

JEFFERSON COUNTY COMMISSION

(Commission Chambers)

DATE: June 25, 2026

TIME: 9:00 AM

I. RECONVENE & ADJOURN THE MEETING OF JUNE 4, 2026

II. CALL TO ORDER & ROLL CALL

III. INVOCATION

Commission District 1

Dr. Harold W. Bass of The Olivet Monumental Baptist Church in North Birmingham, AL

IV. PLEDGE OF ALLEGIANCE

V. APPROVAL OF MINUTES

1. Commission Meeting – June 4, 2026

VI. PRESENTATIONS

1. District 2 - Recognizing the retirement of Marion Sterling - Davenport and Harris Funeral Home
2. County Manager - Presentation of PRSA Silver Anvil Award for the "Keep It Clean" Campaign
3. County Manager - Presentation of GFOA Popular Annual Financial Reporting Award and Triple Crown Status
4. County Manager - Employee Service Pin Presentation

VII. PUBLIC HEARINGS

None

VIII. RESOLUTIONS 1 - 68

IX. PUBLIC WORKS, COMMUNITY SERVICES & INTER-GOVERNMENTAL RELATIONS - COMMISSIONER SCALES

A. Commission District 1

1. Resolution authorizing the execution of a Community Grant Program Agreement with the Greater Birmingham Alliance to Stop Pollution providing funds in the amount of \$2,500.00 for Air Quality Education & Awareness Programs.

2. Resolution authorizing the execution of a Community Grant Program Agreement with Forestdale Community Development Association providing funds in the amount of \$3,387.26 for Mowing Services at Holiday Hills Park, park property that is owned by Jefferson County and licensed to Forestdale Community Development Association; Schedule & Scope of Work to be performed by Jefferson County Roads & Transportation June 2026 and September 2026.
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B. Board of Equalization

No Items Submitted

C. Environmental Services

3. Resolution authorizing the execution of a contract with Video Industrial Services, Inc., for the 2026 AMP16 – 2026 Sanitary Sewer Cleaning project.
 4. Resolution authorizing the President to enter into an agreement between Jefferson County and Industrial Safety and Training Services in the amount of \$10,000.00, to conduct training classes for Environmental Services employees in Excavation and Trenching Competent Person Training.
 5. Resolution authorizing the President to enter into an agreement between Jefferson County and Southeast Crane & Hoist, LLC to provide maintenance and repair services to various Environmental Services Plant Facilities, resulted from the Contractor's response to the County's Invitation to Bid, ITB #27-26.
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D. Human Resources

6. Resolution authorizing the execution of a Contract with Siena Consulting, to provide professional services for the purpose of assisting the Jefferson County Human Resources Department and County Manager's office with the selection process of positions in the County.
 7. Resolution authorizing the execution of an Employment Agreement for Director of Youth Detention through July 12, 2029.
 8. Resolution authorizing the execution of an Amendment to the Employment Agreement for the Director of Development Services through August 9, 2028.
 9. Resolution authorizing the execution of an Amendment to the Employment Agreement for the Deputy Director of Human Resources through July 28, 2028.
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E. Compliance Office

No Items Submitted

F. Jefferson County Pension Board

No Items Submitted

G. Personnel Board of Jefferson County

10. Resolution acknowledging an increase to the legal engagement contract amount with Coyne Counsel & Consulting, LLC, to provide legal services to the Personnel Board for the remainder of 2026 fiscal year.
11. Resolution acknowledging receipt of a rental agreement between the Personnel Board and Barber Vintage MotorSports Museum for fiscal year 2026.
12. Resolution acknowledging an update to the information presented regarding MinuteTraq Contract #14734 (Solis) approved by the Commission on September 25, 2025 as it relates to the Pricing Assumptions (page 8) of the contract. No change to the contract terms or conditions.

X. COMMUNITY DEVELOPMENT & HEALTH SERVICES - COMMISSIONER TYSON

A. Commission District 2

13. Resolution authorizing the execution of a Community Grant Program Agreement between Jefferson County Commission and The Birmingham Zoo to allow students in Jefferson County an opportunity to learn and explore at the Birmingham Zoo.
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B. Community Services

14. Resolution acknowledging upcoming Senior Services events coordinated by the Department of Community Services, Senior Services Division.
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C. Cooper Green Mercy Health Services

No Items Submitted

D. Coroner

15. Resolution authorizing the Commission President to execute an Agreement on behalf of Jefferson County, Alabama d/b/a the Jefferson County Coroner/Medical Examiner Office with Besal Services, Inc., d/b/a Atlanta Ventilator Works Grimebusters, to provide fume hood inspection and cleaning services for the Coroner/ME Office at a cost of \$1,275/year for 3 years.

