

**CITY OF WAXAHACHIE**  
**Firefighters' and Police Officers' Civil Service Commission**  
**Meeting Minutes**

A special meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building – Mean Green Conference Room, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, October 8, 2025, at 12:00 P.M.

|                     |                                                                                                        |
|---------------------|--------------------------------------------------------------------------------------------------------|
| Commission Members: | Teresa McNiell, Chair<br>Jackie Mims, Vice-Chair<br>Bob Aday                                           |
| Others Present:     | Joe Wiser, Police Chief<br>Scott Safford, Interim Fire Chief<br>Lindsey Mearns, Civil Service Director |

1. **Call to order**  
Teresa McNiell called the meeting to order at 12:02 P.M.
2. **Invocation**  
The invocation was given by Interim Fire Chief, Scott Safford.
3. **Public Comments**  
No public comments
4. **Approve August 6, 2025, meeting minutes.**  
Bob Aday made a motion to approve meeting minutes, seconded by Jackie Mims. **Motion Passed.**
5. Waxahachie Fire Rescue
  - a. Action items
  - b. Items for Discussion (no action will be taken on discussion items).
    - i. None
6. Waxahachie Police
  - a. Action items
    - i. Certify the Police Sergeant Exam Eligibility List created by written examination on September 10, 2025, and promotional assessment center on October 2 – 3, 2025.  
  
***Action: Jackie Mims made a motion to certify the Police Sergeant Exam Eligibility List created by written examination on September 10, 2025, and promotional assessment center on October 2 - 3, 2025. Jackie Mims seconded. Motion Passed***
  - b. Items for Discussion (no action will be taken on discussion items).
    - i. None
7. **Commission member and meeting attendee comments.**  
No additional comments.
8. **Adjournment**

There being no further business to come before the commission, Bob Aday made a motion to adjourn, second by Jackie Mims; the meeting was adjourned at 12:11 P.M.

Teresa McNiel 1-7-26  
Teresa McNiel, Chair Date

Lindsey Mearns  
Lindsey Mearns, Civil Service Director