REGULAR COUNCIL MEETING
MONDAY, MARCH 4, 2024 – 7:00 PM
EXECUTIVE SESSION IMMEDIATELY FOLLOWING

CALL TO ORDER0

President Jim Fodor called the Regular Council Meeting to order at 7:00 PM. City Council convened for a regular meeting in Council Chambers – Courtroom #1.

ROLL CALL FOR ATTENDANCE

Councilpersons Derrick Abney, Lori DiNallo, Paul Hach, Mario Rodriguez, Christine Shoop, and Jim Fodor were present. Nick Augustine arrived at 7:18 PM.

Other City Staff in attendance: City Manager Doug Lewis, Assistant City Manager Tony Zampedro, Law Director Jim Lyons, Economic Development Director Susan Crotty, Finance Director Bill Parkinson, Fire Chief Tom Hummel, Public Lands and Recreation Director Michelle LaPuma, Public Service Director Jarod McCrone, Water Superintendent Orin McMonigle, Water Pollution Control Superintendent Kevin Aiken, Judge Paul Malchesky, Administrative Lieutenant Toby Burgett, and Clerk of Council Samantha Danielson

APPROVE AGENDA AS SUBMITTED

Mr. Fodor asked for a motion to approve the agenda.

Mrs. Shoop moved to approve the agenda, seconded by Mr. Hach. All Council Members were in favor by answering "Aye". Motion carried. Agenda approved.

INVOCATION was given by Councilperson Paul Hach.

PLEDGE OF ALLEGIANCE was recited.

MINUTES: Regular Meeting 02.21.24

Mr. Fodor asked for a motion to approve the minutes from the Regular Meeting on February 21, 2024.

Mrs. Shoop moved to approve the minutes from the Regular Meeting on February 21, 2024, seconded by Mr. Abney. All Council Members were in favor by answering "Aye". Motion carried. Minutes approved.

PUBLIC COMMENTS:

Kevin Moore, of Fairlawn Avenue, wanted to address three issues with Council: 1.) missing sidewalk, containing rocks instead of concrete on 546 Fairlawn Ave. and no safety posting; 2.) 550 Fairlawn Ave. house that was condemned and was wondering the status of repair; and 3.) tarp roof at 553 Fairlawn Ave. He asked for an explanation of the line-of-sight law in Ohio and Painesville regarding these three properties. He asked for the City to address these issues and have them corrected. Mr. Lewis gave a brief update on 550 Fairlawn Ave. stating the property owner is working with the land bank to turn it back over to them and will be scheduled for demolition this year. Mr. Lewis will contact him and address the other issues.

COMMITTEE REPORT: APPA Legislative Rally

Mr. Hach gave a report on this event that he attended, as a representative for the City of Painesville, on February 26 to 28, 2024 in Washington D.C. Discussions were held about energy transition and transmission costs on the rise and transparency; Build American Bonds and their usage of the funding that was supposed to be for city infrastructure; and climate change and moving forward in the future and having other renewable power available.

LEGISLATION:

ITEM #1 ORDINANCE

ORDINANCE *3rd Reading* – An Ordinance providing for the issuance and sale of bonds in the maximum principal amount of $3,500,000 to pay costs of the acquisition of real estate in the city to be improved and used for municipal purposes, and declaring an emergency. (*1st Reading 02.05.24, 2nd Reading 02.21.24)*

Mr. Hach moved to adopt, seconded by Mrs. Shoop.

On roll call, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mrs. DiNallo, and Mr. Fodor answered "Yes". Motion carried 6-0.

ORDINANCE 05-24 is ADOPTED.

ITEM #2 RESOLUTION

***2nd Reading* – A Resolution authorizing and directing the City Manager to bid and award a contract for the installation of James Hardie Fiber Cement Board on the Municipal Court Building at 7 Richmond Street to the lowest and best bidder, and declaring an emergency. (*1st Reading 02.21.24*)**

Judge Paul Malchesky spoke on this piece of legislation. He explained that he wanted to improve the exterior appearance and replace deteriorated boards. Options and costs were investigated like rhino shield, Everlast siding, and James Hardie cement boards. After reviewing the options, it was decided to go with the James Hardie Fiber Cement Board because of its historical and architectural accuracy, and it would not alter the integrity of the courthouse. The quote is about $88,000. Funding for this will come from the Municipal Court budget, Special Projects fund, and the Building and Lands budget to complete this project. He asked this be passed tonight so to be able to go out for bids.

Mr. Abney moved to suspend, seconded by Mrs. Shoop.

On roll call, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mrs. DiNallo, Mr. Hach, and Mr. Fodor answered "Yes". Motion carried.

Mr. Hach moved to adopt, seconded by Mr. Rodriguez.

On roll call, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 11-24 is ADOPTED.

