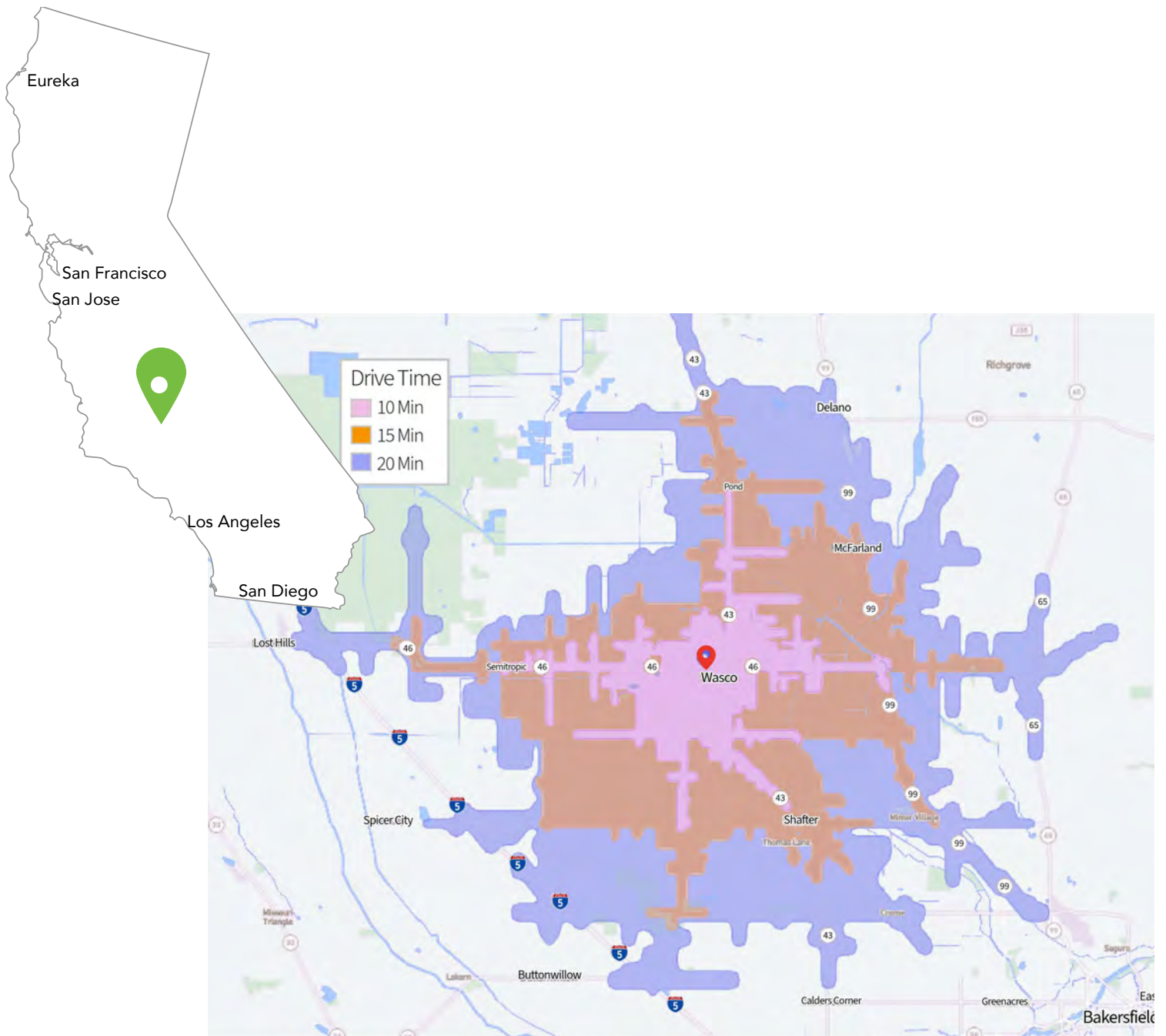
\$53,605
Household Income
Median

True Trade Area



	30 % of Visits	50 % of Visits	70 % of Visits
Population	13,304	22,214	48,905

Community Profile

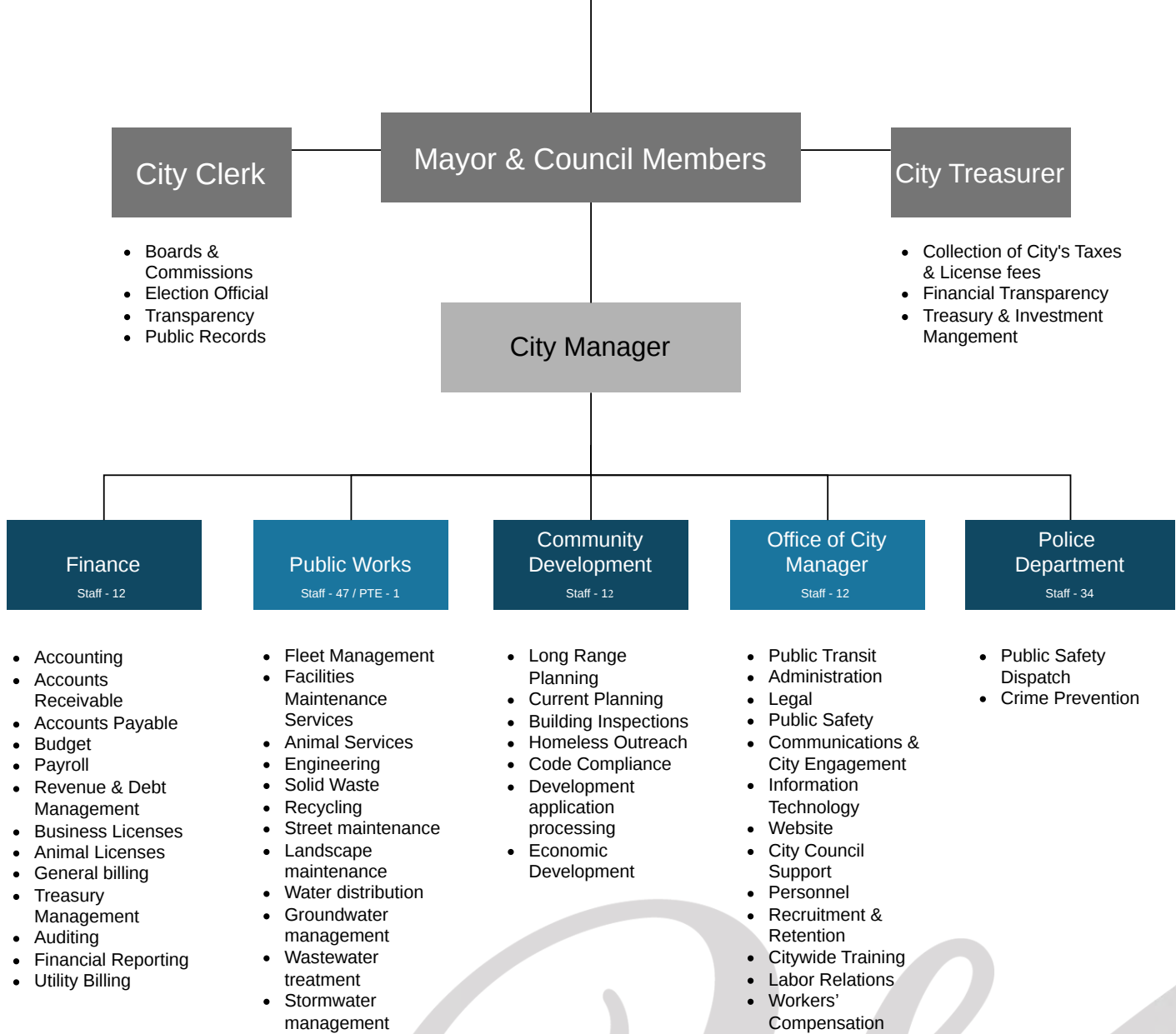


Demographics

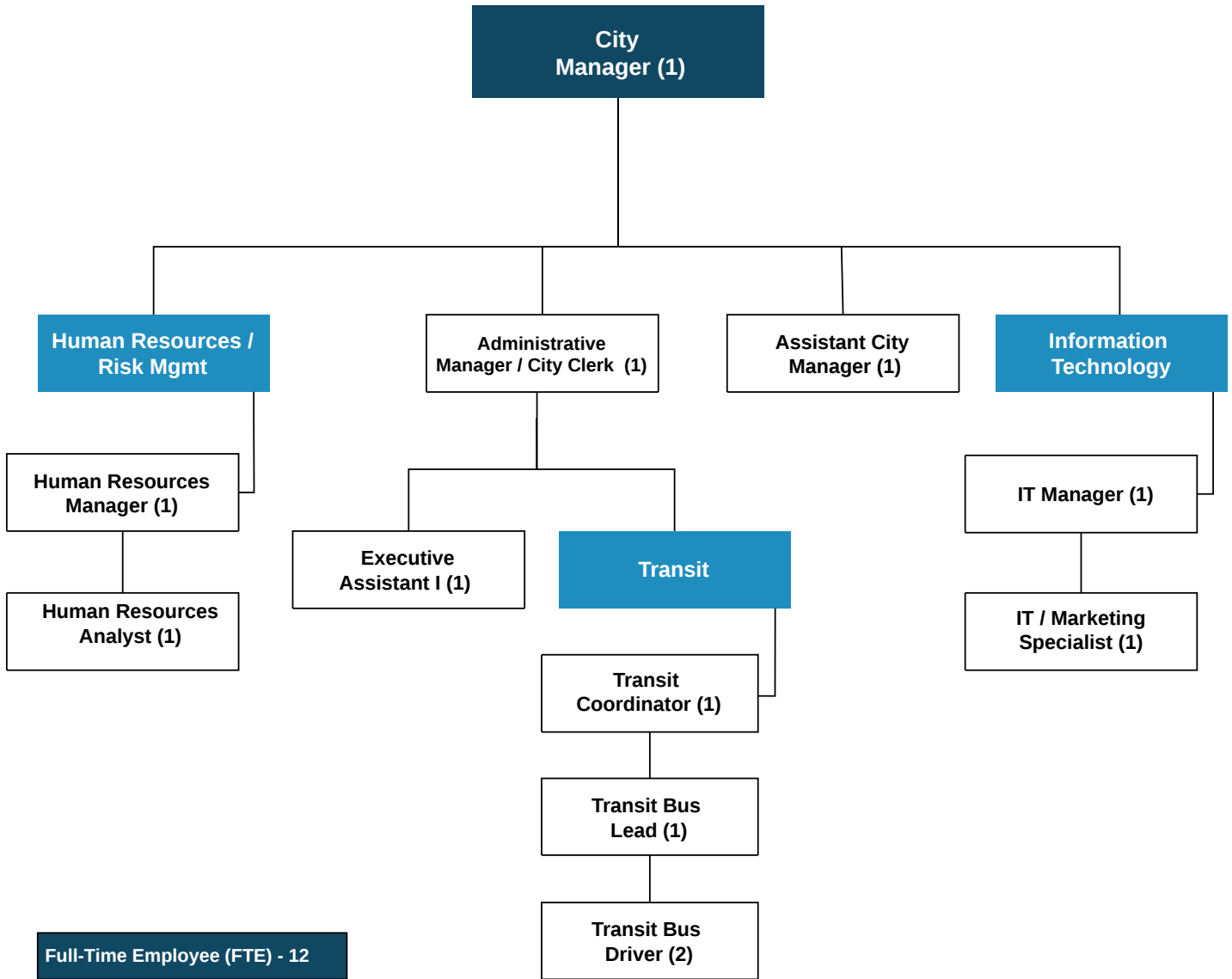
Distance	5 miles	10 Miles	15 Miles	10 Minutes	15 Minutes	20 Minutes
2024 Est. Pop	26,295	61,110	121,321	27,386	60,488	96,124
Median HH Income	53,810	55,243	58,731	53,605	35,354	54,920
Households	6,058	14,849	24,883	6,422	14,695	23,237

CITYWIDE ORGANIZATION

Wasco Residents

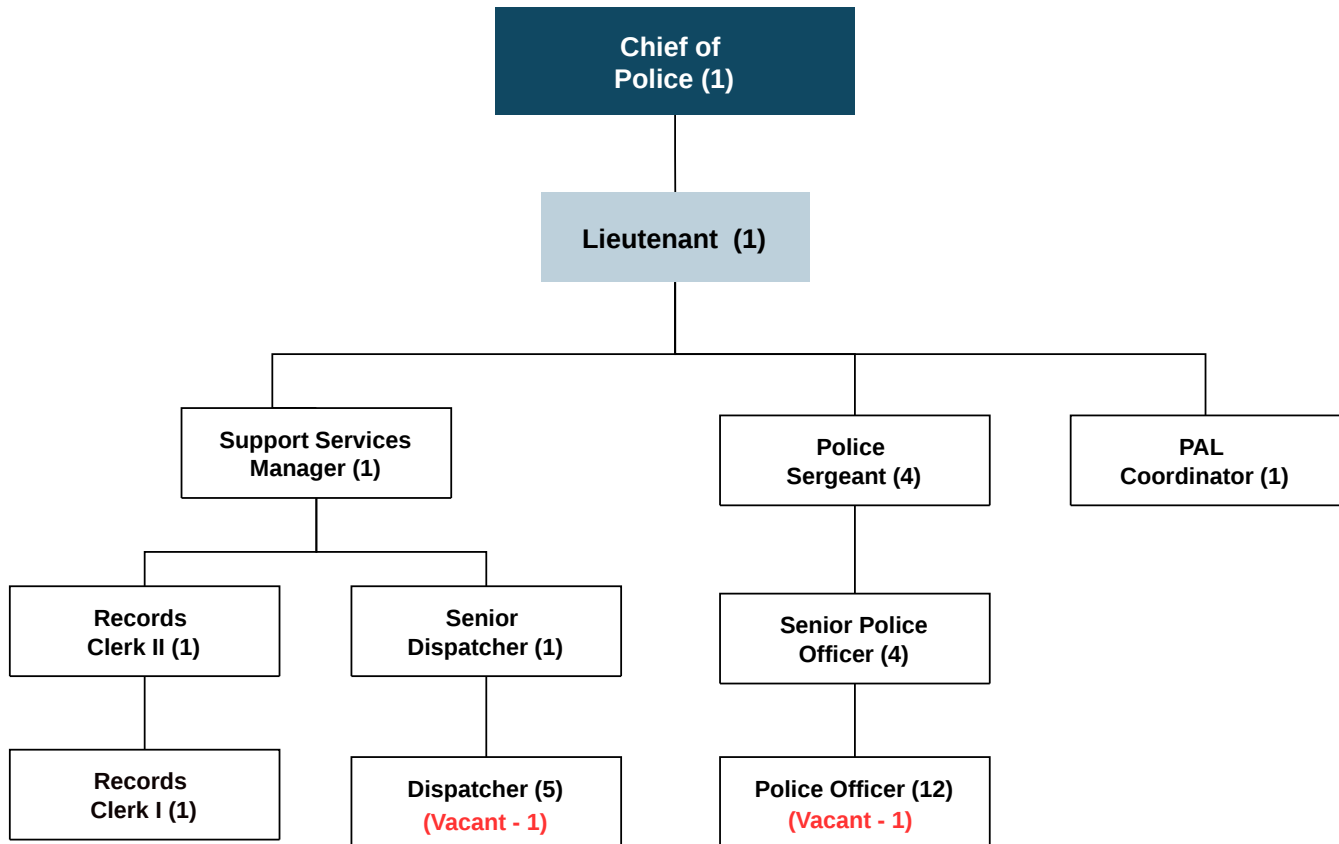


Office of City Manager



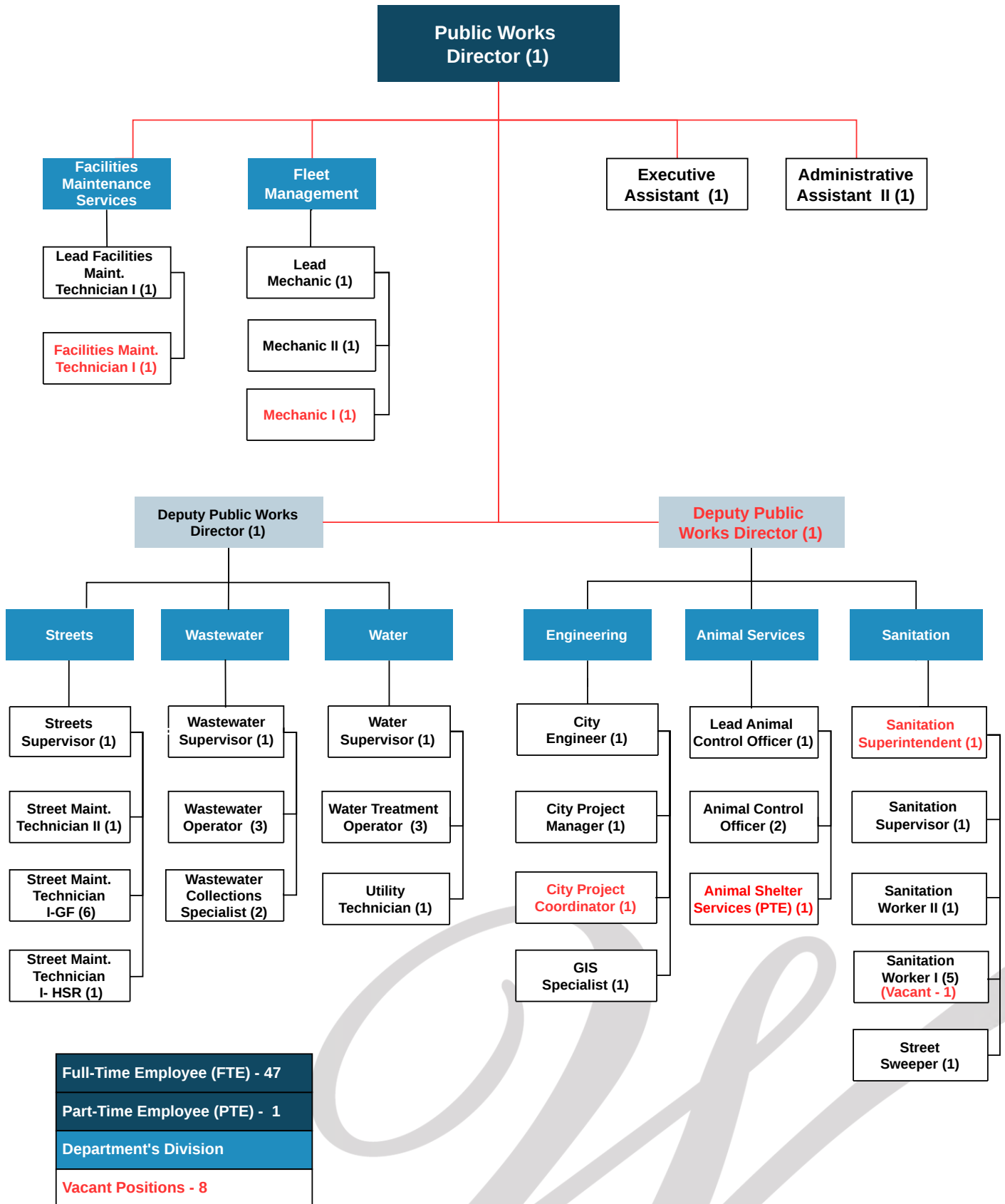
Full-Time Employee (FTE) - 12
Part-Time Employee (PTE) - 0
Department's Division
Vacant Positions - 0

Police Department

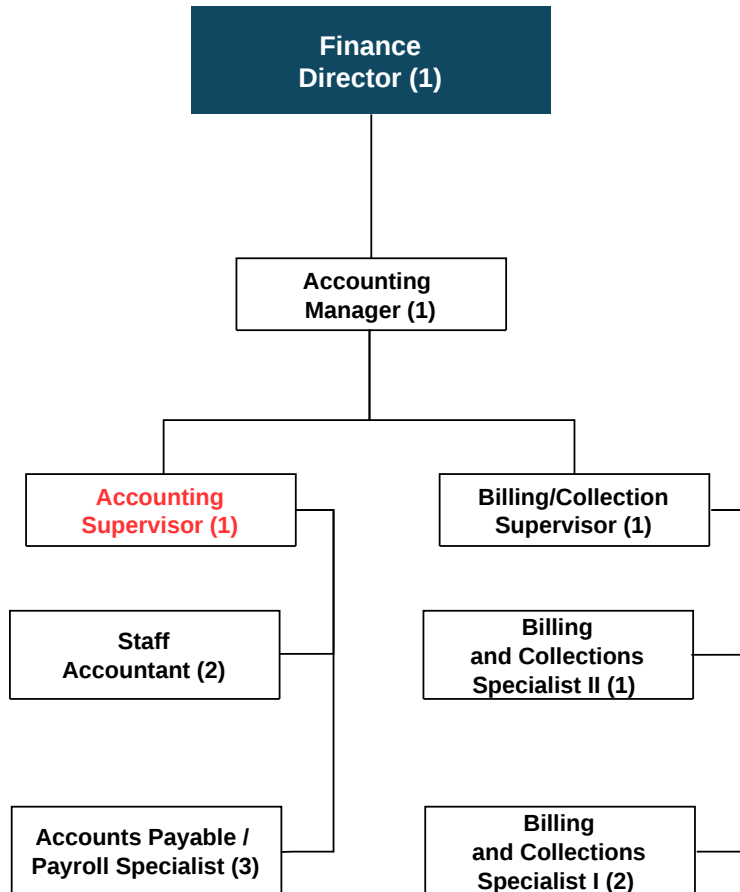


Full-Time Employee (FTE) - 34
Part-Time Employee (PTE) - 0
Department's Division
Vacant Positions - 2

Public Works Department

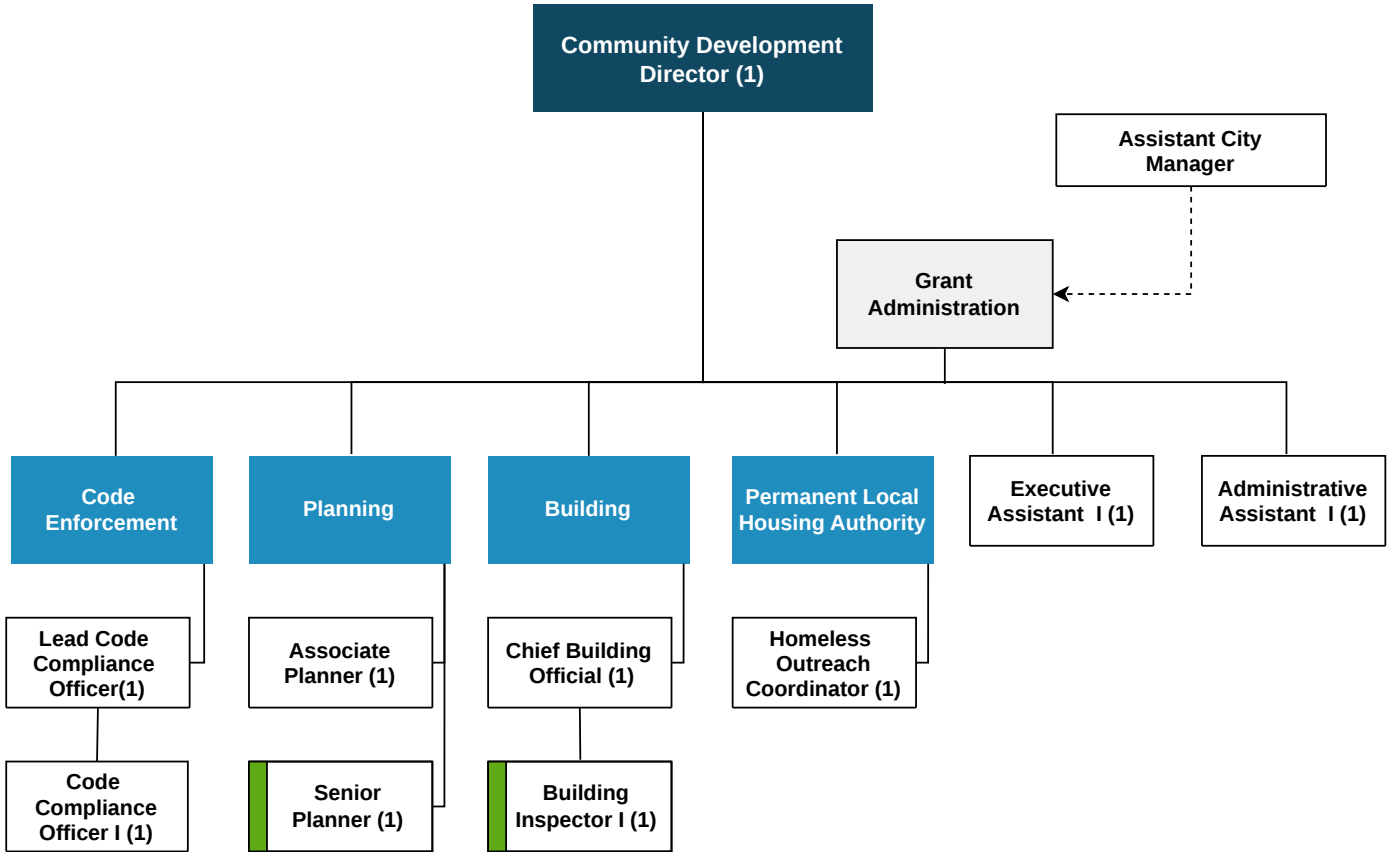


Finance Department



Full-Time Employee (FTE) - 12
Part-Time Employee (PTE) - 0
Department's Division
Vacant Positions - 1

Community Development Department



Full-Time Employee (FTE) - 10
Part-Time Employee (PTE) - 0
Department's Division
Vacant Positions - 0
(Frozen) FY 26-27 - 2

BUDGET OVERVIEW - CITYWIDE FINANCIAL SUMMARIES

	Budgeted 7/1/26 Fund Balance	FY2026-27 Revenues	FY2026-27 Appropriations	FY2026-27 Transfers In	FY2026-27 Transfers Out	Projected June 30, 2027
GENERAL & CIP	25,656,296	18,206,388	79,804,121	63,784,972	13,017,275	14,826,260
	0					
SPECIAL REVENUE						
HIGH SPEED RAIL	295,767	1,975,352	103,408		1,835,795	331,916
TRANSPORATION DEVELOPMENT ACT	(2,022,404)	1,266,748				(755,656)
COMMUNITY DEVELOPMENT BLOCK GRANT RLA	1,694,834	5,000	1,850			1,697,984
CAL HOME REUSE	2,333,322	5,000	200			2,338,122
2005 CAL HOME	950,000					950,000
RDA LOW INCOME HOUSING	1,075,046					1,075,046
PARK IMPACT FEE	50,572					50,572
ARPA GRANT	47,977					47,977
LIGHTING & LANDSCAPING MAINT DIST	186,358	196,000	363,828			18,530
SEWER LIFT STATION	222,300	12,500	10,205			224,595
COMMUNITY FACILITIES DIST	50,440	134,698	730		93,500	90,908
GAS TAX	489,989	1,368,750			1,452,350	406,389
TRAFFIC SAFETY	29,577	12,000	2,000			39,577
TRAFFIC IMPACT FEE	2,910,101	85,000	2,500			2,992,601
ILLEGAL DUMPING	436,048	89,000	7,500			517,548
PERMANENT LOCAL HOUSING AUTHORITY	(57,863)	85,961	150,057			(121,959)
SUPPLEMENTAL LAW ENFORCEMENT (COPS GRANT)	291,775	175,000			179,227	287,548
HOME	1,183,085		9,000			1,174,085
BEGIN GRANT REUSE	98,380					98,380
PUBLIC FINANCING AUTHORITY	109,391					109,391
TOTAL SPECIAL REVENUE	10,374,695	5,411,009	651,278	0	3,560,872	11,573,554
ENTERPRISE						
WASTEWATER	7,383,704	2,901,183	3,202,264		1,478,733	5,603,890
WATER SANITATION	10,517,662	25,795,659	4,133,947		29,468,817	2,710,557
SANITATION	7,266,489	5,415,000	5,020,151		2,399,716	5,261,622
CNG FUELING STATION	181,836	110,500	184,166		0	108,170
PUBLIC TRANSIT	0	3,550,593	1,078,164		2,472,429	0
TOTAL ENTERPRISE	25,349,692	37,772,935	13,618,692	0	35,819,695	13,684,239
TOTAL FUND BALANCE	61,380,683	61,390,332	94,074,091	63,784,972	52,397,842	40,084,053

BUDGET OVERVIEW - APPROPRIATIONS BY FUND

	SERVICE TRANSFERS AND				TOTAL APPORTIONMENT
	PERSONNEL	OPERATING	CAPITAL	G&A ALLOCATION	
GENERAL					
SUPPORT SERVICES	1,897,501	1,322,281		114,195	3,333,977
PUBLIC SAFETY	7,329,442	1,523,891	30,000	643,670	9,527,003
PUBLIC WORKS	2,533,658	1,506,139	47,250	570,809	4,657,856
COMMUNITY DEVELOPMENT	1,231,697	561,238		390,439	2,183,374
CAPITAL PROJECTS					0
CAPITAL PROJECTS			18,580,262		18,580,262
WASTEWATER CAPITAL			1,478,733		1,478,733
WATER CAPITAL			29,468,817		29,468,817
SANITATION CAPITAL			2,399,716		2,399,716
TDA			1,266,748		1,266,748
SB1			750,000		750,000
TRANSIT			2,472,429		2,472,429
HIGH SPEED RAIL			1,835,795		1,835,795
MEASURE X			1,849,411		1,849,411
TOTAL GENERAL FUND	12,992,298	4,913,549	60,179,161	1,719,113	79,804,121
SPECIAL REVENUE					
HIGH SPEED RAIL	94,274	9,134			103,408
TRANSPORATION DEVELOPMENT ACT					0
COMMUNITY DEVELOPMENT BLOCK GRANT RLA		1,850			1,850
CAL HOME REUSE		200			200
2005 CAL HOME					0
RDA LOW INCOME HOUSING					0
PARK IMPACT FEE					0
ARPA GRANT					0
LIGHTING & LANDSCAPING MAINT DIST	246,530	117,298			363,828
SEWER LIFT STATION		10,205			10,205
COMMUNITY FACILITIES DIST		730			730
GAS TAX					0
TRAFFIC SAFETY		2,000			2,000
TRAFFIC IMPACT FEE		2,500			2,500
ILLEGAL DUMPING		7,500			7,500
PERMANENT LOCAL HOUSING AUTHORITY		150,057			150,057
SUPPLEMENTAL LAW ENFORCEMENT (COPS GRANT)					0
HOME		9,000			9,000
BEGIN GRANT REUSE					0
PUBLIC FINANCING AUTHORITY					0
TOTAL SPECIAL REVENUE	340,804	310,474	0	0	651,278
ENTERPRISE					
WASTEWATER	1,430,303	1,169,743		602,218	3,202,264
WATER SANITATION	1,410,786	2,065,017		658,144	4,133,947
SANITATION	2,129,412	1,762,794		1,127,945	5,020,151
CNG FUELING STATION	30,682	124,446		29,038	184,166
PUBLIC TRANSIT	656,143	256,708		165,313	1,078,164
TOTAL ENTERPRISE	5,657,326	5,378,708	0	2,582,658	13,618,692
TOTAL FUND BALANCE	18,990,428	10,602,731	60,179,161	4,301,771	94,074,091

BUDGET OVERVIEW - GENERAL FUND REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

	2025-26 Revised Budget	2026-27 Budget
FUND BALANCE, BEGINNING OF YEAR	28,593,307	25,656,296
Per Ending Balance of FY24 Audited Financials		
Difference		
REVENUES		
TAXES AND FRANCHISE FEES		
GENERAL PROPERTY TAX	875,000	875,000
VLF SWAP PROPERTY TAX	3,475,000	3,500,000
GENERAL SALES TAX	2,281,000	2,226,811
MEASURE X SALES TAX	3,397,000	3,427,729
FRANCHISE FEES	660,000	660,000
TRANSIENT OCCUPANCY TAX	150,000	150,000
BUSINESS LICENSE TAX	90,000	90,000
PROPERTY TRANSFER TAX	45,000	30,000
TOTAL TAXES	10,973,000	10,959,540
PERMIT AND SERVICE CHARGES		
DEVELOPMENT REVIEW	123,000	96,000
GENERAL & ADMINISTRATION ALLOCATIONS	3,547,498	4,305,082
OTHER CHARGES	437,600	492,596
TOTAL PERMIT AND SERVICE CHARGES	4,108,098	4,893,678
GRANT(S) / INTROGOVERNMENTAL	1,187,621	702,070
OTHER REVENUES	1,672,220	1,651,100
TOTAL REVENUES	17,940,938	18,206,388
		-
EXPENDITURES		
OPERATING COSTS	17,361,184	19,624,960
CIP PROJECTS	821,250	60,179,161
TOTAL EXPENDITURES	18,182,433	79,804,121
OTHER SOURCES (USES)		
TRANSFERS IN	5,641,670	63,784,972
TRANSFERS OUT	(8,337,186)	(13,017,275)
TOTAL OTHER SOURCES (USES)	(2,695,516)	50,767,697
SOURCES OVER (UNDER) USES	(2,937,011)	(10,830,036)
FUND BALANCE, END OF YEAR	25,656,296	14,826,260
ASSIGNED FUND BALANCE	-	-
UNASSIGNED FUND BALANCE	25,656,296	14,826,260
TOTAL FUND BALANCE	25,656,296	14,826,260

SUPPORT SERVICES

| City Council

| City Manager

| City Clerk

| Finance

| Human Resources / Risk Management

| Non-Departmental

| City Attorney

| Shop

| Facilities Maintenance

| Information Technology

| Measure X

City Council



The City Council serves as the elected governing body of the City of Wasco and establishes policies, priorities, and strategic direction for the community. The Council adopts local ordinances, approves the annual budget, and provides oversight of municipal operations. Through leadership and community engagement, the Council works to promote public safety, economic vitality, and a high quality of life for residents.



**CITY COUNCIL
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01105	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	234	255	50
TOTAL REVENUES	234	255	50
EXPENDITURES			
OPERATING COSTS	293,270	250,093	393,939
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	293,270	250,093	393,939
OTHER SOURCES (USES)			
TRANSFES IN	24,000	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	24,000	-	-
REVENUES OVER (UNDER) EXPENDITURES	(269,036)	(249,838)	(393,889)

**CITY COUNCIL
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01105			
REVENUES			
30130 MISCELLANEOUS REVENUE	234	255	50
38024 OP TRX IN - ARPA	24,000	-	-
TOTAL REVENUES	24,234	255	50
EXPENDITURES			
50010 SALARY	19,774	20,097	20,152
50090 FICA PAID	1,061	933	1,542
50110 RETIREMENT BENEFIT	749	1,225	684
50112 UNFUNDED RETIREMENT BENEFIT	890	-	6,461
50120 GROUP INSURANCE	63,453	63,175	127,613
50130 UNIFORM ALLOWANCE	269	-	2,000
50210 ELECTIONS	97	541	7,000
50230 TRAINING AND TRAVEL	16,469	13,955	1,500
50280 COMMUNICATIONS	20,040	21,095	23,000
50285 COMMUNICATION - CELL	3,000	2,233	4,500
50310 OFFICE SUPPLIES	235	683	1,500
50311 OFFICE EXPENSE	456	585	500
50330 DUES/SUBSCRIPTIONS/LICENSES	12,573	12,908	20,000
50332 MARKETING/ADVERTISING	27,219	-	-
50460 PROFESSIONAL SERVICES	1,200	-	-
52190 WORKERS COMPENSATION	4,331	5,219	39,504
52900 SPECIAL EVENTS AND PROJECTS	20,163	28,984	40,000
52901 WATER DISCOUNT SUBSIDY	60,000	60,000	60,000
52902 VETERAN BANNER SUBSIDY	1,663	-	5,000
52903 DOWNTOWN FESTIVITIES DÉCOR	21,295	-	10,000
55090 IT SERVICE FEES	3,470	3,077	4,019
55092 FACILITIES SERVICE FEES	14,863	15,383	18,964
TOTAL EXPENDITURES	293,270	250,093	393,939

City Manager



The City Manager's Office provides executive leadership and administrative oversight for all City operations and services. The office implements City Council policies, oversees organizational performance, and coordinates preparation of the annual operating and capital budgets. Through strategic planning and effective management, the office ensures City resources are utilized efficiently to meet community needs.



**CITY MANAGER
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01110	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
OPERATING COSTS	612,933	687,153	749,060
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	612,933	687,153	749,060
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	(25,010)	(25,885)	(31,911)
TOTAL OTHER SOURCES (USES)	(25,010)	(25,885)	(31,911)
REVENUES OVER (UNDER) EXPENDITURES	(637,943)	(713,038)	(780,971)

**CITY MANAGER
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01110			
REVENUES			
30130 MISCELLANEOUS REVENUE	-	-	-
30370 GRANT REVENUE	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
50010 SALARY	329,235	348,042	403,214
50040 SICK	10,241	14,880	
50041 VACATION	16,384	20,912	
50042 COMPENSATE ABSENCE - COMP TIME	2,843	714	
50050 OVERTIME	1,527	1,202	4,500
50070 DEFERRED COMP PAID	6,389	5,892	6,300
50090 FICA PAID	25,620	26,114	31,190
50110 RETIREMENT BENEFIT	35,624	47,982	32,957
50112 UNFUNDED RETIREMENT BENEFIT	75,230	109,474	109,474
50120 GROUP INSURANCE	47,645	41,165	69,737
50130 UNIFORM ALLOWANCE	53	205	2,000
50230 TRAINING AND TRAVEL	14,940	9,117	
50280 COMMUNICATIONS	3,103		3,500
50285 COMMUNICATION - CELL	2,130	2,359	2,000
50290 POSTAGE	25		500
50310 OFFICE SUPPLIES	2,463	3,137	3,500
50311 OFFICE EXPENSE	1,536	1,001	5,500
50330 DUES/SUBSCRIPTIONS/LICENSES	2,674	2,357	5,000
50460 PROFESSIONAL SERVICES	9,611	12,386	20,000
50650 CAR ALLOWANCE	7,200	7,200	7,200
52042 SMALL TOOLS & EQUIPMENT		10	2,000
52043 COMPUTER SOFTWARE	564	166	3,250
52044 COMPUTER HARDWARE	312	2,807	2,000
52190 WORKERS COMPENSATION	3,696	15,665	17,053
52300 MAINTENANCE AGREEMENT	357	363	750
55090 IT SERVICE FEES	9,533	9,866	12,889
55092 FACILITIES SERVICE FEES	3,998	4,137	4,546
TOTAL EXPENDITURES	612,933	687,153	749,060

City Clerk



The City Clerk's Office serves as the official record keeper for the City and supports the legislative processes of local government. The department administers public records, elections, legal notices, records retention, and City Council meeting activities in accordance with applicable laws and regulations. Through transparency and accountability, the office helps ensure public access to government information and services.



**CITY CLERK
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01111	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	13	4	-
TOTAL REVENUES	13	4	-
EXPENDITURES			
OPERATING COSTS	169,336	166,091	234,902
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	169,336	166,091	234,902
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(169,323)	(166,087)	(234,902)

**CITY CLERK
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01111			
REVENUES			
30130 MISCELLANEOUS REVENUE	13	4	-
30370 GRANT REVENUE	-	-	-
TOTAL REVENUES	13	4	-
EXPENDITURES			
50010 SALARY	55,710	57,844	76,789
50040 SICK	3,499	3,406	
50041 VACATION	5,112	4,595	
50042 COMPENSATE ABSENCE - COMP TIME	1,988	571	
50050 OVERTIME	1,330	1,004	2,500
50070 DEFERRED COMP PAID	-	-	
50090 FICA PAID	4,866	4,912	6,066
50110 RETIREMENT BENEFIT	9,008	12,289	8,661
50112 UNFUNDED RETIREMENT BENEFIT	20,077	22,085	22,085
50120 GROUP INSURANCE	19,061	13,750	21,022
50130 UNIFORM ALLOWANCE	-	-	
50230 TRAINING AND TRAVEL	9,181	6,306	10,000
50280 COMMUNICATIONS	-	-	
50285 COMMUNICATION - CELL	2,455	2,201	2,500
50290 POSTAGE	152	91	500
50310 OFFICE SUPPLIES	1,175	1,814	4,200
50311 OFFICE EXPENSE	763	1,043	1,750
50330 DUES/SUBSCRIPTIONS/LICENSES	1,865	870	3,000
50430 PUBLICATIONS	4,572	4,998	7,500
50460 PROFESSIONAL SERVICES	7,261	1,819	30,000
52043 COMPUTER SOFTWARE	16,348	17,618	27,000
52044 COMPUTER HARDWARE	-	73	1,000
52190 WORKERS COMPENSATION	1,120	4,877	5,201
52300 MAINTENANCE AGREEMENT	-	-	
55090 IT SERVICE FEES	3,793	3,925	5,128
TOTAL EXPENDITURES	169,336	166,091	234,902

Finance



The Finance Department is responsible for safeguarding the City's financial resources and maintaining fiscal accountability. The department oversees budgeting, accounting, payroll, purchasing, treasury management, and financial reporting activities. Through sound financial practices and transparent reporting, the department supports the delivery of essential municipal services and long-term financial stability.



FINANCE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY

DIVISION: 01115	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	20,028	18,997	15,000
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	720	609	500
TOTAL REVENUES	20,748	19,606	15,500
EXPENDITURES			
OPERATING COSTS	433,446	485,502	668,129
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	433,446	485,502	668,129
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(412,698)	(465,896)	(652,629)

FINANCE
REVENUES & EXPENDITURES DETAIL

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01115			
REVENUES			
30130 MISCELLANEOUS REVENUE	720	609	500
33220 ADMINISTRATION FEES	20,028	18,997	15,000
TOTAL REVENUES	20,748	19,606	15,500
EXPENDITURES			
50010 SALARY	165,851	201,591	303,251
50012 ADMINISTRATON FEES	19,214	12,322	25,000
50040 SICK	5,176	6,643	-
50041 VACATION	9,058	10,017	-
50042 COMPENSATE ABSENCE - COMP TIME	1,953	1,421	-
50050 OVERTIME	392	509	4,000
50090 FICA PAID	13,401	15,934	23,505
50110 RETIREMENT BENEFIT	17,291	36,883	31,583
50112 UNFUNDED RETIREMENT BENEFIT	51,310	59,250	59,250
50120 GROUP INSURANCE	36,149	47,802	98,693
50230 TRAINING AND TRAVEL	7,101	2,779	10,000
50240 TUITION REIMBURSEMENT	-	-	5,000
50285 COMMUNICATION - CELL	2,294	1,376	3,000
50290 POSTAGE	-	-	500
50310 OFFICE SUPPLIES	12,731	11,666	6,000
50311 OFFICE EXPENSE	4,279	1,080	14,000
50330 DUES/SUBSCRIPTIONS/LICENSES	2,422	1,077	4,000
50460 PROFESSIONAL SERVICES	58,927	32,650	20,000
50610 UNEMPLOYMENT	2,107	-	-
52043 COMPUTER SOFTWARE	149	2,370	3,600
52044 COMPUTER HARDWARE	441	2,616	6,500
52190 WORKERS COMPENSATION	1,789	15,366	22,188
52300 MAINTENANCE AGREEMENT	500	508	700
55090 IT SERVICE FEES	8,918	9,230	12,057
55092 FACILITIES SERVICE FEES	11,993	12,412	15,302
TOTAL EXPENDITURES	433,446	485,502	668,129

Human Resources / Risk Management



The Human Resources and Risk Management Department supports the City's workforce through recruitment, employee development, benefits administration, and labor relations. The department also oversees workplace safety programs, risk management initiatives, and regulatory compliance. These efforts help maintain a productive, safe, and engaged workforce.