E. District Attorney

16. Resolution authorizing the execution of all documents for the payroll requests for Richard Ford, Jr., Assistant District Attorney effective June 16, 2026.

F. Family Court

No Items Submitted

G. Sheriff's Office

No Items Submitted

H. Youth Detention

17. Resolution authorizing the execution of a Professional Services Agreement with LRR Consulting Services, LLC, to provide Educational Coordinator Services to support learning and development of residents of Youth Detention.

XI. ADMINISTRATIVE & INFRASTRUCTURE - COMMISSIONER STEPHENS

A. Commission District 3

18. Resolution authorizing the execution of a Community Grant Program Agreement with the Hueytown Arts Council in the amount of \$10,000.00, for the purpose of supporting Hueytown Cityfest and the Community Theatre Projects.
19. Resolution authorizing the execution of a Community Grant Program Agreement with Warrior River Fire & Rescue in the amount of \$30,000.00, to assist the department with its new communications upgrades, including the purchase and installation of radios for use by the Warrior firefighters.
20. Resolution authorizing the execution of a Community Grant Program Agreement with the Town of Mulga in the amount of \$25,000.00, to assist with funding for the Mulga Fire Department Station Improvement Project.
21. Resolution authorizing the execution of a Community Grant Agreement with Oak Grove Memorial Park in the amount of \$124,367.83, for the purpose of assisting with the purchase of playground equipment.

22. Resolution authorizing the execution of a Community Grant Program Agreement with Concord Fire District in the amount of \$55,296.00, to assist with the purchase of a Wildland Brush Truck Response Unit.
 23. Resolution authorizing the execution of a Community Grant Program Agreement with Aldridge Gardens in the amount of \$5,000.00, to assist with funding for their Hydrangeas Under the Stars Project.
 24. Resolution authorizing the recommendation of the appointment of Robbie Roberts to fill the unexpired term of Jennifer Andress on the Jefferson County Greenway Commission for a term to expire February 6, 2028.
 25. Resolution authorizing the recommendation of the re-appointment of Jef Freeman to the Jefferson County Board of Equalization - Place 5, for a term expiring July 1, 2030.
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B. County Attorney

26. Resolution calling for a public hearing on July 9, 2026, for the purpose of consideration of a petition for annexation of property by the Rocky Ridge Fire District.
 27. Resolution authorizing the Commission President to execute an Opioid Settlement Fund Grant Agreement with the City of Lipscomb for the benefit of Lipscomb Fire and Rescue.
 28. Resolution to approve the settlement of the personal injury claim of Jay Greene, Esq., as personal representative of the Estate of Ray Thompson.
 29. Resolution to deny the property damage claim of Ronald Sass.
 30. Resolution to deny the property damage and personal injury claims of Michael Hawthorn.
 31. Resolution to deny the property damage claim of Cynthia Crozier.
 32. Resolution to deny the property damage claim of David Brubaker.
 33. Resolution to deny the property damage claim of Jenny Pennington.
 34. Resolution to deny the property damage claim of John Graham.
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C. County Manager

35. Resolution authorizing the execution of Amendment No. 3 to extend the period of performance for the ARPA Funded Agreement with Urban Impact, Inc.

36. Resolution to update the American Rescue Plan Act (ARPA) and State and Local Fiscal Recovery Funds (SLFRF) Project Allocations for Obligated Project Underspend.
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D. Public Information Office

No Items Submitted

E. Roads & Transportation

37. Resolution supporting the preservation of the Hale Springs property and the exploration of a "Crest to Creek" Conservation Corridor.
38. Resolution authorizing the execution of an Intergovernmental Agreement between Jefferson County and the City of Center Point for roadway improvements on 15th Terrace NE, 16th Terrace NE, and Service Road.
39. Resolution authorizing the adoption of the Jefferson County Solid Waste Management Plan – 2026, in accordance with the Alabama Solid Wastes and Recyclable Materials Management Act.
40. Resolution authorizing a section of Right of Way of Old Patton Chapel Road to be deemed surplus and approved for divestment.
41. Resolution authorizing the execution of a Construction Agreement with Gillespie Construction, LLC for intersection improvements on Tarrant Road at Skelton Avenue, Project No. 37-22-020.
42. Resolution authorizing the execution of a Construction Agreement between Jefferson County and APAC-Alabama, Inc., Edwards Lake Road, Marsh Mountain Road, South Shades Crest Road, and Bone-Dry Road, Project No. 37-25-019.
43. Resolution authorizing the execution of a Construction Agreement between Jefferson County and Southeastern Sealcoating, Inc., for Hollywood Boulevard (Malaga Avenue to Brookhill) Widening and Sidewalk, Project No. 37-25-018.
44. Resolution authorizing the execution of an Engineering Agreement between Jefferson County, Alabama and Kimley-Horn and Associates, Inc., for (1) intersection improvements at Rocky Ridge Road at US-280 and Walker Chapel Road at Ellard Road.
45. Resolution authorizing payment to Galilee Missionary Baptist Church for the acquisition of Sanitary Sewer Easement and Temporary Construction Easements identified as Tract No. 41 for the Bessemer Shades Valley Transfer Relief Sewer - Project No. 2019 AMP06.