ITEM #3 RESOLUTION

***2nd Reading* – A Resolution authorizing and directing the City Manager to accept grant funding from NOACA and partner with them for the purchase and installation of EV Charging Stations to be located in Painesville, and declaring an emergency. (*1st Reading 02.21.24*)**

City Manager Doug Lewis spoke on this piece of legislation. He stated NOACA applied for and was awarded $15 million dollars in funding for a Charging and Fueling Infrastructure grant from the Federal Highway Administration to install electric vehicle chargers at more than 70 locations throughout Northeast Ohio. The City of Painesville was selected for installation of two (2) Level 2 Ports and two (2) Fast Charger Ports. The project represents a partnership between the City of Painesville and NOACA. The grant identifies that the charging stations will be installed at City Hall. However, due to the shortage of parking, the City will be working with NOACA to identify an alternative location that is open to the public. Staff was recently made aware of this opportunity and no funding was budgeted in 2024. It would be necessary to budget the local match of 20% of the overall cost. The estimated cost is $223,000 and the local match would be approximately $44,600. It would require a budget adjustment. Funding is available within the Electric budget to finance the costs. The engineering, installation and purchase of the EV Charging Station is included in the grant funding. Mr. Lewis talked with the Electric Superintendent and our staff installed the existing EV Charging Station consisting of two (2) Level 2 Ports. The City will be working with NOACA to install the two new charging stations. It was being asked to pass tonight because the agreement must be signed and returned to NOACA by March 15, 2024. There will be a charge for usage of these stations as well as the ones already installed eventually.

Mr. Abney moved to suspend, seconded by Mrs. Shoop.

On roll call, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, and Mr. Fodor answered "Yes". Motion carried.

Mrs. Shoop moved to adopt, seconded by Mr. Augustine.

On roll call, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 12-24 is ADOPTED.

ITEM #4 RESOLUTION

***1st Reading* – A Resolution appointing Evan Rosborough as a member of the Planning Commission of the City of Painesville, and declaring an emergency.**

City Manager Doug Lewis spoke on this piece of legislation. He stated this legislation would appoint Mr. Rosborough to the Planning Commission for an expired term. A position on

the Planning Commission recently came open as a result of Carol Fleck resigning. The position was advertised, and we received one application, Mr. Evan Rosborough. A committee was established to interview Mr. Rosborough. The Interview Committee was comprised of Council President Jim Fodor, Councilmember Derrick Abney, Planning Commission Chair Mary Hada and City Planner Sarah Sitterle. After interviewing, they recommended that Mr. Rosborough be appointed to the Planning Commission to serve the current unexpired term on Planning Commission beginning March 14, 2024, and ending December 31, 2025.

Mr. Hach moved to suspend, seconded by Mrs. Shoop.

On roll call, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, and Mr. Fodor answered "Yes". Motion carried.

Mrs. Shoop moved to adopt, seconded by Mr. Hach.

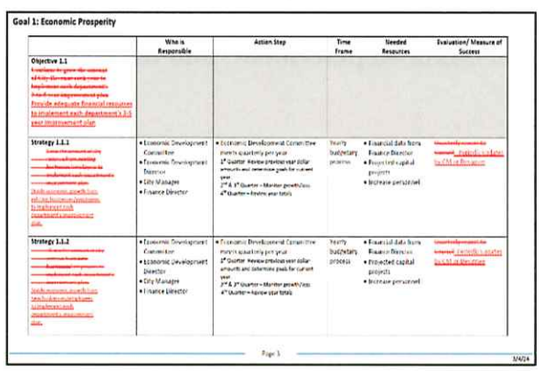
On roll call, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 13-24 is ADOPTED.

ITEM #5 RESOLUTION

***1st Reading* – A Resolution adopting and implementing the City of Painesville 2024-2027 Strategic Plan, and declaring an emergency.**

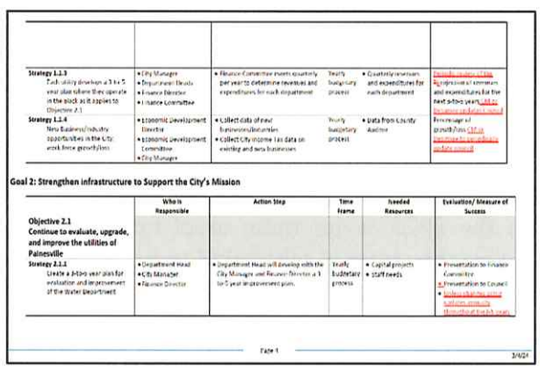
President Jim Fodor spoke on this piece of legislation. He stated Council has been working on the Strategic Plan which would be from 2024 to 2027. At the last council meeting, there was discussion on the language used in the document. Mr. Fodor outlined and explained the new wording that would be used instead in the objectives and strategies. Word changes to the evaluation/measure of success section were also included. Mr. Fodor stated this is an amendable "living" document and many of the things in this document, the City is currently working on. This is a way of formally describing how the City is doing things and what Council is looking for.


