CITY OF FAIRBORN
COUNCIL WORK SESSION
April 21, 2025, at 5:00 p.m.
Fire Training Room

COUNCIL MEMBERS	Present	Absent
Dan Kirkpatrick, Mayor	☒	☐
Clint Allen, Councilman	☐	☒
Sylvia Chess, Councilwoman	☒	☐
Adam Fritzsche, Councilman	☒	☐
Rodney McCubbins, Councilman	☒	☐
Mary Reaster, Deputy Mayor	☒	☐
Tana Stanton, Councilwoman	☒	☐

Mayor Kirkpatrick announced that Councilman Allen was travelling for business.

STAFF MEMBERS PRESENT

Gay, Rose, Taylor, and Williams

WORK SESSION SCHEDULE

Ryan Williams, Acting City Manager, stated it had been a nice week and a pleasure filling in for Mike Gebhart while he was away. He thanked Mike Gebhart for trusting him in the position and he will be back tomorrow. He explained the first topic was to see if there was any follow-up discussion on what Mr. Allen raised at the last meeting or two meetings ago about the work session scheduling. He asked if there were any specific ideas, thoughts, comments that anyone had that they wanted him to relay back to Mike or they wanted for further consideration by Council.

- Councilman McCubbins and Councilwoman Chess like it as is.
- Councilman Fritzsche likes it but concerned that it feels rushed and a need for a continued discussion.
- Councilwoman Chess suggested if there was a need for further discussion on a work session topic then they could always call a Special Meeting.
- Mayor Kirkpatrick stated he and Mike Gebhart discussed the question of starting the work session even earlier than at 5:00 p.m.
- It was agreed that it would be a challenge with work schedules.
- Deputy Mayor Reaster is not opposed to starting the Council meetings later. to allow more conversation time in work session. It keeps them later, but she feels that is the sacrifice to make so there is flexibility in their personal/professional lives with that extra Monday.
- Mayor Kirkpatrick suggested possibly starting Council meetings at 6:30 p.m.
- Deputy Mayor Reaster felt the 30 minutes makes a big difference.
- Councilwoman Chess agreed with the idea of a later Council meeting time.

- Mayor Kirkpatrick stated so they are more in favor of starting the Council meetings at 6:30 p.m. Councilwoman Chess agreed, so they would not feel so rushed.
- Ryan Williams, Acting City Manager, stated the discussion at the staff level was that there is a preference that if they were asked for opinions, the opinion is to keep it the way that it currently is.
- Nate Rose, City Solicitor, stated from legals perspective you must properly notice the meeting. Realistically, there are two options – A) Move it to 6:30 and start work session at 5:30 and then on the times that they choose to, take it back to five or B) You do it the other way where we keep it the way it is now and on specific topics when you know it is going to go long, they must let legal know 48 hours in advance of when we are posting the meetings that we are going to start Council at 6:30 as opposed to 6:00 p.m.
- Deputy Mayor Reaster stated she thinks they were talking about just changing it to 6:30 start time for Council meetings just consistently.
- Julie Taylor, Clerk of Council, agreed with what Deputy Mayor Reaster said to leave it at 5:00 and move Council back to 6:30 p.m. or just make the work session one topic. She believes sometimes we try to squeeze in two and she thinks that is trying to squeeze in too much into the work session.
- Deputy Mayor Reaster stated they could always call a special meeting if it is a critical topic.
- Councilman McCubbins prefers to keep things the way they are and do Special meetings if necessary. He would appreciate more read a heads prior to the work session.
- Councilman McCubbins stated for the regular Council meetings they receive the read a head on Friday. Personally, he thinks that is not enough time. If they had something they could think about over the weekend it might help.
- Nate Rose, City Solicitor, stated GTI was probably on the extraordinary end and the other thing to keep in mind is depending on what the topic is they travelled from all over Ohio depending on where they were. A second meeting, while he is sure they would come down for a second meeting, which may not be the best alternative for the presenter. Let's extend the meeting as well and get it all done at once.
- Councilman McCubbins stated one of the reasons he heard they went from 7:00 p.m. Council starts to 6:00 p.m. was it was a better approach for the businesspeople that are coming in from out of town.
- Emily Gay, Communications Manager, thinks some meetings go long anyway, so if we are here, we are here. If we start Council at 6:00 p.m. versus 6:30 p.m. it is the same to her.
- Councilwoman Stanton prefers it the way it used to be. It worked better for the way her brain works when it was the first and third Monday for the formal meetings and then the second Monday for the work session and it could go as long as it needed to. They didn't have to rush out of work any day to get here. For her that worked better. She thinks Clint Allen felt that way as well.
- Deputy Mayor Reaster agreed to a point, but she also thinks that without some sort of time constraint they tend to get a little lost in the weeds and long winded and labor topics.
- Mayor Kirkpatrick stated with the updates that Emily Gay and Mike Gebhart have came up with for enhancing communications he asked if she sees where that fits