**HUMAN RESOURCES
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01120	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	890	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	890	-	-
EXPENDITURES			
OPERATING COSTS	117,509	172,267	171,411
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	117,509	172,267	171,411
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(116,619)	(172,267)	(171,411)

**HUMAN RESOURCES
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01120			
REVENUES			
30130 MISCELLANEOUS REVENUE	-	-	
30370 GRANT REVENUE	890	-	
33220 ADMINISTRATION FEES	-	-	
TOTAL REVENUES	890	-	-
EXPENDITURES			
50010 SALARY	44,141	48,333	59,888
50040 SICK	1,603	1,646	
50041 VACATION	4,014	2,091	
50050 OVERTIME	276	250	1,500
50090 FICA PAID	5,266	3,962	4,696
50110 RETIREMENT BENEFIT	10,467	14,392	4,679
50112 UNFUNDED RETIREMENT BENEFIT	11,927	26,316	26,316
50120 GROUP INSURANCE	9,858	14,001	15,128
50230 TRAINING AND TRAVEL	1,968	1,724	4,000
50285 COMMUNICATION - CELL	594	566	1,000
50290 POSTAGE	126	282	900
50310 OFFICE SUPPLIES	1,303	2,227	3,500
50311 OFFICE EXPENSE	700	1,161	2,750
50330 DUES/SUBSCRIPTIONS/LICENSES	1,175	1,919	3,000
50332 MARKETING/ADVERTISING	1,067	2,159	5,000
50350 PHYSICALS	1,904	2,115	5,000
50360 DRUG & ALCOHOL TESTING	2,995	2,130	3,500
50460 PROFESSIONAL SERVICES	2,215	26,991	4,500
52010 JOB RECRUITMENT	7,882	7,758	6,500
52043 COMPUTER SOFTWARE	-		1,725
52044 COMPUTER HARDWARE	-	829	4,500
52190 WORKERS COMPENSATION	597	3,883	3,950
55090 IT SERVICE FEES	1,383	1,273	1,663
55092 FACILITIES SERVICE FEES	6,048	6,259	7,716
TOTAL EXPENDITURES	117,509	172,267	171,411

Non-Departmental



The Non-Departmental budget accounts for revenues and expenditures that benefit multiple City departments or do not directly relate to a single operational function. This budget includes citywide programs, contractual obligations, insurance costs, and other centralized expenditures. Maintaining these costs separately provides a more accurate representation of departmental operating expenses.



**NON-DEPARTMENTAL
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01130	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
OPERATING COSTS	267,336	260,146	337,684
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	267,336	260,146	337,684
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	(240,787)	-	(6,736,558)
TOTAL OTHER SOURCES (USES)	(240,787)	-	(6,736,558)
REVENUES OVER (UNDER) EXPENDITURES	(508,123)	(260,146)	(7,074,242)

**NON-DEPARTMENTAL
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01130			
REVENUES			
30130 MISCELLANEOUS REVENUE	-	-	
30370 GRANT REVENUE	-	-	
33220 ADMINISTRATION FEES	-	-	
TOTAL REVENUES	-	-	-
EXPENDITURES			
50120 GROUP INSURANCE	2,339	2,705	
50280 COMMUNICATIONS	37,046	16,734	25,000
50285 COMMUNICATION - CELL	-	-	
50290 POSTAGE	4,681	4,392	8,000
50310 OFFICE SUPPLIES	535	671	1,500
50311 OFFICE EXPENSE	-	-	
50330 DUES/SUBSCRIPTIONS/LICENSES	378	-	500
50460 PROFESSIONAL SERVICES	51,965	61,785	68,000
50580 UTILITIES	99,656	109,760	144,600
52042 EQUIPMENT			250
52120 LIABILITY INSURANCE	45,444	48,849	56,334
52190 WORKERS COMPENSATION	597	-	
52250 LAFCO	5,679	8,271	9,000
55010 BANK CHARGES	18,807	6,979	24,000
55011 PENALTY CHARGE	209	-	500
TOTAL EXPENDITURES	267,336	260,146	337,684

City Attorney



The City Attorney provides legal counsel and representation to the City Council, City administration, and all municipal departments. Legal services include contract review, risk management, litigation support, personnel matters, and compliance with applicable laws and regulations. Through proactive legal guidance, the City Attorney helps protect the City's interests and reduce organizational risk.



**CITY ATTORNEY
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01157			
EXPENDITURES			
OPERATING COSTS	130,273	150,000	175,000
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	130,273	150,000	175,000
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(130,273)	(150,000)	(175,000)

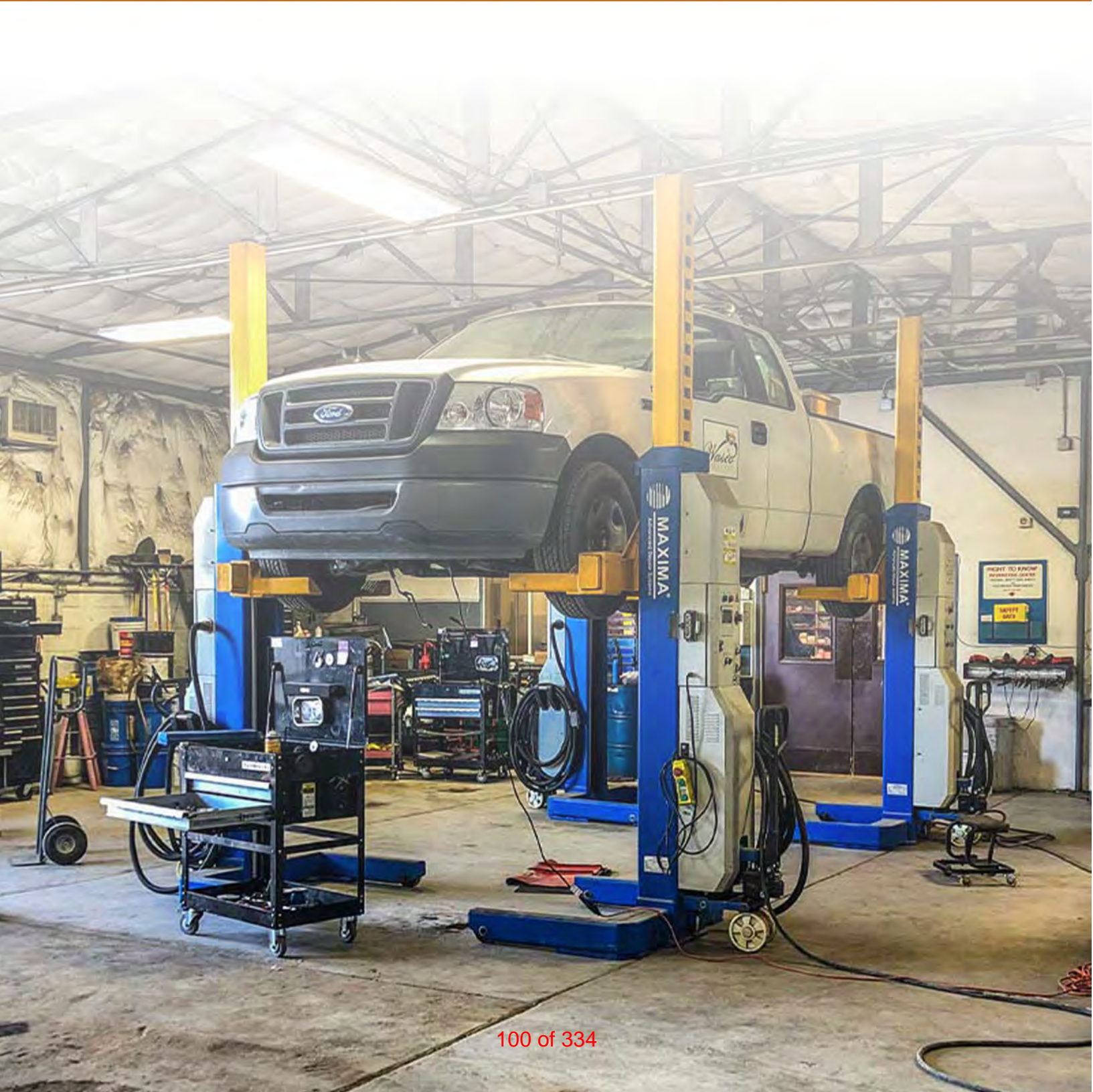
**CITY ATTORNEY
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01157			
EXPENDITURES			
50460 PROFESSIONAL SERVICES	130,273	150,000	175,000
TOTAL EXPENDITURES	130,273	150,000	175,000

Shop



The Shop Division provides fleet maintenance and equipment management services for City-owned vehicles and machinery. Responsibilities include preventative maintenance, repairs, replacement planning, regulatory compliance, and asset tracking. These services help ensure reliable operations, maximize equipment life, and support efficient service delivery throughout the organization.



SHOP
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY

DIVISION: 11200	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	430,674	434,898	816,177
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	430,674	434,898	816,177
EXPENDITURES			
OPERATING COSTS	430,674	434,898	816,177
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	430,674	434,898	816,177
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	(10,500)
TOTAL OTHER SOURCES (USES)	-	-	(10,500)
REVENUES OVER (UNDER) EXPENDITURES	-	-	(10,500)

SHOP

REVENUES & EXPENDITURES DETAIL

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 11200			
REVENUES			
30370 GRANT REVENUE	-	-	-
31310 SERVICE FEES	430,674	434,898	816,177
TOTAL REVENUES	430,674	434,898	816,177
EXPENDITURES			
50010 SALARY	83,635	92,772	159,331
50040 SICK	4,551	3,771	
50041 VACATION	4,102	4,162	
50042 COMPENSATE ABSENCE - COMP TIME	336	46	
50050 OVERTIME	1,081	574	2,000
50090 FICA PAID	6,914	7,584	12,342
50110 RETIREMENT BENEFIT	9,768	14,681	12,384
50112 UNFUNDED RETIREMENT BENEFIT	42,129	42,129	42,129
50120 GROUP INSURANCE	38,900	44,319	108,410
50125 BOOT ALLOWANCE	600	600	900
50230 TRAINING AND TRAVEL	496	2,703	10,500
50280 COMMUNICATIONS	479	395	630
50285 COMMUNICATION - CELL	794	903	1,260
50310 OFFICE SUPPLIES	696	177	1,050
50311 OFFICE EXPENSE	1,200	1,200	1,050
50320 FUEL	4,451	3,759	3,300
50350 PHYSICALS	-	-	1,260
50370 UNIFORM CLEANING SERVICE	3,109	2,418	5,250
503701 AUTO REPAIR - CODE ENFORCEMENT	2,375	162	1,575
503702 AUTO REPAIR - ENGINEERING	2,141	1,250	1,050
503704 AUTO REPAIR - ANIMAL CONTROL	1,009	2,057	5,250
503705 AUTO REPAIR - BUILDING INSPECT	523	868	1,575
503706 AUTO REPAIR - STREET	25,644	6,505	21,000
503707 AUTO REPAIR - SHOP	7,331	2,663	7,350
503708 AUTO REPAIR - DIAL A RIDE	7,538	7,338	15,750
503709 AUTO REPAIR - WASTEWATER	9,716	8,132	15,750
50370A AUTO REPAIR - WATER	9,792	11,521	15,750
50370B AUTO REPAIR - DISPOSAL	122,684	126,700	273,000
50370C AUTO REPAIR - FACILITIES MAINT.	468	1,009	5,250
50370D AUTO REPAIR - FIRE TRUCK	-	7	5,250
50370E AUTO REPAIR - MANAGEMENT	2,272	1,894	3,150
50380 TOOLS	3,627	3,711	5,250
50390 MATERIALS/SUPPLIES	7,711	5,023	10,500
50460 PROFESSIONAL SERVICES	94	325	5,250
50530 EQUIPMENT REPAIR	-	-	2,625
50580 UTILITIES	3,357	3,069	4,200
52042 SMALL TOOLS & EQUIPMENT	2,287	10,234	31,500
52043 COMPUTER SOFTWARE	4,713	3,228	5,250
52190 WORKERS COMPENSATION	14,151	17,009	18,106
TOTAL EXPENDITURES	430,674	434,898	816,177

Facilities Maintenance



The Facilities Maintenance Division is responsible for the upkeep, repair, and preservation of City-owned buildings and facilities. The division performs preventative maintenance, responds to facility needs, and supports safe and functional work environments for employees and the public. Through proactive maintenance efforts, the division helps protect public assets and extend the useful life of City facilities.



**FACILITIES MAINTENANCE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 16200	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	333,304	357,042	499,623
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	333,304	357,042	499,623
EXPENDITURES			
OPERATING COSTS	333,304	357,042	499,623
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	333,304	357,042	499,623
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	-	-	-

**FACILITIES MAINTENANCE
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 16200			
REVENUES			
30370 GRANT REVENUE	-	-	-
31310 SERVICE FEES	333,304	357,042	499,623
TOTAL REVENUES	333,304	357,042	499,623
EXPENDITURES			
50010 SALARY	106,281	99,889	132,740
50012 ADMINISTRATON FEES	-	-	
50040 SICK	5,706	2,891	
50041 VACATION	5,724	4,774	
50042 COMPENSATE ABSENCE - COMP TIME	318	-	
50050 OVERTIME	471	1,016	1,000
50090 FICA PAID	7,753	8,257	10,231
50110 RETIREMENT BENEFIT	14,014	15,535	10,946
50112 UNFUNDED RETIREMENT BENEFIT	35,361	37,234	37,234
50120 GROUP INSURANCE	11,973	24,987	52,412
50125 BOOT ALLOWANCE	600	750	630
50230 TRAINING AND TRAVEL	170	-	4,725
50285 COMMUNICATION - CELL	822	760	3,500
50310 OFFICE SUPPLIES	56	27	525
50311 OFFICE EXPENSE	660	660	893
50320 FUEL	5,319	1,905	11,000
50330 DUES/SUBSCRIPTIONS/LICENSES	170	-	210
50370 UNIFORM CLEANING SERVICE	953	867	4,725
50390 MATERIALS/SUPPLIES	843	351	1,575
50460 PROFESSIONAL SERVICES	94	94	105
52042 SMALL TOOLS & EQUIPMENT	4,117	3,668	7,350
52043 COMPUTER SOFTWARE	1,380	1,380	2,625
52080 BUILDING REPAIR OFFICES	-	260	
520801 BLDG REPAIR & MAINT. CITY HALL	6,559	5,909	10,500
520802 BLDG REPAIR & MAINT CH ANNEX	3,331	6,971	26,250
520803 BLDG REPAIR MAINT POLICE OFFI	15,555	6,213	21,000
520804 BLDG REPAIR & MAINT BLDG& PLAN	2,340	2,391	8,400
520805 BLDG REPAIR & MAINT ANIMAL SER	5,149	12,291	10,500
520806 BLDG REPAIR & MAINT-WWT	3,754	2,920	4,200
520807 BLDG REPAIR & MAINT-WATER	3,779	3,047	4,200
520808 BLDG REPAIR & MAINT-SHOP	1,462	1,539	4,725
520809 BLDG REPAIR MAINT- PUB. WORKS	9,052	24,136	21,000
52080B BLDG REPAIR & MAINT-KC HEALTH	383	1,478	10,500
52110 JANITORIAL SERVICES	61,702	62,217	73,500
52115 JANITORIAL SUPPLIES	7,260	7,354	8,925
52190 WORKERS COMPENSATION	10,193	15,271	13,497
TOTAL EXPENDITURES	333,304	357,042	499,623

Information Technology



The Information Technology Division manages the City's technology infrastructure and provides technical support to all departments. Services include cybersecurity, network administration, telecommunications, software support, technology planning, and helpdesk services. Through innovative and secure technology solutions, the division improves operational efficiency and enhances municipal service delivery.



**INFORMATION TECHNOLOGY
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 23155	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	404,875	463,736	541,941
GRANTS/INTERGOVERNMENTAL	-	6,043	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	404,875	469,779	541,941
EXPENDITURES			
OPERATING COSTS	404,875	463,736	541,941
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	404,875	463,736	541,941
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	-	6,043	-

**INFORMATION TECHNOLOGY
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 23155			
REVENUES			
30370 GRANT REVENUE		6,043	
31310 SERVICE FEES	404,875	463,736	541,941
TOTAL REVENUES	404,875	463,736	541,941
EXPENDITURES			
50010 SALARY	132,923	153,295	172,815
50040 SICK	1,411	638	
50041 VACATION	1,513	3,253	
50042 COMPENSATE ABSENCE - COMP TIME	64	143	
50050 OVERTIME	147	334	2,000
50090 FICA PAID	9,917	11,601	13,373
50110 RETIREMENT BENEFIT	14,396	21,811	13,449
50112 UNFUNDED RETIREMENT BENEFIT	26,063	26,000	26,000
50120 GROUP INSURANCE	18,499	23,150	41,428
50230 TRAINING AND TRAVEL	173	157	4,000
50285 COMMUNICATION - CELL	2,647	2,402	4,000
50310 OFFICE SUPPLIES	807	571	1,000
50311 OFFICE EXPENSE	16,750	15,390	15,000
50330 DUES/SUBSCRIPTIONS/LICENSES	24,390	16,105	50,000
50460 PROFESSIONAL SERVICES	23,979	11,741	30,000
52042 SMALL TOOLS & EQUIPMENT	994	402	2,000
52043 COMPUTER SOFTWARE	546	1,530	2,000
52190 WORKERS COMPENSATION		10,523	9,876
52300 MAINTENANCE AGREEMENT	129,656	164,690	155,000
TOTAL EXPENDITURES	404,875	463,736	541,941

Measure X



Measure X is a voter-approved local sales tax that provides funding for essential City services and community priorities. Revenues support programs such as public safety, infrastructure improvements, parks, transportation services, and other municipal operations. The funding helps maintain service levels while strengthening the City's long-term fiscal stability.



MEASURE X APPROPRIATIONS

PUBLIC SAFETY	
FIRE SERVICES	805,220
FORD POLICE INTERCEPTOR	40,000
FORD EXPLORER	32,500
TOTAL PUBLIC SAFETY	<u>877,720</u>
STREET IMPROVEMENTS	
STREET LIGHTING INSTALLATION CITY WIDE	750,000
ANIMAL CONTROL	
CONSTRUCT NEW ANIMAL SHELTER	996,911
CITY BUILDINGS	
REPLACE OLD COURTHOUSE WITH NEW COMMUNITY RESILIENCE CENTER (CRC)	30,000
TOTAL MEASURE X APPROPRIATIONS	<u><u>2,654,631</u></u>

COMMUNITY DEVELOPMENT

| Planning

| Building Inspection

| Code Compliance

| Economic Development

Planning



The Planning Division guides the orderly growth and development of the community through long-range planning and development review services. The division administers zoning regulations, processes development applications, and maintains planning documents that shape future growth. These efforts help ensure development is consistent with community goals and promotes a balanced, sustainable future.



PLANNING
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY

DIVISION: 01125	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	101,178	65,130	81,500
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	101,178	65,130	81,500
EXPENDITURES			
OPERATING COSTS	516,763	524,658	665,313
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	516,763	524,658	665,313
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(415,585)	(459,528)	(583,813)

**PLANNING
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01125			
REVENUES			
30210 PLANNING FEES	76,023	51,831	62,500
30215 GENERAL PLAN MAINT. FEES	2,550	3,300	4,000
30218 TECHNOLOGY FEES	12,524	9,999	15,000
30640 ADMINISTRATION FEE	10,081	-	-
30370 GRANT REVENUE	-	-	-
TOTAL REVENUES	101,178	65,130	81,500
EXPENDITURES			
50010 SALARY	163,889	172,231	217,941
50012 ADMINISTRATON FEES			
50040 SICK	6,342	6,313	
50041 VACATION	7,647	6,718	
50042 COMPENSATE ABSENCE - COMP TIME	1,538	1,436	
50050 OVERTIME	128	218	1,000
50090 FICA PAID	13,500	13,972	16,749
50110 RETIREMENT BENEFIT	23,609	32,536	22,864
50112 UNFUNDED RETIREMENT BENEFIT	53,279	66,235	66,235
50120 GROUP INSURANCE	29,047	31,682	44,672
50230 TRAINING AND TRAVEL	348	5,131	8,000
50285 COMMUNICATION - CELL	2,188	1,769	3,500
50290 POSTAGE	112	11	1,000
50310 OFFICE SUPPLIES	4,809	3,995	5,000
50311 OFFICE EXPENSE	282	422	1,000
50330 DUES/SUBSCRIPTIONS/LICENSES	1,323	(68)	1,000
50430 PUBLICATIONS			2,000
50460 PROFESSIONAL SERVICES	1,509	742	30,000
504601 PROFESSIONAL SERVICES REIMB	12,772	7,145	50,000
50485 APPLICATION PROCESSING EXPENSE	37,014	2,013	
52043 COMPUTER SOFTWARE	4,140	4,548	6,000
52044 COMPUTER HARDWARE	3,680		3,500
52190 WORKERS COMPENSATION	2,950	15,828	12,510
52300 MAINTENANCE AGREEMENT	286	288	300
55090 IT SERVICE FEES	12,198	12,624	16,492
55092 FACILITIES SERVICE FEES	32,595	33,736	41,589
50093 G&A ALLOCATION	101,578	105,133	113,961
TOTAL EXPENDITURES	516,763	524,658	665,313

Building Inspection



The Building Inspection Division protects public health and safety through the enforcement of building codes and construction standards. The division reviews construction plans, issues permits, and conducts inspections for residential, commercial, and industrial projects. These services help ensure buildings are safe, compliant, and constructed in accordance with applicable regulations.



**BUILDING INSPECTION
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01150	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	338,633	303,005	350,950
GRANTS/INTERGOVERNMENTAL	-	-	40,000
OTHER REVENUES	-	-	-
TOTAL REVENUES	338,633	303,005	390,950
EXPENDITURES			
OPERATING COSTS	488,032	509,597	688,397
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	488,032	509,597	688,397
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(149,399)	(206,592)	(297,447)

**BUILDING INSPECTION
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01150			
REVENUES			
30130 MISCELLANEOUS REVENUE	1,258		
30220 PLAN REVIEW	(5,778)		
30370 GRANT REVENUE			40,000
30610 SCHOOL FEE ADMIN	825	505	950
30630 BUILDING PERMITS	342,328	302,500	350,000
30640 ADMINISTRATION FEE	-	-	-
TOTAL REVENUES	338,633	303,005	390,950
EXPENDITURES			
50010 SALARY	153,925	169,350	220,357
50040 SICK	6,661	4,528	
50041 VACATION	2,653	6,987	
50042 COMPENSATE ABSENCE - COMP TIME	2,270	51	
50050 OVERTIME	512	498	1,000
50090 FICA PAID	12,359	13,604	16,934
50110 RETIREMENT BENEFIT	20,231	29,161	20,136
50112 UNFUNDED RETIREMENT BENEFIT	57,920	50,419	50,419
50120 GROUP INSURANCE	28,399	29,537	49,068
50125 BOOT ALLOWANCE	300	300	600
50130 UNIFORM ALLOWANCE	840	775	920
50230 TRAINING AND TRAVEL	4,962	1,740	8,400
50285 COMMUNICATION - CELL	2,799	2,295	3,000
50290 POSTAGE	1		500
50310 OFFICE SUPPLIES	42	77	
50311 OFFICE EXPENSE	-	1,167	1,000
50320 FUEL	474	457	1,800
50330 DUES/SUBSCRIPTIONS/LICENSES	1,253	3,018	600
50460 PROFESSIONAL SERVICES	243	243	30,000
504601 PROFESSIONAL SERVICES REIMB	75,599	60,553	140,000
52042 SMALL TOOLS & EQUIPMENT	173		1,000
52043 COMPUTER SOFTWARE	8,280	8,280	9,480
52190 WORKERS COMPENSATION	4,816	19,620	13,497
55090 IT SERVICE FEES	7,995	8,275	10,810
55091 SHOP SERVICE FEES	2,255	2,334	2,565
55092 FACILITIES SERVICE FEES	12,300	12,731	15,694
50093 G&A ALLOCATION	80,770	83,597	90,617
TOTAL EXPENDITURES	488,032	509,597	688,397

Code Compliance



The Code Compliance Division works to preserve the health, safety, and appearance of the community through enforcement of municipal codes and regulations. The division addresses issues related to property maintenance, land use, nuisance abatement, and public safety concerns. Through education, outreach, and enforcement, the division helps maintain clean, safe, and attractive neighborhoods throughout the City.



**CODE COMPLIANCE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01160	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	2,000	-	-
OTHER REVENUES	19,729	10,176	12,000
TOTAL REVENUES	21,729	10,176	12,000
EXPENDITURES			
OPERATING COSTS	560,041	578,661	687,414
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	560,041	578,661	687,414
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(538,312)	(568,485)	(675,414)

**CODE COMPLIANCE
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01160			
REVENUES			
30130 MISCELLANEOUS REVENUE	5,840	55	2,000
30135 DONATIONS		1,735	
30480 CODE VIOLATIONS REVENUE	13,889	8,386	10,000
30550 GRANT	2,000	-	
TOTAL REVENUES	21,729	10,176	12,000
EXPENDITURES			
50010 SALARY	214,080	222,735	282,534
50012 ADMINISTRATON FEES	3	-	
50040 SICK	12,466	5,088	
50041 VACATION	10,114	10,132	
50042 COMPENSATE ABSENCE - COMP TIME	2,230	1,047	
50050 OVERTIME	3,357	1,145	6,000
50090 FICA PAID	18,301	18,237	22,073
50110 RETIREMENT BENEFIT	27,402	40,254	24,994
50112 UNFUNDED RETIREMENT BENEFIT	67,538	88,835	88,835
50120 GROUP INSURANCE	67,372	58,415	79,886
50125 BOOT ALLOWANCE	600	600	900
50130 UNIFORM ALLOWANCE	1,680	1,550	700
50230 TRAINING AND TRAVEL	3,831	2,256	5,200
50285 COMMUNICATION - CELL	2,977	2,201	3,200
50290 POSTAGE	298	839	1,000
50320 FUEL	2,496	2,727	4,000
50330 DUES/SUBSCRIPTIONS/LICENSES	200	620	600
50460 PROFESSIONAL SERVICES	983	3,571	10,000
50520 LEGAL FEES	4,057	-	
52042 SMALL TOOLS & EQUIPMENT	1,270	266	1,000
52043 COMPUTER SOFTWARE	8,280	8,280	12,700
52044 COMPUTER HARDWARE	3,760	62	6,000
52190 WORKERS COMPENSATION	5,862	18,790	20,081
52225 COMMUNITY PROJECTS	4,193	1,704	4,000
52230 WEED ABATEMENT	10,693	300	15,000
52300 MAINTENANCE AGREEMENT			
55090 IT SERVICE FEES	6,970	7,214	9,424
55091 SHOP SERVICE FEES	9,840	10,184	11,191
55092 FACILITIES SERVICE FEES	3,075	3,183	3,923
50093 G&A ALLOCATION	66,113	68,426	74,173
TOTAL EXPENDITURES	560,041	578,661	687,414

Economic Development



The Economic Development Division promotes business growth, investment, and job creation to strengthen the local economy. The division works with businesses, developers, and community partners to attract new opportunities and support existing employers. These efforts help expand the tax base, create employment opportunities, and enhance the overall economic vitality of Wasco.



**ECONOMIC DEVELOPMENT
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01165	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
OPERATING COSTS	55,000	71,109	142,250
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	55,000	71,109	142,250
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(55,000)	(71,109)	(142,250)

**ECONOMIC DEVELOPMENT
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01165			
EXPENDITURES			
50230 TRAINING AND TRAVEL	1,567	1,273	8,000
50330 DUES/SUBSCRIPTIONS/LICENSES	5,125	5,175	7,500
50390 MATERIALS/SUPPLIES		2,661	20,000
50460 PROFESSIONAL SERVICES	40,000	42,000	84,000
52043 COMPUTER SOFTWARE	8,308	20,000	22,750
TOTAL EXPENDITURES	55,000	71,109	142,250

PUBLIC SAFETY

| Fire Services

| Police Activities League (PAL)

| Police Department

Fire Services



The Fire Services Department protects lives, property, and the environment through emergency response, fire prevention, and public education programs. Personnel respond to fires, medical emergencies, hazardous material incidents, vehicle accidents, and other emergency situations. Through preparedness, training, and community outreach, the department helps ensure a safe and resilient community.



**FIRE SAFETY
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01137	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
OPERATING COSTS	601,457	564,138	818,720
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	601,457	564,138	818,720
OTHER SOURCES (USES)			
TRANSFES IN	752,662	564,138	818,720
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	752,662	564,138	818,720
REVENUES OVER (UNDER) EXPENDITURES	151,205	-	-

**FIRE SAFETY
REVENUES & EXPENDITURES DETAIL**

DIVISION: 01137	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
EXPENDITURES			
50020 CONTRACT SALARY	601,457	564,138	818,720
TOTAL EXPENDITURES	601,457	564,138	818,720

Police Activities League (PAL)



The Police Activities League (PAL) provides programs and activities that promote youth development, leadership, and community involvement. Through recreational, educational, and mentorship opportunities, PAL helps young people build valuable life skills and positive relationships. The program strengthens connections between youth, families, law enforcement, and the community.



**POLICE ACTIVITIES LEAGUE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01142	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
DONATIONS	3,900	13,048	10,000
GRANTS/INTERGOVERNMENTAL	-	74,279	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	3,900	87,327	10,000
EXPENDITURES			
OPERATING COSTS	57,831	97,028	162,381
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	57,831	97,028	162,381
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(53,931)	(9,701)	(152,381)

**POLICE ACTIVITIES LEAGUE
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01142			
REVENUES			
30130 MISCELLANEOUS REVENUE			
30135 DONATIONS			
30480 CODE VIOLATIONS REVENUE			
30135 DONATIONS	3,900	13,048	10,000
30370 GRANT REVENUE		74,279	
TOTAL REVENUES	3,900	87,327	10,000
EXPENDITURES			
50010 SALARY	25,065	60,995	79,523
50040 SICK	120	687	
50041 VACATION		1,623	
50050 OVERTIME	405		500
50090 FICA PAID	1,877	4,539	6,122
50110 RETIREMENT BENEFIT	17,388	9,096	6,216
50112 UNFUNDED RETIREMENT BENEFIT		1,560	1,560
50120 GROUP INSURANCE	3,527	1,827	40,699
50285 COMMUNICATION - CELL	147	308	500
50310 OFFICE SUPPLIES	210	1,126	1,000
50311 OFFICE EXPENSE	2,555	3,034	1,480
50320 FUEL		23	100
50330 DUES/SUBSCRIPTIONS/LICENSES	741		2,050
50336 DONATIONS EXPENSE		5,619	10,000
50460 PROFESSIONAL SERVICES	4,735	2,500	-
50580 UTILITIES		1,283	5,000
52044 COMPUTER HARDWARE	861		500
520120 LIABILITY INSURNACE		1,484	-
52190 WORKERS COMPENSATION		736	5,912
55090 IT SERVICE FEES	200	588	
50093 G&A ALLOCATION			1,219
TOTAL EXPENDITURES	57,831	97,028	162,381

Police Department



The Police Department provides law enforcement services to protect life, property, and public safety throughout the community. Services include patrol, investigations, traffic enforcement, crime prevention, and emergency response. Through community partnerships and proactive policing, the department works to maintain a safe and secure environment for all.



POLICE SERVICES
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY

DIVISION: 01143	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
DONATIONS	(4,300)	10,265	1,000
GRANTS/INTERGOVERNMENTAL	276,991	711,094	563,000
OTHER REVENUES	128,221	134,275	229,600
TOTAL REVENUES	400,912	855,634	793,600
EXPENDITURES			
OPERATING COSTS	6,104,288	6,650,769	8,545,652
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	6,104,288	6,650,769	8,545,652
OTHER SOURCES (USES)			
TRANSFES IN	2,633,888	3,979,277	129,277
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	2,633,888	3,979,277	129,277
REVENUES OVER (UNDER) EXPENDITURES	(3,069,488)	(1,815,858)	(7,622,775)

**POLICE SERVICES
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01143			
REVENUES			
30130 MISCELLANEOUSE REVENUE	42	9,472	100
30135 DONATIONS	(4,300)	10,265	1,000
30141 POST TRAINING REIMB.	7,591	12,079	4,500
30219 DIGITAL MEDIA REPRODUCTION	50		
30370 GRANT REVENUE	276,991	711,094	563,000
30410 STORED VEHICLES	12,910	23,270	12,000
30440 DUI FEES	40		
30450 PARKING CITATIONS	(32,365)	10,926	3,500
30460 DOCUMENTS & REPORTS	5,720	4,336	6,500
30470 PUBLIC SAFETY	10,505	9,584	95,000
30475 POLICING TAX FUND-20668	60,801	32,119	53,000
30476 POLICING TAX #06-01 FUND-20671	62,927	32,489	55,000
TOTAL REVENUES	400,912	855,634	793,600
EXPENDITURES			
50010 SALARY	2,523,882	2,551,141	3,446,722
50012 ADMINISTRATON FEES	153		
50040 SICK	86,976	71,931	
50041 VACATION	102,125	99,621	
50042 COMPENSATE ABSENCE - COMP TIME	26,701	43,042	
50050 OVERTIME	249,205	352,161	320,000
50051 OVERTIME - REIMB.	53,404	47,316	513,000
50070 DEFERRED COMP PAID	150,107	139,032	179,402
50090 FICA PAID	232,024	243,920	327,399
50110 RETIREMENT BENEFIT	361,915	517,536	379,825
50112 UNFUNDED RETIREMENT BENEFIT	80,000	275,473	275,473
50120 GROUP INSURANCE	388,766	456,415	934,031
50130 UNIFORM ALLOWANCE	42,321	32,359	61,400
50230 TRAINING AND TRAVEL	35,393	28,112	50,000
50231 TRAVEL AND TRAINING REIMB.	13,329	16,730	20,000
50240 TUITION REIMBURSEMENT		3,000	9,000
50280 COMMUNICATIONS	29,368	24,981	30,000
50285 COMMUNICATION - CELL	25,040	21,903	30,000
50290 POSTAGE	524	623	700
50310 OFFICE SUPPLIES	16,936	13,139	13,000
50311 OFFICE EXPENSE	7,705	6,527	7,000
50320 FUEL	115,195	102,127	130,000
50330 DUES/SUBSCRIPTIONS/LICENSES	29,750	30,126	20,000
50335 GRANT EXPENSE REIMB	27,043	40,027	
50350 PHYSICALS	90	495	1,500
50360 DRUG & ALCOHOL TESTING	415	950	2,000
50370 UNIFORM CLEANING SERVICE	24		
50370F AUTO REPAIR - POLICE	20,731	27,116	55,000
50390 MATERIALS/SUPPLIES	4,577	5,689	10,000
50460 PROFESSIONAL SERVICES	113,594	11,400	40,000
50462 BACKGROUND INVESTIGATIONS	24,008	30,543	53,000
50463 KC LAB & PROCESSING	11,221	6,250	25,000
50464 KC DA FEES			5,000
50465 KC PARKING CITATIONS		5,562	5,000

50520 LEGAL FEES	2,340	1,290	11,000
50530 EQUIPMENT REPAIR	1,300		2,500
50580 UTILITIES	2,949	2,919	10,000
50610 UNEMPLOYMENT		6,146	
52040 CAPITAL OUTLAY	30,548	270,306	30,000
52042 SMALL TOOLS & EQUIPMENT	12,342	3,632	12,500
52043 COMPUTER SOFTWARE	308,831	127,660	304,000
52044 COMPUTER HARDWARE	4,256	75	60,000
52080B BLDG REPAIR & MAINT-PUBLIC SAF	13,393	2,559	14,000
520120 LIABILITY INSURNACE	167,036	244,250	281,673
52160 PARK CITATIONS			5,000
52190 WORKERS COMPENSATION	93,641	217,560	201,076
52300 MAINTENANCE AGREEMENT	2,241	1,929	3,000
52900 SPECIAL EVENTS AND PROJECTS	12,044	3,377	10,000
55020 SAFETY INV	18,706	9,734	15,000
55090 IT SERVICE FEES	150,000	155,250	202,813
55091 SHOP SERVICE FEES	75,000	77,625	85,294
55092 FACILITIES SERVICE FEES	40,000	41,400	51,037
50093 G&A ALLOCATION	397,139	279,810	303,307
TOTAL EXPENDITURES	6,104,288	6,650,769	8,545,652

PUBLIC WORKS

| Engineering

| Streets

| Stormwater

| Animal Services

| High Speed Rail

Public Works Administration & Engineering



The Public Works Administration and Engineering Division oversees the planning, construction, and maintenance of the City's infrastructure and public facilities. The division manages capital projects, engineering services, and regulatory compliance for essential public systems. These efforts help ensure reliable infrastructure and support the community's continued growth and development.



ENGINEERING
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY

DIVISION: 01135	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	57,414	94,516	14,500
GRANTS/INTERGOVERNMENTAL	-	-	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	57,414	94,516	14,500
EXPENDITURES			
OPERATING COSTS	481,433	546,664	899,316
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	481,433	546,664	899,316
OTHER SOURCES (USES)			
TRANSFES IN	-	76,794	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	76,794	-
REVENUES OVER (UNDER) EXPENDITURES	(424,019)	(375,354)	(884,816)

**ENGINEERING
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01135			
REVENUES			
30310 ENCROACHMENT PERMITS	6,884	55,178	7,500
30320 ENGINEERING FINAL MAP FEES	3,856	-	2,000
30330 GRADING PLAN CHECK FEE	17,735	23,988	
30340 ENGINEERING IMPROVE PLAN CHECK	1,831	6,589	5,000
30365 LLA PARCEL MAPS - PM WAIVERS	12,108	8,761	
CONST. MGMT PROJECTS	15,000	-	
TOTAL REVENUES	57,414	94,516	14,500
EXPENDITURES			
50010 SALARY	218,170	223,883	450,824
50040 SICK	1,458	9,204	
50041 VACATION	5,157	14,040	
50042 COMPENSATE ABSENCE - COMP TIME	156	420	
50050 OVERTIME	12	9	750
50090 FICA PAID	26,165	19,035	34,545
50110 RETIREMENT BENEFIT	32,274	47,478	36,930
50112 UNFUNDED RETIREMENT BENEFIT	46,558	46,588	46,588
50120 GROUP INSURANCE	23,243	35,517	128,207
50125 BOOT ALLOWANCE	600	450	900
50230 TRAINING AND TRAVEL	2,950	2,250	10,000
50240 TUITION REIMBURSEMENT	-	1,200	1,200
50285 COMMUNICATION - CELL	2,924	2,934	4,000
50310 OFFICE SUPPLIES	1,217	1,291	1,500
50311 OFFICE EXPENSE	868	-	1,500
50320 FUEL	648	551	800
50330 DUES/SUBSCRIPTIONS/LICENSES	6,636	5,415	9,000
50390 MATERIALS/SUPPLIES	425		500
50460 PROFESSIONAL SERVICES	7,807	5,882	12,000
50580 UTILITIES	32	49	
52030 MISCELLANEOUS		185	800
52042 SMALL TOOLS & EQUIPMENT	60	410	20,000
52043 COMPUTER SOFTWARE	725	4,113	5,000
52044 COMPUTER HARDWARE	324	3,536	3,700
52190 WORKERS COMPENSATION	4,144	11,615	25,348
52310 GRADING PLAN CHECK	9,823	18,090	
52320 IMPROVEMENT PLAN CHECK		1,495	3,000
52330 LLA PARCLE MAPS - PM WAIVERS	6,851	5,941	5,000
55090 IT SERVICE FEES	6,150	6,365	8,315
55091 SHOP SERVICE FEES	1,948	2,016	2,215
55092 FACILITIES SERVICE FEES	23,063	23,870	29,426
50093 G&A ALLOCATION	51,045	52,832	57,268
TOTAL EXPENDITURES	481,433	546,664	899,316

Streets



The Streets Division maintains the City's transportation infrastructure to ensure safe and efficient travel throughout the community. Responsibilities include maintenance of streets, sidewalks, curbs, gutters, traffic signals, streetlights, signs, pavement markings, and storm drainage facilities. These services help preserve public assets, improve roadway safety, and enhance mobility for residents and visitors.