Goal 1: Economic Prosperity

	Who is Responsible	Action Step	Time Frame	Needed Resources	Evaluation/ Measure of Success
Objective 1.1					
Strategy 1.1.1	• Economic Development Committee • Economic Development Director • City Manager • Finance Director	• Economic Developmental Committee meets quarterly per year 1st Quarter- Review previous year dollar amounts and determine goals for current year. 2nd & 3rd Quarter – Monitor growth/loss 4th Quarter – Review year totals	Yearly budgetary process	• Financial data from Finance Director • Projected capital projects • Increase in personnel	
Strategy 1.1.2	• Economic Development Committee • Economic Development Director • City Manager • Finance Director	• Economic Developmental Committee meets quarterly per year 1st Quarter- Review previous year dollar amounts and determine goals for current year. 2nd & 3rd Quarter – Monitor growth/loss 4th Quarter – Review year totals	Yearly budgetary process	• Financial data from Finance Director • Projected capital projects • Increase in personnel	

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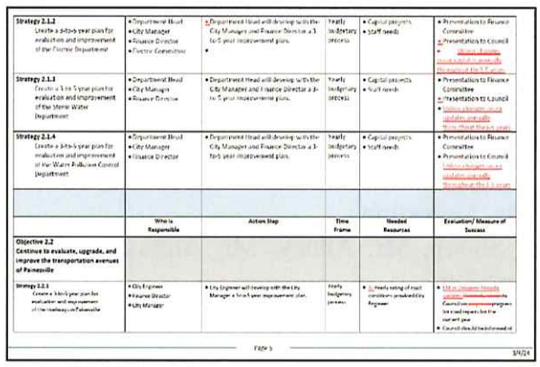

Strategy 1.1.3	• City Manager • Department Heads • Finance Director • Finance Committee	• Finance Committee meets quarterly per year to determine revenues and expenditures for each department	Yearly budgetary process	• Quarterly revenues and expenditures for each department	
Strategy 1.1.4	• Economic Development Director • Economic Development Committee • City Manager	• Collect data of new businesses/industries • Collect City income tax data on existing and new businesses	Yearly budgetary process	• Data from County Auditor	

Goal 2: Strengthen infrastructure to Support the City's Mission

	Who is Responsible	Action Step	Time Frame	Needed Resources	Evaluation/ Measure of Success
Objective 2.1 **Continue to evaluate, upgrade, and improve the utilities of Painesville**					
Strategy 2.1.1 Create a 3-to-5-year plan for evaluation and improvement of the Water Department	• Department Head • City Manager • Finance Director	• Department Head will develop with the City Manager and Finance Director a 3-to-5-year improvement plans.	Yearly budgetary process	• Capital projects • Staff needs	• Presentation to Finance Committee • Presentation to Council

Table 1

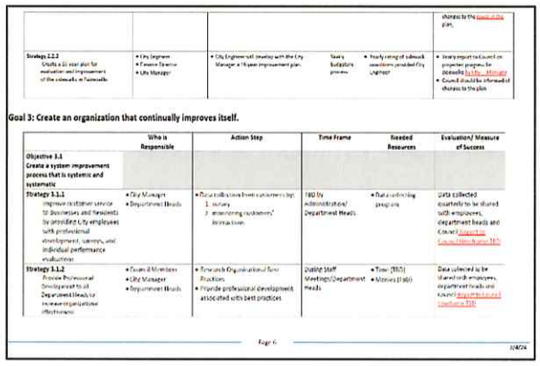
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Strategy 2.1.2 Create a 3-to-5-year plan for evaluation and improvement of the Sewer Department	• Department Head • City Manager • Finance Director • Finance Committee	• Department Head will develop with the City Manager and Finance Director a 3-to-5-year improvement plans.	Yearly budgetary process	• Capital projects • Staff needs	• Presentation to Finance Committee • Presentation to Council
Strategy 2.1.3 Create a 3-to-5-year plan for evaluation and improvement of the Storm Water Department	• Department Head • City Manager • Finance Director	• Department Head will develop with the City Manager and Finance Director a 3-to-5-year improvement plans.	Yearly budgetary process	• Capital projects • Staff needs	• Presentation to Finance Committee • Presentation to Council
Strategy 2.1.4 Create a 3-to-5-year plan for evaluation and improvement of the Water Pollution Control Department	• Department Head • City Manager • Finance Director	• Department Head will develop with the City Manager and Finance Director a 3-to-5-year improvement plans.	Yearly budgetary process	• Capital projects • Staff needs	• Presentation to Finance Committee • Presentation to Council

	Who is Responsible	Action Step	Time Frame	Needed Resources	Evaluation/ Measure of Success
Objective 2.2 **Continue to evaluate, upgrade, and improve the transportation avenues of Painesville**					
Strategy 2.2.1 Create a 3-to-5-year plan for evaluation and improvement of the roadways in Painesville	• City Engineer • Finance Director • City Manager	• City Engineer will develop with the City Manager a 5-year improvement plan.	Yearly budgetary process	• Yearly rating of road conditions provided by Engineer	•

Table 3

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shanges to the 5-year plan.

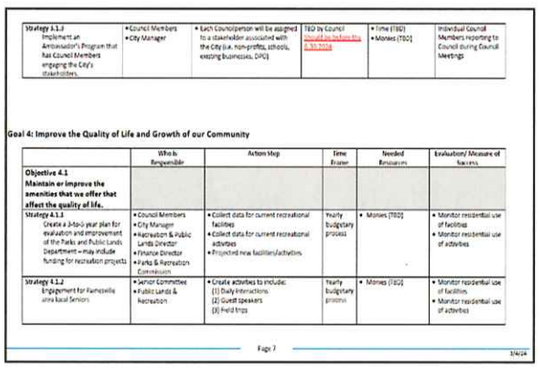
Strategy 2.2.2 Create a 5-year plan for evaluation and improvement of the sidewalks in Painesville	• City Engineer • Finance Director • City Manager	• City Engineer will develop with the City Manager a 5-year improvement plan.	Yearly budgetary process	• Yearly rating of sidewalk conditions provided by City Engineer	• Yearly report is issued on projects progress, to possibly be by City Manager • Council should be informed of changes to the plan

Goal 3: Create an organization that continually improves itself.

