

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Agenda

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas will be held at the Charles Beatty Municipal Building, Mean Green Conference Room, 408 S. Rogers St, Waxahachie, TX 75165, on Wednesday, September 2, 2026, at 12:00 P.M.

Commission Members: Teresa McNiel, Chair
 Bob Aday, Vice-Chair
 Jackie Mims

1. Call to order
2. Invocation
3. **Public Comments:** Persons may address the Civil Service Commission on any issues. This is the appropriate time for citizens to address the Commission on any concern whether on this agenda or not. In accordance with the State of Texas Open Meetings Act, the Commission may not comment on or deliberate such statements during this period, except as authorized by Section 551.042, Texas Government Code. ***Speakers must observe the three (3) minute time limit.***

In order to be recognized during Public Comments, please complete a Public Appearance Card located at the entrance of the meeting room. Please present the card to the City Secretary, or their designee, ten (10) minutes before the start of the business meeting.
4. Approve June 3, 2026, meeting minutes.
5. General Items
 - a. Action Items
 - i. Consider proposed update to the City of Waxahachie Civil Service Local Rules 3.03, 3.04, and 5.01.
6. Waxahachie Fire Rescue
 - a. Action Items
 - i. Consider approval of a written promotional examination to establish an eligibility list for the position of Lieutenant to be held on November 4, 2026, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.
 - ii. Consider approval of a written promotional examination to establish an eligibility list for the position of Battalion Chief to be held on November 4, 2026, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.
 - b. Items for Discussion (no action will be taken on discussion items).
 - i. None
7. Waxahachie Police
 - a. Action Items
 - i. None
 - b. Items for Discussion (no action will be taken on discussion items).

i. None

8. Commission member and meeting attendee comments.
9. Adjournment

The Civil Service Commission reserves the right to meet in Executive Session on any of the above items.

ACCESSIBILITY STATEMENT

This meeting location is wheelchair-accessible. Parking for mobility-impaired persons is available. Any request for sign interpretive services must be made forty-eight hours ahead of the meeting. To make arrangements, call the ADA Coordinator at (469) 309-4000 or (TDD) 1-800-RELAY TX

Notice of Potential Quorum

***One or more members of the Waxahachie City Council may be present at this meeting.
No action will be taken by the City Council at this meeting.***

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Minutes

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building – Mean Green Conference Room, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, June 3, 2026, at 12:00 P.M.

Commission Members: Teresa McNeil, Chair
 Bob Aday, Vice-Chair

Jackie Mims

Others Present: Joe Wiser, Police Chief
 Lindsey Mearns, Civil Service Director

1. Call to order

Teresa McNeil called the meeting to order at 12:04 P.M.

2. Invocation

The invocation was given by Commissioner Jackie Mims.

3. Public Comments

No public comments

4. Approve April 22, 2026, meeting minutes.

Jackie Mims made a motion to approve meeting minutes, seconded by Bob Aday. **Motion Passed.**

5. Waxahachie Fire Rescue

a. Action items

- i. Certify Firefighter Entrance Exam Eligibility List created by written examination and Physical Ability Test on May 9, 2026.

Action: *Bob Aday motioned to certify the Firefighter Entrance Exam Eligibility List created by Written Examination and Physical Ability Test on May 9, 2026. Seconded by Jackie Mims. Motion Passed.*

b. Items for Discussion (no action will be taken on discussion items).

- i. None

6. Waxahachie Police

a. Action items

- i. Certify Police Officer Entrance Exam Eligibility List created by written examination and Physical Ability Test on May 16, 2026.

Action: *Jackie Mims motioned to certify the Police Officer Entrance Exam Eligibility List created by Written Examination and Physical Ability Test on May 16, 2026. Seconded by Bob Aday. Motion Passed.*

b. Items for Discussion (no action will be taken on discussion items).

- i. None

7. **Commission member and meeting attendee comments.**

No additional comments.

8. **Adjournment**

There being no further business to come before the commission, Jackie Mims made a motion to adjourn, second by Bob Aday; the meeting was adjourned at 12:20 P.M.

Teresa McNeil, Chair

Date

Lindsey Mearns, Civil Service Director