CITY OF DENTON
CIVIL SERVICE COMMISSION
MINUTES

Date/Time: Wednesday, March 25, 2026, at 1:00 p.m.
Location: City Hall East – Human Resources Training Room
601 E. Hickory St, Ste. A, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Regular Meeting on Wednesday, March 25, 2026, at 1:00 p.m. in the Human Resources Training Room at City Hall East, 601 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners Darhyl Ramsey, John Baines, and Dianne Baker

ABSENT WITH NOTICE: None

Also present were Director of Human Resources/Civil Service Director Megan Gilbreath, HR Specialist Heather Stubblefield, HR Administration Manager Lindey Sanders, Deputy City Attorney Michael Cronig, Police Assistant Chief Derek Bradford, Police Lieutenant Preston Pohler, Fire Battalion Chief Luke Ridnger, Police Sergeant Fermin Velasquez, Police Deputy Chief Bryan Cose, Police Officers Richard Ortiz, David Robberson, Paul Ramos, Kris Johnson, and Jared Raye.

1. ITEMS FOR CONSIDERATION

A. CSC26-013 Introduction of guests.

None

B. CSC26-014 Receive public comments.

None

C. CSC26-015 Consider approval of the minutes from the February 25, 2026, meeting.

The Commissioners considered approval of minutes from the February 25, 2026, Civil Service Commission meeting. Commissioner Ramsey motioned to approve the minutes as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey
NAYS (0): None
ABSENT (0): None

D. *CSC26-016 Receive a report, hold discussion, and take action on the appealed questions from the Police Sergeant Examination that was administered on February 19, 2026.*

The Commissioners considered appeals of questions from the Police Sergeant written examination that was administered on February 19, 2026. The following action was taken for each appealed question:

Question	*Action*	*Motion/Second*	*Vote*
5	Sustain the Answer Key	Baker/Baines	3 – 0
21	Sustain the Answer Key	Baines/Baker	3 – 0
22	Sustain the Answer Key	Baines/Baker	2 – 1 (Ramsey Opposed)
25	Accept Answers A and D	Baines/Baker	3 – 0
29	Sustain the Answer Key	Baker/Baines	3 – 0

39	Disqualify the Test Question	Baines/Baker	3 – 0
41	Disqualify the Test Question	Baines/Baker	3 – 0
42	Disqualify the Test Question	Baines/Baker	3 – 0
50	Sustain the Answer Key	Baines/Baker	2 – 1 (Baines Opposed)
51	Appeal Withdrawn	N/A	N/A
89	Sustain the Answer Key	Baines/Baker	2 – 1 (Baker Opposed)
92	Disqualify the Test Question	Baker/Baines	2 – 1 (Ramsey Opposed)

E. *CSC26-017 Receive a report, hold discussion, and take action on the appealed questions from the Police Lieutenant Examination that was administered on February 19, 2026.*

The Commissioners considered appeals of questions from the Police Lieutenant written examination that was administered on February 19, 2026. The following action was taken for each appealed question:

Question	*Action*	*Motion/Second*	*Vote*
16	Sustain the Answer Key	Baines/Baker	3 – 0
32	Accept Answers A and B	Baker/Baines	3 – 0
64	Sustain the Answer Key	Baines/Baker	3 – 0

F. *CSC26-018 Hold discussion and take action on the Commission List from the Fire Captain Examination that was administered on March 4, 2026.*

Commissioner Ramsey made a motion to approve the Commission List as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey
NAYS (0): None
ABSENT (0): Commissioner Ramsey

G. *CSC26-019 Hold discussion on the date for the next Civil Service Commission meeting.*

The Civil Service Commission will meet on April 22, 2026, at 1:00 p.m. and April 29, 226, at 1:00pm. Commissioner Ramsey made a motion to adjourn at 3:13 p.m., Commissioner Baker seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey
NAYS (0): None
ABSENT (0): None

Darhyl S R — April 22, 2026
DARHYL RAMSEY, CHAIR — DATE

Heather Stubblefield — April 22, 2026
HEATHER STUBBLEFIELD, INTERIM CIVIL SERVICE SECRETARY — DATE