into any of this. Ms. Gay stated this is still separate. She thinks it would enhance us communicating with the public, but she does not know if they would get their questions answered on any of this as a work session topic. She thinks they would still want the time.

- Councilwoman Stanton stated that was what Clint mentioned to her. His thoughts were if we are going to have more of these meetings where they interact with the public and they do it as onesies and twosies that they might want time during the work session to have a little space to talk about what they heard.
- Deputy Mayor Reaster asked if it would make sense to table this conversation until they start actually doing those to see if they need to change.
- Mayor Kirkpatrick stated that Mike Gebhart obviously wants to hear their thoughts on this subject. Mr. Williams agreed. He stated he would meet with Mike Gebhart tomorrow. He was taking notes, and he knew Julie Taylor was taking them as well and they would make sure he heard everything they were suggesting. The read ahead idea, the way it was, the way it is. He can at least keep Mike Gebhart up to date on Council's thoughts and then we can proceed.
- Councilwoman Chess also agreed with Mr. McCubbins that getting the information before a certain time would give them an opportunity to do proper research. She suggested, if possible, Council receive the information on Wednesday or Thursday.
- Mayor Kirkpatrick explained years ago Council received a packet in a large vanilla envelope on Friday evening delivered to Council's house. It was all hand delivered. It is much nicer to have an iPad.
- Councilwoman Stanton tries to make it her Sunday thing to go through everything and have time to write questions down if she has any and email it to Mike Gebhart ahead of time.
- She really does prefer it when they are split out and then if the information comes ahead of time, it would be a whole separate weekend.
- Councilman McCubbins likes the work sessions, and he thinks they are particularly important. The public may not understand Council gets a lot of things accomplished in the work session that they would prefer to see Council do in a Council session.
- Councilwoman Chess stated she likes the way Tana Stanton does it sometime when she says I know we have already talked about this in the work session but I'm saying this because people may not know.
- Councilwoman Stanton would like the work session to be on video because they get from the public that they always say yes; but Council does discuss it in detail during the work session and if they watched they would see that.
- Councilman McCubbins stated he thought about that during the retreat, and he did quite a bit of research on that, and he did not find one city in his research that films/videotapes or records work sessions. Council meetings they do, but none of them did work sessions.
- Deputy Mayor Reaster personally thinks when there is a camera in work session, whether it is intentional or a subconscious thing, they tend to stifle their conversations.
- Councilman McCubbins stated if there is a video like that going, he is more apt to not make a comment about something.

- Mayor Kirkpatrick stated that is one of the reasons they don't video tape a Citizens Forum, but in the last couple of months a person has shown up taping them. He had several people approach him and say they are not coming because they do not want to be videotaped.
- Councilwoman Stanton stated she could do what she has done sometimes when she thinks it is really important, and she wants people to know they have talked about something she will as a bullet list say during a Council meeting say that this and this was discussed during the work session.
- Deputy Mayor Reaster stated it is all published anyway.
- Julie Taylor, Clerk of Council, stated there was a time when memos were being done for work sessions. She believes we could go back to doing more memos for work session if that would make Council more comfortable.
- Ryan Williams, Acting City Manager, stated he knows a lot of things Emily Gay has brought up in the civic engagement side they are going to be talking about those in Director's meetings on Wednesday. He wonders if it would be ideal to think of it as a living breathing thing for right now, as there will be opportunity for levy discussion potentially coming up and these civic engagement ideas. There is a push from Mike Gebhart to the Directors to try to do some specific engagement on specific topics and involve Council. Maybe just seeing where that goes in the next couple of weeks and what Mike Gebhart is able to bring back to Council for consideration to keep in mind as well.
- Deputy Mayor Reaster said with everything said and the fact that they are evolving in their civic engagement, the kinds of things that we do, it does make sense that they be open to the fact that there is a possibility for change, but she knows the start time cannot be earlier because many of them work full time jobs.

