

Firemen's Relief and Retirement Fund
July 14, 2025

A regular meeting of the Board of Trustees of the Waxahachie Firemen's Relief and Retirement (FR&R) Fund was held at Waxahachie Fire Station No. 1, 407 Water Street, Waxahachie, Texas, on Monday, July 14, 2025 at 8:30 a.m.

Members Present: Scott Safford, Chairman
 Jeff Aycock, Vice Chairman
 Shane Petty, Secretary
 Chris Wright, Council Representative
 Chad Tustison, Senior Finance Director
 Phillip Young
 Lee Statham

1. Call to Order

Chairman Scott Safford called the meeting to order at 8:30 am.

2. Public Comments

None.

3. Consent Agenda

- a. Minutes of the regular Firemen's Relief & Retirement Fund meeting of June 9, 2025
- b. Amended annuity checks for FR&R Retirees and other disbursements for the month of June 2025
- c. Annuity checks for FR&R Retirees and other disbursements for the month of July 2025

Action

Jeff Aycock moved to approve all items on the consent agenda. The motion was seconded by Chad Tustison and carried unanimously (7-0).

4. Discuss and consider Amendment 15 Changing Section 1.06, Eligible Child

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Chris Wright moved to approve Amendment 15. The motion was seconded by Phillip Young and carried unanimously (7-0).

5. Discuss and consider Amendment 16 Changing Section 1.09, Highest 60 Month Salary

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Jeff Aycock moved to approve Amendment 16. The motion was seconded by Chris Wright and carried unanimously (7-0).

6. Discuss and consider Amendment 17 Changing Section 2, Payments

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Jeff Aycock moved to approve Amendment 17. The motion was seconded by Chad Tustison and carried unanimously (7-0).

7. Discuss and consider Amendment 18 Changing Section 3.04e, DROP Estate

Action

Of the 87 active members, 60 voted for, 0 voted against, and 27 did not vote.

Jeff Aycock moved to approve Amendment 18. The motion was seconded by Shane Petty and carried unanimously (7-0).

8. Discuss and consider Amendment 19 Changing Section 4.02, Disability Payments

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Lee Statham moved to approve Amendment 19. The motion was seconded by Chris Wright and carried unanimously (7-0).

9. Discuss and consider Amendment 20 Changing Section 4.03, Disability Payments

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Lee Statham moved to approve Amendment 20. The motion was seconded by Jeff Aycock and carried unanimously (7-0).

10. Discuss and consider Amendment 21 Changing Section 5, Vested Termination

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Phillip Young moved to approve Amendment 21. The motion was seconded by Jeff Aycock and carried unanimously (7-0).

11. Discuss and consider Amendment 22 Changing Section 6 Death Benefits

Action

Of the 87 active members 59 voted for, 1 voted against, and 27 did not vote.

Chris Wright moved to approve Amendment 22. The motion was seconded by Jeff Aycock and carried unanimously (7-0).

12. Discuss and consider Amendment 23 Changing He/She

Action

Of the 87 active members 58 voted for, 2 voted against, and 27 did not vote.

Jeff Aycock moved to approve Amendment 23. The motion was seconded by Chris Wright and carried unanimously (7-0).

13. Discuss and consider Amendment 24 Changing Section 8, Spiking

Action

Of the 87 active members 59 voted for, 1 voted against, and 27 did not vote.

Chad Tustison moved to approve Amendment 15. The motion was seconded by Jeff Aycock and carried unanimously (7-0).

14. Discuss and consider Amendment 25 Changing Section 2, Benefit Formula

Action

Of the 87 active members 60 voted for, 0 voted against, and 27 did not vote.

Jeff Aycock moved to approve Amendment 25. The motion was seconded by Shane Petty and carried unanimously (7-0).

15. Discuss and consider the recodified Plan Document dated July 14, 2025

Action

Jeff Aycock moved to approve the recodified Plan Document. The motion was seconded by Phillip Young and carried unanimously (7-0).

**16. Set next meeting date and time of Firemen's Relief and Retirement Fund Board
August 11, 2025**

17. Adjourn

Meeting adjourned at 8:59 a.m.

Respectfully submitted,

Gary Myers
Administrator