City of Denton Board of Ethics

After determining that a quorum was present, the Board of Ethics of the City of Denton, Texas, convened in a Regular Called Meeting on Monday, November 10, 2025, at 5:30 p.m. in the Council Work Session Room at City Hall, 215 E. McKinney Street, Denton, Texas at which the following items will be considered:

PRESENT: Chair Annetta Ramsay, Vice-Chair Dustin Pavelek, Dianne Baker, Patricia Reinke, Andrea Eberhard and Kenneth Ferguson

ABSENT:

1. PRESENTATIONS FROM MEMBERS OF THE PUBLIC

None.

2. ITEMS FOR CONSIDERATION

A. BOE25-033 Consider approval of minutes for July 14, 2025.

The item was presented, and discussion followed. Member Dianne Baker motioned to approve the July 14, 2025, minutes with amendments; motion seconded by Vice Chair Dustin Pavelek.

AYES (5): Annetta Ramsay, Dustin Pavelek, Patricia Reinke, Dianne Baker, and Andrea Eberhard
NAYS (0): None
ABSTAINED (1): Kenneth Ferguson
ABSENT (0):

B. BOE25-034 Receive a report, hold a discussion, and give staff direction regarding City of Denton Code of Ordinances Chapter 2, Article XI (Ethics) Sec. 2-282(c) Frivolous.

The item was presented, and discussion followed. Direction was given to staff to amend the definition of frivolous complaint for clarity, to look at a freeze period for Ethics Complaint submissions around elections, and to research options for monetary sanctions or reimbursements for frivolous complaints. Item was then tabled until the next meeting for further discussion.

C. BOE25-035 Receive a report, hold a discussion, and give staff direction regarding a potential joint meeting with the City Council.

The item was presented, and discussion followed. City Council was tentatively interested in the idea of a joint meeting but would like a letter with a proposed agenda about what would be discussed. Board member Andrea Eberhard proposed a work session to discuss with City Council once the redlined changes to the packet were ready. Members of the Board expressed a desire to hear what the City Council was interested in hearing about with respect to the Ethics Board. Direction was given to staff to

take to the agenda committee the idea get a work session scheduled for January or February where Madison can walk them through general ideas that the board has had about potential changes, and which of these are of interest to the City Council. The Board of Ethics can refine the list of potential topics to present at the next board meeting.

D. BOE25-036 Receive a report, hold a discussion, and give staff direction regarding future meeting topics.

The item was presented, and discussion followed. The direction was given to cancel the December meeting and reconvene in January.

With no further business, the meeting was adjourned at 6:43 p.m.

Annetta Ramsay
Chair

Madison Rorschach
Recording Secretary

APPROVED ON: April 13, 2026