COUNCIL GOALS

Ryan Willaims, Acting City Manager, stated the next topic is the Council Goals and Mission Statement. He reviewed the attached power point labeled Exhibit "A' and provided a draft of the 2025 City Council Goals and Mission Statement labeled Exhibit "B".

Council Goals – Both 2024 and 2025 listed prioritization and commitment to Public Safety listed as Item 1.

Item 2: Enhance the Quality of Life in Fairborn (deleting the breakdown points of that objective from the 2024 goals and leaving the statement as enhance the quality of life in Fairborn.

Item 3: Improve community trust through transparency and engagement initiatives.

Item 4: Create an environment that fosters growth for residents, businesses and visitors of the City of Fairborn and enables the emergence of new opportunities for all. (2025) This was listed as Item 5 on the 2024 goals.

He thinks it is safe to say that items 1-4 have been reflected for two years and if those are still priorities then 1-4 could be considered pretty much good to go.

They talked about staff during the retreat. We talk about our most precious asset being the people that go out there and make these things come to fruition and come to life for the residents and the people who work are super important, so that would be a new one. If you flip through the final goals before, he does not know that they covered that before so it would be a new goal that Council could decide if that is important or not.

Item 6: Being Environmentally sustainable and resilient (2025) and that was found in 2024 through Item 4.

So, business growth and the emergence of new opportunities would be the missing piece in the draft goals. He feels that is inclusive in number 4.

Deputy Mayor Reaster stated she believed the intention was to be a little more inclusive in the verbiage but at the same time make it a little broader statement or all encompassing.

Mr. Williams stated in his field strategy we are going to put the fire out. Sometimes they say offensively or defensively, but we are going to put the fire out. That is the big thing and then they have tactics and tasks. The tactic would be they are offensively putting a fire out with a hose line and the task is to pull a hose line. Again, when we are doing strategic planning anyway, think about that broad 30,000- or 50,000-foot view.

Councilman McCubbins stated he liked the 2025 draft goals, but he is curious about when they publish these are we going to publish them with or without numbers. Ms. Gay stated she thinks it depends on what they want. Deputy Mayor Reaster stated she personally likes bullet points versus numbers. Ms. Gay stated she thinks they are all a priority. Councilman McCubbins thinks taking away the number takes away that sense of well they have labeled this as a number one priority and this one as a six and that is not the case. Ms. Gay stated they are all top priority. Councilman McCubbins stated number one is number one. That will always be number one. Mayor Kirkpatrick stated that they are saying take out the numbers.

Councilwoman Chess asked if after each of these should there be a summary of how this is going to be done. Mayor Kirkpatrick stated they would eventually come up with strategies, targets, and timelines. Councilman McCubbins thinks they decided when they public these they would do it with out those. Deputy Mayor Reaster thinks that is more of an internal document. This tells the community where the focus is and the goals. Council will work on the actual steps underneath it. This is not top secret. Councilwoman Chess understood and stated some people do want to see what it looks like to get to those goals. Most people are visual and want to read how it will be done.

Councilwoman Stanton stated the very first year she was on Council they did the goals. They were supposed to come up with the high-level goals and then at that time Rob Anderson wanted ownership in the City and it was taken back to the Directors and have them say what things they could do to meet the goals. He wanted it to come from the Directors. Honestly, right after that Covid happened and she doesn't think they did any of them because Covid destroyed everything for two years. Then we did them like this and that was the only time she saw objectives where they intended to do the objectives. She knows things have happened. She asked if those actions now come from Council that they changed it to where at some work sessions they are all going to talk about it and

come up with the points. Councilman McCubbins thinks the objectives and goals should be both Council's and the Directors. It should be a team effort.

