

**MINUTES
ORO VALLEY TOWN COUNCIL
REGULAR AND STUDY SESSION
MAY 7, 2025
ORO VALLEY COUNCIL CHAMBERS
11000 N. LA CAÑADA DRIVE**

REGULAR SESSION AT OR AFTER 5:00 PM

CALL TO ORDER

Mayor Winfield called the meeting to order at 5:00 p.m.

ROLL CALL

Present: Joseph C. Winfield, Mayor
Melanie Barrett, Vice-Mayor
Harry Greene, Councilmember
Joyce Jones-Ivey, Councilmember (attended via Zoom)
Mary Murphy, Councilmember
Josh Nicolson, Councilmember
Elizabeth Robb, Councilmember

EXECUTIVE SESSION

1. Pursuant to A.R.S. 38-431.03 (A)(5) regarding discussions with designated representatives of the public body to consider its position and instructions regarding negotiations with employee organizations regarding salaries or compensation
2. Pursuant to A.R.S. 38-431.03 (A)(2) regarding review and potential release of confidential records from executive session on 4/2/25 and 4/30/25 related to discussions regarding the town's position and instructions regarding negotiations with employee organizations regarding salaries or compensation

Motion by Mayor Joseph C. Winfield, **seconded by** Councilmember Harry Greene to go into Executive Session at 5:02 p.m., 1. Pursuant to A.R.S. 38-431.03 (A)(5) regarding discussions with designated representatives of the public body to consider its position and instructions regarding negotiations with employee organizations regarding salaries or compensation and 2., pursuant to A.R.S. 38-431.03 (A)(2) regarding review and potential release of confidential records from executive session on 4/2/25 and 4/30/25 related to discussions regarding the town's position and instructions regarding negotiations with employee organizations regarding salaries or compensation.

Vote: 7 - 0 Carried

Mayor Winfield announced that the following staff members would be joining the Council in the Executive Session: Town Manager Jeff Wilkins, Town Attorney Nathan Rothschild, Human Resources Director Andy Votava, and the Town Clerk Mike Standish.

RESUME REGULAR SESSION AT OR AFTER 6:00 PM

CALL TO ORDER

Mayor Winfield resumed the Regular Session at 7:00 p.m.

ROLL CALL

Present: Joseph C. Winfield
Melanie Barrett, Vice-Mayor
Harry Greene, Councilmember
Joyce Jones-Ivey, Councilmember (attended via Zoom)
Mary Murphy, Councilmember
Josh Nicolson, Councilmember
Elizabeth Robb, Councilmember

5. DISCUSSION AND POSSIBLE ACTION TO WAIVE EXECUTIVE SESSION PRIVILEGE IN PART REGARDING CONFIDENTIAL RECORDS FROM EXECUTIVE SESSION ON 4/2/25 AND 4/30/25 RELATED TO DISCUSSIONS REGARDING NEGOTIATIONS WITH EMPLOYEE ORGANIZATIONS REGARDING SALARIES OR COMPENSATION

Motion by Vice-Mayor Melanie Barrett, **seconded by** Councilmember Josh Nicolson to move to release the documents that were provided to the Council on April 2 and April 30, 2025.

Councilmember Robb requested to add a friendly amendment to add "minus the minutes". Vice Mayor Barrett accepted Councilmember Robb's friendly amendment.

Motion by Vice-Mayor Melanie Barrett, **seconded by** Councilmember Josh Nicolson **FINAL MOTION AS AMENDED** to move to release the documents that were provided to the Council on April 2 and April 30, 2025, minus the minutes.

Vote: 7 - 0 Carried

PLEDGE OF ALLEGIANCE

Mayor Winfield led the audience in the Pledge of Allegiance.

UPCOMING MEETING ANNOUNCEMENTS

Town Clerk Mike Standish announced the upcoming Town meetings and events.

MAYOR AND COUNCIL REPORTS ON CURRENT EVENTS

Councilmember Greene reported that the Oro Valley Theater Company had presented five sold-out showings of The Mousetrap. Councilmember Greene continued his report and noted that the Oro Valley Theater Company was looking into the development of a performing arts center.