	Who is Responsible	Action Step	Time Frame	Needed Resources	Evaluation/ Measure of Success
Objective 3.1 **Create a system improvement process that is systemic and systematic**					
Strategy 3.1.1 Improve customer service for Businesses and Residents by providing City employees with professional development, surveys, and individual performance evaluations	• City Manager • Department Heads	• Create follow-up customer survey (eg: 1. survey 2. monitoring customers' interaction	TBD by Administration/ Department Heads	• Rate collecting program	Data collected quarterly to be shared with employees, department heads and Council Report to Council by January TBD
Strategy 3.1.2 Provide Professional Development to all Department Heads to increase organizational effectiveness	• Council Members • City Manager • Department Heads	• Research Organizational Best Practices • Provide professional development associated with best practices	Yearly Staff Meetings/Department Heads	• Time (TBD) • Monies (TBD)	Data collected to be shared with employees, department heads and council Report to Council January TBD

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Strategy 1.1.3 Implement an Ambassador's Program that has Council Members engaging the City's stakeholders.	• Council Members • City Manager	• Each Councilperson will be assigned to a stakeholder associated with the City (i.e. non-profits, schools, existing businesses, DPD)	TBD by Council Council to begin in Jan 2025	• Time (TBD) • Monies (TBD)	Individual Council Members reporting to Council during Council Meetings

Goal 4: Improve the Quality of Life and Growth of our Community

	Who is Responsible	Action Step	Time Frame	Needed Resources	Evaluation/ Measure of Success
Objective 4.1 **Maintain or improve the amenities that we offer that affect the quality of life.**					
Strategy 4.1.1 Create a 3-to-5-year plan for evaluation and improvement of the Parks and Public Lands Department – may include funding for recreation projects	• Council Members • City Manager • Recreation & Public Lands Director • Finance Director • Parks & Recreation Commission	• Collect data for current recreational facilities • Collect data for current recreational activities • Projected new facilities/activities	Yearly budgetary process	• Monies (TBD)	• Monitor residential use of facilities • Monitor residential use of activities
Strategy 4.1.2 Engagement for Painesville area local Seniors	• Senior Committee • Public Lands & Recreation	• Create activities to include: (1) Daily interactions (2) Guest speakers (3) Field trips	Yearly budgetary process	• Monies (TBD)	• Monitor residential use of facilities • Monitor residential use of activities

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This will go to second reading.

ITEM #6 RESOLUTION

***1st Reading* – A Resolution authorizing and directing the City Manager to apply for and accept funding from the Federal Emergency Management Agency's Assistance to Firefighter's Grant, for the purpose of purchasing portable radios, batteries, chargers and ancillary equipment, and declaring an emergency.**

Fire Chief Tom Hummel spoke on this piece of legislation. He stated this legislation is an annual request to apply for the Assistance to Firefighters grant to provide safety equipment for use in the Fire and EMS service. Chief Hummel would like to apply for a regional grant in conjunction with Concord and Leroy Township Fire Departments to purchase Mobile and Portable 800 MHz radios, batteries, chargers, and ancillary equipment. These radios are needed by all 3 departments to replace outdated radios that have reached or will be soon reaching their end-of-service life. The FEMA AFG grant request is for $366,096.85, of which FEMA will provide $329,487.17 in funding for this purchase, if successful. The City will be required to provide $36,609.69 in funding which represents a 10% match. This funding will come in the form of a budget adjustment from our Five-Year Fire Levy account. There is no impact to the General Fund. It was being asked to be passed on first reading due to the nature of application timing.

Mr. Augustine moved to suspend, seconded by Mrs. Shoop.

On roll call, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, and Mr. Fodor answered "Yes". Motion carried.

Mr. Hach moved to adopt, seconded by Mr. Rodriguez.

On roll call, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 14-24 is ADOPTED.

ITEM #7 RESOLUTION

***1st Reading* – A Resolution authorizing and directing the City Manager to advertise for bids and enter into a contract, including any and all ensuing change orders, with the lowest and best bidder for West Eagle Street Water Main Replacement, and declaring an emergency.**

Water Superintendent Orin McMonigle spoke on this piece of legislation. He stated West Eagle waterline has been in bad shape and is rated a 5 (rated to 1 to 5 with 5 being the poorest) on the 2023 water main asset ranking list and should be replaced. This should be completed before the street is scheduled to be paved in 2025. This project will go out to bid with an estimate of $423,000. The cost associated with this project is planned to be accounted for in the 2024 Water Division Capital budget under water infrastructure maintenance fund, an OPWC grant for $150,000 and OPWC loan for $50,000. It was asked to be passed on first reading so the City may bid and award the project.

Mr. Hach moved to suspend, seconded by Mrs. Shoop.

On roll call, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, and Mr. Fodor answered "Yes". Motion carried.

