



City of Naples

City Council Chamber
735 Eighth Street South
Naples, Florida 34102

Ethics Commission Regular Meeting – November 4, 2025 – 8:30 a.m.

It is noted for the record that all documentation electronically appended hereto is also contained in the file for this meeting in the City Clerk's Office

1) Public Session

1.A) Call to Order

Chair Douglas called the meeting to order and presided.

1.B) Roll Call

Commissioners Present:

Jessica Douglas, Chair

John Cardillo, Vice Chair

Ashley Gerry (via Zoom)

Paul Perry

Commissioners Absent:

Linda Black

Staff Present:

Peter Dunbar, Attorney (via Zoom)

Michael Murawski, Executive Director

David Horton, Executive Assistant

Others Present:

Cyntay Matthews

1.C) Pledge of Allegiance

Chair Douglas led in the Pledge of Allegiance.

1.D) Public Comment

None.

2) Open Session

2.A) Approval of Minutes From June 3, 2025 Meeting.

MOTION by Perry to APPROVE the June 3, 2025 meeting minutes; seconded by Gerry and unanimously carried, all Commissioners present and voting (Black-absent, Gerry-yes, Perry-yes, Cardillo-yes, Douglas-yes).

[2025-0603 draft ethics minutes](#)

2.B) Selection of Chair and Vice Chair for 2026.

Douglas nominated Gerry as Chair; Gerry declined.

Douglas nominated Perry as Chair.

MOTION by Douglas to ELECT Perry as Chair; unanimously carried, all Commissioners present and voting (Black-absent, Cardillo-yes, Gerry-yes, Douglas-yes, Perry-yes).

Chair Douglas asked if Vice Chair Cardillo could be reelected in the same position. Executive Director Murawski stated that the Commission's Rules of Procedure prohibit the Chair and Vice Chair from serving consecutive terms of the same position. Commissioner Cardillo subsequently nominated Chair Douglas as Vice Chair.

MOTION by Cardillo to ELECT Douglas as Vice Chair; unanimously carried, all Commissioners present and voting (Black-absent, Gerry-yes, Perry-yes, Cardillo-yes, Douglas-yes).

2.C) Approval of Meeting Schedule for 2026.

Chair Douglas announced that Commissioners would select between two proposed 2026 meeting schedules, Schedule A and Schedule B. Executive Director Michael Murawski explained that both provide quarterly meetings, with Schedule B holding sessions in the final month of each quarter. He also noted that Schedule A includes a meeting on February 3, 2026, Election Day in Naples.

MOTION by Douglas to SELECT Schedule B for the 2026 Ethics Commission meeting schedule; unanimously carried, all Commissioners present and voting (Black-absent, Gerry-yes, Perry-yes, Cardillo-yes, Douglas-yes).

November 2025 Proposed Meeting Dates

2.D) Executive Director Report: 2026 Budget, January 9, 2026 Conference at Ave Maria, MOU St. Thomas Ethics Institute, Ethics Blog, and Resolution of Lawsuit.

Executive Director Michael Murawski announced that the City Council approved the Commission's proposed Fiscal Year 2025-26 Budget.

Executive Director Murawski discussed the upcoming Government Ethics Seminar scheduled for January 9, 2026, at Ave Maria School of Law. He noted that the City's Ethics Commission, Florida Gulf Coast University, and Ave Maria School of Law are cohosting the event, and he invited Commissioners to attend.

Executive Director Murawski announced that the Ethics Commission has entered into a Memorandum of Understanding with the St. Thomas University Ethics Institute, which will collect opinions from ethics commissions across Florida and store them in a central database for reference. He said St. Thomas University has assigned two interns, Cyntay Matthews and Davina Kemp, to the Naples Ethics Commission to work on the project through the end of 2025. Intern Matthews spoke briefly about her background and her role in the initiative.

Executive Director Murawski noted that an ethics blog is now available on naplesethicscommission.com. He explained that the monthly posts will provide information on various ethics topics, including the complaint process and ethics training.

Executive Director Murawski shared that he had recently been asked to serve as an expert ethics witness in a lawsuit in Miami-Dade County and announced that the case was settled and will not proceed to trial.

Proposed Budget

Memorandum of Understanding

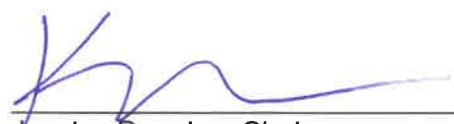
Save the Date

2.E) Public Comment

None.

8:49 a.m.


Patricia L. Rambosk, City Clerk


Jessica Douglas, Chair

Minutes prepared by:


David Horton, Executive Assistant

Minutes Approved: 01/04/2026