STREETS
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY

DIVISION: 01185	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	296	666	1,500
GRANTS/INTERGOVERNMENTAL	20,288	250	-
OTHER REVENUES	2,923	7,279	2,500
TOTAL REVENUES	23,507	8,195	4,000
EXPENDITURES			
OPERATING COSTS	1,362,763	1,515,102	1,640,518
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	1,362,763	1,515,102	1,640,518
OTHER SOURCES (USES)			
TRANSFES IN	956,043	942,393	732,350
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	956,043	942,393	732,350
REVENUES OVER (UNDER) EXPENDITURES	(383,213)	(564,514)	(904,168)

STREETS

REVENUES & EXPENDITURES DETAIL

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01185			
REVENUES			
30130 MISCELLANEOUSE REVENUE	1,368	7,279	2,500
30370 GRANT REVENUE	20,288	250	
30385 OTHER FINANCING SOURCES	1,555	-	
30745 OVERSIZE LOAD PERMITS	296	666	1,500
TOTAL REVENUES	23,507	8,195	4,000
EXPENDITURES			
50010 SALARY	349,234	455,623	492,971
50040 SICK	21,617	23,802	
50041 VACATION	27,663	28,837	
50042 COMPENSATE ABSENCE - COMP TIME	162	43	
50050 OVERTIME	3,123	5,152	7,000
50090 FICA PAID	21,854	38,346	38,248
50110 RETIREMENT BENEFIT	42,875	66,500	50,219
50112 UNFUNDED RETIREMENT BENEFIT	124,378	150,265	150,265
50120 GROUP INSURANCE	117,607	113,634	140,345
50125 BOOT ALLOWANCE	2,375	2,925	2,520
50230 TRAINING AND TRAVEL	1,259	-	5,250
50280 COMMUNICATIONS	434	414	2,625
50285 COMMUNICATION - CELL	2,874	3,005	4,200
50310 OFFICE SUPPLIES	257		840
50311 OFFICE EXPENSE	41		840
50320 FUEL	24,893	27,661	27,500
50370 UNIFORM CLEANING SERVICE	4,516	4,086	3,675
50390 MATERIALS/SUPPLIES	27,875	31,324	42,000
50460 PROFESSIONAL SERVICES	14,566	774	21,000
50580 UTILITIES	7,024	6,115	15,000
50620 CHEMICALS AND TESTING	1,777	2,061	5,250
50630 PATCHING MATERIAL	7,558	4,482	10,500
50665 CRACK SEALING MATERIALS	2,239	4,217	5,775
50690 LANDSCAPING	7,357	8,873	13,200
52042 SMALL TOOLS & EQUIPMENT	16,039	6,377	15,750
52043 COMPUTER SOFTWARE	1,674	1,380	3,675
52180 TRAFFIC SIGNAL MAINT	15,917	12,033	18,900
52190 WORKERS COMPENSATION	46,596	56,172	47,076
52270 STREET LIGHTING	154,248	141,815	147,000
52275 STREET REPAIRS & REPAVING	-	1,604	10,500
55020 SAFETY INV	1,414	(493)	1,575
55035 GRAFFITI REMOVAL	812	1,298	4,725
55090 IT SERVICE FEES	26,753	27,689	36,172
55091 SHOP SERVICE FEES	51,744	46,891	51,523
55092 FACILITIES SERVICE FEES	12,095	12,518	15,432
50093 G&A ALLOCATION	221,913	229,679	248,967
TOTAL EXPENDITURES	1,362,763	1,515,102	1,640,518

Stormwater



The Stormwater Division manages and maintains the City's storm drainage infrastructure to reduce flooding and protect public property. The division oversees storm drain maintenance, system improvements, and regulatory compliance related to stormwater management. These efforts help safeguard water quality, protect the environment, and support public health and safety.



**STORMWATER
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01186	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES	-	-	-
GRANTS/INTERGOVERNMENTAL	35,523	14,765	-
OTHER REVENUES	-	-	-
TOTAL REVENUES	35,523	14,765	-
EXPENDITURES			
OPERATING COSTS	140,938	110,221	214,890
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	140,938	110,221	214,890
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(105,415)	(95,456)	(214,890)

**STORMWATER
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01186			
REVENUES			
30130 MISCELLANEOUSE REVENUE			
30370 GRANT REVENUE	35,523	14,765	
30385 OTHER FINANCING SOURCES			
30745 OVERSIZE LOAD PERMITS			
TOTAL REVENUES	35,523	14,765	-
EXPENDITURES			
50010 SALARY	17,493	29,925	32,655
50040 SICK	731	728	
50041 VACATION	1,206	1,663	
50050 OVERTIME	480	230	4,000
50090 FICA PAID	1,450	2,398	2,804
50110 RETIREMENT BENEFIT	2,302	3,492	2,960
50112 UNFUNDED RETIREMENT BENEFIT	7,080	7,080	7,080
50120 GROUP INSURANCE	3,217	4,450	10,678
50320 FUEL		1,533	2,000
50330 DUES/SUBSCRIPTIONS/LICENSES	19,949	18,196	31,500
50460 PROFESSIONAL SERVICES	43,631	3,255	21,000
50530 EQUIPMENT REPAIR	21,748	22,872	25,000
50540 STORM DRAIN	19,336	12,795	25,000
52040 CAPITAL OUTLAY			47,250
52190 WORKERS COMPENSATION	2,315	1,604	2,963
TOTAL EXPENDITURES	140,938	110,221	214,890

Animal Control Services



The Animal Control Services Division promotes public safety and responsible pet ownership through enforcement, education, and animal welfare services. The division responds to animal-related complaints, investigates incidents, and provides care and sheltering services when necessary. Through outreach and enforcement efforts, the division helps maintain a safe and humane environment for residents and animals.



**ANIMAL SERVICES
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 01145	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES			
GRANTS/INTERGOVERNMENTAL	121,205	74,672	26,570
OTHER REVENUES	15,045	9,542	9,500
TOTAL REVENUES	136,250	84,214	36,070
EXPENDITURES			
OPERATING COSTS	450,295	517,841	587,332
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	450,295	517,841	587,332
OTHER SOURCES (USES)			
TRANSFES IN	-	-	
TRANSFERS OUT	-	-	
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(314,045)	(433,627)	(551,262)

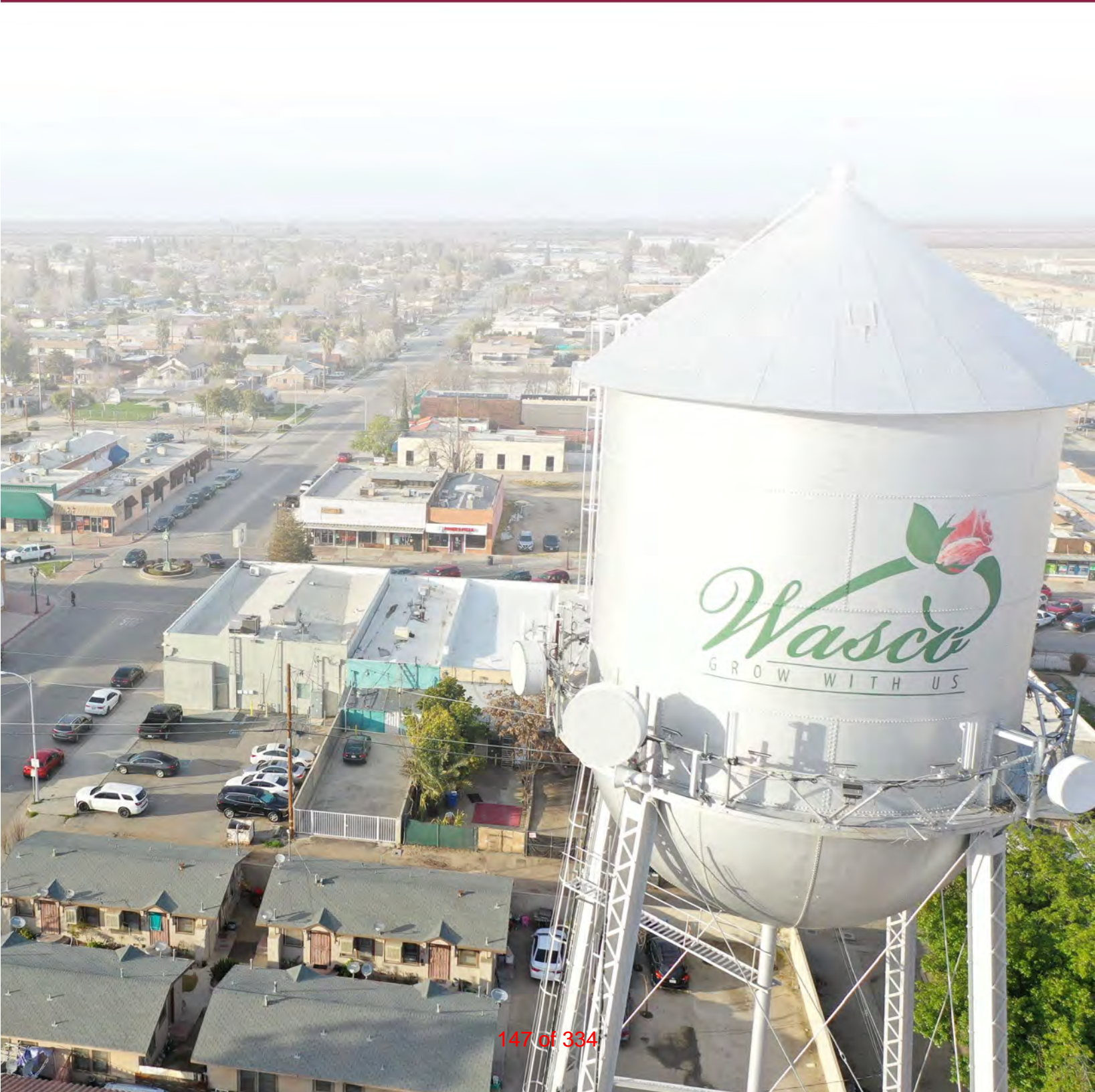
**ANIMAL SERVICES
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 01145			
REVENUES			
30130 MISCELLANEOUSE REVENUE			
30135 DONATIONS	11,000	1,985	2,500
30370 GRANT REVENUE	121,205	74,672	26,570
30380 GRANT INCOME			
30520 ANIMAL LICENSE			500
30530 ANIMAL SHELTER	1,845	2,557	2,500
30535 ANIMAL CITATIONS	2,200	5,000	4,000
TOTAL REVENUES	136,250	84,214	36,070
EXPENDITURES			
50010 SALARY	114,057	111,284	164,802
50040 SICK	7,200	7,155	
50041 VACATION	4,982	9,869	
50042 COMPENSATE ABSENCE - COMP TIME	24	1,431	
50050 OVERTIME	4,305	6,196	7,000
50070 DEFERRED COMP PAID			3,587
50090 FICA PAID	10,080	10,990	15,990
50110 RETIREMENT BENEFIT	10,097	12,994	13,818
50112 UNFUNDED RETIREMENT BENEFIT	30,398	46,070	46,070
50120 GROUP INSURANCE	13,478	13,049	64,163
50125 BOOT ALLOWANCE	1,200	900	1,260
50230 TRAINING AND TRAVEL	-	150	4,200
50285 COMMUNICATION - CELL	1,186	815	2,500
50310 OFFICE SUPPLIES	576	388	525
50311 OFFICE EXPENSE	970	766	1,260
50320 FUEL	4,644	4,209	5,500
50335 GRANT EXPENSE REIMB	36,205	25,244	26,570
50370 UNIFORM CLEANING SERVICE	1,189	873	1,575
50390 MATERIALS/SUPPLIES	3,426	5,173	10,500
50410 VET SERVICES	85,075	87,150	52,500
50415 PET FOOD	3,732	2,915	3,675
50420 ANIMAL DISPOSAL SERIVCES	4,000	3,741	2,941
50460 PROFESSIONAL SERVICES	1,994	656	656
50580 UTILITIES	11	16	500
50620 CHEMICALS AND TESTING		11	1,575
52040 CAPITAL OUTLAY		47,426	
52042 SMALL TOOLS & EQUIPMENT	1,266	233	7,350
52190 WORKERS COMPENSATION	6,571	10,882	27,324
55090 IT SERVICE FEES	5,638	5,835	7,622
55091 SHOP SERVICE FEES	20,705	21,430	23,547
55092 FACILITIES SERVICE FEES	23,473	24,294	29,949
50093 G&A ALLOCATION	53,813	55,696	60,373
TOTAL EXPENDITURES	450,295	517,841	587,332

High Speed Rail



The High-Speed Rail Fund accounts for activities and projects related to the development of California's High-Speed Rail system within the City. Funding may support construction, repair, and maintenance of infrastructure related to impacts of the rail project. This fund is used to minimize local financial burdens of the project.



**HIGH SPEED RAIL
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 28300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES			
GRANTS/INTERGOVERNMENTAL	1,724,505	2,150	1,900,352
OTHER REVENUES	321,195	62,146	75,000
TOTAL REVENUES	2,045,700	64,296	1,975,352
EXPENDITURES			
OPERATING COSTS	47,506	42,068	103,408
CIP PROJECTS	1,724,505	2,150	-
TOTAL EXPENDITURES	1,772,011	44,218	103,408
OTHER SOURCES (USES)			
TRANSFES IN	-	-	
TRANSFERS OUT	-	-	(1,835,795)
TOTAL OTHER SOURCES (USES)	-	-	(1,835,795)
REVENUES OVER (UNDER) EXPENDITURES	273,689	20,078	36,149

**HIGH SPEED RAIL
REVENUES & EXPENDITURES DETAIL**

DIVISION: 28300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30090 INTEREST EARNED	321,195	62,146	75,000
30370 GRANT REVENUE	1,724,505	2,150	1,900,352
TOTAL REVENUES	2,045,700	64,296	1,975,352
EXPENDITURES			
50010 SALARY	27,780	30,525	59,947
50040 SICK	1,916	1,027	
50041 VACATION	446	597	
50050 OVERTIME	1	633	100
50090 FICA PAID	4,582	2,504	4,594
50110 RETIREMENT BENEFIT	3,853	5,503	4,683
50112 UNFUNDED RETIREMENT BENEFIT	750	750	750
50120 GROUP INSURANCE	7,455		24,200
50125 BOOT ALLOWANCE	25		300
50285 COMMUNICATION - CELL		529	750
50320 FUEL	698		500
50390 MATERIALS/SUPPLIES			1,000
52190 WORKERS COMPENSATION			6,584
TOTAL EXPENDITURES	47,506	42,068	103,408

SPECIAL REVENUE FUNDS

Transportation Development Act Community

Development Block Grant RLA CAL HOME

CalHome Reuse

Lighting & Landscaping Maint Dist

Sewer Lift Station

Community Facilities Dist

Gas Tax

Traffic Safety

Traffic Impact Fee

Illegal Dumping

Permanent Local Housing Authority

Supplemental Law Enforcement (Cops Grant)

HOME

Park Impact Fee

Transportation Development Act



The Transportation Development Act Fund accounts for state transportation revenues used to support public transit and mobility services. Funding helps provide accessible transportation options, improve transit operations, and maintain compliance with state transportation requirements. These resources enhance mobility and connectivity for residents throughout the community.



**TRANSPORTATION DEVELOPMENT ACT (TDA)
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 13200	2024-25 BUDGET	2025-26 BUDGET	2026-27 BUDGET
REVENUES			
TAXES AND FRANCHISE FEES	-	-	-
PERMIT AND SERVICE CHARGES			
GRANTS/INTERGOVERNMENTAL	2,851,356	1,684,374	1,266,748
OTHER REVENUES	-	-	-
TOTAL REVENUES	2,851,356	1,684,374	1,266,748
EXPENDITURES			
OPERATING COSTS	2,068,076	1,451,631	-
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	2,068,076	1,451,631	-
OTHER SOURCES (USES)			
TRANSFES IN	-	-	
TRANSFERS OUT	(1,021,515)	(662,348)	(1,266,748)
TOTAL OTHER SOURCES (USES)	(1,021,515)	(662,348)	(1,266,748)
REVENUES OVER (UNDER) EXPENDITURES	(238,235)	(429,605)	-

**TRANSPORTATION DEVELOPMENT ACT (TDA)
REVENUES & EXPENDITURES DETAIL**

DIVISION: 13200	2024-25 BUDGET	2025-26 BUDGET	2026-27 BUDGET
REVENUES			
30370 GRANT REVENUE	2,851,356	1,684,374	1,266,748
TOTAL REVENUES	2,851,356	1,684,374	1,266,748
EXPENDITURES			
52040 CAPITAL OUTLAY	2,065,076	1,451,631	
52042 SMALL TOOLS & EQUIPMENT	3,000		
TOTAL EXPENDITURES	2,068,076	1,451,631	-

**COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 56500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES			
OTHER REVENUES	15,606	8,197	5,000
TOTAL REVENUES	15,606	8,197	5,000
EXPENDITURES			
OPERATING COSTS	2,923	916	1,850
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	2,923	916	1,850
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	12,683	7,281	3,150

**COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)
REVENUES & EXPENDITURES DETAIL**

DIVISION: 56500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30095 LOAN PAYMENT INTEREST	1,587	482	
33230 LOAN PAYMENTS	15,606	8,197	5,000
TOTAL REVENUES	15,606	8,197	5,000
EXPENDITURES			
50012 ADMINISTRATION FEES	2,923	916	1,850
TOTAL EXPENDITURES	2,923	916	1,850
	-	-	-

**CALHOME REUSE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 57500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES			
OTHER REVENUES	1,200	7,091	5,000
TOTAL REVENUES	1,200	7,091	5,000
EXPENDITURES			
OPERATING COSTS	60	88	200
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	60	88	200
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	(108,721)	(290,426)	-
TOTAL OTHER SOURCES (USES)	(108,721)	(290,426)	-
REVENUES OVER (UNDER) EXPENDITURES	(107,581)	(283,423)	4,800

**CALHOME REUSE
REVENUES & EXPENDITURES DETAIL**

DIVISION: 57500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30095 LOAN PAYMENT INTEREST	989	546	
33230 LOAN PAYMENTS	211	6,545	5,000
TOTAL REVENUES	1,200	7,091	5,000
EXPENDITURES			
50012 ADMINISTRATION FEES	60	88	200
TOTAL EXPENDITURES	60	88	200
	-	-	-

Lighting & Landscaping District



The Lighting and Landscaping Maintenance District provides maintenance and improvements for landscaped areas, irrigation systems, and public lighting within designated assessment districts. The district supports the appearance, safety, and functionality of public spaces and streetscapes. These services contribute to community pride, neighborhood attractiveness, and an enhanced quality of life.



**LIGHTING & LANDSCAPE MAINTENANCE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

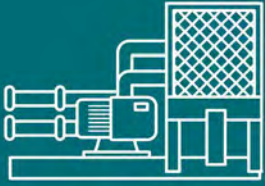
DIVISION: 14200	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES	194,850	193,100	194,850
OTHER REVENUES	182	243	1,150
TOTAL REVENUES	195,032	193,343	196,000
EXPENDITURES			
OPERATING COSTS	145,028	133,532	363,828
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	145,028	133,532	363,828
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	50,004	59,811	(167,828)

**LIGHTING & LANDSCAPE MAINTENANCE
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 14200			
REVENUES			
30090 INTEREST EARNED	93	-	1,000
30130 MISCELLANEOUS REVENUE	89	243	150
31010 LLMD #1 (20653)	27,757	27,500	27,757
31011 LLMD 2017-1 (20678) WalMart	12,382	12,000	12,382
31020 LLMD 01-01 (20666)	15,285	15,200	15,285
31030 LLMD 01-02 (20667)	39,493	39,400	39,493
31040 LLMD 06-01 (20670)	99,933	99,000	99,933
TOTAL REVENUES	195,032	193,343	196,000
EXPENDITURES			
50010 SALARY	22,058	28,036	154,548
50012 ADMINISTRATON FEES	310	-	700
50040 SICK	3,401	3,024	
50041 VACATION	4,823	3,858	
50042 COMPENSATE ABSENCE - COMP TIME	15	13	
50050 OVERTIME	35	59	250
50090 FICA PAID	(90)	2,606	11,842
50110 RETIREMENT BENEFIT	6,241	10,896	18,822
50112 UNFUNDED RETIREMENT BENEFIT	19,505	20,905	20,905
50120 GROUP INSURANCE	12,114	12,242	39,463
50125 BOOT ALLOWANCE			315
50320 FUEL	1,368		4,400
50370 UNIFORM CLEANING SERVICE			1,575
50390 MATERIALS/SUPPLIES	1,374	620	
503901 MATERIALS/SUPPLIES LLMD #1	8,259	1,318	2,750
503904 MATERIALS/SUPPLIES LLMD 01-01	992	261	1,650
503905 MATERIALS/SUPPLIES LLMD 01-02	1,436	649	2,200
503906 MATERIALS/SUPPLIES LLMD 06-01	372	359	550
50460 PROFESSIONAL SERVICES	17,374	102	26,400
50530 EQUIPMENT REPAIR			
505301 REPAIR & MAINT LLMD #1	101		1,100
505801 UTILITIES LLMD #1	19,437	17,181	25,300
505802 UTILITIES 2	2,024	2,552	4,125
505803 UTILITIES PARK	6	64	440
505806 UTILITIES PARK 06-01	22,675	19,478	23,100
52042 SMALL TOOLS & EQUIPMENT	1,011	4,837	8,250
52190 WORKERS COMPENSATION	187	4,472	15,143
TOTAL EXPENDITURES	145,028	133,532	363,828

Sewer Lift Station District

The Sewer Lift Station District accounts for assessments collected to support the operation and maintenance of sewer lift station facilities serving designated neighborhoods. Funding is used for ongoing maintenance, repairs, replacement costs, and system reliability improvements. These services help ensure the safe and efficient conveyance of wastewater throughout the district.



**SEWER LIFT STATION
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 17300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES	13,175	6,908	12,500
OTHER REVENUES	19	-	-
TOTAL REVENUES	13,194	6,908	12,500
EXPENDITURES			
OPERATING COSTS	9,657	7,955	10,205
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	9,657	7,955	10,205
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	3,537	(1,047)	2,295

**SEWER LIFT STATION
REVENUES & EXPENDITURES DETAIL**

DIVISION: 17300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30090 INTEREST EARNED	3	-	-
30130 MISCELLANEOUS REVENUE	16	-	-
31050 SEWER LIFT DIST 08-01 (20673)	13,175	6,908	12,500
TOTAL REVENUES	13,194	6,908	12,500
EXPENDITURES			
50010 SALARY	-	-	-
50012 ADMINISTRATON FEES	29	-	50
50280 COMMUNICATIONS	1,514	1,181	1,200
50580 UTILITIES	6,371	4,971	7,000
55093 G&A COST ALLOCATION	1,743	1,803	1,955
TOTAL EXPENDITURES	9,657	7,955	10,205

Community Facilities District 7311, 7373



The Community Facilities District Fund accounts for special assessments collected to provide enhanced public services within designated development areas. Revenues support services such as public safety, street maintenance, landscape maintenance, and other community improvements. The district ensures that growth-related service demands are funded in a sustainable and equitable manner.



**COMMUNITY FACILITIES DISTRICT
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 18200	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES	97,199	133,903	134,698
OTHER REVENUES	-	-	-
TOTAL REVENUES	97,199	133,903	134,698
EXPENDITURES			
OPERATING COSTS	599	531	730
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	599	531	730
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	-
TRANSFERS OUT	(120,000)	(93,500)	(93,500)
TOTAL OTHER SOURCES (USES)	(120,000)	(93,500)	(93,500)
REVENUES OVER (UNDER) EXPENDITURES	(23,400)	39,872	40,468

**COMMUNITY FACILITIES DISTRICT
REVENUES & EXPENDITURES DETAIL**

DIVISION: 18200	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
31012 CFD #2017-01 (7311)	94,994	50,865	51,660
31013 CRF #2020-01 (9388)	2,205	83,038	83,038
TOTAL REVENUES	97,199	133,903	134,698
EXPENDITURES			
50580 UTILITIES	394	319	500
55093 G&A COST ALLOCATION	205	212	230
TOTAL EXPENDITURES	599	531	730

Gas Tax



The Gas Tax Fund accounts for transportation revenues received from state and local fuel taxes dedicated to roadway infrastructure. Funding is used for the maintenance, rehabilitation, and improvement of streets, roads, sidewalks, and transportation-related facilities. These investments help preserve critical infrastructure and improve safety and mobility throughout the community.



**GAS TAX
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 19300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES	1,656,202	1,151,508	1,368,750
OTHER REVENUES	-	-	-
TOTAL REVENUES	1,656,202	1,151,508	1,368,750
EXPENDITURES			
OPERATING COSTS	1,085,000	1,030,000	-
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	1,085,000	1,030,000	-
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	-
TRANSFERS OUT	(650,000)	(720,350)	(1,452,350)
TOTAL OTHER SOURCES (USES)	(650,000)	(720,350)	(1,452,350)
REVENUES OVER (UNDER) EXPENDITURES	(78,798)	(598,842)	(83,600)

**GAS TAX
REVENUES & EXPENDITURES DETAIL**

DIVISION: 19300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30090 INTEREST EARNED	-	-	-
30710 GAS TAX 2105	182,910	135,812	168,000
30720 GAS TAX 2106	82,298	62,794	68,750
30730 GAS TAX 2107	243,445	178,970	221,000
30740 GAS TAX 2107.5	6,000	6,000	6,000
30742 GAS TAX SB1 - 2032	861,842	558,389	675,000
30765 GAS TAX 2103	279,707	209,543	230,000
TOTAL REVENUES	1,656,202	1,151,508	1,368,750
EXPENDITURES			
52040 CAPITAL OUTLAY	1,085,000	1,030,000	-
TOTAL EXPENDITURES	1,085,000	1,030,000	-

Traffic Safety



The Traffic Safety Fund supports programs and improvements designed to enhance roadway safety for motorists, pedestrians, and bicyclists. Funding may be used for traffic control devices, safety education, roadway enhancements, and enforcement-related initiatives. These efforts help reduce collisions and create a safer transportation network for the community.



**TRAFFIC SAFETY
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 20300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES			
OTHER REVENUES	17,213	13,198	12,000
TOTAL REVENUES	17,213	13,198	12,000
EXPENDITURES			
OPERATING COSTS	1,929	742	2,000
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	1,929	742	2,000
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	15,284	12,456	10,000

**TRAFFIC SAFETY
REVENUES & EXPENDITURES DETAIL**

DIVISION: 20300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
31110 VEHICLE FINES TRAFFIC SAFETY	17,213	13,198	12,000
TOTAL REVENUES	17,213	13,198	12,000
EXPENDITURES			
50730 TRAFFIC MARKING/SIGN SUPPLIES	-	-	1,000
50740 STRIPING	78	250	500
50760 SIGN SUPPLIES	1,851	492	500
TOTAL EXPENDITURES	1,929	742	2,000

Traffic Impact Fee



The Traffic Impact Fee Fund accounts for fees collected from new development to help offset the impact of growth on the City's transportation system. Revenues are used to fund the construction and improvement of streets, intersections, and other transportation infrastructure. These investments help maintain safe and efficient mobility while supporting future community growth.



**TRAFFIC IMPACT FEE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 21300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
IMPACT FEES	62,937	86,695	85,000
OTHER REVENUES	-	-	-
TOTAL REVENUES	62,937	86,695	85,000
EXPENDITURES			
OPERATING COSTS	465	670	2,500
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	465	670	2,500
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	62,472	86,025	82,500

**TRAFFIC IMPACT FEE
REVENUES & EXPENDITURES DETAIL**

DIVISION: 21300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
31530 IMPACT FEES	62,937	86,695	85,000
TOTAL REVENUES	62,937	86,695	85,000
EXPENDITURES			
50460 PROFESSIONAL SERVICES	465	670	2,500
TOTAL EXPENDITURES	465	670	2,500
	-	-	-

**ILLEGAL DUMPING
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 25300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
IMPACT FEES	99,193	89,000	89,000
OTHER REVENUES	-	-	-
TOTAL REVENUES	99,193	89,000	89,000
EXPENDITURES			
OPERATING COSTS	392	6,017	7,500
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	392	6,017	7,500
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	98,801	82,983	81,500

**ILLEGAL DUMPING
REVENUES & EXPENDITURES DETAIL**

DIVISION: 25300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
31521 LANDFILL ILLEGAL DUMPING FEE	99,193	89,000	89,000
TOTAL REVENUES	99,193	89,000	89,000
EXPENDITURES			
50010 SALARY		3,901	
50090 FICA PAID		290	
50390 MATERIALS/SUPPLIES	392	870	2,500
50460 PROFESSIONAL SERVICES		956	5,000
TOTAL EXPENDITURES	392	6,017	7,500

Homeless Outreach



The Homeless Outreach Program supports efforts to connect individuals and families experiencing homelessness with available resources and services. The program works collaboratively with community partners to provide referrals, assistance, and outreach focused on housing stability and self-sufficiency. These efforts help improve community well-being while addressing the needs of vulnerable populations.



**PERMANENT LOCAL HOUSING AUTHORITY
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 26300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
GRANT/INTERGOVERNMENTAL	34,520	48,888	85,961
OTHER REVENUES	-	-	-
TOTAL REVENUES	34,520	48,888	85,961
EXPENDITURES			
OPERATING COSTS	34,519	106,752	150,057
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	34,519	106,752	150,057
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	1	(57,864)	(64,096)

**PERMANENT LOCAL HOUSING AUTHORITY
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 26300			
REVENUES			
30370 GRANT REVENUE	34,520	48,888	85,961
TOTAL REVENUES	34,520	48,888	85,961
EXPENDITURES			
50010 SALARY	25,055	68,078	85,961
50040 SICK	792	683	
50041 VACATION		2,647	
50042 COMPENSATE ABSENCE - COMP TIME		-	
50050 OVERTIME	36	975	1,000
50070 DEFERRED COMP PAID			
50090 FICA PAID	1,980	5,494	6,653
50110 RETIREMENT BENEFIT	3,436	10,264	6,714
50112 UNFUNDED RETIREMENT BENEFIT		1,560	1,560
50120 GROUP INSURANCE	394	13,000	21,259
50230 TRAINING AND TRAVEL			2,500
50285 COMMUNICATION - CELL	140	308	1,200
50290 POSTAGE			500
50310 OFFICE SUPPLIES	39	137	500
50311 OFFICE EXPENSE		52	500
50320 FUEL	78	174	1,000
50330 DUES/SUBSCRIPTIONS/LICENSES	500	156	500
50430 PUBLICATION	576		500
50460 PROFESSIONAL SERVICES	270	736	10,000
52043 COMPUTER SOFTWARE		313	1,000
52044 COMPUTER HARDWARE			1,000
52190 WORKERS COMPENSATION		736	6,584
55090 IT SERVICE FEES	184	400	
50093 G&A ALLOCATION	1,039	1,039	1,126
TOTAL EXPENDITURES	34,519	106,752	150,057

COPS Grant



The COPS Grant Fund accounts for federal grant revenues dedicated to supporting community-oriented policing initiatives. Funding is used to strengthen law enforcement services, enhance public safety programs, and support front-line policing efforts. The grant helps the City expand resources that improve community engagement and crime prevention activities.



**SUPPLEMENTAL LAW ENFORCEMENT (COPS GRANT)
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 41500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES			
OTHER REVENUES	194,663	175,000	175,000
TOTAL REVENUES	194,663	175,000	175,000
EXPENDITURES			
OPERATING COSTS	-	-	-
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	-	-	-
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	(160,000)	(179,277)	(179,227)
TOTAL OTHER SOURCES (USES)	(160,000)	(179,277)	(179,227)
REVENUES OVER (UNDER) EXPENDITURES	34,663	(4,277)	(4,227)

**SUPPLEMENTAL LAW ENFORCEMENT (COPS GRANT)
REVENUES & EXPENDITURES DETAIL**

DIVISION: 41500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
33110 COPS	194,663	175,000	175,000
TOTAL REVENUES	194,663	175,000	175,000

**HOME GRANT
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 64500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TAXES			
OTHER REVENUES	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
OPERATING COSTS	-	6,000	9,000
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	-	6,000	9,000
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	-	(6,000)	(9,000)

**HOME GRANT
REVENUES & EXPENDITURES DETAIL**

DIVISION: 64500	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30095 LOAN PAYMENT INTEREST	-	-	-
33230 LOAN PAYMENTS	-	-	-
TOTAL REVENUES	-	-	-
EXPENDITURES			
50012 ADMINISTRATION FEES	-	3,000	6,000
50460 PROFESSIONAL SERVICES	-	3,000	3,000
TOTAL EXPENDITURES	-	6,000	9,000
	-	-	-

Park Impact Fee



The Park Impact Fee Fund accounts for fees collected from new development to support the expansion and improvement of the City's park system. Revenues are used for the development and enhancement of parks, recreational facilities, and open spaces to accommodate community growth. These investments help provide quality recreational opportunities for current and future residents.



**PARK IMPACT FEE
REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE SUMMARY**

DIVISION: 22300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
IMPACT FEES	62,937	86,695	85,000
OTHER REVENUES	-	-	-
TOTAL REVENUES	62,937	86,695	85,000
EXPENDITURES			
OPERATING COSTS	465	670	2,500
CIP PROJECTS	-	-	-
TOTAL EXPENDITURES	465	670	2,500
OTHER SOURCES (USES)			
TRANSFES IN	-	-	-
TRANSFERS OUT	-	-	-
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	62,472	86,025	82,500

**PARK IMPACT FEE
REVENUES & EXPENDITURES DETAIL**

DIVISION: 22300	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
31530 IMPACT FEES	62,937	86,695	85,000
TOTAL REVENUES	62,937	86,695	85,000
EXPENDITURES			
50460 PROFESSIONAL SERVICES	465	670	2,500
TOTAL EXPENDITURES	465	670	2,500

ENTERPRISE FUNDS

Wastewater

Water

CNG Fueling Station

Sanitation

Public Transit Fund

Wastewater



The Wastewater Division provides essential wastewater collection and treatment services that protect public health and the environment. The division operates and maintains the City's wastewater treatment facilities and collection system while ensuring compliance with regulatory standards. These services support environmental sustainability and help maintain the health and safety of the community.



**WASTEWATER
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE SUMMARY**

DIVISION: 30400	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
WASTEWATER SERVICE CHARGES	2,534,227	2,401,428	2,534,000
DEVELOPMENT IMPACT FEES	55,365	36,627	50,000
INTEREST EARNINGS	3,506	160	150,000
GRANTS/INTERGOVERNMENTAL	16,312	3,413	
OTHER REVENUES	162,387	172,261	167,183
TOTAL REVENUES	2,771,797	2,613,889	2,901,183
EXPENDITURES			
OPERATING COSTS	2,382,352	2,548,042	3,202,264
CIP PROJECTS	142,348	66,619	
TOTAL EXPENDITURES	2,524,700	2,614,661	3,202,264
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	-
TRANSFERS OUT			(1,478,733)
TOTAL OTHER SOURCES (USES)	-	-	(1,478,733)
REVENUES OVER (UNDER) EXPENDITURES	247,097	(772)	(1,779,814)

**WASTEWATER
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 30400			
REVENUES			
30090 INTEREST EARNED	3,506	160	150,000
30130 MISCELLANEOUS REVENUE			
30150 FARM LEASE	135,913	148,106	142,377
30151 RENTAL INCOME	24,024	20,705	21,806
30370 GRANT REVENUE	16,312	3,413	
31320 ENTERPRISE REVENUE	2,534,227	2,401,428	2,534,000
31329 FOG PROGRAM INCOME	2,450	3,450	3,000
31750 CONNECTION FEES	55,365	36,627	50,000
TOTAL REVENUES	2,771,797	2,613,889	2,901,183
EXPENDITURES			
50010 SALARY	615,573	671,931	845,099
50040 SICK	19,083	17,697	
50041 VACATION	32,908	40,200	
50042 COMPENSATE ABSENCE -COMP TIME	4,358	3,765	
50050 OVERTIME	17,643	15,428	20,000
50070 DEFERRED COMP PAID	871	805	900
50090 FICA PAID	50,957	55,850	66,180
50110 RETIREMENT BENEFIT	72,262	108,020	74,391
50112 UNFUNDED RETIREMENT BENEFIT	153,062	180,093	180,093
50120 GROUP INSURANCE	109,082	130,544	243,640
50125 BOOT ALLOWANCE	2,075	1,800	2,575
50230 TRAINING AND TRAVEL	9,377	2,785	10,300
50250 UTILITIES/PUMPING STATIONS	0	0	66,950
50280 COMMUNICATIONS	841	1,515	2,060
50285 COMMUNICATION - CELL	3,694	4,128	3,090
50290 POSTAGE	16,019	13,932	13,390
50310 OFFICE SUPPLIES	2,415	2,052	2,575
50311 OFFICE EXPENSE	4,150	3,365	5,150
50320 FUEL	20,135	18,629	20,600
50330 DUES	563	441	2,060
50340 FEES	42,586	38,692	69,525
50370 UNIFORM CLEANING SERVICE	3,114	2,661	3,090
50380 TOOLS	1,408	2,531	1,545
50385 CERTIFICATIONS	1,649	1,576	2,266
50390 MATERIALS/SUPPLIES	37,547	33,197	50,000
50460 PROFESSIONAL SERVICES	115,249	89,305	144,000
50530 EQUIPMENT REPAIR	97,636	90,691	150,000
505307 REPAIR & MAIN. EQUIPMENT	607	621	1,030
50580 UTILITIES	11,519	11,590	20,000
50590 BIOSOLID DISPOSAL	19,062	21,340	61,800
50610 UNEMPLOYEMENT	1,383		
50620 CHEMICALS AND TESTING	64,658	72,376	77,000
52042 SMALL TOOLS & EQUIPMENT	5,162	4,733	5,150
52043 COMPUTER SOFTWARE	1,380	1,520	6,180
52044 COMPUTER HARDWARE	1,729	805	3,090
52115 JANITORIAL SUPPLIES	5,938	4,802	5,150
52120 LIABILITY INSURANCE	233,813	293,099	338,006
52190 WORKERS COMPENSATION	49,770	56,066	65,346
52300 MAINTENANCE AGREEMENT	67	0	5,150
55010 BANKING CHARGES	33,488	12,007	27,000
55020 SAFETY INV	3,384	3,119	3,605
55050 PEST CONTROL SERVICES	766	922	2,060
55090 IT SERVICE FEES	48,995	50,710	66,246
55091 SHOP SERVICE FEES	19,475	20,157	22,148
55092 FACILITIES SERVICE FEES	80,770	83,597	103,058
55093 G&A COST ALLOCATION	366,130	378,945	410,766
TOTAL EXPENDITURES	2,382,352	2,548,042	3,202,264

Water



The Water Division provides safe, reliable drinking water to the Wasco community. The division operates and maintains water treatment, storage, and distribution infrastructure while ensuring compliance with state and federal regulations. These services support public health, fire protection, and the community's continued growth and development.



WATER
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE SUMMARY

DIVISION: 31400	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
WASTEWATER SERVICE CHARGES	2,880,427	2,697,105	2,900,000
DEVELOPMENT IMPACT FEES	-	43,170	
INTEREST EARNINGS	-	-	125,000
GRANTS/INTERGOVERNMENTAL	1,771,023	1,620,035	22,617,159
LATE FEES	10,100	10,575	12,000
CONSTRUCTION WATER SALES	49,914	18,314	50,000
OTHER REVENUES	100,150	63,850	91,500
TOTAL REVENUES	4,811,614	4,453,049	25,795,659
EXPENDITURES			
OPERATING COSTS	3,662,635	3,533,958	4,133,947
CIP PROJECTS	1,923,401	1,630,182	
TOTAL EXPENDITURES	5,586,036	5,164,140	4,133,947
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	-
TRANSFERS OUT	-	-	(29,468,817)
TOTAL OTHER SOURCES (USES)	-	-	(29,468,817)
REVENUES OVER (UNDER) EXPENDITURES	(774,422)	(711,091)	(7,807,105)

WATER
REVENUES & EXPENDITURES DETAIL

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 31400			
REVENUES			
30090 INTEREST EARNED			125,000
30130 MISCELLANEOUS REVENUE	489		
30370 GRANT REVENUE	1,771,023	1,620,035	22,617,159
31320 ENTERPRISE REVENUE	2,880,427	2,697,105	2,900,000
31321 CONSTRUCTION WATER SALES	49,914	18,314	50,000
31325 ZONE OF BENEFIT		915	
31328 METER SERVICE MODIFICATION	4,873	2,935	1,500
31420 WATER PENALTY	10,100	10,575	12,000
31421 WATER DISCOUNT SUBSIDY	60,000	60,000	60,000
31750 IMPACT FEES	34,788	43,170	30,000
TOTAL REVENUES	4,811,614	4,453,049	25,795,659
EXPENDITURES			
50010 SALARY	608,533	630,407	818,909
50040 SICK	24,155	26,615	
50041 VACATION	35,038	39,784	
50042 COMPENSATE ABSENCE -COMP TIME	2,241	2,109	
50050 OVERTIME	33,303	45,239	40,000
50070 DEFERRED COMP PAID	871	805	900
50090 FICA PAID	51,948	51,638	65,707
50110 RETIREMENT BENEFIT	77,031	107,574	78,057
50112 UNFUNDED RETIREMENT BENEFIT	154,186	208,140	208,140
50120 GROUP INSURANCE	76,254	94,144	199,073
50125 BOOT ALLOWANCE	1,800	1,500	1,803
50230 TRAINING AND TRAVEL	3,907	2,453	8,755
50250 UTILITIES/PUMPING STATIONS	956,588	830,807	880,000
50280 COMMUNICATIONS	89	12,211	1,700
50285 COMMUNICATION - CELL	3,965	3,579	5,150
50290 POSTAGE	16,062	13,869	15,450
50310 OFFICE SUPPLIES	2,853	2,157	3,090
50311 OFFICE EXPENSE	3,442	2,795	3,090
50320 FUEL	27,065	19,963	22,000
50330 DUES	2,615	174	4,120
50340 FEES	47,390	45,186	51,500
50370 UNIFORM CLEANING SERVICE	2,728	2,545	3,090
50385 CERTIFICATIONS	377	51	1,545
50390 MATERIALS/SUPPLIES	47,027	47,502	51,500
50391 WATER CONSERVATION MATERIALS	0	2,500	6,180
50450 METER READING SERVICE	83,870	79,247	92,700
50460 PROFESSIONAL SERVICES	138,661	128,290	164,800
50530 EQUIPMENT REPAIR	556	564	2,060
505306 REPAIR & MAINT. PUMPS	27,810	2,540	51,500
505307 REPAIR & MAIN. EQUIPMENT	233,464	106,525	169,950
505308 REPAIR & MAINT. SCADA	14,790	2,640	25,000
505309 REPAIR & MAINT WATER METERS	50,966	58,902	61,800
50580 UTILITIES	4,811	5,888	9,000
50610 UNEMPLOYMENT	1,383	0	
50620 CHEMICALS AND TESTING	70,244	81,906	90,000
52020 CASH SHORT/OVER	175	(70)	0
52042 SMALL TOOLS & EQUIPMENT	6,346	4,727	6,180
52043 COMPUTER SOFTWARE	1,834	1,720	2,575
52044 COMPUTER HARDWARE	2,903	3,487	3,605
52120 LIABILITY INSURANCE	204,615	195,400	225,338
52190 WORKERS COMPENSATION	37,374	52,924	63,206
52300 MAINTENANCE AGREEMENT	67	0	9,270
55010 BANKING CHARGES	33,488	26,000	27,000
55020 SAFETY INV	659	945	2,060
55090 IT SERVICE FEES	49,375	50,604	66,107
55091 SHOP SERVICE FEES	18,758	19,414	21,332
55092 FACILITIES SERVICE FEES	55,863	57,818	71,277
55093 G&A COST ALLOCATION	445,158	460,738	499,428
TOTAL EXPENDITURES	3,662,635	3,533,958	4,133,947

Sanitation



The Sanitation Division protects public health and the environment through the collection, disposal, and management of solid waste and recycling services. The division supports waste reduction efforts, promotes compliance with state recycling requirements, and provides street sweeping services. These programs help maintain a clean, safe, and environmentally responsible community.