Councilmember Greene also reported that the Stormwater Utility held a field trip to look at various town channels and structures to determine how the desert stormwater affected them.

Councilmember Greene also reported that work on the new 44-foot bridge project, located on hole #7 at the Pusch Ridge Golf Course, had concluded.

Councilmember Greene continued his report with information regarding the Students in Partnership With Industry Breakfast event that was hosted by the Amphitheater Public Schools Career and Technical Education Program.

TOWN MANAGER'S REPORT ON CURRENT EVENTS

Town Manager Jeff Wilkins reported the following:

- Information regarding the Town Managers Recommended Budget meetings.
- Information on the Oro Valley Community Center's 10th Anniversary, which was May 1, 2025.

ORDER OF BUSINESS

Mayor Winfield reorganized the agenda by removing Study Session item #2 from the agenda.

INFORMATIONAL ITEMS

There were no informational items.

CALL TO AUDIENCE

Oro Valley resident Pat Tebo voiced his concerns regarding the Vistoso Trails Nature Preserve.

PRESENTATIONS

1. Proclamation - National Public Works Week

Mayor Winfield proclaimed May 18 through May 24, 2025, as National Public Works Week in Oro Valley.

Town Engineer and Public Works Director Paul Keesler accepted the proclamation.

CONSENT AGENDA

- A. Minutes - April 16, 2025

- B. Resolution No. (R)25-14, authorizing and approving an Intergovernmental Agreement (IGA) between the Town of Oro Valley and Arizona Department of Transportation (ADOT) for the purpose of the design review and the construction of repairs to the Honeybee Bridge
- C. Resolution No. (R)25-15, approving an extension option to renew the Intergovernmental Agreement (IGA) between the Town of Oro Valley and Pima County for animal control services for one year

Motion by Mayor Joseph C. Winfield, **seconded by** Councilmember Harry Greene to approve Consent Agenda items (A) - (C)

Vote: 7 - 0 Carried

REGULAR AGENDA

- 1. RESOLUTION NO. (R)25-16, APPROVING A MEMORANDUM OF UNDERSTANDING REGARDING PUBLIC SAFETY EMPLOYEES REPRESENTED BY POLICE OFFICERS ASSOCIATION AND FRATERNAL ORDER OF POLICE. TOWN COUNCIL MAY TAKE ANY ACTION TO MEMORANDUM OF UNDERSTANDING PURSUANT TO CHAPTER 4, SECTION 4-1-8 OF THE TOWN CODE, PUBLIC SAFETY EMPLOYEE RELATIONS AND PROCESSES. ANY SUCH MEMORANDUM OF UNDERSTANDING TO BE EFFECTIVE STARTING ON JULY 1, 2025, AND ENDING JUNE 30, 2027

The following individuals spoke regarding item #1.

Oro Valley resident Lisa Bayless
Oro Valley resident Tony Cox
Oro Valley resident Colleen McCarty
Oro Valley resident Stacy Douglas
Oro Valley resident and Oro Valley Police Detective, Steve La Veau
Oro Valley resident and Oro Valley Police Sergeant, Jeff Douglas
Kristofer Knapp, Oro Valley Police Detective
David Stone
Oro Valley resident Rob Wanczyk
Oro Valley resident Bonnie Quinn
Oro Valley resident Kathleen Hernandez
Oro Valley resident Lou Waters
Oro Valley resident Nate Liodas
Oro Valley resident Mark Napier
Oro Valley resident Bill Rodman
Paul Sheldon
Oro Valley resident Paul Parisi
Oro Valley resident Nathan Foster
Oro Valley resident Daniel Sharp
Oro Valley resident Maryann Larison
Oro Valley resident Nicole Casaus
Oro Valley resident Charles Bowles
Oro Valley resident Ted Dreisinger
Oro Valley resident Carol Clark
Oro Valley resident Raymond Caryl
Oro Valley resident Kristen Sharp

Mayor Winfield recessed the meeting at 8:26 p.m.