46. Resolution authorizing payment to Galilee Missionary Baptist Church for the acquisition of Sanitary Sewer Easement and Temporary Construction Easements identified as Tract No. 42 for the Bessemer Shades Valley Transfer Relief Sewer - Project No. 2019 AMP06.
47. Resolution authorizing payment to AWM Enterprises, LLC for the acquisition of Right-of-Way and a Temporary Construction Easement for the Galleria Blvd Extension, Project # 37-18-145, Tract No. 3.
48. Resolution to authorize the execution of the Services Contract resulted from the Contractors response to County's Invitation to Bid 43-26 dated May 12, 2026, for Road Milling Services to Two Oaks Construction, LLC.

F. Fleet Management

No Items Submitted

XII. FINANCIAL, JUDICIAL, EMERGENCY MANAGEMENT & DEVELOPMENT AND GENERAL SERVICES - COMMISSIONER KNIGHT

A. Commission District 4

49. Resolution authorizing the execution of a Community Grant Program Agreement with the Alabama Historic Ironworks Commission in the amount of \$40,000.00, to assist with Tannehill State Park's purchase of vehicles to assist with the maintenance and upkeep of the grounds and trails in Jefferson County.
50. Resolution authorizing the execution of a Community Grant Program Agreement with the Town of Trafford in the amount of \$50,000.00, to assist with the revitalization of the Town's ballpark.
51. Resolution authorizing the execution of a Community Grant Program Agreement with the Palmerdale Fire District in the amount of \$4,000.00, to assist with the purchase of LifePak cardiac monitor/defibrillators.

B. Finance

52. Approval of the Unusual Demand Report for 06/25/2026.
53. Resolution authorizing the approval of the Encumbrance Report for the week of 05/28/2026 - 06/03/2026.
54. Resolution authorizing the approval of the Encumbrance Report for the week of 05/21/2026 - 05/27/2026.

55. Resolution authorizing the approval of the Encumbrance Report for the week of 06/04/2026 - 06/10/2026.
56. Resolution authorizing the approval of the Purchasing Exceptions Report for the week of 05/21/2026 - 05/27/2026.
57. Resolution authorizing the approval of the Purchasing Exception Report for the week of 05/28/2026 - 06/03/2026.
58. Resolution authorizing the approval of the Purchasing Exception Report for the week of 06/04/2026 - 06/10/2026.
59. Resolution authorizing the approval of the Purchasing Agenda Report for the week of 05/21/2026 - 05/27/2026.
60. Resolution authorizing the approval of the Purchasing Agenda Report for the week of 05/28/2026 - 06/03/2026.
61. Resolution authorizing the approval of the Purchasing Agenda Report for the week of 06/04/2026 - 06/10/2026.
62. Resolution to ratify Regions Bank Purchasing Statement Closing Date May 31, 2026.
63. Resolution to ratify Jefferson Credit Union Statement Closing Date June 3, 2026.

C. Budget Management Office

64. Approval and adoption of the Travel/Staff Development dated 06/25/2026.

MULTIPLE STAFF DEVELOPMENT

Board of Equalization

William Mackin	15.00
John Gladness	15.00
Steven Bush	15.00
Floyd Bischoff	15.00
Michael Hymes	15.00
Roderickguze Leonard	15.00
Kingsley Moore	15.00
Caila Thomas	15.00
Christopher Layton	15.00
Katelyn Wilson	15.00
Deontae Maye	15.00
Tansy Long	15.00
Kim Blue	15.00
Monica Barnes	15.00