SANTITATION
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE SUMMARY

DIVISION: 32400	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
WASTEWATER SERVICE CHARGES	4,963,454	5,132,970	4,963,000
DEVELOPMENT IMPACT FEES	1,768	2,520	
INTEREST EARNINGS	-	-	105,000
GRANTS/INTERGOVERNMENTAL			
OTHER REVENUES	329,331	342,580	347,000
TOTAL REVENUES	5,294,553	5,478,070	5,415,000
EXPENDITURES			
OPERATING COSTS	3,940,143	3,988,603	5,020,151
CIP PROJECTS	443,157	9,970	
TOTAL EXPENDITURES	4,383,300	3,998,573	5,020,151
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	
TRANSFERS OUT	-	-	(2,399,716)
TOTAL OTHER SOURCES (USES)	-	-	(2,399,716)
REVENUES OVER (UNDER) EXPENDITURES	911,253	1,479,497	(2,004,867)

**SANTITATION
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 32400			
REVENUES			
30090 INTEREST EARNED			105,000
30130 MISCELLANEOUS REVENUE	1,137	1,335	
30760 STATE HWY SWEEPING		8,551	8,000
31320 ENTERPRISE REVENUE	4,963,454	5,132,970	4,963,000
31322 ROLL-OFF REVENUE	6,787	4,053	5,500
31520 LANDFILL DISPOSAL FEE	318,601	325,285	327,000
31540 REFUSE CONTAINER REIMBURSE	2,806	3,356	3,500
31750 IMPACT FEES	1,768	2,520	3,000
TOTAL REVENUES	5,294,553	5,478,070	5,415,000
	-	-	-
EXPENDITURES			
50010 SALARY	821,643	745,966	1,161,265
50040 SICK	29,692	34,531	
50041 VACATION	63,144	45,740	
50042 COMPENSATE ABSENCE -COMP TIME	7,412	3,753	
50050 OVERTIME	34,033	34,243	25,000
50070 DEFERRED COMP PAID	871	805	5,713
50090 FICA PAID	70,464	64,202	90,749
50110 RETIREMENT BENEFIT	117,511	145,117	121,642
50112 UNFUNDED RETIREMENT BENEFIT	222,480	338,564	338,564
50120 GROUP INSURANCE	175,768	182,437	386,479
50125 BOOT ALLOWANCE	3,275	2,700	4,120
50230 TRAINING AND TRAVEL	970	141	3,605
50280 COMMUNICATIONS	465	1,214	1,545
50285 COMMUNICATION - CELL	4,554	4,818	5,150
50290 POSTAGE	16,019	13,875	10,300
50310 OFFICE SUPPLIES	1,623	1,793	5,150
50311 OFFICE EXPENSE	3,042	2,248	3,605
50320 FUEL	180,255	145,631	253,000
50330 DUES	629	285	1,545
50332 MARKETING/ADVERTISING	3,051	3,050	2,575
50340 FEES	6,025	5,740	15,450
50370 UNIFORM CLEANING SERVICE	5,051	4,438	8,240
50390 MATERIALS/SUPPLIES	102,585	90,579	123,600
50460 PROFESSIONAL SERVICES	11,329	9,759	20,600
50580 UTILITIES	14,934	14,413	20,000
50610 UNEMPLOYEMENT	1,383	0	
50670 STREET SWEEPING DISPOSAL	29,406	24,530	37,500
52042 SMALL TOOLS & EQUIPMENT	3,205	1,394	5,150
52043 COMPUTER SOFTWARE	1,590	1,380	30,900
52044 COMPUTER HARDWARE	0	1,599	5,150
52120 LIABILITY INSURANCE	87,670	146,550	169,003
52190 WORKERS COMPENSATION	65,899	77,409	98,266
52210 COUNTY GATE FEE - LANDFILL	321,999	296,659	393,750
52300 MAINTENANCE AGREEMENT	67	0	
55010 BANKING CHARGES	33,488	12,007	27,000
55020 SAFETY INV	0	0	3,090
55030 RECYCLING PROGRAM	516,605	514,399	514,500
55090 IT SERVICE FEES	51,250	53,044	69,295
55091 SHOP SERVICE FEES	446,388	462,011	507,654
55092 FACILITIES SERVICE FEES	47,355	49,012	60,422
55093 G&A COST ALLOCATION	437,265	452,569	490,574
57600 GAIN-LOSS ON SALE OF FA	(250)	0	
TOTAL EXPENDITURES	3,940,143	3,988,603	5,020,151

CNG Fueling Station



The CNG Fueling Station provides compressed natural gas fueling services for City vehicles and authorized public agency fleets. The facility supports the operation of transit buses, refuse vehicles, and other fleet equipment that utilize alternative fuel technology. By providing a reliable and cost-effective fuel source, the station helps reduce operating costs and supports environmental sustainability goals.



**CNG
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE SUMMARY**

DIVISION: 34400	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
CNG FUEL CHARGES	89,555	4,043	95,000
INTEREST EARNINGS	-		15,500
GRANTS/INTERGOVERNMENTAL			
OTHER REVENUES			
TOTAL REVENUES	89,555	4,043	110,500
EXPENDITURES			
OPERATING COSTS	91,863	77,083	184,166
CIP PROJECTS			-
TOTAL EXPENDITURES	91,863	77,083	184,166
OTHER SOURCES (USES)			
TRANSFERS IN			
TRANSFERS OUT			
TOTAL OTHER SOURCES (USES)	-	-	-
REVENUES OVER (UNDER) EXPENDITURES	(2,308)	(73,040)	(73,666)

**CNG
REVENUES & EXPENDITURES DETAIL**

DIVISION: 34400	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
30090 INTEREST EARNED			15,500
31320 CNG STATION FUEL REVENUE	89,555	4,043	95,000
TOTAL REVENUES	89,555	4,043	110,500
EXPENDITURES			
50010 SALARY	12,597	14,864	16,956
50040 SICK	433	575	
50041 VACATION	711	577	
50042 COMPENSATE ABSENCE -COMP TIME	36	11	
50050 OVERTIME	274	114	
50080 VACATION PAID	0	0	
50090 FICA PAID	991	1,061	1,297
50110 RETIREMENT BENEFIT	2,153	2,119	1,325
50112 UNFUNDED RETIREMENT BENEFIT	1,500	2,500	2,500
50120 GROUP INSURANCE	5,677	5,657	8,604
50460 PROFESSIONAL SERVICES	1,708	3,457	3,675
50530 EQUIPMENT REPAIR	6,534	11,304	13,125
50580 UTILITIES	32,266	6,873	15,000
50585 CNG FUEL COST	0	0	88,000
52190 WORKERS COMPENSATION	0	955	1,646
55010 BANKING CHARGES	2,835	1,079	3,000
55090 IT SERVICE FEES	983	1,959	3,049
55093 G&A COST ALLOCATION	23,165	23,976	25,989
TOTAL EXPENDITURES	91,863	77,083	184,166

Public Transit



The Public Transit Division provides safe, reliable, and accessible transportation services for the Wasco community. Through the City's Dial-A-Ride program, the division offers affordable curb-to-curb transportation for seniors, individuals with disabilities, and the general public. These services improve mobility and access to essential destinations throughout the city.



**TRANSIT
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE SUMMARY**

DIVISION: 35400	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
REVENUES			
TRANSIT SERVICE CHARGES	465,355	17,461	184,624
INTEREST EARNINGS	12,824	8,766	3,000
GRANTS/INTERGOVERNMENTAL	92,015	650,000	2,677,429
OTHER REVENUES	799,144	172,475	685,540
TOTAL REVENUES	1,369,338	848,702	3,550,593
EXPENDITURES			
OPERATING COSTS	573,784	488,212	1,078,164
CIP PROJECTS	706,615	360,490	-
TOTAL EXPENDITURES	1,280,399	848,702	1,078,164
OTHER SOURCES (USES)			
TRANSFERS IN	-	-	-
TRANSFERS OUT	-	-	(2,472,429)
TOTAL OTHER SOURCES (USES)	-	-	(2,472,429)
REVENUES OVER (UNDER) EXPENDITURES	88,939	-	-

**TRANSIT
REVENUES & EXPENDITURES DETAIL**

	2024-25 PROJECTED	2025-26 PROJECTED	2026-27 BUDGET
DIVISION: 35400			
REVENUES			
30090 INTEREST EARNED	12,824	8,766	3,000
30130 MISCELLANEOUS REVENUE	799,144	172,475	685,540
30370 GRANT REVENUE	92,015	650,000	2,677,429
30810 LFT-OPERATIONS STAF FUNDS			
30820 DIAL A RIDE FARE BOX	20,374	17,461	17,000
30830 CNG BUSES-CMAQ			
30850 DAR SEC 5311	444,981		167,624
TOTAL REVENUES	1,369,338	848,702	3,550,593
	-	-	-
EXPENDITURES			
50010 SALARY	211,349	168,789	355,533
50040 SICK	9,756	7,010	
50041 VACATION	8,696	8,666	
50042 COMPENSATE ABSENCE -COMP TIME	5,017	3,432	
50050 OVERTIME	4,485	3,621	9,000
50090 FICA PAID	17,395	13,798	27,887
50110 RETIREMENT BENEFIT	25,891	28,830	30,283
50112 UNFUNDED RETIREMENT BENEFIT	3,589	0	65,000
50120 GROUP INSURANCE	65,344	49,932	168,440
50125 BOOT ALLOWANCE	400	433	600
50130 UNIFORM ALLOWANCE	337	171	1,100
50230 TRAINING AND TRAVEL	9,175	5,764	7,000
50280 COMMUNICATIONS	779	730	2,950
50285 COMMUNICATION - CELL	1,406	3,047	1,750
50290 POSTAGE	11	0	400
50310 OFFICE SUPPLIES	153	403	1,500
50311 OFFICE EXPENSE	4,236	659	1,500
50320 FUEL	20,184	18,238	60,000
50330 DUES/SUBSCRIPTIONS/LICENSES	2,365	1,525	2,000
50370 UNIFORM CLEANING SERVICE	937	936	1,200
50390 MATERIALS/SUPPLIES	1,129	1,615	6,000
50460 PROFESSIONAL SERVICES	42,280	58,855	40,000
50580 UTILITIES			2,500
50610 UNEMPLOYMENT	329		
52020 CASH SHORT/OVER	(95)		
52042 SMALL TOOLS & EQUIPMENT	140		600
52043 COMPUTER SOFTWARE	9,597	4,833	40,000
52120 LIABILITY INSURANCE	29,198	48,849	56,334
52190 WORKERS COMPENSATION	13,441	20,676	31,274
55090 IT SERVICE FEES	10,466	6,324	9,840
55091 SHOP SERVICE FEES	11,236	29,316	84,162
55092 FACILITIES SERVICE FEES	1,664	1,757	3,923
55093 G&A COST ALLOCATION	63,496		67,388
57600 GAIN-LOSS ON SALE OF FA	(600)		
TOTAL EXPENDITURES	573,784	488,212	1,078,164

STAFFING

| Full-Time Equivalent Positions

| Salary & Benefits Distribution Recap

STAFFING

FULL-TIME EQUIVALENT POSITIONS

DEPARTMENT	AUTHORIZED 2018-19	AUTHORIZED 2019-20	AUTHORIZED 2020-21	AUTHORIZED 2021-22	AUTHORIZED 2022-23	AUTHORIZED 2023-24	AUTHORIZED 2024-25	AUTHORIZED 2025-26	AUTHORIZED 2026-27
GENERAL FUND									
01-City Council	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
01-City Manager	2.95	2.40	2.15	2.65	2.70	2.70	3.09	3.09	2.59
01-City Clerk	-	1.10	1.05	1.05	1.05	0.90	0.79	0.79	0.79
01-Finance	1.82	2.50	1.93	1.93	2.28	3.58	3.37	3.41	3.51
01-Human Resources	0.04	0.25	0.25	0.25	0.50	0.60	1.18	0.60	0.60
01-Planning	1.78	2.80	3.30	3.20	3.45	4.13	1.90	2.90	2.90
01-Public Works Admin & Engineering	1.07	1.00	1.10	0.65	0.60	1.73	2.15	2.15	3.85
01-Police	-	-	-	-	-	23.00	33.00	34.00	34.00
01-Animal Control	3.04	3.00	3.00	2.70	2.70	3.50	2.50	2.50	4.15
01-Building Inspection	4.93	4.50	2.25	2.65	2.65	2.73	3.05	3.05	4.05
01-Code Compliance	-	-	2.75	2.45	2.90	3.15	3.05	3.05	3.05
01-Streets & Maintenance GF	8.73	10.40	10.00	6.25	8.08	7.44	9.45	9.45	7.15
01-Stormwater	-	-	-	-	-	0.25	0.25	0.25	0.45
11-Fleet Maintenance	2.23	2.05	2.05	2.25	3.25	3.00	3.75	2.75	2.75
16- Facilities Maintenance	1.06	1.05	2.05	2.05	3.05	3.04	2.20	2.20	2.05
23- Information Technology (IT)	-	-	-	-	-	-	1.50	2.00	1.50
01- Streets & Maintenance HSR	-	-	-	-	-	-	1.00	1.00	1.00
Total	34.65	38.05	38.88	35.08	40.21	66.75	79.23	80.19	81.39
SPECIAL REVENUE FUNDS									
14-Lighting and Landscape Maint District	2.45	0.60	0.35	1.00	1.03	1.09	1.05	1.05	2.30
26- Permanent Local Housing Asst. (PLHA)	-	-	-	-	-	-	-	1.00	1.00
Total	2.45	0.60	0.35	1.00	1.03	1.09	1.05	2.05	3.30
ENTERPRISE FUNDS									
30-Wastewater	9.12	9.20	11.23	10.53	10.05	10.66	10.93	10.13	10.09
31-Water	10.81	11.10	11.06	10.56	10.48	10.11	9.57	9.73	9.96
32-Sanitation	15.74	15.80	16.30	16.66	15.48	16.66	13.73	14.91	15.27
34-CNG Station	0.10	0.15	0.13	0.13	0.20	0.01	0.25	0.25	0.25
35-Transit Services	2.13	2.60	3.05	2.55	3.05	3.72	4.76	4.74	4.75
Total	37.90	38.85	41.77	40.43	39.26	41.16	39.24	39.76	40.31
Total All Funds	75.00	77.50	81.00	76.51	80.50	109.00	119.50	122.00	125.00



CITY OF

WASCO

PROPOSED CAPITAL
IMPROVEMENT PROGRAM



FISCAL YEAR
2026-2027

DESCRIPTION OF PROJECTS

Streets	20213 – Sidewalk Rehabilitation and ADA Ramps – CityWide 20214 – Street Lighting Installation City Wide 20215 - CityWide Pavement Preservation 23001 – 13TH Street Improvements 23005 – 6TH Street Closure/Rehabilitation 23019 – Road Rehabilitation – Northeastern Zone 24001 – ATP Cycle 6 Central Avenue Class I & Class II 24011 – Reap 2.0 Alley Rehabilitation Project 24013 – Road Rehabilitation – Beckes St. 24014 – Road Rehabilitation – Filburn Avenue 25001 - ROAD REHABILITATION – SOUTHGATE NEIGHBORHOOD 25018 – Filburn Shoulder Improvements – East 25019 – Filburn Shoulder Improvements – West 28XXX - Road Rehabilitation – Neighborhood South of Filburn
City Buildings	20227 – Replace Old Courthouse with EOC 20228 – New Animal Shelter 22003 – Demolish Existing Offices to Allow for More Storage 22004 – New Public Works Corporate Yard and Facility
Informational Technology	20224 – Upgrade Munis Financial Software System 20225 – Security Surveillance 20226 – Keyless Access 23016 – Install/Relocate Network Infrastructure 27015 – Server Upgrade
Wastewater	20234 – Lighting at Wastewater Treatment Plant 22017 – Trickling Filter Pumps 25002 – Secondary Clarifier Rehabilitation Project 25003 – Replace Trickling Filter Media 25008 – Centrifuge Rebuild Project 26006 – Sewer Lift Station #3 Generator Replacement 27007 – Biosolid Disposal Container Purchase 27008 – Pump Replacement for L S NO.1 27009 – Update Sewer System Management Plan 27010 - Influent Pump Purchase and Installation 27011 - Line Sludge Drying Beds 3 &4 27012 - Purchase Of Skid Steer 29XXX – Lift Station No. 3 Rehab Project 29XXX – New Positive Displacement Pumps 29XXX - Trickling Filter Pump 30XXX – Effluent Pump Station Rehab Project

31XXX Digester Cleaning and Cover Rehab Project
31XXX Wastewater Treatment Plant Valve Rehab Project

Water

20218 – 1,2,3 – TCP Treatment at Well 12 50
20229 – Advanced Metering Infrastructure – Remote Metering
Well 8 Abandonment
21023 – Develop Well #18 – Replacement well for Well #7
21024 – Develop Well #16 Replacement Well for Well #8
21027 – Develop Well #15 – Replacement well for Well #10
21029 – Develop Well #17 – Replacement well for Well #11
21037 – Install 1.5 MG Storage Tank
23003 – Develop well #13 Replacement well for Well #9
23015 – Well 13 Tank Storage Expansion Phase
25005 – 5TH Place and Barker Water Main Relocation
26004 – Conflict 8001 Utility Relocation Project
26005 – Fire Hydrant Replacement Project
26008 – Test Well for Future Well Site
27005 – Well 8 Abandonment
27013 - Water Scada Upgrade
27014 – New Water Department Pick-up Truck
28XXX - Well 10 Abandonment

Fleet/ Equipment

26009 – Stump Grinder Attachment
26011 – Bench Lathe
26012 – Shop Lift Racks
27001 – Asphalt Paver
27006 - Shop Utility Truck

Sanitation

20238 – Sanitation Truck Fleet Replacement
24017 – Sanitation Truck Parking
24018 – Wash Rack Upgrade
24020 – New Roll Off Truck

Transit

20205 – 2 Zero-Emission Vans and 1 Zero-Emission Transit Bus
23025 – Security Surveillance for Transit Vehicles
25004 – City of Wasco New Transit Operating & Maintenance

CNG

24016 – CNG Station Upgrade
27002 – CNG Street Sweeper Acquisition

Police

24036 – Police Station/EOC
26001 – Police Firing Range Restoration
27003 – 2025 Ford Police Interceptor
27004 – 2025 Ford Explorer Purchase

PROJECT NO. 20213 - SIDEWALK REHABILITATION AND ADA RAMPS – CITYWIDE

Project Summary: Establish a sidewalk rehabilitation program to address ADA issues and trip hazards. Program may entail the City directly funding 100% of sidewalk repairs in some instances, or a cost-sharing program with property owners.

Total Project Cost: \$1,350,000

Justification: In order to comply with the federal Americans with Disabilities Act, the City needs to pursue a specific program to make those changes in the City infrastructure to achieve the required level of accessibility. The project focuses on making sidewalk repairs to eliminate impediments to accessibility, and constructing curb ramps between sidewalks and crosswalks in compliance with current standards.

Goal and Policy Links: Sustainable Infrastructure and Safe Community

Project Lead: City Engineer – Kameron Arnold

Project Status: Completed significant project on 11th Street. Working on other locations around town for trip hazards & infill sidewalks. Completion of Safe Routes to School Summer of 2026.

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction	235,486	221,195	300,000	300,000	84,618		1,141,299
Construction Management							-
Costs Incurred to Date	208,701						208,701
Total	444,187	221,195	300,000	300,000	84,618	-	1,350,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Cost Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
TDA	444,187	221,195	300,000	300,000	84,618		1,350,000
							-
Total	444,187	221,195	300,000	300,000	84,618	-	1,350,000

Project Effect on the Operating Budget: Ongoing maintenance associated with improvements.

PROJECT NO. 20214 - STREET LIGHTING INSTALLATION CITY WIDE

Project Summary: Install additional lighting in neighborhoods throughout the community lacking proper street light infrastructure.

Total Project Cost: \$2,000,000

Justification: Various neighborhoods throughout the City lack adequate street lighting. Adequate lighting will be installed.

Goal and Policy Links: Safe community.

Project Lead: Projects Manager and Deputy Public Works Director

Project Status: Converted solar to hard-wired lights on HWY 43. Working on preliminary design for other lighting improvements.



Project Costs and Funding Sources:

Project Costs by Phase

	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		1,000,000					1,000,000
Construction Management							-
Equipment Acquisition							-
Cost Incurred to Date	1,000,000						1,000,000
Total	1,000,000	1,000,000	-	-	-	-	2,000,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Measure X		750,000					750,000
TDA	1,000,000	250,000					1,250,000
							-
Total	1,000,000	1,000,000	-	-	-	-	2,000,000

Project Effect on the Operating Budget: On-going utility costs associated with additional lights.

PROJECT NO. 20215 - CITYWIDE PAVEMENT PRESERVATION

Project Summary: Complete preventative maintenance measures of various roads citywide

Total Project Cost: \$1,493,775

Justification: The City must perform various treatments of pavement to ensure it achieves its useful life. These pavement treatments can involve cold patch overlays, chip seal overlays, fiber overlays or double fiber overlays.



Goal and Policy Links: Sustainable Infrastructure

Project Lead: City Engineer – Kameron Arnold

Project Status: Ongoing. In 2026, we completed the rehabilitation of Scofield Avenue and Gromer Avenue.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design	12,500	12,500	15,000	15,000	50,907		105,907
Construction	403,138	235,000	235,000	180,196			1,053,334
Construction Management							-
Equipment Acquisition							-
Cost Incurred to Date	334,534						334,534
Total	750,172	247,500	250,000	195,196	50,907	-	1,493,775

Project Funding Sources

	Project Funding Sources						
	Prior Years Cost Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
TDA Funds	750,172	247,500	250,000	195,196	50,907	0	1,493,775
							-
Total	750,172	247,500	250,000	195,196	50,907	-	1,493,775

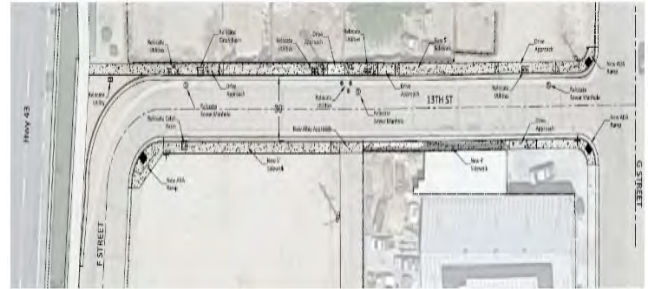
Project Effect on the Operating Budget: Ongoing maintenance associated with improvements

PROJECT NO. 23001 - 13TH STREET IMPROVEMENTS

Project Summary: Various improvements to 13th Street between G Street and F Street.

Total Project Cost: \$528,259

Justification: The Poso Avenue underpass removes direct access to five parcels that currently front Poso. Although the parcels are zoned Central Business District ("C-B-D" - used for commercial purposes), all currently are occupied as residential homes. The project eliminates on-street parking on Poso Ave and permanently prevents vehicular access to the north side of the parcels. Each of the parcels is bounded on the south by 13th Street. The street is sub-standard and improved to just over typical alley width. With the shift of primary access for the affected parcels from the front (north) to the rear (south), and loss of on-street parking on Poso Ave., increased parking on 13th will prevent access by City Sanitation trucks, Fire Department equipment and other large vehicles. The City and Authority have agreed that certain improvements to 13th Street between G Street and F Street are necessary and justified to provide safe and practical access for the affected residents. The street will be widened, sidewalks improved and rear driveways established for each parcel.



Goal and Policy Links: Create a neighborly and safe community with sustainable infrastructure.

Project Lead: City Manager – M. Scott Hurlbert

Project Status: Pending design changes from PG&E. Current pole layout in street does not accommodate our improvement plans.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		61,740					61,740
Construction		425,359					425,359
Construction Management		41,160					41,160
Equipment Acquisition							-
Total	-	528,259	-	-	-	-	528,259

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
CHSRA Settlement Funds		528,259					528,259
							-
Total	-	528,259	-	-	-	-	528,259

Project Effect on the Operating Budget: None.

PROJECT NO. 23005 - 6TH STREET CLOSURE/REHABILITATION

Project Summary: 6th Street Closure/Rehabilitation

Total Project Cost: \$651,464

Justification: As part of the HSR Project in Wasco, the at-grade rail crossing at Poso Avenue is closed pending completion of the underpass. For a number of years, the combined east-west traffic formerly distributed between Poso Ave. and the 6th Street rail crossing have been concentrated at 6th Street as the de facto east-west detour route. Additionally, elimination of the Wasco Ave. connection to Kimberlina Road (and that rail crossing), and congestion at the SR 46/SR 43-South intersection has driven even more usage of the 6th Street crossing. As a result, the condition of 6th Street between F Street (SR 43) and J Street has deteriorated significantly and will continue rapid deterioration until the Poso Ave. underpass is completed in 2023. Following completion of the Poso Ave. underpass, the at-grade crossing at 6th Street will be permanently closed, generating the need for barrier walls, signage, and adjustment of sidewalks and stormwater facilities. However, portions of these improvements are outside the HSR Project envelope. The City and Authority have agreed that construction of the crossing closure components and 6th Street rehabilitation by the City, concurrently is beneficial, necessary and justified to provide safe and practical use of 6th Street between F Street and J Street.



Goal and Policy Links: Create a neighborly and safe community with sustainable infrastructure.

Project Lead: City Engineer – Kameron Arnold

Project Status: Project under design

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		93,999					93,999
Construction		486,965					486,965
Construction Management		70,500					70,500
Equipment Acquisition							-
Total	-	651,464	-	-	-	-	651,464

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
CHSRA Settlement Funds		651,464					651,464
							-
Total	-	651,464	-	-	-	-	651,464

Project Effect on the Operating Budget: None.

PROJECT NO. 23019 - ROAD REHABILITATION – NORTHEASTERN ZONE

Project Summary: Rehabilitate various streets in the northeastern portion of the City

Total Project Cost: \$500,000

Justification: The rehabilitation and maintenance of various local roads is critical to ensuring a healthy circulation of vehicles throughout the City. Local roads serve as transportation modes for autos to move throughout the City. The State provides the City with an annual allocation of SB1 monies to perform road improvements throughout the community. There are various local streets in the northeastern area of the City that require attention.



Goal and Policy Links: Sustainable Infrastructure

Project Lead: City Engineer – Kameron Arnold

Project Status: Waiting for bids on Beckes rehabilitation Summer 2026 to determine budget allowance to scope this project.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		45,000					45,000
Construction		450,000					450,000
Construction Management		5,000					5,000
Equipment Acquisition							-
Total	-	500,000	-	-	-	-	500,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
SB1 Funds		500,000					500,000
							-
Total	-	500,000	-	-	-	-	500,000

Project Effect on the Operating Budget: Ongoing maintenance associated with improvements.

PROJECT No.24001 ATP CYCLE 6 CENTRAL AVENUE CLASS I & CLASS II BICYCLE TRAILS

Project Summary: Bicycle and Pedestrian improvements along Central Avenue between Filburn and HWY 46

Total Project Cost: \$660,000

Justification: There exists gaps in connectivity for bikes and pedestrians to be able to safely travel from Filburn Ave to Highway 46 along Central Avenue. This Project intends to fill those gaps by expanding sidewalks, asphalt paving and bicycle lanes as well as striping and signage improvements to provide this area an option for safe and effective transportation by bike or by pedestrian travel.



Goal and Policy Links: Safe and neighborly Community and sustainable infrastructure.

Project Lead (Design): City Engineer – Kameron Arnold

Project Lead (Construction): City Engineer – Kameron Arnold

Project Status: Construction funds allocated in Spring 2026. Design complete. Construction scheduled for summer 2026.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review		4,759					4,759
Land Acquisition							-
Site Preparation							-
Design	71,000						71,000
Construction	383,605	200,000					583,605
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	636						636
Total	455,241	204,759	-	-	-	-	660,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
ATP Cycle 6	455,241	204,759					660,000
							-
Total	455,241	204,759	-	-	-	-	660,000

Project Effect on the Operating Budget: Ongoing maintenance of striping and other improvements.

PROJECT NO. 24011 REAP 2.0 Alley Rehabilitation Project

Project Summary: Rehabilitation of various alleys in the SW area of town.

Total Project Cost: \$750,000

Justification: The alleys in the Project area are currently in very bad shape. This Project would implement improvements for driving, drainage and pedestrian access in the affected alleyways between Poso and Filburn (N/S) and Griffith / HWY 43 (E/W)

Goal and Policy Links: Safe and neighborly Community and sustainable infrastructure.

Project Lead (Design): City Engineer – Kameron Arnold

Project Lead (Construction): City Engineer – Kameron Arnold

Project Status: Design complete. Construction expected to be completed summer 2026.



Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design	25,000						25,000
Construction	424,043	300,000					724,043
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	957						957
Total	450,000	300,000	-	-	-	-	750,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
REAP 2.0	450,000	255,882					705,882
Citywide pavement Preservation		44,118					44,118
							-
Total	450,000	300,000	-	-	-	-	750,000

Project Effect on the Operating Budget: Ongoing maintenance of general improvements.

PROJECT NO. 24013 - ROAD REHABILITATION – BECKES STREET

Project Summary: Rehabilitate Beckes Street at various locations between Hwy. 46 and Poso Avenue.

Total Project Cost: \$530,000

Justification: The rehabilitation and maintenance of various local roads is critical to ensuring a healthy circulation of vehicles throughout the City. Local roads serve as transportation modes for autos to move throughout the City. The State provides the City with an annual allocation of SB1 monies to perform road improvements throughout the community. Beckes Street needs rehabilitation at various locations between Hwy. 46 and Poso Ave.

Goal and Policy Links: Sustainable Infrastructure

Project Lead: City Engineer – Kameron Arnold

Project Status: Design complete. Project expected for completion Summer 2026.

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		50,000					50,000
Construction		470,000					470,000
Construction Management		10,000					10,000
Equipment Acquisition							-
Total	-	530,000	-	-	-	-	530,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
SBI Funds		530,000					530,000
							-
Total	-	530,000	-	-	-	-	530,000

Project Effect on the Operating Budget: Ongoing maintenance associated with improvements.

PROJECT NO. 24014 - ROAD REHABILITATION – FILBURN AVENUE

Project Summary: Rehabilitation of Filburn Avenue at various locations between Hwy. 43 and Central Avenue

Total Project Cost: \$945,075

Justification: Maintenance of arterial roads is important to preserve a strong circulation system. Filburn Avenue needs repair and rehabilitation at various locations between Hwy. 43 and Central Avenue.



Goal and Policy Links: Sustainable Infrastructure

Project Lead: City Engineer – Kameron Arnold

Project Status: Construction funds have been authorized in May of 2026. Construction planned for summer 2026.

Project Costs and Funding Sources:

Project Costs by Phase

	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design	50,000						50,000
Construction		796,836					796,836
Construction Management		73,439					73,439
Equipment Acquisition							-
Costs Incurred	24,800						24,800
Total	74,800	870,275	-	-	-	-	945,075

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
RSTP Grant Funds	50,000	746,836					796,836
TDA		148,239					148,239
							-
Total	50,000	895,075	-	-	-	-	945,075

Project Effect on the Operating Budget: Ongoing maintenance associated with improvements.

PROJECT NO. 25001 - ROAD REHABILITATION – SOUTHGATE NEIGHBORHOOD

Project Summary: Rehabilitate various streets in the Southgate neighborhood.

Total Project Cost: \$535,000

Justification: The rehabilitation and maintenance of various local roads is critical to ensuring a healthy circulation of vehicles throughout the City. Local roads serve as transportation modes for autos to move throughout the City. The State provides the City with an annual allocation of SB1 monies to perform road improvements throughout the community. There are various local streets in the Southgate neighborhood that require attention

Goal and Policy Links: Sustainable Infrastructure

Project Lead: City Engineer – Kameron Arnold

Project Status: Preliminary Planning in 26-27 FY

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		50,000					50,000
Construction			475,000				475,000
Construction Management			10,000				10,000
Equipment Acquisition							-
Total	-	50,000	485,000	-	-	-	535,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
SBI Funds		50,000	485,000				535,000
							-
Total	-	50,000	485,000	-	-	-	535,000

Project Effect on the Operating Budget: Ongoing maintenance associated with improvements.

PROJECT NO. 25018 – Filburn Shoulder Improvements - East

Project Summary: Shoulder Improvements on Filburn

Total Project Cost: \$945,875

Justification: The South side of Filburn Avenue between Central Avenue and G Street has various widths currently. With the fair amount of traffic that utilizes this roadway and the existing Elementary School along with expanding housing in the area it would benefit the community greatly to improve the shoulders of Filburn for its entire length within the City limits.

Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: City Engineer – Kameron Arnold

Project Status: Design complete. Waiting for funding authorization for construction.

Project Costs and Funding Sources: TDA & Congestion Mitigation Air Quality (CMAQ) funds.



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		118,490					118,490
Construction		739,362					739,362
Construction Management		10,000					10,000
Equipment Acquisition							-
Costs Incurred to Date	78,023						78,023
Total	78,023	867,852	-	-	-	-	945,875

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
TDA		108,492					108,492
CMAQ	78,023	759,360					837,383
							-
Total	78,023	867,852	-	-	-	-	945,875

Project Effect on the Operating Budget: Ongoing maintenance of widened asphalt.

PROJECT NO. 25019– Filburn Shoulder Improvements - West

Project Summary: Shoulder Improvements on Filburn

Total Project Cost: \$988,713

Justification: The South side of Filburn Avenue between Central Avenue and G Street has various widths currently. With the fair amount of traffic that utilizes this roadway and the existing Elementary School along with expanding housing in the area it would benefit the community greatly to improve the shoulders of Filburn for its entire length within the City limits.

Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: City Engineer – Kameron Arnold

Project Status: Design complete. Waiting for funding authorization for construction.



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design	119,084						119,084
Construction		786,515					786,515
Construction Management		10,000					10,000
Equipment Acquisition							-
Costs Incurred to Date	73,114						73,114
Total	192,198	796,515	-	-	-	-	988,713

Project Funding Sources

	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
TDA		113,405					113,405
CMAQ	192,198	683,110					875,308
							-
Total	192,198	796,515	-	-	-	-	988,713

Project Effect on the Operating Budget: Ongoing maintenance of widened asphalt

PROJECT NO. 28XXX ROAD REHABILITATION – NEIGHBORHOOD SOUTH OF FILBURN

Project Summary: Rehabilitate various roads south of Filburn

Total Project Cost: \$540,000

Justification: The rehabilitation and maintenance of various local roads is critical to ensuring a healthy circulation of vehicles throughout the City. Local roads serve as transportation modes for autos to move throughout the City. The State provides the City with an annual allocation of SB1 monies to perform road improvements throughout the community.



Goal and Policy Links: Sustainable Infrastructure

Project Lead: City Engineer – Kameron Arnold

Project Status: Preliminary Planning in future Fiscal Year.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design			50,000				50,000
Construction				490,000			490,000
Construction Management							-
Equipment Acquisition							-
Total	-	-	50,000	490,000	-	-	540,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
SBI Funds			50,000	490,000			540,000
							-
Total	-	-	50,000	490,000	-	-	540,000

Project Effect on the Operating Budget: Ongoing maintenance associated with improvements.

PROJECT NO. 20227 – REPLACE OLD COURTHOUSE WITH A NEW COMMUNITY RESILIENCE CENTER (CRC)

Project Summary: This project involves demolishing the courthouse building, including asbestos and lead-based paint testing and abatement, and constructing a new community resilience center to provide emergency shelter and resources during climate-related and other emergencies. The new community resilience center will be approximately 8,000-10,000 sf, with a standalone generator and commercial kitchen to provide emergency preparedness services and community outreach.



Total Project Cost: \$6,950,000

Justification: The building is an adobe brick structure constructed in 1939. The building is underutilized with 2/3 of it being used for storage. The building requires significant investment to maximize its value and have meaningful use. The structure itself is an unreinforced masonry building. A structural conditions report completed in 2011 strongly recommended that seismic retrofitting be addressed in order to significantly reduce any risk of life and loss of items stored in the building. This project will address an urgent need in the community as there are currently no emergency cooling centers or indoor community facilities available to the public within the City of Wasco. The center will provide shelter during a disaster and provide a safe public space for other community needs.

Goal and Policy Links: Efficient Government-. This project is in line with the FEMA adopted and approved Kern County Multi-Jurisdictional Hazard Mitigation Plan.

Project Lead: Public Works Director- Luis Villa, Kameron Arnold & Maria Lara

Project Status: Asbestos survey complete. Ready for demolition once authorized.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition		30,000					30,000
Site Preparation			98,400				98,400
Design			420,000				420,000
Construction			5,220,000				5,220,000
Construction Management			180,000				180,000
Equipment Acquisition			1,000,000				1,000,000
Costs Incurred to Date	1,600						1,600
Total	1,600	30,000	6,918,400	-	-	-	6,950,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Measure X	1,600	30,000	6,918,400				6,950,000
Total	1,600	30,000	6,918,400	-	-	-	6,950,000

PROJECT NO. 20228 - NEW ANIMAL SHELTER

Project Summary: A new shelter with an increased capacity, climate control and adequate workspace will be constructed to ensure proper facilities for both animals and staff.

Total Project Cost: \$ 1,042,409

Justification: The current facility has limited capacity for stray and surrendered animals, drainage problems, and currently has no climate control for the animals housed in the shelter. In order to improve the standards of care for the animals at the Wasco shelter, a new shelter will be built that ensures adequate climate, drainage, ADA access, and safe and ergonomic workspace for staff. Once the new facility is completed, the old site will need to be demolished to prevent criminal activity.



Goal and Policy Links: Create a neighborly and safe community and be an efficient government.

Project Lead: Works Director – Luis Villa and City Engineer- Kameron Arnold

Project Status: Planning Stages for design implementation at new PW facility

Project Costs and Funding Sources: Measure X

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		26,000					26,000
Construction		958,911					958,911
Construction Management		12,000					12,000
Equipment Acquisition							-
Cost Incurred to Date	45,498						45,498
Total	45,498	996,911	-	-	-	-	1,042,409

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-2029	2029-2030	2030-31	Total
Measure X	45,498	996,911					1,042,409
							-
							-
Total	45,498	996,911	-	-	-	-	1,042,409

Project Effect on the Operating Budget: On-going maintenance costs associated with preventative maintenance and necessary repairs.

PROJECT NO. 22003 – DEMOLISH EXISTING OFFICES TO ALLOW FOR MORE STORAGE

Project Summary: Demolish existing offices inside of “Pioneer” building to allow for accessible storage area.

Total Project Cost: \$106,800

Justification: This building was able to be saved from being demolished as part of the High Speed Rail Poso Ave. Underpass Project. In order to use the space most efficiently, the City needs to demolish the existing un-permitted office area improvements.

Goal and Policy Links: Sustainable infrastructure and efficient government.

Project Lead: PW Director, Luis Villa and City Engineer, Kameron Arnold

Project Status: Hazmat testing is complete. Now that SAL Equipment is gone we can move forward with this Demolition Summer 2026.

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		100,300					100,300
Construction Management		4,400					4,400
Equipment Acquisition							-
Costs Incurred to Date	2,100						2,100
Total	2,100	104,700	-	-	-	-	106,800

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General Fund	2,100	104,700					106,800
							-
							-
							-
Total	2,100	104,700	-	-	-	-	106,800

Project Effect on the Operating Budget: None

PROJECT NO. 22004 - NEW PUBLIC WORKS CORPORATE YARD AND FACILITY

Project Summary: Construct a new Public Works Corporate Yard and Facility

Total Project Cost: \$8,485,000

Justification: The City's Public Works Department is currently displaced and has inadequate storage, parking and work space to accommodate the entire public works team needs. In order to make the department more efficient and to have a comprehensive space for adequate emergency response, the City needs to construct and develop a new location for the Public Works Department.



Goal and Policy Links: Efficient Government and Safe Community

Project Lead: Public Works Director – Luis Villa and City Engineer – Kameron Arnold

Project Status: In preliminary design process

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation		400,000					400,000
Design							-
Construction		6,811,755					6,811,755
Construction Management							-
Equipment Acquisition							-
Cost Incurred to Date	1,273,245						1,273,245
Total	1,273,245	7,211,755	-	-	-	-	8,485,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater		100,000					100,000
General		6,331,755					6,331,755
Water		200,000					200,000
Sanitation		580,000					580,000
ARPA	1,273,245	0					1,273,245
Total	1,273,245	7,211,755	-	-	-	-	8,485,000

Project Effect on the Operating Budget: Ongoing maintenance required of facilities. Facilities will be modern facilities requiring less utility costs and less large repairs. Fuel and staff time costs associated with staff displacement will be reduced.

PROJECT NO. 20224 UPGRADE MUNIS FINANCIAL SOFTWARE SYSTEM

Project Summary: This project involves upgrading the City's MUNIS financial accounting software system.

Total Project Cost: \$144,452

Justification: The City's currently utilizes a Tyler Technologies ("Tyler") financial management software program known as MUNIS. The City has used MUNIS for over 15 years and does not provide detailed information that is readily or easily accessible. Finance staff utilizes many work arounds to provide basic financial information to allow the Council and other city departments to properly manage the City. A significant amount of staff time is spent manually extracting data from the current system and converting it manually into reports acceptable for submittal to oversight agencies, presentation purposes or user departments. A significant number of reports are completed manually, i.e. payroll reporting for retirement and bank reconciliations that is an extremely inefficient use of staff resources. This upgrade project also includes the integration of ExecuTime Timekeeping, Employee Self Service, Cubes, Project Management, and Tyler 311 incident management modules.



Goal and Policy Links: Efficient and Effective Government

Project Lead: Finance Director – Tracy Blakemore

Project Status: 80% completed. The remaining portions are UBCIS and Citizen Self Service

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		73,645					73,645
Costs Incurred to Date	70,807						70,807
Total	70,807	73,645	-	-	-	-	144,452

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General	17,445	18,145					35,590
Wastewater	18,984	19,745					38,729
Water	18,984	19,745					38,729
Sanitation	15,394	16,010					31,404
Total	70,807	73,645	-	-	-	-	144,452

Project Effect on the Operating Budget: There will be no additional operating costs as a result of this project.

PROJECT NO. 20225 - SECURITY SURVEILLANCE

Project Summary: Install security cameras at various City facilities including: Green Waste Site, Wastewater Treatment Plant, Animal Shelter, 1400 J Street, City Hall, Old Courthouse, Annex, and Public Works



Total Project Cost: \$143,410

Justification: The current system is over 10 years old. The cameras are no longer supported by the manufacturer. Several cameras have experienced issues and are on borrowed time. The current camera system operates and stores video footage on physical servers that are also obsolete. This has resulted in difficulties reviewing and downloading footage when necessary.