Mayor Winfield reconvened the meeting at 8:40 p.m.

Oro Valley Police Sergeant Kelsea Durbin presented on behalf of the Public Safety Negotiations Committee and included the following:

- PSNC Negotiations Summary
- Initial Meeting Requests & Roadblocks
- Management Engagement & Early Proposals
- Ground Rules Disputes
- Proposal Negotiations Begin
- Meetings & Adjustments
- Breakdown & Impasse
- Problems with the Bridge Plan
- Budget Excuse & Misrepresentation
- Retention Concerns
- Our Good Faith Efforts
- Our Proposal - Responsible & Sustainable
- Strategic Goals at Risk
- Our Message to the Community
- Current Starting Annual Pay FY24/25 (Officer)
- Proposal Comparisons with Projected Increases FY25/26 (Officer)
- Proposal Comparisons with Projected increases FY26/27 (Officer)
- Proposal Comparisons with Projected increases FY25/26 (Sergeant)
- Proposal Comparisons with Projected increases FY26/27 (Sergeant)

Questions and comments from the Council were received during and after Sergeant Durbin's presentation.

Human Resource Director Andy Votava presented the Town Managers' slides and included the following:

- Why No Tentative Agreement?
- Current Memorandum of Understanding (MOU) 7/1/22–6/30/25
- Problems to Solve for 2025 and Beyond
- Town Goals for the New MOU
- Management Negotiation Committee Proposal
- Public Safety Negotiation Committee (Union)
- Public Safety Negotiation Committee
- Comparison Year 1, 5, 10 Year Actual Pay + Forecast (3%)
- Stifel's Analysis on Police Pension Impact
- Capital Fund Balance - Forecast
- Council Final Decision and Options to Consider

Questions and comments from the Council were received during and after Mr. Votava's presentation.

Discussion ensued among Council, staff, Sergeant Durbin, Detective Knapp and Sergeant Douglas.

Mayor Winfield recessed the meeting at 10:14 p.m.

Mayor Winfield reconvened the meeting at 10:31 p.m.

Discussion continued among Council, staff, Sergeant Durbin and Detective Knapp regarding item #1.

Motion by Mayor Joseph C. Winfield, **seconded by** Councilmember Harry Greene to approve Resolution No. (R)25-16, with the following modifications: there is a one-time bonus for step two and step three police officers. For step two, a one-time bonus of \$2,080 and, for step three officers, a one-time bonus of \$3,120, and a 4% increase to the 10-year compensation for sergeants.

Discussion continued among Council, staff, Detective Knapp, and the Deputy Chief of Police Curtiss Hicks, regarding item #1.

Councilmember Nicolson offered an alternate motion to adopt the M2 proposal and be allowed to reopen negotiations midterm through dual agreement, and also, in addition, adopt negotiation guidelines as follows: The Police Union shall be able to talk to the council and media, and all documents, data, and information shall be shared by both parties, and all negotiations shall be made in good faith. Seconded by Councilmember Murphy.

Discussion continued among Council, staff, and Police Union Representatives.

Motion by Councilmember Josh Nicolson, **seconded by** Councilmember Mary Murphy to amend the motion to adopt the April 14, 2025, proposal and be allowed to reopen negotiations midterm through dual agreement, and also, in addition, adopt negotiation guidelines as follows: The Police Union shall be able to talk to the council and media, and all documents, data, and information shall be shared by both parties, and all negotiations shall be made in good faith.

Discussion continued among the Council and staff regarding item #1.

Mayor Winfield recessed the meeting at 10:57 p.m.

Councilmember Jones-Ivey left the meeting during the recess.

Mayor Winfield reconvened the meeting at 11:12 p.m.

Motion by Councilmember Josh Nicolson, **seconded by** Councilmember Mary Murphy to request a motion to table this item until the May 21, 2025, Town Council Regular Session, at which time the April 14, 2025, plan and the plan currently on the screen (Comparison Year 1, 5, 10 Year Actual Pay + Forecast (3%)) will be brought back to Council.