Norman Settles	15.00
Scott Baker	15.00
Courtney Parker	15.00
Patricia LaRue	15.00
Sandra Moore	15.00
Danielle Daniel	15.00
Chris Terrell	15.00
Lotoria Terry	15.00
Mark Coste	15.00
Shannon Davis	15.00
Meredith Walker	15.00
Carl Walker	No charge
David Ogden	No charge
Mason Smith	No charge
IAAO Meeting	
Columbiana, AL – July 10, 2026	
Herbert Layton	1,923.39
Roderickguze Leonard	1,764.86
Real Property Appraisal Manual	
Huntsville, AL – July 12-17, 2026	
Commissioner District 1	
Marvis Young	2,198.28
Ashley Murff	2,198.28
Lashunda Scales	2,550.45
ACCA Conference	
Orange Beach, AL – August 17-21, 2026	
Commissioner District 5	
Mike Bolin	259.00
Danielle Cater	259.00
ACCMA Conference	
Gulf Shores, AL – May 26-29, 2026	
County Manager	
Karlisa Harris	2,971.85
Yvette Tillman	2,959.74
ACCA Conference	
Orange Beach, AL – August 17-20, 2026	
Development Services	
Danny Phillips	2,036.65
Charles Smith	2,115.30
COAA Conference	
Orange Beach, AL – May 3-8, 2026	

Latissa Speight	741.00
Ashley Beckham	
Trenton Lee	
Permit Technician Course	
Online – Various	

District Attorney Bessemer

BJ Savage	2,000.00
Johnathan Brown	
NBPA Conference	
Orlando, FL – July 12-18, 2026	

Environmental Services

Daniel Tesseneer	2,490.16
Robert Tyler	2,580.64
AWPCA Conference	
Perdido, AL – August 9-13, 2026	

Family Court

Prinsetta Teague	75.00
James Sparks	
Darren Hardy	
Nicholas Boler	
*Steven Vance	
Opioid Prevention Summit	
Birmingham, AL *Prattville, AL – June 3, 2026 *June 5, 2026	

Monica Jackson	20.00
Carrie Hill	
Sustainable Day Treatment	
Birmingham, AL – June 18, 2026	

Dan Sudd	1,957.77
Bert Charles	1,957.77
Tiara Becoats	1,785.31
Gwen Reasor Johnson	1,700.01
Neal Resmondo	1,735.79
All Rise	
Nashville, TN – July 19-23, 2026	

Revenue

Taylor Johnson	638.79
Shayla Myricks	662.68
CaShonda Malone	675.88
Ethics of County Officials	

Prattville, AL – June 24-25, 2026

Tax Assessor Bessemer

Tammie Johnson	3,139.55
Cheryl Hoskins	3,216.40
Charles Winston	3,238.59
*Biancia Ardis	2,127.62
*Belinda Madden	2,130.52
AAAO Conference	
Orange Beach, AL – August 2-7, 2026 *August 4-7, 2026	

Tax Assessor Birmingham

Henri Anthony	625.00
Afra Gooden	625.00
Bobbie Miles	625.00
Sheryl Walker	625.00
Professional Appraisal Practice	
Birmingham, AL – June 10-12, 2026	

Kayla Jackson	3,349.80
Rickey Davis	3,327.28
Afra Gooden	3,434.16
Bobbie Miles	2,655.64
Henri Anthony	3,945.07
*Sonja Hines	2,770.27
*Angela Head	2,153.78
AAAO Conference	
Gulf Shores, AL – August 2-7, 2026 * August 4-7, 2026	

Treasurer

Angela Webb-Weinberg	3,187.44
Nikki Shorter	2,952.78
*Sherry McClain	1,933.53
GFOAA Conference	
Orange Beach, AL – August 11-15, 2026 *August 12-15, 2026	

INDIVIDUAL STAFF DEVELOPMENT

Board of Equalization

Carl Walker	625.00
USPAP	
Birmingham, AL – June 10-12, 2026	

Commissioner District 5

Michael Bolin	6,590.83
Farnborough Air Show	

London-Heathrow, UK – July 16-23, 2026

Community Development

Octavia Henry 2,542.94
GFOAA Conference
Orange Beach, AL – August 11-15, 2026

Development Services

Charles Smith 836.08
ANACO Conference
Decatur, AL – November 5-7, 2025

Marquita Blackmon 2,130.00
ESRI Academy
Online – July 15-16, 2026

Tim Pike 380.00
Backflow Class
Leeds, AL – July 21-22, 2026

Josh Johnson 1,452.40
Construction Exam Training
Mobile, AL – April 19-24, 2026

Charles Smith 801.80
AL Fire College
Tuscaloosa, AL – March 18-20, 2026

Carlton Minard 225.00
Planning Commission Procedures
Online – June 5, 2026

District Attorney Bessemer

B J Savage 2,242.15
All Rise Conference
Nashville, TN – July 19-23, 2026

Matthew Reynolds 2,162.90
ADAA Conference
Orange Beach, AL – June 29 – July 2, 2026