Goal and Policy Links: Efficient Government and Safe Community

Project Lead: IT Department

Project Status: 80% Complete.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		22,120					22,120
Construction		13,188					13,188
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	108,102						108,102
Total	108,102	35,308	-	-	-	-	143,410

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Police TEP Grant	10,108	-					10,108
Wastewater	30,152	9,848					40,000
General	22,614	7,386					30,000
Water	22,614	7,386					30,000
Sanitation	22,614	7,386					30,000
Police		3,302					3,302
Total	108,102	35,308	-	-	-	-	143,410

Project Effect on the Operating Budget: Annual service fees for monitoring of approximately \$6,000.

PROJECT NO. 20226 - KEYLESS ACCESS

Project Summary: Install keyless door access at various City buildings and facilities – City Hall and Police Department

Total Project Cost: \$81,015

Justification: The keyless door access will enhance security throughout the various buildings and facilities. Currently keys are issued to employees but in the event of a potential security compromise, the City would be forced to rekey every door. Additionally, a keyless system would permit for automation of door locks eliminating potential errors and security breaches.



Goal and Policy Links: Efficient and effective government and sustainable infrastructure

Project Lead: IT Department

Project Status: 60% completed

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design	10,000						10,000
Construction	21,722	49,293					71,015
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	31,722	49,293	-	-	-	-	81,015

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Police TEP Grant	10,185	0					10,185
Police		15,827					15,827
General Fund	6,852	10,648					17,500
Sanitation	4,895	7,606					12,501
Wastewater	4,895	7,606					12,501
Water	4,895	7,606					12,501
Total	31,722	49,293	-	-	-	-	81,015

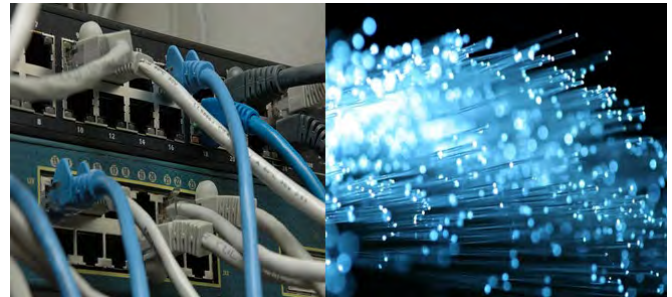
Project Effect on the Operating Budget: Maintenance and repair costs associated with maintaining keypads and changing codes.

PROJECT NO. 23016 INSTALL/RELOCATE NETWORK INFRASTRUCTURE

Project Summary: Install and relocate network switches

Total Project Cost: \$419,547

Justification: This project involves installation and relocation of Network Switches to provide easier access for maintenance and upgrade in the City's continuing effort to better provide uninterrupted network service for both the City's operating network, financial system, graphic information system and website access. An additional phase of this project involves upgrading the City's current Fiber optic cabling to the latest standard. The existing fiber cables have been in place for several years and industry standards have changed and the City's future Information Technological (IT) growth is dependent on having reliable and updated fiber in place. The City needs additional network switches to better provide uninterrupted service and the current switches need to be relocated as they are located in awkward spaces where there is limited access and the City's existing fiber needs to be updated to allow future growth of IT services.



Goal and Policy Links: Efficient Government and Sustainable Infrastructure

Project Lead: IT Department

Project Status: 80% of funds has been allocated to finish project.

Project Costs and Funding Sources:

Project Costs by Phase

	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design	99,994	181,143					281,137
Construction	108,270	30,140					138,410
Construction Management							-
Equipment Acquisition							-
Total	208,264	211,283	-	-	-	-	419,547

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater	65,234	66,181					131,415
General	11,298	11,462					22,760
Water	65,799	66,752					132,551
Sanitation	65,933	66,888					132,821
Total	208,264	211,283	-	-	-	-	419,547

Project Effect on the Operating Budget: Ongoing maintenance associated with network switches.

PROJECT NO. 27015 SERVER UPGRADE

Project Summary: Upgrade current server for the City of Wasco

Total Project Cost: \$250,000

Justification: The goal of this project is to replace the City of Wasco's aging and end of life Dell VRTX infrastructure with a modern, reliable, and fully supported virtualized server environment capable of supporting the City's critical operations for many years to come. Upgrading the infrastructure now will reduce the risk of hardware failures, unplanned outages, increasing maintenance costs, and support issues associated with unsupported systems, while also helping the City avoid future enterprise hardware price increases and supply chain delays.



Goal and Policy Links: Efficient Government and Sustainable Infrastructure

Project Lead: IT Department

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		50,000					50,000
Construction		200,000					200,000
Construction Management							-
Equipment Acquisition							-
Total		250,000	-	-	-	-	250,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General Fund (1130)		250,000					250,000
Total	-	250,000	-	-	-	-	250,000

Project Effect on the Operating Budget:

PROJECT NO. 20234 - LIGHTING AT WASTEWATER TREATMENT PLANT

Project Summary: Install lighting at Wastewater Treatment Plant

Total Project Cost: \$125,000

Justification: The wastewater plant is a large facility with inadequate lighting. For safety and security reasons, it is crucial to install new lighting that can effectively illuminate all areas of the plant. On-call employees and deputies who patrol the area may need to respond to the plant at night.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management				125,000			125,000
Equipment Acquisition							-
Total	-	-	-	125,000	-	-	125,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Enterprise Fund				125,000			125,000
							-
							-
Total	-	-	-	125,000	-	-	125,000

Project Effect on the Operating Budget: None

PROJECT NO. 22017 – TRICKLING FILTER PUMPS

Project Summary: Rebuild vertical pumps for primary effluent water transfer to trickling filters.

Total Project Cost: \$133,982

Justification: Vertical pumps operate continuously to transfer primary effluent water to trickling filters for biological treatment. The water they manage is highly corrosive, and because they must pump up to a 25-foot tower, these pumps experience significant wear and tear.

Goal and Policy Links: Sustainable Infrastructure

Project Lead: Deputy Public Works Director – Alberto Martinez

Project Status: Rollover to next year.

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		45,000					45,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	88,982						88,982
Total	88,982	45,000	-	-	-	-	133,982

Project Funding Sources

	Project Funding Sources						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Wastewater Enterprise	88,982	45,000					133,982
							-
							-
Total	88,982	45,000	-	-	-	-	133,982

Project Effect on the Operating Budget: None

PROJECT NO. 25002 – SECONDARY CLARIFIER REHABILITATION PROJECT

Project Summary: Perform rehabilitation and maintenance on the secondary clarifiers at the wastewater treatment facility.



Total Project Cost: \$125,000

Justification: The wastewater treatment plant has four clarifiers that facilitate water and solids separation. This project's objective is to rehabilitate and extend the useful life of the secondary clarifiers by repairing their weirs and resurfacing and coating all metal components.

Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		125,000					125,000
Construction Management							
Equipment Acquisition							-
Costs Incurred	18,412						18,412
Total	18,412	125,000	-	-	-	-	143,412

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Enterprise Fund	18,412	125,000					143,412
							-
							-
Total	18,412	125,000	-	-	-	-	143,412

Project Effect on the Operating Budget: None

PROJECT NO. 25003 - REPLACE TRICKLING FILTER MEDIA

Project Summary: Replace trickling filter plastic media and Slide gates at the trickling filter distribution box.

Total Project Cost: \$350,000

Justification: Trickling filters are a type of wastewater treatment system used to remove organic matter. This process utilizes microorganisms attached to a medium in an aerobic environment to breakdown the organic matter. Due to the increase in development and population, there is a growing need to replace these facilities connected to the Wastewater Treatment Plant.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: Deputy Public Works Director – Alberto Martinez

Project Status: Project moved from FY28 to FY29

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction				350,000			350,000
Construction Management							-
Equipment Acquisition							-
Total	-	-	-	350,000	-	-	350,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Treatment Plant Fees				350,000			350,000
							-
							-
Total	-	-	-	350,000	-	-	350,000

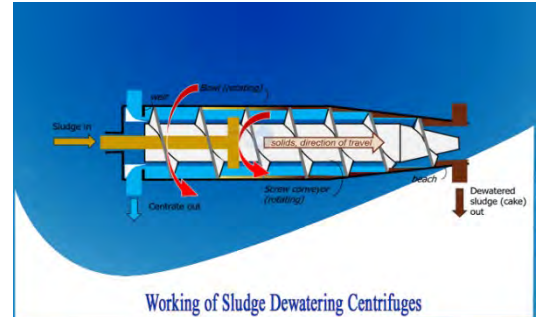
Project Effect on the Operating Budget: None

PROJECT NO. 25008 – Centrifuge Rebuild Project

Project Summary: Centrifuge Rebuild Project

Total Project Cost: \$145,000

Justification: The objective of this project is to restore the functionality of centrifuge #2, which is located in the wastewater treatment facility. This particular centrifuge is utilized for dewatering biosolids. The Wastewater Treatment Plant possesses two centrifuges, one as the primary and the other as a backup, while the primary undergoes maintenance. To ensure uninterrupted biosolids disposal operation, we must rehabilitate centrifuge #2. The centrifuge's internals endure normal wear and tear and require replacement every 5-10 years, along with balancing and recalibration of the unit.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status: The manufacturer is scheduled to assess the condition of the centrifuge's internal components before a price for the work is received.

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		130,000					130,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	15,000						15,000
Total	15,000	130,000	-	-	-	-	145,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years Costs Incurred	2025-26	2026-27	2027-28	2028-29	2029-30	
Wastewater Enterprise Funds	15,000	130,000					145,000
							-
							-
Total	15,000	130,000	-	-	-	-	145,000

Project Effect on the Operating Budget: None

PROJECT NO. 26006– Sewer Lift Station #3 Generator Replacement

Project Summary: Sewer Lift Station #3 Generator Replacement

Total Project Cost: \$100,000

Justification: The city's sewer lift station #3, located at Bay Meadows and Poplar, has failed and is now obsolete. This lift station is essential for pumping wastewater from the lower parts of town to the sewer plant, where gravity flow is not an option. The generator is particularly critical in situations where power outages happen and where there is a risk of sanitary sewer overflows.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		72,142					72,142
Costs Incurred to Date	27,858						27,858
Total	27,858	72,142	-	-	-	-	100,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund	27,858	72,142					100,000
							-
							-
Total	27,858	72,142	-	-	-	-	100,000

Project Effect on the Operating Budget: None

PROJECT NO. 27007 BIOSOLID DISPOSAL CONTAINER PURCHASE

Project Summary: Replacement of sludge bins.

Total Project Cost: \$50,000

Justification: Biosolids produced at the sewer facility are collected in metal bins and hauled to the local landfill for proper disposal. Normal wear and tear of the bins is necessitating their replacement. Biosolids produced at the sewer facility are collected in bins and hauled to the local landfill for proper disposal.



Goal and Policy Links: How does this project tie to adopted goals or policies?

Project Lead (Design):

Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		50,000					50,000
Costs Incurred to Date							-
Total	-	50,000	-	-	-	-	50,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Wastewater Fund		50,000					50,000
							-
							-
Total	-	50,000	-	-	-	-	50,000

Project Effect on the Operating Budget: No fiscal impact to the operating budget.

PROJECT NO. 27008 PUMP REPLACEMENT FOR L/S NO. 1

Project Summary: Lift Station No. 1, located in the northwest part of town, serves the Valley Rose Development and is in need of a sewer lift station pump replacement. The pump station consists of two large submersible pumps, level controllers, and piping. Purchasing this pump would allow for uninterrupted operation of the lift station.

Total Project Cost: \$60,000

Justification:

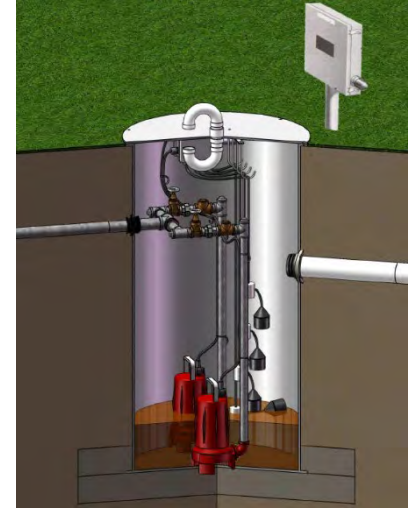
Goal and Policy Links: How does this project tie to adopted goals or policies?

Project Lead (Design):

Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		60,000					60,000
Costs Incurred to Date							-
Total	-	60,000	-	-	-	-	60,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Wastewater Fund		60,000					60,000
							-
							-
Total	-	60,000	-	-	-	-	60,000

Project Effect on the Operating Budget: Reduced repair and maintenance expenses to existing pumps.

PROJECT NO. 27009 UPDATE SEWER SYSTEM MANAGEMENT PLAN

Project Summary:

Total Project Cost: \$50,000

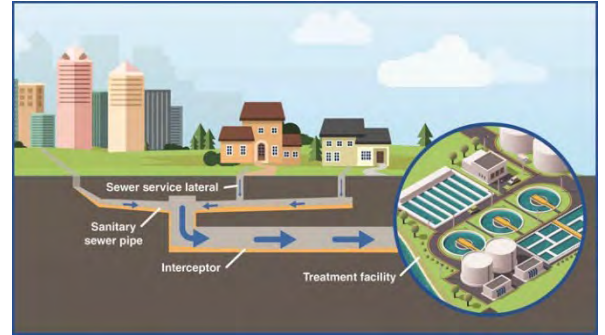
Justification: A Sewer System Management Plan, also called an SSMP, is a document that outlines the activities agencies use to manage our wastewater collection system effectively. The plan sets protective measures to minimize sanitary sewer overflows that would adversely affect public health and the environment.

Project Lead (Study): Deputy Public Works Director - Alberto Martinez

Project Lead (Construction):

Project Status:

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study		50,000					50,000
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	50,000	-	-	-	-	50,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund		50,000					50,000
							-
							-
Total	-	50,000	-	-	-	-	50,000

Project Effect on the Operating Budget: No impact to the operating budget.

PROJECT NO. 27010 INFLUENT PUMP PURCHASE AND INSTALLATION PROJECT

Project Summary: Purchase and install new Influent Pumps.

Total Project Cost: \$175,000

Justification: A critical component of the city's wastewater system is the influent pump station. Influent pumps lift incoming untreated sewage to downstream treatment processes. Due to the corrosive environment, these pumps require periodic maintenance or replacement.



Project Lead (Design): Deputy Public Works Director – Alberto Martinez

Project Lead (Construction):

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		50,000					50,000
Construction Management							-
Equipment Acquisition		125,000					125,000
Costs Incurred to Date							-
Total	-	175,000	-	-	-	-	175,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund		175,000					175,000
							-
							-
Total	-	175,000	-	-	-	-	175,000

Project Effect on the Operating Budget: Reduced maintenance and repair expenses.

PROJECT NO. 27011 - LINE SLUDGE DRYING BEDS 3 & 4

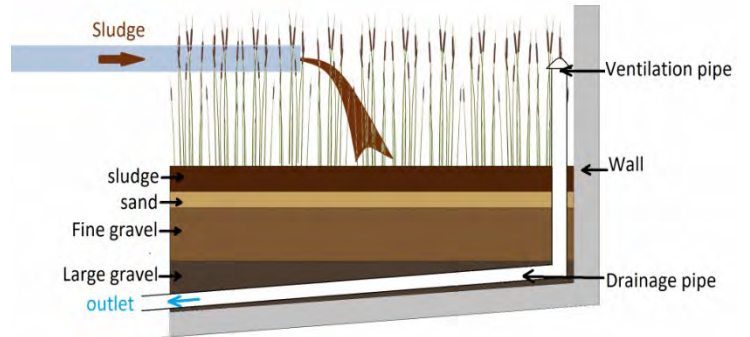
Project Summary: Installation of a High-Density Plastic Liner to existing sludge drying beds 3 & 4.

Total Project Cost: \$250,000

Justification: One of the critical components of wastewater treatment is the drying and disposal of the biosolids produced. The city currently has two methods to accomplish this: either by centrifuge or by air-drying in sludge drying beds 1 & 2. Lining sludge drying beds 3 & 4 would reduce chemical and power consumption associated with centrifuge operations.

Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status: Tentative to start in FY 2027



Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		250,000					250,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	250,000	-	-	-	-	250,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Wastewater Fund		250,000					250,000
							-
							-
Total	-	250,000	-	-	-	-	250,000

Project Effect on the Operating Budget: Cost savings associated with reduced centrifuge operations.

PROJECT NO. 27012 PURCHASE OF SKID STEER

Project Summary: Purchase of a new skid steer for the wastewater treatment facility.

Total Project Cost: \$175,000

Justification: To safely scrape and clean sludge drying beds, a compact loader is typically used. This unit prevents puncturing the plastic liner that protects groundwater from contamination.

Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status: Projected for FY 2027



Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		175,000					175,000
Costs Incurred to Date							-
Total	-	175,000	-	-	-	-	175,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund		175,000					175,000
							-
							-

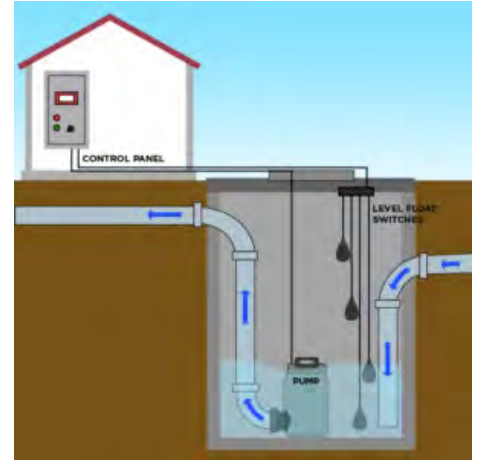
Project Effect on the Operating Budget: Costs associated with maintenance of unit.

PROJECT NO. 29XXX - LIFT STATION #3 REHAB PROJECT

Project Summary: Rehabilitation of existing Lift Station No. 3 on Poplar and Bay Meadows.

Total Project Cost: \$200,000

Justification: Due to normal wear and tear and the corrosive environment in Sanitary Sewer lift stations, rehabilitation is required for Lift Station No. 3 on Poplar and Bay Meadows. The project scope includes upsizing the existing pumps, upgrading the controllers, and replacing the piping. This lift station is responsible for conveying the sewer generated in the southern part of town, where gravitational flow does not occur.



Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status: Anticipated for FY 2028-29

Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction				200,000			200,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	-	-	200,000	-	-	200,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund				200,000			200,000
							-
							-
Total	-	-	-	200,000	-	-	200,000

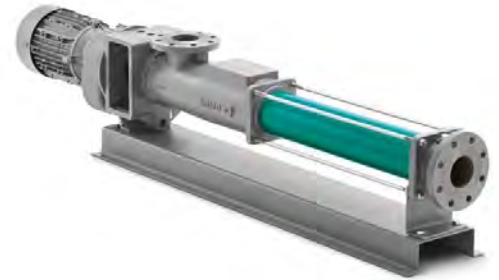
Project Effect on the Operating Budget: None

PROJECT NO. 29XXX NEW POSITIVE DISPLACEMENT PUMPS

Project Summary: Positive displacement pump replacement.

Total Project Cost: \$ 120,000

Justification: Positive displacement pumps are essential for moving high-density solids in wastewater treatment. These pumps convey settled solids to the digesters for anaerobic treatment. Due to the gas and the corrosiveness of the solids, the pump must be replaced.



Project Lead (Design):

Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction				120,000			120,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	-	-	120,000	-	-	120,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund				120,000			120,000
							-
							-
Total	-	-	-	120,000	-	-	120,000

Project Effect on the Operating Budget: Reduced maintenance and repair costs to existing pumps.

PROJECT NO. 29XXX PURCHASE TRICKLING FILTER PUMP

Project Summary: Purchase and install a New Trickling Filter Pump

Total Project Cost: \$150,000

Justification: The trickling filters are the most critical part of the wastewater treatment facility, as they treat the pollutants in wastewater. The pump station is used to convey water to the units and to allow treatment to occur. Due to the water's corrosivity, a replacement pump is needed.

Project Lead (Design): Deputy Public Works Director – Alberto Martinez

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition				150,000			150,000
Costs Incurred to Date							-
Total	-	-	-	150,000	-	-	150,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund				150,000			150,000
							-
							-
Total	-	-	-	150,000	-	-	150,000

Project Effect on the Operating Budget: Reduced maintenance and repair expenses.

PROJECT NO. 30XXX EFFLUENT PUMP STATION REHAB PROJECT

Project Summary: Rehabilitation of the wastewater facilities effluent pump station.

Total Project Cost: \$150,000

Justification: The effluent pump station is used to move treated water to the city-owned farmland. Due to normal wear and tear and the corrosiveness of the wastewater, rehabilitation of the pump station is required. The extent of the rehab work will be determined after a full assessment of the pump station.



Goal and Policy Links: How does this project tie to adopted goals or policies?

Project Lead (Construction): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction					150,000		150,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	-	-	-	150,000	-	150,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund					150,000		-
							150,000
							-
Total	-	-	-	-	150,000	-	150,000

Project Effect on the Operating Budget: Reduced repair and maintenance costs to existing station components.

PROJECT NO. 31XXX DIGESTER CLEANING AND COVER REHAB PROJECT

Project Summary: A digester is an essential component of a wastewater treatment facility. As liquids and solids are separated through sedimentation, the solids are transferred to digesters for anaerobic digestion. Because of inorganic materials in biosolids, digesters are typically emptied and cleaned to maintain system efficacy. Part of this project also includes rehabilitation of the digester lids.

Total Project Cost: \$300,000

Justification:

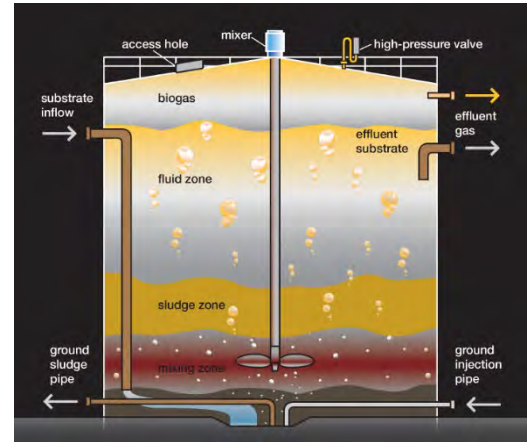
Goal and Policy Links: How does this project tie to adopted goals or policies?

Project Lead (Design): Deputy Public Works Director – Alberto Martinez

Project Lead (Construction):

Project Status:

Project Costs and Funding Sources:



Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction						300,000	300,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	-	-	-	-	300,000	300,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund						300,000	300,000
							-
							-
Total	-	-	-	-	-	300,000	300,000

Project Effect on the Operating Budget: No fiscal impact to the operating budget.

PROJECT NO. 31XXX WASTEWATER TREATMENT PLANT VALVE REHAB PROJECT

Project Summary: Replacement of valves at the wastewater facility.

Total Project Cost: \$300,000

Justification: Valves are crucial components of a wastewater treatment facility. As system repairs are required, it is critical to be able to isolate sections of the system. The majority of the current valves have reached or are at the end of their useful life.



Goal and Policy Links: How does this project tie to adopted goals or policies?

Project Lead (Design): Deputy Public Works Director – Alberto Martinez

Project Lead (Construction):

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction						300,000	300,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	-	-	-	-	300,000	300,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Wastewater Fund						300,000	300,000
							-
							-
Total	-	-	-	-	-	300,000	300,000

Project Effect on the Operating Budget: Reduced repair and maintenance expenses to current valves.

PROJECT NO. 20218 - 1,2,3- TCP TREATMENT AT WELL 12

Project Summary: Install a series of granular activated carbon vessels to treat 1,2,3-TCP at the Well 12 Site on the corner of McCombs and Griffith.

Total Project Cost: \$4,590,860

Justification: In accordance with the Maximum Contaminant Levels (MCL) established by the State Water Board for 1,2,3 Trichloropropane (123TCP), the City must install 123-TCP filtration at Well 12. The activated carbon media within the vessels removes 123-TCP through adsorption, ensuring safe drinking water for the community.



Goal and Policy Links: Safe community and sustainable infrastructure.

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Grant execution is anticipated before the end of FY 2024/25.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		4,300,000					4,300,000
Construction Management		250,000					250,000
Equipment Acquisition							
Costs Incurred	40,860						40,860
Total	40,860	4,550,000	-	-	-	-	4,590,860

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund							-
State Revolving Fund	40,860	4,550,000					4,590,860
							-
Total	40,860	4,550,000	-	-	-	-	4,590,860

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 20229 - ADVANCED METERING INFRASTRUCTURE – REMOTE METERING

Project Summary: Install Advanced Metering Infrastructure (AMI) remote meters.

Total Project Cost: \$5,000,000

Justification: To improve water usage measurement, the implementation of Advanced Metering Infrastructure (AMI) is essential. AMI consists of smart meters, communication networks, and data management systems, enabling utility customers to monitor their usage. This technology is more efficient and accurate than manual meter reading, which currently costs the city approximately \$80,000 per year. With the new automated meter reading technology, it's possible to remotely read the meters and send the information directly to the city's utility billing system.



Goal and Policy Links: Safe Community and Sustainable Infrastructure

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Staff are exploring funding options for this project since it was removed from the SRF.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		5,000,000					5,000,000
Construction Management							-
Equipment Acquisition							-
Total	-	5,000,000	-	-	-	-	5,000,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund		5,000,000					5,000,000
State Revolving Fund							-
							-
Total	-	5,000,000	-	-	-	-	5,000,000

Project Effect on the Operating Budget: Minimize fuel costs, wear and tear on vehicles, and staff time spent on customer reads and re-reads.

PROJECT NO. 21023 - DEVELOP WELL #18 – REPLACEMENT WELL FOR WELL #7

Project Summary: Construct replacement well for Well #7 located on 9th and J.

Total Project Cost: \$7,549,018

Justification: In accordance with the Maximum Contaminant Levels (MCL) set by the State Water Board for 1,2,3-trichloropropane (123TCP), the City must comply with 123-TCP remediation. This project is funded through the State Revolving Fund grant. Like Wells 13 and 14, the methodology involves drilling test wells before the actual well is drilled to ensure that we draw water from the optimal pumping zone for water quality, thus reducing the need for and costs associated with TCP filtration.



Goal and Policy Links: Safe Community and Sustainable Infrastructure

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Grant execution is anticipated before the end of FY 2024/25.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review		66,000					66,000
Land Acquisition	141,214	150,000					291,214
Site Preparation							-
Design		150,000					150,000
Construction		3,603,509	3,101,275				6,704,784
Construction Management		313,276					313,276
Costs Incurred to Date	23,744						23,744
Total	164,958	4,282,785	3,101,275	-	-	-	7,549,018

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund							-
State Revolving Fund	164,958	4,282,785	3,101,275				7,549,018
							-
Total	164,958	4,282,785	3,101,275	-	-	-	7,549,018

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 21024 - DEVELOP WELL #16 REPLACEMENT WELL FOR WELL #8

Project Summary: Construct replacement well for Well #8 at the corner of Poso Drive and Central Ave.



Total Project Cost: \$7,358,297

Justification: In accordance with the Maximum Contaminant Levels (MCL) set by the State Water Board for 1,2,3-trichloropropane (123TCP), the City must comply with 123-TCP remediation. This project is funded through the State Revolving Fund grant. Like Wells 13 and 14, the methodology involves drilling test wells before the actual well is drilled to ensure that we draw water from the optimal pumping zone for water quality, thus reducing the need for and costs associated with TCP filtration.

Goal and Policy Links: Safe community and sustainable infrastructure.

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Grant execution is anticipated before the end of FY 2024/25.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review		63,000					63,000
Land Acquisition		150,000					150,000
Site Preparation		65,000					65,000
Design		126,000					126,000
Construction		3,462,511	3,135,005				6,597,516
Construction Management		330,021					330,021
Costs Incurred to Date	26,760						26,760
Total	26,760	4,196,532	3,135,005	-	-	-	7,358,297

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund							-
State Revolving Fund	26,760	4,196,532	3,135,005				7,358,297
Water Impact Fees							-
Total	26,760	4,196,532	3,135,005	-	-	-	7,358,297

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 21027 - DEVELOP WELL #15 – REPLACEMENT WELL FOR WELL #10

Project Summary: Construct replacement well for Well #10 to be located on Central and Margalo.

Total Project Cost: \$7,392,509

Justification: In accordance with the Maximum Contaminant Levels (MCL) set by the State Water Board for 1,2,3-trichloropropane (123TCP), the City must comply with 123-TCP remediation. This project is funded through the State Revolving Fund grant. Like Wells 13 and 14, the methodology involves drilling test wells before the actual well is drilled to ensure that we draw water from the optimal pumping zone for water quality, thus reducing the need for and costs associated with TCP filtration.



Goal and Policy Links: Safe community and sustainable infrastructure.

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Grant execution is anticipated before the end of FY 2024/25.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review		64,000					64,000
Land Acquisition		150,000					150,000
Site Preparation							-
Design		130,000					130,000
Construction		3,544,579	3,169,187				6,713,766
Construction Management		107,879	158,500				266,379
Costs Incurred to Date	68,364						68,364
Total	68,364	3,996,458	3,327,687	-	-	-	7,392,509

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund							-
State Revolving Fund	68,364	3,996,458	3,327,687				7,392,509
							-
Total	68,364	3,996,458	3,327,687	-	-	-	7,392,509

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 21029 - DEVELOP WELL #17 – REPLACEMENT WELL FOR WELL #11

Project Summary: Construct replacement well for Well #11 on the corner of Central and Filburn.



Total Project Cost: \$7,373,894

Justification: In accordance with the Maximum Contaminant Levels (MCL) set by the State Water Board for 1,2,3-trichloropropane (123TCP), the City must comply with 123-TCP remediation. This project is funded through the State Revolving Fund grant. Like Wells 13 and 14, the methodology involves drilling test wells before the actual well is drilled to ensure that we draw water from the optimal pumping zone for water quality, thus reducing the need for and costs associated with TCP filtration.

Goal and Policy Links: Safe Community and Sustainable Infrastructure

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Grant execution is anticipated before the end of FY 2024/25.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review		62,000					62,000
Land Acquisition		150,000					150,000
Site Preparation		65,000					65,000
Design		126,000					126,000
Construction		3,477,368	3,143,526				6,620,894
Construction Management		311,792					311,792
Costs Incurred to Date	38,208						38,208
Total	38,208	4,192,160	3,143,526	-	-	-	7,373,894

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund							-
State Revolving Fund	38,208	4,192,160	3,143,526				7,373,894
							-
Total	38,208	4,192,160	3,143,526	-	-	-	7,373,894

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 21037 – INSTALL 1.5 MG STORAGE TANK

Project Summary: Install new 1.5-million-gallon water storage tank with booster pump station at the corner of Poso Drive and Central Ave.



Total Project Cost: \$4,025,000

Justification: The City of Wasco relies entirely on groundwater to meet the community's water needs, as it lacks access to surface water sources. Additionally, there are no water storage facilities, which means there is no reserve supply for well maintenance or emergencies. Installing a storage tank would provide a reserve supply of water, reduce pumping costs during peak demand hours, and create pressure stability throughout the system.

Goal and Policy Links: Safe community and sustainable infrastructure.

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Staff are exploring funding options for this project since it was removed from the SRF.

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review					10,000		10,000
Land Acquisition					250,000		250,000
Site Preparation					25,000		25,000
Design					58,500		58,500
Construction					3,213,980		3,213,980
Construction Management					449,746		449,746
Equipment Acquisition					6,754		6,754
Costs Incurred to Date	11,020						11,020
Total	11,020	-	-	-	4,013,980	-	4,025,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund							-
State Revolving Fund	11,020				4,013,980		4,025,000
Water Impact Fees							-
Total	11,020	-	-	-	4,013,980	-	4,025,000

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 23003 - DEVELOP WELL #13 REPLACEMENT WELL FOR WELL #9

Project Summary: Construct replacement well for Well #9.

Total Project Cost: \$5,227,497

Justification: As part of the HSR project, the City has acquired certain properties for the project's Right of Way (ROW). One of these properties is the site of the former City Well #9. To address this, the City and Authority have negotiated a replacement wellsite, known as the "Booth Property," and the construction of a new well, known as Well #13. The site acquisition, well and optional storage tank design, and the first phase of well construction have been completed. Initially, the Authority and their design-build contractor, CRB, had a contract with Dee Jaspar to complete the replacement well work in two phases. The pricing for that work has been confirmed and acceptable to both the City and the Authority. With Phase 1 complete, the City and Authority have agreed that it would be beneficial for the City to manage Phase 2 for the completion of Well #13 including the planned 1.5MG storage tank. The tank construction phase of Well #13 project anticipates grant fund availability or water fund reserves for completion and will be completed through CIP No. 23015 as a change order to this project. The cost for this completion has been established at Dee Jaspar's existing pricing plus a contingency to accommodate remobilization, changes in materials pricing, and City oversight expenses. Upon completion of this project, the Booth Property well site improvements will be finished, and Well #13 will be complete, tested, and connected to the City's Public Water System.



Goal and Policy Links: Create a neighborly and safe community with sustainable infrastructure.

Project Lead: City Manager – M. Scott Hurlbert, Deputy Public Works Director – Alberto Martinez

Project Status: Near Completion

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Construction		543,864					543,864
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	4,683,633						4,683,633
Total	4,683,633	543,864	-	-	-	-	5,227,497

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
CHSRA Settlement Funds	4,414,845	512,652					4,927,497
Water Enterprise	268,788	31,212					300,000
							-
Total	4,683,633	543,864	-	-	-	-	5,227,497

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 23015 – Well 13 Storage Tank Expansion

Project Summary: Installation of a 1.5-million-gallon water storage tank with booster pump station at Well 13 on Booth Property.



Total Project Cost: \$3,800,000

Justification: The City of Wasco relies solely on groundwater to meet the community's water needs. Additionally, there are no water storage facilities, meaning no reserve supply for well maintenance or emergencies. Construction of the storage tank is an extension of the original Well No. 13 Project No. 23003. The storage tank is an enhancement that addresses the city's water system vulnerabilities by providing the community with a reserve supply of water, reduced pumping costs, and pressure stability system wide.

Goal and Policy Links: Safe community and sustainable infrastructure.

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: 95% Completion of construction.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		908,377					908,377
Construction Management							-
Costs Incurred to Date	2,891,623						2,891,623
Total	2,891,623	908,377	-	-	-	-	3,800,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund	2,891,623	908,377					3,800,000
State Revolving Fund							-
Water Impact Fees							-
Total	2,891,623	908,377	-	-	-	-	3,800,000

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 25005 – 5th Place and Barker Water Main Relocation

Project Summary: 5th Place and Barker Water Main Relocation

Total Project Cost: \$225,000

Justification: The water main that currently serves this neighborhood runs through the properties of residents, which poses difficulties for city staff to access and maintain it. To resolve this issue, a proposed project aims to relocate the water main onto the city's right-of-way. This would eliminate the possibility of the water main leaking on a resident's property and the city's liability. The cost of the project will cover only parts and materials, as the water department will perform the labor in-house.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status: The first phase of this project is complete. The remaining funds will be used to procure a contractor to install the new water main to the residents' homes.

Project Costs and Funding Sources:
Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		141,078					141,078
Costs Incurred to Date	83,922						83,922
Total	83,922	141,078	-	-	-	-	225,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Funds	83,922	141,078					225,000
							-
Total	83,922	141,078	-	-	-	-	225,000

Project Effect on the Operating Budget: None

PROJECT NO. 26004– Conflict 8001 Utility Relocation Project

Project Summary: Conflict 8001 Utility Relocation Project

Total Project Cost: \$1,400,000

Justification: As part of the ongoing high-speed rail project, the future roundabout at HWY 46 and 43 (J Street) will necessitate the relocation of the city's water utilities in the area. This relocation will involve replacing the existing utilities in the affected area with newly installed highway crossings, allowing the city to maintain its water lines without disrupting the roundabout or highways. Caltrans will fully fund the project.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Prior year:

Costs Incurred to Date:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		1,399,369					1,399,369
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	631						631
Total	631	1,399,369	-	-	-	-	1,400,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Agreement No. 061536.42							
Cal Trans	631	1,399,369					1,400,000
							-
Total	631	1,399,369	-	-	-	-	1,400,000

Project Effect on the Operating Budget: None

PROJECT NO. 26005 – Fire Hydrant Replacement Project

Project Summary: Fire Hydrant Replacement Project

Total Project Cost: \$75,000

Justification: Many of the city's fire hydrants are aging and need replacement. This project aims to purchase 15 to 20 hydrants and have city staff install them around town. This allows for stock inventory, as hydrants typically have long lead times, and a couple of them fail each year.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		75,000					75,000
Costs Incurred to Date							-
Total	-	75,000	-	-	-	-	75,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Fund		75,000					75,000
							-
Total	-	75,000	-	-	-	-	75,000

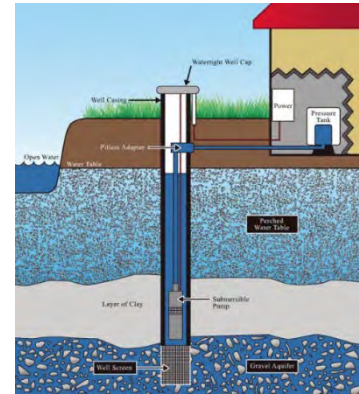
Project Effect on the Operating Budget: None

PROJECT NO. 26008– Test Well for Future Well Site

Project Summary: Test Well for Future Well Site

Total Project Cost: \$350,000

Justification: As part of the installation of a new drinking water well, it is necessary to establish a test well to assess water quality and determine the appropriate pumping zone before designing the well. This project will enable staff to gather all the technical data required as we pursue funding for additional well sites to enhance the water system.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead: Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:
Prior year:

Costs Incurred to Date:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction			350,000				350,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	-	350,000	-	-	-	350,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Fund			350,000				350,000
							-
Total	-	-	350,000	-	-	-	350,000

Project Effect on the Operating Budget: None

PROJECT NO. 27005 - WELL 8 ABANDONMENT

Project Summary: Abandon Well #8

Total Project Cost: \$60,000

Justification: When the replacement well is completed, Well 8 will be decommissioned and abandoned. The abandonment process will involve sealing and capping the well and removing all site equipment. The well is located on Poso Ave., near Beckes St.



Goal and Policy Links: Safe community and Sustainable Infrastructure

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Test Well Phase under construction.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction				60,000			60,000
Construction Management							-
Equipment Acquisition							-
Total	-	-	-	60,000	-	-	60,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Enterprise Fund				60,000			60,000
							-
							-
Total	-	-	-	60,000	-	-	60,000

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 27013– SCADA Upgrade

Project Summary: Upgrade the current Water SCADA system.

Total Project Cost: \$75,000

Justification: As the city begins to overhaul its aging water wells with new wells through the State Revolving Fund project, it is essential to upgrade the current SCADA system to integrate future wells. SCADA (Supervisory Control and Data Acquisition) enables remote monitoring and control of the city's water system.

Goal and Policy Links: Sustainable Infrastructure and Efficient Government

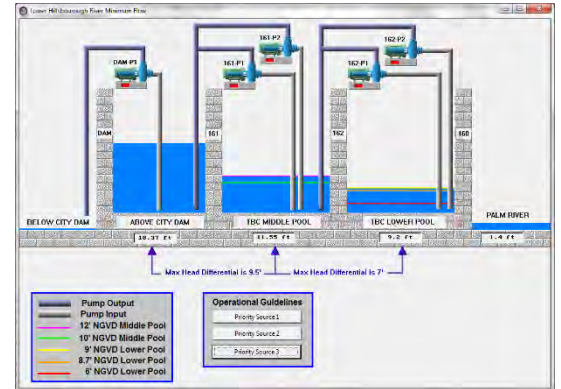
Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		75,000					75,000
Costs Incurred to Date							-
Total	-	75,000	-	-	-	-	75,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Fund		75,000					75,000
							-
Total	-	75,000	-	-	-	-	75,000

Project Effect on the Operating Budget: None

PROJECT NO. 27014 – New Water Department Pick-Up Truck

Project Summary: Purchase of new Water Department Pick-Up Truck

Total Project Cost: \$60,000

Justification: The purchase of this pick-up truck would be added to the water department’s fleet, and a replacement to aging truck number 53. This lighter fuel efficient unit would be used to read meters, start/stop services, as well as respond to customer inquiries.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		60,000					60,000
Costs Incurred to Date							-
Total	-	60,000	-	-	-	-	60,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Water Fund		60,000					60,000
							-
Total	-	60,000	-	-	-	-	60,000

Project Effect on the Operating Budget: None

PROJECT NO. 28XXX WELL 10 ABANDONMENT

Project Summary: Abandon Well #10

Total Project Cost: \$60,000

Justification: Once the replacement well is completed, Well 10 will be decommissioned. This means that it will need to be abandoned. The abandonment process involves sealing and capping the well and removing all site equipment. The well that is being referred to is located at the corner of Iris Street and Griffith Ave.



Goal and Policy Links: Safe Community and Sustainable Infrastructure

Project Lead: Deputy Public Works Director - Alberto Martinez

Project Status: Test Well Phase under construction.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction			60,000				60,000
Construction Management							-
Equipment Acquisition							-
Total	-	-	60,000	-	-	-	60,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Water Enterprise Fund			60,000				60,000
							-
							-
Total	-	-	60,000	-	-	-	60,000

Project Effect on the Operating Budget: Ongoing operational costs related to the project.

PROJECT NO. 26009 – Stump Grinder Attachment

Project Summary: Stump Grinder Attachment

Total Project Cost: \$30,000

Justification: A stump grinder would be used to remove tree stumps that are lifting sidewalks or at risk of damaging the city's water utilities. The attachment will be used with the skid steer we currently have and will enable the safe removal of trees stumps

Goal and Policy Links: Sustainable Infrastructure and Efficient Government

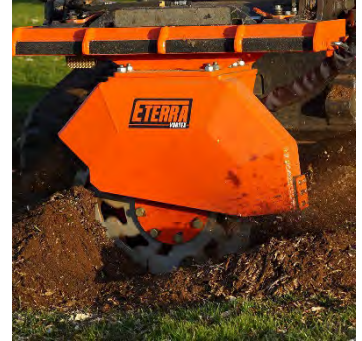
Project Lead (Equipment Acquisition): Deputy Public Works Director – Alberto Martinez

Project Status:

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		30,000					30,000
Costs Incurred to Date							-
Total	-	30,000	-	-	-	-	30,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General Fund		30,000					30,000
							-
							-
Total	-	30,000	-	-	-	-	30,000

Project Effect on the Operating Budget: None

PROJECT NO. 26011 - BENCH LATHE

Project Summary: New Lathe Machine

Total Project Cost: \$10,500

Justification: The lathe machine will be used to machine parts in house like rotors, this will save time and money with the PD in full force having rotors machined in house is key to having the units back out in the field patrolling. This will also be a big advantage to the rest of the fleet minimizing cost and downtime.



