

CITY OF WAXAHACHIE
Firefighters' and Police Officers' Civil Service Commission
Meeting Minutes

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Charles Beatty Municipal Services Building –Mean Green Conference Room, 408 S Rogers St, Waxahachie, TX 75165, on Wednesday, January 7, 2026, at 12:00 P.M.

Commission Members:	Teresa McNiel, Chair Jackie Mims, Vice-Chair Bob Aday
Others Present:	Joe Wiser, Police Chief Scott Safford, Fire Chief Lindsey Mearns, Civil Service Director

1. **Call to order**
Teresa McNiel called the meeting to order at 12:00 P.M.
2. **Invocation**
The invocation was given by Fire Chief, Scott Safford.
3. **Public Comments**
No public comments
4. **Approve October 8, 2025, meeting minutes.**
Jackie Mims made a motion to approve meeting minutes, seconded by Bob Aday. **Motion Passed.**
5. General Business
 - a. Action Items
 - i. Election of Civil Service Commission Chairman

Action: Bob Aday made a motion to elect Teresa McNiel as Chairman. Jackie Mims seconded. **Motion Passed**
 - ii. Election of Civil Service Commission Vice Chairman

Action: Jackie Mims made a motion to elect Bob Aday as Chairman. Bob Aday seconded. **Motion Passed**
 - iii. Consider proposed update to the City of Waxahachie Civil Service Local Rule 3.06

Action: Jackie Mims made a motion to approve the update to the City of Waxahachie Civil Service Local Rule 3.06. Bob Aday seconded. **Motion Passed**
6. Waxahachie Fire Rescue
 - a. Action items
 - i. Consider approval for an entry Firefighter written examination and physical ability test to be held on May 9, 2026.

Action: Bob Aday made a motion to approve an entry Firefighter written examination and physical ability test to be held on May 9, 2026. Jackie Mims seconded. **Motion Passed**

- ii. Consider approval of a written promotional examination to establish an eligibility list for the position of Captain to be held on April 8, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.

Action: Jackie Mims made a motion to approve a written promotional examination to establish an eligibility list for the position of Captain to be held on April 8, 2025, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed. Bob Aday seconded. **Motion Passed**

- iii. Consider approval of a written promotional examination to establish an eligibility list for the position of Pump Engineer to be held on April 8, 2026, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed.

Action: Jackie Mims made a motion to approve a written promotional examination to establish an eligibility list for the position of Pump Engineer to be held on April 8, 2026, and authorize the Civil Service Director to open the exam in accordance with Texas Local Government Code 143.030(d), if needed. Bob Aday seconded. **Motion Passed**

- b. Items for Discussion (no action will be taken on discussion items).

- i. None

7. Waxahachie Police

- a. Action items

None

- b. Items for Discussion (no action will be taken on discussion items).

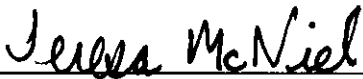
- i. None

8. Commission member and meeting attendee comments.

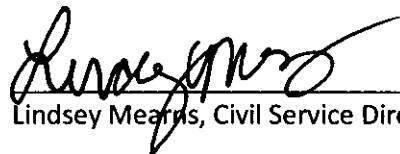
No additional comments.

9. Adjournment

There being no further business to come before the commission, Bob Aday made a motion to adjourn, second by Jackie Mims; the meeting was adjourned at 12:28 P.M.


Teresa McNiel, Chair

3/4/26
Date


Lindsey Mearns, Civil Service Director