



## *City of Naples*

City Council Chamber  
735 Eighth Street South  
Naples, Florida 34102

### **Ethics Commission Regular Meeting – June 2, 2026 – 8:31 a.m.**

**It is noted for the record that all documentation electronically appended hereto is also contained in the file for this meeting in the City Clerk's Office**

#### **1) Public Session**

##### **1.A) Call to Order**

Chair Perry called the meeting to order.

##### **1.B) Roll Call**

##### **Commissioners Present:**

Paul Perry, Chair

Linda Black

Jessica Douglass, Vice Chair

John Cardillo

##### **Commissioners Absent:**

Ashley Gerry

##### **Staff Members Present:**

Peter Dunbar, Attorney (via Zoom)

Michael Murawski, Executive Director

Ali Duran, Executive Assistant

##### **1.C) Pledge of Allegiance**

Chair Perry led the Pledge of Allegiance.

##### **1.D) Public Comment**

None.

#### **2) Open Session**

##### **2.A) Approval of Minutes from January 6, 2026**

***MOTION by Cardillo to APPROVE the January 6, 2026 meeting minutes; carried 4-0 (Black-yes, Cardillo-yes, Douglas-yes, Gerry-absent, Perry-yes).***

[2026-0106 ethics minutes](#)

##### **2.B) Update on major bills from this past legislative session impacting Florida's ethics and open government regulations.**

Executive Director Michael Murawski presented an overview of recently approved Florida legislation that was affecting ethics and open government regulations, including amendments to the Florida Code of Ethics, the Foreign Influence Act, an exception to the anti-nepotism law for firefighters, pending legislation authorizing closed-session discussions of Bert Harris Act claims, and House Bill 1471 which established a state-level domestic terrorist designation system and related public records exemptions.

[Ethics Updates](#)

##### **2.C) Discussion regarding Commissioner term ending dates**

Executive Director Michael Murawski informed the Commission of the term ending dates, stating that the terms for Commissioners Perry, Cardillo, and Black did not expire until November 16, 2028; Vice Chair Douglas' term would expire on November 16, 2026; and Commissioner Gerry's term would expire in February 2027 but stated he would confirm this date with the City Clerk's Office.

##### **2.D) Proposed Budget review for 2026-2027**

Executive Director Michael Murawski provided an overview of the Commission's proposed FY 2026-27 budget, noting that the proposed budget was \$267,243, which was an increase of \$3,000 over last year's budget, citing an increase in the Technology Service Charge. Executive Director Murawski noted that Attorney Peter Dunbar had not requested an increase for this fiscal year. The Commission had no objections to the proposed budget.

[Ethics FY27 proposed budget](#)

## **2.E) Executive Director Annual Review**

Executive Director Michael Murawski provided an overview of this performance evaluation, highlighting his accomplishments for the past year and the goals for the upcoming year. He informed the Commission that he was requesting a two percent increase in merit pay, noting that non-bargaining employees received a four percent increase in 2026.

**MOTION by Douglas to APPROVE a two percent merit increase effective October 1, 2026; carried 4-0 (Black-yes, Cardillo-yes, Douglas-yes, Gerry-absent, Perry-yes).**

[Executive Director Evaluation 2025-2026](#)

## **2.F) Executive Director Report**

Executive Director Michael Murawski reminded Commissioners to file their Form 1 with the Florida Commission on Ethics by July 1, 2026. He then announced that Commissioner Cardillo was recognized by Legal Aid Services of Collier County and presented with the Attorney of the Year Award in April 2026. Lastly, Executive Director Murawski announced that the annual conference for the Council on Governmental Ethics Laws (COGEL) would be held in Denver, Colorado from December 6th through the 9th, and stated that there was enough money in the budget to send one Commissioner. He asked those interested to contact him after the meeting.

## **2.G) Public Comment**

None.

## **2.H) Future Meetings September 1, 2026 December 1, 2026**

Chair Perry asked that the September 1, 2026 meeting be cancelled, citing that he would not be available. He noted that the meeting could be rescheduled to a different date, should urgent matters arise. The Commissioners had no objections.

## **2.I) Communications from Commissioners and Staff**

Chair Perry also reminded the Commissioners to file their Form 1 with the Florida Commission on Ethics by July 1, 2026.

## **3) Adjourn**

9:06 a.m.

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Paul Perry, Chair

\_\_\_\_\_  
Patricia L. Rambosk, City Clerk

Minutes prepared by:

\_\_\_\_\_  
Ali Duran, Executive Assistant

Minutes Approved:\_\_\_\_\_.