Mr. Rodriguez moved to adopt, seconded by Mr. Augustine.

On roll call, Mr. Hach, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 15-24 is ADOPTED.

ITEM #8 RESOLUTION

***1st Reading* – A Resolution authorizing and directing the City Manager to accept funding from the State of Ohio Department of Development, Office of Energy and Environment (OEE), for the purpose of purchasing and installing a new aeration blower, and declaring an emergency.**

Water Pollution Control Superintendent Kevin Aiken spoke on this piece of legislation. He stated this would be for receiving grant money for replacing an aeration blower with newer technology. Replacing it would save the plant several thousands of dollars a week.

Mr. Augustine moved to suspend, seconded by Mr. Hach. On roll call, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, and Mr. Fodor answered "Yes". Motion carried.

Mr. Rodriguez moved to adopt, seconded by Mr. Hach.

On roll call, Mr. Rodriguez, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 16-24 is ADOPTED.

ITEM #9 RESOLUTION

***1st Reading* – A Resolution authorizing and directing the City Manager to apply for and accept funding from the Ohio Environmental Protection Agency through the H2Ohio Rivers Chloride Reduction Program, for the purpose of purchasing equipment to assist with chloride reduction, and declaring an emergency.**

Public Service Director Jarod McCrone spoke on this piece of legislation. He stated this is part of the H2Ohio Rivers Chloride Reduction Program. The City wants to apply for the grant in the amount of $75,000. It is not a match, but the funds have been allocated to purchase a streetsweeper, $375,000, this year. If the City receives the grant, the final purchase would be reduced to approximately $205,000.

Mr. Hach moved to suspend, seconded by Mr. Abney.

On roll call, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, and Mr. Fodor answered "Yes". Motion carried.

Mrs. Shoop moved to adopt, seconded by Mr. Hach.

On roll call, Mrs. Shoop, Mr. Abney, Mr. Augustine, Mrs. DiNallo, Mr. Hach, Mr. Rodriguez, and Mr. Fodor answered "Yes". Motion carried 7-0.

RESOLUTION 17-24 is ADOPTED.

UNFINISHED BUSINESS: Road Maintenance Plan

The following information was provided to Council regarding a resident's concern about road maintenance. City Manager Doug Lewis and Public Service Director Jarod McCrone provided the information/overview of activities and timeline of the 2024 Public Works Plans and Projects: *Catch Basin repairs and rebuilds (March 15th- April 30th) This work includes the minor repairs to all catch basins and manholes that have sustained damage throughout the winter months as well as complete rebuilds as needed. Currently we have 30 locations in need of attention. Additional repairs and rebuilds are done outside of this time frame dependent on road condition and availability of staff; Street painting (May 1st – August 31st) This work includes painting of all stop bars, crosswalks, turning arrows and lanes, railroad crossings, school zones, city owned parking lots, handicap spaces, and median hashes. Work is weather dependent. Lane lines are done through a contractor every year; Street sweeping (April 1st – October 31st) The department goal is to sweep as many streets as possible twice a season. High visibility/ high traffic areas are done more frequently and the downtown area is swept more often before and after events; Mowing of Public Works properties (April 15th- October 31st) The mowing staff for the department is responsible for all mowing, string trimming, litter removal, tree pruning/ brush removal, and blowing off of all walkways for over 30 locations including (Shamrock/ Brookstone, Renaissance Parkway, Walnut Street hill, Richmond from Skinner to Grand River bridge, etc); Upcoming road improvement surveys (Throughout the year until complete) Staff produces surveys of the sanitary and storm sewers including all storm crossovers from catch basin to catch basin. This crew is made up of six employees with two on the Sewer Jet, two in the camera truck, and two responsible for traffic in the work zone. Crew will complete one entire street and then switch over to asphalt or crack sealing. Due to the size of the crew needed it is nearly impossible to complete both asphalt work and surveys simultaneously. A rotation is constant throughout the summer until all necessary surveys are complete; Receiving of all necessary salt and stacking of it (Last two weeks of April) All salt the city is under contract for must be received by the end of April. Deliveries arrive at the salt dome and must be stacked to create the space required for it all to be under cover; Installation of US flags and hanging baskets (Mid-May); The parking and traffic division installs all US flags throughout the City's major corridors. They also assist the Parks and Cemeteries division with the hanging of all decorative flower baskets; Crack seal work (May - September as weather and staff allows) Staff addresses as many streets as they can based on budget, weather, and personnel during the summer months. The targeted roadways are the ones that have been repaved over the last 4-6 years. This crew will also crack seal any major road openings that have been created by the*

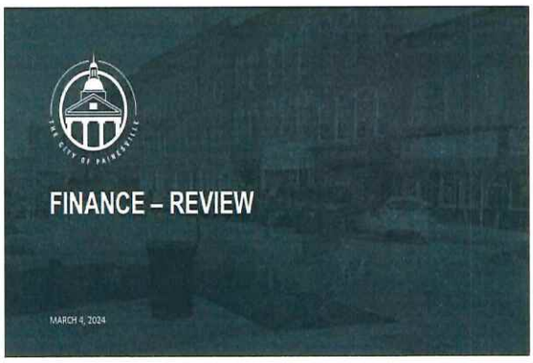
Water Department due to water main breaks; and General maintenance items during the summer months: Collection of meters monthly; Storm cleanup as needed (brush for residents); Stump grinding cleanup and topsoil/ grass seed; Hot mix asphalt; Hydroexcavating for Electric Distribution and Water Distribution; Pump Station maintenance and cleaning for Water Pollution Control Plant; Sinkhole issues and subsequent necessary repairs; Cleanup of any dead animals called in by residents on Police; Residential and Commercial sewer backups as needed; and Cones and signage for car cruise, farmers market, and all city events. Discussion ensued about the crack filling process, number of staff required, and residents call Public Works if there is a road issue. It was clarified that a more comprehensive plan would be difficulty to implement for various reasons.