Deputy Mayor Reaster stated her boss at work sits down and collaboratively says here are the things that I think should be your goals. Then he asks for her thoughts and then they talk through them and then he says ok, now you have to tell me how you are going to get that done. She thinks that the intention here is to say here is Council goals and they are asking for the buy-in and commitment from the Directors and their teams to help them get there.

Councilwoman Stanton asked if Deputy Mayor Reaster was saying the first step would be to take it back to the directors and get their buy in and what does Council need to do to support them to get there. Councilwoman Stanton stated during the retreat Hilary Browning said she needs to know their goals because she needs to know what to plan in the budget for your goals. She does not remember specifically aligning the budget with it. That was exciting to hear. That would be like Council supporting the budget that supports the ideas that come from the Directors to get that whole picture.

Nate Rose, City Solicitor, stated ultimately it has to work that way because Council does not direct the day-to-day operations. Realistically, at this point setting the goals and conveying them to Mike Gebhart and they would like to get some feedback from the directors of how we achieve it because again Council cannot tell staff what to do on a day-to-day basis. Deputy Mayor Reaster agreed and stated she also thinks it supports number 5 as it sits. It also does number 4 and mostly number 5 because we are really trying to build that rapport with the City staff and build that trust and relationship with them as well. They are our community beyond the 34,500 people they were elected to serve. They are the cogs in the wheel that make the City go and City Council just gets to take the praise and the criticism.

Ryan Williams, Acting City Manager, said for him if he knows this is their strategy his job becomes to help maintain congruence within that strategy. If he knows these are the six things they are interested in his job is to find the 300 things that he is thinking about for the year and say here are 5 programs or projects or tasks that will align with Council goal number 2 and here are 20 goals that I can't line up within that category so I need to reconsider those. If they don't fall into being congruent with their goals, then his job is to either table it or have further discussion or morph into the program so it does fit within their goals.

Mayor Kirkpatrick stated they wanted to hear his comments because he is down in the weeds. Council is not. He may be thinking they don't have a clue about what we are doing. This really needs to be a two-way conversation. Deputy Mayor Reaster said to that point is why they went with the more ambiguous statements to give them a little more autonomy in the departments to make action items to achieve those goals. Mr. Williams stated in 2019 one of the goals was environmental sustainability and the protection of those resources. Staff came back and said they wanted to go paperless in two years. Then Covid happened and they ended up with binders and directives and it wasn't feasible at that time. That was something they discussed about how do they go paperless, what does that look like? Do we hire someone? Do we outsource it? What does it look like to transfer all of that paper and start getting rid of it because Council had said we need to be more environmentally sustainable.

Councilwoman Stanton stated that was one of the things Covid did not kill. Mr. Williams thinks the moral of what he is saying is that it does mean something and if you want the directors to help formulate how we get there those questions of the vision he thinks we have a staff that can certainly do that. Councilwoman Chess thinks that also helps build trust and that Council express ideas without being judged.

Mr. Williams stated it sounds like there will be plenty more discussion on what this would be forthcoming. He did make a note that they would like to discuss this again in detail to start maybe having the conversations about how the messages get relayed to staff. He will bring that up with the Directors on Wednesday as well. With this in mind if this is a list of six things that they like is it time to move on to the mission and make sure the mission aligns with the goals.

