

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Agenda

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas will be held at the Charles Beatty Municipal Services Building, Mean Green Conference Room, 408 S. Rogers St, Waxahachie, TX 75165, on Wednesday, October 7, 2026, at 12:00 P.M.

Commission Members:	Bob Aday, Vice-Chair
	Jackie Mims
	Steve Kuykendall

1. Call to order
2. Invocation
3. **Public Comments:** Persons may address the Civil Service Commission on any issues. This is the appropriate time for citizens to address the Commission on any concern whether on this agenda or not. In accordance with the State of Texas Open Meetings Act, the Commission may not comment on or deliberate such statements during this period, except as authorized by Section 551.042, Texas Government Code. ***Speakers must observe the three (3) minute time limit.***

In order to be recognized during Public Comments, please complete a Public Appearance Card located at the entrance of the meeting room. Please present the card to the City Secretary, or their designee, ten (10) minutes before the start of the business meeting.

4. Approve September 2, 2026, meeting minutes.
5. General Business
 - a. Action Items
 - i. Election of Civil Service Commission Chairman
 - ii. Election of Civil Service Commission Vice Chairman
6. Waxahachie Fire Rescue
 - a. Action items
 - i. Consider approval for an entry Firefighter written examination to be held on November 13, 2026, and a physical ability test to be held on November 14, 2026.
 - b. Items for Discussion (no action will be taken on discussion items).
 - i. None
7. Waxahachie Police
 - a. Action items
 - i. None
 - b. Items for Discussion (no action will be taken on discussion items).
 - i. None
8. Commission member and meeting attendee comments.

9. Adjournment

The Civil Service Commission reserves the right to go into Executive Session as authorized by Section 551.071(2) of the Texas Government Code, for the purpose of seeking confidential legal advice from legal counsel on any agenda item listed herein.

ACCESSIBILITY STATEMENT

This meeting location is wheelchair-accessible. Parking for mobility-impaired persons is available. Any request for sign interpretive services must be made forty-eight hours ahead of the meeting. To make arrangements, call the ADA Coordinator at (469) 309-4000 or (TDD) 1-800-RELAY TX

Notice of Potential Quorum

One or more members of the Waxahachie City Council may be present at this meeting.

No action will be taken by the City Council at this meeting.

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Minutes

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building – Mean Green Conference Room, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, September 2, 2026, at 12:00 P.M.

Commission Members: Teresa McNiel, Chair
 Bob Aday, Vice-Chair
 Jackie Mims

Others Present: Joe Wiser, Police Chief
 Scott Safford, Fire Chief
 Lindsey Mearns, Civil Service Director

1. Call to order

Teresa McNeil called the meeting to order at 12:00 P.M.

2. Invocation

The invocation was given by Police Chief Joe Wiser.

3. Public Comments

Chris Wright requested item 6(a)ii be removed from consideration.

4. Approve June 3, 2026, meeting minutes.

Bob Aday made a motion to approve meeting minutes, seconded by Jackie Mims. **Motion Passed.**

5. General Items

 a. Action Items

- i. Consider proposed update to the City of Waxahachie Civil Service Local Rules 3.03, 3.04, and 5.01.

Action: *Bob Aday motioned to approve the proposed updates to the City of Waxahachie Civil Service Local Rules 3.03, 3.04, and 5.01. **Motion Passed.***

6. Waxahachie Fire Rescue

 a. Action Items

- i. Consider approval of a written promotional examination to establish an eligibility list for the position of Lieutenant to be held on November 4, 2026, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.

 Fire Chief Scott Safford recommended item 6(a)i be withdrawn from consideration. No action taken.

- ii. Consider approval of a written promotional examination to establish an eligibility list for the position of Battalion Chief to be held on November 4, 2026, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.

Fire Chief Scott Safford recommended item 6(a)ii be withdrawn from consideration. No action taken.

- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

- 7. Waxahachie Police
 - a. Action items
 - None

- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

8. **Commission member and meeting attendee comments.**

No additional comments.

9. **Adjournment**

There being no further business to come before the commission, Bob Aday made a motion to adjourn, second by Teresa Mc Niel the meeting was adjourned at 12:26 P.M.

Bob Aday, Vice-Chair

Date

Lindsey Mearns, Civil Service Director