Goal and Policy Links: Efficient and effective government and sustainable infrastructure

Project Lead (Design): Public Works Director – Luis Villa

Project Status:

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		10,500					10,500
Costs Incurred to Date							-
Total	-	10,500	-	-	-	-	10,500

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General Fund		10,500					10,500
							-
							-
Total	-	10,500	-	-	-	-	10,500

Project Effect on the Operating Budget: In house repairs, minimal maintenance cost.

PROJECT NO. 26012 – SHOP LIFT RACKS

Project Summary: New Hydraulic Lift Racks

Total Project Cost: \$60,000

Justification: The new lifts will be needed to accommodate/ facilitate repairs on heavy equipment such as transit busses and sanitation trucks. This will allow for two commercial vehicles to be services simultaneously without delays and improving the work flow while minimizing down time.



Goal and Policy Links: Efficient and effective government and sustainable infrastructure

Project Lead (Design): Public Works Director – Luis Villa and Shop lead mechanic- Carlos Hermosillo

Project Status:

Project Costs and Funding Sources: Sanitation/ Transit

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		60,000					60,000
Costs Incurred to Date							-
Total	-	60,000	-	-	-	-	60,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Sanitation Enterprise fund		30,000					30,000
Transit		30,000					30,000
							-
Total	-	60,000	-	-	-	-	60,000

Project Effect on the Operating Budget: More Repairs in house, minimal maintenance cost to service units.

PROJECT NO. 27001 – Asphalt Paver

Project Summary: Asphalt Paver

Total Project Cost: \$270,000

Justification: The City currently owns a paver that is approximately 30 years old which staff previously used for paving alleys. Years ago the paver stopped running correctly and recently it was discovered that the motor needed to be replaced. Due to the condition of the rest of the paver components, it makes more sense to purchase a modern paver which will allow staff to provide a much better product in the field. This will allow for alley paving to start up again.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): PW Director

Project Status: Obtaining quotes

Project Costs and Funding Sources: \$250,000 reallocated from other projects which will have a net savings by City Crews performing the paving work.

Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		270,000					270,000
Costs Incurred to Date							-
Total	-	270,000	-	-	-	-	270,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
HSR Settlement Funds		270,000					270,000
							-
							-
Total	-	270,000	-	-	-	-	270,000

Project effect on the Operating Budget: Maintenance & fueling costs

PROJECT NO. 27006 – NEW SHOP UTILITY TRUCK

Project Summary: Purchase and Replace Aging Fleet

Total Project Cost: \$ 150,000

Justification: With the increase in the city’s fleet inventory and addition of the PD units, a utility truck is needed to respond to service calls. This acquisition of this unit would allow for a quick response time for vehicle maintenance and repairs.



Goal and Policy Links: Create a neighborly and safe community and be an efficient government.

Project Lead: Public Works Director – Luis Villa

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Equipment Acquisition		150,000					150,000
Costs Incurred to Date							-
Total	-	150,000	-	-	-	-	150,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	
Water Fund		50,000					50,000
Wastewater Fund		50,000					50,000
Sanitation Fund		50,000					50,000
Total	-	150,000	-	-	-	-	150,000

Project Effect on the Operating Budget: Reduce number of unexpected major repairs associated with aging fleet.

PROJECT NO. 20238 - SANITATION TRUCK FLEET REPLACEMENT

Project Summary: Replace aging sanitation trucks via an established replacement schedule

Total Project Cost: \$2,460,402

Justification: The City currently owns and operates nine sanitation trucks in its Sanitation Department. Six of the existing trucks are on a routine route and three of the trucks performing act as supporting backup trucks during routine maintenance or breakdown of primary trucks. Four of the nine trucks are over 10 years old and require replacement over the next five years to maintain a healthy and safe vehicle inventory.



Goal and Policy Links: Create a neighborly and safe community and be an efficient government.

Project Lead: Public Works Director – Luis Villa and Supervisor – Antonio Maldonado

Project status: we have purchased two trucks and will purchase another residential truck.

Project Costs and Funding Sources:

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition	1,160,402	650,000	650,000				2,460,402
Total	1,160,402	650,000	650,000	-	-	-	2,460,402

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Sanitation Enterprise Fund	1,160,402	650,000	650,000				2,460,402
							-
							-
Total	1,160,402	650,000	650,000	-	-	-	2,460,402

Project Effect on the Operating Budget: On-going maintenance costs associated with preventative maintenance and necessary repairs.

PROJECT NO. 24017 - SANITATION TRUCK PARKING

Project Summary: Provide parking for refuse trucks

Total Project Cost: \$250,000

Justification: The sanitation department currently parks refuse trucks at 1400 J Street. This can be problematic as it creates inefficiencies and uncertainties due to high speed rail construction impacts and road detours that will arise over the next 3-5 years. This would reduce wear and tear of refuse trucks as they would not be going across the railroad tracks as often as they are currently crossing them now. In order to mitigate the displacement of the refuse trucks and the department, staff is proposing installing a concrete pad with a carport at the Wastewater Treatment Plant site. Once the City establishes a more permanent comprehensive Public Works yard, the concrete pad and carport will become usable space for Wastewater Treatment Plant staff to store materials and park white fleet.



Goal and Policy Links: Efficient and effective government and sustainable infrastructure

Project Lead: Deputy Public Works Director – Kameron Arnold and Public Works Director-Luis Villa

Project Status: Planning stage pending new PW Facility.

Project Costs and Funding Sources: Funds will roll over to new PW facility

Project Costs by Phase

	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation		15,000					15,000
Design		2,500					2,500
Construction		175,000					175,000
Construction Management		17,500					17,500
Equipment Acquisition		30,030					30,030
Costs Incurred	9,970						9,970
Total	9,970	240,030	-	-	-	-	250,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Sanitation Enterprise Fund	9,970	165,030					175,000
Wastewater Enterprise Fund		75,000					75,000
							-
Total	9,970	240,030	-	-	-	-	250,000

Project Effect on the Operating Budget: No major impacts to the operating budget.

PROJECT NO. 24018 - WASH RACK UPGRADE

Project Summary: Update the existing refuse truck wash rack to permit two trucks to be washed simultaneously and replace the steam cleaner.

Total Project Cost: \$122,200

Justification: The existing wash rack at the Wastewater Treatment Plant permits for one refuse truck to be washed at a time. Currently, refuse truck drivers must take turns washing their trucks. This can create bottlenecks in the driver's work day as they wait for their ability to wash their truck. In order to eliminate the need to wait, it is highly recommended that the wash rack be expanded to accommodate two refuse trucks. Drivers currently utilize a ladder to wash the top of their trucks, posing a safety hazard as they can slip. This project would install a catwalk with stairs that would make washing the refuse trucks safer for all drivers. This wash rack will also be used for the Wastewater Vacuum Truck.



Goal and Policy Links: Efficient and effective government and sustainable infrastructure

Project Lead: Public Works Director – Luis Villa and Supervisor – Antonio Maldonado

Project Status: Planning stage pending new PW Facility, equipment acquired

Project Costs and Funding Sources: Funds will roll over to new PW facility

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation		25,000					25,000
Design		15,600					15,600
Construction		58,642					58,642
Construction Management		5,000					5,000
Equipment Acquisition		8,000					8,000
Costs Incurred to Date	9,958						9,958
Total	9,958	112,242	-	-	-	-	122,200

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Sanitation Enterprise Fund		84,182					84,182
Wastewater Fund	9,958	28,060					38,018
							-
Total	9,958	112,242	-	-	-	-	122,200

Project Effect on the Operating Budget: Maintenance and repair costs associated with wash rack steam cleaner.

PROJECT NO. 24020 - NEW ROLL OFF TRUCK

Project Summary: Purchase new roll-off truck

Total Project Cost: \$175,000

Justification: The existing roll-off truck is 15 years old and is approaching the end of its useful life. The roll-off is heavily utilized to transport street sweepings and green waste from the City's green waste collection site. The roll off is also heavily utilized to empty the large blue recycle bins throughout the community. Purchasing a second roll-off truck will permit staff to ensure a reliable roll-off is available in the event one of the roll-off trucks is decommissioned or being repaired.



Goal and Policy Links: Efficient government

Project Lead: Public Works Director – Luis Villa and Supervisor – Antonio Maldonado

Project Costs and Funding Sources: this project will roll over to next fiscal year

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		175,000					175,000
Total	-	175,000	-	-	-	-	175,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Sanitation Enterprise Fund		175,000					175,000
Total	-	175,000	-	-	-	-	175,000

Project Effect on the Operating Budget: On-going maintenance costs associated with preventative maintenance.

PROJECT NO. 20205 – 2 ZERO-EMISSION VANS AND 1 ZERO-EMISSION TRANSIT BUS

Project Summary: Purchase Two (2) new zero-emission Ford E-Transit Vans and One (1) new zero-emission Ford E450 Class Z2 (12 Seats,2 WC) and Contactless Payment system

Total Project Cost: \$1,273,642

Justification: To comply with state emissions standards, public transit agencies are required to convert existing transit vehicles to low- or no-emission vehicles by 2040. The purchase of these new vehicles will be funded with grant funds from the Transit and Intercity Rail Capital Program and the Hybrid and Zero-Emission Incentive Project (HVIP).

Goal and Policy Links: Create a neighborly and safe community and be an efficient government

Project Lead (Procurement/Implementation): Administrative Manager Maria Martinez & Assistant City Manager Maria Lara



Project Status: Pending the implementation of the Contactless Payment System

Project Costs and Funding Sources: Transit and Intercity Rail Capital Program, LCTOP, TDA, and HVIP Voucher
Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Equipment Acquisition		350,000					350,000
Costs Incurred	923,642						923,642
Total	923,642	350,000	-	-	-	-	1,273,642

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
TIRCP Funds	923,642	76,358					1,000,000
TDA		207,717					207,717
LCTOP		65,925					65,925
HVIP							-
							-
Total	923,642	350,000	-	-	-	-	1,273,642

Project Effect on the Operating Budget: Reduce the number of unexpected major repairs associated with an aging fleet. Insurance to insure these vehicles compared to Combustion Engine will cost more (approximately \$2,000 annually) only because the replacement cost is higher and not because of the type of vehicle. Costs will be offset by fleet maintenance and fuel savings.

PROJECT NO. 23025 – SECURITY SURVEILLANCE FOR TRANSIT VEHICLES

Project Summary: Install security cameras on all transit vehicles.

Total Project Cost: \$90,000

Justification: The current video surveillance system was installed around 2008 in the Dial-a-Ride Buses. The current system is outdated and no longer accessible. Because of this, there is a potential risk to the safety of the passengers and drivers. The Dial a Ride services the city boundary limits to the General and ADA public. With the increase in crime, it is recommended to upgrade the video surveillance system.

Goal and Policy Links: Efficient Government and Safe Community

Project Lead (Design): Neomi L. Perez & Maria Martinez

Project Lead (Equipment Acquisition): IT & Marketing Specialist – Neomi L. Perez & Administrative Manager – Maria Martinez



Project Status: Equipment has been purchased. Installation on the remaining buses will begin once vehicles are received.

Project Costs and Funding Sources: STA funds

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		5,000					5,000
Construction							-
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date	85,000						85,000
Total	85,000	5,000	-	-	-	-	90,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
STA Fund	85,000	5,000					90,000
							-
							-
Total	85,000	5,000	-	-	-	-	90,000

Project Effect on the Operating Budget: Annual service fees for monitoring of approximately \$3,000.

PROJECT NO. 25004-City of Wasco New Transit Operating and Maintenance Facility

Project Summary: The proposed location for the new Transit Operating and Maintenance Facility is on the southeast corner of Filburn Street and Central Avenue.

Total Project Cost: \$4,126,707

Justification: Wasco Dial-a-Ride will use the TIRCP and ZECTP to construct a new operations, maintenance, and transit administration facility. This new transit facility will have CNG fueling and electric charging infrastructure for zero-emission vehicles and buses.

Wasco assumes that this facility will cost approximately \$4,126,707 million to construct and that Wasco will receive \$1 million from TDA funds or other state funds to be dedicated to this capital project.

Goal and Policy Links: Safe, reliable, clean transit services and sustainable infrastructure.



Project Lead (Design): Public Works Director Luis Villa, City Engineer Kameron Arnold, Administrative Manager Maria Martinez

Project Lead (Construction): City Engineer Kameron Arnold

Project Status: Pending SB125 TIRCP and ZECTP Standard Agreement Award

Project Costs and Funding Sources: Transit and Intercity Rail Capital Program (TIRCP), Zero Emission Transit Capital Program (ZECTP) and TDA funds.

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		200,000					200,000
Construction		2,015,146	751,776	571,299	483,486	0	3,821,707
Construction Management		80,000					80,000
Equipment Acquisition							-
Costs Incurred to Date	25,000						25,000
Total	25,000	2,295,146	751,776	571,299	483,486	-	4,126,707

Project Funding Sources

	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
TIRCP	21,665	2,018,747	681,274				2,721,686
ZETCP (GGRF)	1,269	78,330		124,823	124,823		329,245
ZETCP (PTA)	932	57,530					58,462
LCTOP	1,134	140,539	70,502	70,502	0		282,677
SGR				24,609	23,476		48,085
TDA				351,365	335,186		686,551
Total	25,000	2,295,146	751,776	571,299	483,485	-	4,126,706

Project Effect on the Operating Budget: Ongoing maintenance of the facilities, from cleaning to repairs and utilities.

PROJECT NO. 24016 - CNG STATION UPGRADE

Project Summary: Replace aging CNG station

Total Project Cost: \$295,000

Justification: The current fueling station is old and has consistently required repairs to the fuel pumps, compressors and dryer due to operational wear down of the existing equipment.

Goal and Policy Links: Efficient Government and Sustainable Infrastructure.

Project Lead: Public Works Director – Luis Villa

Project Status: Pending two vendor quotes

Project Costs and Funding Sources: funding will roll over



Project Costs by Phase

	Project Costs by Phase						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design		45,000					45,000
Construction		240,000					240,000
Construction Management		10,000					10,000
Equipment Acquisition							-
Total	-	295,000	-	-	-	-	295,000

Project Funding Sources

	Project Funding Sources						Total
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	
Sanitation Enterprise Fund		295,000					295,000
CNG Fund							-
State of Good Repair Funds							-
Total	-	295,000	-	-	-	-	295,000

Project Effect on the Operating Budget: Ongoing preventative maintenance and repair.

Project Summary: CNG Street Sweeper Acquisition

Total Project Cost: \$575,000

Justification: There is a growing concern to address environmental issues and meet air quality standards. As a result, there is an increasing demand for fleets to add more low-emission alternative-fuel vehicles (AFVs). The acquisition of this street sweeper would contribute to this effort and allow for the continued operation of street sweeping. Our current sweeper is approaching the end of its useful life and spends countless hours in the repair shop. Adding this new unit would enable the older unit to serve as a backup or give us the option to have both sweepers in operation simultaneously.



Goal and Policy Links: Sustainable Infrastructure and Efficient Government

Project Lead (Equipment Acquisition): Public Works Director – L. Villa

Project Status: pending approval

Project Costs and Funding Sources:

Prior year: None

Costs Incurred to Date: None

Project Costs by Phase

	Project Costs by Phase						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		575,000					575,000
Costs Incurred to Date							-
Total	-	575,000	-	-	-	-	575,000

Project Funding Sources

	Project Funding Sources						
	Prior Years	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Enterprise Funds (Sanitation)		575,000					575,000
							-
							-
Total	-	575,000	-	-	-	-	575,000

Project Effect on the Operating Budget: None

PROJECT NO. 24036 POLICE STATION/EOC

Project Summary: Phase I- Construction of new Police Station/EOC

Total Project Cost: \$19,755,275

Justification: The Chief and City Manager have projected staffing levels and concluded the city-owned space now occupied by KCSO will accommodate minimal start-up operations, it is not appropriate for full staffing or ongoing operations of the new Wasco Police Department.



The City of Wasco is pursuing funding for a new centralized city administration complex that will include occupancy for the new Police Department, 911 Communications and The Emergency Operations Center (EOC).

Goal and Policy Links: Increase public safety, enhance community wellbeing and environmental sustainability.

Project Lead (Design): City Manager, Chief of Police, Assistant CM, PW Director

Project Lead (Construction): Public Works Director, City Manager, Assistant CM, and Deputy PW Director

Project Status: Pending BSCC Award/Agreement, land acquisition, pending more funding, and future grant application submittals.

Project Costs and Funding Sources: Public Safety Budget (Measure X), ARPA Funds, BSCC Grant

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study		60,000					60,000
Environmental Review		10,000					10,000
Land Acquisition	1,104,540						1,104,540
Site Preparation							-
Design	227,028						227,028
Construction		9,493,730	8,687,004				18,180,734
Construction Management		172,973					172,973
Equipment Acquisition							-
Costs Incurred to Date							-
Total	1,331,568	9,736,703	8,687,004	-	-	-	19,755,275

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
RESO No. 2023-3956							
BSCC Grant-2							-
Grant Funds \$5M-3	1,331,568	3,668,432					5,000,000
Other Grants-4		3,000,000					3,000,000
PG&E Rule 20 - Reimb		1,500,000					1,500,000
Loans		784,136	4,343,502				5,127,638
General Funds		784,135	4,343,502				5,127,637
Total	1,331,568	9,736,703	8,687,004	-	-	-	19,755,275

Project Effect on the Operating Budget: Yes, This facility will have ongoing maintenance and utilities.

PROJECT NO. 26001 POLICE FIRING RANGE RESTORATION

Project Summary: Police Firing Range Restoration

Total Project Cost: \$50,000

Justification:

To restore and enhance the existing weapons range facility to meet current safety standards and operational needs, ensuring an effective training environment for personnel.

The current weapons range has experienced significant deterioration over time and is in need of updates and remodel. By investing in the restoration of the range, the department aims to reduce risks associated with outdated facilities and improve the overall efficiency of training operations.

Goal and Policy Links: Increase public safety, enhance community wellbeing and environmental sustainability.

Project Lead (Design): City Manager, Chief of Police, Assistant CM, PW Director

Project Lead (Construction): Public Works Director, City Manager, Assistant CM, and Deputy PW Director

Project Status: Pending BSCC Award/Agreement, land acquisition, pending more funding, and future grant application submittals.

Project Costs and Funding Sources: General Funds Budget



Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction		50,000					50,000
Construction Management							-
Equipment Acquisition							-
Costs Incurred to Date							-
Total	-	50,000	-	-	-	-	50,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
RESO. 2023-3962							
General Fund		50,000					50,000
Total	-	50,000	-	-	-	-	50,000

Project Effect on the Operating Budget: Ongoing operating cost for utilities and maintenance.

PROJECT No. 27003 - 2025 Ford Police Interceptor

Project Summary: 2025 Ford Police Interceptor Purchase

Total Project Cost: \$80,000

Justification:

To ensure the safety and efficiency and to provide adequate number of vehicles for assigned staff and for law enforcement operations, the Police Department requires a reliable and modern vehicle for patrol and emergency response. The current fleet includes aging vehicles that are increasingly prone to maintenance issues and do not meet the latest safety and performance standards. Recently, officers have faced challenges with vehicle reliability during critical incidents, leading to concerns about response times and officer safety. The acquisition of a new 2025 Police Ford Interceptor will enhance operational capabilities, improve officer safety, and ensure a more effective response to community needs.



Goal and Policy Links: Public Safety and Efficient Government

Project Lead: City of Wasco Police Chief

Project Status:

Project Costs and Funding Sources: Public Safety Budget (Measure X)

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		80,000					80,000
Costs Incurred to Date							-
Total	-	80,000	-	-	-	-	80,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General Fund and (Measure X)		80,000					80,000
							-
Total	-	80,000	-	-	-	-	80,000

Project Effect on the Operating Budget: Ongoing operating cost of vehicle.

PROJECT NO. 27004– 2025 Ford Explorer Purchase

Project Summary: 2025 Ford Explorer Purchase

Total Project Cost: \$105,000



Justification:

To enhance administrative operations and improve efficiency, the department requires a new unmarked vehicle specifically designed for administrative staff. By purchasing an unmarked civilian-type package, the department will reduce the cost associated with outfitting a patrol-ready vehicle. The administrator police interceptor is properly equipped with the necessary storage and emergency lighting suitable for patrol personnel. A fully equipped patrol vehicle currently used by the Chief will be added to the patrol fleet, allowing for a more effective allocation of resources.

Goal and Policy Links: Public Safety and Efficient Government

Project Lead: City of Wasco Police Chief

Project Status:

Project Costs and Funding Sources: Public Safety Budget (Measure X)

Project Costs by Phase

	Project Costs by Phase						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Study							-
Environmental Review							-
Land Acquisition							-
Site Preparation							-
Design							-
Construction							-
Construction Management							-
Equipment Acquisition		105,000					105,000
Costs Incurred to Date							-
Total	-	105,000	-	-	-	-	105,000

Project Funding Sources

	Project Funding Sources						
	Prior Years Costs Incurred	2026-27	2027-28	2028-29	2029-30	2030-31	Total
General Fund and Measure X		105,000					105,000
							-
Total	-	105,000	-	-	-	-	105,000

Project Effect on the Operating Budget: Ongoing operating cost of vehicle and minimal emergency equipment.

RESOLUTION NO. 2026 - _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASCO APPROVING THE CITY'S ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR 2026-27 AND 2027-31 CAPITAL IMPROVEMENT PROGRAM

WHEREAS, the City Manager has submitted the 2026-27 Preliminary Operating Budget and the 2027-31 Capital Improvement Program (CIP) to the City Council for its review and consideration in accordance with the strategic goals and policies established by the City Council, and in accordance with Section 2.04.160 of the Municipal Code; and

WHEREAS, the 2026-27 Budget and 2027-31 CIP is based upon extensive City Council review and discussion after budget-related workshops; and

WHEREAS, the Fiscal Year 2026-2027 Appropriations Limit calculation is being finalized and will be presented to the City Council under separate action; and

WHEREAS, based on preliminary calculations and historical trends, staff does not anticipate that appropriations subject to limitation for Fiscal Year 2026-2027 will exceed the City's appropriations limit.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Wasco as follows:

SECTION 1: the 2026-27 Operating Budget and 2026-31 Capital Improvement Program are hereby adopted as presented in the Preliminary Budget and Capital Improvement Program (CIP).

-o0o-

I HEREBY CERTIFY that the foregoing Resolution No. 2026 - was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS:

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA,

MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
DEPUTY CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Keri Cobb, Community Development Director
Tom Schroeter, City Attorney

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Authorizing the City Manager or Designee to select the CDBG program that best aligns with the City's current needs and execute the associated agreement or written notification by July 7, 2026.

Recommendation:

Staff recommends the City Council:

- 1) Adopt a resolution authorizing the City Manager to select the CDBG program that best aligns with the City's current needs and execute the associated agreement or written notification by July 7, 2026, and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

History of CDBG Funding in the City of Wasco:

Prior to 2001, the City received Community Development Block Grants (CDBG) funds through a co-operative agreement with the County of Kern.

From approximately 2001 through 2017, the City received CDBG funds as a non-entitlement City through the State Housing and Community Development Department's

competitive CDBG grants program. During that time, the City managed several housing programs, including housing rehabilitation, first-time homebuyers, and home accessibility, as well as contributing HOME funds to the Poso Place Senior's Apartment project. The City was also awarded several Planning and Technical Assistance Grants for Planning studies, including a past Housing Element and Downtown Historic District Design and Policy Plan.

Over this period of time, State CDBG funds became increasingly difficult to secure and complicated to spend. The City also ceased making new housing loans in 2013 as a 3-year result of decreased staffing and increased costs to run the program. As the City's specific need for infrastructure funding grew, and the State CDBG funds for infrastructure shrank and became more competitive, the City decided to leave the State program and return to the County as a Cooperative City. From 2018 through 2020, the City has been under contract with the County as a Cooperative City. The total funds received for all three years under that contract were approximately \$309,000. The City Council voted to spend these funds on re-paving 16th Street between Highway 43 and Griffith.

The City Council made the decision to return to the State CDBG program beginning in 2021 because Staff had identified a significant need for infrastructure funding (particularly water), and the State program had been restructured to accept over-the-counter infrastructure applications on a first-come, first-served basis. After the City decided to return to the State program, the State changed its practice and stopped taking new over-the-counter applications, instead continuing to fund down a list of projects leftover from the previous year.

Summary of Current Status of City CDBG Programs:

Since 2021, we have used State Planning and Technical Assistance CDBG funds to complete a wastewater and stormwater master plan. The City also used the CDBG CV 2-3 funds to fund a rental and utility assistance program during COVID. That program was undersubscribed, and the unused funds were repurposed for the PAL building remodel.

Based on the State rules and fund expenditure, the City was not eligible to submit an over-the-counter infrastructure application until this year. Unfortunately, that application was not selected for funding.

Current Needs and Analysis

The last 6 years with the State CDBG program have been less successful than we had originally anticipated, and despite significant staff effort, we have been unable to secure a large infrastructure project. We have, however, been successful with smaller Planning and Technical Assistance grants.

The County program offers us guaranteed estimated funding amounts between \$80,000 and \$230,000 a year, which can be used to build new and/or rehabilitate existing public facilities and infrastructure. Additionally, if we participate in the County program, our residents will have access to the County Housing Rehab and Home Access programs.

There are pros and cons to both programs. Staff will closely evaluate the City's current needs alongside the pros and cons of each program and make the decision that, in Staff's opinion, is in the best interest of the City.

Fiscal Impact:

Varies depending on success with the selected program. Could be a guaranteed estimated \$80,000 - \$230,000 per year for the duration of the County Agreement (3 years)

Attachments:

1. Resolution

RESOLUTION NO. 2026 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASCO AUTHORIZING THE CITY MANAGER TO SELECT THE CDBG PROGRAM THAT BEST ALIGNS WITH THE CITY'S CURRENT NEEDS AND EXECUTE THE ASSOCIATED AGREEMENT OR WRITTEN NOTIFICATION BY JULY 7, 2026, AND FIND THAT THE SUBJECT ACTIVITY IS NOT A PROJECT WITHIN THE MEANING OF CEQA GUIDELINES SECTION 15378 AND IS THEREFORE NOT SUBJECT TO REVIEW UNDER CEQA.

Whereas, the City of Wasco desires to participate in the Community Development Block Grant Program; and

Whereas, the County of Kern has identified the City of Wasco as authorized to be included in the County of Kern's Community Development Block Grant Program entitlement pursuant to Title I of the Housing and Community Development Act of 1974, as amended, (hereinafter the "Act"); and

Whereas, HUD has notified the County of Kern that it is a participant in the HOME Investment Partnerships program as defined in Title II of the Cranston-Gonzales National Affordable Housing Act of 1990, as amended; and

Whereas, HUD has notified the County of Kern that it is a participant in the Emergency Solutions Grants program; and

Whereas, the Act requires the execution of a Cooperation Agreement between this City and the County of Kern; and

Whereas, such an Agreement allows this City's population to be included with the County of Kern's in determining a basic annual Community Development Block Grant, HOME Investment Partnerships program, and Emergency Solutions Grants program grant amounts; and

Whereas, the City can choose to participate in the Kern County CDBG entitlement program, or the City can compete for funding in the State CDBG program as a non-entitlement City; and

Whereas, the City cannot receive funding from both programs, and there are advantages and disadvantages to each CDBG program; and

Whereas, the City Council desires to participate in the program that most closely aligns with the City's current funding, project, and staffing needs.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Wasco, as follows:

SECTION 1: That the foregoing recitals and findings are true and correct and are incorporated herein by reference.

SECTION 2: The City Council authorizes and directs City Staff to analyze both CDBG programs and determine which one most closely aligns with the City's current funding, project, and staffing needs.

SECTION 3: The City Council authorizes the City Manager to determine if the City will participate in the Community Development Block Grant, HOME Investment Partnerships programs, and Emergency Solutions Grants programs through a Kern County Cooperative Agreement for the three program years commencing with 2027-2028 and continuing through 2029-2030 and authorizes the Agreement's one-time automatic renewal for Fiscal Years 2030-2031 through 2032-2033 in accordance with the regulations by the Act.

SECTION 4: Should the City Manager determine that entering into a Cooperative Agreement with Kern County is in the City's best interests, the City Council directs the City Manager to sign the required agreements and authorizes the City Manager, Scott Hurlbert, or his designee to perform all other appropriate acts necessary to accomplish the purpose of this Resolution.

SECTION 5: The City Clerk of the City of Wasco shall provide a copy of this resolution and either an executed copy of the Cooperative Agreement or notification of the City's intention to opt out of the County's Entitlement Program by July 7, 2026.

-o0o-

I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS: SALDAÑA, REYNA, MARTINEZ, MEDINA, RAYA
AYES:
NOES:
ABSTAIN:
ABSENT:

EDUARDO SALDAÑA,
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco



STAFF REPORT

CITY OF WASCO

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Maria O. Martinez, City Clerk

DATE: June 16, 2026

SUBJECT: Adopt a Resolution calling and giving notice of holding a General Municipal Election for the Office of City Council Members for Districts 1 and 3 for the full term of four (4) years and requesting that the Kern County Board of Supervisors consolidate the election with the Statewide General Election to be held on Tuesday, November 3, 2026

Recommendation:

Staff recommends the City Council:

- 1) Adopt a Resolution of the City Council of the City of Wasco, California, calling and giving notice of holding a General Municipal Election for the Office of City Council Members for Districts 1, and 3 for the full term of four (4) years and requesting that the Kern County Board of Supervisors consolidate the election with the Statewide General Election to be held on Tuesday, November 3, 2026; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15378, no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA). It has been determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because it consists of a governmental fiscal/administrative activity that does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

Pursuant to the requirements of the laws of the State of California governing General Law Cities, a General Municipal Election is hereby called and ordered to be held in the City of Wasco, California, on Tuesday, November 3, 2026, for the purpose of electing Council Members for Districts 1 and 3 to full four-year terms.

The City Clerk is required to formally set the election date and request that the Kern County Board of Supervisors issue instructions to the Kern County Elections Department to consolidate the City's election with the Statewide General Election and to authorize the necessary procedures for conducting the election.

The Notice of Election must be published on June 29, 2026, but no later than July 13, 2026, prior to the municipal election. The notice must include the election date, the offices open for nomination, the qualifications for each office, the candidate filing period, and the location where nomination papers are to be filed. The nomination period opens July 13, 2026, and closes August 7, 2026. If an incumbent does not file, the nomination period is extended to Wednesday, August 14, 2026.

The staff recommends that the City Council adopt the resolution calling for the General Municipal Election and requesting the Kern County Board of Supervisors to consolidate the election.

Fiscal Impact:

Unknown at this time.

Attachments:

1. Resolution

RESOLUTION NO. 2026-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASCO, CALIFORNIA, CALLING AND GIVING NOTICE OF HOLDING A GENERAL MUNICIPAL ELECTION FOR THE OFFICE OF CITY COUNCIL MEMBERS FOR DISTRICT 1 AND DISTRICT 3, AND REQUESTING THE BOARD OF SUPERVISORS OF THE COUNTY OF KERN TO CONSOLIDATE WITH THE STATEWIDE GENERAL ELECTION TO BE HELD ON TUESDAY, NOVEMBER 3, 2026.

WHEREAS, under the provisions of the laws related to General Law cities in the State of California, a General Municipal Election shall be held on November 3, 2026, for the election of Municipal Officers; and

WHEREAS, it is the City's desire that the General Municipal Election be consolidated with the Statewide General Election to be held on the same date and that within the City the precincts, polling places and election officers of the two elections be the same, and that the Kern County Election Department canvass the returns of the General Municipal Election and that the election be held in all respects as if there were only one election.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WASCO, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1. That pursuant to the requirements of the laws of the State of California regarding General Law Cities, there is called and ordered to be held in the City of Wasco, California, on Tuesday, November 3, 2026, a General Municipal Election for the purpose of electing City Council Members for District 1 and District 3, for the full term of four (4) years.

SECTION 2. That the ballots to be used at the election shall be in form and content as required by law.

SECTION 3. That the City Clerk is authorized, instructed, and directed to coordinate with the County of Kern Registrar-Recorder/County Clerk to procure and furnish any and all official ballots, notices, printed matter, and all supplies, equipment, and paraphernalia that may be necessary in order to properly and lawfully conduct the election.

SECTION 4. The polls for the election shall be open at 7:00 a.m. on the day of the election and shall remain open continuously from that time until 8:00 p.m. on the same day, when the polls shall be closed, except as provided in §14401 of the Elections Code of the State of California.

SECTION 5. That in all particulars not recited in this resolution, the election shall be held and conducted as provided by law for holding municipal elections.

SECTION 6. That notice of the time and place of holding the election is given, and the City Clerk is authorized, instructed, and directed to give further or additional notice of the election, in time, form, and manner as required by law.

SECTION 7. That the City Clerk shall certify the passage and adoption of this Resolution and enter it into the book of original Resolutions.

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I HEREBY CERTIFY that the foregoing Resolution No. 2026 - was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16, 2026, by the following vote:

COUNCIL MEMBERS: SALDAÑA, REYNA, MARTINEZ, MEDINA, RAYA
AYES:
NOES:
ABSTAIN:
ABSENT:

EDUARDO SALDAÑA,
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Nancy Vera, Human Resources Manager

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Approving Proposed Memorandum of Understanding Agreement between Wasco Police Officers Association (WPOA) and the City of Wasco.

Recommendation:

Staff recommends the City Council:

- 1) Adopt Resolution Approving the Proposed Memorandum of Understanding Agreement between Wasco Police Officers Association (WPOA) and the City of Wasco.
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c) (3), no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

The WPOA and the City of Wasco propose to enter into a two (2) year Memorandum of Understanding between July 1, 2026, and June 30, 2028. Notable items within the contract are the agreed Cost-of-Living Adjustment (COLA) increase of 4.25% of employees' base wages, effective July 1st, 2026, and an Equity increase of five percent (5%) of employees' base wages for sworn members and a two percent (2%) increase for non-sworn members. For year two (2) of the MOU, both parties agree to a limited contract opening to meet and confer to determine if an Equity increase is warranted. The parties agree to meet prior to May 2027 in order to finalize any needed side letter prior to the fiscal year-end. Also in year two (2) of the MOU, the City proposes a COLA based upon the published US Bureau of Labor Statistics Consumer Price Index data

(<https://data.bls.gov/timeseries/CUURS49CSA0> or as updated), March 2026 through March 2027. The raw CPI for March-through-March will be rounded up to the nearest ¼ percentage. The COLA applies to both sworn and non-sworn covered members. The MOU includes updates and clarification to the Bilingual Pay, POST Certificate, Education, and other pay incentives, along with changes to Health Care and Waiver of Medical Insurance pay incentives. In addition to the WPOA-covered employees, the same benefit provisions are proposed to be extended to Police Department employees who are outside the bargaining unit.

Fiscal Impact:

The total fiscal cost of the Memorandum of Understanding Agreement is accounted for in the fiscal year 2026 – 2027 budget. No budget action is required with approval of this item.

Attachments:

1. Resolution
2. Proposed Memorandum of Understanding Agreement between WPOA and the City of Wasco.

RESOLUTION NO. 2026 -

A RESOLUTION OF THE CITY COUNCIL OF WASCO APPROVING THE PROPOSED MEMORANDUM OF UNDERSTANDING AGREEMENT BETWEEN WASCO POLICE OFFICERS ASSOCIATION (WPOA), AND THE CITY OF WASCO.

WHEREAS, the City of Wasco's designated labor negotiators have successfully worked, over the past months, with the WPOA representatives to negotiate in good faith the proposed Memorandum of Understanding; and

WHEREAS, all terms of the proposed Memorandum of Understanding have been agreed upon by all parties involved; covering a period of July 1, 2026 through June 30, 2028; and

WHEREAS, the WPOA representatives and members have voted to tentatively accept the proposed Memorandum of Understanding, subject to final approval, corrections, and legal verbiage acceptable to the WPOA, City Manager and the City Attorney; and

WHEREAS, according to established practice, the City of Wasco will provide the same benefits to Police Department employees outside of the WPOA bargaining unit.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Wasco,

SECTION 1: The City Council hereby approves, subject to final approval, corrections, and legal verbiage acceptable to the WPOA, City Manager and the City Attorney, the proposed Memorandum of Understanding between the City of Wasco and WPOA, a copy of which is attached as Exhibit "A".

SECTION 2: Authorizes the City Manager or Designee to endorse and implement the Memorandum of Understanding and file said contract with WPOA and the City Clerk.

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I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16th, 2026, by the following vote:

COUNCIL MEMBERS:

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA
MAYOR of City the Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco



Memorandum of Understanding

Between

The City of Wasco

And

**Wasco Police Officers Association
(WPOA),**

July 1, 2026 thru June 30, 2028

Section 1.

PREAMBLE

The Memorandum of Understanding is entered into by the City of Wasco, hereinafter referred to as the "City of Wasco" or "City"; and the Wasco Police Officers Association, hereinafter referred to as the "WPOA", pursuant to the Meyers-Miliias-Brown Act, Government Code Section 3500-3510. It has as its purpose of harmonious relations between the City of Wasco, its employees and the WPOA; the strengthening of the merit system; the establishment of an equitable and peaceful establishment of rates of pay, hours of work and other terms and conditions of employment of all Police Department Employees; excluding management, mid - management, confidential and safety personnel, who hereby constitute the bargaining unit.

TERM OF MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding shall be for a period of two years commencing July 1, 2026 and expiring June 30, 2028.

Section 2.

RECOGNITION

Pursuant to the applicable State Law and in accordance with all applicable statutory provisions, the City of Wasco hereby recognizes the Wasco Police Officers Association (WPOA) as the certified majority representative of the employees in each of the above representation units. The term "employee" or "employees" as used herein shall refer only to employees employed by the city (excluding temporary or extra help). The City of Wasco recognizes the WPOA as the bargaining agent for the purposes of establishing salaries, wages, hours and other terms and conditions of employment for all employees within the bargaining unit as set forth in the Preamble above.

Section 3.

DEFINITIONS

In the administration and interpretation of this Memorandum of Understanding, the definitions in the Personnel Policies Manual and rules and regulations for the City of Wasco ("Personnel Policies") shall apply, except where they conflict with an express written definition contained in this Memorandum of Understanding, in which case this Memorandum of Understanding controls. It is also further understood that the City of Wasco retains the right to rename and revise its current Personnel Policies Manual to a Human Resources Policy and Procedure Manual.

Section 4.

RENEWAL

The City of Wasco and the WPOA agree that, throughout the term of this Memorandum of Understanding, except as otherwise provided for herein, each party waives the right and each agrees that the other party waives the right and each agrees that the other party shall not be obligated to meet and confer with respect to any subject or matter pertaining to or covered by this Memorandum of Understanding, except as to the meeting and conferring over the renewal or continuation of this Memorandum of Understanding.

The City of Wasco and the WPOA agree that this Memorandum of Understanding shall not be binding upon the parties either in whole, or in part, unless and until ratified by the WPOA and formally approved by a majority vote of the City Council. This Memorandum of Understanding shall remain in full force and effect from July 1, 2026 through June 30, 2028. Either party may serve written notice to meet and confer concerning possible changes in the provision of this Memorandum of Understanding. Such notice shall be submitted in writing at least sixty days prior to the termination date of this Memorandum of Understanding. It is the intent of the parties to conduct negotiations in such a manner as to reach a new Memorandum of Understanding on or before the termination date of this Memorandum of Understanding. The WPOA agrees to provide its initial proposal at the first negotiating session.

It is further agreed that nothing in this Memorandum of Understanding shall in any way diminish the rights of the employees, the City of Wasco, or the WPOA as established by the Meyers- Miliias-Brown Act of the State of California and all amendments thereto, except as herein provided.

Section 5.

ASSOCIATION REPRESENTATION RIGHTS

The City of Wasco agrees that the WPOA representatives will be granted those rights specially conferred by legislation such as the Meyers-Miliias-Brown Act.

The WPOA and their officially designated representatives will have the first 5-working days from the date an eligible new hire(s) begins employment with the City to provide a maximum of thirty (30) minutes to make a presentation to all new employees. Reasonable access will be provided to officers of the WPOA and their officially designated representatives to meet with employee at their work locations for processing membership or contacting members of the City concerning business within the scope of representation. The WPOA shall identify in writing a point of contact that shall be responsible for receiving a copy of the all staff email which identifies the department, position and a photo of the new eligible employee. Information shall be provided via email by the City Human Resources Department to the WPOA President or their appointed designee on the new hire's first day. The WPOA reserves the right to distribute materials (e.g. the MOU, a membership application, a list of Board Members) at the new employee orientation. The City shall approve release time to the WPOA President or their appointed designee who will be conducting the Association presentation. The WPOA agrees to give the City copies of materials to be used in the session, which shall include, but not limited to, this Agreement, an Association membership application, a list of Board Members prepared by the Association showing their departments and/or work areas and telephone numbers. Access shall be restricted so as not to interfere with the normal operations of any department or with established safety or security requirements.

Section 6.

GRIEVANCE

Employees will utilize the Grievance Procedures as outlined in the City of Wasco, Wasco Police Department Policy Manual.

Section 7.

ASSOCIATION BARGAINING COMMITTEE

The Bargaining Committee of the Association will include a maximum of four (4) members, including

Association staff members.

There will be no discrimination against an employee because of his duties as an Association official, representatives, steward or committee member.

The Association agrees to provide the City Manager with a list of Association officers and representatives who are authorized to meet and confer in good faith. The Association shall also provide the above officials with a list of all authorized staff representatives. In addition, the Association shall provide a list of Board Members who can post materials on behalf of the Association. These lists shall be kept current by the Association.

Section 8.

NON-DISCRIMINATION

The provisions of this Memorandum shall be applied equally to all employees covered hereby without discrimination because of race, color, sex, age and marital status (except as provided by law), disability, national origin, religious affiliation, sexual orientation, or Association membership or non- membership.

Section 9.

HEALTH AND SAFETY

The Association agrees to support without qualification the City's safety program and will encourage its members to attend safety courses.

Both the City and the Association recognize the need and will strive to reduce the number of industrial injuries among the employees.

Section 10.

HEALTH CARE

The City agrees to pay one hundred percent (100%) of the medical, dental, and vision premiums on the base plans for employees and eligible dependents. Should the plan offerings change during the term of this agreement, such as if the base plans are no longer offered, the City agrees to pay 100% of the lowest cost plan selected by the City. Employees opting to elect the buy-up plans shall pay a biweekly contribution for those buy-up plans.

The City reserves the right to shop Health, Dental, Vision and A.D.&D. plans as long as the level of benefits are substantially maintained to the present level of benefits. Should market conditions change such that the level of benefits is not available or the cost becomes unsustainable, both Parties agree to meet and confer for the sole purpose of negotiations issued related to the Health, Dental, Vision and A.D.&D.

