

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Minutes

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, August 6, 2025, at 12:00 P.M.

Commission Members: Teresa McNeil, Chair
 Jackie Mims, Vice-Chair
 Bob Aday

Others Present: Joe Wiser, Police Chief
 Lindsey Mearns, Civil Service Director

1. Call to order

Teresa McNeil called the meeting to order at 12:03 P.M.

2. Invocation

The invocation was given by Vice-Chair, Jackie Mims.

3. Public Comments

No public comments

4. Approve June 4, 2025, meeting minutes.

Bob Aday made a motion to approve meeting minutes, seconded by Jackie Mims. **Motion Passed.**

5. Waxahachie Fire Rescue

- a. Action items
- b. Items for Discussion (no action will be taken on discussion items).
 - i. None

6. Waxahachie Police

- a. Action items
 - i. Certify Police Officer Exam Eligibility List created by written examination and physical ability test on August 2, 2025.

Action:** Bob Aday made a motion to certify the entry Police Officer Eligibility List created by written examination and physical ability on August 2, 2025. Jackie Mims seconded. **Motion Passed

- ii. Consider approval of a written promotional examination and assessment center process to establish an eligibility list for the position of Sergeant to be held on September 10, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.031(c), if needed.

Action:** Jackie Mims made a motion to approve the written promotional examination and assessment center process to establish an eligibility list for the position of Sergeant to be held on September 10, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.031(c), if needed. Bob Aday seconded. **Motion Passed

b. Items for Discussion (no action will be taken on discussion items).

i. None

7. **Commission member and meeting attendee comments.**

No additional comments.

8. **Adjournment**

There being no further business to come before the commission, Bob Aday made a motion to adjourn, second by Jackie Mims; the meeting was adjourned at 12:22 P.M.

Teresa McNeil 10-8-25
Teresa McNeil, Chair Date

Lindsey Mearns
Lindsey Mearns, Civil Service Director