NEW BUSINESS: Exit Interviews

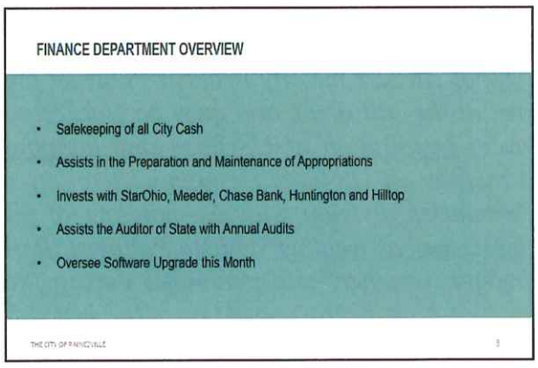
President Fodor asked Administration what the policy and process was regarding the current exit interview. Council was provided with the questionnaire to review. Mr. Lewis gave an overview of the process. The goal of the exit interview process is to gather feedback and to understand the reasons for an employee's departure. When notified of an employee resigning or retiring, Human Resources reaches out via email to employees and requests they complete an Exit Interview questionnaire. This questionnaire covers various aspects of their employment experience, including reasons for departure, work environment, and suggestions for improvement. Employees are advised their feedback will be shared with the City Manager. Once received, the completed interview is forwarded to the City Manager for his review and consideration. If there is an issue, it does get addressed by the Administration. It is important to note that participation in the exit interview process is voluntary. If an employee chooses not to return the completed exit interview, there will be no recourse, and their decision will be respected. In 2024, out of the 24 individuals who left, 11 individuals were not sent an exit interview because of retirements/disabilities, 9 individuals did not response, and 4 individuals did return the questionnaire. Discussion ensued about how the questions were developed and the length/number of questions, and the reason why they are not being returned, and the value or follow up of the information. Council stated further consideration will be given to this.

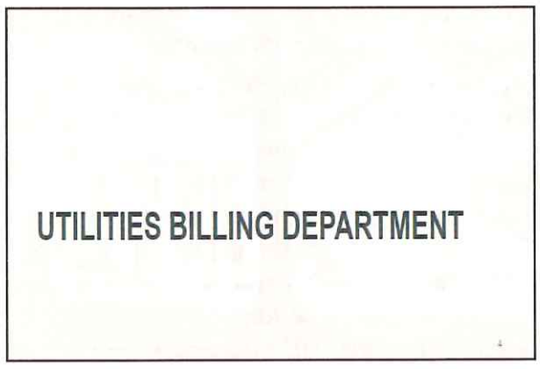
DEPARTMENTAL PRESENTATIONS: Finance

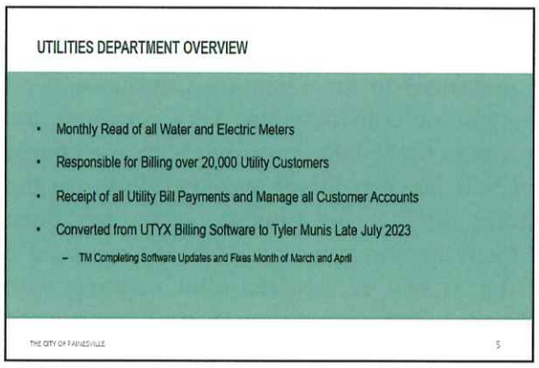
Finance Director Bill Parkinson gave a presentation on the following items: Finance Department Overview - Safekeeping of all City Cash, Assists in the Preparation and Maintenance of Appropriations, Invests with StarOhio, Meeder, Chase Bank, Huntington and Hilltop, Assists the Auditor of State with Annual Audits, and Oversee Software Upgrade this Month; Utilities Department Overview - Monthly Read of all Water and Electric Meters, Responsible for Billing over 20,000 Utility Customers, Receipt of all Utility Bill Payments and Manage all Customer Accounts, Converted from UTYX Billing Software to Tyler Munis Late July 2023 and completing Software Updates and Fixes Month of March and April; and Review of Revenue - Income Tax Collections, Interest Earnings, Total Revenue – General Fund, Water Fund, Sewer Fund and Electric Fund.