Retired employees who are at least 62 years of age shall be able to pay their own insurance premium through COBRA (premium cost plus 2% administrative fees) for up to eighteen (18) months and Cal-COBRA up to age 65. Premiums for Cal-COBRA will be determined at time of eligibility.

WAIVER OF MEDICAL INSURANCE

Full Time employees who are enrolled in an alternate insurance plan may waive (relinquish) enrollment in the City of Wasco Health Insurance Plan by providing proof of comparable coverage and receive a two hundred dollars (\$200) per month stipend. The City shall pay the waiver of insurance stipend to employees who decline participation in the City's medical, vision, and dental insurance plan. The stipend is to be paid \$100.00 per pay period for the first two pay periods of the month. Proof of other insurance coverage is required. Retired employees are excluded

Section 11.

WAGES

- For year one (1) of the MOU, the City of Wasco proposes an Equity increase of five percent (5%) of employee's base wage for sworn members and two percent (2%) increase for non-sworn members.

Also in year one (1) of the MOU, the City proposes a Cost of Living Adjustment (COLA) of 4.25%. This COLA is based upon the published US Bureau of Labor Statistics Consumer Price Index data (<https://data.bls.gov/timeseries/CUURS49CSA0> "All items in Riverside-San Bernardino-Ontario, CA, all urban consumers, not seasonally adjusted" or as updated) March 2025-through-March 2026. The raw CPI for March-through-March will be rounded up to the nearest ¼ percentage. The COLA applies to both sworn and non-sworn covered members.

- For year two (2) of the MOU, both parties agree to a limited contract opening to meet and confer to determine if an Equity increase is warranted. The parties agree to meet prior to May 2027 in order to finalize any needed side letter prior to fiscal year-end.

- Also in year two (2) of the MOU, the City proposes a Cost of Living Adjustment (COLA) based upon the published US Bureau of Labor Statistics Consumer Price Index data (<https://data.bls.gov/timeseries/CUURS49CSA0> or as updated) March 2026-through-March 2027. The raw CPI for March-through-March will be rounded up to the nearest ¼ percentage. The COLA applies to both sworn and non-sworn covered members.

- Any one-time payment(s) will be subject to all applicable federal, state and local tax withholdings. The payment will not be included in wages for purpose of the computations of overtime, benefits or for any other purpose.

- The COLA increases proposed in the item above would increase the base salary in all ranges. The City will, from time to time, evaluate the market value of salaries in various positions and when appropriate will make changes in order to stay competitive.

Supervisor Compensation

Base salary of supervisory positions shall be no less than 5% above the salary range of the highest paid position under his/her direct supervision as listed in the job description for each specific position title. The reporting relationship must be to the primary supervisor.

Bilingual Pay

1. Employees who have been designated by the City (Department) Directors, or an authorized representative, and regularly utilize bilingual skills in their position as a departmental translator for the City shall receive \$34.62 per biweekly pay period for oral only communicators and \$69.23 per biweekly pay period for oral and written communicators. Payment may be pensionable; the City would comply with CCR sections 571(b) for classic members and section 571.1(a) for PEPRAs for reporting.

2. Employees shall be required to demonstrate fluency in the language and the language skill necessary for the job as set forth below.

3. Testing in the capacity of either “Oral Only Communication” or “Oral and Written Communication” shall be done through the City’s authorized agent, Bakersfield College, and at the expense of the Employee seeking said certification.

4. If an employee has a certificate already on file with the City prior to the ratification of this agreement, the certification submitted shall be acceptable to the City for qualification purposes.

5. The City has approved for the following departments to qualify for bilingual pay:

a. Police Department

6. The City shall determine the language(s) in which bilingual pay is needed depending on the changing demographics of the City.

Longevity Pay Program

During the term of this MOU, an employee, who reaches an anniversary date for longevity pay; shall receive such pay effective the next pay period nearest his or her anniversary date. Such increases in pay shall only begin during a new pay period. Such longevity pay shall occur in the following increments:

A. Regular full-time employees who have completed 3 years (6,240 hours) of continuous City service shall receive .5% longevity pay on base hourly wages.

B. Regular full-time employees who have completed 5 years (10,400 hours) of continuous City service shall receive 1% longevity pay on base hourly wages.

C. Regular full-time employees who have completed 10 years (20,800 hours) of continuous City service shall receive 2% longevity pay on base hourly wages.

D. Regular full-time employees who have completed 15 years (31,200 hours) of continuous City service shall receive 3% longevity pay on base hourly wages.

E. Regular full-time employees who have completed 20 years (41,600 hours) of continuous City service shall receive an additional 4% longevity pay on base hourly wages.

F. Regular full-time employees who have completed 25 years (52,000 hours) or more of continuous City service shall receive an additional 5% longevity pay on base hourly wages.

G. All hours indicated above are exclusive of overtime or any other time not included as “regular” hours worked.

POST Certificate Incentive Program

Sworn Police Officers, Dispatchers and Records Tech are eligible for the following incentives:

1. Intermediate POST Certificate – \$115.38 biweekly

2. Advanced POST Certificate – additional \$57.69 biweekly, \$173.07

3. Supervisory POST Certificate – additional \$57.69 biweekly, \$230.76

Education Incentive Program

All employees covered by this MOU are eligible for the following incentive: Proposed POST hiring requirements may require Associates Degree, or another minimum educational requirement. When the law is effective, this provision may be modified or removed to reflect the then current law.

1. Associate degree – \$92.31 biweekly
2. Bachelor's degree – additional \$46.15 biweekly, total of \$138.46 biweekly

Field Training Officer (FTO) and Communications Training Officer (CTO)

An FTO and CTO, as defined below and approved by the Chief of Police, shall receive special assignment compensation of 1% of base salary while designated by the department in such assignment and an additional 4% of base salary (for a total of 5%) when actively assigned a trainee. Special pay is effective for the duration of the actual trainee assignment for each full or partial pay period.

1. Field Training Officer (FTO) (must be active POST certified and designated as such by the department)
2. Communications Training Officer (CTO) (must be designated as such by the department)
3. Field Training Officer (FTO) and Communications Training Officer (CTO) pay is cumulative, but in no event shall FTO or CTO pay exceed a maximum of five percent (5%) of base hourly wages.

Special Assignment Pay

From time to time, the Chief of Police may ask for volunteers or assign special assignments. Unless specifically designated by the Chief of Police, these assignments are completed without additional incentive pay.

- Detective
- School Resource Officer (SRO)
- Gang Officer
- Any other position as determined by the Chief of Police

In the event the department establishes or assigns employees to new or additional special assignments not expressly identified in this memorandum of understanding, the City shall meet and confer in good faith with the WPOA regarding the designation of the assignment and any associated special assignment compensation prior to implementation.

Rangemaster Specialist Duty

Members who are certified and active in the position of Range Master shall receive an additional \$300.00 per month.

Gym Reimbursement

Employees covered by this Memorandum of Understanding shall be eligible for reimbursement of up to twenty dollars (\$20) per biweekly payroll period for fitness-related memberships or subscriptions. Eligible expenses include, but are not limited to: gym memberships, martial arts training (e.g., Jiu Jitsu), CrossFit memberships, and virtual fitness platforms (e.g., iFit or Peloton). Reimbursement is contingent upon the employee providing proof of payment to the City in accordance with established procedures.

Section 12.

MAINTENANCE OF BENEFITS

The City of Wasco and the WPOA agree that all benefits provided by ordinances or resolutions, which are in existence at the commencement of this Memorandum of Understanding, shall not be diminished, lessened, or reduced for the duration of this Memorandum of Understanding, unless mutually agreed to by the parties or unless said benefit increases in costs of more than seven (7) percent in any one year, then the City of Wasco is only required to maintain such benefit at the cost level of the previous year.

The City has agreed to maintain, and guarantee the Benefit Card (or its substitute) amount for the term of this agreement and at the level of benefit granted in the final year of the previous agreement. The WPOA agrees to call the negotiating team together if, in any January following ratification of this MOU, the contract for medical care changes in any manner which may negatively affect the Benefit Card (or its substitute) amount. The City and WPOA agree to negotiate in good faith over the changes to resolve any financial impact to either the City or the WPOA members. A vote of the members will be necessary at the completion of negotiations to confirm the WPOA's position.

Section 13.

HOURS AND OVERTIME

(A) Standard Work Periods

The standard workday for regular full-time employees shall be twelve (12) hours and the standard workweek shall be forty hours worked in fourteen-day consecutive workdays. The workday and workweek for part-time employees shall be established and directed by the Department Head.

(B) Exceptions to Standard Work Period

The Department Heads are hereby authorized to designate other work periods and working hours for employees when, in his/her opinion, the best interest of the City may be served by such adjustment of the standard work periods and hours.

(C) Overtime and Compensatory Time

Overtime shall be worked only at the request of the Department Head. Regular employees required to work in excess of eight hours in a day or in excess of twelve (12) hours in a week shall, at the option of the employee, be compensated in cash or compensatory time off at a rate of time and one-half. To the extent that any excess work performed by the employee would have resulted in an overtime entitlement greater than time and one half, the employee's cash or compensatory time compensation shall reflect that greater entitlement. Work schedules may be changed by mutual Memorandum of Understanding or unilaterally by the City due to the need to cut costs, to reflect work hours in excess of twelve (12) hours within a day without overtime premium being required, (i.e., four- 10 hours days or 9/80 schedule) and overtime compensation shall be computed at the 40- hour workweek.

Compensatory time accumulation shall be limited to a maximum of one hundred and twenty (120) hours. Once 120 hours of compensatory time is accumulated, the option to accrue additional compensatory time ends and overtime must be taken.

The City Manager shall have the authority, but not required, to authorize overtime for special events, regardless if the designated employee might not otherwise be entitled to overtime pay. As an example, these events may include City-wide events such as parades, festivals, car shows, and the like.

(D) Rest Break – Non-Sworn Police Staff

Rest breaks of fifteen (15) minutes for each four (4) consecutive hours worked shall be provided for non-sworn Police Staff. Employees whose assigned workday is more than four (4) hours and less than twelve (12) hours shall receive two (2) fifteen-minute rest breaks. Breaks shall be scheduled as near the mid-point of each work period as possible. Employees whose assigned workday is twelve (12) hours shall receive three (3) fifteen-minute rest breaks. Breaks shall be scheduled as near the mid-point of each 4-hour work period as possible. Dispatch staff will be take rest breaks as allowed by call traffic and availability of relief personnel.

(E) Call Back

When an employee is required to return to work following the completion of his normal workday, the employee shall receive a minimum of three (3) hours pay at the overtime rate.

(F) Stand-by Duty

Employees MUST be so assigned to stand-by duty by their department head or designee and shall be compensated and governed by the following:

1. Compensation shall be at the rate of 6% of base salary on such stand-by duty and shall be paid at the same time as scheduled for the pay period in which the stand-by duty was performed.
2. Be ready and take steps immediately to respond within a reasonable time to calls for their services.
3. Be readily reachable by telephone or paging device
4. Remain within a specified distance or time from their work stations; and
5. Refrain from activities which might impair their ability to perform their assigned duties.
6. Employees compensation shall, when called to active duty while on stand-by duty status, be compensated for such active duty at the applicable rate of pay. Work time for employees called active duty while on stand-by status shall begin at the time of notification to report to a job site and shall continue until the employee completes work. A minimum of two (2) hours at the appropriate rate shall be paid in those cases when an employee on stand-by status is required to report to a job site.
7. No employee or other qualified person shall be paid for stand-by duty time and other compensable duty time simultaneously.

(G) Shift Differential

- A. An employee shall receive additional compensation at the rate of 6% of base salary for all hours worked on a shift when the majority of hours worked on the graveyard shift between 6:00 p.m. and midnight and midnight to 6:00 a.m.

(H) Court Standby / Court Appearance

- A. Court Standby Pay Employees placed on standby at a time they are not working shall receive two (2) hours pay at time and one-half for the morning session (0800-1200) and, if placed on stand by the afternoon, two (2) additional hours pay at time and one-half for the afternoon session (1300-1700).

- B. Court Appearance Pay Employees called to court from court standby shall receive four (4) hours pay or actual court time, whichever is greater, at time and one-half. Court pay is not in addition to standby pay, if any.
- C. Employees called to court shall receive four (4) hours pay or actual court time, whichever is greater, at time and one-half.

Section 14.

SICK

As described in the City’s Personnel Policy Manual.

The City shall continue the Sick Time Donation as outlined in Exhibit “C”, complete policy as described in the City’s Personnel Policy Manual.

SICK LEAVE CASH-OUT UPON SEPARATION OR RETIREMENT

Both parties agree to a limited contract opening to meet and confer regarding a new Sick Leave Cash-Out Upon Separation or Retirement Section. The parties agree to meet prior to January 2027 in order to finalize any needed side letter.

VACATION

As described in the City’s Personnel Policy Manual. With the addition of accrued vacation time may be used for illness of family members that does not otherwise qualify for sick leave usage or for personal sick leave when sick leave has been exhausted.

VACATION PAYOUT

Prior to the first pay period of October, or October 1st, whichever is later, the City will generate a log of all employees who have 160 hours of vacation or over on the books. Those employees will be able to request a draw against vacation in the form of a maximum 40 hours, to be paid out during the first pay period of December of that given year. Only those employees who have 160 hours or more accrued on the books at the time of the generation of the log will be eligible for the vacation payout. Employees who qualify for this program will receive a memo indicating how many hours the eligible employee has available to pay out. The memo shall contain an area to be filled out by the employee which contains the number of hours, from the number of eligible hours, the employee wishes to pay out, and the employee must sign and return the memo no later than the end of the business day on the third Thursday of October of any given year to allow for processing time prior to the first pay period of December. The City will assume any memo not returned by the due date indicates the employee has chosen not to take any eligible vacation time as a payout. Payout check will be processed as a separate check from that of the regular scheduled biweekly payroll checks.

Employees shall not lose any hours if they end the calendar year with 160 hours or more assuming the vacation max has not been reached. Vacation maximum will be equivalent to 3-Years of the employee current annual accrual rate.

LACTATION ACCOMMODATION

California Labor Code Section 1030-1034. 1030. Every employer, including the state and any political

subdivision, shall provide a reasonable amount of break time to accommodate an employee desiring to express breast milk for the employee's infant child. The City shall continue the Lactation Accommodation as outlined in Exhibit “B”,

Section 15.

PERFECT ATTENDANCE PROGRAM

The City shall provide the perfect attendance program as outlined in Exhibit “A” for the fiscal years covered in this MOU.

HOLIDAY SCHEDULE

(a) The following days are City of Wasco recognized Holidays:

New Year’s Eve	Veterans Day
New Year’s Day	Thanksgiving Day
President’s Day	Day after Thanksgiving Day
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	Two Floating Holidays (see section below)

(b) For regular, full-time employees working 12-hour schedules, in lieu of all City recognized holidays, employees shall be paid 6.00 hours per regular pay period at their straight time base hourly rate. The parties agree that to the extent permitted by law, the compensation in this section is special compensation for those employees who are normally required to work on an approved holiday because they work in positions that require scheduled staffing without regard to holidays and shall be reported as such pursuant to Title 2 CCR, Section 571(a)(5) holiday pay.

a. In-Lieu Holiday pay will not be paid to employees on any type of unpaid leave for that entire pay period.

(c) For regular, full-time employees working other than 12-hour schedules, employees shall be paid at their straight time base hourly rate the number of scheduled hours for that day. For example, employees on a 8/10 schedule will receive 8 hours pay; employees on a 9/80 schedule will receive 9 hours pay, except on the 8-hour “Friday on”.

a. Holidays falling within an approved scheduled vacation will be recorded as holiday pay.

b. All permanent part-time employees who work twenty (20) or more hours per week are eligible for holidays pay at one-half (1/2) the rate of permanent full-time employees.

c. Floating Holidays – Each employee in the general employee unit, who is employed by the City of Wasco as of July 1st of each fiscal year, shall be eligible for two (2) floating holidays of their choice. Floating holidays must have prior department approval and shall be consistent with the efficient operation of the affected department and its activities.

d. Holidays will not be paid to employees on any type of unpaid leave.

e. A separating employee must be present at work on his or her last scheduled day prior to the holiday and the first scheduled day after the holiday to receive holiday pay.

Section 16.

TUITION REIMBURSEMENT.

Employees covered by this Memorandum of Understanding shall be eligible for tuition reimbursement of

up to three thousand five hundred dollars (\$3,500) per fiscal year, subject to the requirements and procedures set forth in the City's Personnel Policy Manual. Reimbursement is contingent upon approval by the City Manager or designee and the employees' successful completion of the course(s) in accordance with the Personnel Policy Manual.

JURY DUTY

Updates to City's Personnel Policy Manual 10.10 Jury Duty and Court Leave as described.

A. Purpose

The City considers jury duty to be an important civic responsibility. Having loyal, conscientious, honest citizens serving on our juries is a basic and essential element of our American system of justice. Therefore, it shall be the policy of the City to encourage jury service by its employees.

B. Scope

This policy applies to all regular full-time employees called to jury duty.

C. Policy

An employee who is summoned to serve on a jury must notify his/her supervisor or Department Head as soon as possible after receiving notice of both possible and actual jury service in order to receive time off for the period of actual service required.

Regular full-time employees and employees in their probationary period called to jury duty are eligible for their regular rate of pay for time spent in performing jury duty. Part Time employees shall be paid for their regular scheduled hours and Part Time employees required to serve on a jury must report to work before and after jury duty provided there is an opportunity for at least one (1) hour of work-time. If any payment for jury service is accepted, the employee shall submit the warrant or its equivalent minus any expenses (e.g. mileage, parking, etc.) to payroll. An employee called to jury duty on his/her regular day off shall not be compensated. The employees required to serve on a jury must report to work before and after jury duty provided there is an opportunity for at least one (1) hour of actual work-time. The employee must report to work on any day, or part of a day, when excused from going to court. If the employee does not report to court or to the workplace for any reason, the time will be considered unauthorized leave without pay, and the employee may be subject to disciplinary action.

Evidence of jury duty attendance must be presented to the employee's supervisor by attaching the Court's approved record of jury service to the corresponding time report. This record is necessary to authorize any pay. Failure to produce such records will result in unexcused leave. In those circumstances, an employee may be required to take leave without pay or use accrued vacation. An employee who is requested to appear by subpoena as a witness in court or to respond to an official order from a governmental jurisdiction regarding an event or transaction which he/she perceived or investigated in the course of his/her City job duties shall be granted a leave of absence with pay from his/her assigned duties. Employees summoned to serve on a jury shall be granted a leave of absence without pay to perform the duties of a member of the grand jury. The employee shall remit all fees received for such appearances to the City within three (3) days from the date any fee is received by the employee. Compensation for mileage or a travel allowance shall not be considered as a fee and shall be retained by the employee.

In those instances where a City employee is subpoenaed to appear in court in a matter unrelated to his/her City job duties or because of civil or administrative proceedings that he/she initiated, the employee will not receive compensation for time spent related to those proceedings. An employee may request to receive time off without pay, or may use accrued vacation for time spent related to those proceedings. The time spent in these proceedings is not considered work

time.

MILITARY LEAVE

The California Military and Veterans Code section 395.01 and any future changes regarding the Military & Veterans Code Section 395.01 will be followed. The California Military and Veterans Code section 395.01 which currently provides in part as follows. "Any public employee who is on temporary military leave of absence and who has been in the service of the public agency from which the leave is taken for a period of not less than one year immediately prior to the day on which the absence begins shall be entitled to receive his salary or compensation as such public employee for the first 30 calendar days of any such absence. Pay for such purposes shall not exceed 30 days in any one fiscal year. For the purposes of this section in determining the one year of public agency service, all service of said public employee in the recognized military service shall be counted as public agency service."

UNIFORMS AND SAFETY TOE SHOES ALLOWANCE

Whenever the City of Wasco requires uniforms and/or protective clothing to be worn, such uniforms and/or protective clothing shall be provided and maintained by the City. Employees are to be furnished one clean uniform for each regular shift. Required uniforms shall be worn in a neat and orderly fashion. Employee shall wear the required uniform unless specific prior approval is obtained from the supervisor.

The City of Wasco will allow for a one-time uniform reimbursement for new hires up to \$2,000.00 for Sworn WPOA members and \$800.00 for Non-Sworn WPOA Members.

The City of Wasco shall establish an annual uniform allowance of \$1,400.00 for Sworn WPOA members and \$1,200.00 for Non-Sworn WPOA Members, paid biweekly.

If applicable, the allowance will be reported and the employment taxes will be withheld.

City issued uniforms are to be worn only during working hours or official events. Employees must recognize when wearing a City uniform or clothing with a city logo, they are recognized as representing the City of Wasco. Employees must refrain from acting inappropriately while wearing a uniform and City apparel containing a City logo.

Section 18.

DIRECTOR / MID-MANAGEMENT / CONFIDENTIAL EMPLOYEES GROUP

The following positions have been formally designated as the City's Police Director / Mid-Management / Confidential Employees group and subsequently not included as part of the bargaining unit:

- A. Chief of Police
- B. Police Lieutenant
- C. Police Support Services Manager

The Personnel Officer may update the titling for the Director / Mid-Management / Confidential Employees group without the need for a meet and confer.

Section 19.

ASSOCIATION RESPONSIBILITY

During the term of this Memorandum of Understanding, the Association agrees that it will not engage in, encourage, or approve any strike, slowdown or other work stoppage growing out of any dispute relating to the terms of this Memorandum of Understanding, agreeing with the City that all matters of controversy within the scope of the memorandum of understanding shall be settled by established grievance procedures.

Section 20.

MANAGEMENT RIGHTS

The City of Wasco retains, among other management rights, the exclusive right to determine the methods, means, and personnel by which City government operations are to be conducted, as well as to exercise complete control and discretion over its organization, operations, and technology of performing its work; to determine the mission, function and necessity of all or part of each of its constituent departments, boards and commissions and take all necessary actions to carry out their mission, functions and necessity, or any part thereof, as well as set standards of service, and the service levels, to the public.

It also retains the sole right to administer the Compensation and Position classification systems, to classify or reclassify positions, add or delete positions or classes to or from the Salary Range; to establish standards for employment, promotion, and transfer of employees; to direct its employees, establish rules and regulations, take disciplinary action for proper cause, to establish work schedules and work assignments, transfer work out of the unit, and to relieve its employees from duty for lack of work or other legitimate reasons. The City retains the right to be the sole judge, subject to its Policies and Procedures and the Municipal Code, of the qualification and competence of its officers and employees.

Section 21.

EMPLOYEE RIGHTS

Employees of the City shall have the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation of all matters of employee relations. Employees shall also have the right to represent themselves individually in their employment relations with the City. No employee shall be interfered with, intimidated, restrained, coerced, unduly influenced or discriminated against because of his/her exercise of these rights.

Management employees shall not represent non-management employees on matters within the scope of representation. Confidential employees shall not represent non-confidential employees on matters within the scope of representation. This provision does not otherwise limit the right of confidential employees to be members in employee organizations of their choice.

Employees' rights and obligations regarding use of the City's computers and computing resources are governed by the City's Acceptable Use Policy. The parties agree that occasional and incidental use of City computing resources for Association business is allowable within the parameters of the Acceptable Use Policy, so long as such use does not interfere with the performance of work duties, the effective delivery of services, result in any cost to the City, or unduly compromise the security of City systems.

Section 22.

PERSONNEL POLICIES

All adopted Personnel Rules and Regulations, Employer/Employee Relations Policy, Injury and Illness Prevention Program, and Drug and Alcohol-Free Workplace Policy are incorporated by reference to this MOU.

Section 23.

RETIREMENT

Retirement Formula – Public Safety Member Formula

Safety Members (and not “new members” as defined by the public employees’ Pension Reform Act of 2013 – PEPRA) hired prior to December 31, 2012 are covered by the 2% @ 55 formula provided for by the Public Employees’ Retirement Law at Government Code Section 21362.2. These employees’ retirement will be calculated pursuant to the optional benefit (in the City’s contract with CalPERS) of single highest twelve-month period.

Safety Members who are defined as “new members” under the PEPRA, are covered by the 2% @ 57 formula provided for by PEPRA at Government Code Section 7522.25(d). These employees’ retirement will be calculated per three-year average final compensation as provided for by the PEPRA.

To compensate for the lack of a 3% formula for Public Safety Members, the City provides an IRS 457(b) deferred compensation contribution equal to 8.4% of base pay in addition to the CalPERS plan.

Retirement Formula - Miscellaneous Member Formula

Miscellaneous Members (and not “new members” as defined by the public employees’ Pension Reform Act of 2013 – PEPRA) hired prior to December 17, 2011 are covered by the 3% @ 60 formula provided for the Public Employees’ Retirement System (PERS) contract for miscellaneous employees.

Miscellaneous Members (and not “new members” as defined by the public employees’ Pension Reform Act of 2013 – PEPRA) hired prior to December 31, 2012 are covered by the 2.5% @ 55 formula provided for the Public Employees’ Retirement System (PERS) contract for miscellaneous employees. These employees’ retirement will be calculated pursuant to the optional benefit (in the City’s contract with CalPERS) of single highest twelve-month period.

Effective January 1, 2013, the Public Employees’ Retirement System (PERS) contract was amended to provide the 2% @ 62 retirement benefit for “new members” as defined under the PEPRA for miscellaneous employees. Employees shall pay 50% of the normal cost of the 2% @ 62 benefit, as determined by CalPERS. These employees’ retirement will be calculated per three-year average final compensation as provided for by the PEPRA.

Section 24.

SEVERABILITY

Should any provisions of this Memorandum of Understanding be found to be in violation of any federal or state law by a court of competent jurisdiction, all other provisions of this Memorandum of Understanding shall remain in full force and effect for the duration of this Memorandum of Understanding.

END OF AGREEMENT – SIGNATURE PAGE FOLLOWS

City of Wasco

M. Scott Hurlbert, City Manager

Alecio Mora, Chief of Police

Nancy Vera, Human Resources Manager

Thomas F. Schroeter, City Attorney

WPOA

Lionel Lopez Jr.
WPOA, Association President

WPOA, Association Vice President

Daniel Martines-Talavera
WPOA, Association Secretary

Maira A. Puente
WPOA, Association Treasurer

Michael D. McCoy
WPOA, Attorney

Tiffany Moran
WPOA, Labor Relations Representative

EXHIBIT “A”

City of Wasco	Human Resources Policies and Procedures	
	ORIGINAL DATE 06/15/10	REVISED DATE 06/05/12,8/5/2014,6/20/17
	SUBJECT	15 of 25 City Council Approval
POLICY NUMBER		City Manager Approval
Perfect Attendance Program		

I. Purpose

The Perfect Attendance Program was developed to provide an incentive for employees to minimize unplanned time away from work thereby promoting a reliable and efficient workforce.

II. Scope

This policy applies to all Regular full-time employees of the City of Wasco.

III. Policy

The Perfect Attendance Program (the “Program”) provides for one (1) paid vacation day (8 hours) that is available to employees that maintain a perfect attendance record. The additional vacation day will be earned in two portions, as outlined below.

- 1) 4 hours of vacation time will be awarded on January 1, 2018 to all employees who maintain a Perfect Attendance Record between July 1, 2017 and December 31, 2017. 4 hours of vacation time will be awarded on July 1, 2018 to all employees who maintain a Perfect Attendance Record between January 1, 2018 and June 30, 2018.
- 2) 4 hours of vacation time will be awarded on January 1, 2019 to all employees who maintain a Perfect Attendance Record between July 1, 2018 and December 31, 2018. 4 hours of vacation time will be awarded on July 1, 2019 to all employees who maintain a Perfect Attendance Record between January 1, 2019 and June 30, 2019.
- 3) 4 hours of vacation time will be awarded on January 1, 2020 to all employees who maintain a Perfect Attendance Record between July 1, 2019 and December 31, 2019. 4 hours of vacation time will be awarded on June 30, 2019 to all employees who maintain a Perfect Attendance Record between January 1, 2019 and June 30, 2019.

For the purposes of this Program, “Perfect Attendance Record” means an employee who reports to their job on time and works through their entire shift, less meal and rest breaks, every consecutive regularly scheduled workday. The following types of absences will not be counted against a Perfect Attendance Record: preapproved vacation leave, City observed holidays, bereavement leave, mandated jury duty, and leave as a result of a work-related injury. Any other absence or tardiness in reporting or returning to work will disqualify an employee under the Program.

The additional vacation day earned through this Program shall be used in accordance with and is subject to all the provisions of Section 10 of the City of Wasco Personnel Policy relating to Vacation Leave.



Lactation Break Policy

1018.1 PURPOSE AND SCOPE

The purpose of this policy is to provide reasonable accommodations to employees desiring to express breast milk for the employee’s infant child (Labor Code § 1034).

1018.2 POLICY

It is the policy of this department to provide, in compliance with the Fair Labor Standards Act, reasonable break time and appropriate facilities to accommodate any employee desiring to express breast milk for her nursing infant child (29 USC § 207; Labor Code § 1030).

1018.3 LACTATION BREAK TIME

A rest period should be permitted each time the employee has the need to express breast milk (29 USC § 207; Labor Code § 1030). In general, lactation breaks that cumulatively total 30 minutes or less during any four-hour work period or major portion of a four-hour work period would be considered reasonable. However, individual circumstances may require more or less time. Such breaks, if feasible, should be taken at the same time as the employee’s regularly scheduled rest or meal periods.

While a reasonable effort will be made to provide additional time beyond authorized breaks, any such time exceeding regularly scheduled and paid break time will be unpaid (Labor Code § 1030).

Employees desiring to take a lactation break shall notify the Communications Center or a supervisor prior to taking such a break. Such breaks may be reasonably delayed if they would seriously disrupt department operations (Labor Code § 1032).

Once a lactation break has been approved, the break should not be interrupted except for emergency or exigent circumstances.

1018.4 PRIVATE LOCATION

The Department will make reasonable efforts to accommodate employees with the use of an appropriate room or other location to express milk in private. Such room or place should be in close proximity to the employee’s work area and shall be other than a bathroom or toilet stall. The location must be shielded from view and free from intrusion from co-workers and the public (29 USC § 207; Labor Code § 1031).

Employees occupying such private areas shall either secure the door or otherwise make it clear to others that the area is occupied with a need for privacy. All other employees should avoid interrupting an employee during an authorized break, except to announce an emergency or other urgent circumstance.

Authorized lactation breaks for employees assigned to the field may be taken at the nearest appropriate private area.

Wasco Police Department
Policy Manual

Lactation Break Policy

1018.5 STORAGE OF EXPRESSED MILK

Any employee storing expressed milk in any authorized refrigerated area within the Department shall clearly label it as such and shall remove it when the employee ends her shift.

1018.5.1 STATE REQUIREMENTS

Employees have the right to request lactation accommodations. If a break time or location accommodation cannot be provided, the supervisor shall provide the member with a written response regarding the reasons for the determination (Labor Code § 1034).

Lactation rooms or other locations should comply with the prescribed feature and access requirements of Labor Code § 1031.

Employees who believe that their rights have been violated under this policy or have been the subject of discrimination or retaliation for exercising or attempting to exercise their rights under this policy, are encouraged to follow the chain of command in reporting a violation, but may also file a complaint directly with the Labor Commissioner (Labor Code § 1033).



Lactation Accommodation Request Form

Employee name: _____

Job title/department: _____

Date of request: _____

I have read City of Wasco lactation accommodation policy and I am requesting an accommodation to allow for lactation breaks while at work as follows (check all that apply):

___ A private space to express breast milk.

___ Lactation breaks that run concurrently with rest breaks already provided.
Current rest break times: _____

___ Lactation breaks in addition to already provided rest breaks.
Additional unpaid break time needed: _____

___ Other _____

Employee signature

Date

.....
To be completed by the employee's supervisor and returned to the employee with a copy sent to human resources.

Supervisor name: _____

Date received: _____

Your request for lactation break accommodations is

___ Approved as requested

___ Approved with modifications: _____

___ Denied due to: _____

Supervisor signature

Date

EXHIBIT "C"



City Managers Office (661) 758-7214 Fax (661) 758-5411
746 8th Street, Wasco, CA 93280

Sick Leave Donation Request Form

The Sick Leave Time Donation policy is outlined in the Personnel Policy Handbook, Section 10.05. To request donated sick leave, please review the criteria/conditions outlined within the policy, complete the following information below and submit the completed form to the Human Resources Department. If you have questions or concerns, please contact the Human Resources Department at your earliest convenience.

Employee Name: _____

Title: _____

Department: _____ Supervisor Name: _____

Date of Request: _____

Reason for request for Sick Leave Donation:

I hereby authorization City of Wasco to present my request for the need of donated sick time to the employees of the City for the sole purpose of soliciting donations. I understand I must meet the criteria/conditions outlined within section 10.05 of the Personnel Policy Handbook in order to receive donations, if not my request may be denied.

Signature

Date

Management Approval Signature

Date

Please submit completed request form to the Human Resources Department.



Donation of Sick Leave Time Form

The City recognizes that employees may have family emergency or a personal crisis that causes a severe impact to them resulting in a need for additional time off in excess of their available sick leave time. To address this need, all eligible employees will be allowed to donate sick leave time from their unused balance to their co-workers in need in accordance with the policy outlined in section 10.05 of the Personnel Policy Handbook.

Donor Information

Name: _____

Title: _____ Department: _____

Recipient Information

Name: _____

Title: _____ Department: _____

Donation Information

Hours to be Donated from Sick Leave Accrual: _____

I hereby authorization City of Wasco Human Resources Department and Finance Department to deduct from my sick balance the number of hours indicated above to be credit by the recipient named above. I understand Sick Leave Donations are Voluntary, Irrevocable, made from accrued sick time balances in whole hour increments, and that the number of hours does not exceed the forty (40) hours of donated time as outlined in the policy.

Employee Signature

Date

Human Resources Department

Date

Finance Department

Date

Please submit completed request form to the Human Resources Department.



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Nancy Vera, Human Resources Manager

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Approving the Employment Agreement for the City Manager position.

Recommendation:

Staff recommends the City Council:

- 1) Adopt Resolution Approving the Employment Agreement for the City Manager position; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c) (3), no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Background:

M. Scott Hurlbert served as Assistant City Manager as the City of Wasco transitioned from the previous City Manager to his full-time appointment as City Manager July 1st, 2021. His original contract called for a five (5) year term of employment, which would end on June 30th, 2026. Attached is a copy of the renewal contract, which calls for a two-year term with the opportunity for the City Council to extend.

Discussion:

The City Manager is responsible for managing and directing the affairs of the City within the goals, objectives, and general policies established by the City Council, and for directing the activities of those agencies representing the interests of the City, as established by the City Council. The City Manager provides a "big-picture" perspective to guide the community into the future. They must be willing and capable of

collaborating with people at all levels within the organization, and be able to communicate and engage with the community, the City's executive leadership team, and the City Council.

The City would like to continue to contract M. Scott Hurlbert to serve as the City Manager. Hurlbert's proposed employment agreement will be for an initial term of two years with options for the City Council to extend the term. If approved, the City Council will also establish the agreement salary base rate.

His other terms and benefits are similar to those of other current and previous department directors. The employment agreement has been developed by the City's employment law attorney and reviewed by the City Attorney.

Fiscal Impact:

Salary schedule ranges are incorporated into the 2026-2027 Fiscal Year budget. No budget action is required with approval of this item.

Attachments:

1. Resolution
2. Employee Contract - Draft

RESOLUTION NO. 2026 -

A RESOLUTION APPROVING THE EMPLOYMENT AGREEMENT FOR THE CITY MANAGER POSITION.

WHEREAS, the City wishes to employ M. Scott Hurlbert as City Manager; and

WHEREAS, Hurlbert will be employed by the City under the terms and conditions described in the employment agreement; and

WHEREAS, said agreement will be made in the form and manner prescribed to other director-level employees; and

WHEREAS, the agreement shall be construed in accordance with the employment laws of the State of California.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Wasco,

SECTION 1: The City Council hereby approves, subject to final approval, corrections, and legal verbiage acceptable to M. Scott Hurlbert and the City Attorney, the proposed Employment Agreement between the City of Wasco and M. Scott Hurlbert, a copy of which is attached as **Exhibit "A"**.

SECTION 2: Authorizes the City Manager or Designee to endorse and implement the Employment Agreement and file said contract with the City Clerk.

-o0o-

I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16th, 2026, by the following vote:

COUNCIL MEMBERS:

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco

CITY MANAGER EMPLOYMENT AGREEMENT

THIS AGREEMENT is made on this, June 16th, 2026, by and between the City of Wasco, a municipal corporation (the “City”) and M. Scott Hurlbert (herein referred to as the “City Manager” or “Hurlbert”).

WITNESSETH:

WHEREAS, the City desires to employ the services of Hurlbert as City Manager under the following terms and conditions and Hurlbert is agreeable thereto; and

WHEREAS, in connection with and contingent on Hurlbert’s acceptance of employment with the City, the City and Hurlbert wish to enter into this Employment Agreement (“Agreement”) that sets forth the rights and obligations of the parties and that supersedes all prior negotiations, discussions, or agreements; and

WHEREAS, Hurlbert desires to be retained as the City Manager of the City of Wasco and the City desires to retain Hurlbert as such; and

WHEREAS, the base salary range for the City Manager position shall be set by the City Council; and

WHEREAS, both Hurlbert and the City acknowledge that except as otherwise provided herein the City Manager is an “at will” employee and can be terminated with or without cause and with or without notice; and

NOW, THEREFORE, in consideration of the mutual covenants and conditions herein contained, the parties agree as follows;

SECTION 1. INCORPORATION:

The parties incorporate the foregoing recitals as if fully set forth herein verbatim.

SECTION 2. EMPLOYMENT AND DUTIES:

The City hereby agrees to employ Hurlbert as City Manager of the City of Wasco and Hurlbert hereby accepts employment pursuant to the terms and conditions described in this Agreement, effective as of a date mutually chosen by the Parties but not later than July 1st, 2026. Hurlbert shall devote his full energies, interests, abilities, and productive time to the performance of employment under this Agreement, and shall utilize his best efforts to promote the City's interests. Hurlbert shall remain in the exclusive hire of the City during the term of this Agreement and shall neither accept other employment nor become employed by any other employer until the end of the term of this Agreement, or until this Agreement is terminated as provided for herein. Hurlbert further agrees to focus his full professional time, ability and attention to City business during the term of this Agreement and hereby agrees not to engage in any other business pursuits whatsoever, directly or indirectly, nor to render any services of a business, commercial, or professional nature to any other person or organization, for compensation, without the prior written consent of the City Council. Hurlbert shall not engage in any activity, consulting service, or enterprise, for compensation or otherwise, which is actually or potentially in conflict with or inimical to, or which interferes with, Hurlbert's duties to the City. This shall not preclude Hurlbert from volunteering his services to other entities or individuals or preclude occasional teaching, writing, or consulting on his time off as long as such activities are not in conflict with the services to be provided by the City Manager under this Agreement.

Hurlbert shall perform the functions and duties specified in the job description attached as Exhibit "A" and incorporated by this reference, and to perform other legally permissible and proper duties and functions as required by law and as the City Council shall from time to time identify or assign. Hurlbert further agrees to perform all such functions and duties to the best of his abilities and in a competent and efficient manner.

SECTION 3. TERM AND RENEWAL:

The term of this Agreement shall commence on July 1st, 2026 and shall end two (2) years from July 1, 2026, ending June 30, 2028. Prior to June 30 of each two (2) year term thereafter in which this Agreement remains in effect, the City Manager and the City Council shall meet and confer to discuss the extension of the term of this Agreement. During that meet-and-confer process, the City Council shall discuss the aforementioned review of Hurlbert's performance, and shall discuss such plans and/or direction as the City Council may have for Hurlbert in the following year. During such meet-and-confer process, the City and Hurlbert may mutually elect to extend the term of this Agreement by a period not to exceed two (2) years for up to three (3) two (2) year terms subject to the terms and conditions set forth in this Agreement. During the term of this Agreement, Hurlbert shall remain in the exclusive employ of the City. The City shall, no less than annually, review and evaluate Hurlbert's performance on or before July 1 of each year of the term of this Agreement. If the City has not scheduled the review and evaluation by May 1, it shall be Hurlbert's responsibility to request that the review and evaluation be conducted. Failure by the City to conduct such review and evaluation shall not be deemed approval or disapproval of Hurlbert's performance.

SECTION 4. SALARY; DEFERRED COMPENSATION:

The City shall pay Hurlbert a salary of \$TBD per year, payable in equal installments on each pay day that all other City employees are paid. Hurlbert's salary is subject to an upward installment annually, as determined by the City Council. The City shall not at any time during the term of this Agreement reduce the salary, compensation, or other benefits received by Hurlbert, unless as part of a general City management salary reduction, and then in no greater percentage than the average reduction of City department heads.

The City Council may increase the annual salary of the City Manager so long as it does not exceed the salary range approved by the City Council. Increases in the annual base salary shall be merit-based and shall be dependent upon the City Manager's accomplishing or satisfying predetermined goals and objectives. The City Council shall develop these goals and objectives by June 30 of each year of this Agreement. An assessment to determine whether the goals and objectives have been satisfied will be completed by June 30 of each year. The City Council shall then decide, in keeping with that assessment and in its sole discretion, whether extension of the term of this Agreement and/or salary increases are warranted. The City Council at their discretion may elect to: i) Make no adjustment to Hurlbert's base salary; ii) Apply a Cost of Living Adjustment equal to other non-represented staff COLA's; or Make some other adjustment to Hurlbert's base salary. The City Council shall also approve any amended salary amount on the City's Salary Schedule.

In addition to the salary set forth above, the City shall deposit the amount of nine thousand dollars (\$9,000.00) annually in equal payroll installments into Hurlbert's ICMA Retirement Corporation account.

SECTION 5. SICK LEAVE:

Hurlbert shall accrue one hundred four (104) hours of sick leave annually at a rate of 4 hours per pay period. Hurlbert shall not be permitted to accrue more than a maximum of one hundred fifty-six (156) sick leave hours. Hurlbert shall accrue no additional sick leave which would cause a sick leave balance exceeding the one hundred fifty-six hours. On July 1 of each year, Hurlbert shall be able to "cash out" up to the entirety of his unused sick leave at his then - present rate of pay. Hurlbert may not use the "cash-out" process to create a negative sick balance.

Upon Hurlbert's retirement with CalPERS, and concurrent termination of this Agreement, Hurlbert will be afforded the opportunity to convert unused sick leave hours to CalPERS service credit in accordance with all applicable CalPERS rules and regulations.

In the event of termination of this Agreement "without cause" as defined herein, Hurlbert shall be paid one -hundred percent of his accrued and unused sick leave at his then -current hourly rate of compensation. In the event of termination of this agreement "for cause" as defined herein, Hurlbert shall not be compensated in any way for accrued but unused sick leave.

