

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Minutes

A special meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building in the Mean Green Conference Room, 408 S Rogers, Waxahachie, TX 75165, on Wednesday, February 5, 2025, at 12:00 P.M.

Commission Members Present: Teresa McNiel, Chair
 Jackie Mims, Vice-Chair
 Bob Aday

Others Present: Joe Wiser, Police Chief
 Ricky Boyd, Fire Chief
 Melissa McDougall, HR Manager

1. **Call to order**
 Bob Aday called the meeting to order at 12:01 P.M.
2. **Invocation**
 The invocation was given by Fire Chief, Ricky Boyd.
3. **Public Comments:**
 No public comments
4. **Approve January 8, 2025, meeting minutes.**
 Teresa McNiel made a motion to approve meeting minutes, seconded by Jackie Mims. **Motion Passed**
5. General Business
 - a. Action Items
 - i. Election of Civil Service Commission Chairman

 Action:** Jackie Made a motion to elect Teresa McNiel as the Civil Service Chairman. Bob Aday seconded. **Motion Passed
 - ii. Election of Civil Service Commission Vice Chairman.

 Action:** Bob Aday made a motion to elect Jackie Mims as the Civil Service Commission Vice Chairman5; Teresa McNiel seconded. **Motion Passed
6. Waxahachie Fire Rescue
 - a. Action Items
 - i. Consider approval for an entry Firefighter written examination and physical ability test to be held on April 5, 2025.

 Action:** Teresa McNiel made a motion to approve the entry Firefighter written examination and physical ability test to be held on April 5, 2025. Bob Aday seconded. **Motion Passed

- ii. Consider approval of a written promotional examination to establish an eligibility list for the position of Lieutenant to be held on May 7, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.

*Action: Jackie Mims made a motion to approve a written promotional examination to establish an eligibility list for the position of Lieutenant to be held on May 7, 2025, and authorized the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed. Teresa McNiel seconded. **Motion Passed***

- iii. Consider approval of a written promotional examination to establish an eligibility list for the position of Battalion Chief to be held on May 7, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.

*Action: Bob Aday made a motion to approve a written promotional examination to establish an eligibility list for the position of Battalion Chief to be held on May 7, 2025, and authorized the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed. Jackie Mims seconded. **Motion Passed***

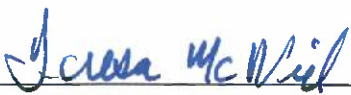
- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

7. Waxahachie Police
 - a. Action Items
None

- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

8. Commission member and meeting attendee comments.
No Public comments.

9. Adjournment
There being no further business to come before the commission, Teresa McNiel made a motion to adjourn, second by Bob Aday; the meeting was adjourned at 12:17 P.M.


Teresa McNiel, Chair

3-5-25
Date


Melissa McDougall, HR Manager