Councilwoman Stanton stated in the 2024 retreat one of the things related to that was there was supposed to be a whistleblower or open door, some kind of a policy created where employees could go around the normal channels when they have some critical concern or something like that. She thinks Ryan had proposed to use a process already in place for like harassment or something. Council never heard what got put in place for that. If it did not get done it seems like that would be an important one to go under number 5. Mr. Williams stated the existing process is covered in Personnel Rules and Regulations and the process is that you report it through your chain of command and if your chain of command is involved you go to the next chain of command, but you can always report to Human Resources. If Human Resources is involved, you can report to the City Solicitor or the City Manager. He thinks one of the things he recommended, if he was not mistaken, is that he said they need to review that policy from a training perspective and say that we think nothing exists, but it actually does so that people know that it exists. Maybe there is not a need to recreate that wheel specifically. Councilwoman Stanton asked if he knows that is how it went down. Mr. Williams stated following that conversation the full transparency we had a possible issue in the Fire Department about 6 months ago and it was brought up and how it was addressed is they brought in every employee in the Fire Department and handed them all the policy and handed them a complaint form. He went a step further with that, but we said here is the policy, here is what we will tolerate and what we won't and if you have any questions let him know. They did a training report so that it was documented that 60 people were trained on that specific policy. He does not know what the other departments did. Councilman McCubbins asked if that policy account for them not abiding by the chain of command if they choose to not do so for whatever reason is in their mind. I don't want to go the Chief Ryan, I want to go to his boss. Mr. Williams stated they can always go to HR and bypass their chain of commands, even if the chain of commands is not involved, yes, they can opt to report it to anyone. Councilwoman Stanton stated that was an open objective from the 2024 retreat.

MISSION STATEMENT

Ryan Williams, Acting City Manager, reviewed the 2024 mission statement that was currently on the website. He provided Council with a sheet listing the five draft options of the mission statement (Exhibit "B" attached).

- Councilman McCubbins liked Option 2

- Deputy Mayor Reaster liked Option 4
- Ryan Williams, Acting City Manager, liked Option 5 but it does not include visitors.
- Councilwoman Chess liked Option 5 as well and liked the portion of Option 4 that mentioned leading with a purpose.
- Councilwoman Stanton likes parts of each one.
- Deputy Mayor Reaster stated they could not go wrong with any of them.

Mr. Williams stated he did not know what the process would be of implementing this. If this is something Council would want to do tonight or if they would want to bring it back for discussion at another work session in the essence of time.

- Councilwoman Chess likes in Option 2 the wording of guided by integrity, which is very important. There are so many different phrases in each one that make up a whole.

Councilwoman Stanton stated this was brought up by Clint Allen so to make a final decision on this we can wait until he has an opportunity to provide his input. Mayor Kirkpatrick stated he did not think they would be deciding today. He likes the idea of taking certain pieces of each one and listing them and saying whatever we come up with we want to make sure that these are included. The first one environmental stewardship, he likes those words. He said Councilwoman Chess mentioned integrity. He would suggest they make a list of the statements or words that we want to make sure they are in it and then come up with it. Mr. Williams stated he would relay all the notes and preferences to Mike Gebhart.

COUNCIL COMMENTS

Councilwoman Stanton stated they recently received the annual Police report which she appreciates. It is a really nice document with a lot of great information. She has questions about it, but she will send them to Mike Gebhart. There is a trend that she has a question about. She asked if all the departments make such a report. She knows they get one from the Courts and the Police, but then she saw Fire had one from 2023. Mr. Williams stated during the changeover you will find Fire's 2023 and 2024 annual report in two different places on the website and that it was part of that transition. They are done every year. Emily Gay just received the report. The goal was in the first quarter, and they were a little bit late. They just finished that up last week. He could not say if all departments have been directed to do annual reports. She was curious if there was a report about progress to the Stormwater Master Plan. She does not have a good feel for where we are on that. We also have our long-term Economic Development Plan. It would be cool to see on annual basis to see where we are. Nate Rose, City Solicitor, stated a contract was just executed by a consultant about the new stormwater plan. He would imagine they are not going to give that to you in piece meal portions because it is all subject to change.