SECTION 6. VACATION LEAVE:

Hurlbert shall accrue one hundred sixty (160) hours of vacation leave annually at a rate of 6.1538 hours per pay period. Hurlbert shall not be permitted to accrue more than a maximum of two hundred forty (240) vacation hours.

On July 1 of each year, Hurlbert may “cash-out” up to his accrued but unused vacation time at his then-current hourly rate of compensation; however, Hurlbert may not use the “cash-out” process to create a negative vacation balance. In the event of termination of this Agreement, Hurlbert shall be entitled to payment for any unused vacation accrual.

SECTION 7. ADMINISTRATIVE LEAVE:

Hurlbert shall be entitled to eighty (80) hours of Administrative Leave per year, which shall be provided on the same terms and conditions as provided to the City’s other executive employees. On each anniversary of this agreement, Hurlbert shall be required to “cash out” any accrued but unused Administrative Leave at his then-current hourly rate of compensation. Following the cash out process, the annual allotment of eighty (80) hours will accrue to the administration leave balance for Employee. In the event of termination of this Agreement, Hurlbert shall be entitled to payment for any unused Administrative Leave.

SECTION 8. HOLIDAYS:

Hurlbert shall be entitled to the same holidays granted to executive employees, but in no event shall he be granted fewer than twelve.

SECTION 9. VEHICLE ALLOWANCE:

The City shall pay Hurlbert a monthly car allowance of six hundred dollars (\$600.00) that will compensate him for travel within Kern County. Mileage reimbursement will be paid at the then-current City authorized rate for official travel by private automobile outside Kern County; however, to the extent that a City vehicle is available for Hurlbert’s use, Hurlbert shall use such vehicle. Hurlbert shall provide liability insurance on his vehicle in an amount not less than \$100,000.00 per occurrence and \$300,000.00 aggregate per year and shall provide the City with a certificate of insurance reflecting the existence of same. Hurlbert shall thereafter provide annual certificates of insurance to the City, and shall provide such certificates as otherwise may be requested by the City from time to time. Hurlbert shall be responsible at his sole cost for maintaining, repairing, and replacing his vehicle.

SECTION 10. CELL PHONE

The position of City Manager requires Hurlbert to remain accessible 24 hours a day for operational and emergency call-outs. The City shall provide Hurlbert with a “smart phone” that is appropriate for the needs of the position. Should Hurlbert so wish, he may request a replacement of said phone every other year.

Hurlbert understands and acknowledges that his communications in the course and scope of his duties as City Manager may be subject to public disclosure. Accordingly, Hurlbert understands and acknowledges that any and all phones provided by the City to Hurlbert shall remain the property of the City, and Hurlbert shall have no authorization to use the phone for personal use, and shall have no right to privacy with regard to the phone, its contents, or any data or information transmitted thereby. When Hurlbert replaces said phone, or should the phone become inoperative, Hurlbert shall return the phone to the City regardless of condition.

SECTION 11. HEALTH BENEFITS:

The City shall provide Hurlbert and his qualifying dependents with health and welfare benefits, which shall include payment of 100% of the premiums for medical, vision and dental coverage, as currently provided and/or as may be amended, changed, or modified by approval or resolution of the City Council to executive employees of the City. The City shall not be obligated to pay any “deductible” amount connected to such medical, vision or dental coverage.

SECTION 12. LIFE INSURANCE:

The City shall allow Hurlbert the option of being covered under City’s life insurance plan for duration of employment with a maximum amount to \$175,000. Alternatively, upon waiver of the City’s coverage and proof of purchase of alternate coverage, the City will provide an annual reimbursement of up to \$2,250 on July 1 of each year.

SECTION 13. RETIREMENT/SOCIAL SECURITY:

Hurlbert shall be entitled to retirement benefits through the California Public Employees’ Retirement System (“CalPERS”). Hurlbert will participate in the “2% @ 62” formula, in the same manner as currently paid by the City to its executive employees, as the same is amended from time to time. The City shall also pay Hurlbert’s portion of Social Security payments in the same manner as currently paid by the City for its executive employees, as the same is amended from time to time.

SECTION 14. DUES AND SUBSCRIPTIONS:

The City shall pay professional dues and subscriptions for Hurlbert to the extent that same are necessary for Hurlbert’s continuation and full participation in national, regional, state, and/or local associations and organizations necessary and desirable for his continued professional participation, growth and advancement and for the good of the City, subject to approval by the City Council.

SECTION 15. PROFESSIONAL DEVELOPMENT:

The City shall pay the registration, travel and subsistence expenses, as established by the City Council, for Hurlbert’s necessary professional and official travel, meetings, and occasions adequate to continue Hurlbert’s professional development and to pursue necessary official and other functions for the City, subject to approval by the City Council.

The City shall also pay for registration, travel and subsistence expenses as may be authorized by policy established by the City Council for occasional short courses, institutes, and seminars that are necessary for Hurlbert's personal and professional development, subject to approval by the City Council.

The City Council hereby approves payment for registration, travel and subsistence expenses as authorized by City Council policy for Hurlbert's attendance at conferences held by the International City/County Management Association, the Government Finance Officers' Association, the California League of Cities, and the California City Management Foundation, and/or such other conferences or events the City may assign.

SECTION 16. WAIVER OF RESIDENCY REQUIREMENT:

Any provision of the Wasco Municipal Code which restricts or otherwise affects Hurlbert's place of residence is hereby specifically waived by the City and by Hurlbert.

SECTION 17. REIMBURSEMENT OF EXPENSES:

The City shall reimburse the expenses of the City Manager pursuant to the City's travel policy for employees while the City Manager is representing the City at conferences or meetings outside of Kern County. The City Manager's travel and conference requests shall be subject to prior approval of the City Council. Reimbursement of all other expenses shall be paid pursuant to the rules set forth in the City of Wasco Personnel Rules and Regulations currently in place or as subsequently amended by the City.

SECTION 18. TERMINATION OF AGREEMENT:

(a) **Termination by Mutual Consent.** This Agreement may be terminated, during the term of the Agreement, by mutual agreement of the parties, evidenced by a separate agreement, in writing, which supersedes this Agreement. In such case, the City shall pay Hurlbert for all services performed through the effective date of Hurlbert's termination, and Hurlbert shall be paid for accrued and unused leave time in accordance with the terms of this Agreement and Sections 5, 6, and 7. However, under no circumstances shall Hurlbert receive any amount in excess of the limitations provided in Government Code §§ 53260 – 53264, or other applicable law.

(b) **Termination for Cause.** The City reserves the right to unilaterally terminate this Agreement for cause and without the consent of Hurlbert.

Should the City terminate this Agreement for cause, as defined below, the City shall give written notice to Hurlbert and shall specify the grounds for termination, and shall specify the effective date. If Hurlbert is terminated for cause, he is ineligible for any severance pay under this Agreement, with the exception of the payment of any accrued leaves, as provided for under this Agreement. Any termination by the City shall be without prejudice to any other remedy entitled to the City in law or equity or any other grounds for termination stated in this Agreement.

“Cause,” under this Agreement is defined as any of the following:

1. The commission by the Hurlbert of any act of dishonesty, fraud, misrepresentation, or other acts of moral turpitude; or
2. Conviction, or plea of nolo contendere to, a felony of any kind, or conviction or plea of nolo contendere to of a misdemeanor arising out of Hurlbert’s duties under this Agreement and involving a willful or intentional violation of law;
3. A material breach of any covenant or condition of this Agreement by Hurlbert, including but not limited to a pattern of repeated, willful and intentional failure to carry out the terms of this Agreement, including any materially significant and legally constituted policy decisions of the City Council; or
4. Any material act of dishonesty, disclosure of confidential information, commission of any act of gross carelessness or misconduct, unjustifiable neglect of Hurlbert’s duties under this Agreement; or
5. The commission or omission of any act by Hurlbert which could constitute a permissible “for cause” termination under federal or California Law; or
6. Willful abandonment of duties; or
7. Any other action or inaction by Hurlbert that materially and substantially impedes or disrupts the operation of the City or of the City’s organizational units, is detrimental to employee safety or public safety, violates properly established rules or procedures, adversely affects the reputation of the City, its officers or employees, or has a substantial and adverse effect on the City’s interests.

(c) **Termination by City Council.** The City Council may, in its sole and absolute discretion, terminate this Agreement and Hurlbert’s employment hereunder prior to the expiration of the term of this Agreement, pursuant to Chapter 2.04 of the Wasco Municipal Code. In the event of termination by the City Council prior to the end of the term of the Agreement, and where the termination is without cause, Hurlbert shall receive, in exchange for a waiver of claims against the City, which is described in Exhibit “B”, severance pay equal to twelve months’ salary and the continuation of health and welfare benefits Hurlbert was enrolled in at the time of termination (which continuation shall extend only until Hurlbert is or should become covered by a new group health plan, but in no event shall it exceed 12 months or the term remaining on the contract), or an amount equal to the salary and continuation of benefits due to Hurlbert for the remainder of the term of this Agreement, whichever is less. The payment of severance pay is conditioned on Hurlbert and the City executing the agreement attached as Attachment “B” or a settlement agreement mutually agreeable to the Parties.

(d) **Termination by Hurlbert.** Hurlbert maintains the right to unilaterally terminate the Agreement by delivering written notice to the City. The effective date of the termination shall

be specified by Hurlbert, but shall not exceed thirty days beyond the date of notice unless otherwise approved by the City Council. The City shall not be required to pay the severance pay described in Section 18(c) in the event that the Hurlbert exercises his right to unilaterally terminate this agreement. The City shall pay Hurlbert for all services performed through the effective date of Hurlbert's termination, and Hurlbert shall be paid for accrued and unused vacation, administrative, and sick leave time in accordance with the terms of this Agreement and Sections 7, 8, and 9. However, under no circumstances shall Hurlbert receive any amount in excess of the limitations provided in Gov't Code §§ 53260 – 53264, or other applicable law.

(e) **Termination Due to Disability.** If, at the end of any calendar month during the term of this Agreement, Hurlbert is, and has been for the duration of the calendar month then ending, unable to perform the duties of City Manager due to mental or physical illness or injury, this Agreement, and Hurlbert's employment thereunder, may be terminated, subject to any applicable laws. In the event of termination for disability, Hurlbert shall not be entitled to severance pay.

SECTION 19. OTHER TERMS AND CONDITIONS OF EMPLOYMENT:

The City Council shall fix such other terms and conditions of employment, as it may lawfully determine from time to time, relating to the performance of the City Manager, provided such terms and conditions are not inconsistent or in conflict with applicable law or with the provisions of this Agreement. All provisions of the Wasco Municipal Code, and all regulations and rules of the City relating to vacation and sick leave, retirement and pension system contributions, holidays, and other fringe benefits and working conditions as they now exist or hereafter may be amended, shall apply to the City Manager in like manner as they would to other City employees unless otherwise specified under this Agreement.

SECTION 20. GENERAL PROVISIONS:

(a) **Entire Agreement.** This Agreement shall constitute the entire agreement between Hurlbert and the City with regard to the subject matter herein and shall supersede all prior oral and written agreements and understandings between the parties with respect thereto.

(b) **Binding.** This Agreement shall be binding upon and inure to the benefit of the heirs at law and executors of the City Manager.

(c) **Severability.** If any term, covenant, condition, or provision contained in this Agreement is held to be invalid, void, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and affect.

(d) **Captions.** The captions appearing in this Agreement are for convenience only and shall not be considered in interpreting this Agreement.

(e) **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of California.

(f) **Amendments.** This Agreement may not be amended except by a writing executed by all parties.

(g) **Waiver.** Waiver by a party of any provision of this Agreement shall not be considered a continuing waiver or a waiver of any other provision including the time for performance of any such provision.

(h) **Interpretation.** The parties agree that this Agreement shall be interpreted without reference to the rule of interpretation of documents that uncertainties or ambiguities therein shall be determined against the party drafting the Agreement.

DRAFT

This Agreement, which consists of ten (10) pages in twenty (20) numbered Sections with a separate section for the parties' signatures, plus Exhibits "A" and "B", may be executed in counterparts, which together shall form an integrated Agreement. For purposes of this Agreement's execution, a facsimile, photocopied, or electronically transmitted signature shall be equally valid to an original.

IN WITNESS WHEREOF, the parties have executed this Agreement in duplicate to be effective on the date first hereinabove written.

**Eduardo Saldana, Mayor
City of Wasco**

M. Scott Hurlbert, City Manager

ATTEST:

City Clerk

APPROVED AS TO FORM:

Thomas F. Schroeter, City Attorney

EXHIBIT “A”

JOB DESCRIPTION

DRAFT

EXHIBIT "B"

Severance Agreement and Release

1. **Parties.** This Severance Agreement and Release ("Agreement") is made and entered into by and between M. Scott Hurlbert, his heirs, representatives, successors, assigns, executors, and administrators (hereinafter referred to collectively as "Employee") and the City of Wasco ("City").
2. **Separation of Employment.** The parties acknowledge that pursuant to Section 18(c) ("Severance Pay") of the Employment Agreement for City Manager ("Employment Agreement"), the City has terminated Employee from his at-will employment as of **[insert separation date]** (the "Separation Date"). Pursuant to Section 18(c) of the Employment Agreement, Employee has voluntarily agreed to accept the following severance payment from the City in consideration of the terms of this Agreement
3. **Severance Payment.** Employee acknowledges that the City has no prior obligation to provide him with any severance benefits. However, pursuant to Section 18(c) of the Employment Agreement, and as consideration for this Agreement and the conditions set forth herein, the City agrees to provide the Employee the following benefits (collectively, "the Severance Payment"):
 - A. **[Insert Number]** months' severance pay at Employee's current rate of pay in the amount of **[insert written dollar amount]** dollars and **[insert written cents amount]** cents (\$**XX,XXX.XX**), less applicable payroll tax withholdings and deductions, in one lump sum payment; and
 - B. **[Insert number]** months' continuation of health and welfare benefits Employee was enrolled in at the time of termination, unless Employee becomes covered by a new group health plan in which case this benefit shall cease.

In no event may the Severance Payment exceed the limits established under Gov't Code §§ 53260 through 53264 or other applicable laws.

The Separation Payment shall be made within fourteen (14) days after Employee executes this Agreement or on the Separation Date, whichever is later.

4. **Payment For Earned Compensation.** Regardless of whether Employee executes this Agreement, Employee acknowledges that he has been paid for all salary, unused vacation or other benefits, if any, earned by him up to and including the Separation Date.
5. **Release of Claims and Parties.** As consideration for the Separation Payment and agreements described above, Employee on behalf of himself, his heirs, representatives, successors, and assigns, hereby irrevocably and unconditionally waives, releases and forever discharges the City and/or any of its members of the City Council, officers, deputies, employees, agents, servants, representatives, successors, assigns, predecessors, divisions, branches, or

attorneys, and all persons acting by, through, under or in concert with the City, past or present (collectively “Released Parties”), and each and all of them, from any and all charges, complaints, lawsuits, claims, liabilities, claims for relief, obligations, promises, agreements, contracts, interests, controversies, injuries, damages, actions, causes of action, suits, rights, demands, costs, losses, debts, liens, judgments, indebtedness, and expenses (including attorneys’ fees, interest, expenses, and costs actually incurred), of any nature whatsoever, whether in law or in equity, **KNOWN OR UNKNOWN**, suspected or unsuspected, actual or potential (hereinafter referred to as “claim” or “claims”) which Employee at any time had or claimed to have, or which Employee may have or claim to have regarding any and all facts and circumstances that have occurred as of the date of this Agreement, including, without limitation, any and all claims related or in any manner incidental to Employee’s employment with the City and his separation from employment with the City. It is expressly understood by Employee that among the various rights and claims being waived by him in this release are those arising under the Age Discrimination in Employment Act of 1967 (29 U.S.C. § 621, *et. seq.*).

6. Section 1542 Waiver. The matters specifically released and dismissed by this Agreement shall include, but are not necessarily limited to, all claims and causes of action which Employee has against the City and/or any of the Released Parties arising on or before the date that this Agreement is executed, and **ANY OTHER CLAIM OF ANY TYPE WHATSOEVER AGAINST THE CITY, AND/OR ANY OTHER RELEASED PARTY, WHETHER SUCH CLAIM IS KNOWN OR UNKNOWN TO EMPLOYEE AND/OR HIS REPRESENTATIVES AND ATTORNEYS** arising on or before the date that this Agreement is executed. As a further consideration and inducement for this Agreement, to the extent permitted by law, Employee hereby waives and releases any and all rights under Section 1542 of the California Civil Code or any analogous state, local, or federal law, statute, rule, order or regulation, he has or may have with respect to any claims against the City. California Civil Code Section 1542 reads as follows:

“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.”

Employee hereby expressly agrees that this Agreement shall extend and apply to all unknown, unsuspected, and unanticipated claims, injuries, losses and damages as well as those that are now known and/or disclosed.

7. **Entire Agreement and Admissibility.** This Agreement constitutes the complete understanding between or among Employee on the one hand, and the City and any other Released Party on the other hand, and supersedes any and all prior agreements, promises, representations, or inducements, no matter their form, concerning the subject matter of this Agreement. The parties desire that this Agreement represents a single integrated contract expressing the entire agreement of the parties with respect to matters set forth herein. No promises, agreements, or modifications to this Agreement made subsequent to the execution of this Agreement by these parties shall be binding unless reduced to writing and signed by authorized representatives of these parties. The parties to this Agreement represent that this Agreement may be used as evidence in any subsequent proceeding in which any of the parties alleges a breach of this Agreement or seeks to enforce its terms, provisions or obligations.

8. **Representation by Counsel.** Employee acknowledges that he is fully aware of his right to discuss any and all aspects of this matter with an attorney of his choice, that the City has advised him of that right, that he has carefully read and fully understands the provisions of this Agreement and that he is voluntarily entering into this Agreement.

9. **Waiver of Appeals.** Hurlbert agrees that the Severance Pay described above shall constitute his sole and exclusive remedy for any “at will” termination of this agreement by the City, and that he waives and relinquishes any other damage and assigns the benefits only to all right, title and interest to any such damage to the City. In exchange for, and in accepting payment of, the severance pay, Hurlbert waives his right to the thirty-day notice of intended removal and to the hearing described in Sections 2.04.240 and 2.04.250 of the Wasco Municipal Code. Nothing herein is intended to waive the requirement of Section 2.04.240 for a majority vote of the whole City Council, as then constituted, convened in a regular Council meeting to terminate Hurlbert and same is not waived.

10. **Severability.** If any of the provisions or terms of this Agreement are determined illegal, invalid, or unenforceable by any court or governmental agency of competent jurisdiction, validity of the remaining parts, terms, or provisions, shall not be affected thereby and said illegal, invalid, or unenforceable part, term, or provision shall be deemed not to be a part of this Agreement.

11. **Governing Law.** This Agreement is made and entered into in the State of California, and shall be governed, interpreted, and enforced under the laws of the State of California. The parties agree that jurisdiction and/or venue of any action involving the validity, interpretation, or enforcement of this Agreement or any of its terms, provisions, or obligations, or claiming breach thereof, shall exist exclusively in a court or government agency located within the County of Kern, State of California. The parties further agree that this Agreement may be used as evidence in any subsequent proceeding in which any of the parties allege a breach of this Agreement or seeks to enforce its terms, conditions, provisions, or obligations.

11. **Waiver of Rights or Claims Pursuant to Title 29 of the Code of the Laws of the United States of America and Chapter 14, Entitled “Age Discrimination in Employment” and the Older Workers Benefit Protection Act (“OWBPA”), 29 U.S.C. § 626(f), et seq. The Age Discrimination in Employment Act of 1967 (“ADEA”) makes it illegal for an employer to**

discharge any individual or otherwise discriminate with respect to the nature and privileges of an individual's employment on the basis that the individual is age 40 or older. The Older Workers Benefit Protection Act ("OWBPA"), 29 U.S.C. § 626(f), et seq., further augments the ADEA and prohibits the waiver of any right or claim under the ADEA unless the waiver is knowing and voluntary. By entering into this Agreement, Hurlbert acknowledges that he is knowingly and voluntarily, for just consideration in addition to anything of value to which he was already entitled, waiving and releasing any rights he may have under the ADEA and/or OWBPA. Hurlbert further acknowledges that he has been advised and understands, pursuant to the provisions of the ADEA and OWBPA, that:

A. This waiver/release is written in a manner understood by Hurlbert.

B. Hurlbert is aware of and has been advised of his rights under the ADEA and OWBPA, and of the legal significance of his waiver of any possible claims he currently may have under the ADEA, OWBPA, or similar age discrimination laws.

C. Hurlbert is entitled to a reasonable time of at least twenty-one (21) days within which to review and consider this Agreement, and the waiver and release of any rights he may have under the ADEA, the OWBPA, or similar age discrimination laws, but he may, in the exercise of his own discretion, sign or reject this Agreement at any time before the expiration of the twenty-one (21) day period or he may expressly waive this 21-day review period.

D. The waivers and releases set forth in this Agreement shall not apply to any rights or claims that may arise under the ADEA and/or OWBPA after the date the separation takes effect.

E. Hurlbert is hereby advised that he should consult with an attorney prior to executing this Agreement.

F. Hurlbert shall have seven (7) days following the date of his signature to this Agreement to revoke the Agreement by submitting a written revocation addressed to the City Clerk.

G. This Agreement shall not be effective, unless and until the Effective Date, which is the date after which all of the following have occurred: this Agreement is executed by the City and by Hurlbert and the seven (7) day revocation period set forth in the preceding paragraph has expired without receipt of any revocation.

PLEASE READ CAREFULLY. THIS SEPARATION AGREEMENT AND RELEASE INCLUDES A RELEASE OF ALL KNOWN AND UNKNOWN CLAIMS.

EMPLOYEE

DATED: _____

By _____
M. Scott Hurlbert

CITY OF WASCO

DATED: _____

By _____
[insert City agent], [insert job position]



STAFF REPORT City of Wasco

TO: Honorable Mayor and Council Members

FROM: M. Scott Hurlbert, City Manager
Nancy Vera, Human Resources Manager

DATE: June 16, 2026

SUBJECT: Adopt a Resolution Approving the Salary Schedule for the Fiscal Year 2026-2027 in Compliance with the California Public Employees' Retirement System (CalPERS) Requirement for Publicly Available Pay Schedules.

Recommendation:

Staff recommends the City Council:

- 1) Adopt Resolution Approving the Salary Schedule for the Fiscal Year 2026-2027 in Compliance with the California Public Employees' Retirement System (CalPERS) Requirement for Publicly Available Pay Schedules; and
- 2) Find that this action is not a project as defined under the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c) (3), no environmental review is required.

Environmental Review:

The staff has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA guidelines because the proposed activity consists of a governmental fiscal/administrative activity which does not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

Discussion:

In the past, all City of Wasco salary ranges have been consistent across departments and bargaining units. With the introduction of the Police Department and WPOA, and timing of MOU negotiations, this will no longer be practical. Staff is recommending creation of multiple schedules to simplify display and to make updates more granular going forward.

The Salary Schedule presented for Council review and approval tonight contains proposed rates per the Memorandum of Understanding for WPOA, and non-represented Police Department employees. This schedule, if approved, will be effective July 1, 2026.

The affected positions have been removed from the original salary schedule which now contains only positions covered by the SEIU bargaining agreement and those unrepresented and contract positions which are NOT part of the Police Department.

Background:

The City Council annually approves the Salary Schedule for the given Fiscal Year as outlined by the Public Employees' Retirement Law (PERL) Government Code (GC) sections 20636 and 20636.1, which define compensation earnable for State, School, and Public Agency members. Section 570.5 of the California Code of Regulations (CCR) further clarified compensation earnable.

For purposes of determining the amount of "compensation earnable" pursuant to GC sections 20630, 20636, and 20636.1, payrate shall be limited to the amount listed on a pay schedule that meets all of the following requirements:

1. Has been duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws;
2. Identifies the position title for every employee position;
3. Shows the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
4. Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours, or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the payrate.

All eight (8) requirements must be met in one salary schedule for each member's pay, in order for CalPERS to approve the pay amount as payrate and reportable compensation earnable. All employers must comply with the compensation-earnable provisions and corresponding regulations of the PERL.

Fiscal Impact:

Salary schedule ranges are incorporated into the 2026-2027 Fiscal Year budget. No budget action is required with approval of this item.

Attachments:

1. Resolution
2. Salary Schedule

RESOLUTION NO. 2026 -

A RESOLUTION APPROVING THE SALARY SCHEDULE FOR THE FISCAL YEAR 2026-2027 IN COMPLIANCE WITH THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) REQUIREMENT FOR PUBLICLY AVAILABLE PAY SCHEDULES.

WHEREAS, in order to meet CalPERS requirements for publicly available pay schedules, the City Council must approve a Salary Schedule for all City positions (including elected and appointed positions), independent from the Salary Schedules included in the Memorandum of Understanding with employee groups or employment agreements; and,

WHEREAS, Title 2, §570.5 of the California Code of Regulations establishes certain requirements for a publicly available pay schedule; and,

WHEREAS, the City of Wasco must comply with Government Code § 20636(B)(1) and Title 2, §570.5 of the California Code of Regulations.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Wasco,

SECTION 1: Approves the Salary Schedule for Fiscal Year 2026-27 in order to meet the requirements of Title 2, §570.5 of the California Code of Regulations.

SECTION 2: Authorizes the City Manager or Designee to endorse and implement the Amended Salary Schedule.

-o0o-

I HEREBY CERTIFY that the foregoing Resolution No. 2026 - _____ was passed and adopted by the Council of the City of Wasco at a regular meeting thereof held on June 16th, 2026, by the following vote:

COUNCIL MEMBERS:

AYES:

NOES:

ABSTAIN:

ABSENT:

EDUARDO SALDAÑA
MAYOR of the City of Wasco

Attest: _____

MARIA O. MARTINEZ, CMC
CITY CLERK and Ex Officio Clerk of
the Council of the City of Wasco

**CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2026 - 06/30/2027**

Rev 12/03/2025

DIRECTOR - ANNUAL											
		MINIMUM				MAXIMUM					
City Manager	Contract					\$208,642.98					
Deputy Public Works Director(s)	Contract			\$101,728.20		\$142,317.83					
City Engineer	Contract			\$108,160.00		\$154,128.00					
Assistant City Manager	Contract			\$113,106.91		\$158,236.67					
Finance Director	Contract			\$113,106.91		\$158,236.67					
Community Development Director	Contract			\$113,106.91		\$158,236.67					
Public Works Director	Contract			\$113,106.91		\$158,236.67					
ELECTED OFFICIALS - MONTHLY											
City Council Member	\$	300									
City Clerk/Treasurer	\$	60									
MID MANAGEMENT - EXEMPT PAY SCHEDULE - BIWEEKLY											
TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Senior Planner	6	\$2,969.18	\$3,117.62	\$3,273.50	\$3,437.17	\$3,609.04	\$3,789.47	\$77,198.68	\$98,526.22	37.1148	47.3684
City Project Manager	9	\$3,197.46	\$3,357.34	\$3,525.20	\$3,701.46	\$3,886.53	\$4,080.87	\$83,133.96	\$106,102.62	39.9683	51.0109
Chief Building Official	9	\$3,197.46	\$3,357.34	\$3,525.20	\$3,701.46	\$3,886.53	\$4,080.87	\$83,133.96	\$106,102.62	39.9683	51.0109
Sanitation Superintendent	9	\$3,197.46	\$3,357.34	\$3,525.20	\$3,701.46	\$3,886.53	\$4,080.87	\$83,133.96	\$106,102.62	39.9683	51.0109
Human Resources Manager	12	\$3,444.11	\$3,618.25	\$3,801.62	\$3,994.22	\$4,196.14	\$4,408.78	\$89,546.86	\$114,628.28	43.0514	55.1098
Information Technology Manager	12	\$3,444.11	\$3,618.25	\$3,801.62	\$3,994.22	\$4,196.14	\$4,408.78	\$89,546.86	\$114,628.28	43.0514	55.1098
Accounting Manager	12	\$3,444.11	\$3,618.25	\$3,801.62	\$3,994.22	\$4,196.14	\$4,408.78	\$89,546.86	\$114,628.28	43.0514	55.1098
Administrative Manager	18	\$3,993.19	\$4,192.85	\$4,402.48	\$4,622.61	\$4,853.74	\$5,096.44	\$103,822.94	\$132,507.44	49.9149	63.7055
Non-Exempt Bi-Weekly Pay Schedule											
TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP A	STEP F	STEP A	STEP F
Internship	18	\$1,381.68	\$1,450.76	\$1,523.33	\$1,599.48	\$1,679.46	\$1,763.39	\$35,923.68	\$45,848.14	17.2710	22.0424
Utility Technician	23	\$1,563.24	\$1,641.40	\$1,723.48	\$1,809.64	\$1,900.14	\$1,995.16	\$40,644.24	\$51,874.16	19.5405	24.9395
Animal Shelter Service Worker	23	\$1,563.24	\$1,641.40	\$1,723.48	\$1,809.64	\$1,900.14	\$1,995.16	\$40,644.24	\$51,874.16	19.5405	24.9395
Animal Control Officer	25	\$1,642.38	\$1,724.51	\$1,810.72	\$1,901.27	\$1,996.33	\$2,096.14	\$42,701.88	\$54,499.64	20.5298	26.2018
Facilities Maintenance Technician I	25	\$1,642.38	\$1,724.51	\$1,810.72	\$1,901.27	\$1,996.33	\$2,096.14	\$42,701.88	\$54,499.64	20.5298	26.2018
Mechanic I	26	\$1,683.44	\$1,767.60	\$1,855.98	\$1,948.79	\$2,046.22	\$2,148.55	\$43,769.44	\$55,862.30	21.0430	26.8569
Street Maintenance Technician I - GF	26	\$1,683.44	\$1,767.60	\$1,855.98	\$1,948.79	\$2,046.22	\$2,148.55	\$43,769.44	\$55,862.30	21.0430	26.8569
Street Maintenance Technician I - HSR	26	\$1,683.44	\$1,767.60	\$1,855.98	\$1,948.79	\$2,046.22	\$2,148.55	\$43,769.44	\$55,862.30	21.0430	26.8569
Water Operator-In-Training	26	\$1,683.44	\$1,767.60	\$1,855.98	\$1,948.79	\$2,046.22	\$2,148.55	\$43,769.44	\$55,862.30	21.0430	26.8569
WWTP Operator-In-Training	27	\$1,725.52	\$1,811.79	\$1,902.38	\$1,997.49	\$2,097.37	\$2,202.24	\$44,863.52	\$57,258.24	21.5690	27.5280
Street Sweeper Operator I	27	\$1,725.52	\$1,811.79	\$1,902.38	\$1,997.49	\$2,097.37	\$2,202.24	\$44,863.52	\$57,258.24	21.5690	27.5280
Animal Control Lead	27	\$1,725.52	\$1,811.79	\$1,902.38	\$1,997.49	\$2,097.37	\$2,202.24	\$44,863.52	\$57,258.24	21.5690	27.5280
Street Maintenance Technician II	28	\$1,768.67	\$1,857.10	\$1,949.94	\$2,047.46	\$2,149.83	\$2,257.31	\$45,985.42	\$58,690.06	22.1084	28.2164
Billing and Collections Specialist I	29	\$1,812.88	\$1,903.53	\$1,998.69	\$2,098.64	\$2,203.56	\$2,313.75	\$47,134.88	\$60,157.50	22.6610	28.9219
Mechanic II	29	\$1,812.88	\$1,903.53	\$1,998.69	\$2,098.64	\$2,203.56	\$2,313.75	\$47,134.88	\$60,157.50	22.6610	28.9219
Administrative Assistant I	29	\$1,812.88	\$1,903.53	\$1,998.69	\$2,098.64	\$2,203.56	\$2,313.75	\$47,134.88	\$60,157.50	22.6610	28.9219
Facilities Maintenance Technician II	29	\$1,812.88	\$1,903.53	\$1,998.69	\$2,098.64	\$2,203.56	\$2,313.75	\$47,134.88	\$60,157.50	22.6610	28.9219
Sanitation Worker I	29	\$1,812.88	\$1,903.53	\$1,998.69	\$2,098.64	\$2,203.56	\$2,313.75	\$47,134.88	\$60,157.50	22.6610	28.9219
Transit Bus Driver	29	\$1,812.88	\$1,903.53	\$1,998.69	\$2,098.64	\$2,203.56	\$2,313.75	\$47,134.88	\$60,157.50	22.6610	28.9219
Wastewater Collections Specialist I	30	\$1,858.20	\$1,951.11	\$2,048.66	\$2,151.13	\$2,258.65	\$2,371.58	\$48,313.20	\$61,661.08	23.2275	29.6448
Water Operator I	30	\$1,858.20	\$1,951.11	\$2,048.66	\$2,151.13	\$2,258.65	\$2,371.58	\$48,313.20	\$61,661.08	23.2275	29.6448
Administrative Assistant II	31	\$1,904.67	\$1,999.89	\$2,099.90	\$2,204.89	\$2,315.12	\$2,430.88	\$49,521.42	\$63,202.88	23.8084	30.3860
Transit Bus Driver Lead	31	\$1,904.67	\$1,999.89	\$2,099.90	\$2,204.89	\$2,315.12	\$2,430.88	\$49,521.42	\$63,202.88	23.8084	30.3860
Wastewater Plant Operator I	31	\$1,904.67	\$1,999.89	\$2,099.90	\$2,204.89	\$2,315.12	\$2,430.88	\$49,521.42	\$63,202.88	23.8084	30.3860
Sanitation Worker II	31	\$1,904.67	\$1,999.89	\$2,099.90	\$2,204.89	\$2,315.12	\$2,430.88	\$49,521.42	\$63,202.88	23.8084	30.3860
Mechanic Lead	31	\$1,904.67	\$1,999.89	\$2,099.90	\$2,204.89	\$2,315.12	\$2,430.88	\$49,521.42	\$63,202.88	23.8084	30.3860
Facilities Lead	31	\$1,904.67	\$1,999.89	\$2,099.90	\$2,204.89	\$2,315.12	\$2,430.88	\$49,521.42	\$63,202.88	23.8084	30.3860
Payroll/AP Specialist	32	\$1,952.27	\$2,049.88	\$2,152.37	\$2,260.00	\$2,373.00	\$2,491.65	\$50,759.02	\$64,782.90	24.4034	31.1456
Executive Assistant I	33	\$2,001.07	\$2,101.12	\$2,206.18	\$2,316.50	\$2,432.32	\$2,553.93	\$52,027.82	\$66,402.18	25.0134	31.9241
Billing and Collections Specialist II	34	\$2,051.10	\$2,153.66	\$2,261.34	\$2,374.40	\$2,493.13	\$2,617.77	\$53,328.60	\$68,062.02	25.6388	32.7221
Water Operator II	34	\$2,051.10	\$2,153.66	\$2,261.34	\$2,374.40	\$2,493.13	\$2,617.77	\$53,328.60	\$68,062.02	25.6388	32.7221
Wastewater Plant Operator II	36	\$2,154.93	\$2,262.68	\$2,375.81	\$2,494.61	\$2,619.33	\$2,750.28	\$56,028.18	\$71,507.28	26.9366	34.3785
Human Resources Analyst I	37	\$2,208.80	\$2,319.24	\$2,435.22	\$2,556.98	\$2,684.82	\$2,819.04	\$57,428.80	\$73,295.04	27.6100	35.2380
Sanitation Supervisor	37	\$2,208.80	\$2,319.24	\$2,435.22	\$2,556.98	\$2,684.82	\$2,819.04	\$57,428.80	\$73,295.04	27.6100	35.2380
Streets Supervisor	37	\$2,208.80	\$2,319.24	\$2,435.22	\$2,556.98	\$2,684.82	\$2,819.04	\$57,428.80	\$73,295.04	27.6100	35.2380
Transit Coordinator	37	\$2,208.80	\$2,319.24	\$2,435.22	\$2,556.98	\$2,684.82	\$2,819.04	\$57,428.80	\$73,295.04	27.6100	35.2380
City Project Coordinator	38	\$2,264.03	\$2,377.23	\$2,496.09	\$2,620.89	\$2,751.94	\$2,889.54	\$58,864.78	\$75,128.04	28.3004	36.1193
Staff Accountant	38	\$2,264.03	\$2,377.23	\$2,496.09	\$2,620.89	\$2,751.94	\$2,889.54	\$58,864.78	\$75,128.04	28.3004	36.1193
Water Operator III	38	\$2,264.03	\$2,377.23	\$2,496.09	\$2,620.89	\$2,751.94	\$2,889.54	\$58,864.78	\$75,128.04	28.3004	36.1193
Building Inspector I	40	\$2,378.64	\$2,497.58	\$2,622.42	\$2,753.57	\$2,891.24	\$3,035.81	\$61,844.64	\$78,931.06	29.7330	37.9476
Code Compliance Officer I	40	\$2,378.64	\$2,497.58	\$2,622.42	\$2,753.57	\$2,891.24	\$3,035.81	\$61,844.64	\$78,931.06	29.7330	37.9476
Assistant Planner	41	\$2,438.10	\$2,560.00	\$2,688.00	\$2,822.40	\$2,963.52	\$3,111.70	\$63,390.60	\$80,904.20	30.4763	38.8963
Homeless Outreach Coordinator	41	\$2,438.10	\$2,560.00	\$2,688.00	\$2,822.40	\$2,963.52	\$3,111.70	\$63,390.60	\$80,904.20	30.4763	38.8963
Billing and Collections Supervisor	43	\$2,561.54	\$2,689.62	\$2,824.09	\$2,965.30	\$3,113.56	\$3,269.25	\$66,000.04	\$85,000.50	32.0193	40.8656
Code Compliance Officer II	43	\$2,561.54	\$2,689.62	\$2,824.09	\$2,965.30	\$3,113.56	\$3,269.25	\$66,000.04	\$85,000.50	32.0193	40.8656
Building Inspector II	43	\$2,561.54	\$2,689.62	\$2,824.09	\$2,965.30	\$3,113.56	\$3,269.25	\$66,000.04	\$85,000.50	32.0193	40.8656
GIS Specialist	43	\$2,561.54	\$2,689.62	\$2,824.09	\$2,965.30	\$3,113.56	\$3,269.25	\$66,000.04	\$85,000.50	32.0193	40.8656
Wastewater Plant Operator III	43	\$2,561.54	\$2,689.62	\$2,824.09	\$2,965.30	\$3,113.56	\$3,269.25	\$66,000.04	\$85,000.50	32.0193	40.8656
Water Supervisor	44	\$2,625.56	\$2,756.85	\$2,894.69	\$3,039.44	\$3,191.42	\$3,350.98	\$68,264.56	\$87,125.48	32.8195	41.8873
Lead Code Compliance Officer	45	\$2,691.24	\$2,825.79	\$2,967.09	\$3,115.46	\$3,271.21	\$3,434.77	\$69,972.24	\$89,304.02	33.6405	42.9346
Associate Planner	45	\$2,691.24	\$2,825.79	\$2,967.09	\$3,115.46	\$3,271.21	\$3,434.77	\$69,972.24	\$89,304.02	33.6405	42.9346
Information Technology & Marketing Specialist	46	\$2,758.52	\$2,896.43	\$3,041.26	\$3,193.33	\$3,352.98	\$3,520.65	\$71,721.52	\$91,536.90	34.4815	44.0081
Wastewater Supervisor	46	\$2,758.52	\$2,896.43	\$3,041.26	\$3,193.33	\$3,352.98	\$3,520.65	\$71,721.52	\$91,536.90	34.4815	44.0081
Accounting Supervisor	46	\$2,758.52	\$2,896.43	\$3,041.26	\$3,193.33	\$3,352.98	\$3,520.65	\$71,721.52	\$91,536.90	34.4815	44.0081

**CITY OF WASCO
POSITION & SALARY RANGE LIST
EFFECTIVE 07/01/2026 - 06/30/2027**

Rev 06/11/2026

DIRECTOR - ANNUAL											
		MINIMUM			MAXIMUM						
Police Lieutenant	Contract	\$113,106.91			\$158,236.67						
Assistant Chief of Police	Contract	\$124,800.00			\$182,000.00						
Chief of Police	Contract	\$144,356.25			\$192,478.90						
Police Non-Exempt Bi-Weekly Pay Schedule											
									ANNUAL PAY	HOURLY RATE	
Police Cadet	PT Hourly									25.5000	25.5000
Community Services Officer	30-PDNS	\$ 1,974.34	\$ 2,073.05	\$ 2,176.71	\$ 2,285.55	\$ 2,399.83	\$ 2,519.81	\$51,332.84	\$65,515.06	24.6793	31.4976
Police Records Clerk	33-PDNS	\$ 2,126.14	\$ 2,232.45	\$ 2,344.07	\$ 2,461.29	\$ 2,584.35	\$ 2,713.56	\$55,279.64	\$70,552.56	26.5768	33.9195
Police Dispatcher	36-PDNS	\$ 2,289.61	\$ 2,404.08	\$ 2,524.29	\$ 2,650.35	\$ 2,783.04	\$ 2,922.19	\$59,529.86	\$75,976.94	28.6201	36.5274
Police Records Clerk II	40-PDNW	\$ 2,527.30	\$ 2,653.66	\$ 2,786.35	\$ 2,925.68	\$ 3,071.96	\$ 3,225.55	\$65,709.80	\$83,864.30	31.5913	40.3194
Senior Police Dispatcher	40-PDNW	\$ 2,527.30	\$ 2,653.66	\$ 2,786.35	\$ 2,925.68	\$ 3,071.96	\$ 3,225.55	\$65,709.80	\$83,864.30	31.5913	40.3194
Police Activities League (PAL) Coordinator	40-PDNW	\$ 2,527.30	\$ 2,653.66	\$ 2,786.35	\$ 2,925.68	\$ 3,071.96	\$ 3,225.55	\$65,709.80	\$83,864.30	31.5913	40.3194
Police Officer	44-PDSO	\$ 2,868.42	\$ 3,011.84	\$ 3,162.44	\$ 3,320.58	\$ 3,486.50	\$ 3,660.92	\$74,578.92	\$95,183.92	35.8553	45.7615
Police Support Services Manager	44-PDNS	\$ 2,789.66	\$ 2,929.14	\$ 3,075.60	\$ 3,229.39	\$ 3,390.86	\$ 3,560.39	\$72,531.16	\$92,570.14	34.8708	44.5049
Senior Police Officer	47-PDSO	\$ 3,088.99	\$ 3,243.43	\$ 3,405.61	\$ 3,575.91	\$ 3,754.70	\$ 3,942.42	\$80,313.74	\$102,502.92	38.6124	49.2803
Police Sergeant	54-PDSO	\$ 3,671.89	\$ 3,855.48	\$ 4,048.26	\$ 4,250.70	\$ 4,463.22	\$ 4,686.37	\$95,469.14	\$121,845.62	45.8986	58.5796