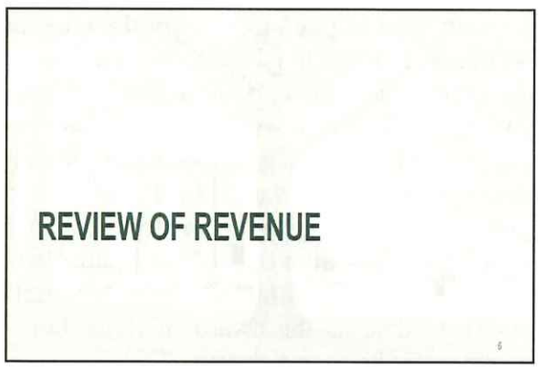


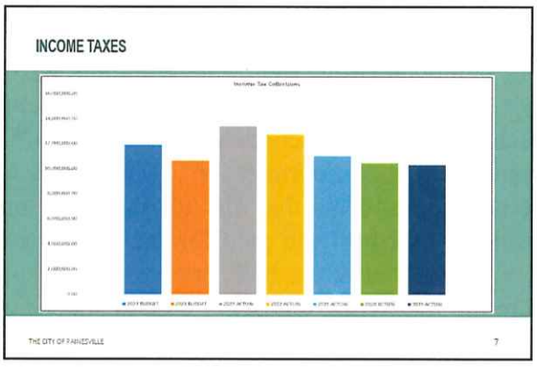


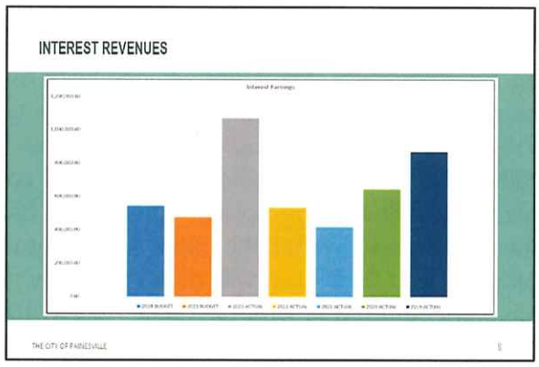


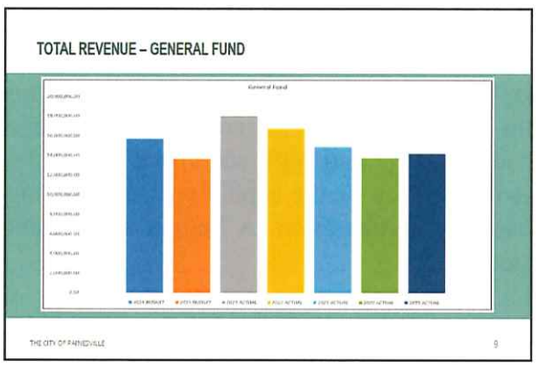


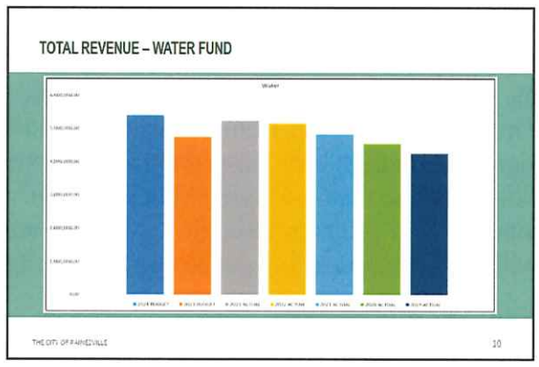


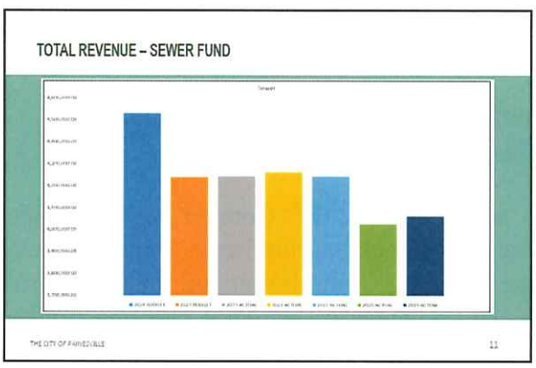


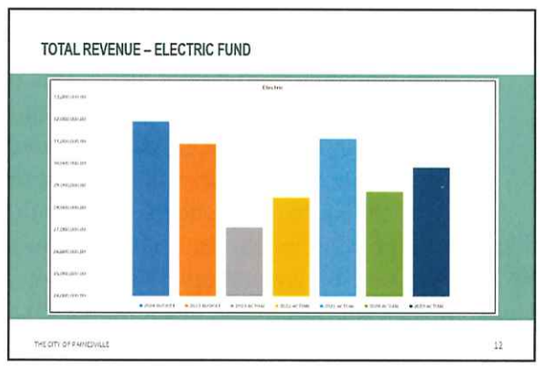


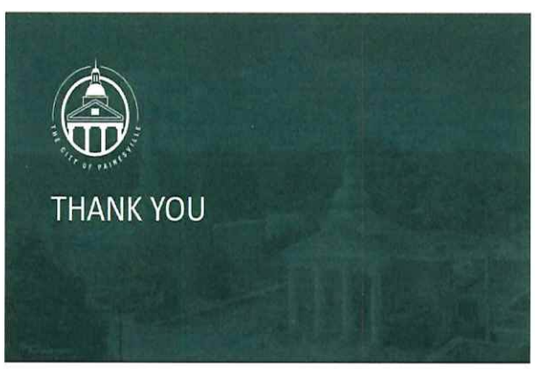












ADMINISTRATIVE REPORTS: Law Director and City Manager

Law Director Jim Lyons had no report at this time.