Councilwoman Chess asked about the City's turnover rate of employees. Mr. Williams stated he could not tell her the specific number, but he could tell her we are always hiring and that is not just Fire that is everywhere. He is going to provide a list tonight of 11 people that came to work for the City and we are losing three. So those statistics alone would be indicative that we are doing well with our turnover. There is also going to be

some probable mass retirements at least in Public Safety because it happened 25 years ago and now it is going to happen again because of the cycle of how Public Safety pensions work. She stated she was over by Sheetz today because she always looks at property after a big rain. During construction, they are breaking ground over there and there is a lot of standing water. Does that have anything to do with the stormwater that we have been discussing with the stormwater drainage and things like that because it is a lot of water. She is trying to figure out the way they are leveling the property are we going to be able to address that. A lot of times you find a lot of information out when it rains. For instance, when you buy a house, she wants to see what it does during a big rain around the area before she makes a purchase. She had a chance to look around and see if the water was moving in a certain direction. She noticed on the west side there was a lot of water and even on the north side of that property there was a lot of standing water. She thought it might be a question for Manuel Jacobs. Deputy Mayor Reaster stated on the north side of the property there are wetlands that cannot be touched, so there is going to be standing water there. There is going to be some that will flow to the west, but obviously there is still a lot of infill that needs to come. Councilwoman Chess understood that part because infill is still soft dirt. It just bothered her a little bit to see that and thinking about all the discussions they had about stormwater. Councilman McCubbins said he thinks they are just clearing the property right now and then build it up. Part of the stormwater plan was that they built it up. Mayor Kirkpatrick stated so that it flows south instead of north. Councilman McCubbins stated, and they are not there yet which is probably while there is some standing water. She was not trying to ruffle feather she just wanted to ask that question.

Mayor Kirkpatrick stated there was a lot of Facebook discussion about the Easter bunny being arrested. The post of the Easter bunny in a squad car was all done in jest and fun and unfortunately some people were negative. The positive outcome is yesterday, at the Chamber Easter egg hunt the Easter bunny was out of custody and was getting hundreds of pictures taken with the kids. Emily Gay, Communications Manager, stated there were 1,100 comments on the Facebook page and only 10 were negative. There were 14,800 likes and 1,100 comments and 6,000 shares. She told Ben Roman, Police Chief, that it was probably the highest engagement he had ever received. Mayor Kirkpatrick stated it was on WHIO and WDTN. Mr. Williams stated they had not received any formal complaints about it at the City.

ADJOURNMENT

Councilwoman Chess moved to adjourn the meeting. Deputy Mayor Reaster seconded. Yeas, six: Chess, Reaster, Fritzsche, McCubbins, Stanton and Kirkpatrick. Nays, none. Motion carried. The meeting was adjourned at 5:54 p.m.

MAYOR

CLERK, CITY OF FAIRBORN

Exhibit "A"

Council Goals and Mission Statement Discussion

Work Session
April 21, 2025



FAIRBORN
A CITY IN MOTION

Draft 2025 City Council Goals:

1. Prioritization and commitment to Public Safety.
2. Enhance the Quality of Life in Fairborn.
3. Improve community trust through transparency & engagement initiatives.
4. Create an environment that fosters growth for the residents, businesses and visitors of the City of Fairborn and enables the emergence of new opportunities for all.
5. Support staff in their day-to-day duties and operations of the City, as well as an ongoing commitment to develop, retain and recruit the best public servants in the region.
6. Be Environmentally Sustainable and Resilient.

FAIRBORN
A CITY IN MOTION

Final (Current) 2024 City Council Goals:

1. Prioritization and commitment to Public Safety.

2. Enhance the Quality of Life in Fairborn:
   a. Promote an inclusive, diverse, and equitable environment.
   b. Foster community pride and neighborhood stabilization.
   c. Highlight and invest in amenities.
   d. Promote and advocate "health" in all plans and policies.

3. Transparency & Engagement:
   a. Continue to make community trust a priority.
   b. Explore opportunities to increase civic engagement.

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Final 2024 City Council Goals (Cont'):

4. Be Environmentally Sustainable and Resilient:
    a. Collaborate with local boards and community groups that share the same vision.
    b. Educate and enable businesses and residents with sustainable practices.

5. Create an environment that fosters business growth and enables the emergence of new opportunities:
    a. Continue to collaborate with educational institutions and other governments and agencies.
    b. Complete the update to the Comprehensive Land-Use Plan and Zoning Code.

Final (Current) 2024 Mission Statement:

Mission Statement:

To serve as the City's legislative body, providing and enhancing City services, ensuring orderly growth, and promoting the general welfare for the good of the entire community.