Penny Nunnelley 254.55
CGAT Budgeting
Tuscaloosa, AL – May 27, 2026

Economic Development

Jefferson Traywick 6,590.83
Farnborough Air Show
London-Heathrow, UK – July 16-23, 2026

Revenue

Joan Moffett 4,986.12
Audit
Texas – July 11-25, 2026

Marcus Baldwin 1,085.49
Intro to License Admin
Auburn, AL – July 8-10, 2026

Bernice Devero 243.24
General Ledger
Tuscaloosa, AL – July 29, 2026

Shelley Raia 762.27
Laws Impacting Counties
Prattville, AL – July 8-9, 2026

Charles Bell 290.00
Special Topics
Online – June 5, 2026

Charles Bell 893.18
AMROA Conference
Orange Beach, AL – July 15-17, 2026

Eric Pruitt 2,298.02
GFOAA Conference
Orange Beach, AL – August 12-15, 2026

Roads and Transportation

Dataska Smith 415.00
Property Descriptions
Online – May 27, 2026

Shatonia Adams 415.00
ROW Acquisition
Online – August 18-19, 2026

Shatonia Adams 265.00
Engineering Plan
Online – May 28, 2026

Tax Assessor Bessemer

Anre' Faush 1,119.91
Personal Property Workshop
Mobile, AL – August 25-27, 2026

Tax Assessor Birmingham

Bryan Newcomb 1,739.30
Property Tax Laws
Montgomery, AL – August 23-28, 2026

Tax Collector Birmingham

Stephanie Webb 325.00
Intro to Property Tax
Birmingham, AL – September 23-25, 2026

Treasurer

Angela Webb-Weinberg 3,350.93
GFOA Conference
Chicago, IL – June 27 – July 1, 2026

FOR INFORMATION ONLY**Personnel Board**

Terria McDonald 224.00
Shereese Armstrong 224.00
University South AL Career Fair
Mobile, AL – June 23-24, 2026

Ayla Russell 3,597.88
Claudia Johnson 3,597.88
Workday Rising
Las Vegas, NV – October 11-15, 2026

Trenika Blevins 166.00
Drew Brasher 190.00
Southeast Cybersecurity Conference
Birmingham, AL – April 15-16, 2026

Jeffrey Crenshaw 1,738.89
SIOP Conference
New Orleans, LA – April 30 – May 2, 2026

Marty Alber 1,825.04
IPAC Conference
Charleston, SC – July 11-15, 2026

D. Board of Registrars

No Items Submitted

E. Circuit Clerk

65. Resolution authorizing compensation for Jacqueline Anderson Smith, Absentee Election Manager, Birmingham Division, for serving as Absentee Manager for the Primary Election Manager held on May 19, 2026, in the amount of \$9,200.00.

66. Resolution authorizing compensation for Karen Dunn Burks, Circuit Clerk, Bessemer Division, for serving as Absentee Manager for the Primary Election held on May 19, 2026, in the amount of \$9,200.00.

F. Development Services

No Items Submitted

G. Emergency Management Agency

No Items Submitted

H. General Services

No Items Submitted

I. Law Library

No Items Submitted

J. Probate Court

No Items Submitted

K. Revenue

No Items Submitted

L. Security Office

No Items Submitted

M. State Court

No Items Submitted

N. Tax Assessor

No Items Submitted

O. Tax Collector

No Items Submitted

P. Treasurer

No Items Submitted

XIII. INFORMATION TECHNOLOGY & ECONOMIC DEVELOPMENT - COMMISSIONER BOLIN

A. Commission District 5

67. Resolution authorizing the execution of a Community Grant Program Agreement with the Megan Montgomery Foundation in the amount of \$5,000.00, to assist in educating students on the escalating risks of unhealthy relationships.

B. Economic Development

No Items Submitted

C. Information Technology

68. Resolution authorizing the Commission President to execute a Payment Agreement and Amendment with Dell Financial Services, LLC for Palo Alto Services.

XIV. NEW BUSINESS FOR UNANIMOUS CONSENT AND CONSIDERATION

No Items Submitted

XV. COMMENTS

County Attorney - Theo Lawson

County Manager - Cal Market