REGULAR MEETING
Sioux City Community School District
Educational Service Center
627 4th St.
Monday, October 26, 2026 – 6:00 PM

The live meeting can be seen at: https://siouxcityschools.new.swagit.com/views/553/live

Public Comment Forms may be accessed online at the Sign Up Form for Public Comment web page (204.15-E Form-on line submission) or at the meeting, but must be completed and given to the Board Secretary prior to the start of the meeting. https://fs2.formsite.com/siouxcitycommschools/fxsougexyb/index.html

I. Call to Order

II. Pledge of Allegiance

III. Roll Call of Members

IV. Approval of Agenda

V. Citizen Input

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VI. Special Recognition

A. Staff Members of the Month

VII. Consent Action Item(s)

RECOMMENDATION: That the Board of Directors approves the following consent action item(s).

A. Board Meeting Minutes from October 12, 2026 – Jim Vanderloo

B. Finance Report(s) – Patty Blankenship

C. Level I Investigators – Barb Caskey/ Zarah Simpson

VIII. Board Committee Reports

IX. Future Meetings

- Board Finance & Facilities Committee Meeting – 3:00 p.m., November 2, 2026, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., November 3, 2026, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., November 4, 2026, ESC Board Room
- Teacher Quality Committee Meeting – 8:00 a.m., November 5, 2026, ESC Room #116
- Regular School Board Meeting – 6:00 p.m., November 9, 2026, ESC Board Room
- School Improvement Advisory Committee Meeting – 5:00 p.m., November 10, 2026, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., November 16, 2026, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., November 17, 2026, ESC Board Room
- School Building Advisory Committee Meeting – 5:30 p.m., November 17, 2026, ESC Board Room
- Iowa Association of School Boards (IASB) BoardCon – November 18 – 20, 2026, Iowa Events Center, 730 3rd, Des Moines, IA 50309

***Notice is given that a majority of the members of the Board of Directors may gather in Des Moines, Iowa on November 18-20, 2026 to attend the Iowa Association of School Boards Annual Convention. No deliberation or action by the Board is anticipated on any policy issues.

- UEN Annual Meeting – 6:00 p.m., November 18, 2026, Hilton Des Moines Downtown, 435 Park St., Des Moines, IA 50309
- Board Student Achievement Committee Meeting – 12:00 p.m., November 18, 2026, ESC Board Room
- Annual School Board Meeting – 6:00 p.m., November 23, 2026, ESC Board Room

X. Interim Superintendent's Report

XI. Items of Presentation, Discussion, and/or Action

A. Superintendent Search – President Lee

B. Discussion of Proposed Early Retirement Incentive Plan for Certified Administrators – Action on Proposed Early Retirement Incentive Plan for Certified Administrators – President Lee

C. Human Resources Report(s) – Barb Caskey *Board Priority: Staff Recruitment and Retention*

RECOMMENDATION: That the Board of Directors approves the following Human Resources Report(s):

- (1) New Positions
- (4) New Hire(s) – Coaching
- (5) New Hire(s) – Classified
- (7) Food Service New Hire(s)/ Changes in Salaries
- (10) Support Staff Changes
- (13) Resignation(s) - Coaching
- (14) Resignation(s) – Classified
- (19) Retirement - Certified
- (23) Leave of Absence

D. AESA (Association of Educational Service Agencies) – Barb Caskey *Board Priority: Staff Recruitment and Retention*

RECOMMENDATION: That the Board of Directors approves the contract with AESA for $19,500.

E. Distribution of Education Support Personnel State Funding – Jim Vanderloo *Board Priority: Staff Recruitment and Retention*

RECOMMENDATION: That the Board of Directors approves the method of distribution of the Education Support Personnel State Funding.

F. Title I Update – Jarod Mozer *Board Priority: Student Achievement/ Continuous Academic Improvement for All Students*

RECOMMENDATION: That the Board of Directors acknowledges the Title 1A budget update.

G. FY28 Budget Guiding Principles – Jim Vanderloo/ Patty Blankenship *Board Priorities: Financial Health, Student Achievement/Continuous Academic Improvement for All Students, Special Education Program Implementation and Refinement, English Language Learners and Dual Language Program Implementation and Refinement, Staff Recruitment and Retention*

RECOMMENDATION: That the Board of Directors approves the FY28 budgetary guiding principles.

H. Resolution to Consider Approving Transfer of Funds to the Flexibility Account Within the General Fund and Setting Hearing on Proposed Resolution Approving Expenditure of Funds in the Flexibility Account – Patty Blankenship *Board Priorities: Financial Health, Student Achievement/Continuous Academic Improvement for All Students*

RECOMMENDATION: That the Board of Directors adopts the following resolution:

RESOLUTION TO CONSIDER APPROVING TRANSFER OF FUNDS TO THE FLEXIBILITY ACCOUNT WITHIN THE GENERAL FUND AND SETTING HEARING ON PROPOSED RESOLUTION APPROVING EXPENDITURE OF FUNDS IN THE FLEXIBILITY ACCOUNT.

I. Public Charter School – Amy Denney/ James Cline *Board Priority: Student Achievement/ Continuous Academic Improvement for All Students*

J. Solution Tree – Amy Denney *Board Priority: Student Achievement/ Continuous Academic Improvement for All Students*
RECOMMENDATION: That the Sioux City Community School District Board of Directors approves the purchase of professional development services with Solution Tree for $7,500.00 for Bishop Heelan Catholic Schools for the 2026-2027 school year.

K. Contracts for Board Approval – Rebecca Rieken/ Jarod Mozer *Board Priority: Student Achievement/ Continuous Academic Improvement for All Students*
RECOMMENDATION: That the Board of Directors approves and executes the contracts to support student learning and activities.

L. Central Kitchen Food Service Agreements for Nutrition Services – Ron Koch/ Rich Luze *Board Priority: Financial Health*
RECOMMENDATION: That the Board of Directors approves the agreements for Nutrition Services to Siouxland Mental Health.

M. Food and Nutrition Refrigerated Display Case – Ron Koch/ Rich Luze
RECOMMENDATION: That the Board of Directors awards the refrigerated display case(s) for the Sioux City Community School District Food and Nutrition Services to Refrigeration Engineering Inc. (REI) in the amount of $43,633.66.

N. East and West High Elevator Project-Change Order 1 – Ron Koch *Board Priority: Facility Planning*
RECOMMENDATION: That the Board of Directors approves the change order in the amount of $41,670.00, reducing the total contract amount to $570,330.00 to L & L Builders.

O. East and North Middle School Boiler Replacement Project – Ron Koch *Board Priority: Facilities Planning and Financial Health*
RECOMMENDATION: That the Board of Directors approves the award of the East Middle School and North Middle School Boiler Replacement Projects to C.W. Suter of Sioux City, Iowa, as the lowest responsive bidder, with a base bid of $330,720.00 for East Middle School and $246,480.00 for North Middle School, for a combined base bid amount of $577,200.00.

P. Pimloc Secure Redact – Ron Koch

RECOMMENDATION: That the Board of Directors accepts the renewal agreement with Pimloc Secure Redact for redaction software for $2850.00.

Q. First Reading of Board Policies – Jim Vanderloo

- BP 200.7 Code of Ethics
- BP 203.2 Community/ Advisory Committees
- BP 711 Use of Recording Devices/ Cameras on School Property

RECOMMENDATION: That the Board of Directors approves the listed board policies for first reading.

XII. Adjourn