FAIRBORN
A CITY IN MOTION

Draft 2025 Mission Statement:

Mission Statement Option 1

The Fairborn City Council is committed to fostering a safe, vibrant, and inclusive community through transparent leadership, environmental stewardship, and strategic investment in people and infrastructure. By supporting public safety, enhancing quality of life, and promoting community trust and economic opportunity, we aim to build a resilient and thriving Fairborn for all—*A City in Motion*.

FAIRBORN
A CITY IN MOTION

Draft 2025 Mission Statement:

Mission Statement Option 2

Guided by integrity and a shared vision for the future, the Fairborn City Council strives to protect our neighborhoods, elevate our quality of life, and build lasting trust through open communication. We are dedicated to empowering our staff, supporting sustainable growth, and creating a welcoming environment where residents, businesses, and visitors can thrive together in *A City in Motion.*

FAIRBORN
A CITY IN MOTION

Draft 2025 Mission Statement:

Mission Statement Option 3

To serve Fairborn with dedication, ensuring safety, transparency, sustainability, and opportunity for all through responsible leadership, community engagement, and a strong commitment to excellence - *A City in Motion*.

FAIRBORN
A CITY IN MOTION

Draft 2025 Mission Statement:

Mission Statement Option 4

The mission of the Fairborn City Council is to lead with purpose—prioritizing public safety, investing in community wellbeing, embracing sustainable practices, and fostering inclusive growth. Together, we strive to shape a resilient, connected, and opportunity-rich Fairborn for generations to come.

Fairborn—A City in Motion.

FAIRBORN
A CITY IN MOTION

Draft 2025 Mission Statement:

Mission Statement Option 5

We are united in our commitment to support and empower the people who make Fairborn run—our residents, our city staff, and our businesses. The Fairborn City Council champions public safety, sustainable progress, and transparent governance to build a stronger, more vibrant community for all in *A City in Motion.*

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Memorializing:

- What is the preference on formalizing the mission statement and the goals?

- Are you making a decision this evening?

- How can staff assist?

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Questions?

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Draft 2025 City Council Goals:

1. Prioritization and commitment to Public Safety.
2. Enhance the Quality of Life in Fairborn.
3. Improve community trust through transparency & engagement initiatives.
4. Create an environment that fosters growth for the residents, businesses and visitors of the City of Fairborn and enables the emergence of new opportunities for all.
5. Support staff in their day-to-day duties and operations of the City, as well as an ongoing commitment to develop, retain and recruit the best public servants in the region.
6. Be Environmentally Sustainable and Resilient.

Draft 2025 Mission Statement:

Mission Statement Option 1
The Fairborn City Council is committed to fostering a safe, vibrant, and inclusive community through transparent leadership, environmental stewardship, and strategic investment in people and infrastructure. By supporting public safety, enhancing quality of life, and promoting community trust and economic opportunity, we aim to build a resilient and thriving Fairborn for all—*A City in Motion*.

Mission Statement Option 2
Guided by integrity and a shared vision for the future, the Fairborn City Council strives to protect our neighborhoods, elevate our quality of life, and build lasting trust through open communication. We are dedicated to empowering our staff, supporting sustainable growth, and creating a welcoming environment where residents, businesses, and visitors can thrive together in A City in Motion.

Mission Statement Option 3
To serve Fairborn with dedication, ensuring safety, transparency, sustainability, and opportunity for all through responsible leadership, community engagement, and a strong commitment to excellence—A City in Motion.

Mission Statement Option 4

The mission of the Fairborn City Council is to lead with purpose—prioritizing public safety, investing in community wellbeing, embracing sustainable practices, and fostering inclusive growth. Together, we strive to shape a resilient, connected, and opportunity-rich Fairborn for generations to come.

Fairborn—A City in Motion.

Mission Statement Option 5

We are united in our commitment to support and empower the people who make Fairborn run—our residents, our city staff, and our businesses. The Fairborn City Council champions public safety, sustainable progress, and transparent governance to build a stronger, more vibrant community for all in A City in Motion.