City Manager Doug Lewis reported on the following items: The City received the NPDES permit for the Wastewater Treatment Plant; The City received ARPA funds from the Lake County Commissioners for the city's streetscape project and future skate park. He thanked the Lake County Commissioners for their assistance with those two projects; The City received an Energy Efficiency Grant at the Water Pollution Control Plant and a grant for the Urban Tree

Program used to plant trees from the interchange to West Prospect Street and apply for more in the future. In total, the City was notified to receive about $820,000 in grant funding last week; A text amendment for agricultural use which will be presented to the Planning Commission on March 14th and afterwards, will be brought to Council for consideration; City residents are required to have garbage service and notices will be sent to those who have delinquent accounts so to get them up to date; There was a demolition of 920 Jackson Street and inspection for the property was conducted; Construction on Main Street/ Mill Street sanitary sewer has been completed; Bids were opened for South Park Place Streetscape on February 28th. We received 2 bids that came in within the engineer's estimate. Council will be updated after meeting with ODOT to discuss the award of those bids; Reed Avenue Reconstruction: A pre-construction meeting was held on February 22nd The Contractor should begin work March 18, 2024; Asphalt Resurfacing of Various Roads: This project is currently out to bid, the bid opening is scheduled for March 6th; Rehabilitation of Sanitary and Storm Sewers on Liberty Street: The bids opened on February 14th. The Contract has been awarded to United Survey, Inc. The contracts have been sent to the Contractor for them to complete; 2024 Sidewalk Repair and Replacement Program: This project is currently out to bid, the bid opening is scheduled for March 6th. Sidewalk Court Cases: Sidewalk Pre-trial court cases were held on February 29th. There were 6 residents that showed up and spoke with us. There were 8 residents that did not show up for their court case. After the cases were heard, one resident signed up and paid for the bulk price program and their case was dismissed. Two others are interested in the bulk price program but have not committed with payment. Currently there are the following: CDBG: 1 case is applying but has not turned in their application and paperwork. Pulled Permit: 5 cases pulled permits and are either doing the work themselves or are working with a Contractor. Bulk Price Program: 2 cases are interested but have not committed. No Contact with us: 6 cases have not contacted us regarding a plan for their sidewalk blocks to be fixed; Water Plant had an annual on-site survey by OEPA district representative and there were no violations; State of the City address on Thursday, March 7th from 8:00 a.m. – 10:00 a.m.; the Painesville City Schools and the college signed a stadium sub lease that will be extended so the college and high schools will use the fields; and he thanked Judge Malchesky for working with the City on the capital projects funding many of the projects through his budget and expressed his appreciation. A budget adjustment will be done to fund the goose issue by hiring a contractor.

CORRESPONDENCE: Clerk of Council

The next regular Council meeting will be held on Monday, March 18th at 7:00 PM.

CLOSING COMMENTS: Members of Council

Mr. Abney had no comments at this time.

Mr. Rodriguez thanked those who attended tonight's meeting and watched at home.

Mr. Hach thanked those who attended tonight's meeting.

Mr. Augustine had no comments at this time.

Mrs. DiNallo announced she would not be at the March 18th Council Meeting. She thanked Judge Malchesky for attending the meeting tonight and explaining items regarding Item #2 Resolution. She welcomed Evan Rosborough to the Planning Commission and thanked Carol Fleck for her service to the community. She encouraged residents to start yard cleaning during this nice weather, and she looks forward to the spring citywide clean-up day.

Mrs. Shoop thanked Evan Rosborough for applying for the position of the Planning Commission and the committee for interviewing him. She also thanked those who attended and presented tonight.

Mr. Fodor had no comments at this time.

EXECUTIVE SESSION

Mr. Fodor asked for a motion to move into the Executive Session.

Mr. Augustine motioned to move into the EXECUTIVE SESSION BEING HELD IN ACCORDANCE WITH ARTICLE II, Section 6(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official of the City, IN ACCORDANCE WITH ARTICLE II, Section 6(3) To discuss pending or potential litigation involving the City, and IN ACCORDANCE WITH ARTICLE II, Section 6(4) To prepare for, conduct or review negotiations or bargaining sessions with municipal employees concerning their compensation, or other terms of employment, seconded by Mrs. Shoop. All Council Members were in favor by answering "Aye". Motion carried to move into the Executive Session at 8:25 PM.

Mr. Fodor asked for a motion to adjourn the Executive Session.

Mrs. Shoop moved to adjourn the Executive Session, seconded by Mr. Rodriguez. All Council Members were in favor by answering "Aye". Motion carried to adjourn the Executive Session at 9:47 PM.

ADJOURNMENT

Mr. Fodor asked for a motion to adjourn the Regular Meeting.

Mr. Hach moved to adjourn the Regular Meeting, seconded by Mrs. Shoop. All Council Members were in favor by answering "Aye". Motion carried to adjourn the Regular Meeting at 9:48 PM.

Meeting adjourned at 9:48 PM.

Samantha Danielson
Clerk of Council

Jim Fodor
President of Council