Vote: 6 - 0 Carried

2. PUBLIC HEARING: DISCUSSION AND POSSIBLE ACTION REGARDING AN APPLICATION FOR A SERIES 12 (RESTAURANT) LIQUOR LICENSE FOR NOBLE HOPS, LOCATED AT 1335 W LAMBERT LANE, #101

Mayor Winfield opened the public hearing.

No comments were received.

Mayor Winfield closed the public hearing.

Town Clerk Mike Standish provided the information for item #2.

Motion by Mayor Joseph C. Winfield, **seconded by** Councilmember Harry Greene to recommend approval of the issuance of a Series 12 Liquor License to the Arizona Department of Liquor Licenses and Control for Mark Walter Beres for Noble Hops, located at 1335 W. Lambert Lane, #101.

Vote: 6 - 0 Carried

Mayor Winfield proposed that Regular Agenda #4, and Study Session item #1 be moved to a future Council meeting date as determined by the Agenda Committee.

3. PUBLIC HEARING: ORDINANCE NO. (O)25-03, DISCUSSION AND POSSIBLE ACTION REGARDING TOWN CODE AMENDMENTS TO CHAPTER 1, GENERAL, ARTICLE 1-8, PENALTIES, IN ORDER TO CHANGE THE CLASSIFICATION OF CERTAIN TOWN CODE VIOLATIONS FROM CRIMINAL TO CIVIL, PROVIDE A MECHANISM FOR CIVIL VIOLATIONS OF THE ORO VALLEY TOWN CODE AND ORO VALLEY ZONING CODE TO ESCALATE TO CRIMINAL VIOLATIONS, AND TO ESTABLISH CONSISTENT MAXIMUM FINE AMOUNTS FOR CIVIL VIOLATIONS OF THE ORO VALLEY TOWN CODE AND ORO VALLEY ZONING CODE

Mayor Winfield opened the public hearing.

No comments were received.

Mayor Winfield closed the public hearing.

Motion by Mayor Joseph C. Winfield, **seconded by** Councilmember Harry Greene to table the item to the June 4, 2025, Regular Session Town Council meeting.

Vote: 6 - 0 Carried

4. DISCUSSION AND POSSIBLE ACTION TO INITIATE A GENERAL PLAN AMENDMENT AND REZONING (PLANNED AREA DEVELOPMENT AMENDMENT) FOR THE TOWN CENTRE PLANNED AREA DEVELOPMENT AS IT APPLIES TO THE TOWN-OWNED PROPERTY (AREAS 3 AND 4) LOCATED EAST OF THE INTERSECTION OF ORACLE ROAD AND PUSCH VIEW LANE

This item was moved to a future Council meeting date as determined by the Agenda Committee.

FUTURE AGENDA ITEMS

There were no future agenda items requested.

ADJOURNMENT OF THE REGULAR SESSION

Motion by Mayor Joseph C. Winfield, **seconded by** Vice-Mayor Melanie Barrett to adjourn the meeting at 11:27 p.m.

Vote: 6 - 0 Carried

STUDY SESSION

CALL TO ORDER

STUDY SESSION AGENDA

1. DISCUSSION REGARDING THE DRAFT FY 25/26 - FY 26/27 STRATEGIC PLAN

This item was moved to a future Council meeting date as determined by the Agenda Committee.

2. PRESENTATION AND DISCUSSION OF THE FY 25/26 TOWN MANAGER'S RECOMMENDED BUDGET

This item was removed from the agenda during the Order of Business.

ADJOURNMENT

The meeting was adjourned at 11:27 p.m.

Michelle Stine, MMC, CPM
Deputy Town Clerk

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular and study session of the Town of Oro Valley, Arizona held on the 7th day of May 2025. I further certify that the meeting was called and held and that a quorum was present.

Michael Standish, CMC
Town Clerk